

Regular Meeting
South Orange-Maplewood
Board of Education
March 18, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on March 18, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai,
Mr. Wolff, Mrs. Wren-Hardin

Absent: Mr. Eastman

8 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Ms. Crawford

1. Columbia High Girl's Track Team won the national championship in the 4x4 relay at the Winter Track Nationals and are New Jersey State record holders. Running at a time of 3 minutes, 42^{3/10} seconds, the team is now 5th overall in US history. Olivia Baker placed 2nd in the 400-meter at nationals, as well as set a New Jersey State record. The track team is coach by Lisa Morgan.
2. Columbia High School Fencing Team took the gold medal by winning the state championship match in February. Led by an undefeated performance from Bryn Hammarberg, including the clinching 26th bout, Columbia earned its third state title in four years with a 14-13 victory over Watchung Hills in the finals of the NJSIAA team tournament.

Columbia High School Girls' Fencing Team defeated Livingston, 15-12, to take the bronze medal. The girls were led by a 3-0 showing from Alexis Auer, along with Alex and Sam Viqueira.

The boys fencing teams is coached by Daryl White and the girls fencing team is coached by Ibtihaj Muhammad.

3. Students from the South Orange Middle School's National History Day Club won on their first visit to the National History Day regional competition, to advance to the state level competition in May and a chance to continue to the national level in Washington, DC in June. Three out of the nine SOMS entries were selected to move onto the state level and include:
 - Caroline Cerny and Piper Eccles (7th grade): Documentary about Title IX;

- Jessica Helfenstein and Zoe Fuhrman (6th grade): Performance about Women's baseball in World War II; and
- Jake Knoll (6th grade): Exhibit about the influence of fast food on American society.

Caroline Pew (6th grade social studies teacher at SOMS) is the advisor for South Orange Middle School's National History Day Club.

4. Columbia High School Robotics Teams won the NJ State Championship at NJIT for the second time in 3 years. Out of more than 75 teams in NJ, both the Varsity and the Junior Varsity teams are co-state champions along with a team from North Brunswick. The Varsity team has compiled a track record that no other public or private school in this state has been able to duplicate: 2 NJ state championships, 1 PA championship, 1 Vermont championship, 2nd place in the world (2011 - again a shared championship among 3 teams). The JV team earned its way into the state tournament and was picked to be on the alliance. The two teams went 11-1 (varsity) and 10-2 (JV) at the tournament. This is the first time in NJ history that a public or private high school has had two teams share the state championship. And no team in NJ has captured two state championships in the same year.

Allan Tumolillo is the faculty adviser to the CHS Robotics Teams.

5. Columbia High School teacher of business, Scott Cohen, took the Microsoft Office User Specialists (MOUS) courses and passed the examinations and obtained his MOUS Certification. As a result, SOMSD is now an official testing site for the MOUS Certification and gives Columbia High School students a chance to take the test and become certified as well.

Ms. Crawford announced the retirements that will be voted upon in the action part of tonight's meeting.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- The District Management Council will give us a status report this evening on the reading program and other initiatives throughout the district.
- We continue to prepare for the implementation of the International Baccalaureate program at the middle schools and will have an update next month. The After School Programs doing very well. We look forward to model UN competition.
- A new pre-kindergarten ABA class opened at Clinton School. The Morris Union Jointure Commission provides support for ABA classes and was involved with the planning for this class.
- State level Report Cards now have new metrics and are called School Performance Reports and will compare schools to 30 like schools, not necessarily in same DFG or region, but each school will have its own comparison districts.
- The Music Department earned national recognition as one of best communities for music and will be recognized in April. Congratulations to all who worked on the high school's performance of Legally Blonde. It was a huge success.

Goal 2

- Another round of training for substitutes will be held.
- The second Learning Walk is taking place and will include visits to each other's classrooms followed by discussions about what was learned and how it affects teaching.

Goal 3

- Elementary parent-teacher conferences took place.
- A community wide "Big Read" was a huge success.
- Curriculum night will be held on April 4.
- Columbia High School's School in Action Night will be on April 17.
- The IT Department is updating the district website that may need some adjustments once the conversion is complete.

Goal 4

- Thanks for a detailed and thorough collaborative budget.
- Resolution 3005 has been added that opposes legislation that will have a negative impact on being able to contract for services.
- Kindergarten registration is now taking place. May 13 will begin open registration for all grades.

The contract with SOMEA will expire June 30, 2013.

