

Regular Meeting  
South Orange-Maplewood  
Board of Education  
December 19, 2011

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the auditorium at Maplewood Middle School, 7 Burnet Street, Maplewood, New Jersey, on December 19, 2011.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman,  
Dr. Gaudelli, Mr. Giles, Mr. Gleason,  
Ms. Karriem, Mr. Wolff, Mrs. Wren-Hardin

Absent: Dr. Payne-Parrish

8 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - Read by Ms. Crawford

Marie Lamothe, a former Seth Boyden parent, for donating two \$50.00 gift cards from DonorsChoose.org, an online charity that connects the community to classrooms. The donation will be used for educational materials at Seth Boyden School. We thank Marie Lamothe for her generosity.

BOARD RECOGNITION - Read by Mrs. Daugherty

1. The 2012 National Hispanic Recognition Program named one Columbia High School senior as a Scholar and one as an Honorable Mention Referred to U.S. Colleges and Universities. This year, the NHRP recognized nearly 5,000 selected students from a pool of over 200,000 students who took the 2010 PSAT and identified themselves as Hispanic/Latino. They are as follows:

Rachel Viqueira - Scholar  
Alexander Jaworski - Honorable Mention

2. Two district teachers, Ms. Katerina Karis and Ms. Angela Forero, have recently achieved the status of National Board Certification. This brings the total number of district teachers who have achieved this prestigious certification to 11. To reach this high standard, teachers go through intensive study, expert evaluation, self-assessment and peer review.

According to The National Board for Professional Teaching Standards, National Board Certified Teachers are highly accomplished educators who meet rigorous standards to improve their teaching and their students' learning. Since 1987, more than 74,000 teachers have achieved this goal and are ready to prepare children with the skills

needed to compete in the 21<sup>st</sup> century workplace.

The district is offering support for anyone interested in achieving this certification. This school year, there are seven staff members engaged in the rigorous work necessary to receive this national recognition.

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of November 21, 2011, and Public Session of December 5, 2011 approved as presented.

#### OATH OF OFFICE

Mrs. Schneider administered the oath of office to Michael Anderson, alternate student representative to the Board of Education [The signed Oath of Office is on file in the Board Secretary's office].

#### ITEM FOR ACTION MOVED FORWARD

MOTION made by Ms. Karriem, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

#### 2827A. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Dubinski, Allison	AIT/School Social Worker DIST - .6 FTE	11/16/11 6/30/12	\$29,683
Esposito, Corinne	Academic Intervention Teacher MAR - .4 FTE	12/14/11 6/30/12	\$26,282
Hewitt, Cheryline	Assistant Principal MM - 1.0 FTE	TBD 6/30/12	\$115,028

#### 2827B. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bucich, Jennifer	T 3 SM - 1.0 FTE	9/1/11 6/30/12	\$49,472
Mack, Michael	T 5 CLIN - 1.0 FTE	9/1/11 6/30/12	\$43,780
Siegel, Sara	T Science MM - 1.0 FTE	9/1/11 3/9/12	\$52,007

#### 2827C. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Caviness, Linda	T French CHS - 1.0 FTE	11/23/11-12/31/11 (Paid Medical Leave)
Dufault, Nicole	T English CHS 1.0 FTE	11/8/11-1/23/12 (Paid Maternity Leave) 1/24/12-3/2/12 (Unpaid FMLA)

Freitas, Alexandra	LDT DIST 1.0 FTE	10/31/11 - 1/20/12 (Paid Maternity Leave) 1/23/12 - 3/2/12 (Unpaid Family Leave) 3/5/12 - 4/30/12 (Intermittent Family Leave)
Quinn, Loren	T Science MM - 1.0 FTE	12/8/11 - 3/9/12 (Paid Medical Leave)
Kirkland, Yolanda	T 5 CLIN - 1.0 FTE	12/12/11-6/20/12 (Paid Medical Leave)
Nowak Dawn	School Psychologist SB 1.0 FTE	11/1/11 - 12/20/11 (Paid Maternity Leave) 12/21/11 - 1/5/12 (Personal/Family Illness Days) 1/6/12 - 3/29/12 (Unpaid Family Leave) 3/30/12 - 6/30/12 (Unpaid Childcare Leave)
Whaley, Marquitta	Data Entry Manager CHS - 1.0 FTE	11/29/11-12/31/11 (Paid Medical Leave)
Wyche, Rhonda	KDG Teacher MAR 1.0 FTE	10/24/11 - 1/5/12 (Paid Maternity Leave) 1/6/12 - 1/12/12 (Unpaid Family Leave) 1/13/12 - 1/27/12 (Unpaid Childcare Leave)

