

Regular Meeting
South Orange-Maplewood
Board of Education
April 28, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 28, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:39 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman,
Dr. Gaudelli, Ms. Karriem, Ms. Kritzberg,
Mrs. Lawson-Muhammad Ms. Pai, Mrs. Wren-Hardin,
Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - Read by Mrs. Daugherty

The Board of Education acknowledges and extends its thanks and appreciation to Ms. Maria Ogorek for the donation of a Selmer 300 Alto Saxophone with a Selmer mouthpiece and case for students of Maplewood Middle School. Donation is valued at \$800.00.

BOARD RECOGNITION - Read by Dr. Gaudelli

1. The Columbia High School Boys Fencing Team won the State Title by defeating Ridge High School 17-10 at Morris Hills High School. The team finished 14-0 for the season and also won the prestigious Cetrulo Tournament at the Morristown Armory.

The Columbia High School Girls Fencing Team also won the State Title by defeating Bernards High School 14-13 at Morris Hills High School. They finished the season 13-0 and won the prestigious Santelli Tournament at the Morristown Armory.

2. Columbia High School Italian students won first place in the Italian Language and Cultural Day Competition. The theme for the competition was "A Travel Through Time: Past and Future (*Un Viaggio nel Tempo: Passato o Futuro*)". The students' topic was "A Midnight in Rome" which centered on the 3 famous Italian directors: Federico Fellini, Vittorio DeSica and Roberto Rossellini.

This competition is an annual event held at M.S.U. and encourages students to study Italian and subsequently take the AP Italian Language and Culture course. CHS students competed against 30 schools from New Jersey.

3. Columbia High School student, Jonah M. Williams won four awards at the North Jersey Regional Science Fair in the following categories:
 - 1st Place Award - Excellence in a Project that Investigates Green Energies & Methods of Sustainability & Conservation
 - 1st Place Award - Excellence in the Use of Innovate Techniques Due to Lack of Laboratory Space or Funding
 - 2nd Place Award - Excellence in Cellular and Molecular Biology Category
 - The Theobald Smith Society Award in Microbiology

Jonah competed with about 170 projects in various other areas of science and mathematics. The categories ranged from cancer research, to physics and computer science. Jonah's project entitled, "A More Conventional Approach to Algae Biofuel Production Through Internal Enzyme-Mediated Cell Lysis" investigates a novel method of stimulating cell and biomass degradation as a precursor to bio-lipid and bio-carbohydrate processing in the production of biofuels. The complete story about Jonah's project can be found on the district's website.

4. Montclair State University's Theatre Night Awards nominated Columbia High School's production of *Clybourne Park* in the following categories:
 - Keenan Kariotis - *Outstanding Performance by a Lead Actor in a Drama*
 - Carolyne Leys - *Outstanding Performance by a Lead Actress in a Drama*
 - Eli Weisenfeld - *Outstanding Performance by a Supporting Actor in a Drama*
 - *Outstanding Production of a Drama*

The awards recognize excellence in the production of high school and middle school plays throughout New Jersey.

5. The Columbia High School Honors Wind Ensemble participated in the North Jersey School Music Association Concert Band Festival at Randolph High School. The CHS Honors Wind Ensemble earned a rating of silver and was also recognized as having the outstanding percussion section of all bands participating.

Peter Bauer is the Director of Bands.

6. The Columbia High School Key Club won a Silver Star Third Place Award at the March 30th Key Club International District Convention. The award was in recognition for the December holiday party the Key Club planned and hosted at the Stratford Rehabilitation Manor in West Orange, NJ.
7. Elizabeth Aaron, Assistant Principal of Columbia High School presented a paper on the subject of her dissertation research, "*Education in Early 20th Century Newark in the Public Schools*," at the Annual Conference of the Graduate Program in History at Rutgers-Newark.

8. Jasmine Bloch, 5th grade Instrumental Music Teacher at Tuscan Elementary, performed as the Principal Percussionist with The Eastern Wind Symphony on March 28th for their Opening Gala Concert in Princeton, NJ.
9. Columbia High School teacher of Career and Technical Education, Scott D. Cohen, was the recipient of the Outstanding Potential in Educational Leadership Award recognizing him as an outstanding student and for his dedication and potential contribution to the field of Educational Leadership. Mr. Cohen is currently attending Montclair State University in the M.Ed. Educational Leadership Fast Track program.
10. Susan Grierson, Principal of Jefferson Elementary School, was appointed by Governor Christie to the New Jersey Educational Opportunity Fund Board of Directors. The New Jersey Educational Opportunity Fund was created by law to ensure meaningful access to higher education for those who come from backgrounds of economic and educational disadvantage.
11. Ellen Hark, Art Teacher South Orange Middle School will be receiving the Sister Rose Thering Education Award at this year's Interfaith Holocaust Memorial Service for her work to educate students about the Holocaust. SOMS student work in drawing, painting and sculpture has been on display for many years in which the students shows their feelings in art and poetry about the Holocaust.
12. The New Jersey Education Association (NJEA) invited Keysha Knight, Secretary in the Department of Guidance & Counseling at South Orange Middle School to the Senate floor at the State House Complex to represent Essex County to receive the Senate Resolution honoring Education Support Professionals (ESP's).
13. Laura Kruglinski, Jefferson Art Teacher, was selected to speak on a panel for Jersey City Ties Career Night at the Boys & Girls Club of Hudson County. After the panel discussion she mentored high school students who were interested in pursuing art in college.
14. Miriam Tager, 1st grade teacher at Seth Boyden presented a paper at the annual meeting of the Comparative International Educational Society in Toronto. The paper was entitled "*The logic of domination: a critical look at developmentally appropriate practices in Preschool.*"

