

Regular Meeting
South Orange-Maplewood
Board of Education
July 15, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 15, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai

Absent: Dr. Gaudelli, Mrs. Wren-Hardin

7 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

RECOGNITION

Mrs. Daugherty presented a certificate to Jonah Wolff, outgoing Student Representative and thanked him for two years of dedication and service to the Board.

Dr. Osborne also thanked Jonah for his participation on the Board and extended best wishes for his future college years and career.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of June 17, 2013, and the Executive Session of July 9, 2013 approved as presented.

OATH OF OFFICE

Mrs. Schneider administered the oath of office to the elected Student Representative, Maggie Kritzberg [signed Oath of Office is on file in Board Secretary's office].

7 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

Mrs. Crawford announced the retirements that will be voted upon in the action part of tonight's meeting.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- Middle School Transformation Plan continues to move forward

- o New 6th grade schedule incorporates Spanish and adds consistent time for enrichment and support, and common planning time for each team.
 - o The committee working to enhance after-school opportunities met to plan 2013-14 offerings.
 - o Middle School staff members participated in intensive International Baccalaureate Middle Years Program training to prepare for the 2013-14 school year as we welcome the first official IB MYP class to middle school.
 - o IB Coordinators met with consultants to review progress to date, plan for next year and to map out timeline for pursuing authorization as IB MYP schools.
- The Summer School program began as scheduled and a summary report will be provided at the September Board meeting.
- The working group for Gifted & Talented strategies met to discuss options for future implementation of the program.
- Curriculum Enhancements for Robotics and Grades 3-5 Social Studies curriculum documents were presented to the Excellence & Equality Committee in anticipation of Board adoption in August.
- A list of summer curriculum writing projects was shared with the committee, including minor curricular revisions and new courses offerings.

Goal 2

- The agreement with McKay Consulting who has been leading the district staff through the Framework of Teaching and the popular Learning Walk is being extended. Three additional training sessions are scheduled for the 2013-14 school year.
- Performance Evaluation will be tied to student learning and district goals:
 - o Summative ratings were assigned to all classroom teachers across four levels of performance. A monitoring report will be provided at the August Board meeting.
 - o A District Administrative Team workshop focused on observations/evaluations and student growth objectives.
 - o School Improvement Panels are being formed.
 - o The HR Handbook is being revised to reflect the approved AchieveNJ regulations.
- There is a national search for a new principal, assistant principal and all open positions at Columbia High School. In the meantime Mr. Kirk Smith and Ms. Janice McGowan will be filling the administrative roles.

Goal 3

- Summer work includes:
 - o Creation of our 2013-14 district calendar and handbook
 - o Refining the new emergency contact information collection system
 - o Updating the district website
 - o Through the Parent Portal, provide the option of receiving student progress reports electronically.

Goal 4

- The district was awarded a grant in the amount of \$45,245 for Improving Achievement in English Language Arts and Mathematics for Students with Disabilities by the State and will be used to improve outcomes in mathematics in the middle schools.

- The Maplewood Middle School addition is on track to open in January 2014.
- Capital plans have been a major focus of the Business Office and Mrs. Schneider will provide an update during the discussion portion of the meeting.
- The school calendar will be changed to add a Professional Development day on Election Day instead of having students attend school while polls are open in the schools.
- NJASK testing will begin the first day back from Spring Break for 7th and 8th graders.

HEARING OF INDIVIDUALS AND DELEGATIONS

None

DISCUSSION

District Goals

Board members discussed language for all Goals from feedback that was received from community focus groups regarding the overall mission of the Board, and they plan to approve the final version at the August meeting.

2014-15 Calendar

Discussion about the 2014-15 school calendar included questions regarding February break, Good Friday and consideration to the timing of the April break.

There will be a vote tonight on a change to the 2013-14 school calendar.

HIB School Self Assessment - Phil Stern

Phil Stern, In-House Counsel, explained the assessment including types of questions and how the rating was done, which is that all schools submit scores, the Board reviews assessments, approves and sends them to the Department of Education.

The presentation was followed by a discussion among Board members regarding ongoing in-house training about bullying for staff and students and using outside speakers. Training specifically focused on students with disabilities will be included.

Capital Update - Mrs. Schneider

The presentation included the following:

- Aligning with District Goal 4, the Capital Improvement Plan seeks to provide well maintained and safe facilities that enable focused and effective teaching and learning, and that are repaired and updated in an architecturally sensitive and fiscally responsible manner.

- Projects at Columbia High School take into consideration projected enrollment increases, existing swimming pool construction needs, and the demands of 21st century learning.
- Five options were presented and comparisons were made.
- Funding scenarios for district-wide capital projects through bonding, Regular Operating Districts (ROD) grant, debt service and taxes were presented.

[Powerpoint presentation on file in Board Secretary's office]

A discussion of the various options followed the presentation.

Committee Reports

Policy & Monitoring

No report; the committee did not meet this month.

