

Regular Meeting
South Orange-Maplewood
Board of Education
September 24, 2012

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 24, 2012.

Board President Elizabeth Daugherty called the meeting to order at 7:33 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Eastman, Dr. Gaudelli, Mr. Giles,
Ms. Karriem, Ms. Pai, Mr. Wolff, Mrs. Wren-Hardin

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Ms. Crawford

1. A Columbia High School freshman, Jared Kofsky, was named a two-time finalist on August 27, 2012 for two photos he entered in a national photography competition sponsored by the United States Department of Agriculture and the National Forest Foundation. The "My Neighborhood Forest Photo Contest" was nationally advertised and photographs were entered from across the country. Participants were allowed to enter a maximum of two photos and the photos were required to contain trees and nature and to capture an urban or community setting. Jared's "Nature Close By", taken in Millburn, and "Springtime Along the Raritan", taken in Califon, were both selected by a panel of judges with significant photography and publishing experience. Winning photos were shown in an online gallery at Challenge.gov.
2. A third grade teacher at Tuscan Elementary School, Kathy Lamkin, was selected and attended the 2012 Mickelson ExxonMobil Teachers Academy from July 22-27 at Liberty Science Center in Jersey City, NJ. The Academy is an all-expense paid professional development opportunity designed to strengthen teachers' skills in math and science. They were chosen for this opportunity out of 1,000 third-fifth grade teachers from around the country who applied at www.SendMyTeacher.com. Ms. Lamkin was nominated by Tuscan parents and selected to attend based on her qualifications, dedication to inspiring students and her overall commitment to enhancing teaching and learning. During the week-long Academy, teachers learned new ways to inspire their students in math and science, bringing back tools and lessons to implement in their classroom and share with colleagues.

3. Supervisor of Health, Physical Education and Nursing Services, Ms. Judy LoBianco, is being honored by the state alliance of the YMCAs with the Healthy Youth Award at their banquet to be held on October 4, 2012. Ms. LoBianco was also a featured panelist on MSNBC's Education Nation Teacher Town Hall, moderated by Brian Williams, which aired on September 23, 2012.
4. Seth Boyden School's Strawberry Fields Teaching Garden was named one of the 20 finalists for the 2012 School Garden of the Year Award by the NJ Farm to School Network. The school was singled out for this honor because of the staff's innovative use of outdoor education and the volunteer parental support of the gardens through the Seth Boyden PTA. As a result, Assemblyman John McKeon has chosen Seth Boyden as the site for his public proclamation of "New Jersey Community and School Garden Day" tomorrow.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of Executive Session of the Executive and Public Sessions of August 27, 2012 approved as presented.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education approves the following:

2926A. RETIREMENT - Read by Ms. Crawford

NAME	ASSIGNMENT	EFFECTIVE DATE
Wright, Johanna	T PE/Health SOM - 1.0 FTE	1/1/13

2926B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Baker, Paula	S4/12, Secretary DIST - 1.0 FTE	11/11/12
Benson, Rori	LDTC DIST - 1.0 FTE	11/5/12

2926C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Gaines, Sheryl	Speech/Language Specialist MAR - 1.0 FTE	9/3/12 6/30/13	\$82,678
Patterson- Samuels, Bonita	Principal MAR - 1.0 FTE	10/1/12 6/30/13	\$121,837
Sands, Lynn	2 nd Grade SB - 1.0 FTE	9/3/12 6/30/13	\$63,440
Vizcaya, Gina	T KDG MAR - 1.0 FTE	9/3/12 6/30/13	\$44,577

2926D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
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Coley, Kiminie	T SPED/READ 180 MM - 1.0 FTE	9/3/12 11/30/12	\$59,862
Marra, Amanda	T SPED SM - 1.0 FTE	10/5/12 3/1/12	\$59,862

2926E. CHANGE OF START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Zarabi, Dr. Michael	School Psychologist DIST - 1.0 FTE	9/3/12 6/30/13	10/29/12 6/30/13