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- The Gifted & Talented Program will be discussed tonight.
- Continued professional development is being offered for the International Baccalaureate (IB) Middle Years Program.
- New competitive middle school clubs are thriving.
- Families of 7th graders have been contacted about the advanced placement English Language Arts program.
- Revised curriculum will be voted upon tonight.

- The district was named in a Special Education settlement for disproportionality, especially in the area of "communications impaired." Programs such as Rising Stars, Reading Buddies and Reading Intervention are in place to address this deficiency prior to classification.
- Suspensions have declined but more effort is needed to reduce them further and address racial disparity.
- Student participation in higher level classes is being encouraged with programs such as the MAC Scholars and a partnership with College Boards, with the goal of having more students take at least one AP course during their high school career.

Goal 2

- Evaluation Council to discuss evaluations of staff
- Summative conference form sent to staff for their input
- Third and final Learning Walks has been scheduled
- In the process of hiring two assistant principals for Columbia High School and a Superintendent of Curriculum & Instruction

Goal 4

- The 2014-15 Budget is on the agenda tonight.
- Kindergarten registration is closed at Tuscan. Future registrants will be transferred to attend another district school.

BUDGET HEARING

HEARING OF INDIVIDUALS AND DELEGATIONS - Budget Discussion Only

<u>Name</u>	<u>Topic</u>
Dr. Dione Williams Maplewood Resident	Spoke about her objection to the increase in taxes in the 2014-15 budget, especially debt service because she feels that everyone is not treated fairly and Montrose School project is not going forward. Also objected to the way Black History Month was celebrated in South Orange Middle School including the words to the song, <i>Ol' Man River</i> .

Dr. Osborne commented that the Montrose School project has been delayed but is moving forward. He also gave context of Black History Month by explaining that the school focused on blacks in the arts each week and focused on writers, performers, etc. Songs by Paul Robeson were played each day of the week, including Ol' Man River.

Jenny Lindstrom VP of SEPAC (Special Education Parent Advisory Committee)	Expressed her appreciation to the Board members that met and responded to questions. SEPAC continues to be concerned about removing inclusion program and asked to hear how we measure the impact of changes both qualitatively and quantitatively. SEPAC was formed to act in an advisory function and ask that they be included in discussions so they can advise in the future.
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Walter Fields
CHS Parent

Suggested that the celebration of black history should not be confined to 28 days but rather infused in studies throughout the year. Spoke about the school budget and feels that the system is wrought with disparities.

Discussion

2014-15 Budget - Mrs. Schneider

Mrs. Schneider presented the proposed 2014-15 school budget before the Board for approval with budget highlights including, but not limited to:

- Funding mandated programs such as PARCC and Common Core Curriculum Standards
- Maintaining class size policies
- Funding for technology initiatives
- Continuing to implement the International Baccalaureate Middle Years Programme
- Continuing partnerships to serve Special Education students
- Offsetting increased energy demands with energy conservation measures
- And the continuation of the summer program

[Presentation on file in Board Secretary's office and posted on the district website].

The presentation was followed by a brief discussion among Board members. Mrs. Wright had questions about some items and asked why the budget had not been made available publicly before, and suggested that it be tabled at this time. Other Board members cited the public meetings where the budget had been discussed and noted that documents have been posted on the district website as they became available since November.

ITEM FOR ACTION

MOTION made by Dr. Gaudelli, seconded by Mr. Bennett, that the Board of Education:

3134. Approves the 2014-2015 Proposed School District Budget:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2014-2015 Total Expenditures	\$113,568,924	\$1,952,442	\$4,171,789	\$119,693,155
Less: Anticipated Revenues	\$7,005,809	\$1,952,442	\$235,628	\$9,193,879
Taxes to be Raised	\$106,563,115	\$0	\$3,936,161	\$110,499,276

MOTION made by Mrs. Wright to table resolution 3134. No second.

ROLL CALL: Motion 3134 passed; 8 yes, 1 no (Mrs. Wright).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Angela Forero SOMS Teacher	Feels that disparity exists between classrooms and that students have inequitable access to technology. Teachers need access and professional development.
Ashley Corino SOMS Teacher	Reported discouraging work conditions and fears harassment. She was held accountable for students' poor behavior when a substitute teacher couldn't handle the class.
Jazmine Wright SOMS Teacher	Expressed her disappointment that nothing has been resolved after colleagues raised concerns and after administration met to discuss concerns of SOMS staff.
Frank Guastella SOMS Teacher	Welcomes challenges but sees a lack of coordination with administration. Concerned about discrepancy between success of students and evaluations of teachers.
Dr. Alissa Gardenhire Clinton Parent and Co-founder of South Orange-Maplewood Parents of African-American Students	Requests the opportunity to have students opt out of standardized testing for next year. Waiting for response as to how to opt out.
Nina Kambili CHS Student	Expressed her opinion that the administration lacks concern for the concerns of SOMS teachers and students and the Board disregards African-American student needs. Asks that the Board act on community's comments.
Michael White South Orange Resident	Speaking at the request of the townships of East Orange and Newark about the Solomon project and "Race to the Top" debates. Students in the two towns invite CHS to join the debate scheduled for May 31 in South Orange.

