

Regular Meeting  
South Orange-Maplewood  
Board of Education  
July 16, 2012

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 16, 2012.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,  
Mr. Eastman, Dr. Gaudelli, Mr. Giles,  
Ms. Karriem, Mr. Wolff

Absent: Ms. Pai, Mrs. Wren-Hardin (arrived at 8:15 p.m.)

7 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of Public Sessions of the June 9, 2012 and June 11, 2012 and the Executive and Public Sessions of June 18, 2012 and June 26, 2012 approved as presented.

OATH OF OFFICE

Ms. Schneider administered the oath of office to the elected Student Representative, Jonah Wolff. [The signed Oath of Office is on file in the Board Secretary's Office.]

ITEM FOR ACTION MOVED FORWARD

MOTION made Ms. Crawford, seconded by Ms. Karriem, that the Board of Education approves the following:

2909A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Broekman, Jennifer	T Physics CHS - 1.0 FTE	7/1/12
Buonocore, Lauren	1 <sup>st</sup> Grade SMA - 1.0 FTE	7/1/12
Esposito, Eleanor	T KDG SMA - 1.0 FTE	7/1/12
Hawryluk, Heidi	T Health/Physical Ed. CHS - 1.0 FTE	7/1/12
Mello, Theresa	T Music DIST - .6 FTE	7/1/12

Nowak, Dawn	School Psychologist DIST - 1.0 FTE	7/1/12
Pankiewicz, Gary	Supervisor of ELA, 6-12 DIST - 1.0 FTE	7/31/12
Wilson, Dr. Rosetta	Asst. Supt. Curriculum/Instruction DIST - 1.0 FTE	8/3/12
White, Bryan	T Math CHS - 1.0 FTE	7/1/12

2909B. RESCIND REAPPOINTMENT FOR THE 2012-13 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cruz, Robert	T SPED CHS - 1.0 FTE	9/1/12 6/30/13	\$52,707

2909C. APPOINTMENTS FOR THE 2012-13 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alexander, Marvin	T Health/Physical Ed. CHS - 1.0 FTE	9/3/12 6/30/13	\$52,707
Alloway, Megan	T Language Arts SOM - 1.0 FTE	9/3/12 6/30/13	\$84,552
Buckley, Amanda	T Biology CHS - 1.0 FTE	9/3/12 6/30/13	\$44,577
Campbell, Catherine	School Librarian SM - 1.0 FTE	9/3/12 6/30/13	\$59,862
Crowley, Lindsay	2 <sup>nd</sup> Grade TUS - 1.0 FTE	9/3/12 6/30/13	\$44,577
Dunne, Miguelina	T Spanish (ELEM) CL/SM - 1.0 FTE	9/3/12 6/30/13	\$46,643
Gardberg, Steven	Asst. Business Administrator DIST - 1.0 FTE	9/17/12 6/30/13	\$85,000
Gibbons, Debra	3 <sup>rd</sup> Grade JEFF - 1.0 FTE	9/3/12 6/30/13	\$78,926
Groff, Hershey	T Social Studies SOM - 1.0 FTE	9/3/12 6/30/13	\$50,372
Jacangelo, Emily	T KDG SB - 1.0 FTE	9/3/12 6/30/13	\$44,577
Janvier, Frantz	T French CHS - 1.0 FTE	9/3/12 6/30/13	\$52,707
Keating, Thomas	T Math SOM - 1.0 FTE	9/3/12 6/30/13	\$44,577
Kaiser, Dr. Jerome	T Physics CHS - 1.0 FTE	9/3/12 6/30/13	\$81,970
Kelley, Adria	T Business CHS - 1.0 FTE	9/1/12 6/30/13	\$69,738
Kinder, Kimberly	T English CHS - 1.0 FTE	9/3/12 6/30/13	\$52,707
Kingsbury, Eve	MYP Instructional Coach SOM - 1.0 FTE	7/1/12 6/30/13	\$90,893
Pierre, Yves	T Math CHS - 1.0 FTE	9/3/12 6/30/13	\$60,169
Potts, Rachel	T KDG SM - 1.0 FTE	9/3/12 6/30/13	\$82,678

Rafferty, Denise	4 <sup>th</sup> Grade SB - 1.0 FTE	9/3/12 6/30/13	\$44,577
Rhatican, Allyson	T Health/Physical Ed. CHS/SMA - 1.0 FTE	9/3/12 6/30/13	\$63,440
Rice, James	MYP Instructional Coach MM - 1.0 FTE	7/1/12 6/30/13	\$74,968
Savoia, Elizabeth	T Math CHS - 1.0 FTE	9/3/12 6/30/13	\$44,577
Usdin, Jason	T SPED/INC SB - 1.0 FTE	9/3/12 6/30/13	\$44,577
Wright, Glen	T Science MM - 1.0 FTE	9/3/12 6/30/13	\$44,577