2827D. SUSPENSION

NAME	EFFECTIVE DATE	SALARY
Employee #1850	12/2/11 12/16/11	w/pay

2827E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Abdelhadi, Mazin	T Math CHS - 1.2 FTE	11/28/11 6/30/12	+\$16,547	\$108,409
Goode, Annie	School Bus Aide DIST - .5 FTE	11/1-30/11 (6 hours)	\$6.65 (per hour)	\$39.90
Hopkins, M. Christine	S4/12, Secretary CHS - 1.0 FTE	11/1-30/11 (84 hours)	\$9.16 (per hour)	\$769.44
Lilly, Dr. Lovie	Principal CHS - 1.0 FTE	11/1/11 6/30/12	+\$2,500	\$155,095
Noonan, Pamela	T Math CHS - 1.2 FTE	11/28/11 6/30/12	+\$12,706	\$76,236
Pociask, John	T Math CHS - 1.2 FTE	11/28/11 6/30/12	+\$15,066	\$90,396
Richman, Mark	T Math CHS - 1.2 FTE	11/28/11 6/30/12	+\$17,934	\$107,604

Robertson, Erica	School Bus Aide DIST - .5 FTE	11/1-30/11 (33 hours)	\$6.65 (per hour)	\$219.45
Tyson, Angela	School Bus Aide DIST - .5 FTE	11/1-30/11 (14 hours)	\$6.82 (per hour)	\$95.48
Wolfmeyer, Mark	T Math CHS - 1.2 FTE	11/1/11 6/30/12	+\$14,048	\$84,287

#### 2827F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Feldman, David	National Board Certification Stipend DIST - 1.0 FTE	9/1/10 6/30/11	\$1,289 (2 <sup>nd</sup> year)
Seltzer, Laurence	National Board Certification Stipend DIST - 1.0 FTE	9/1/10 6/30/11	\$1,289 (2 <sup>nd</sup> year)
Simpson, Mary Katherine	National Board Certification Stipend DIST - 1.0 FTE	9/1/10 6/30/11	\$1,289 (2 <sup>nd</sup> year)

#### 2827G. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Ferriero, Joseph	T Special Education CLIN - 1.0 FTE	6/30/12
Infante, Suzanne	T KDG SM - 1.0 FTE	6/30/12
Lewis-Francis, Camille	T Special Education JEFF - 1.0 FTE	6/30/12

ROLL CALL: Motion 2827A-B passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Mr. Gleason, Ms. Karriem, Mrs. Wren-Hardin. NO: none.  
Motion 2827C-G passed; 8 yes, 0 no.

Dr. Osborne and Mr. Truppo, principal of Maplewood Middle School, introduced Ms. Hewitt who thanked the Board and said she was looking forward to advancing middle school initiatives.

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

##### Goal 1

- The third annual Scholars Breakfast took place last week.
- CHS held the second graduate return event where CHS alumni come back and talk to students about their college experiences.
- CHS held a semi-annual student forum to hear how students are feeling about high school experiences.
- District Management Council - Opportunities review for special services is just about complete. A day-long leadership review was held and will be reported upon at the January meeting.
- Middle school transformation program will be presented this evening; the high school transformation program will be presented in January.

##### Goal 2

- Echo Board recognition of National Board Certification and congratulate the district's two newest members
- The district is looking to institute an Excellence in Teaching award.

### Goal 3

- Gradebook is now online for grades 6-12. We are standing by to help with any problems accessing the program.

### Goal 4

- Installation of air conditioning in the high school auditorium has been done and the auditorium will reopen in January.
- EI Associates is assessing our facilities to help develop a long range capital improvement plan.
- Capital Projects will be voted upon later and will go on to the BSE on January 5, 2012.
- 10<sup>th</sup> Grade re-registration is moving forward.
- Participation in a three-year NJ Sustainable schools project will be presented this evening.  
Received charter school application. Last month the Board passed a resolution that objected to the charter school application. Applicants have submitted additional information to which we will respond this week. Estimated cost to the district is approximately \$500,000 for the first year.

Mr. Gleason commented on the charter school application and emphasized that charter schools are public schools so they are not siphoning money from public education.

## DISCUSSION

### Academic Placement Recommendations - Dr. Osborne

Dr. Osborne introduced the topic by defining the goal of academic excellence and responsiveness to student learning for all students by providing engaging and demanding coursework for all students for post-secondary school success. The district is committed to providing opportunities for those who need assistance to meet grade level and for those who exceed grade level expectations.

Mr. Ugliialoro and Mr. Truppo, principals of South Orange and Maplewood Middle schools, provided a power point presentation explaining a new program that is to be phased in over the next five years that will ensure academic excellence and rigor, develop global literacy and promote student inquiry, research and innovation.

