

Regular Meeting  
South Orange-Maplewood  
Board of Education  
October 21, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 21, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:36 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,  
Mr. Eastman, Dr. Gaudelli, Mr. Giles,  
Ms. Karriem, Ms. Kritzberg, Ms. Pai,  
Mrs. Wren-Hardin

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Ms. Crawford

1. SOMSD was awarded a three-year, \$1.5 million grant through the U.S. Department of Education's Carol M. White Physical Education Program (PEP). The award is the largest in the history of the grant program to a New Jersey school district, the first time a New Jersey school district has been awarded the grant twice, and the only PEP grant to a New Jersey school district this year.

Congratulations to Judy LoBianco, Supervisor of Health, Physical Education, and Nursing Services, and her talented staff for their outstanding past work, and for this new opportunity to advance the health and wellness of all of our students.

Thank you also to our partners - South Mountain YMCA, YouthNet, the Maplewood Recreation Department and the South Orange Recreation Department - for joining us in this initiative.

The grant will be used to further develop SOMSD's nationally-recognized physical education program and create a culture of physical activity throughout the community. More information about the grant is available on the District website.

2. The National Merit Scholarship Program has announced that two Columbia High School students were selected as semifinalists in the 59<sup>th</sup> annual National Merit Scholarship competition. Included are:

Christopher Painter  
Ellie Wren-Hardin

These scholastically talented students have an opportunity to continue in the competition and vie for Merit Scholarship awards offered in the spring. Approximately 16,000 semifinalists were selected out of the 1.5 million juniors who entered. Students attained semifinalist status by scoring exceptionally high on the 2012 PSAT taken at the beginning of their junior year. New Jersey's cut-off to become a semifinalist is the second highest in the country.

New Jersey has approximately 500 public and 150 private high schools and less than 23 percent of these schools had any Merit Scholar Semifinalists at all.

The National Merit Scholarship Corporation awarded Letters of Commendation to twenty-one Columbia High School seniors in the 2014 Merit Program. They include:

Basile Antoine	Ryan Morey
Brett Ascher	Ifunanya Okafor
Jonathan Donald	Glynnis Olin
Jordan Donald	Bryce Peterson
Chloe Fogelson	Jessica Petrow-Cohen
Noah Kambili	Benjamin Sender
Christopher Kearns-McCoy	Peter Smith
Jasper Kensinger	Maxwell Stone
Elijah Kushen	Matthew Vandusen-Gross
Conor Love	William Woodiel
Mae Moloney	

These students, along with 34,000 seniors across the country, were recognized for their exceptional academic promise and the high scores they received on the PSAT taken in their junior year.

The 2014 National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, named three Columbia High School students as semifinalists in the National Achievement Scholarship Competition. In its 59<sup>th</sup> year, just over 1,600 black high school seniors were named semifinalists and will have the opportunity to vie for 800 scholarships. This special recognition is based on the very high scores achieved on the PSAT taken in their junior year. Included are:

Jordan Donald  
Noah Kambili  
Ifunanya Okafor

The 2014 National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, named four Columbia High School seniors as Outstanding Participants Referred to U.S. Colleges and Universities. These students scored in the top three percent of the more than 160,000 Black Americans who took the 2012 PSAT. Chosen were:

Olivia Baker	Tedra James
Lanrewaj Danmola	Jonathan Mevs

The 2014 National Hispanic Recognition Program named four Columbia High School seniors as Scholars/Honorable Mention Referred to U.S. Colleges and Universities. This year, the NHRP is recognizing nearly 5,000 selected students from a pool of over 200,000 students who took the 2012 PSAT and identified themselves as Hispanic/Latino. They are as follows:

Alexandra Viqueira - *Scholar*  
Jordan Avello - *Scholar*

Jared Lebron - *Scholar*  
Natalia Fuenzalida -  
*Honorable Mention*

3. Ten Columbia High School students representing four languages - French, Italian, Spanish, and an English Language Learner (ELL) category - participated in William Paterson's 30th Annual Foreign Language Poetry Recitation Contest.

Approximately 800 students representing over 50 schools from New Jersey competed in 9 different languages in the contest. Of the ten students, rising senior, Jean Didier Ernest earned first place in the French Native category. Mr. Pham is Jean's French III teacher.

4. Twenty-five of Columbia High School's top Science students participated in the Annual Merck State Science Day Test (63 teams). The team took 3rd place in Essex County for the overall score.

Bret Ascher  
Jacob Bard  
Ysa Borstel  
Chioma Ekedede  
Sophia Eller  
Maya Joyce  
Chris Kearns-McCoy  
Zachary Knowles  
Marc LaTaillade  
Rachel Martel  
Alex Mayer  
Neil Miller  
Rachel O'Keefe

Bryce Peterson  
Savannah Porcelli  
Katherine Poulos  
Adam Richardson  
Tess Ruranga  
Ezekiel Sandor  
Victoria Schafer  
Lev Schechter  
Theresa Seelbach  
Ben Sender  
Peter Smith  
Jonah Williams

The CHS Science League team was 4<sup>th</sup> in the state of NJ for Physics C.