Ms. Karriem noted that the Board has been reaching out to SOMEA to schedule meetings and is committed to coming to a fair agreement, however the union continues to delay the process. It doesn't seem as though an agreement can be reached in time, however the Board remains hopeful and will continue to reach out.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of February 25, 2013 and the Public Session of March 4, 2013 approved as presented.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Philip Lester Student Assistance Counselor at CHS	Provided an oral and written description of what his job entails to help students feel physically and emotionally safe. Urged Board not to cut a counselor from the budget.
Patricia Canning Jocelyn Ryan Community Coalition on Race	Gave an update on what the Coalition is working on to address the achievement gap. <u>Top 10 Tips for Supporting Student Success</u> was translated into Spanish, French and Creole. More information is on their website Twotowns.org.
Ellie Williams CHS senior	Asked the Board to reconsider the elimination of the School Assistance Counselor position and cited her personal experience with them.

Caitlin Williams	Spoke about personnel reductions, specifically
CHS Alumnus	the Student Assistance Counselor position.
Michael Paris	Thanked the Board and urged them to stick with
Maplewood Resident	the preliminary budget and hopes that there
	will not be further cuts.

DISCUSSION

District Management Council

Dr. Osborne introduced Nate Levenson who gave the following status report on the work the District Management Council is doing in the district:

- Getting feedback from staff, some think the DMC is working too slowly and others too quickly. They are starting to speed up because they recognize that more people seem ready to take on more.
- Special Education Budget & Staffing Analysis - Have started to monitor how teachers spend their days including respectfully asking questions without raising concerns. Soon the process will become routine.
- Expanding options for inclusion, following a similar model for gathering information. Will now return to stakeholders with information that is available so far.
- Reading intervention and inclusion are merging which is a natural process.
- Discussing time and schedules with staff and leadership. Will help identify structural changes for staff to be more productive and effective.
- Expanding how to serve students with more challenging needs by projecting what needs will be in the future.

2013-14 Budget Discussion - Mrs. Daugherty

Mrs. Daugherty gave a status report on where we are in the budget process to date.

Board member discussion followed, including, but not limited to, the following comments and questions:

- The reductions in the special education staff may be offset by reading intervention and the results of the DMC review of how time is spent.
- 2% banked cap is a guideline, however, the state included allowances for when it would be reasonable to go over the cap.
- Recommend that the Finance Committee look at options and make changes to forecast to include steps other than raising taxes.
- Work with the State to fund towns like ours that have low ratables.

TEACHNJ Act - Dr. Osborne

Dr. Osborne presented the State presentation on TEACHNJ, including the following key provisions:

- TeachNJ is tenure reform that applies to all teaching staff in NJ as of August, 2012.
- The annual evaluation and superintendent's approval for renewals will remain the same.
- The change is that Inputs of Effective Teaching and Outcomes of Effective Teaching equal a Summative Rating.
- There are to be three observations for tenured teachers and one additional for anyone with a corrective action plan.
- Student growth percentile is a State-calculated score that measures an individual teacher's ability to drive growth on NJ ASK. Student growth objective is a locally-calculated score that measures an individual teacher's impact on student achievement.
- A School Improvement Panel will oversee the new evaluation structures including mentoring and individual professional development plans, along with corrective action plans when necessary.
- Guidelines for tenure acquisition, revocation, hearings and arbitration were outlined.
- Principal evaluation is the same as the teachers' in terms of structure. Inputs are principal practice and evaluation leadership, and student teacher outcomes equal summative evaluation.
- Any collective bargaining put into place after July 1, 2013 cannot override the State regulations.
- The Excellence & Equity Committee should review the program from a public feedback perspective.

[powerpoint on file in Board Secretary's office]

The presentation was followed by a brief discussion.

School Level Performance Targets Report - Dr. Furnari

The New Jersey Department of Education replaced the Adequate Yearly Progress (AYP) with new Progress Targets based on a student growth model for academic achievement.

- The school district adopted district goals that include a description of expectations for student growth on state assessments using this model.
- Action plans were approved for the three schools that did not meet progress targets
- Progress Target Action Plans were submitted to NJDOE including strategies to support struggling reading and math students

[powerpoint on file in Board Secretary's office]

Presentation was followed by a brief discussion among Board members.