2926F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Denize, Genie	School Bus Aide DIST - .5 FTE	9/24/12-10/6/12 (Unpaid Personal Leave)
Glander, Shannon	2 nd Grade MAR - 1.0 FTE	10/2/12-12/17/12 (Unpaid FMLA)

2926G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bloch, Jasmine	T Music DIST - 1.0 FTE	9/1/12 6/30/13	+\$6,475	\$56,284
Brody, Susan	4 th Grade SB - 1.0 FTE	9/1/12 6/30/13	+\$6,886	\$59,862
D'Addozio, Diana	T SPED/INC JEFF - 1.0 FTE	9/1/12 6/30/13	+\$5,787	\$89,635
Dalzell, Beth	T SPED CHS - 1.04 FTE	9/6/12 6/21/13	+\$3,585.40	\$93,220
Freede, Jordyn	T Physical Ed. CLIN - 1.0 FTE	9/1/12 6/30/13	+\$5,795	\$50,372
Giovannelli, Christina	1 st Grade TUS - 1.0 FTE	9/1/12 6/30/13	+\$6,475	\$56,284
Gold, Marc	T SPED MM - 1.0 FTE	9/1/12 6/30/13	+\$5,795	\$50,372
Grasso, Linda	T SPED CHS - 1.04 FTE	9/6/12 6/21/13	+\$3,017.76	\$78,462
Kohn, Theresa	T SPED CHS - 1.04 FTE	9/6/12 6/21/13	+\$3,585.40	\$93,220
Murphy, Nicole	T SPED SOM - 1.0 FTE	9/1/12 6/30/13	+\$5,795	\$50,372
Muscarella, Maria	T SPED/INC CLIN - 1.0 FTE	9/1/12 6/30/13	+\$5,626	\$84,552
O'Sullivan, Maureen	T Lang. Arts MM - 1.0 FTE	9/1/12 6/30/13	+\$6,475	\$56,284
Pollack, Renee	Principal on Special Assignment DIST - 1.0 FTE	8/26/12 12/31/12	+2,500	\$156,578
Schiavo, Lynn	T SPED CHS - 1.04 FTE	9/6/12 6/21/13	+\$2,559.72	\$66,553
Wrembel, Stefanie	3 rd Grade CLIN - 1.0 FTE	9/1/12 6/30/13	+\$6,475	\$56,284

2926H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abella, Linda	Team Leader, 6A SOM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Appenzoller, Paula	Safety Patrol SM - 1.0 FTE	9/3/12 6/30/13	\$3,386
Barrett, Allison	Set Design MM - .3	9/3/12 6/30/13	\$1,000
Bell, Christine	Safety Patrol SMA - 1.0 FTE	9/3/12 6/30/13	\$3,386
Bethea, Paula	Student Council SOM - 1.0 FTE	9/3/12 6/30/13	\$2,834
Cicenia, Anthony	Newspaper SOM - 1.0 FTE	9/3/12 6/30/13	\$2,834
Clark, Jacqueline	Team Leader, 8A SOM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Cohen, Robert	Musical Director CHS - .5 FTE	9/3/12 6/30/13	\$3,266.50
Cook, William	Orchestra SOM - .5 FTE	9/3/12 6/30/13	\$1,661.50
Duffey, Dallas	Set Design MM - .3	9/3/12 6/30/13	\$1,000
Fischetti, Christine	Safety Patrol TUS - .66 FTE	9/3/12 6/30/13	\$2,257.33
Fischetti, Joseph	Varsity, Baseball Coach CHS - 1.0 FTE	3/1/13 6/30/13	\$5,969
Grant, Diane	Team Leader, 6B SOM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Gregory, John	Team Leader, 7B SOM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Grosholz, Marci	Bus Duty MAR - .25 FTE	9/3/12 12/31/12	\$846.50
Harris, Elizabeth	Choral SOM - 1.0 FTE Musical/Drama SOM - .6 FTE Scenery Design SOM - .5 FTE	9/3/12 6/30/13 9/3/12 6/30/13 9/3/12 6/30/13	\$3,323 \$3,919.80 \$1,417
Hester, Kathleen	Team Leader, 7A SOM - 1.0 FTE Production SOM - 1.0 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$5,944 \$4,966
Jones, Kathy	Bus Duty SM - .7 FTE	9/3/12 6/30/13	\$2,370.20
Kaesshaefer, Jeffrey	Bus Duty SM - .7 FTE	9/3/12 6/30/13	\$2,370.20
Koes, Melissa	Safety Patrol TUS - .66 FTE	9/3/12 6/30/13	\$2,257.33
Lewis-Rebimbis, Diane	Bus Duty SMA - 1.0 FTE	9/3/12 6/30/13	\$3,386
Miller, Paula	Yearbook SOM - 1.0 FTE	9/3/12 6/30/13	\$2,834
Myers, Diane	Team Leader, 8B SOM - 1.0 FTE	9/3/12 6/30/13	\$5,944