Sophia Eller  
Isabel Gibson  
Zachary Knowles  
Alex Mayer  
Adam Richardson

Victoria Schafer  
Russell Wong  
Emily Yu  
Saif Zaman

5. Seth Boyden 1st Grade Teacher, Miriam Tager, was selected to present her academic paper at the annual meeting of American Educational Studies Association (AESA). Her paper, "A Critical Look at the Globalization of Developmentally Appropriate Practices in Early Childhood Education," will be presented on November 1st at their conference in Baltimore, MD. Ms. Tager is currently a Ph.D. candidate at CUNY Graduate Center.
6. Columbia High School Physical Education & Health Teacher, Pat Hurley, will be a presenter at the 2013 NJEA Convention in Atlantic

City on November 8, Ms. Hurley will present on the topic, *LGBTQ: What Does It All Mean*. This Professional Development Session is an informational and experiential workshop designed for open dialogue with the presenter.

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of September 16, 2013 and of the Executive Session of September 30, 2013 approved as presented.

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

##### Goal 1

Dr. Osborne congratulated all the National Merit Scholarship program participants.

An update on the implementation of the Common Core State Standards (CCSS) will be presented by the English Language Arts and Mathematics supervisors this evening.

The middle school transformation International Baccalaureate (IB) plan continues to move forward. With 6<sup>th</sup> graders settled into the newly restructured schedule, work is being done on the development of assessment tools that align CCSS and IB guidelines to measure student growth. This work will be ongoing as we move through the multi-year pursuit of accreditation as IB schools. The work done last year with the after-school initiatives have garnered more interest this year in the Model UN Clubs.

All K-5 grade teachers were trained in ST Math, a self-paced online learning math program, to use with their students. ST Math was selected because of its pedagogy, motivation for students, alignment with CCSS, and its proven record in raising student achievement.

The Columbia High School English Language Arts teachers have begun using iPads as a teaching tool as well as for sharing best practices and collaboration.

SOMS after-school program, *All Steamed Up*, received a grant from the Dodge Foundation and is an example of how art and science can work together. The program is led by Lisa McPherson and Diane Grant.

##### Goal 2

Twenty-five teachers volunteered to participate in the Learning Walk training on October 22 which will be followed by classroom visits in various district schools. Thanks to Mr. Memoli and staff who open their classrooms to visits.

The Columbia High School Social Studies Department, through the Diversity Council of Kean University, is hosting two graduate level courses at the high school, *Teaching the Holocaust* and *Prejudice Reduction*.

With the implementation of TEACH NJ, teacher performance will be driven by objective measures that are tied to student learning and District Goals. As required by law and TEACH NJ, the number of observations will double, and this will be accomplished without increasing administrative staff.

All departments and schools are working on the development of Student Growth Objectives based on discipline specific pre-assessment data, and this data will be used as part of teacher evaluations.

Teachers and administrators are transitioning to the use of *Reflect*, a new software program from Teachscape, that is now being used to complete teacher evaluations.

Columbia High School principal candidate interviews have begun with a panel of 14 staff members and parents. We appreciate Mr. Smith's willingness to act as principal during this interview process.

### Goal 3

A K-5 Curriculum Night was held at Clinton School on October 3 with approximately 200 parents attending their choice of six workshops. Topics included ST Math, bar modeling, Singapore Math, computation, using picture books to develop vocabulary and language skills, and more.

On October 29 the Parenting Center and elementary school PTA's are hosting an evening with Dr. Scott Barry Kaufman, author of Ungifted - Intelligence Redefined: The Truth About Talent, Practice, Creativity and the Many Paths to Greatness at South Mountain School

### Goal 4

The district received its second three-year PEP grant award, this time in the amount of \$1.5 million. Congratulations to Ms. LoBianco and her staff.

Due to more extensive work than anticipated, the Columbia High School pool will not be open at beginning of swim season. Alternate arrangements are being made for the swim team.

The 2012-13 District Audit continues this month with the results being presented at the November Board meeting. The Baseline data for the 2014-15 budget development will be presented in November as well.

A Community Forum on the district's capital plans will be held on Thursday, October 24 at 7:30 pm in the Columbia High School Library. The community is encouraged to offer opinions regarding the future of the pool. Members of the two municipal governments have been invited to attend. A tour of the facility will be available prior to the forum.

*Ms. Karriem gave a negotiations update with the statement that, with the help of a mediator, the two sides have reached a tentative agreement pending ratification of SOMEA and approval by the Board of Education.*

### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Eric Dunn PE Teacher	Thanked everyone for recognizing that quality Physical Education is an important part of student education. As a lifeguard, he feels that swimming is an important part of life.

