Regular Meeting South Orange-Maplewood Board of Education February 22, 2012

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on February 22, 2012.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Ms. Karriem, Dr. Payne-Parrish, Mr. Wolff, Mrs. Wren-Hardin

Absent: Dr. Gaudelli (arrived at 7:40 p.m.) Mr. Gleason (arrived at 7:53 p.m.)

7 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Mrs. Daugherty

- 1. Columbia High School's 2011 literary magazine, Guildscript, received the highest award of "First Place with Special Merit" from the American Scholastic Press Association, for the second consecutive year. Only 119 other high school literary magazines in the nation received this honor. In its notification letter to Guildscript, the Association stated, "Your magazine shows the superior efforts of talented and creative editors, writers, artists, photographers, layout/graphic designers, staff members and advisor[s]." CHS Graphic Arts Teacher Cindy Malhotra and CHS English Teacher Mary Brancaccio serve as advisors to the magazine.
- 2. The Columbia High School Student Council received two awards from the New Jersey Association of Student Councils including the prestigious *Top Ten Projects* award. Columbia was one of only ten schools to receive this award this year for sponsoring a student/faculty forum, which provided students and faculty members the chance to talk openly about important issues in Columbia. This is the fifth consecutive year that CHS Student Council has won this award.

Columbia also won the Honor School Student Council award, which recognizes a school for continually developing and maintaining a successful Student Council program. Columbia has won this award for six consecutive years. Advisors to Student Council include CHS Art and Special Education Teacher Hannah Edelman and Special Education Teacher Beth Dalzell.

3. Maplewood Middle School eighth grader Rory Yarter won the MMS Spelling Bee and received a free semester-long world language course in a choice of languages. She will represent her school in the Northern NJ Semi-Final Bee in March, at Bergen County Community College in Paramus. The winner of the final round will receive an all-expense paid trip to Washington, DC, as the North Jersey entry in the Scripps National Spelling Bee.

Sixth grader Stephanie Cadet won second place and seventh grader Avery Lieber won third place. They will both receive a one-year online subscription to *Encyclopedia Brittanica Kids*.

- 4. South Orange Middle School eighth grader Jared Kofsky won first prize and two other awards for photographs he entered in the Green Acres Photo Contest sponsored by the New Jersey Department of Environmental Protection. The photography competition was created to celebrate the 50th anniversary of the establishment of New Jersey's Green Acres Program. Jared's first place photo in the Nature Close-up, age 13-17 category, is entitled *Bee in the Garden* and was taken at Durand Hedden House in Maplewood. Jared's Autumn *Begins in the Park* photograph placed third in the Scenics, age 13-17 category, and his *Cutting Ice at Fosterfields received Honorable Mention in the* People in Parks, 13-17 category.
- 5. Ten Columbia High School fencers won the right to compete in the Junior Olympic Fencing Championships in Utah this month competing against approximately 2,000 entrants. In the women's division, senior Rachel Viqueira and sophomore Najiyyah Clark qualified in foil, Haley Hart, a senior, qualified in epee, and Alex Viqueira, a sophomore, qualified in sabre. In the men's category, Max Gould, a sophomore, and Bryn Hammarberg, a freshman, qualified in epee, sophomores Jared Lebron and John Kirk qualified in foil, and Stowe Hammarberg, a senior, qualified in sabre.
- 6. Supervisor of Physical Education, Nursing Services and Health Judy LoBianco was invited to be a keynote speaker at two important physical education conventions. In April, Ms. LoBianco will keynote at the annual Rhode Island State Physical Education Convention where she will speak on The Quality of Physical Education in the 21st Century. This summer, Ms. LoBianco was selected as one of only a few nationally known experts on physical education to speak at the National Physical Education Institute in Asheville, North Carolina. The Institute is designed to help K-12 physical educators align the written, taught and tested curriculum. Her topic is "Linking Curriculum to Assessment."

Mr. Wolff commented about the Student Council and an upcoming fundraiser.

Ms. Crawford read district retirements.

Dr. Gaudelli arrived 8 Board members present

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of January 18, 2012, Executive Session of January 23, 2012, and Special Meeting of February 8, 2012 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- Project Adventure course will be expanded in the near future.
- Partnership with local architects for afterschool enrichment at elementary schools. The joint project will be exhibited in the Board Office the end of February.
- In January ninety-five teachers participated in training sessions on Singapore Math.
- Both English Language Arts Supervisors, Judith Hanratty and Gary Pankiewicz, were chosen to serve on the State's curriculum committee.
- The Hilton Branch library held an event through a partnership with the ELL program and the Township of Maplewood.
- Spearheaded by Faye Lewis at Columbia High School, MAC Scholars provide peer support to black students.
- The January 27th ruling that the anti-bullying law is an unfunded mandate and unconstitutional, will take effect the beginning of April.