O'Dell Ryan	Newspaper MM - 1.0 FTE	9/3/12 6/30/13	\$2,834
Panayoutou, Ted	Safety Patrol TUS - .66 FTE Scenery Construction SOM - 1.0 FTE Scenery Design SOM - .5 FTE	9/3/12 6/30/13 9/3/12 6/30/13 9/3/12 6/30/13	\$2,257.33 \$2,834 \$1,417
Paradiso, Gerald	Intramural (Fall) SOM - 1.0 FTE	9/3/12 6/30/13	\$3,198
Pew, Caroline	Team Leader, 6C SOM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Shannon, Robert	Intramurals (Winter & Spring) SOM - 1.0 FTE	9/3/12 6/30/13	\$6,396
Tait, Richard	Bus Duty SM - .6 FTE	9/3/12 6/30/13	\$2,031.60
Tighe, Donald	Musical/Drama SOM - .4 FTE Orchestra SOM - .5 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$2,613.20 \$1,661.50
Wright, Johanna	MLKA SOM - 1.0 FTE	9/3/12 12/31/12	\$2,834

2926I. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Dufault, Nicole	T English/READ 180 CHS - .8 FTE	9/1/12 6/30/13	\$49,372
Friedrich, Donna	Academic Intervention Teacher SB - .5 FTE	9/1/12 6/30/12	\$39,463
Harley, Xenia	T LA/READ 180 SOM - .3 FTE	9/1/12 6/30/13	\$28,013
Ortiz, Paula	T SPED Reading Intervention CLIN - 34 FTE	9/1/12 6/30/13	\$28,508
Spriggs, Desiree	T LA/READ 180 MM - .3 FTE	9/1/12 6/30/13	\$22,261
Swan, Cristina	Academic Intervention Teacher CLIN - .4 FTE	9/1/12 6/30/13	\$34,836
Usdin, Jason	T SPED Reading Intervention SB - .5 FTE	9/1/12 6/30/13	\$22,289

ROLL CALL: Motion 2926A, B, E-I passed; 9 yes, 0 no.
Motion 2926C-D passed. YES: Mr. Bennett, Ms. Crawford,
Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles,
Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none.

Dr. Osborne made comments about the process for choosing a principal for Marshall School and described Ms. Samuels' accomplishments and background.

Ms. Samuels thanked the Board, Dr. Osborne and the community for the opportunity. She stated that she values this community and is excited to move forward at Marshall School.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- K-1 reading initiative is moving forward on schedule with a collaborative effort to monitor and revise the program with the District Management Council.
- We are moving forward on the middle school transition program. New coordinated After School Program and clubs were announced at back to school nights last week.
- The entire middle school faculty received professional development on the International Baccalaureate program.
- Two instructional coaches are working with the staff in each middle school.
- The plan provides extra support for 6th graders.
- A partnership with Effective School Solutions is in place and has had a successful start.
- We have a new partnership with Essex Community College for TV production classes that would afford college credits to students who pass the course.
- The instrumental music program continues to grow and has a higher retention rate as well.
- The parents of 4th and 5th graders were notified of student acceptance into the enrichment program for math. A push-in pilot program will begin at South Mountain School in early October.
- We have enrollment of more pre-kindergarten disabled students than anticipated that necessitated opening an additional pre-K autistic program.
- Three schools have been named Focus Schools. Dr. Furnari is the point person for the district.