Highlights of the presentation are as follows:

By the 2015-16 school year, all middle school students will participate in the Middle Years Programme of the International Baccalaureate which

- Ensures academic excellence and rigor
- Develops global literacy
- Promotes student inquiry, research and innovation

- Offers the opportunity to explore offering the Internationale Baccalaureate Diploma program to district middle school students

[power point presentation is on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Marina Budhos	Thanked Dr. Osborne for the proposal of the International Baccalaureate program for the middle schools.
Marc Aronson Maplewood Resident	Expressed his delight with the proposed International Baccalaureate program.
Lori Sender District Resident	Expressed her concern for the self esteem of the level 2 and 3 students placed in the combined 3-4 level who earned low grades.
Julia Burch District Parent	Supported 6 <sup>th</sup> grade deleveling and 7 <sup>th</sup> grade level-up. Middle school has been a positive experience for her child.
Michael Paris Maplewood Parent	Thanked Dr. Osborne and Dr. Barker for their response to a student placement for this year. He feels the middle school proposal will provide for rigorous coursework for all students and encouraged all to support the proposal.
Ruth Lowenkrau Maplewood Resident	Commended the Board for their great vision for the district. Is in favor of deleveling and the International Baccalaureate program that go hand in hand.
Lisa Davis Teacher & District Parent	Would like to see the International Baccalaureate Program implementation expedited.
Maggie Tuohy Maplewood Resident	Spoke in favor of deleveling to reach all students.
Dr. Dionne Williams Maplewood Resident	Welcomed back Ms. Hewitt. Expressed her support for the middle school proposal, and the need, in her opinion, for ongoing assessment of differentiated education.
Rusty Reeves District Resident	Thanked the Board for the interesting proposal. Has concerns about collapsing three levels into one.

Mary Ellen Dawkins &  
Zena Hardy  
Marshall PTA

Announced the screening of a Martin Luther King, Jr. presentation at SOPAC and encouraged all to attend.

Zena Hardy  
Marshall Parent

Expressed the need for more minority students to be accepted into higher levels, and she feels that elementary science and social studies courses should be more challenging.

Bill Tally  
Maplewood Resident

Is in favor of International Baccalaureate proposal and leveling up. He feels assessment data is inconclusive after only one year of leveling up.

Marian Cutler  
South Orange Resident

Encouraged by International Baccalaureate on the surface but remains cautious due to the cost.

John Davenport  
District Parent

Agreed that another year of data is needed before deleveling of 8<sup>th</sup> grade. Suggests that a pilot program would be wise before changing all math in middle schools.

Danielle Levine  
Former District Student

Expressed her excitement about the International Baccalaureate program.

Ruben Morris  
MMS Student

While he is in the high level courses in middle school, he feels that deleveling would be for the greater good of all the students to reach their potential.

Cecilia Cancillero &  
Suzanne Turner  
Co-presidents of  
PTA Presidents Council

Voiced their concerns over the potential cost to the district if the local charter school is approved.

***Board recessed 9:23 p.m.  
Board reconvened 9:43 p.m.***

## DISCUSSION

### Enrollment Data - Mrs. Schneider

Mrs. Schneider presented the report from the demographer on projected student enrollment. It showed that overall actual enrollment is close to what was projected last year, with the elementary schools beginning to stabilize and the middle schools beginning to experience the projected increase. The high school saw a 3% increase which is just slightly higher than projected.

### 2012-13 School Budget Development - Analyses - Mrs. Schneider

Mr. Eastman introduced the topic and Mrs. Schneider discussed the following analyses:

- Montrose School - Plans for the current and future programs, and renovations.
- Special Education - The District Management Council was hired to perform an opportunities review of the district's special education program. Their final report is due to be presented in January.
- Transportation - The costs for current in-district routes, out of district transportation coordinated through county commissions, mandated transportation of remote students, non-public school transportation, field trips, and subscription busing were covered.
- Athletic and Extracurricular Activities - The ever growing problem of funding these essential programs was discussed. Local districts were polled as to how they handle the costs.
- Facility and Maintenance - Recent cost savings can be credited to outsourcing of custodial, security, playground and lunch monitors. Due to the elimination of the recycling pickup program in Maplewood, refuse removal costs have increased to include recycling. Other cost cutting measures continue to be explored.
- Technology - IT responsibilities have expanded to include data collection, data integrity, training and clerical and administrative support, in addition to constantly upgrading hardware and software as these become obsolete, all of which increase the cost to the district.
- Solar and Energy Conservation - An analysis of energy usage was presented including a report on the recently approved solar power purchase agreement.
- Class Size and High School Rescheduling - An annual analysis of K-12 class size was done to determine classes that exceed or fall below the enrollment sizes set by Policy 2312.
- Grants - An update on grants received by the district was given.
- Historical Cuts - Past budget cuts were described.