Committee Reports

Policy & Monitoring - Mrs. Daugherty

The committee met last week to discuss TEACHNJ and also potential gun control legislation relative to school safety. The annual Board retreat was discussed with a suggested outcome goal to have long term vision and sharing information about the achievement gap.

Engagement & Outreach - Mr. Giles

The committee met last week and reviewed a community survey and will circulate some versions to Board members. Discussed solicitation of community input on district goals and improving that process to make it easier to collect and share information. The committee recommends that the Board creates a Twitter account to share information with the community.

Excellence & Equity - Dr. Gaudelli

Reports from principals are that exciting things are going on at the middle schools such as developing learner profiles, getting more details on English Language Arts and Math acceleration for placement. Middle States accreditation is coming for the high school. The committee discussed the Lucy Caulkin and Teachers' College reading and writing workshop that point towards Common Core and the Partnership for Assessment of Readiness for College and Careers (PARCC) Assessment.

Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee will meet this week and discuss capital improvement plans, long term debt service and the impact on the budget, corporate sponsorship and summer projects.

Policies - Ms. deKoninck

Policy 2412 and 2481 - 1st Reading

The committee reviewed the policies and did not have any updates to add.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education approves the following:

2999A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Giese, Patricia	School Librarian MM - 1.0 FTE	7/1/13

2999B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Tempesta, Louis	T SPED/INC Gr. 5 TUS - 1.0 FTE	5/3/13

2999C. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Plaitakis, Gina	LR - T Art MAR - 1.0 FTE	3/29/13

2999D. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Koltenuk-Clarke, Marci	T 3 SM 1.0 FTE	9/24/12-12/13/12 (Paid Maternity Leave) 12/14/12-3/18/13 (Unpaid FMLA)
Konzelman, Allyson	T SPED MAR 1.0 FTE	1/31/13-4/2/13 (Paid Maternity Leave) 4/3/13-6/4/13 (Unpaid FMLA)

2999E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cadorette, Catherine	Clerical Aide SB/MAR - 1.0 FTE	1/15-2/27/13 (27 hours)	\$8.72 (per hour)	\$235.44
Dufault, Nicole	T English CHS - .2 FTE	2/1-28/13 (18 days)	\$61.72 (per day)	\$1,110.96
Gaskins, Lena	School Bus Aide DIST - .5 FTE	2/1-28/13 (48 hours)	\$6.32 (per hour)	\$303.36
Goode, Annie	School Bus Aide DIST - .5 FTE	2/1-28/13 (30 hours)	\$6.95 (per hour)	\$208.50
Lawrence, Stacey	T English CHS - .2 FTE	2/1-28/13 (18 days)	\$89.64 (per day)	\$1,613.52
MacPherson, Stephen	T English CHS - .2 FTE	2/1-28/13 (18 days)	\$89.64 (per day)	\$1,613.52
Robertson, Erica	School Bus Aide DIST - .5 FTE	2/1-28/13 (40 hours)	\$6.95 (per hour)	\$278.00
Tyson, Angela	School Bus Aide DIST - .8 FTE	2/1-28/13 (22 hours)	\$7.03 (per hour)	\$154.66
Whitaker, Thomas	T English CHS - .2 FTE	2/1-28/13 (18 days)	\$90.87 (per day)	\$1,635.66

2999F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Butler, Melissa	MLK Advisor SOM - 1.0 FTE	3/18/13 6/30/13	\$2,834
Faison, Kendra	MLKA CHS - .5 FTE	3/18/13 6/30/13	\$1,661.50
Weber, Martin	Baseball, Freshmen Coach CHS - 1.0 FTE	3/1/13 6/30/13	-\$3,411

2999G. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
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Dufault, Nicole	T English/READ 180 CHS - .8 FTE	9/3/12 6/30/13	\$49,372
Friedrich, Donna	Academic Intervention Teacher SB - .5 FTE	9/3/12 6/30/13	\$39,463
Harley, Xenia	T Lang. Arts/READ 180 SOM - .3 FTE	9/1/12 6/30/13	-\$28,013
Mehl, Elizabeth	Academic Intervention Teacher CLIN - .3 FTE	9/3/12 6/30/13	\$28,013
O'Connell, Patricia	T SPED/READ 180 SOM - .3 FTE	9/3/12 6/30/13	\$24,233
Ortiz, Paula	T SPED Reading Intervention CLIN - .34 FTE	9/1/12 6/30/13	-\$28,508
Pasternack, Amy	Academic Intervention Teacher SB - .3 FTE	9/3/12 6/30/13	\$26,140
Spriggs, Desiree	T Lang. Arts/READ 180 MM - .3 FTE	9/3/12 6/30/13	\$22,261
Swan, Cristina	Academic Intervention Teacher CLIN - .4 FTE	9/3/12 6/30/13	\$34,836
Usdin, Jason	T SPED Reading Intervention SB - .5 FTE	9/1/12 6/30/13	-\$22,289