Goal 2

- Teachscape provided professional development training for the staff.
- The Teacher Evaluation handbook has been revised.
- The district provided professional development over two days at the start of the school year.
- Invitations to participate in the "Leadership Walk" initiative had a good response.

Goal 3

- New emergency forms are helping with updating information in Powerschool.
- Powerschool id's have been issued to all 6th grade parents and Technology staff members were on hand at middle school back to school nights to help with Powerschool access.

Goal 4

- Re-registration results - 26 out of the 29 10th graders and 11 siblings who still had not proven residency have been cleared to attend classes in the district. Two students left and one is attending during an appeal process.
- We enjoyed a successful opening of schools this year with summer construction projects either on schedule or ahead of schedule. Projects included lighting upgrades, bathroom renovations, roofing repairs, etc.
- Lunch Program menus have been revised to reflect new federal guidelines.

- Information will be disseminated to district PTA's and HSA's for their newsletters regarding the lunch monitoring program. Lunch monitors are given continual training and CPR training is given to select staff in each school.
- The Transportation Department reported a start of the year with very few problems.
- The district introduced a Flexible Spending Account program for employees.

There are eight months and six days from the expiration of the contract between the Board of Education and South Orange Maplewood Education Association.

The report was followed by a discussion among Board members.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Peggy Finlayson MMS and Tuscan Parent	Spoke about the lunch monitoring program at Tuscan school.
Jennifer Cicensia South Orange Resident	Spoke about Montrose campus and the future use of the property.
Sheila Belt South Orange-Maplewood United member	Congratulated Columbia High School for being named in the top 50 high schools in the state. She is encouraged by the progress but there is still a lot to do.

DISCUSSION

2012 NJASK, HSPA, and AP Results

Dr. Osborne introduced Mr. Roth, Chief Information Officer, who gave a presentation about student performance that shows an upward trend in standardized test results in Language Arts, Math and Science. It also shows a higher participation rate in AP classes. There is evidence of the gaps narrowing, however, double digit gaps still exist [power point on file in Board Secretary's office].

The report was followed by a discussion among Board members.

Capital Plan Update

Mrs. Schneider gave a presentation about the Capital Plan that included the following:

- EI Architect firm was hired to complete a full facility assessment; from that we will lay out a 15-20 year long range plan.
- The high school pool area is being reviewed by engineers; it is currently closed for the first semester of 2012-13.
- The district is developing plans for a potential addition including a new swimming pool. Information is being gathered to make an informed decision, with community input.

- The report was followed by a discussion among Board members.

***Board recessed at 10:40 p.m.
Board reconvened at 10:51 p.m.***

District Goals

Dr. Gaudelli led the discussion on Goal 1.

***Mr. Wolff left at 11:06 p.m.
9 Board Members Present***

Mrs. Daugherty led the discussion on Goal 2.

Dr. Gaudelli led the discussion on Goal 3.

Mrs. Wren-Hardin led the discussion on Goal 4.

The Board discussed updates and revisions to the goals.

Committee Reports

Policy & Monitoring Committee - Mrs. Daugherty reported that a corporate sponsorship company has been invited to meet with them.

Equity & Excellence - Dr. Gaudelli - no report.

Engagement & Outreach - Mr. Giles reported that the committee is working on creating a schedule for office hours.

Finance, Facilities & Technology - Mrs. Daugherty discussed the agenda for the joint Maplewood Township, Village of South Orange, and Board of Education on October 11, 2012.

2013-14 Calendar

The date for graduation guides the calendar. The plan is to schedule it for the third week in June.