Goal 2

- Teacher evaluation and tenure discussions are intensifying around the state. Tonight there will be discussion of proposed legislation and the Board could consider passing of a resolution to make the district's position known.
- Coaching evaluation system is in place and we are looking at other evaluation tools.

Goal 3

- Suzanne Turner, Director of Strategic Communications, has made significant contributions in past few weeks including hosting a forum on secondary school transformation. The Board will deliberate on this tonight and vote on March 5th.
- An Elementary Town Hall meeting was held at South Mountain School.

Mr. Gleason arrived 9 voting members present

Goal 4

- The District is working with EI Associates for developing our next long range plan. A presentation will be made to Board in April. Bond sale will be held tomorrow for future capital projects.
- One of the recommendations of the District Management Council involves a wrap around in-district program for emotionally fragile students, while saving the district \$200,000.
- About 80% of 10th graders have re-registered. February 24th hearings will be held for those who have not yet registered.

- Aid to schools will increase per Governor Christie's address. The 2012-13 budget will be presented at the March 5, 2012 meeting. There will be an update this evening.
- QSAC review has taken place and the district received very positive feedback.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name	Topic
Jessie Wendt District Parent	Thanked middle school principals and expressed support for the International Baccalaureate proposal. Appreciates having had the pportunity to learn about it and provide input.
Marina Budhos District Parent	Expressed her support for the IB proposal. Suggested that the district use this opportunity to create a rich curriculum.

DISCUSSION

2012-2013 Budget - Mrs. Schneider

Mrs. Schneider presented an update on the development of the 2012-13 Preliminary Budget.

Highlights of the presentation include:

- Assumptions in an uncertain economic climate state aid remains at same level, excess surplus, local tax increase no more than 2%
- Revenue sources
- Anticipated Expenses
- Major cost drivers
- Reductions in budget
- Redirect resources to maintain student achievement initiatives
- Alignment with District Goals

[Presentation on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

Board Deliberation on Secondary School Proposals - Mrs. Daugherty

Mrs. Daugherty offered a review of the progress of this proposal from its inception to the current status and plans for moving forward.

The presentation was followed by a discussion among Board members.

Proposed Teacher Effectiveness And Accountability Act for the Children of New Jersey (TEACH) Act, S1455 - Ms. deKoninck

Mrs. Daugherty introduced the topic and Ms. deKoninck explained the legislation involved. The goal of the TEACH Act is to raise student achievement by using specific feedback through teacher evaluations.

The presentation was followed by a discussion among Board members.

Curriculum Revision Plans for 2012-13 for PE K-5, Science 6-8, Social Studies K, 1, 3, and 4 The following curriculum revisions are scheduled for implementation in the 2012-13 school year:

Physical Education Science grades 6-8 Social Studies grades K-4

Work is ongoing in each area and revisions are scheduled for adoption prior to the beginning of the next school year.

The presentation was followed by a discussion among Board members.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education approves the following:

2853A. RETIREMENTS - Read by Ms. Crawford

NAME	ASSIGNMENT	EFFECTIVE DATE
Murphy,	1 st Grade Teacher	7/1/12
Betty Jane	TUS - 1.0 FTE	
Nardone,	S4/12, Secretary	9/1/12
Incoronata	CHS - 1.0 FTE	
Nolan,	1 st Grade Teacher	7/1/12
Helena	CLIN - 1.0 FTE	

2853B. APPOINTMENTS

NAME	EFFECTIVE DATE	EFFECTIVE	SALARY
		DATE	
Smith,	Principal on Special	1/1/12	\$146,772
Kirk	Assignment	6/30/12	
	CHS - 1.0 FTE		
Stanczak,	T Enrichment	1/23/12	\$49,472
Carissa	SB - 1.0 FTE	6/30/12	
Wills,	School Nurse	2/22/12	\$87,210
Sharyn	SM - 1.0 FTE	6/30/12	

2853C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START	NEW START DATE
		DATE	
Hewitt,	Assistant Principal	TBD	1/23/12
Cheryline	MM - 1.0 FTE	6/30/12	6/30/12

2853D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Leocata,	LR – 3 rd Grade Teacher	9/1/11	9/1/11
Mary	CLIN - 1.0 FTE	2/17/12	6/30/12
Siegel,	LR - T Science	9/1/11	9/1/11
Sarah	MM - 1.0 FTE	3/9/12	6/30/12