3000A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	DAILY RATE
Ridley, Karla	Montclair State University Montclair State University	1/1975 5/2000	BA MA	\$275

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Alexander, Katarina	Queens College	9/1996	BA
Harris, Shadiki	Georgian Court University	5/2012	BA
Rosenwasser, Nancy	University of Rochester University of Iowa	5/1974 7/1977	BA MA
Sumner, Jacob	Rutgers University	10/2012	BA

3000B. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2012-2013 SCHOOLYEAR
PAID AT AN HOURLY RATE OF \$10.00

Louise Goldsmith

3000C. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2012-2013 SCHOOL YEAR
PAID AT AN HOURLY RATE OF \$35.00

Name	Certification
Raymond Michels	Teacher of Mathematics
Scott Stornetta	Teacher of Mathematics

3000D. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2012-2013 SCHOOL YEAR

Name	Assignment
Brianna Mendina	Girls Lacrosse Coach
Daniel Secor	Softball Coach

3000E. APPOINTMENT OF MLK ADVISOR FOR THE 2012-2013 SCHOOL YEAR

Name	STIPEND	EFFECTIVE DATE
Jermaine Royster	\$1,661.50	3/18/2013 6/2013

3000F. APPOINTMENT OF TITLE I STAFF FOR THE 2012-2013 SCHOOLYEAR (rate as per SOMEA Agreement)

Maureen Davenport	Lynn Kelly	Elizabeth Mehl
Paula Ortiz	Shayna Sackett	

3001A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 extended school year [on file in Board Secretary's office].

3001B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 extended school year [on file in Board Secretary's office].

3002. Affirms four (4) HIB incidents for the South Orange Maplewood School District for the month of February 2013 [report on file in Board Secretary's office].

3003A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated February 28, 2013
2. Expense Account Adjustment Analysis dated February 28, 2013
3. Revenue Account Adjustment Analysis dated February 28, 2013
4. Check Register #376377-376668 in the amount of \$2,972,968.33
5. Void Check 374169 in the amount of \$13,797
6. Check Register #200469, 200471-200472 in the amount of \$1,707,055.76
7. Check Register #200470 for February payroll in the amount of \$6,149,032.69
8. Treasurer's Report for January 2013

3003B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3003C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Ana Barrios SOMS	GIBS Language B MYP	4/5/13	Brooklyn, NY	44
Carla Dos Santos SOMS	GIBS Language B MYP	4/5/13	Brooklyn, NY	19
Debra Myers SOMS	GIBS Language B MYP	4/5/13	Brooklyn, NY	19
Tina Gomez MMS	GIBS Language B MYP	4/5/13	Brooklyn, NY	50
Miguel Pena MMS	GIBS Language B MYP	4/5/13	Brooklyn, NY	25
Laurence Seltzer MMS	GIBS Language B MYP	4/5/13	Brooklyn, NY	25
Sabina Ellis CHS	NJTEEA Stem Conference	5/10/13	Montclair, NJ	143
Ria Favia Seth Boyden	AAHPERD Convention	4/24-27/13	Charlotte, NC	980
Tamar Herman Seth Boyden	Rutgers Reading & Writing Conference	4/12/13	Somerset, NJ	33
Catherine Campbell South Mountain	Judy Freeman Workshop	4/26/13	Whippany, NJ	197
Jennifer Diegman Jefferson	Judy Freeman Workshop	4/25/13	Whippany, NJ	189
Jennifer Latimer Clinton	Judy Freeman Workshop	4/26/13	Whippany, NJ	189
Janine Poutre Marshall	Judy Freeman Workshop	4/26/13	Whippany, NJ	200
Julianne Porter MMS	Pediatric Mini Med School	4/4, 11, 18, 25, 5/2, 9/13	Summit, NJ	50
Scott Cohen CHS	TEQ SmartBoard Certification	3/25-29/13	Union, NJ	580
Amy Litkey Jefferson	Reaching Treatment Goals	4/26/13	New Brunswick, NJ	179
Arlene Aguirre Clinton	NJTESOL Spring Conference	5/30/13	New Brunswick, NJ	179
Katherine Fearon Clinton	NJTESOL Spring Conference	5/30/13	New Brunswick NJ	179
Meg Hanley Clinton	NJTESOL Spring Conference	5/30/13	New Brunswick, NJ	179
Terry Woolard District	Government Technology Education Conference	4/11/13	Franklin, NJ	25
Terry Woolard District	NJTEEA Conference	5/10/13	Montclair, NJ	170