Policies - Mrs. Daugherty

Policy 3282 - Use of Networking Sites - Teaching Staff Members - 1st Reading.

Policy 4282 - Use of Networking Sites - Support Staff Members - 1st Reading.

Policy 7230 Gifts and Corporate Sponsorships - 1st Reading.

Board of Education Code of Ethics Review

Ms. deKoninck, In-house Counsel, presented a packet containing a copy of the Code of Ethics for School Board Members. Background on the code was provided. Members had the opportunity to ask questions and discuss the Code of Ethics [signed certificates on file on Board Secretary's office].

Board Goals

Mrs. Daugherty reviewed the goals based on feedback received from committees.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

2927A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Callahan, Kathleen	Glassboro State College	5/1985	BA
Jackson, Gregory	Wilberforce University	4/1978	BS
Lurie, David	Montclair State University	5/2012	MA
Murphy, Betty	Fairleigh Dickinson University	5/1972	BA
Nelson, Cootchill	Montclair State University Saint Peter's College	1/2007 5/2012	BA MA
Suero, Esther	William Paterson University	8/2007	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Bennett, Yvonne	Nyack College	8/1992	BS
Moore, George	Jersey City State College Seton Hall University	6/1983 12/1993	BS MA
Olanrewaju, Victoria	Montclair State University	5/2010	BS
Wolfe, Peter	Iona College	6/1997	BS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Artiles, Sergio

2927B. APPOINTMENT OF STIPEND POSITIONS FOR THE 2012-2013 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Mark Halliday	Set Construction	\$2,834

2927C. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2012-2013 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Cicenia, Susan	Assistant Varsity Field Hockey Coach	9/2012 11/2012	\$4, 126	Ms. Cicenia is beginning her 1 st season as a field hockey coach. She is presently employed by

				the Millburn Township School District.
Kinlan, Rachel	Freshman Gymnastics	9/2012 11/2012	\$3,310	Ms. Kinlan is beginning her 1 st season as a gymnastics coach. She is presently employed by the Somerset County Vocational & Technical School.

2927D. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

TEACHER CERTIFIED

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Brothers	Leslie	BA	Elementary
Kole	Audrey	BA	T French T Spanish
Patton	Jacqueline	BA	T English
Phillips	Kelly	BA	CEAS-Elementary K-5 CEAS-T of Students w/Disabilities
Sharo	Roseann	BA/MA	T Latin T Spanish

2927E. REAPPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2012-2013 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Nkechi Akanno

2927F. REAPPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2012-2013 SCHOOL YEAR PAID AT A HOURLY RATE OF \$10.50

Margaret Dempsey

2928. Withdrawn

2929A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 extended school year [list on file in Board Secretary's office].

2929B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year [list on file in Board Secretary's office].

2929C. Rescinds the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year [list on file in Board Secretary's office].

2930. Approves class field trips to the following destination(s):

MSAN Conference	Phoenix	AZ
<ul style="list-style-type: none"> Pointe Hilton Tapatio Cliffs Resort 		

• Arizona State University		
• Grand Canyon University		
Little Italy	Bronx	NY
Metropolitan Opera House	New York	NY
Italian Consulate		
Italian Cultural Institute		
Combat Sports	Englishtown	NJ

2931. Withdrawn.

2932A. Pursuant to Policy 0155, for the 2012-2013 school year, the Board of Education charges the Finance, Facilities and Technology Committee to work with the superintendent as follows:

- Engaging the full Board in establishing budget priorities, both immediate and long-term, aligned to the 2013-14 and 2014-2015 adopted district goals in line with appropriate revenue estimates;
- Engaging the Board of School Estimate at an early stage and on an ongoing basis;
- Requesting of the Superintendent, on the Board's behalf, analyses, presentations and monitoring reports focusing on the budget priorities or other topics related to the budget, including, but not limited to, a five-year financial projection to guide both the 2013-14 and long-range budget planning processes;
- Ensuring that the analyses to project revenues, expenditures, savings and other data that will influence the budget are understandably and accurately presented to the public in a timely manner to maximize public engagement in the budget process;
- Managing the budget approval process with the full Board, Board of School Estimate and the general public;
- Ensuring budget-related line items and bonding levels are appropriate to address the district's facility's needs, are fiscally responsible and are aligned to district goals and policies;
- Updating the Board of School Estimate on the progress of district facility projects;
- Recommending to the Board those priorities, actions and budgets necessary for the proper care and maintenance of district properties to ensure an environment that supports educational excellence, both in the near and long term, and to preserve the community investment.
- Recommending standards to the full board by which to monitor and communicate the status of all district real properties, their cleanliness, maintenance, facility improvements and safety and hold the superintendent responsible for meeting the standards.
- Preparing for approval by the full board a long-range capital improvement plan that identifies priorities and projects, supports public engagement, and gains the approval of the BSE.

- Recommending to the Board those priorities, actions and budgets necessary to provide a technology infrastructure that effectively supports instruction and administration for the 21st century.
- Accepting and addressing other business referred to the Committee by the Board.

2932B. Pursuant to Policy 0155, for the 2012-2013 school year, the Board of Education charges the Policy & Monitoring Committee of the South Orange-Maplewood Board of Education to develop, review and evaluate district policies for recommendation to the full Board to ensure consistency with District goals, State law and regulations, and to guide the formulation and implementation of educational programs and management operations.

- Further, the charge of the committee is to draft goal language and related monitoring requirements pertaining to professional staff for recommendation to the full Board.
- Further, the charge of the committee is to ensure that all Board committees are operating in accordance to the Carver model of Policy Governance.
- Finally, the charge of the committee is to ensure that monitoring reports presented to the full Board support the effective evaluation of progress towards District Goals.

2932C. Pursuant to Policy 0155, for the 2012-2013 school year, the Board of Education charges the Engagement & Outreach Committee of the South Orange-Maplewood School Board of Education to facilitate the Board's review and revision of District goals related to District communications, 2) monitoring of the District's achievement of the District communication goals, 3) review and revision of its own goals related to communications, and 4) achievement of its own communication goals. To this end, the Committee will, with the support of the Superintendent:

- Present to the Board for consideration potential revisions to District and Board goals related to District and Board communications with parents, students and community members
- Present to the Board for consideration potential strategies for the Board to achieve its communication goals
- Provide leadership on the Board to ensure that the Board's own communications goals are achieved
- Ensure that objective information is presented to the Board to enable the Board to monitor the District's achievement of District's communications goals

2932D. Pursuant to Policy 0155, for the 2012-2013 school year, the Board of Education charges the Excellence & Equity Committee to facilitate the monitoring of the district's efforts to achieve excellence and equity across the district by providing students with rigorous academic opportunities that prepare them for college and career readiness and ensure that academic outcomes are not correlated to demographics.

Monitoring of excellence and equity shall include, but not be limited to:

- Work with the superintendent to prepare for a Review by the full Board information about curriculum, instructional programs assessment;
- Review the District's curriculum revision schedule and plan for long and short term issues and a schedule of review;
- Monitor strategic plan development and implementation at CHS and both middle schools;
- Review development of strategic pathways, District Management Council, Gifted and Talented programs and other related initiatives;
- Accept and address other business referred to the Committee by the Board.

2933. Amends the school calendar for the 2012-13 school year as Presented [on file in Board Secretary's office].

2934. Approves the school calendar for the 2013-14 school year as Presented [on file in Board Secretary's office].

2935. Approve a research proposal by a doctoral candidate from Rutgers University. The purpose of this proposal is to examine the influence of schools on academic performance; the interaction of school climate, academic self-concept; and motivation.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

2936A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2012
2. Expense Account Adjustment Analysis dated August 31, 2012
3. Revenue Account Adjustment Analysis dated August 31, 2012
4. Check Register #374221-374595 in the amount of \$3,919,257.81
5. Check Register #200452-200454 in the amount of \$2,211,709.19
6. Check Register #200455 for August payroll in the amount of \$1,243,494.79
7. Treasurer's Report of July 2012