2909D. TRANSFERS/REASSIGNMENTS FOR THE 2012-13 SCHOOL YEAR

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Brody, Susan	3 <sup>rd</sup> Grade SB - 1.0 FTE	4 <sup>th</sup> Grade SB - 1.0 FTE	9/1/12 6/30/13
Cohen, Andrea	Speech/Language Specialist JEFF - 1.0 FTE	Speech/Language Specialist MAR - 1.0 FTE	9/1/12 6/30/13
Griffin, Nicole	T SPED/SC CLIN - 1.0 FTE	T SPED/ICS SM - 1.0 FTE	9/1/12 6/30/13
Kaesshaefer, Michele	T SPED/ICS TUS - 1.0 FTE	T SPED/SC MAR - 1.0 FTE	9/1/12 6/30/13
Osewalt, Virginia	T SPED/INC SB - 1.0 FTE	T SPED/SC JEFF - 1.0 FTE	9/1/12 6/30/13
Smith, Sandra	4 <sup>th</sup> Grade SB - 1.0 FTE	5 <sup>th</sup> Grade SB - 1.0 FTE	9/1/12 6/30/13

2909E. APPOINTMENT OF LEAVE REPLACEMENTS FOR THE 2012-13 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Manikad, Marites	3 <sup>rd</sup> Grade SM - 1.0 FTE	9/3/12 6/30/13	\$50,372
Noel, Kristin	5 <sup>th</sup> Grade SB - 1.0 FTE	9/3/12 6/30/12	\$46,643
Reilly, Dana	2 <sup>nd</sup> Grade TUS - 1.0 FTE	9/3/12 6/30/13	\$44,577
Schneider, Rachael	T KDG SM - 1.0 FTE	9/3/12 6/30/13	\$44,577

2909F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Gaskins, Lena	School Bus Aide DIST - .5 FTE	6/1-20/12 (8 hours)	\$6.74 (per hour)	\$53.92
Goode, Annie	School Bus Aide DIST - .5 FTE	6/1-20/12 (12 hours)	\$6.65 (per hour)	\$79.80
Robertson, Erica	School Bus Aide DIST - .5 FTE	6/1-20/12 (8 hours)	\$6.65 (per hour)	\$53.20
Tyson, Angela	School Bus Aide DIST - .5 FTE	5/1-31/12 (26 hours)	\$6.82 (per hour)	\$177.32

2909G. STIPENDS FOR THE 2012-13 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abdelhadi, Mazin	Math Comp Lab CHS - 1.0 FTE	9/3/12 6/30/13	\$9,128
Aguirre, Arlene	Bus Duty CLIN - 1.0 FTE	9/3/12 6/30/13	\$3,386
Barry, Susan	Team Leader, Gr. 8 MM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Bas, Juan	Varsity, Volleyball Coach CHS - 1.0 FTE	9/3/12 11/30/12	\$5,104
Bauer, Peter	Brass Ensemble CHS - 1.0 FTE	9/3/12 6/30/13	\$3,419
	Jazz Ensemble CHS - 1.0 FTE	9/3/12 6/30/13	\$3,323
	Marching Band (PT) CHS - 1.0 FTE	9/3/12 6/30/13	\$4,966
	Orchestra CHS - 1.0 FTE	9/3/12 6/30/13	\$3,323
Bergen, Patricia	Team Leader, Gr. 7 MM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Borenstein, Jessica	JV, Girls Soccer Coach CHS - 1.0 FTE	9/3/12 11/30/12	\$4,251
Borkowski, Matthew	Junior States of America CHS - .5 FTE	9/3/12 6/30/13	\$1,417
	Mock Trial CHS - .5 FTE	9/3/12 6/30/13	\$1,417
Bradshaw, Regina	Musical Director MM - 1.0 FTE	9/3/12 6/30/13	\$4,800
	Choral Director MM - 1.0 FTE	9/3/12 6/30/13	\$3,323
Brown, Brenda	Senior Class Adv. CHS - 1.0 FTE	9/3/12 6/30/13	\$4,966
Bunce, Jamie	Choral CHS - 1.0 FTE	9/3/12 6/30/13	\$3,323
Bustrin, Janet	Parnassian CHS - 1.0 FTE	9/3/12 6/30/13	\$4,126
	Production CHS - 1.0 FTE	9/3/12 6/30/13	\$4,711
Campiglia, Anthony	Channel 35 CHS - 1.0 FTE	9/3/12 6/30/13	\$6,533
	Public Announcer CHS - 1.0 FTE	9/3/12 6/30/13	\$2,834
Charles, Deborah	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Chyzowych, Eugene	Varsity, boys Soccer Coach CHS - 1.0 FTE	9/3/12 11/30/12	Released Time
Cohen, Robert	Musical Director CHS - .5 FTE	9/3/12 6/30/13	\$1,661.50
Curtin, David	Freshman Class Adv. CHS - 1.0 FTE	9/3/12 6/30/13	\$3,323
Dalzell, Beth	Student Activities CHS - .5 FTE	9/3/12 6/30/13	\$2,483
	Student Council CHS - .5 FTE	9/3/12 6/30/13	\$2,916