#### Long Range Capital Improvements and Bond Issuance - Mrs. Schneider

Mr. Eastman introduced the topic and Mrs. Schneider presented a summary of the proposed capital improvements. Members discussed the proposed projects and had the opportunity to ask questions for clarification.

The presentations were followed by a discussion among Board members.

#### Policies - Ms. deKoninck

Policy 5519 - Dating Violence at School - 1<sup>st</sup> reading  
 Policy 5200 - Attendance - 1<sup>st</sup> reading  
 Policy 8505 - School Nutrition - 1<sup>st</sup> reading



Policy 2431.4 - Prevention and Treatment of Sports-Related Concussions  
and Head Injuries - 2<sup>nd</sup> reading  
Policy 5512 - Harassment, Intimidation and Bullying - 2<sup>nd</sup> reading  
Policy 3211 and 3222 - Evaluation of Non-Tenured and Tenured Teaching  
Staff Members - 2<sup>nd</sup> reading

ITEMS FOR ACTION

Motion made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education approves the following:

2828A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Morakinyo, Folashade	University of Lagos	1998	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Brett, Rachel	University of Vermont	1/2010	BS
Fox, Jodi	Lehigh University	6/1985	BS
Manikad, Marites	Rutgers University	5/2011	BA
Simon, Julienette	Bloomfield College	8/2011	BS

NON-DEGREE SUBSTITUTE CERTIFICATE

DeKovics, Christina
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2828B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$160.00

Maria DeSarme      Nnenna Nwachukwu

2828C. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2011-2012 SCHOOL YEAR PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Audrey Kole	Teacher of French & Spanish

2828D. APPOINTMENT OF STIPEND POSITION FOR THE 2011-2012 SCHOOL YEAR

Name	Assignment	Stipend
Matthew Whaley	Flags - HS	\$3,323

2828E. APPOINTMENT OF ATHLETIC EVENT TICKET SELLER, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2011-2012 SCHOOLYEAR

Diane Grant

2828F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2011-2012 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Davis, Aaron	Boys Basketball Asst Varsity Coach	12/2011 2/2012	\$5,104	Mr. Davis is beginning his 2 <sup>nd</sup> season as a basketball coach. He holds a NJ State Substitute Certificate.
Garwin, Harold	Wrestling Head Coach	12/2011 2/2012	\$7,186	Mr. Garwin is beginning his 5 <sup>th</sup> season as a wrestling coach. He holds a NJ State Substitute Certificate.
Giannaci, Mark	Wrestling A.V./Freshman Coach	12/2011 2/2012	\$3,411	Mr. Giannaci is beginning his 2 <sup>nd</sup> season as a wrestling coach.
Harvey-Davis, Keith	Boys Basketball Asst. Varsity Coach	12/2011 2/2012	\$5,104	Mr. Harvey-Davis is beginning his 2 <sup>nd</sup> season as a basketball coach. He holds a NJ State Substitute Certificate
Kline, Eugene	Wrestling Asst Varsity	12/2011 2/2012	\$5,104	Mr. Kline is beginning his 6 <sup>th</sup> season as a wrestling coach. He is presently employed by Newark Public Schools
Morgan, Lisa	Indoor Girls Track Head Coach	12/2011 2/2012	\$5,104	Ms. Morgan is beginning her 6 <sup>th</sup> season as a track coach. She holds a NJ State Substitute Certificate.
Muhammad, Ibtihaj	Girls Fencing Head Coach	12/2011 2/2012	\$4,251	Ms. Muhammad is beginning her 3 <sup>rd</sup> season a fencing coach. She holds a NJ State Substitute Certificate.
Porter, Michael	Freshmen Field Hockey Coach	7/2011 11/2011	\$1,705.50	Mr. Porter is beginning his 1 <sup>st</sup> season as a field hockey coach. He holds a NJ State Substitute Certificate.
Townsend, Ti-Nisha	Girls Basketball	12/2011 2/2012	\$5,104	Ms. Townsend is beginning her 2 <sup>nd</sup>

	Asst Varsity & J. V. Coach			season as a basketball coach. She holds a NJ State Substitute Certificate.
Turner, Eddie	Boys Basketball Varsity Coach	12/2011 2/2012	\$7,174	Mr. Turner is beginning his 6 <sup>th</sup> season as a basketball coach. He holds a NJ State Substitute Certificate.
White, Robert	Boys Fencing Head Coach	12/2011 2/2012	\$4,251	Mr. White is beginning his 7 <sup>th</sup> season as a fencing coach. He is presently employed by Newark Public Schools.