2936B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2936C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves

the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Malespina, Elissa SOM	NJASL Annual Fall Conference	11/29-12/1/12	Long Branch, NJ	\$216
Baltin, Roberta Tuscan	NJASL Annual Fall Conference	11/30/12	Long Branch, NJ	\$120
Lamkin, Kathleen Tuscan	NJASL Annual Fall Conference	11/30/12	Long Branch, NJ	\$125
Latiner, Jennifer Clinton	NJASL Annual Fall Conference	11/30-12/1/12	Long Branch, NJ	\$164
LaVolpe, Marge Spec Ed	NJ Assoc. of Learning Consultants Fall Symposium	10/26/12	Long Branch, NJ	\$125
Diegnan, Jennifer Jefferson	NJASL Annual Fall Conference	11/29-12/1/12	Long Branch, NJ	\$155
Guida-Poutre, Janine Marshall	NJASL Annual Fall Conference	11/30/12	Long Branch, NJ	\$212
Stadlinger, Felice CHS	Teaching Italian - Culture at the Core of Unit Planning	10/12/12	Montclair, NJ	\$50
Hanratty, Judith SOM	New Jersey Literacy Consortium	10/9, 12/10/12 3/30, 5/16/13	Union, NJ	\$1,300
Tancredi, Domenico CHS	Teaching Italian Symposium - Meeting V	10/12/12	Montclair, NJ	\$59
Osborne, Brian Central Office	MSAN Governing Board & Executive Committee Meeting	10/22-23/12	Chicago, Il.	\$1,104
Schwinder, Phoebe Spec Services	The Influence of Culture on the Developing Child	10/18/12	Clifton, NJ	\$85
Freitas, Alex CHS	NJALC Fall Symposium 2012	10/25-26/12	Long Branch, NJ	\$185
Turner, Susan Central Office	What's Missing in your Communications Plan	10/10/12; 12/2012 2/2013; 5/2013	Monroe Township, NJ	\$422
Tumolillo, Alan CHS	Presenting Data and Information	10/14/12	New York, NY	\$210
Pazmino, Janice Transportation	Let's Ask the Motor Vehicle Commission	10/12/12	Denville, NJ	\$24
Alexander, Marvin CHS	Physical Education for Progress (PEP) Summit	9/27-30/12	Minneapolis, MN	\$249
Lombardo, Ann Jefferson	Integrating the latest Technology in	10/17/12	Parsippany, NJ	\$169

	Pediatric Special Needs			
Marchak, Janice Jefferson	Integrating the latest Technology in Pediatric Special Needs	10/17/12	Parsippany , NJ	\$169
Scali, Patricia Jefferson	Integrating the latest Technology in Pediatric Special Needs	10/17/12	Parsippany , NJ	\$169
Smith, Lori Jefferson	Integrating the latest Technology in Pediatric Special Needs	10/17/12	Parsippany , NJ	\$169
Barker, Patricia Central Office	Hot Button Issues in Special Education	12/3/12	Long Branch, NJ	\$149
Kopec, Violeta Seth Boyden	Introduction to iPads in Education	10/29/12	New Providence , NJ	\$110
Dennis, Chandler CHS	2012 NJ Science Convention	10/9/12	Princeton, NJ	\$180
Cudmare, Jennifer Clinton , Spec Ed	Transforming Literacy Education	10/12/12	Somerset, NJ	\$200
Leibowitz, Mara Clinton, Spec Ed	Transforming Literacy Education	10/12/12	Somerset, NJ	\$200
Dodge, Jennifer MMS	14 TH Annual String Symposium	10/26/12	Jersey City, NJ	\$85
Weinstein, Nancy Seth Boyden	21 st Annual AAP/NJ School Health Conference	10/17/12	Somerset, NJ	\$195