Daur, Sharon	GAIA CHS - 1.0 FTE	9/3/12 6/30/12	\$3,323
Dodge, Jennifer	Orchestra MM - 1.0 FTE	9/3/12 6/30/13	\$3,323
Edelman, Hannah	Student Activities CHS - .5 FTE Student Council CHS - .5 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$2,483 \$2,916
Edgerton, Brian	Bus Duty SB - 1.0 FTE	9/3/12 6/30/13	\$3,386
Enyeart, Joshua	Quiz Bowl CHS - .66 FTE	9/3/12 6/30/13	\$2,215.33
Faison, Kendra	MLKA CHS - .5 FTE	9/3/12 6/30/13	\$1,661.50
Festerling, Dan	Quiz Bowl CHS - .33 FTE	9/3/12 6/30/13	\$1,107.67
Fischetti, Joe	JV, Tennis Coach CHS - 1.0 FTE	9/3/12 11/30/12	\$3,411
Frayner, Diane	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Freede, Jordyn	Safety Patrol CLIN - 1.0 FTE	9/3/12 6/30/13	\$3,386
Galperin, Boris	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Gilhuley, Nicole	Varsity, Girls Cross Country CHS - 1.0 FTE	9/3/12 11/30/12	\$5,104
Griffin, Ashley	Freshman, Girls Soccer Coach CHS - 1.0 FTE	9/3/12 11/30/12	\$3,310
Healy, Michael	Musical Director CHS - .5 FTE	9/3/12 6/30/13	\$3,266.50
Herstatt, Anna	Team Leader, Gr. 8 MM - 1.0 FTE	9/3/12 6/30/13	\$5,944
Hoyle, Jason	MLKA CHS - .5 FTE	9/3/12 6/30/12	\$1,661.50
Hurley, Pat	Assembly CHS - 1.0 FTE	9/3/12 6/30/13	\$2,834
Intile, April	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Kahn, Janet	Chess CHS - 1.0 FTE	9/3/12 6/30/13	\$3,323
Kaplus, Deborah	Bus Duty MAR - .25 FTE	9/3/12 6/30/12	\$846.50
Kimberlin, Jaclyn	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Kirkland, Chris	Math Team CHS - .5 FTE	9/3/12 6/30/13	\$1,661.50
Konzelman, Allyson	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Lehman, Jeffrey	Safety Patrol CLIN - 1.0 FTE	9/3/12 6/30/13	\$3,386
Lemos, Gonzalo	JV, Boys Soccer Coach CHS -1.0 FTE	9/3/12 11/30/12	\$4,251
Levin, Alan	Astronomy CHS - 1.0 FTE	9/3/12 6/30/13	\$3,323