DISCUSSION

Student Representative Report - Ms. Kritzberg

- Columbia High School students put on an incredible performance of "Cats" and South Orange Middle School presented "The Music Man." Congratulations to cast, crew, musicians and all involved.
- A Shakespeare Festival was held in the new auditorium and a Special Dance performance is coming up.
- Congratulations to the girls' track team for their huge success at Penn Relays.
- A student forum will be held tomorrow with a wide range of topics from student/administration relations to physical education.

- Positive response was received since Ms. Aaron was announced as CHS principal.
- Petition was signed earlier to delay the start of the school day citing sleep deprivation of students.
- Spoke with students of Spectrum, LGBT Club whose members plan to have their own forum.

Committee Reports

Policy & Monitoring - Mrs. Daugherty

The committee discussed the high school start time petition and does not recommend drafting a policy because the committee considers it an administrative issue. Also the resolution to limit the salary cap of the superintendent was reviewed.

Considered a resolution distributed by the education law center on state aid, but the committee's recommendation was to not move that resolution.

Discussed District Goals, goal 2. The committee felt that the goals should not have milestones for three years unless it made sense to do so.

The committee is also monitoring the report for 360 feedback (anonymous staff feedback to administrators used for self-reflection).

Board members discussed the state mandated superintendent's salary cap.

Excellence & Equity - Dr. Gaudelli

The committee discussed:

- The Gifted & Talented program that will be addressed in the discussion section this evening
- Curriculum revisions and reviewed materials
- Summer program update, enrichment and step-up programs
- DMC year-two monitoring report
- Will reassess the Montrose School project after two rounds of failed bids

Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee discussed:

- CBAC report and response
- Bond sale
- Possible facilities of CHS and STEM center upgrades
- Implementation of 1:1 computing pilots
- Feedback on Chromebooks is positive
- PARCC readiness
- Survey being done to determine home access to internet
- Update on facility related items, MMS addition nearly done.
- Energy audit done in May
- Heating survey done in coordination with Maplewood green team;
- Summer projects in process of being finalized
- Outsourced contract renewals

- Food service new contract being bid out through competitive contracting

Community Engagement & Outreach - Mrs. Pai

The committee discussed:

- Various surveys going out and encourage community feedback
- Website improvements - majority of broken links have been addressed, exit survey added to website
- Committee forums and engagement opportunities with groups such as SEPAC and parents of students of African descent
- Feedback from DSAM to the Board for their monthly meetings

All committees are talking about district goals and developing language.

PARCC Readiness - Mr. Roth

Mr. Roth presented an update on the district's readiness for the implementation of the Partnership for the Assessment of Readiness for College and Careers (PARCC) which is the tool to be used to measure student performance using Common Core State Standards (CCSS).

The following upgrades have been made to bring the district into compliance:

- Firewall and Internet Filter was expanded to support increased internet demand.
- Wireless Network was expanded to meet wireless networking demands during the administration of PARCC assessments.
- 1,000 Chromebooks purchased to be used for assessments and during the school year.

The following plans are forthcoming:

- Purchase additional Chromebooks, mice and headsets
- The existing Internet Bandwidth will be increased
- Training and professional development to be addressed in the fall

PARCC assessments will be administered to students in grades 3 through 11 beginning March 2015 in three parts - Performance-Based, Paper-Based and End of Year. Each PARCC administration in March will require 5 exam sessions and 4 in May.

The district observed PARCC field testing in West Caldwell Schools and technical issues, up to 6 out of 24 students in one room, were noted. Resolution for most problems was to reset the computer and exam, and to have teacher and students familiar with the software before beginning the assessment.

The assessment calendar currently is being created.

[presentation is on file in Board Secretary's office]

The presentation was followed by a discussion among Board members regarding the technical problems observed at the field test, state-mandated timeline, learning time students lose while familiarizing

themselves with testing software, impact of technical problems on testing.

Gifted & Talented - Dr. Gaudelli

The committee discussed the need for more input from the community and adjustments to the timeline after a number of issues were raised by the Board and Administration. The new recommended timeline of spring 2015 would allow for more input from all stakeholders as well as the new Assistant Superintendent for Curriculum & Instruction.

Summer School Plan - Dr. Furnari

While summer school will be giving high school credit recovery courses, some enrichment courses with low-enrollment offered in past will be reduced. Twenty-five courses will be offered this year which streamlines the program while continuing to offer a variety of subjects. In past years the high school fee base was \$50 per course for the first course and \$25 for the second. Expanding fees to the middle school program was discussed.