## DISCUSSION

### PEP Grant Award - Ms. LoBianco

Dr. Osborne introduced Ms. Judy LoBianco, Supervisor of Physical Education, Health and Nursing Services, who spoke about where the funds from the \$1,500,000 grant will be used, such as partnering with the YMCA and Recreation Departments of South Orange and Maplewood. She thanked everyone for their support.

### Common Core State Standards (CCSS) Implementation - Ms. Hanratty, Ms. Gregory

Dr. Osborne introduced Dr. Furnari, Assistant Superintendent for Curriculum, who detailed the structure of the English Language Arts Standards necessitated by the implementation of the new Common Core State Standards.

Dr. Furnari then introduced Ms. Hanratty, K-5 English Language Arts Supervisor, and Ms. Gregory, 6-12 English Language Arts Supervisor who presented a powerpoint presentation explaining the curriculum changes about to be implemented to align with the Common Core State Standards. Highlights of the presentation are as follows:

- Preparing for the Core in Reading and Writing is being done by introducing new lessons, implementing assessments and benchmarks; and adoption of new books and revisions to thematic units for the upper grades.
- Three major shifts will be to build knowledge through content-rich non-fiction; reading, writing and speaking must be grounded in evidence from text; and regular practice with complex text and its academic language.

[powerpoint is on file in Board Secretary's office].

The Board members had a chance to comment and ask questions that included:

- Elaborate on strategies our teachers are using.
- Give an example of a complex text.
- How will CCSS impact students at lower levels and how will it help them perform better?

Dr. Beattys, 6-12 Mathematics Supervisor and Ms. Beane, K-5 Mathematics & Science Supervisor, continued with the mathematics portion of the presentation:

- Implementation of CCSS is to create interactive mathematics learning communities in which the student-teacher hierarchy gives way to collective ownership of the mathematics.

- Examples of math lessons were shared.
- The Standards of Mathematical Practice cause a shift in the instructional paradigm, changing the actions teachers take and the learning students evidence.

***Ms. Kritzberg left at 9:40 p.m.  
9 BOARD MEMBERS PRESENT***

The Board members had a chance to comment and ask questions that included:

- How do the CCSS relate to all the opportunities we currently offer in math?
- Communication to parents is important to notify them of the changes.
- Do the CCSS call for any changes in how we deal with automaticity?

#### Board Goals 2013-14

Changes have been made to bullet point #8 and the changes will be included in the resolution that will be voted upon tonight as follows:

- Improve transparency of Board and committee work
- Maintain timeliness of Board response to public inquiries
- Create informal opportunities for meaningful communication between the Board and the public, and the Board and teachers
- Evaluate the Board's use of technology to facilitate and enhance communication with the public

#### Harassment, Intimidation & Bullying, and Violence & Vandalism - Mr. Roth

Mr. Roth presented the data as reported to the New Jersey Department of Education. It was reported that the district had 114 incidents of violence and vandalism in 2012-13, down from 180 the previous year, and 36 incidents of HIB which had been unreported previously [report on file in Board Secretary's office].

Board members discussed their concerns with the number of some of the incidents and asked what is being done about them.

Dr. Osborne said the administration shares the Board's concern and can formalize a response to the Board.

#### 2014-15 School Calendar

Dr. Osborne asked for feedback on the draft presented this evening.

Discussion included:

- School closing on NJEA convention days
- Half days around holidays and end of year
- Last day of school is very late this year

#### Committee Reports

##### Policy & Monitoring - Mrs. Daugherty

The committee discussed Policy 5512 HIB, report for observations, Board Goals to focus on getting more revenues, and ASCA performance bonuses.

Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee reviewed budget analyses and added one for Energy Usage. Also discussed the long range capital plan including discussion about partnerships related to the high school pool. QSAC which will be voted upon this evening was reviewed, and discussion took place regarding the new PEP grant.

Excellence & Equity - Dr. Gaudelli

The committee has had two meetings since the last Board meeting and discussion included the academic placement policy and level distinction within courses, and review of tonight's presentation on Common Core State Standards.

Engagement & Outreach - Mr. Giles

The committee discussed Board Goals and communication, especially to develop and implement communication strategy to introduce 5<sup>th</sup> and 8<sup>th</sup> grade parents to middle and high school; streamlining of the website and the recent survey results for people's satisfaction with the district website.