Lubrano, Laura	Guildscript CHS - .5 FTE	9/3/12 6/30/13	\$1,661.50
Malhotra, Cindy	Columbian CHS - .5 FTE Guildscript CHS - .5 FTE Newspaper CHS - .5 FTE	9/3/12 6/30/13 9/3/12 6/30/13 9/3/12 6/30/13	\$1,661.50 \$1,661.50 \$3,266.50
Mantes, Raymond	Intramural MM - 1.0 FTE	9/3/12 6/30/13	\$4,797
Martin, Shira	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Mason, Kevin	Team Leader, Gr. 6 MM - 1.0 FTE	9/3/12 6/30/143	\$5,944
McGrane, Janet	Columbian CHS - .5 FTE Newspaper CHS - .5 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$1,661.50 \$3,266.50
Meade, Meghin	Varsity, Girls Soccer Coach CHS - 1.0 FTE	9/3/12 11/30/12	\$5,969
Michel, Francel	Bus Duty CLIN - 1.0 FTE	9/3/12 6/30/13	\$3,386
Moss, Richard	Varsity, Boys Cross County CHS - 1.0 FTE	9/3/12 11/30/12	\$5,104
Murphy, Erin	Yearbook MM - 1.0 FTE	9/3/12 6/30/13	\$2,834
O'Dell, Ryan	Team Leader, Gr. 6 MM - 1.0 FTE Intramurals MM - 1.0 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$5,944 \$4,797
O'Sullivan, Maureen	Musical/Drama MM - 1.0 FTE	9/3/12 6/30/13	\$5,367
Padalino, Stacey	Safety Patrol SB - 1.0 FTE	9/3/12 6/30/13	\$3,386
Palmgren, Richard	Team Leader, Gr. 6 MM - 1.0 FTE Scenery Construction MM - 1.0 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$5,944 \$3,800
Power, Megan	Math Team CHS - .5 FTE	9/3/12 6/30/13	\$1661.50
Reycraft, Jenna	Junior States of America CHS - .5 FTE Mock Trial CHS - .5 FTE Yearbook CHS - .5 FTE	9/3/12 6/30/13 9/3/12 6/30/13 9/3/12 6/30/13	\$1,417 \$1,417 \$3,266.50
Ridall, Hellana	Yearbook CHS - .5 FTE	9/3/12 6/30/13	\$3,266.50
Ringler Less, Lisa	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Roig, Meredith	MLK Club MM - .5 FTE	9/3/12 6/30/13	\$1,417
Rollin, Jennifer	Bus Duty SB - 1.0 FTE	9/3/12 6/30/13	\$3,386

Russoniello, Miriam	Key Club CHS - 1.0 FTE Junior Class Adv. CHS - 1.0 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$2,834  \$4,126
Scates, Jennifer	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Seaman, William	Intram (FT/PT) CHS - .5 FTE	9/3/12 6/30/13	\$1,953.25
Sedlak, Chris	Intram (FT/PT) CHS - .5 FTE	9/3/12 6/30/13	\$1,953.25
Tumolillo, Allan	Science Team CHS - 1.0 FTE Sophomore Class Adv. CHS - 1.0 FTE	9/3/12 6/30/13 9/3/12 6/30/13	\$3,323  \$4,126
Varney, Ryann	MLK Club MM - .5 FTE	9/3/12 6/30/13	\$1,417
Wagner, Donna	Bus Duty MAR - .25 FTE	9/3/12 6/30/13	\$846.50
Wilson, Sisina	FBLA CHS - 1.0 FTE	9/3/12 6/30/13	\$2,834
Witty, Dean	Intram (FT/PT) CHS - .5 FTE	9/3/12 6/30/13	\$1953.25

2909H. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Furlong, Kristin	Step-Up Biology CHS Summer Work	6/25/12 8/2/12	\$50.00/hr.
Hersh, Lori	CST - Speech/Language Specialist Summer School	6/27/12 8/8/12	\$50.00/hr.
Quick, Teresa	Media Specialist Summer School	6/25/12 7/27/12	\$50.00/hr.
Tumolillo, Allan	Step-Up Physics CHS Summer School	6/25/12 8/2/12	\$50.00/hr.
Weber, Lisa	Data Processing Scheduling Summer Work	7/1/12 8/31/12	\$35.00/hr.
JEFFERSON SUMMER PROGRAM @ JEFF - 8/13/12-8/30/12 - @ \$50.00/HOUR			
Diamant, Nicole	Rivera, Angel	Scasso, Kate	Stewart, Christine
SO. MOUNTAIN SUMMER PROGRAM @ SM- 6/25/12-7/24/12 - @ \$50.00/HOUR			
Conyers, Vernell	DeVomecourt, Courtney	Henderson, Rachel	Holland, Jennifer
Weber, Martin			
SOM - MOVING TO MIDDLE SCHOOL @ SOM - 7/9/12-8/2/12 - @ \$50.00/HOUR			
Grant, Diane	Jones, Vanessa		
SOM - SUMMER ACHIEVE ELA & MATH @ SOM - 6/25/12-7/30/12 - @ \$50.00/HOUR			
McGlotten, Lynn	Scheck, Wendy	Witt, Jacqueline	
CHS CREDIT RECOVERY - 6/25/12-7/27/12 - @ \$50.00/HOUR			
Stornetta, W. Scott			

SUB TEACHERS SUMMER SCHOOL - 6/25/12-8/30/12 - @ \$50.00/HOUR			
Dalton, Jennifer	Noonan, Pamela	McNamara, Tracy	Rutkowski, Dana
Miller, Paula			

2909I. SUMMER SCHOOL - PAID WITH TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Barrett, Allison	Teacher, Math/ELA Skill Development MM	6/25/12 7/30/12	\$50.00/hr.
Fradkin, Stephen	CHS Explorations Summer School	6/26/12 8/8/12	\$50.00/hr.
Hoyle, Jason	CHS MAC Scholars Summer School	6/26/12 8/8/12	\$50.00/hr.
Mason, Kevin	Welcome to MMS at Risk MM	6/25/12 7/30/12	\$50.00/hr.
Whitaker, Thomas	CHS Explorations Summer School	6/26/12 8/8/12	\$50.00/hr.