Wolsky,	LR – T KDG	9/26/11	9/26/11
Stefanie	TUS - 1.0 FTE	2/29/12	2/24/12

2853E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
DeDreu,	T SPED/INC Gr. 3	2/3/12	\$52,886
Elizabeth	JEFF - 1.0 FTE	6/30/12	
Perkins,	2 nd Grade Teacher	2/6/12	\$43,780
Donna	SM - 1.0 FTE	6/30/12	
Sendon,	T Spanish	2/13/12	\$49,472
Jesus	SOM - 1.0 FTE	6/30/12	
West,	2 nd Grade Teacher	2/6/12	\$47,585
Carol	SM - 1.0 FTE	6/30/12	

2853F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Nardone,	S4/12, Secretary	4/13/12-6/30/12
Incoronata	CHS - 1.0 FTE	(Paid Medical Leave)
Porta,	T SPED	2/14/12-3/30/12
Eugene	CHS - 1.0 FTE	(Paid Medical Leave)
Quinn,	T Science	3/12/12-6/30/12
Loren	MM - 1.0 FTE	(Paid Medical Leave)
Solas,	Т 3	3/6/12-6/30/12
Kelli	CLIN - 1.0 FTE	(Unpaid Childcare
		Leave)

2853G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Arguelles,	T Math	1/30/12	+\$13,006	\$78,036
Emmanuel	CHS - 1.2 FTE	6/30/12		
Gaskins,	School Bus Aide	1/3-31/12	\$6.74	\$148.28
Lena	DIST5 FTE	(22 hours)	(per hour)	
Goode,	School Bus Aide	1/3-31/12	\$6.65	\$53.20
Annie	DIST5 FTE	(8 hours)	(per hour)	
Hollis,	LDTC	1/20/12	\$82.73	\$2,316.55
Nathan	CLIN	2/29/12	(per day)	
	.2 FTE	(28 days)		
Kopec,	School Psychologist	1/20/12	\$70.24	\$1,966.69
Violetta	CLIN	2/29/12	(per day)	
	.2 FTE	(28 days)		
McCombs,	T Phys. Ed./Health	1/30/12	+\$14,888	\$89,330
Mark	CHS - 1.2 FTE	3/30/12		
Michels,	T Math	1/30/12	-\$10,754	\$53,772
Raymond	CHS - 1.2 FTE	6/30/12		
Reycraft,	T SPED	2/8/12	+\$8,756	\$52,536
Jenna	CHS - 1.2 FTE	6/30/12		
Robertson,	School Bus Aide	1/3-31/12	\$6.65	\$212.80
Erica	DIST5 FTE	(32 hours)	(per hour)	
Schiavo,	T SPED	2/8/12	\$61.26	\$1,102.61
Lynn	CHS	3/5/12	(per day)	
	.2 FTE	(18 days)		
Tyson,	School Bus Aide	1/3-31/12	\$6.82	\$13.64

Angela DI	ST – .5 FTE (2 hou	S) (Der Hour)
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2853H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Borkowski,	Tennis, JV Coach	3/1/12	\$3,411
Matthew	CHS - 1.0 FTE	6/30/12	
Busichio,	Baseball, Varsity Head Coach	3/1/12	\$5,969
Lorenzo	CHS - 1.0 FTE	6/30/12	
Cicenia,	Softball, Varsity Head Coach	3/1/12	\$5,969
Louis	CHS - 1.0 FTE	6/30/12	
Dempsey,	Girls Lacrosse, Varsity Head	3/1/12	\$5,969
Marguerite	Coach	6/30/12	
	CHS - 1.0 FTE		
Enyeart,	Boys Lacrosse, Asst. Coach	3/1/12	\$4,251
Joshua	CHS - 1.0 FTE	6/30/12	
Fischetti,	Baseball, JV Coach	3/1/12	\$4,251
Joseph	CHS - 1.0 FTE	6/30/12	
Keegan,	Boys Track, Varsity Co-Head	3/1/12	\$5,110
William	Coach	6/30/12	
	CHS - 1.0 FTE		
Maietta,	Baseball, Freshmen Coach	3/1/12	\$3,411
Sam	CHS - 1.0 FTE	6/30/12	
Seaman,	Boys Track, Varsity Co-Head	3/1/12	\$5,110
William	Coach	6/30/12	
	CHS - 1.0 FTE		
White,	Softball, Asst. Coach	3/1/12	\$4,251
Bryan	CHS - 1.0 FTE	6/30/12	
Witty,	Boys Lacrosse, Varsity Head	3/1/12	\$5,969
Dean	Coach	6/30/12	
	CHS - 1.0 FTE		

28531. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
White,	T KDG	1/19/12
Julie	MAR - 1.0 FTE	