Finance, Facilities & Technology - *Mrs. Daugherty for Mrs. Wren-Hardin*

The committee met to discuss capital plans, choice schools, summer projects and the Maplewood Middle School addition that is on schedule to open January 2014.

Excellence & Equity - *Ms. Crawford for Dr. Gaudelli*

The following topics were discussed in the committee:

1. Final review of District Goals for 2013-14 and 2014-15:
 - o School climate/student culture at the secondary schools will be included in Middle States Accreditation
2. Elementary social studies curriculum revision:
 - o New content areas such as The Silk Road will be added as an example of global content inclusion.
3. Common Core and PARCC Update: Chromebooks have been ordered and will be used to support PARCC.
4. Updates on Professional Development, Robotics Curriculum, Level Distinction Document:
 - o Professional Development includes Learning Walks new teacher roundtables, analyzing non-fiction text and student work, and development of IB MYP.
 - o Robotics curriculum by Lego will provide a range of introductory lessons into the field.
5. Curriculum Writing Projects, Middle States Accreditation Excellence by Design, and Gifted & Talented costs
 - o Three options of G&T models and costs for each were discussed

Engagement & Outreach - *Mr. Giles*

The committee sent the summary of focus group results to Board members for review and discussed District Goals.

Policies - *Mr. Stern*

Policy 3230, 4230, 5561, 5850 - 2nd reading

No changes from first readings.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education approves the following:

3039A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Lilly, Dr. Lovie	Principal CHS - 1.0 FTE	8/30/13
Smith, Kirk	Principal CHS - 1.0 FTE	7/1/14
Tancredi, Domenico	T Italian CHS - 1.0 FTE	7/1/13

3039B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Gilhuley, Nicole	T Math CHS - 1.0 FTE	7/1/13
Groff IV, Hershey	T SS SOM - 1.0 FTE	7/1/13
Wallace, James	T Technology SOM - 1.0 FTE	7/1/13

3039C. REAPPOINTMENT FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Smith, Kirk	Principal on Special Assignment CHS - 1.0 FTE	7/1/13 8/30/13	\$158,889
Stanca, Rodica	T Latin CHS - 1.2 FTE	9/2/13 6/30/14	\$90,533*

3039D. APPOINTMENTS FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alswang, Susan	T French CHS - .8 FTE	9/2/13 6/30/14	\$70,707*
Baker-Sinha, Katherine	T SS SOM - 1.0 FTE	9/2/13 6/30/14	\$76,345*
Gulotta, Jamie	T Math MM - 1.0 FTE	9/2/13 6/30/14	\$50,372*
Parke, Cameron	T SPED SOM - 1.0 FTE	9/2/13 6/30/14	\$59,862*
Smith, Kirk	Principal CHS - 1.0 FTE	9/2/13 6/30/14	\$159,389
Sta. Iglesia, Ivy	3 rd Grade Teacher JEFF - 1.0 FTE	9/2/13 6/30/14	\$81,508*
Waldman, Aliza	T SPED MM - 1.0 FTE	9/2/13 6/30/14	\$50,372*

3039E. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Boone, Christopher	T SS SOM - 1.0 FTE	9/2/13 6/30/14	\$50,372*
Brooten, Kyle	3 rd Grade Teacher CLIN - 1.0 FTE	9/2/13 12/31/13	\$44,577*
DeKovics, Christina	T Kindergarten SM - 1.0 FTE	9/2/13 6/30/14	\$44,577*
Diament, Nicole	T SPED JEFF - 1.0 FTE	9/2/13 6/30/14	\$44,577*
Dore, Deidre	2 nd Grade Teacher SM - 1.0 FTE	9/2/13 6/30/14	\$73,763*
Olsen, Alyssa	3 rd Grade Teacher JEFF - 1.0 FTE	9/2/13 6/30/14	\$44,577*
Ris, Elana	1 st Grade Teacher CLIN - 1.0 FTE	9/2/13 2/28/14	\$50,372*
Tang, Elaine	T SPED/INC Gr. 4 CLIN - 1.0 FTE	10/1/13 3/12/14	\$50,372*

3039F. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Litkey, Amy	School Social Worker MAR/JEFF 1.0 FTE	5/30/13-6/30/13 (Paid Maternity Leave) 9/2/13-11/22/13 (Unpaid FMLA)
Pomeranc, Deborah	T 4 SM 1.0 FTE	5/21/13-6/30/13 (Paid Maternity Leave) 9/2/13-11/22/13 (Unpaid FMLA)
Zweig, Elizabeth	T Multiage SB 1.0 FTE	6/7/13-6/30/13 (Paid Maternity Leave) 9/2/13 - 11/22/13 (Unpaid FMLA) 11/25/13-6/30/14 (Unpaid Childcare Leave)