Policies - Mr. Stern

Mr. Stern reviewed policy 5512 - 1<sup>st</sup> Reading, and stated that there are no changes to other policies that are up for 2<sup>nd</sup> readings tonight.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education approves the following:

3068A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Chmiel, Diane	LDTC DIST - 1.0 FTE	1/1/14
Clark, Jacqueline	T SPED SOM - 1.0 FTE	1/1/14

3068B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Booth, Thomas	T Music SOM - 1.0 FTE	6/30/14
Collins, Shonn	S3/10, Secretary MM - 1.0 FTE	9/30/13
Cornwall, Caroline	1 <sup>st</sup> Grade Teacher SB - 1.0 FTE	12/21/13
Gomez, Tina	T Spanish MM - 1.0 FTE	10/3/13



Seaman, William	Guidance Counselor CHS - 1.0 FTE	10/16/13
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3068C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Boyd, Lori	S3/10, Secretary MM - 1.0 FTE	10/7/13 6/30/14	\$42,927*
Matthews, Craig	Guidance Counselor CHS - 1.0 FTE	10/14/13 6/30/14	\$50,372*

3068D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cohen-Santiago, Stefanie	1 <sup>st</sup> Grade MAR - 1.0 FTE	10/23/13 2/20/14	\$53,848*
Cox, Caitlin	Social Worker - Non CST JEFF/MAR - 1.0 FTE	9/3/13 6/30/14	\$50,372*
Cozze, Felicia	T PE/Health CHS - .8 FTE	9/18/13 12/31/13	\$35,662*
Jorge, Josephine	T SPED/INC GR. 4 CLIN - 1.0 FTE	10/2/13 3/14/13	\$84,552*
Trimbath, Ashley	T SPED MAR - 1.0 FTE	9/17/13 1/14/14	\$44,577*

3068E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Castro, Vanda	T Spanish MM - 1.0 FTE	10/2/13 6/30/14	10/3/13 6/30/14

3068F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Antunes, Rebecca	T SPED CLIN 1.0 FTE	9/3/13-10/23/13 (Paid Maternity Leave) 10/24/13-12/6/13 (Unpaid FMLA)
Hite, Erin	T SPED JEFF 1.0 FTE	9/16/13-11/6/13 (Paid Maternity Leave) 11/7/13-1/13/14 (Unpaid FMLA)
Litkey, Amy	Social Worker - Non CST JEFF/MAR - 1.0 FTE	11/25/13 - 6/30/14 (Unpaid Childcare Leave)
Milligan, Rebecca	School Social Worker - CST DIST 1.0 FTE	9/3/13-10/24/13 (Paid Maternity Leave) 10/25/13-1/1/14 (Unpaid FMLA)
Proietto, Vanessa	T SPED MAR 1.0 FTE	9/24/13-11/12/13 (Paid Maternity Leave) 11/13/13-1/10/14 (Unpaid FMLA)

3068G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Degioia, Damiana	T SPED CHS - 1.04 FTE	9/9/13 6/30/14	+\$2,108.28	\$54,815
Gaskins, Lena	School Bus Aide DIST - .5 FTE	9/3-30/13 (36 hours)	\$6.32 (per hour)	\$227.52
Goode, Annie	School Bus Aide DIST - .5 FTE	9/3-30/13 (24.5 hours)	\$6.95 (per hour)	\$170.27
Grasso, Linda	T SPED CHS - 1.04 FTE	9/9/13 6/30/14	+\$3,017.76	\$78,462
Grierson, Susan	Principal JEFF - 1.0 FTE	8/26-9/30/13 (23 days)	\$150.00 (per day)	\$3,450
Grossfeld, Randi	T SPED CHS - 1.04 FTE	9/3/13 6/30/14	+\$2,119.04	\$55,095
Karl, Gwen	T SPED CHS - 1.04 FTE	9/9/13 6/30/14	+\$3,403.60	\$88,494
Kohn, Theresa	T SPED CHS - 1.04 FTE	9/9/13 6/30/14	+\$3,585.40	\$93,220
Lewis, Faye	Assistant Principal MAR - 1.0 FTE	8/1-30/13 (6 days)	\$513.47 (per day)	\$2,567.35
Provenzano, Anna	Clerical Aide JEFF/M,AR - 1.0 FTE	10/14/13 (7 hours)	\$10.72 (per hour)	\$75.04
Ryan, Suzanne	T SPED CHS - 1.04 FTE	9/9/13 6/30/14	+\$3,635.08	\$96,512
Tyson, Angela	School Bus Aide DIST - .8 FTE	9/3-30/13 (43 hours)	\$7.03 (per hour)	\$302.29

### 3068H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Barr, Tanya	Elementary Subject Leader: Language Arts MAR - 1.0 FTE	9/26/13 6/30/14	\$3,335
Dreschel, Michael	Freshmen Boys, Basketball Coach CHS - 1.0 FTE	11/1/13 2/28/14	\$3,411
Martin, Shira	Bus Duty MAR - .25 FTE	10/7/13 11/15/13	-\$846.50
Murphy, Theresa	Elementary Subject Leader: Math TUS - 1.0 FTE	10/15/13 6/30/14	\$3,335
Prybylek, Danielle	Varsity, Girls Swimming Coach CHS - .75 FTE	11/1/13 2/28/14	\$3,828
Treidler, Nina	Bus Duty SM/A - .5 FTE	9/2/13 6/30/14	\$1,693
Wojcio, Michael	Bus Duty MAR - .25 FTE	10/7/13 11/15/13	\$846.50
Wright, Jazmine	Varsity, Girls Basketball Coach CHS - 1.0 FTE	11/1/13 2/28/14	\$7,174