2854A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL YEAR

STATE CERTIFIED TEACHERS

NAME	INSTITUTION	DATE	DEGREE
Albretsen, Dan	Kean University	5/2011	BA
Fitzgerald, Lindsey	Montclair State University	1/2012	BA
Williams, Charlene	New Jersey City University	5/1999	BA

2854B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Michael Steiner

2854C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Jennifer Feinberg (Bucich)	Jennifer Latimer	Paula Murray
Danielle Pallotta	Kelly Phillips	Carol West
Tivoli West	Charlene Williams	Rita Wood
Lori Woolridge		

2854D. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$170

Kathleen Kling Michael Mack Sarah Siegel Stacey Timpson

2854E. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2011-2012 SCHOOL YEAR PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Robert Cruz	Teacher of Social Studies
	Teacher of Students w/Disabilities
Ingrid Fullerton	Elementary School Teacher (Grade
	K-5)
	Elementary School Teacher
	w/Mathematics Spec. (Grades 5-8)
Suzanne Ryan	Elementary School Teacher
	Teacher of the Handicapped
	Teacher of the Blind or Partially
	Sighted
Robert Schmidt	Teacher of Students w/Disabilities
	Elementary School Teacher-Grades
	K-5

2854F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2011-2012 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Behrens, Peter	Junior Varsity Girls Lacrosse Coach	3/2012 6/2012	\$4,251	Mr. Behrens is beginning his 3 rd year as a Lacrosse Coach. He is presently employed by Nutley Public Schools.
Morgan, Lisa	Varsity Outdoor Track Girls Head Coach	3/2012 6/2012	\$5,969	Ms. Morgan is beginning her 7 th year as a Track Coach. She holds a NJ State Substitute Certificate.
Rodriguez, L'Shawn	Assistant Softball Coach	3/2012 6/2012	\$4,251	Ms. Rodriguez is beginning her 2 nd season as a softball coach. She holds three NJ Standard Certificates: Elementary K-5, Elementary School

				<pre>w/spec. in Language Arts and Tchr of Students w/Disabilities.</pre>
Stamnes, Kaja	Asst Girls Lacrosse Coach	3/2012 6/2012	\$4,251	Ms. Stamnes is beginning her 3 rd season as a Girls Lacrosse Coach. She holds a NJ State Substitute Certificate.
Stromko, Brian	Asst Boys Lacrosse Coach	3/2012 6/2012	\$4,251	Mr. Stromko is beginning his 2 nd season as Lacrosse Coach. He holds a NJ State Substitute Certificate.

2855. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

STUDENT #	SCHOOL	GRADE
20119	CHS	12^{th}

- 2856A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year.
- 2856B. Rescinds the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year.
- 2857. Approves class field trips to the following destinations:

AMC Loews Theaters	Jersey Gardens	NJ
New York Historical Society	Manhattan	NY
Foxwood Theater	New York	NY

2858. Adopts the following books:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER	
Language Arts	б	The Wizard of Oz	Puffin	
		L. Frank Baum	Classics	
			2008	
Background: The text aligns with the "Mysterious Worlds/Fantasy" thematic unit. It is a high interest classic.				

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER
Language Arts	6	Alice's Adventures in Wonderland Lewis Carroll	Puffin Classics 2008
Background: The	text aligns	with the "Mysterious Worlds/Fantasy" th	nematic unit.
Language Arts	7	The Hunger Games Suzanne Collins	Scholastic Press 2008
-	-	with the "Fantasy and Science Fiction: ic unit. It is an award-wining, high :	
Language Arts	11/12	Food Rules Michael Pollan	Penguin Books 2009
Background: This provides a non-fiction piece that engages students in thinking critically about our food trends and habits.			

2859A. WHEREAS, Student ID No. 51229 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on January 10, 2012 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 51229 will be suspended from January 10, 2012 through January 24, 2012 and placed on 45-day suspension with home instruction with an anticipated return on March 29, 2012. Student ID No. 51229 will participate in a Substance Abuse Counseling Program, random drug screening tests and random searches.

BE IT FURTHER RESOLVED THAT Student ID No. 51229 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

2859B. WHEREAS, Student ID No. 26886 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to

appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on January 13, 2012 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 26886 will be suspended from January 13, 2012 through January 27, 2012 and placement at Middlesex Academy until June 2012, with mandated counseling services and random drug screenings and searches.

BE IT FURTHER RESOLVED THAT Student ID No. 26886 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

2859C. WHEREAS, Student ID No. 50514 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on January 24, 2012 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 50514 will be suspended from January 24, 2012 until he/she graduates or reaches the age of 20 years whichever comes first, (N.J.A.C.6A:16-7.4(f)) and placed at an out-of-district placement in an alternative high school setting and submit to behavioral counseling and academic support.