Board members discussion included:

- Number of students impacted with each program
- Programs being eliminated are the Shakespeare course, one history course and Read 180 all due to low or no enrollment.
- Step-up program is being offered
- Cost of courses for in-district and possibly out-of-district students
- Waivers for free/reduced students and possibly for others who are financially challenged
- Credit recovery courses - what percentage of participants receive credit

HIB Implementation Update - Mr. Stern

Mr. Stern presented a powerpoint presentation on the Anti-Bullying Bill of Rights Act and discussed the district's first annual self-assessment of Anti-Bullying efforts including various training opportunities and programs offered to district staff, and investigation and reporting Procedures.

The district earned a score of 54 out of a possible 75. The reason for the disparity has been identified as a profound sense of confusion as to the legal definition of HIB.

The presentation went on to discuss:

- The recommendation from the State Task Force to clarify the definition of bullying to include unwanted, aggressive behavior that involves a real or perceived power imbalance
- Clarification of the law which is to protect students only
- Clarification of potential violators of the law who can be of any age
- Anti-Bullying Task Force Recommendation that if any adult is accused of bullying, the complaint may not be investigated by someone in the same bargaining unit as the accused.

- Key Elements for Effective HIB Prevention

[presentation on file in Board Secretary's office]

The presentation was followed by a brief discussion among Board members.

Policy - Mrs. Daugherty

Policy 3134 - Assignment of Additional Duties - 1st Reading

Policy 3221 - Evaluation of Teachers - 1st Reading

Both are existing policies being updated to comply with TEACHNJ requirements.

Dr. Osborne clarified the significant change in Policy 3221 is that a teaching staff member who has been placed on a Corrective Action Plan cannot accept additional duties for pay in the school district.

ITEMS FOR ACTION

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Karriem, that the Board of Education approves the following:

3135A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Baltin, Roberta	School Librarian TUS - 1.0 FTE	7/1/14
Dennard, Marsha	T Social Studies SOM - 1.0 FTE	7/1/14
DiBlasio, Bonnie	T SPED SOM - 1.0 FTE	7/1/14
Elman, Judy	T Art SB - 1.0 FTE	7/1/14
Rago, Sharon	Confidential Secretary DIST - 1.0 FTE	9/1/14
Royal, Shirley	S4/12, Secretary CHS - 1.0 FTE	7/1/14

3135B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Furnari, Lydia	Assistant Superintendent for Curriculum & Instruction DIST - 1.0 FTE	7/1/14
Jorge, Josephine	LR T SPED/INC Gr. 4 CLIN - 1.0 FTE	3/31/14
Malespina, Elissa	School Librarian SOM - 1.0 FTE	6/11/14
O'Halloran, Nicola	T 2 SM - 1.0 FTE	7/1/14
Pianka, Elisa	T English CHS - 1.0 FTE	5/28/14

3135C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Silva, Debra	T SPED MM - 1.0 FTE	5/12/14 6/30/14	\$82,678*
Wilsher, Dorothy	S5/12, Secretary DIST - 1.0 FTE	4/28/14 6/30/14	\$64,904*

3135D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Ezzo, Jacob	T Music SOM - 1.0 FTE	3/1/14 6/30/14	\$50,372*
Lisa-Fernandez, Gina	T Spanish MM - 1.0 FTE	3/24/14 6/30/14	\$44,577*
Ris, Elana	1 st Grade CLIN - 1.0 FTE	9/2/13 6/30/14	\$50,372*
Trimble, Darrell	T Social Studies MM - 1.0 FTE	4/4/14 6/30/14	\$44,577*

3135E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Childress, Glynnis	T SS MM - 1.0 FTE	9/1/14-6/30/15 (Sabbatical Leave - Paid @ 70%)
Hurley, Pat	T PE/Health CHS - 1.0 FTE	9/1/14-6/30/15 (Sabbatical Leave - Paid @ 70%)
Perrotta, Danielle	T 5 TUS - 1.0 FTE	2/17/14-5/9/14 (Unpaid FMLA)
Roig, Meredith	T SPED MM 1.0 FTE	2/26/14-5/6/14 (Paid Maternity Leave) 5/7/14-6/30/14 (Unpaid FMLA) 9/1/14-9/29/14 (Unpaid FMLA)
Vine, Suzanne	T 5 SB - 1.0 FTE	9/1/14-6/30/15 (Unpaid Personal Leave)

3135F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Aaron, Elizabeth	Asst. Principal CHS - 1.0 FTE	3/5-31/14) 19 days	\$50 (per day)	\$950.00
Berrios, William	Guidance Counselor CHS - 1.2 FTE	4/14/14 6/30/14	+\$18,175	\$109,052
Boni, Jeffrey	T SS CHS - 1.2 FTE	10/28/13 6/30/14	+\$17,018	\$102,108
Cristalli, Fran	Guidance Counselor CHS - 1.2 FTE	4/14/14 6/30/14	\$18,175	\$109,052