ROLL CALL: Motion 2909A-B, F-I passed, 7 yes, 0 no.  
Motion 2909C-E passed. YES: Mr. Bennett, Ms. Crawford,  
Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles,  
Ms. Karriem. NO: none.

*Mr. Wolf inquired about the hiring process of the replacement teacher for Mr. Cohen. Mrs. Daugherty responded that this had been explained during a meeting with parents of Mr. Cohen's students.*

*Mrs. Schneider introduced Mr. Gardberg who thanked the Board and said that he is looking forward to working in the district.*

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- Middle School Transformation is continuing to move forward for implementation in the fall.
- Summer programs in math for incoming 6<sup>th</sup> graders provide a new opportunity for higher placement.
- The district summer school program offers more than 90 classes in addition to Adult School, YMCA and Recreation Department programs.
- Columbia High School graduates will attend more than 140 schools of higher learning, from State to specialized and Ivy League schools.

Goal 2

- District Administrative Team - Summative form of evaluation comports well with the district. Human Resource handbook is being revised to reflect these changes.
- Recruitment and hiring - we continue to fill remaining vacancies.

Goal 3

- Columbia High School Public Relations Task Force - The first meeting was held last Friday with volunteers already starting implementation of ideas.



- Realtors met to gather information about our schools to share with prospective residents.

#### Goal 4

- Summer construction and maintenance - All buildings are involved and projects are on schedule so far. Discussions are continuing with EI and the Facilities Committee to develop future capital plans.
- SOMEA Contract - Urge both sides to work hard to have a new agreement in place before current one expires on June 30, 2013.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Amy Klein CHS Parent	Spoke about the situation regarding the Friday Night Live FNL) show produced by CHS students with faculty advisors.
Luciana Arbus CHS Student	Spoke in support of Mr. Cohen who was non-renewed.
Talya Rothenberg CHS Parent	Spoke about the lack of communication relative to the FNL show. She would like administration to communicate directly with the students involved to clarify the situation.
Lori Abrams Maplewood Resident	Spoke in support of the character of the students involved with the FNL show and urges open communication.
Maggie Kritzberg SOMS Student	Spoke in support of Mr. Cohen who was non-renewed.
Naoise Reynolds SOMS Student	Spoke in support of Mr. Cohen who was non-renewed.
Ilena Silverman South Orange Resident	Since the Donaldson Hearing for Mr. Cohen is approaching, she asked if there was a way to support administrators and bring Mr. Cohen back.
Kate Dodd SOMS Parent	Spoke in strong support of Mr. Cohen and asked that he be reinstated.
Sophie Panzer SOMS Student	Spoke in support of Mr. Cohen who was non-renewed.

***Mrs. Wren-Hardin arrived at 8:15 p.m.  
8 Voting Members present***

Lynne Doddo CHS & SOMS Parent	Regarding FNL, students worked on performance for 6 months and she finds it unfortunate that administrators did not attend, and that the rules seemed to change mid-stream. She also spoke in support of Mr. Cohen.
----------------------------------	---

## DISCUSSION

### District Goals - Goal 1 - Dr. Gaudelli

Mrs. Daugherty gave background and reviewed what was discussed at the last Board meeting. Dr. Gaudelli led the discussion of Goal 1. The Vision, Mission and Preamble were reviewed and discussed among Board members.

Goals 2, 3, and 4 will be discussed at the August Board meeting.

### 2013-14 Calendar

February break and graduation date was discussed. Mr. Wolff asked to table further discussion so he can gather student input.

### Violence and Vandalism - Ms. deKoninck

Ms. deKoninck reported that since it was our first year reporting on Harassment, Intimidation & Bullying, we do not yet know how we compare with other districts. She will present a report at the October Board meeting.

### Policies - Ms. deKoninck

Policy 0143.2 - Student Representative to the Board of Education - 1<sup>st</sup> Reading.