Julia Lieder CHS	Executive Dysfunction & the Disorganized Child	4/18/13	Jersey City, NJ	190
Wendy Scheck CHS	Executive Dysfunction & the Disorganized Child	4/18/13	Jersey City, NJ	190
Jenna Vecchione CHS	Executive Dysfunction & the Disorganized Child	4/18/13	Jersey City, NJ	190

3003D. Approves the awarding of a joint contract with the Township of South Orange Village and the Township of Maplewood to D'Onofrio & Son of Maplewood, New Jersey, for the mowing of large natural turf areas for the amount of \$66,980.00. The Board of Education's share of the total bid is \$13,813.28 for 28.8 acres of the total 139.65 acres.

3003E. Accepts a donation in the amount of \$1,150.00 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$ 100.00
20-002-100-101	Municipal Alliance	\$1,050.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3003F. Accepts Fiscal Year 2013 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$37,213 to be expended between July 1, 2012 and June 30, 2013.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600-VA-0361	General Supplies - Instruction	\$26,442.00
20-361-200-100-VA-0361	Personal Services - Salaries	1,600.00
20-361-200-200-VA-0361	Personal Services - Empl. Benefits	122.00
20-361-200-300-VA-0361	Purchases Prof. & Tech. Services	2,254.00
20-361-400-731-VA-0361	Instructional Equipment	<u>6,795.00</u>

TOTAL		\$37,213.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3003G. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2013 to June 30, 2014 to provide Paraprofessional Services at a rate of \$24.48 per hour for each instructional classroom aide assigned to the district plus a per diem charge of \$8 for each paraprofessional assigned to diaper duty.

3003H. Accepts a donation from Seth Boyden School PTA in the amount of \$17,000 to be used for the installation of playground equipment as part of the Outdoor Learning Center project.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-096-200-890	Seth Boyden School	\$17,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3003I. Accepts Fiscal Year 2013 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,422,816 of which \$1,381,819 is for the Part B-Basic entitlement and \$40,997 is for Part-B Preschool to be expended between September 1, 2012 and August 31, 2013; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IDEA BASIC</u>	<u>ENTITLEMENT</u>
Public IDEA-B Basic	\$1,334,696
Non-Public IDEA-B Basic	\$ 47,123
TOTAL IDEA-B BASIC	\$1,381,819
 <u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	\$ 40,997
Non-Public IDEA Preschool	\$ 0
TOTAL IDEA PRESCHOOL	\$ 40,997
TOTAL IDEA-B COMBINED	\$ 1,422,816

3003J. Approves the following change order to the Restroom Renovations at Maplewood Middle School and Seth Boyden School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
CM General	1	\$16,625.00	2 weeks
Contractor	2	\$29,849.14	10 weeks

3003K. Approves an agreement with Essex County for the use of Rink 1 at the Essex County Richard J. Codey Arena at South Mountain to be used for Columbia High School commencement exercises on June 26, 2013 at a cost of \$6,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3003L. Approves the following list of providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Bayada Home Health Care, Inc.	In-school nursing care	\$52.50 RN
North Brunswick, NJ		\$42.50 LPN

3003M. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2012-2013 for a total amount of \$127,422.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	76	\$63,542.00	
*E.S.L.	\$1,015.00	0	\$ 0	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$63,542.00

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	
*Initial Exam & Class.	\$1,326.17	10	\$11,140.00	
*Initial Exam & Class.	\$1,326.17	6	\$ 6,684.00	
*Initial Exam & Class.	\$1,326.17	3	\$ 3,342.00	
*Annual Exam & Class.	\$380.00	35	\$11,172.00	
*Annual Exam & Class.	\$380.00	5	\$ 1,596.00	
*Corrective Speech	\$930.00	6	\$ 4,687.00	
*Corrective Speech	\$930.00	6	\$ 3,750.00	
*Supplemental Instruction	\$826.00	31	\$21,509.00	
Total Handicapped Services				<u>63,880.00</u>