BE IT FURTHER RESOLVED THAT Student ID No. 50514 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

2860. Approves a settlement agreement for special education Student ID #15245, and authorizes the Board President to execute the settlement agreement.

2861A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated January 31, 2012

- 2. Expense Account Adjustment Analysis dated January 31, 2012
- 3. Revenue Account Adjustment Analysis dated January 31, 2012
- 4. Check Register #371313 in the amount of \$14,643.20
- 5. Check Register #371314-371709 in the amount of \$4,351,216.98
- 6. Check Register #200427-200430 in the amount of \$2,184,173.20
- Check Register #200431 for January payroll in the amount of \$5,959,058.17
- 8. Treasurer's Report of December 2011
- 2861B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].
- 2861C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimat ed Cost (\$'s)
Marianne	Intervention & Referral	2/28,	West	250
Hess Tuscan	Services Workshop	29, 3/1/12	Orange, NJ	
Vanessa Garcia	Positive Behavior Support for Students with Extreme	2/29/12	Warren, NJ	100
Marshall	Behaviors			
Ellen Hark SOMS	National Art Educators Association Annual Convention	3/2/12	NY, NY	161
Lisa	National Art Educators	3/2/12	NY, NY	206
MacPherson	Association Annual			
SOMS	Convention			
Jeff Truppo	International	3/16-	Memphis, TN	2000
MMS	Baccalaureate Workshop	19/12		
Joe	International	3/16-	Memphis, TN	2000
Uglialoro SOMS	Baccalaureate Workshop	19/12		
Melissa Butler SOMS	Reading & Writing Conference	3/16/12	Somerset, NJ	150
Deb	Reading & Writing	3/16/12	Somerset,	150
Ceccacci	Conference	3/10/12	NJ	120
Clinton	Conference		INU	
Laura	Reading & Writing	3/16/12	Somerset,	162
Gussis Jefferson	Conference		NJ	

Katerina	Reading & Writing	3/16/12	Comoract	150
Karis	Conference	3/10/12	Somerset, NJ	150
SOMS			INU	
Eve	Reading & Writing	3/16/12	Somerset,	172
Kingsbury	Conference		NJ	
MMS				
Gary	Reading & Writing	3/16/12	Somerset,	150
Pankiewicz	Conference		NJ	
District				
Lisa	Reading & Writing	3/16/12	Somerset,	150
Ruggerio	Conference		NJ	
Clinton				
Nicole	Pre-Calculus Conference	3/16/12	New	165
Gilhuley			Brunswick,	
CHS			NJ	
Elaine	Pre-Calculus Conference	3/16/12	New	165
Weiland CHS		0, 10, 11	Brunswick,	200
Nerrana eno			NJ	
Teresa	Celebration of Teaching &	3/16/12	NY, NY	244
Quick CHS	Learning	5, 10, 12	1×1, 1×1	211
Sisina	Celebration of Teaching &	3/16/12	NY, NY	244
Wilson CHS	Learning	5/10/14	TNT, TNT	277
Jessica	Strategies & Activities	3/20/12	Parsippany,	226
	to Increase Student	3/20/12		220
Cavagnaro			NJ	
CHS	Achievement & Motivation	2 (0 0 / 1 0		015
Janet Kahn	Enriching Foreign	3/20/12	Parsippany,	215
CHS	Language Instruction	0.400.410	NJ	
Laura	Enriching Foreign	3/20/12	Parsippany,	215
Meischengui	Language Instruction		NJ	
ser CHS				
Jim Memoli	IPad Workshop for School	3/21/12	Monroe Twp,	860
C.O.	Leaders		NJ	
Junior	IPad Applications to use	3/22/12	Piscataway,	160
Spencer MMS	with Smartboards		NJ	
Donna	NY/NJ Google Apps	3/22,	Elizabeth,	200
Grohman	Education Summit	23/12	NJ	
SOMS				
Judith	NY/NJ Google Apps	3/22,	Elizabeth,	200
Hanratty	Education Summit	23/12	NJ	
District				
Eve	NY/NJ Google Apps	3/22,	Elizabeth,	208
Kingsbury	Education Summit	23/12	NJ	
MMS				
Kevin Mason	NY/NJ Google Apps	3/22,	Elizabeth,	208
MMS	Education Summit	23/12	NJ	
Ryan O'Dell	NY/NJ Google Apps	3/22,	Elizabeth,	208
MMS	Education Summit	23/12	NJ	100
Maureen	NY/NJ Google Apps	3/22,	Elizabeth,	208
O'Sullivan	Education Summit	23/12	NJ	200
MMS		10,12		
Richard	NY/NJ Google Apps	3/22,	Elizabeth,	208
Palmgren	Education Summit	23/12	NJ	200
MMS	Education Summit	27/22	INU	
		2/22		000
Robert	NY/NJ Google Apps	3/22,	Elizabeth,	208
Schmidt	Education Summit	23/12	NJ	
MMS				