Policy 2361 - Acceptable Use of Computers - 1<sup>st</sup> Reading.  
This is the first of many policies that will be created to deal with other electronic devices.

The readings were followed by a discussion among Board members.

## ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education approves the following:

### 2910A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

#### COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Robertson, Judith	Rutgers University	10/1981	BA

### 2910B. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR STATE CERTIFIED TEACHERS

LAST NAME	FIRST NAME	CERTIFICATION	DEGREE
Deeds	Shirley	T Elementary & T Home Economics	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Pierce	Kyndell	BFA

2910C. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Shirley Deeds

2910D. APPOINTMENT OF STIPEND POSITIONS FOR THE 2012-2013 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Tara Abbondate	Stage Crew	\$5,832
Luther Bowen	Intram F/T	\$1,953.25
Mark Halliday	Set Construction	\$3,323
Christopher Montague	Marching Band Assistant	\$2,760
Patricia Tine	Set Painting	\$2,834
Matthew Whaley	Flags	\$3,323

2910E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2012-2013 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Arena, Anthony	Freshman Boys Soccer Coach	9/2012 11/2012	\$3,411	Mr. Arena is beginning his 3 <sup>rd</sup> season as a soccer coach within our district. Mr. Arena is a retired teacher from the Newark School District.
Bowen, Luther	Assistant Football Coach	9/2012 11/2012	\$5,969	Mr. Bowen is beginning his 6 <sup>th</sup> season as an asst. football coach within our district. Mr. Bowen holds a NJ State Substitute Certificate.
Elzein, Sharif	Assistant Girls Soccer Coach	9/2012 11/2012	\$4,251	Mr. Elzein is beginning his 2 <sup>nd</sup> season as a Girls Soccer Coach. He holds a NJ State Substitute Certificate.
Frankoski, Nina	Junior Varsity Field Hockey Coach	9/2012 11/2012	\$4,251	Ms. Frankoski is beginning her 2 <sup>nd</sup> season as a Girls Soccer coach. She holds a NJ State Substitute Certificate.
Green, Kevin	Assistant Football Coach	9/2012 11/2012	\$5,969	Mr. Green is beginning his 8 <sup>th</sup> season as an Asst. Football Coach within our district.

				He holds a NJ State Substitute Certificate
Lieberman, Robert	Head Tennis Coach	9/2012 11/2012	\$5,104	Mr. Lieberman is beginning his 2 <sup>nd</sup> season as a Tennis Coach within our district. He holds a NJ State Substitute Certificate.
Pinto, Richard	Assistant Football Coach	9/2012 11/2012	\$5,969	Mr. Pinto is beginning his 6 <sup>th</sup> season as an Asst. Football Coach. He holds a NJ State Substitute Certificate.
Porter, Michael	Freshman Field Hockey Coach	9/2012 11/2012	\$1,674.50	Mr. Porter is beginning his 2 <sup>nd</sup> season as a Freshman Field Hockey coach. He holds a NJ State Substitute Certificate.
Sullivan, Mary	Gymnastics Head Coach	9/2012 11/2012	\$5,104	Ms. Sullivan is beginning her 4 <sup>th</sup> season as a Gymnastic Coach. She also holds a NJ State Substitute Certificate.
Yaniga, Deborah	Color Guard Coach	9/2012 11/2012	\$3,411	Ms. Yaniga is beginning her 5 <sup>th</sup> season as the Color Guard Coach. She holds a NJ State Substitute Certificate.

2910F. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2012-2013 SCHOOLYEAR (fee schedule attached)

Juan Bas	Joseph Fischetti	David Mastrodonato
Luther Bowen	Joan Foote	Doris Panucci
Michaia Brown	Stephen Fradkin	Robin Patton
Beatrice Bunch	Kristen Furlong	Kyndell Pierce
Larry Busichio	Randi Grossfeld	Joe Pilone
Jon Campbell	Kathleen Hester	Richard Pinto
Vanessa Carney	Patricia Hurley	Miriam Russoniello
David Curtin	James Jennings	Craig Rynar
Lisa Delli Santi	William Keegan	Patricia Schuler
Marguerite Dempsey	Sam Maietta	Robert Sutherland
Nancy Ettinger	Nicole Martelli	Nancy Tenenbaum
Elizabeth Fanneron	Toni Martinez	Allan Tumolillo
Daniel Festerling	Judy Mason	Dean Witty

2911A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year.

2911B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 extended school year.

2911C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year.