2829. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
51712	CHS	10 <sup>th</sup>
14821	CHS	10 <sup>th</sup>
38184	CLIN	3 <sup>nd</sup>
28504	SB	5 <sup>th</sup>
51580	SB	5 <sup>th</sup>
35346	SB	3 <sup>rd</sup>
38488	SB	2 <sup>nd</sup>

2830. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year [list on file in Board Secretary's office].

2831. Approve the attached Nursing Services Plan for the 2011-2012 school year in accordance with N.J.A.C. 6A:16-2.1 [plan on file in Board Secretary's office].

2832. Approves class field trips to the following destinations:

Lowes Hotel	Philadelphia	PA
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2833. Adopt the following revised course:

AP French Language and Culture

2834. Adopt the following Policies:

- 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- 5512 Harassment, Intimidation and Bullying
- 3221 Evaluation of Nontenured Teaching Staff Members
- 3222 Evaluation of Tenured Teaching Staff Members

2835. WHEREAS, Student ID No. 51784 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on December 7, 2011 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 51784 will be suspended from December 7, 2011 through December 20, 2011 and placed on a long term suspension with home instruction and an anticipated return of March 6, 2012. Student ID No. 51784 has agreed to enrollment in an anger management program and a psychological evaluation.

BE IT FURTHER RESOLVED THAT Student ID No. 51784 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period December 7, 2011 through and including, March 6, 2012.

2836. WHEREAS, the South Orange Maplewood Board of Education in the County of Essex is undergoing evaluation under NJ QSAC for the 2011-2012 school year, and

WHEREAS, N.J.A.C. 6A: 30-3.2 (f) requires participating school Districts to hold a public meeting to approve the submission of the district's DPR responses and the Statement of Assurance with respect to this process, and

WHEREAS, the South Orange Maplewood Board of Education in the County of Essex has reviewed the districts DPR responses and Statement of Assurance and hereby approves these documents.

NOW THEREFORE BE IT RESOLVED, that the South Orange Maplewood Board of Education does hereby authorize the Superintendent of Schools to submit the attached DPR and Statement of Assurances to the Commissioner of Educations in compliance with the provisions of N.J.A.C. 6A: 30-3.2 (f).

2837A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2011
2. Expense Account Adjustment Analysis dated November 30, 2011
3. Revenue Account Adjustment Analysis dated November 30, 2011
4. Check Register #370634-370636 in the amount of \$24,350.85
5. Check Register #370637 in the amount of \$14,047.80
6. Check Register #370638-371007 in the amount of \$3,880,360.61
7. Check Register #200418 in the amount of \$817,000.50
8. Check Register #200420-200421 in the amount of \$1,409,084.11
9. Check Register #200422 for November payroll in the amount of \$5,972,902.05
10. Check Register 200423-200424 in the amount of \$127,221.92
11. Treasurer's Report of October 2011

2837B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2837C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Candice Beattys CHS	IPad for School Leaders	1/19/12	Monroe Township, NJ	841
Bill Kyle C.O.	IPad for School Leaders	1/27/12	Monroe Township, NJ	825
Bonita Samuels S. Mountain	IPad for School Leaders	1/18/12	Monroe Township, NJ	825
Rosetta Wilson C.O.	IPad for School Leaders	2/15/12	Monroe Township, NJ	825
Mark Quiles Seth Boyden	IPad for School Leaders	2/15/12	Monroe Township, NJ	825
Raquel Horn Seth Boyden	IPad for School Leaders	2/15/12	Monroe Township, NJ	825
Ana Barrios SOMS	Technology in the WL Classroom	1/6/12	Parsippany, NJ	215

Carla DosSantos SOMS	Technology in the WL Classroom	1/6/12	Parsippany, NJ	215
Debra Myers SOMS	Technology in the WL Classroom	1/6/12	Parsippany, NJ	215
Tanya Barr Marshall	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	225
Kim Beane District	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	225
Deborah Charles Marshall	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	225
Deborah Kaplus Marshall	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	225
Tina Lehn South Mtn	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	230
Malikah Majeed Tuscan	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	243
Patti O'Neill Clinton	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	230
Mark Quiles Seth Boyden	How to Use the Best Strategies from Singapore Math	1/31/12	Parsippany, NJ	225
Mark Quiles Seth Boyden	Nonviolent Crisis Intervention	1/17/12	NY, NY	673
Lisa Dellisanti CHS	NJ Prevention Network Conference 2012	3/2/12	Atlantic City, NJ	173
Viola Deluca CHS	NJ Prevention Network Conference 2012	3/2/12	Atlantic City, NJ	173
Roseanne Voorhees CHS	NJ Prevention Network Conference 2012	3/2/12	Atlantic City, NJ	173
Terry Woolard CHS	NJ Prevention Network Conference 2012	3/2/12	Atlantic City, NJ	173
Matthew Endlich CHS	Teaching Strategies in Community	1/13/12	Morris Plains, NJ	11
Matthew Endlich CHS	Supporting Job Coaches	5/10/12	Morris Plains, NJ	11
Judith Hanratty District	A Focus on Implementing Coon Core Standards in Reading	1/22-26/12	NY, NY	873
Robin Patton CHS	Smart Board Basics K-12 *approved for 12/6/11 - postponed *	4/24/12	New Providence, NJ	110
Jessica deKoninck C.O.	2012 School Law Conference	2/29/12	New Brunswick, NJ	228