Charles	NY/NJ Google Apps	3/22,	Elizabeth,	208
Schneekloth	Education Summit	23/12	NJ	200
MMS			INU	
Matthew	Facing the Future -	3/23/12	Somerset,	164
Endlich	Employment First		NJ	
CHS				
Denise	Facing the Future -	3/23/12	Somerset,	164
Giorello-	Employment First		NJ	
Moczulski				
Montrose				
Julianne	School Nurses Annual	3/23,	New	232
Porter MMS	Conference	24/12	Brunswick, NJ	
Elissa	Handhelds in School	3/24/12	Edison, NJ	20
Malespina	Libraries			
SOMS				
Nicole	Using IPads to Support	3/30/12	Rochelle	60
Griffin	Special Education		Park, NJ	
Clinton	Students			
Julianne	2011 Pediatric Mini Med	3/29,	Summit, NJ	50
Porter MMS	School	4/3, 12,		2.5
101001	2011001	19, 26,		
		5/3/12		
Jennifer	Judy Freeman's Winners	4/26/12	Edison, NJ	179
Diegnan	workshop	1/20/12	Laibon, no	1,2
Jefferson	workbiiop			
Roberta	Judy Freeman's Winners	4/27/12	Edison, NJ	179
Baltin	workshop	1/2//12	ECISOII, NO	175
Tuscan	WOIKSHOP			
Trisha	Judy Freeman's Winners	4/27/12	Edison, NJ	179
Faqan	workshop	4/2//12	EUISOII, NU	1/9
Tuscan	WOLKSHOP			
Janine	Judy Freeman's Winners	4/27/12	Edison, NJ	192
Poutre		4/2//12	Earson, No	192
Marshall	workshop			
	NII Obudanta Can Oursead	4/07/10	T deadar water an	0.0
Susan Boer	All Students Can Succeed	4/27/12	Livingston,	80
CHS		4 / 0 5 / 1 0	NJ	
Deb Conway	All Students Can Succeed	4/27/12	Livingston,	80
CHS		4 / 0.0 / 1.0	NJ	0.45
Beatrice	NCTM Conference	4/28/12	Philadelphi	245
Greenberg			a, PA	
Marshall		E (E) (1.0)		
Amy DeLuca	Social Work Leadership:	5/7,8/12	Atlantic	320
Litkey	Tools for Effective		City, NJ	
Marshall	Change			
Lu Holmes	Fitnessgram Training	3/14/12	Long	25
MMS			Branch, NJ	
Robin	Learning Differences:	3/15-	Lexington,	900
Patton	Exec Functioning	18/12	MA.	
CHS				
Janice	Transportation Meeting	3/1/12	Succasunna,	18
Pazmino			NJ	
Transp.				
Janice	Management & Supervisory	3/25/12	Atlantic	94
Pazmino	Skills Review		City, NJ	
Transportat				

Candice	NCSM Annual Conference	4/23-	Philadelphi	386
Beattys		25/12	a, PA	000
CHS				
Candice	NCTM Annual Conference	4/25-	Philadelphia,	539
Beattys CHS		28/12	PA	
Kimberly	Singapore Math Conference	4/19-	Rutherford,	0
Beane		20/12	NJ	
District				
Deborah	Singapore Math Conference	4/19-	Rutherford,	314
Bialer		20/12	NJ	
Jefferson				
Suzanne	Singapore Math Conference	4/19-	Rutherford,	314
Cicolello		20/12	NJ	
Tuscan				
Vernell	Singapore Math Conference	4/19-	Rutherford,	314
Conyers		20/12	NJ	
S. Mtn.				
Katie	Singapore Math Conference	4/19-	Rutherford,	0
Costello		20/12	NJ	
District				
Shannon	Singapore Math Conference	4/19-	Rutherford,	314
Glander		20/12	NJ	
Marshall				
Stefanie	Singapore Math Conference	4/19-	Rutherford,	314
Izzolino		20/12	NJ	
Clinton				
Brent Jones	Singapore Math Conference	4/19-	Rutherford,	314
S. Mtn.		20/12	NJ	
Kathy	Singapore Math Conference	4/19-	Rutherford,	314
Lamkin		20/12	NJ	
Tuscan				
Stacey	Singapore Math Conference	4/19-	Rutherford,	314
Padalino		20/12	NJ	
Clinton				
Marian	Singapore Math Conference	4/19-	Rutherford,	314
Power		20/12	NJ	
Clinton				
Shayna	Singapore Math Conference	4/19-	Rutherford,	314
Sackett		20/12	NJ	
Seth Boyden				
Tina Lehn	Singapore Math Conference	4/19-	Rutherford,	0
S. Mtn		20/12	NJ	
Angelica	Singapore Math Conference	4/19-	Rutherford,	0
Allen		20/12	NJ	
Marshall				
Susan	Singapore Math Conference	4/19-	Rutherford,	0
Grierson		20/12	NJ	
Jefferson				
Patricia	Singapore Math Conference	4/19-	Rutherford,	0
O'Neill		20/12	NJ	
Clinton				
Malikah	Singapore Math Conference	4/19-	Rutherford,	0
Majeed		20/12	NJ	
Tuscan				
Mark Quiles	Singapore Math Conference	4/19-	Rutherford,	0
Seth Boyden		20/12	NJ	