2912. Adopts the following books:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Language Arts	6	Freedom Walkers Russell Freedman	Russell Freedman, 2006
Background: This book is a non-fiction addition to a potential transdisciplinary unit on civil rights with the Social Studies Department and is recommended as an informational text exemplar by PARCC and the Common Core.			
Language Arts	9 English 1	Animal Farm George Orwell	Signet Classic, 50 <sup>th</sup> Anniversary Ed. 1996
Background: The ELA Department would like to move the book from the grade 11 curriculum to grade 9 as a required core text. This book provides cross-content connections to grade 9 Social Studies (study of communism).			
Language Arts	11/12 Contemporary Literature	Interpreter of Maladies Jhumpa Lahiri	Houghton Mifflin Harcourt Publishing 1999
Background: The goal of this course is to provide students with a variety of texts that focus on issues in society post WWII to present. This collection of short stories explores Indian-Americans struggling to find their identity as they attempt to blend into American society.			

2913. Approves class field trips to the following destination(s):

Equestrian Olympic Site	Gladstone	New Jersey
-------------------------	-----------	------------

2914. Approves a settlement agreement for special education Student ID #19321, and authorizes the Board President to execute the settlement agreement.

2915A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2012
2. Expense Account Adjustment Analysis dated June 30, 2012
3. Revenue Account Adjustment Analysis dated June 30, 2012
4. Check Register #373625-373841 dated June 29, 2012 in the amount of \$2,652,647.99
5. Check Register #373842-373920 dated July 13, 2012 in the amount of \$472,476.23
6. Check Register #200446 in the amount of \$893,242.72
7. Check Register #200447 for June payroll in the amount of \$6,256,594.29
8. Treasurer's Report of May 2012

2915B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2915C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Kohn, Terry CHS	Project Read: Reading Comprehension	10/12/12	Somerset, NJ	200
Lilly, Lovie CHS	Children's Defense Fund	7/22-25/12	Cincinnati, OH	1137
Scalgione, Carol Ann Jefferson	AAP/School Health Conference: Clinical Pearls that make a Difference	10/17/12	Somerset, NJ	198
Faria, Ria Seth Boyden	National P.E. Institute	7/30-8/3/12	Asheville, NC	153
Freede, Jordyn Clinton	National P.E. Institute	7/30-8/3/12	Asheville, NC	153
Lyon, Michael CHS	POGIL National Science Conference	7/10-12/12	Hamden, CT	*190
Stine, Rob CHS	POGIL National Science Conference	7/10-12/12	Hamden, CT	*190
Osborne, Brian C.O.	NJSBA Annual Workshop	10/23-25/12	Atlantic City, NJ	600
Schneider, Cheryl C.O.	NJSBA Annual Workshop	10/23-25/12	Atlantic City, NJ	600
deKoninck, Jessica C.O.	NJSBA Annual Workshop & Law Forum	10/23-25/12	Atlantic City, NJ	600
Kingsburg, Eve SOMS	IB MYP Category 1 & 2 Workshop	7/22-25/12	Austin, Texas	2,500
Rice, Jamie MMS	IB MYP Category 1 & 2 Workshop	7/25-28/12	Austin, TX	2,500
Malespina, Elissa SOMS	Evernote for Schools & Evernote Trunk Conference	8/22-25/12	San Francisco, CA	1,735

\*Originally approved 4/23/12. Lodging cost revised due to emergency relocation.

2915D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Lynne Crawford	NJSBA Annual Workshop & Law Forum	10/23-25/11	Atlantic City, NJ	600
Beth Daugherty	NJSBA Annual Workshop	10/23-25/11	Atlantic City, NJ	600
Bill Gaudelli	NJSBA Annual Workshop	10/23-25/11	Atlantic City, NJ	600
David Giles	NJSBA Annual Workshop	10/23-25/11	Atlantic City, NJ	600
Andrea Wren-Hardin	NJSBA Annual Workshop	10/23-25/11	Atlantic City, NJ	600

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2915E. Approves the agreement with NJ Commission for the Blind & Visually Impaired, Newark, New Jersey, to provide services for district students who are visually impaired for the 2012-2013 school year at the following rates:

Level 1	\$ 1,700/year
Level 2	\$ 4,100/year
Level 3	\$11,500/year
Level 4	\$13,000/year

2915F. Approves a tuition agreement with Essex County Vocational Schools for the 2012-13 school year.

Full Time:

Regular Education \$5,911 per student  
Special Education \$9,104 per student

Shared Time:

Regular Education \$2,955.50  
Special Education \$4,552.00

2915G. Approves an Interlocal agreement with the Township of Maplewood and the Village of South Orange for furnishing of vehicle maintenance services by the Township and the Village to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

2915H. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Marshall Elementary School. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classrooms.