Durant, Oliver	School Bus Aide DIST - .5 FTE	3/1-31/14 (66 hours) (67	\$6.32 (per hour)	\$417.12
Fradkin, Stephen	T SS CHS - 1.2 FTE	10/28/13 6/30/14	+\$14,910	\$89,462
Gaines, William	T SS CHS - 1.2 FTE	10/28/13 6/30/14	+\$18,175	\$112,082
Gaskins, Lena	School Bus Aide DIST - .5 FTE	3/1-31/14 (62 hours)	\$6.32 (per hour)	\$391.84
Healy, Michael	Asst. Principal CHS - 1.0 FTE	3/5-31/14 (18 days)	\$50 (per day)	\$900.00
Hohmann, Brian	T SS CHS - 1.2 FTE	10/28/13 6/30/14	+\$12,688	\$76,128
LoBianco, Judy	Supervisor, PE/Health DIST - 1.0 FTE	3/17-21/14 (4 ½ days)	\$150 (per day)	\$675.00
Patterson- Samuels, Bonita	Principal MAR - 1.0 FTE	3/11-27/14 (5 ½ days)	\$150 (per day)	\$825.00
Pollioni, Eugene	T SS CHS - 1.2 FTE	10/28/13 6/30/14	+\$18,175	\$109,052
Provenzano, Anna	Clerical Aide JEFF/MAR - 1.0 FTE	3/26/14 (7 hours)	\$10.72 (per hour)	\$75.04
Rideau, Ella	Supervisor of SPED DIST - 1.0 FTE	3/24-28/14 (3 ½ days)	\$150.00 (per day)	\$525.00
Robinson, Kathleen	Clerical Aide CLIN/JEFF - 1.0 FTE	3/12/14 4/11/14 (37 hours)	\$8.72 (per hour)	\$322.64
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-31/14 (100 hours)	\$7.03 (per hour)	\$703.00
Waldman, Aliza	T SPED/INC MM - 1.12 FTE	3/3/14 6/30/14	+\$6,045	\$56,417
Woolard, Terry	Supervisor, Ed. Media/Tech DIST - 1.0 FTE	3/11-28/14 (12 days)	\$50 (per day)	\$600.00

3135G. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Schneekloth, Charles	T Social Studies MM - .3 FTE	9/2/13 6/30/14	\$26,891

3135H. APPROVE JOB DESCRIPTIONS

NEW: Gifted & Talented Specialist
S4/12 months, Special Services Secretary (Contracted
Services)

REVISED: Data Entry Manager - School Based
S4/12 months, Data Entry Secretary

* To be determined

3136A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Bethea, Sabrina	Seton Hall University	5/1991	BS
Chaplin, Alison	Rutgers University	5/2004	BA
Matthew, Julie	Montclair State University	1/2014	BA
Smith, Meghan	Kean University	5/2005	BA
Davis, Louisa	Hunter College	1/2013	BA
Louis, Melissa	William Paterson University	5/2013	BA
Schwartz, Tara	Fairleigh Dickinson University	5/1999	BA

3136B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2013-2014 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Anthony Arena	T Mathematics
Pam Gallof	Teacher of the Handicapped
Janet Mandel	Teacher of English Teacher of the Handicapped
Angela Martino	T Mathematics
Tracey McNamara	T English
Rebecca Russell	T Mathematics

3136C. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2013-2014 SCHOOL YEAR
PAID AT THE DAILY RATE OF \$160

Andrea Bosley Alison Chaplin Paula Murray

3136D. APPOINTMENT OF VOLUNTEER FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT
Eliana Vasques	Clinton

3136E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2013-2014 SCHOOL
YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Anderson, Terry	Outdoor Track Junior Varsity Boys Coach	3/2014 6/2014	\$4,126	Mr. Anderson is beginning his 1 st season as a track coach. He holds a NJ State Substitute Certificate.
Hill, Nathan	Lacrosse Freshman Boys Coach	3/2014 6/2014	\$3,310	Mr. Hill is beginning his 1 st season as a lacrosse coach. He holds a NJ State Substitute Certificate.

Weiss, Matthew	Lacrosse Junior Varsity Boys Coach	3/2014 6/2014	\$4,126	Mr. Weiss is beginning his 1 st season as a lacrosse coach. He holds a NJ State Substitute Certificate.
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3137. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
50743	CHS	12 th
52644	CHS	10 th
52641	CHS	9 th
52768	SB	3 rd

3138. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [list on file in Board Secretary's office].

3139. Approves class field trips to the following destination(s):

American Folk Art Museum	New York	NY
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3140A. Adopt the following revised course:

Spanish 1 Curriculum

3140B. Adopt the following revised course:

AP Italian Language and Culture

3140C. Adopt the following revised course:

U.S. History 1 Curriculum

3141. Affirms one (1) HIB incident for the South Orange/Maplewood School District for the month of March 2014.

3142. WITHDRAWN

3143. Approves a settlement agreement for special education Student ID #14917, and authorizes the Board President to execute the settlement agreement.