Stephen	FLENJ Spring Conference	3/30/12	Somerset,	135
Carberry			NJ	
Tuscan				
Dawn Gordon	Using IPad to support	2/28/12	Rochelle	60
Clinton	Special Ed Students		Park, NJ	
Joanna	Using IPad to support	2/28/12	Rochelle	60
Leach	Special Ed Students		Park, NJ	
Clinton				
Maria	Using IPad to support	2/28/12	Rochelle	60
Muscarella	Special Ed Students		Park, NJ	
Clinton				
Faye Lewis	MSAN - Minority Student	3/18-	Cleveland,	660
CHS	Achievement Network	20/12	OH	
	Conference			

2861D. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2011-2012 for a total amount of \$202,885.00 allocated as follows:

NP Auxiliary Services Rate/Pu			cation				
*Compensatory Education \$ 995.		\$54,101.00					
*Compensatory Education \$ 995.		\$63,400.00					
*E.S.L. \$1,015		\$ 0					
Transportation \$	0	\$ 0					
Total Auxiliary Services			\$117,501.00				
		a					
NP Handicapped Services Rate/Pup		State Aid					
*Initial Exam & Class. \$1,326.1		\$18,021.00					
*Initial Exam & Class. \$1,326.1		\$ 5,632.00					
*Initial Exam & Class. \$1,326.1		\$ 5,632.00					
*Initial Exam & Class. \$1,326.1		\$ 5,632.00					
*Annual Exam & Class. \$380.0		\$ 5,164.00					
*Corrective Speech \$930.0		\$ 6,319.00					
*Corrective Speech \$930.0		\$ 3,160.00					
*Corrective Speech \$930.0		\$ 3,554.00					
*Supplemental Instruction \$826.0		\$19,643.00					
*Supplemental Instruction \$826.0		\$ 7,015.00					
*Supplemental Instruction \$826.0	00 10	\$ 5,612.00					
			05 004 00				
Total Handicapped Services		-	85,384.00				
TOTAL 192/193 Allocation		:	\$202,885.00				
* Drorated at 84 93%							
* Prorated at 84.93%							
2861E. Approves the following list of providers for the 2011-12 school year for the services indicated:							
year for the services inc	ilcaleu.						
Provider	Service		Rate				
PIOVIDEL	261 1166	<u>. </u>	Rate				
Sandra Bostwick	ОТ		\$70/session				
Morris Plains, NJ	01		φ/0/BCB510Π				
MOTTES FEATURE, NO							
Morris Psychological Group Neuropsychological Eval \$250							
Dr. Daniel DaSilva	i.cur opp	2 SHOLOGICAL DVA.					
Parsippany, NJ							
- are repairing the							

Randi OstryOT\$80/hrSpringfield, NJStepping Forward Counseling Center Home Instruction\$75/hrChatham, NJChatham, NJStepping Forward Counseling Center Home Instruction\$75/hr

2861F. Accepts a donation in the amount of \$1,000 to be used by Tuscan School to purchase an Elmo document camera and projector.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-074-200-600 Tuscan \$1,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2861G. Accepts a donation for the Columbia High School TV studio in amount of \$1,000.00 to be used by the TV studio.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee are authorized to administer it:

20-069-200-890 CHS TV STUDIO \$1,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2861H. Approves an agreement with Action Based Learning of Murphy, Texas, to provide a staff development workshop for classroom teachers at a rate of \$1,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

28611. Approves an application to New Jersey School Boards Association Insurance Group's NJEIF Sub fund for a 2012 Safety Grant Program grant in the amount of \$37,739.28 to be used for plant safety, building security, safety equipment and training during the 2012-13 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2861J. Approves the tuition rate of \$3,800 for students enrolled in the district's preschool program for the 2012-2013 school year, pursuant to N.J.A.C. 18A:44-4b. Tuition is payable in ten monthly installments of \$380. Failure to make monthly tuition payments will result in removal of the child from the preschool program. The students' parents or guardians shall be responsible for providing transportation to and from school.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2861K. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on a knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