Marv Alexander CHS	AAHPERD National Convention	3/14-17/12	Boston, MA	520
Frank Bender CHS	AAHPERD National Convention	3/14-17/12	Boston, MA	1137
Ria Favia Seth Boyden	AAHPERD National Convention	3/14-17/12	Boston, MA	926
Joydyn Freede Clinton	AAHPERD National Convention	3/14-17/12	Boston, MA	1100
Judy LoBianco CHS	AAHPERD National Convention	3/13-18/12	Boston, MA	1295
Denise King South Mountain	National Curriculum Network Conference	3/7-10/12	Williamsburg, VA	930
Pat Barker C.O.	Evaluation of Students with Autism	1/19/12	New Providence, NJ	45
Rori Benson SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	45
Sue Betcher SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	45
Diane Chmiel SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	53
Geri Colon SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	53
Paul Darbouze SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	53
Nathan Hollis SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	45
Renee Joyce SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	53
Meg Richardson SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	53
Phoebe Schwinder SpSvcs	Evaluation of Students with Autism	1/19/12	New Providence, NJ	53
Patti O'Neill Clinton	Pre-K-3 <sup>rd</sup> Grade Leadership Training Work Groups	1/26/12	Monroe Township, NJ	25
Nathan Hollis Clinton	Working with Challenging Parents: Strategies & Techniques	1/10/12	Audio Conference	99
Ann Bodnar Clinton	Leader to Leader	10 dates tbd 2011-12	Monroe Twp, NJ	2300

2837D. Authorizes Element Architectural Group to prepare and submit Schematic Plans for Montrose School Restoration.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2837E. Amends the Long Range Facility Plan to include Montrose School Restoration.

2837F. Authorizes Element Architectural Group to prepare and submit Schematic Plans for Restroom Rehab & Tile Replacement at Maplewood Middle School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2837G. Amends the Long Range Facility Plan to include Restroom Rehab & Tile Replacement at Maplewood Middle School.

2837H. Authorizes Element Architectural Group to prepare and submit Schematic Plans for New Electrical Switchgears for Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2837I. Amends the Long Range Facility Plan to include Electrical Switchgears for Columbia High School.

2837J. Awards a contract for High School Adventure Education Course to Project Adventure, Inc. of Beverly, MA, for the lowest responsible bid of \$186,403.59.

2837K. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2011-12 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*



Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

\* reflects out of county tuition rates

2837L. Approves the following list of providers for the 2011-12 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Oxford Consulting Services Manalapan, NJ	ABA	\$105/hour
Valley Medical Services Ridgewood, NJ	Neurodevelopmental Evaluation	\$575

2837M. WHEREAS, the New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on October 19, 2011 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts musts approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

NOW THEREFORE, BE IT RESOLVED that at a regular meeting of the South Orange Maplewood Board of Education held on December 19, 2011, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws.

2837N. Accepts a donation in the amount of \$62.93 to be used by the Columbia High School Educational Media & Technology Department.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-040-200-890 CHS Media & Tech \$62.93

BE IT FURTHER RESOLVED THAT the Board President, Superintendent

and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2837O. Accepts a grant from the Achieve Foundation in the amount of \$1,397 to be used at Columbia High School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610	Achieve	\$1,397
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2837P. Accepts a grant in the amount of \$500 from Montclair State University Network of Educational Renewal (MSUNER).

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-038-200-890	CHS MSUNER	\$500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2837Q. Accepts a donation in the amount of \$4,120 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$4,120
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2837R. Accepts a donation to the Parenting Center in the amount of \$175.45.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-002-100-101	Municipal Alliance	\$175.45
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2837S. Approves the following change order to the Bleacher Replacement at Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Nickerson	2	\$2,916	42 weeks
2837T. Reaffirms the contracts for the Assistant Superintendent for Administration, the Business Administrator/Board Secretary, and the Assistant Superintendent for Curriculum and Instruction for the 2011-12 school year, approved on August 22, 2011.			
2837U. Renews a contract with Schoolwires, Inc. of State College, Pennsylvania in the amount of \$24,350 for website hosting service, licensed software and professional services for the 2012-13 school year.			
2837V. Approves a tuition agreement with Bergen County Technical Schools/Special Services for the 2011-12 school year at the following annual rates:			
Assistive Technology			\$ 1,656
Equipment Rental			\$ 905
Augmentative/Alternate Communication			\$ 690
Augmentative Communication Assessment			\$ 835

2837W. Authorizes Element Architectural Group to prepare and submit Schematic Plans for Maplewood Middle School Addition.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2837X. Amends the Long Range Facility Plan to include Maplewood Middle School Addition.