3068I. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Costello, Katherine	Project Ahead Teacher SB - .4 FTE	9/2/13 6/30/14	\$37,077
Friedrich, Donna	Project Ahead Teacher SB - .5 FTE	9/2/13 6/30/14	\$40,252
Mehl. Elizabeth	Project Ahead Teacher CLIN - .5 FTE	9/2/13 6/30/14	\$44,416
Spriggs, Desiree	T Lang. Arts/READ 180 MM - .3 FTE	9/2/13 6/30/14	\$24,718
Swan, Cristina	Project Ahead Teacher CLIN - .5 FTE	9/2/13 6/30/14	\$47,622

3068J. STAFF FUNDED BY IDEA GRANT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Grohman, Donna	Academic Intervention Teacher SB - .8 FTE	9/2/13 6/30/14	\$80,000

3068K. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Boer, Susan	Guidance Counselor Summer Work	7/1-8/31/13 (5 days)	\$441.92/day

\* To be determined

3069A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEARSTATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	DAILY RATE
Ridley, Karla	Montclair State University Montclair State University	1/1975 5/2000	BA MA	\$350

NAME	INSTITUTION	DATE	DEGREE
Beierschmitt, Brooke	Ramapo College of New Jersey	5/2011	BS
Bosley, Andrea	Towson University	5/2011	BS
Madelung, Richard	University of Connecticut	5/1984	BFA
Poliski, Erin	Indiana University of Pennsylvania	5/2009	BS
Smith, Clifford	Montclair State University	5/2013	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Collins, Marc	College of New Rochelle	1/1999	BA
Eldridge, Courtney	Georgian Court University	5/2013	BA
Ezzo, Jacob	Westminster Choir College (Rider University)	8/2013	BA MA
Herbert, Cynthia	The City College of New York	2/1980	BS
Monestine, Melissa	William Paterson University University of Phoenix	1/2011 5/2013	BA MA
Nicolas, Jetro	The New School	5/2012	BFA
Nilluka, Genevieve	San Francisco State University Fairleigh Dickinson University	5/1994 5/2010	BA BS
Perez, Valeria	Rutgers University	5/2013	BA
Simmons, Al	Hampton University	5/1991	BS
Van Varick, Melissa	University of Delaware	5/1998	BS
Washington, Willie	New Jersey City University	5/2013	BS

3069B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160.00

Genevieve Nilluka

3069C. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Emily Mamrak	Elementary School Teacher

3069D. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Brooke Beierschmitt	Brian Kaplan
Paula Murray	Rita Wood

3069E. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Lisa Conrad

3069F. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2013-2014 SCHOOL YEAR

Amy Biasucci	Adria Kelley	Michael Novemsky
Scott Cohen	Joseph Lombardo	Stacey Townsend
Linda Grasso	Rocio Lopez	Todd Van Beveren
Kendra Faison	Craig Matthews	

3070. WHEREAS, in accordance with law hearings were afforded with

regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
16209	CHS	11 <sup>th</sup>
53601	CHS	9 <sup>th</sup>
53163	CHS	9 <sup>th</sup>

3971A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 extended school year [list on file in Board Secretary's office].

3071B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [list on file in Board Secretary's office].

3071C. Rescinds the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [list on file in Board Secretary's office].

3072. Approves class field trips to the following destination(s):

Discovery Museum	New York	NY
Brooklyn Academy of Music	Brooklyn	NY
Garden Terrace Nursing Home	Chatham	NJ

3073. Adopts the following book:

AP Spanish Language & Culture	9-12	Temas Draggett, Conlin, Ehram, Millan	Vista Higher Learning, 2014
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3074. Approves the school calendar for the 2014-2015 school year as presented.

3075A. Approves a settlement agreement for special education Student ID #15867, and authorizes the Board President to execute the settlement agreement.

3075B. Approves a settlement agreement for special education Student ID #52762, and authorizes the Board President to execute the settlement agreement.

3076. Approves a confidential settlement agreement for employee #568

and authorizes the Board President to execute the settlement agreement.

3077A. Adopt the following policy:

3144.12 Certification of Tenure Charges - Inefficiency  
[on file in Superintendent's office].

3077B. Adopt the following policy:

3144.3 Suspension Upon Certification of Tenure Charges  
[on file in Superintendent's office].

3077C. Adopt the following policy:

3372 Teaching Staff Member Tenure Acquisition  
[on file in Superintendent's office].

3077D. Adopt the following policy:

3373 Tenure Upon Transfer or Promotion  
[on file in Superintendent's office].

3077E. Adopt the following policy:

3374 Tenure Upon Transfer to an Underperforming School  
[on file in Superintendent's office].

3077F. Adopt the following policy:

4124 Employment Contract  
[on file in Superintendent's office].

3078. Approves the Update to Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for 2013-2014 pursuant to N.J.A.C. 6A:16-6.2.