- 27 Sewing machines
- 1 Toro Ground Master snowblower
- 1 Toro Ground Master mulching deck
- 8 Steel I Beams 6' long
- 2 Oliver Lathes Model 159A
- 1 Rockwell 12" Bench top disk sander Model 82-710
- 1 Amaco Electric kiln w/stand
- 1 Firebox oven furnace
- 5 Wood work table tops w/vises
- 1 Delta band saw
- 1 Rockwell drill press
- 1 Rockwell band saw model 182-08
- 1 Rockwell table router
- 1 Pexto Sheet Metal Foot Sheer model 132
- 1 Oliver Table saw Model 230
- 1 Torit Dust Collector w/shaker arm, 5 hp motor
- 1 23" Glass door Merchandiser refrigerator
- 2 Balford commercial refrigeration chest units
- 1 Versitile science desk w/sink
- 1 Oliver metal grinder
- 1 Toro Ground Master 325-D lawn mower
- 1 Chevy Pick up truck
- 1 Chevy pick up, current license MG 11780
- 1 Ford F150 pick up truck, current license MG41765

1 12 passenger Bluebird bus, Vandura 3500 license MG4814

Drug & Alcohol Screenings

Any items remaining after auction will be disposed of as appropriate.

2861L. Approve the following provider for the 2011-12 school year for the service indicated:

Provider

Service

Rate

\$70/each

Donald Cotler, MD Millburn, NJ

- 2861M. Consistent with its resolution number, 2839G, terminating employee #2847, authorizes payment of sixty days' salary, as required by law, in the amount of \$14,643.20.
- 2861N. Does not require the following out-of-district schools to charge the families of our district students attending these schools during the 2012-13 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

The Arc Kohler School Mountainside, NJ

Concordia Learning Center at St. Joseph's School for the Blind Jersey City, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above schools.

28610. Directs the Board Secretary to conduct a drawing of names for ballot positions of candidates for the April 17, 2012 Annual School Election. The drawing is to be held at 4:00 p.m. in the District Meeting Room, Administration Building, on Wednesday, March 7, 2012 and the results of the drawing certified to the Essex County Clerk.

BE IT FURTHER RESOLVED THAT the Board of Education designates the hours of the April 17, 2012 election are between 2:00 p.m. and 9:00 p.m. and directs the Board Secretary to advise the Essex County Board of Elections of these hours.

- 2861P. Award a contract to Advantage 3, LLC of Maplewood, New Jersey to provide Asset Identification / Marketing / Advertising Services at a cost of \$3,750 for asset identification at Columbia High School and associated marketing assets (Underhill Sports Complex, Ritzer Field, CHS Pool). Ninety percent (90%) of all advertising revenue sold by Advantage 3 will be owed to the Board.
- 2861Q. Accepts a grant from United Way of Essex and West Hudson in the amount of \$10,000 to be used for the Rising Stars After School Program at Clinton Elementary School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-034-200-890 Clinton School \$10,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2861R. Accepts the adjusted budget for the 2011-12 school year as attached.
- ROLL CALL: Motion 2853A, C-D, F-I, 2854A-F, 2855, 2856A-B, 2857, 2858, 2859A-C, 2860, 2861A-R passed; 9 yes, 0 no. Motion 2853B, E passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Mr. Gleason, Ms. Karriem, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name Topic

None.

NEW BUSINESS

Columbia High School Girls Fencing Team just won their tournament tonight. Both the Boys and the Girls Fencing teams will compete for the state championships next week.

The Achieve Foundation cocktail party and Night of 1,000 Dinners is taking place March 3, 2012.

Future Meetings - Read by Mrs. Daugherty

MOTION made by Dr. Gaudelli, seconded by Dr. Payne-Parrish, that the Board of Education meet in Executive Session prior to the March 5, 2012 and March 12, 2012 Public Meetings and the March 19,2012 Evaluation of the Superintendent to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

The Board of Education will meet in Closed Session on Monday, March 5, 2012, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, March 12, 2012, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, March 19, 2012, at 7:00 pm in the Superintendent's Office to discuss the evaluation of the superintendent.

The Board of Education will meet in Closed Session on Monday, April 23, 2012, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will hold its annual Reorganization Meeting at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Dr. Gaudelli, seconded by Dr. Payne-Parrish, that the Board of Education adjourn. Motion unanimously approved at 10:45 p.m.

Cheryl Schneider, Board Secretary