3144A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2014
2. Expense Account Adjustment Analysis dated March 31, 2014
3. Revenue Account Adjustment Analysis dated March 31, 2014
4. Check Register #380980 - 381365 in the amount of \$4,601,438.11
5. Check Register #200512 - 200513 in the amount of \$1,097,691.57
6. Check Register #200514 for March payroll in the amount of \$6,005,133.39
7. Treasurer's Report of February 2014

3144B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3144C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Renee Joyce Marshall	Social Justice & Social Work	5/4-6/14	Atlantic City, NJ	583
Eric Stoudemire Tuscan	Social Justice & Social Work	5/4-6/14	Atlantic City, NJ	713
Denise Giorello-Moczulski C.O.	Executive Dysfunction	5/20/14	Fort Lee, NJ	205
Gwen Karl CHS	Executive Dysfunction	5/20/14	Fort Lee, NJ	220
Dallas Duffy MMS	IB MYP Cat 2: Implementing the MYP (Math)	6/20-23/14	Philadelphia, PA	898
Jamie Gulotta MMS	IB MYP Cat 2: Implementing the MYP (Math)	6/20-23/14	Philadelphia, PA	1445
Stephanie Schroeter MMS	IB MYP Cat 2: Implementing the MYP (Math)	6/20-23/14	Philadelphia, PA	1688
Julie Skrivanic MMS	IB MYP Cat 2: Implementing the MYP (Math)	6/20-23/14	Philadelphia, PA	898
Marv Alexander CHS	Spinning Instructor Certification	6/7/14	Clark, NJ	376

Janice Ortiz Transportation	Bully Recognition & Response	5/2/14	Denville, NJ	23
Janice Ortiz Transportation	General Membership Meeting NJSTS	6/6/14	Columbus, NJ	44
Debra Somoza CHS	Summer Academy TCNJ	6/26/14	Ewing, NJ	62
Caitlin Cox Jefferson	Managing Student Records and Documenting HIB Investigations	5/15/14	Lodi, NJ	138
Beth Giladi MMS	Managing Student Records and Documenting HIB Investigations	5/15/14	Lodi, NJ	138
Janice Ortiz Transportation	MVC School Bus Driver Physicals Change	5/8/14	East Brunswick, NJ	23

3144D. Approves the carry over of Fiscal Year 2013 Federal Individuals with Disabilities Education Improvement Act, (IDEIA) Part B Basic funds in the amount of \$78,841 as listed below:

<u>Program</u>	<u>Carryover</u>
IDEIA Basic (public)	\$ 52,400
IDEIA Basic (non-public)	\$ <u>26,441</u>
Total Basic	\$ 78,841
IDEIA Preschool (public)	\$ <u>0</u>
Total Carryover	\$ 78,841

3144E. Accepts Fiscal Year 2014 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,483,357 of which \$1,445,172 is for the Part B-Basic entitlement and \$38,185 is for Part-B Preschool to be expended between July 1, 2013 and June 30, 2014; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IDEA BASIC</u>	<u>ENTITLEMENT</u>
Public IDEA-B Basic	\$1,372,581
Non-Public IDEA-B Basic	\$ 72,591
TOTAL IDEA-B BASIC	\$1,445,172
<u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	\$ 37,478
Non-Public IDEA Preschool	\$ 707
TOTAL IDEA PRESCHOOL	\$ 38,185
TOTAL IDEA-B COMBINED	\$1,483,357

3144F. Approves the following providers for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Bergen County Special Services Rochelle Park, NJ	Assistive Technology	\$800
Morris-Union Jointure Commission New Providence, NJ	ABA	\$160/hr
Kathleen DeMarco Matawan, NJ	ABA	\$198/hr

2144G. Approve the following telecommunication service provider for the 2013-14 school year:

<u>Provider</u>	<u>Rate</u>
Mark Tait	\$20/hour

3144H. Approves the following change order to the Addition to Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Fine Wall Corp.	2	\$ 4,421.25	83 days
	4	(\$1,687.50)	0
	5&6	\$ 3,526.27	0
	7	\$ 1,374.37	0
	8	\$ 4,020.53	0
	9	\$ 251.55	0

3144I. Approves the following change order to the New Technology Lab at Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Fine Wall Corp.	2	\$2,288.50	0

3144J. Approves submission of a One-Year Preschool Program Plan Update and Budget Statement to the New Jersey Department of Education.

BE IT FURTHER RESOLVED THAT the Board of Education accepts Preschool Education Aid (PEA) in the amount of \$59,400 for the 2014-15 school year.

BE IT FURTHER RESOLVED THAT the program is implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>PRESCHOOL EDUCATION AID</u>	<u>ENTITLEMENT</u>
20-100-100 Salaries of Teachers	\$49,500
20-200-200 Benefits	<u>\$ 9,900</u>
TOTAL PEA ALLOCATION	\$59,400

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3144K. Approves the tuition rate of \$3,800 for students enrolled in the district's preschool program for the 2014-2015 school year, pursuant to N.J.A.C. 18A:44-4b. Tuition is payable in ten monthly installments of \$380. Failure to make monthly tuition payments will result in removal of the child from the preschool program. The students' parents or guardians shall be responsible for providing transportation to and from school.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3144L. Approved a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex High School Alternative Education Program for the 2013-14 school year at the following annual tuition rates:

Alternative Education Program	\$17,686 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and board Secretary are authorized to execute and delivery any necessary contracts and reports on behalf of the Board.