2837Y. Authorizes Element Architectural Group to prepare and submit Schematic Plans for South Orange Middle School Science Lab.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2837Z. Amends the Long Range Facility Plan to include South Orange Middle School Science Lab.

2837AA. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2011 in the amount of \$1,014,841.

BE IT FURTHER RESOLVED THAT the following budget accounts are increased and the Superintendent or his designee is authorized

to administer them:

Reserved for open purchase orders:

11	000	100	Instruction - Tuition	90,279	
11	000	21X	Pur Svcs-OT/PT	4,236	
11	000	221	Imp Instructional Services	10,598	
11	000	222	Ed Media Services - Library	3,141	
11	000	223	Staff Training Services	3,882	
			Support Services - Central &		
11	000	230	Legal Judgments	91,746	
11	000	240	Support Services - School	5,676	
11	000	251	Support Services - Central/IT	2,295	
11	000	252	Staff Comp/Wireless Equip	11,538	
11	000	261	Required Maintenance	248,993	
			Operation/Maintenance		
11	000	262	Facilities	109,181	
11	000	263	Care & Upkeep of Grounds	19,673	
11	000	266	Security	1,865	
11	000	270	Transportation Services	357	
11	190	100	Instructional Supplies/Texts	398,715	
11	204	100	Special Education LD	307	
11	212	100	Special Education Autistic	1,595	
11	230	100	Basic Skills	1,103	
11	240	100	Bilingual Education	2,316	
			Cocurricular		
11	40X	100	Activities/Athletics	7,345	
Reserve for Encumbrances, June 30, 2011					<u>1,014,841</u>

2837AB. Approves the refund of \$38,496 special revenue funds to the Treasurer of the State of New Jersey as listed below:

Nonpublic State Aid

2010-11 Nonpublic Compensatory Aid	\$	13,397
2010-11 Nonpublic Exam & Classification Aid	\$	10,962
2010-11 Nonpublic Corrective Speech Aid	\$	8,215
2010-11 Nonpublic Supplementary Instruction Aid	\$	1,042
2010-11 Nonpublic Textbook Aid	\$	677
2010-11 Nonpublic Nursing	\$	19
2010-11 Nonpublic ESL	\$	4,184

Total Refund Due	\$	38,496
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2837AC. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2011-2012 for a total amount of \$191,621.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	64	\$54,101.00	
*Compensatory Education	\$ 995.33	75	\$63,400.00	
*E.S.L.	\$1,015.00	0	\$ 0	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$117,501.00

NP Handicapped Services	Rate/Pupil	Pupils	State Aid
*Initial Exam & Class.	\$1,326.17	16	\$18,021.00
*Initial Exam & Class.	\$1,326.17	5	\$ 5,632.00
<b>*Initial Exam &amp; Class.</b>	<b>\$1,326.17</b>	<b>5</b>	<b>\$ 5,632.00</b>
*Annual Exam & Class.	\$380.00	16	\$ 5,164.00
*Corrective Speech	\$930.00	8	\$ 6,319.00
*Corrective Speech	\$930.00	4	\$ 3,160.00
*Corrective Speech	\$930.00	5	\$ 3,554.00
*Supplemental Instruction	\$826.00	28	\$19,643.00
*Supplemental Instruction	\$826.00	10	\$ 7,015.00
*Supplemental Instruction	\$826.00	10	\$ 5,612.00
Total Handicapped Services			<u>79,752.00</u>
TOTAL 192/193 Allocation			\$197,253.00

\* Prorated at 84.93%

2837AD. Accepts additional Education Jobs Funding in the amount of \$6,735 to be used in the 2011-12 school year.

2837AE. WHEREAS, the Board of Education of South Orange and Maplewood, New Jersey (the "Board of Education") has determined that certain capital improvements authorized by law should be undertaken by the Board of Education and that it is necessary to raise money for such capital improvements; and

WHEREAS, the Board of Education wishes to record its determination in accordance with N.J.S.A. 18A:22-27.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of South Orange and Maplewood, New Jersey (not less than two-thirds of all members thereof affirmative concurring) as follows:

Section 1. The Board of Education hereby determines that it is necessary to undertake the capital projects (the "Improvement Projects") and to incur the costs associated therewith as are set forth on the attached Schedule A.