3079. WHEREAS, 18A:7a-10 establishes the New Jersey Quality Single Accountability Continuum (NJQSAC) for evaluating performance of each school district, and

WHEREAS, the South Orange Maplewood School District is not scheduled to undergo QSAC this year, and all districts not undergoing QSAC in any particular school year must complete a Statement of Assurance (SOA) annually, and

WHEREAS the South Orange Maplewood Board of Education in the County of Essex has reviewed the Statement of Assurance and hereby approves this document, and

NOW THEREFORE BE IT RESOLVED THAT the South Orange Maplewood Board of Education does hereby authorize the Superintendent of Schools to submit to the New Jersey Department of Education the Statement of Assurance to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2(f).

3080A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2013

2. Expense Account Adjustment Analysis dated September 30, 2013
3. Revenue Account Adjustment Analysis dated September 30, 2013
4. Check Register #378842-378870 in the amount of \$213,488.36
5. Check Register #378871-379268 in the amount of \$4,564,967.33
6. Check Register #200493 in the amount of \$976,617.69
7. Check Register #200494 for September payroll in the amount of \$5,922,983.17
8. Treasurer's Report of August 2013

3080B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3080C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Beth Barry C.O.	Public School Purchasing	11/7, 11/8/13	New Brunswick, NJ	495
Pat Barker C.O.	NJAFPA Winter Training Institute (Achievement Gap)	12/6/13	Eatontown, NJ	149
Jasmine Bloch Tuscan	Midwest Band & Orchestra Clinic	12/18- 22/13	Chicago, IL	1040
Christopher Boone SOMS	NJCSS Annual Conference (Social Studies)	10/23/13	Piscataway , NJ	87
Carole Bucher CHS	Digital Tools for Teaching Science	11/4/13	Rochelle Park, NJ	100
Caitlin Cox Jefferson	How to Investigate HIB	11/13/13	Montvale, NJ	176
Kristin Furlong CHS	Digital Tools for Teaching Science	11/4/13	Rochelle Park, NJ	100
Lori Hersh CHS	NE Conference for School-based Speech- Language Pathologists	12/9/13	West Orange, NJ	229
Susan Grierson Jefferson	Targeting Priority Testing Proficiencies in Reading/Writing	12/4/13	Clark, NJ	179
Judith Hanratty	Targeting Priority	12/4/13	Clark, NJ	175

District	Testing Proficiencies in Reading/Writing			
Susan Grierson Jefferson	The Role of Close Reading of Complex Text	1/22/14	Clark, NJ	179
Susan Grierson Jefferson	Implementing Text Based Questions in Reading/Writing	2/19/14	Clark, NJ	179
Susan Grierson Jefferson	High Return Strategies for Improving Reading/Writing	3/19/14	Clark, NJ	179
Marcia Hicks CHS	MSAN Conference	11/17/13	Chicago, IL	1685
Keysha Knight SOMS	Communicating with Confidence, Credibility & Influence	12/4/13	Parsippany, NJ	199
Raana Khan CHS	Making Best Use of Ipad and Cutting Edge Technology	11/19/13	Parsippany, NJ	229
Raana Khan CHS	Maximize Achievement in your World Language Class	11/7/13	Fairfield, NJ	229
Laura Meischenguiser CHS	Maximize Achievement in your World Language Class	11/7/13	Fairfield, NJ	229
Faye Lewis Marshall	Developing Effective Leadership & Teaching Skills	11/15-17/13	Detroit, MI	1090
Eva Marin CHS	AP Professional Development Workshop (College Board)	11/5/13	NY, NY	199
Maureen Nelson Seth Boyden	ADTA Annual Conference (Dance Therapy)	10/24-27/13	Brooklyn, NY	611
Tracy Howard Marshall	ICDL International Conference (Interdisciplinary Council on Developmental & Learning Disorders)	10/30/13	Montclair, NJ	199
Margaret Richardson Marshall	ICDL International Conference (Interdisciplinary Council on Developmental & Learning Disorders)	10/29, 30/13	Montclair, NJ	329
Ella Rideau C.O.	ICDL International Conference (Interdisciplinary Council on Developmental & Learning Disorders)	10/29, 30/13	Montclair, NJ	329
Michael Zarabi Clinton	Advanced Cognitive Interventions for Anxiety Disorders	11/2/13	Iselin, NJ	118