- 3144M. Awards a contract to Substitute Services, Inc. for an amount not to exceed \$16,609.27 for services during the 2014-15 school year.
- 3144N. Awards the bid for 600 Chromebooks to Dell, Inc. at a cost of \$269.00 each, and for 16 carts to CDW at a cost of \$1,109.00 each.
- 3144O. Approve an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2014 through June 30, 2015 for an administrative fee of four percent (4%) of the actual cost paid for transportation.
- 3144P. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2014 to June 30, 2015 for an administrative fee of 4.75% of the actual cost paid for transportation.
- 3144Q. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2014 to June 30, 2015 to provide Paraprofessional Services at a rate of \$24.97 per hour for each instructional classroom aide assigned to the district plus a per diem charge of \$8 for each paraprofessional assigned to diaper duty.

3144R. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2014 to June 30, 2015 to provide students in South Orange and Maplewood private and parochial schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the State Legislature.

3144S. Enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2014 to June 30, 2015 at the following rates:

Social Assessment	\$312.12
Educational Evaluation	\$312.12
Psychological Evaluation	\$312.12
Speech Evaluations	\$312.12
Bilingual Evaluations	\$416.16
Additional projective tests (if needed)	\$322.52

3144T. Enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2014 to June 30, 2015 at the rate of \$41.62 per hour.

3144U. Enters into an agreement with Essex Regional Educational Services Commission for IDEIA-B Services for the 2014-15 school year for the proportionate share of non-public IDEIA-B funds.

3144V. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2014 to June 30, 2015 to provide certain specified nursing services to support the medical needs of a student with an approved "504 Plan" at a rate of \$41.62 per hour, not to exceed \$61,390.00 for the duration of the contract.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3144W. Enters into an agreement with the Educational Services Commission of Morris County for the period of July 1, 2014 to June 30, 2015 to provide occupational therapy, physical therapy, and speech services at a rate of \$99 per hour, and professional support/non-public services at a rate of \$370 per evaluation, and additional professional support/non public services for nursing at a rate of \$55 per hour, and for home instruction at a rate of \$67 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3144X. Approves an agreement with Polar Electro, Inc. of Lake Success, New York, to provide two days of staff development for physical education teachers at a rate of \$1,575 each for a total of \$3,150.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3144Y. Approves an agreement with Dartfish USA of Alpharetta, Georgia, to provide five days of staff development for physical education teachers at a total cost of \$6,300.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3144Z. Approves an agreement with Dr. Irene Cucina of Plymouth, New Hampshire, to provide two days of staff development for physical education teachers at a total cost of \$1,500.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3144AA. Approves an agreement with Public Consulting Group, Inc. of Boston, Massachusetts, to provide an internet-based special education tool to assist with reporting requirements pursuant to the IDEA Act, for the period of July 1, 2014 through June 30, 2015 at a rate of \$25,729.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3144AB. Accepts a donation from the Marshall PTA in the amount of \$1,596.00 for the purchase of 4 iPads to be used in various classrooms.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890	Marshall PTA	\$1,596.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3144AC. Accepts a donation from the Marshall PTA in the amount of \$2,611.00 for the purchase of 4 picnic tables to be used outdoors at Marshall School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890	Marshall PTA	\$2,611.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3144AD. Accepts a donation from the South Mountain PTA of a storage shed valued at \$1,000.00 to be installed on the grounds of South Mountain School.

3144AE. Accepts a donation for the Parenting Center in the amount of \$40.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$40.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3144AF. Awards the bid of Miscellaneous Printed Forms for the 2014-15 school year to Ridgewood Press Company of Ridgewood, NJ and Centurion of Kenilworth, NJ for the following items:

Ridgewood Press

<u>Item</u>	<u>Unit</u>	<u>Price</u>
Purchase Orders (Continuous-feed NCR-5)	Bx/500	81.04

Centurion

<u>Item</u>	<u>Unit</u>	<u>Price</u>
BOE Return Address Bulk Mail Window Envelope #10	Bx/500	13.50
BOE Return Address Envelope #10 Hand Carry to Parent	Bx/500	13.50
BOE Return Address #10 w/Return Service Requested	Bx/500	13.25
BOE Return Address Window Envelope #10-RSR	Bx/500	13.25
Dept. Special Services Return Address Envelope #10	Bx/500	13.25
Permanent Record of Certified Personnel (card)	Each	.30
Application for School Use of Property (NCR-4)	Each	.1935

Request for Absence Authorization & Reimbursement	Each	.0985
Applic. for Approval of Educational Courses (Teachers)	Each	.138
Application for Approval of Courses (Support Staff)	Each	.2285
Tuition Reimbursement Request (NCR-3)	Each	.1851
Personnel File for Certified Positions card stock	Each	.39
M27 Temporary Excuse from Physical Education white	Pad	1.10
Pass to Nurse Card (peach)	Each	.0554
S26 Report Card Envelopes (gold)	Each	.0875
Guidance Folders (card stock)	Each	.215
#10 White Envelopes with School Return Address		
• Columbia High School	Box	13.00
• South Orange Middle	Box	13.25
• Clinton Elementary	Box	13.25
• Jefferson Elementary	Box	13.25
• Marshall Elementary	Box	13.25
• Seth Boyden Demonstration	Box	13.25
• South Mountain Elementary	Box	13.25