TOTAL 192/193 Allocation \$127,422.00

* Prorated at 84%

3003N. Approves the application to the 2013 Carol M. White Physical Education Program (PEP) for a grant in the amount of approximately \$1,000,000 to be used by the district's Physical Education Department over a three year period.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program would require an in-kind match to be provided by the school district of 10% in year one, 25% in year two, and 25% in year three.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3003O. Approves the following change order to the Security Gate at Columbia High School, Maplewood Middle School and South Orange Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Cypreco Industries	4	\$7,937.60	10 days

3003P. Accepts a donation from the Marshall PTA of the following items to be used at Marshall Elementary School:

- 12 iPad2 WiFi valued at \$299.00 each
- 12 iPad cases valued at \$14.99 each

Total value of donated items is \$3,767.88

3004. Approves revised Board member committee and liaison assignments as noted on the attached spreadsheet [on file in Board Secretary's office].

ROLL CALL: Motion 2999A, C-F, 3000A-D, 3001A-B, 3002, 3003A-O, 3004, passed; 8 yes, 0 no.

Motion 2999B passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: None.

MOTION made by Ms. Karriem, seconded by Ms. Crawford, that the Board of Education approves the following:

3005. WHEREAS, New Jersey's boards of education represent the community's interests in the governance and budget oversight of school districts that collectively serve the health and educational needs of nearly 1.4 million children; and

WHEREAS, school boards continually strive to provide cost-effective ways to deliver services, which will free up additional funds to be used in the classroom or for property-tax relief; and

WHEREAS, many New Jersey school boards have found subcontracting of services such as transportation, cafeteria and maintenance is an option that has saved millions of tax dollars every year; and

WHEREAS, 40 percent of school districts responded to a 2009 survey conducted by the New Jersey School Boards Association, which found the responding districts saved more than \$34 million annually through subcontracting services; and

WHEREAS, Senate Bill 1191 and Assembly Bill 3627 of the 2012-2013 Legislative Session would place severe obstacles in the way of a school board's ability to subcontract services and save tax dollars; and

WHEREAS, Senate Bill 1191 and Assembly Bill 3627 would ~~remove~~ severely limit a school board's option to subcontract services, thereby diverting funds from the classroom and burdening property taxpayers.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the South Orange and Maplewood School District, in its continued effort to provide cost-effective school operations to the community, opposes Senate Bill 1191 and Assembly Bill 3627; and be it further

RESOLVED, that the Board of Education of the South Orange and Maplewood School District calls on the New Jersey Legislature to reject any such measures that will have the effect of depleting limited resources from our classroom; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to Senator Richard Codey, Assemblywoman Mila Jasey and Assemblyman John McKeon, Senate President Stephen Sweeney, Assembly Speaker Sheila Oliver, the members of the governing bodies of South Orange and Maplewood, Governor of the State of New Jersey, and to the New Jersey School Boards Association.

MOTION made by Mrs. Daugherty, seconded by Mr. Bennett, that the Board of Education amend Resolution 3005 to change the word "remove" to "severely limit" in paragraph 6.

ROLL CALL: Motion to amend 3005 passed; 8 yes, 0 no.
Motion 3005 passed as amended; 8 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Steve Latz Maplewood CBAC	Encouraged the Board to become familiar with history so as not to repeat mistakes. CBAC recommends the need to increase ratables and must make painful decisions about the character of the towns. Also suggested the Board focus on properties that pay no school portion of local taxes.
Nakiyah Lewis South Orange Resident	Spoke about the achievement gap at Jefferson School relative to Marshall School achievement.

NEW BUSINESS

Mr. Giles announced that the Board of Education office hours will not take place this week due to the budget hearing.

Future Meetings - Read by Ms. Crawford

The Board of Education will meet in Closed Session at 6:30 p.m. on Thursday, March 21, 2013, in the Superintendent's Office to discuss personnel, legal issues and negotiations. Immediately following the Closed Session, the Board of Education will hold a Special Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ for the purpose of conducting a Public Hearing on the budget for the school year 2013-14. Action will be taken.

The Board of Education will meet in Closed Session on Monday, April 22, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will hold its annual Reorganization Meeting at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, May 6, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel.

The Board of Education will meet in Closed Session on Monday, May 13, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, June 17, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the March 21, 2013 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 10:00 p.m.

Cheryl Schneider, Board Secretary