Jeff Truppo MMS	IB Cat 3 MYP Workshop	12/13- 16/13	New Orleans, LA	1847
Sara Reichel MMS	IB Cat 3 MYP Workshop	12/13- 16/13	New Orleans, LA	1887
Jamie Rice SOMS	IB Cat 3 MYP Workshop	1/17- 20/14	New Orleans, LA	1907
Patricia Bergen MMS	IB Cat 2 MYP Workshop	12/6- 9/13	Pittsburgh , PA	1859
Melissa Tavares MMS	IB Cat 2 MYP Workshop	12/6- 9/13	Pittsburgh , PA	1859
Eve Kingsbury SOMS	IB MYP Coordinators Meeting	10/25/13	Stamford, CT	43
Sheila Bellini CHS	NJAEOP Meeting & Convention (Office Professionals)	11/6, 7/12	Smithville , NJ	50
Roseann Voorhees CHS	NJAEOP Meeting & Convention (Office Professionals)	11/6, 7/12	Smithville , NJ	112
Maria Barreiro Jefferson	NJAHPERD (P.E.)	11/5/13	Milford, NJ	121
Ben Katsva Maintenance	Life Safety Codes & ADA	12/3/13	Secaucus, NJ	190
Katerina Karis SOMS	NJCSS Conference	10/23/13	Piscataway , NJ	84
Janice Ortiz Transportation	Financial Operations	11/6,13, 20, 12/4,11/ 13	Budd Lake, NJ	690
Jeff Truppo MMS	IB MYP Workshop Guild of IB Schools	10/25/13	Stamford, CT	56
Judy LoBianco District	PEP Mandatory Grant Recipient Workshop	11/8/13	Washington , DC	434

3080D. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at South Mountain Elementary School at an estimated cost of \$5,058.75 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3080E. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at South Mountain Elementary School Annex at an estimated cost of \$830.71 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3080F. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at

South Orange Middle School at an estimated cost of \$13,803.46 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

- 3080G. Accepts an Active Schools Acceleration Project grant award for Seth Boyden School for the 2013-14 school year in the amount of \$500.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$500
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BE IT FURTHER RESOLVED that the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080H. Accepts a donation from the Seth Boyden PTA in the amount of \$9,950 to be used for the NJPAC Dancing Classrooms program and for the Artist-in-Residence knitting program.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$6,950
20-060-200-600	Seth Boyden Knitting	\$3,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080I. Approves participation in an Artist-in-Residence program which includes the hiring of Kathleen Clayton of Matawan, New Jersey, a knitter/fiber artist who will lead Seth Boyden's Recess Knitting Program at a rate of \$9,000 for the 2013-14 school year.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program requires a \$6,000 match provided by the school district in addition to the \$3,000 donation made by the Seth Boyden PTA.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080J. Approves an agreement with New Jersey Performing Arts Center of Newark, New Jersey to conduct a *Dancing Classrooms* Residency at Seth Boyden School during the 2013-14 school year at a rate of \$11,250.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080K. Accepts a donation for the Parenting Center in the amount of \$7,500.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$7,500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080L. Accepts a donation from the South Mountain PTA of the following items to be used at South Mountain School and Annex:

- 9 ELMO projectors and cameras valued at 6,713.00
- 6 previously owned iPads valued at approximately \$1,200.00

- 3080M. Approves a contract with SanJae Educational Resources of Pomona, New York, to provide Open Book Training professional development for ELL teachers during the 2013-14 school year at a rate of \$800.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080N. Approves a contract with Amy Goerl, Early Childhood/Special Education Consultant of Highlands, New Jersey, to provide professional development on Common Core Curriculum Standards for school administrators and kindergarten teachers during the 2013-14 school year at a rate of \$1,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080O. Approves a contract with Innovative Designs for Education (IDE) of Ramsey, New Jersey, to provide professional development on Writing S.M.A.R.T. Goals for middle and high school teachers and Child Study Team members during the 2013-14 school year at a rate of \$4,631.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080P. Approves a contract with Keyboard Consultants of Fairfield, New Jersey, to provide professional development on SMARTBoard and SMARTnotebook training for ELL and World Language teachers during the 2013-14 school year at a rate of \$695.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080Q. Approves a contract with Arlene O'Connell of Cedar Grove, New Jersey, through the Rutgers University Behavioral Healthcare Program, to provide professional development on Suicide Prevention for social workers during the 2013-14 school year at a rate of \$400.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080R. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2013-14 school year [on file in Board Secretary's office].

- 3080S. Approves the following providers for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
A Step Ahead Program (ASAP) Millington, NJ	Behavioral & Speech Therapy	\$150/hour
Learning Tree Multicultural Multilingual Evaluation & Consulting Green Brook, NJ	CST Evaluations      Bilingual	\$700
Anna Matthews Jersey City, NJ	Behavior Therapy	\$50/hour
Supreme Consultants Rutherford, NJ	CST Evaluations      English Bilingual Interpreter	\$450 \$650 \$35/hour

- 3080T. Approves an agreement with Public Consulting Group, Inc. of Boston, Massachusetts, to provide an internet-based special education tool to assist with reporting requirements pursuant to the IDEA Act, for the period of July 1, 2013 through June 30, 2014 at a rate of \$22,025.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3080U. Accepts a grant from the 2013 Carol M. White Physical Education Program (PEP) in the amount of \$542,081 to be used by the district's Physical Education Department for the 2013-2014 school year.