2915I. Approves the following change order to the Restroom Renovations at Elementary Schools project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
TCI Construction	1	\$43,512.00	0

2915J. Awards the contract for Science Lab Renovations at South Orange Middle School to Frankowski Construction Company of East Orange, New Jersey, for the lowest responsible bid of \$244,000.00.

2915K. Awards the contract for Asbestos Abatement at South Orange Middle School to Savic Construction Company of Totowa, New Jersey, for the lowest responsible bid of \$8,170.00.

2915L. Awards the contract for Asbestos Abatement at Maplewood Middle School to Plymouth Companies Norristown, Pennsylvania, for the lowest responsible bid of \$107,000.00.

2915M. Awards the contract for Asbestos Abatement at Seth Boyden School to Plymouth Companies Norristown, Pennsylvania, for the lowest responsible bid of \$14,800.00.

2915N. Awards the contract for Asbestos Abatement at Columbia High School to VMC of Clifton, New Jersey for the lowest responsible bid of \$48,000.00.

2915O. Accepts a donation from the Clinton PTA in the amount of \$2,499.80 to be used for the physical education department at Clinton School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-057-200-890	Clinton School	\$2,499.80
----------------	----------------	------------

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2915P. Accepts a donation from the Clinton PTA in the amount of \$1,446.98 to be used for the music department at Clinton School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:



BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2915Q. Approves the following providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Comprehensive Ed. Svcs Clifton, NJ	Educational Evaluation & Report	\$350.
Erica Zuckerman Springfield, NJ	ABA	\$70/hour
Supreme Consultants Rutherford, NJ	Monolingual CST Evaluation	\$450
	Bilingual CST Evaluations	\$650
	Interpreting Services	\$35/hour

2915R. Approves a contract with Staff Development for Educators of Peterborough, New Hampshire, to provide a math workshop for teachers of grades 2-5 during the 2012-2013 school year at a rate of \$5,322.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2915S. Approves a contract with Staff Development for Educators of Peterborough, New Hampshire, to provide a math workshop for teachers of grades 3-5 during the 2012-2013 school year at a rate of \$5,322.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2915T. Approves a contract with Specialized Curriculum to provide three Math in Focus workshops for teachers of grades K-8 during the 2012-2013 school year at a rate of \$2,599 for a total of \$7,797.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2915U. Approves a contract with Specialized Curriculum to provide four Math in Focus workshops for teachers of grades K-8 during the 2012-2013 school year at a rate of \$1,999 for 3 workshops and \$2,599 for 1 workshop for a total of \$8,596.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2915V. Extend the agreement with the Metro YMCA of the Oranges to provide an After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain, Tuscan, Maplewood Middle School and South Orange Middle School from September 1, 2012 through August 31, 2013.

2915W. Adopt the 2012-13 *Purchasing Manual* and the *Standard Operating Procedure Manual*.

2915X. Awards the nonpublic school transportation contract for Route SR1 and SR 2 to St. Rose of Lima for the 2012-2013 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis as follows:

School/Route	Per Diem Route Cost	Annual Cost (180 days)
SR1	\$210.06	\$37,810.80
SR2	\$205.15	\$36,927.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2915Y. Approves an agreement with EI Associates of Cedar Knolls, New Jersey, to provide architectural and engineering services to develop a Master Plan and Schematic Designs associated with the findings in the facility assessment report at the following fee schedule and the cost of materials:

<u>Service</u>	<u>Hourly Rate</u>
Technical Support	\$ 45
CAD Drafter, Scheduler	\$ 55
Engineering/Architectural Designer	\$ 65
Architect, Engineer	\$ 85
Project Architect, Project Engineer, Estimator	\$ 95
Project Manger, Manager - Estimating, Senior Project Engineer/Architect	\$ 110
Section Chief, Senior Project Manager	\$ 125
Principal	\$ 155

ROLL CALL: Motion 2910A-F, 2911A-C, 2912, 2913, 2914, 2915A-Y passed;  
8 yes, 0 no.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Dione Williams Maplewood Resident	Discussed the meaning of "best district" and inquired as to how level 2 and 3 minority students will be educated. Suggested improvement of the diversity of teaching staff to include more black male teachers.

NEW BUSINESS

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, August 27, 2012, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education change the date of the August Board meeting from the 20<sup>th</sup> to the 27<sup>th</sup>. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education meet in Executive Session prior to the August 27, 2012 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Crawford, that the Board of Education adjourn. Motion unanimously approved at 11:00 p.m.

---

Cheryl Schneider, Board Secretary