2936D. Approves the following providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Education, Inc. Plymouth, MA	Bedside instruction	\$49/hour
Diana Owens Chatham, NJ	OT	\$80/hour

2936E. Approves a contract with Learning Plus of Toms River, New Jersey to provide two staff development workshops related to collaborative teaching/in-class support and differentiated instruction for Clinton School teachers at a rate of \$1,500 per day for a total of \$3,000 for the 2012-13 school year.
BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2936F. Approves an agreement with the New Jersey Fencing Alliance to provide space at their facility to the Columbia High School Fencing team, coaches, trainers and related staff for practices and dual meets from November 23, 2012 to March 15, 2013 at the rate of \$10,200.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2936G. Approves an agreement with the South Orange-Maplewood Adult School for use of district facilities for the 2012-13 school year for an annual fee of \$25,429.42.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2936H. Approves a contract with Gail K. Hecht, of Parsippany, New Jersey, as a No Child Left Behind Grant Facilitator at a rate not to exceed \$25,000 for the 2012-13 school year.

2936I. Approves the following change order to the New Electrical Switchgear at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Liberty Electrical	1	\$6,432.70	0

2936J. Approves the submission of an application for FY 2013 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Basic Allocation	\$1,381,819
Preschool Allocation	\$ 40,997

2936K. Approves the transfer of the balance of funds from the dormant account, South Orange Maplewood Board of Ed Related Arts Acct, in the amount of \$1,400.00, to the Operating Account.

BE IT FURTHER RESOLVED THAT the Board of Education approves that this account be renamed and established as South Orange/Maplewood Board of Education FSA Account.

BE IT FURTHER RESOLVED THAT the Board of Education authorizes the Business Administrator/Board Secretary to execute the required forms to maintain said account and designate the Business Administrator/Board Secretary to sign account checks for the South Orange Maplewood Board of Education.

2936L. Awards the bid for Student Achievement Consulting Services to Equal Opportunity Schools of Seattle, Washington, for the lowest responsible bid of \$36,400.

2936M. Accepts a donation from the Horizon Foundation of Blue Cross/Blue Shield NJ and the State Alliance of YMCA's in the amount of \$20,100 for CATCH (Coordinated Approach to Child Health) Programs at South Mountain School and Marshall School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-090-200-890 CATCH \$20,100

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2936N. Approves the following change order to the Science Lab Renovations at South Orange Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Frankowski Construction	1	\$29,548.10	3 weeks

2936O. Subject to approval by the Division of Local Governmental Services pursuant to N.J.S.A. 18A:18A-4.1(k), the Board of Education authorizes the use of competitive contracting as the term is defined by law to procure the services of a security services management company. The competitive contracting process will be administered by the School Business Administrator, who is a qualified purchasing agent.

2936P. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2012 to June 30, 2013.

2936Q. Authorizes E.I. Associates to prepare and submit Schematic Plans for Structural Repairs to Columbia High School Pool Room.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2936R. Amends the Long Range Facility Plan to include Structural Repairs to Columbia High School Pool Room.

ROLL CALL: MOTION 2927, 2929, 2930, 2932A-D, 2933, 2934, 2935, 2936A-R passed; 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Future Meetings - Read by Mrs. Daugherty

A Special Workshop of the Maplewood Township Committee, the South Orange Village Trustees and the South Orange Maplewood Board of Education will be held at 7:00 pm on Thursday, October 11, 2012 in the

District Meeting Room at 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will meet in Closed Session on Monday, October 15, 2012, at 6:00 pm in the Superintendent's office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, October 29, 2012, at 7:30 pm in the Superintendent's Office 525 Academy Street, Maplewood, NJ to discuss the evaluation of the Superintendent. No action will be taken.

The Board of Education will meet in Closed Session on Monday, November 19, 2012, at 6:00 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin that the Board of Education meet in Executive Session prior to the October 15, 2012 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education adjourn. Motion unanimously approved at 1:10 a.m.

Cheryl Schneider, Board Secretary