BE IT FURTHER RESOLVED THAT the following budget is established and the Superintendent or his designee is authorized to administer it:

20-460-200-890

PEP

\$542,081

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3080V. Agrees to enter into a contract with the Township of Maplewood for the 2013-14 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the flow through state funding received for these services.

3080W. Accepts the district's Comprehensive Maintenance Plan for the 2013-14 school year and the Annual Maintenance Reserve Deposit Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep the schools' facilities open and safe for use or in its original condition and maintain the validity of their warranties.

3080X. Approve the following list of providers for the 2013-14 school year for the services indicates:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Comprehensive Orthopedics PA Millburn, NJ	Football orthopedic doctor to be present at football games	\$5,000

3080Y. Accepts Fiscal Year 2014 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$35,068.00 to be expended between July 1, 2013 and June 30, 2014.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600-VA-0361	General Supplies - Instruction	\$ 8,400.00
20-361-200-500-VA-0361	Other Purchased Services	\$ 3,618.00
20-361-400-731-VA-0361	Instructional Equipment	<u>\$23,050.00</u>
TOTAL		\$35,068.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3080Z. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at the Board of Education Administration Building at an estimated cost of \$10,665.07 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3080AA. Approves a contract with the Morris Union Jointure Commission of Warren, New Jersey, to provide related services for district students who attend their Developmental Learning Center during the 2013-14 school as follows:

Occupational Therapy	\$200/hour
Physical Therapy	\$220/hour
Speech/Language Services	\$235/hour

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3080AB. Accepts the following preliminary costs for the Montrose School Alterations project:

Local Share	\$2,150,168.00
State Share	<u>\$1,433,445.00</u>
Total Share	\$3,583,613.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project and to receive Debt Service Aid as state funding support.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-110-14-1000.

3080AC. Approves the following change order to the Columbia High School Auditorium project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
John O'Hara Co.	5	\$48,015.00	0
	6	\$ 6,465.49	0
	7	\$ 5,368.74	0
	9	\$ 6,465.91	0

3080AD. Approves an agreement with School Specialty Spark Program of San Diego, California to provide three days of staff development for K-12 physical education teachers at a rate of \$3,000 each for a total of \$9,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3081. Adopts South Orange Maplewood Board of Education Board Goals 2013-2014.

1. Review District Goals for 2013-14 and 2014-15 and amend them to extend through the 2014-15 school year.
2. Complete a thorough and objective annual evaluation of the superintendent, using the format developed by the Board in March

2008 that closely aligns evaluation to achievement of District Goals.

- a. Conduct four quarterly evaluation sessions with the superintendent in order to deliver ongoing feedback and produce the final annual evaluation.
3. Approve a 2014-15 budget that aligns spending with District Goals; is compliant with District Goal 4, Objective A, Indicator 1; and is responsive to taxpayer burden.
4. Gain approval by the Board of School Estimate for the bonding necessary to fund the next phase of capital projects.
5. Support the development of project priorities and phasing for facility improvements identified in the capital plan.
6. Reach negotiated agreements with the South Orange-Maplewood Education Association (SOMEA) and the Association of Supervisors, Coordinators and Administrators (ASCA).
7. Develop in partnership with the Superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2013-14 milestones.
8. Improve Board communications with the public and teachers.
  - Improve transparency of Board and committee work
  - Maintain timeliness of Board response to public inquiries
  - Create informal opportunities for meaningful communication between the Board and the public, and the Board and teachers
  - Evaluate the Board's use of technology to facilitate and enhance communication with the public
9. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.
  - Increase state aid and/or state grants for SOMSD
10. Participate in professional development to improve best practices in school board governance.

ROLL CALL: Motion 3068A-B, E-K, 3069A-F, 3070, 3071A-C, 3072, 3073, 3074, 3075A-B, 3076, 3078, 3079, 3080A-AD, 3081 passed; 9 yes, 0 no.

Motion 3068C-D, 3077A-F passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin.  
NO: none.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will hold a Community Forum at 7:30 pm on Thursday, October 24, 2013 at Columbia High School Library to discuss capital projects at Columbia High School. No action will be taken.

The Board of Education will meet in Closed Session on Monday, November 18, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 16, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education will meet in Executive Session on November 18, 2013 to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Dr. Gaudelli, seconded by Ms. Crawford, that the Board of Education adjourn. Motion unanimously approved at 10:30 p.m.

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Cheryl Schneider, Board Secretary