• South Mountain Annex	Box	13.25
• Tuscan Elementary	Box	13.25
#10 White Window Envelopes with School Return Address		
• Columbia High School	Box	13.50
• Maplewood Middle School	Box	13.25
Pupil Permit	Pad	.69
Record of Material Loaned Card	Each	.10
MMS Report Envelope 9x12	Each	.35
Receipt for Payment of Fines (NCR-3)	Each	.07764
SHS-18 Driver Education Theory Certificate (Blue)	Each	.0575
SHS-53 CHS Book Card (sheets 8 ½ x 5 ½)	Each	.02175
SHS-70 CHS Student Participation in Ed. Excursion(NCR2)	Each	.0395
CHS Discipline Referral Form (NCR-4)	Each	.1135
CHS Request for Support From Dean (NCR-4)	Each	.12
White Hall Pass Pads (NCR-2)	Pad	1.15
Deposit Slips (NCR-2)	Each	.055
Withdrawal Slips (NCR-2)	Each	.055
MMS Book Card (white)	Each	.0285

3144AG. Awards the contract for an energy audit, as administered by the New Jersey Board of Public Utilities, Office of Clean Energy, to CDM Smith of Edison, New Jersey, in the amount of \$57,570. The cost of the audit is paid directly by the Office of Clean Energy to the auditing firm.

3144AH. Awards a contract for the Emergency Generator at Columbia High School project to Manor II Electric, Inc. of Holmdel, New Jersey, for the lowest responsible bid of \$185,602.

3144AI. Approves an agreement with Pitney Bowes of Shelton, Connecticut, for a 48-month lease of two Pitney Bowes Connect+ 2000 Series postage meters and one Pitney Bowes DI500 six-station folder/insertter.

The total combined monthly lease cost is \$1,290.37 for an annual combined cost of \$15,484.44, inclusive of service.

3144AJ. Approves application to North Jersey Educational Insurance Fund for a grant in the amount of \$31,489.59 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3144AK. Approves an agreement with Teachscape for the 2014-15 school year for the following:

Focus for Observers	\$249 x 39	\$ 9,711
Administrator Danielson Framework for Teaching Proficiency System Annual User Licenses		
Learn Annual License	\$2,799 x 9	\$25,191
Learn Professional Development Suite Annual License (9 schools, prorated)		

Reflect Annual License	\$33 x 650	\$21,450
Teachscape Reflect Live Individual User		
Annual License		
Total		\$56,352

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3144AL. WHEREAS, the Alliance for Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association ("NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for natural gas supply services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS, in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the School District of South Orange and Maplewood ("the District") is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas supply services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas supply services pursuant to the aggregation program; and

WHEREAS, the NJSBA, as Lead Agency of the ACES Cooperative Pricing System, issued a Request for Bids ("RFB") for natural gas supply services; and

WHEREAS, the NJSBA, acting as Lead Agency of the ACES Cooperative Pricing System, determined that South Jersey Energy Company was the lowest responsible bidder, and awarded South Jersey Energy Company the bid for a 24-month contract to serve the district's natural gas accounts commencing on the meter read date in June, 2014.

NOW THEREFORE BE IT RESOLVED THAT, Cheryl Schneider, Board Secretary, is hereby authorized to enter into the Natural Gas Supply Service Purchase and Sales Agreement with South Jersey Energy Company, awarded by the NJSBA on behalf of the ACES Cooperative Pricing System, E88-01-ACESCPS, for the 24-month period commencing June 2014.

3144AM. Enters into an agreement with the Essex County Sheriff's office to engage services of officers during Columbia High School graduation ceremony at a rate of \$65 per hour for one supervisor and \$55 per hour for each of five officers, and \$20 per hour for vehicles for a total of \$2,200.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

ROLL CALL: Motion 3135A-B, E-H, 3136A-E, 3137, 3138, 3139, 3141, 3143, 3144A-AM passed; 9 yes, 0 no. Motion 3135C-D, 3140A-C passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Harding, Mrs. Wright. NO: None.

MOTION made by Mrs. Daugherty, seconded by Dr. Gaudelli, that the Board of Education approve the following:

3145. WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap - which applies to no other positions - has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the School District of South Orange and Maplewood supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the 27th legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, the New Jersey

School Boards Association, and the Garden State Coalition of Schools.

ROLL CALL: Motion 3145 passed; 8 yes, 1 no (Mrs. Wright).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Chuck Keegen District Parent	Suggested the district consider following the college model of offering some courses over the summer to lighten the course load during the school year to lessen the stress on students whose days are so full.
Dr. Dione Williams Maplewood Resident	Submitted two documents to the Board, one regarding an investigation at SOMS about showing a video tape and the other containing the lyrics to "Ol' Man River."

NEW BUSINESS

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, May 19, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, June 16, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken

MOTION made by Mrs. Wren-Hardin, seconded by Mrs. Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the May 15, 2014 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Karriem, seconded by Dr. Gaudelli, that the Board of Education adjourn. Motion unanimously approved at 11:25 p.m.

Cheryl Schneider, Board Secretary