Section 2. The Board of Education hereby determines that the costs of the Improvement Projects described in Section 1 hereof are estimated to be \$15,622,671.00 as set forth in the estimate attached hereto as Schedule A, which estimate is determined by us to be readily understandable and is incorporated by this reference as if set forth in this resolution. Of the foregoing amount, it is reasonably believed that \$13,857,528.00 of the costs to be borne by the Board of Education for the Improvement Projects will be funded through the issuance of school bonds or notes and \$1,765,143.00 will be funded from other available funds, including remaining proceeds of prior school bond issues.

Section 3. It is hereby determined that a public hearing will be held by the Board of School Estimate with respect to the amounts of money to be raised for the project described herein on January 5, 2012 at 7:00 p.m. at the Administration Building in the District Meeting

Room or at such other date and time as approved by the Board Secretary/School Business Administrator.

Section 4. The Board Secretary/School Business Administrator of the Board of Education is hereby authorized and directed to certify a copy of this resolution to each member of the Board of School Estimate not more than thirty (30) days nor less than fifteen (15) days prior to the date set for the public hearing and shall cause a notice of the public hearing and this resolution to be published at least once and not less than seven (7) days prior to the public hearing in the News Record and shall cause the resolution to be on file and open to examination of the public and to be produced at the public hearing for the information of those attending. The notice of the public hearing and the resolution shall include a statement that the resolution will be on file and open to examination to the public between the hours of 8:30 a.m. and 4:00 p.m. at the office of the Board Secretary/School Business Administrator from the date of such notice until the date of the public hearing.

Section 5. This resolution shall also constitute a declaration of intent by the Board of Education to issue tax-exempt bonds for the purpose of paying expenditures for the Improvement Projects pursuant to Treasury Regulation Section 1.150-2.

Section 6. This resolution shall take effect immediately.

2837AF. WHEREAS the South Orange Maplewood School District seeks to participate in the 3-year NJ Sustainable Schools research project that proposes to determine if sustainability is the answer to academic and financial success of NJ Schools

WHEREAS the South Orange Maplewood School District is a participant of the Alliance for Competitive Energy Services program (ACES)

WHEREAS the district commits to providing a team to attend the yearly 4-day Green Schools Leadership (GSLI) summer program, it will send a new team every year for the three years of the program

WHEREAS the district commits that the teams will produce a Green Strategic Plan, Mission Statement, Action Steps/Lesson Plans and Resources that will be posted online at the GLSI web site

WHEREAS the district commits that each team will implement the Green Strategic Plan during the school year and provide online interim reports regarding the status of the implementation

WHEREAS the district commits that all teams will participate in the green online professional learning community

WHEREAS the district commits the participation of a School Board Member in the GSLI, and their involvement in the three-year process

WHEREAS the district commits district team participation

throughout the 3-year grant period

WHEREAS the district commits that a 5-member team - Superintendent or Assistant Superintendent, School Board Member, Facilities Director, Principal, Teachers (5 constant members attend the GSLI summer program) will participate in the GSLI Institute

WHEREAS the district commits to provide district/school data before, during, and after the project

THEREFORE BE IT RESOLVED that the South Orange Maplewood School District agrees to participate in and adhere to the guidelines of the three-year Sustainable Schools Research Project. Continued participation in the three-year Sustainable Schools Research Project will be subject to annual approval by the board of education.

2838. Approves a settlement agreement for special education student #20438, and authorizes the Board President to execute the settlement agreement.

MOTION made by Mr. Gleason, seconded by Ms. Crawford to vote separately on Resolution 2837AE.

ROLL CALL: Motion to vote separately on Resolution 2837AE passed, 8 yes, 0 no.

MOTION made by Mr. Gleason, seconded by Ms. Crawford, to amend Resolution 2837AE to remove capital improvement projects on lines 14, 15, 16, 17, 19, 20, 21, 23 and 24 from Schedule A.

ROLL CALL: Motion to amend Resolution 2837AE was defeated, 1 yes, 7 no (Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Mrs. Wren-Hardin). Motion 2837AE passed as presented, 7 yes, 1 no (Mr. Gleason) Motion 2828A-F, 2829, 2830, 2831, 2832, 2833, 2834, 2835, 2836, 2837A-AD, AF, 2838 passed, 8 yes, 0 no.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
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None

#### NEW BUSINESS

Future Meetings - Read by Mrs. Daugherty

The Board of Education will meet in Closed Session on Wednesday, January 18, 2012, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education meet in Executive Session prior to the January 18 Public Meeting to discuss personnel, legal an Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education adjourn. Motion unanimously approved at 11:27 p.m.

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Cheryl Schneider, Board Secretary