3039G. SALARY ADJUSTMENTS FOR THE 2012-13 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Gaskins, Lena	School Bus Aide DIST - .5 FTE	6/1-30/13 (34 hours)	\$6.32 (per hour)	\$214.88
Goode, Annie	School Bus Aide DIST - .5 FTE	6/1-30/13 (32 hours)	\$6.95 (per hour)	\$222.40
Robertson, Erica	School Bus Aide DIST - .5 FTE	6/1-30/13 (69 hours)	\$6.95 (per hour)	\$479.55
Tyson, Angela	School Bus Aide DIST - .8 FTE	6/1-30/13 (57 hours)	\$7.03 (per hour)	\$400.71

3039H. SALARY ADJUSTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Smith, Kirk	Principal on Special Assignment CHS - 1.0 FTE	8/18/13 8/30/13	+\$500	\$159,389

3039I. STIPEND FOR 2012-2013

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Thomas, Kristie	Junior States of America CHS - 1.0 FTE	1/1/13 6/30/13	\$1,367

3039J. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Freitas, Alex	LDTC CST Summer Program	7/1/13 8/30/13	\$50/hour
Grant, Diane	Welcome to South Orange Middle School Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Harris, Elizabeth	T Math Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Jackson, Toi	T Language Arts Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Kahn, Janet	T SPED ICS (Algebra 1) CHS - 1.0 FTE	7/1/13 8/8/13	\$50/hour
Kay, Renee	School Psychologist CST Summer Program	7/1/13 8/30/13	\$50/hour
Leary, Karen	Substitute Teacher Summer School Programs	7/1/13 8/30/13	\$50/hour
Margent, Robin	Elementary Teacher OG Reading Summer School	7/1/13 7/31/13	\$50/hour
McGlotten, Lynn	T Math Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Nicosia, Nicole	Math Teacher Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Prybylek, Danielle	Language Arts Teacher Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Quick, Teresa	Media Specialist CHS - 1.0 FTE	7/1/13 8/1/13	\$50/hour
Quinn, Loren	Welcome to Maplewood Middle School Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Ryan, Suzanne	Language Arts Teacher Middle School Summer Stars Program	7/1/13 8/8/13	\$50/hour
Velder, David	School Psychologist CST Summer Program	7/1/13 8/30/13	\$50/hour
Weber, Lisa	Data Processing Secretary DIST - 1.0 FTE	7/1/13 8/30/13	\$35/hour
Weiland, Karen	School Social Worker CST Summer Program	7/1/13 8/13/13	\$50/hour

Zarabi, Michael	School Psychologist CST Summer Program	7/1/13 8/30/13	\$50/hour
--------------------	---	-------------------	-----------

3039K. STIPENDS FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abella, Linda	Team Leader, Gr.6A SOM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Barr, Tanya	Bus Duty MAR - .25 FTE	9/3/13 6/30/14	\$846.50
Barry, Susan	Team Leader, Gr. 8 MM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Bas, Juan	Volleyball, Varsity Coach CHS - 1.0 FTE	9/3/13 11/30/13	\$5,104
Bergen, Patricia	Team Leader, Gr. 7 MM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Bethea, Paula	Student Council SOM - 1.0 FTE	9/3/13 6/30/14	\$2,834
Bradshaw, Regina	Musical Director MM - 1.0 FTE Choral Director MM - 1.0 FTE	9/3/13 6/30/14 9/3/13 6/30/14	\$4,800 \$3,323
Butler, Melissa	MLK Club SOM - 1.0 FTE	9/3/13 6/30/14	\$2,834
Chyzowych, Eugene	Boys Soccer, Assistant Coach CHS - 1.0 FTE	9/3/13 11/30/13	Released Time
Charles, Deborah	Bus Duty MAR - .25 FTE	9/3/13 6/30/14	\$846.50
Cicenia, Anthony	Newspaper SOM - 1.0 FTE	9/3/13 6/30/14	\$2,834
Clark, Jacqueline	Team Leader, Gr. 8A SOM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Cook, William	Orchestra SOM - .5 FTE	9/3/13 6/30/14	\$1,661.50
Curtin, David	Football, Varsity Coach CHS - 1.0 FTE	9/3/13 11/30/13	\$9,117
Dodge, Jennifer	Orchestra MM - 1.0 FTE	9/3/13 6/30/14	\$3,323
Duffey, Dallas	Set Design MM - .6 FTE	9/3/13 6/30/14	\$2,000
Fischetti, Joseph	Tennis, JV Coach CHS - 1.0 FTE	9/3/13 11/30/13	\$3,411
Fraye, Diane	Bus Duty MAR - .25 FTE	9/3/13 6/30/14	\$846.50
Glander, Shannon	Bus Duty MAR - .25 FTE	9/3/13 6/30/14	\$846.50
Grant, Diane	Team Leader, Gr. 6B SOM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Gregory, John	Team Leader, Gr. 7B SOM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Griffin, Ashley	Girls Soccer, Freshmen Coach CHS - 1.0 FTE	9/3/13 11/30/13	\$3,349
Grosholz, Marci	Bus Duty MAR - .25 FTE	9/3/13 6/30/14	\$846.50

Harris, Elizabeth	Choral	9/3/13	\$3,323
	SOM - 1.0 FTE	6/30/14	
	Musical/Drama	9/3/13	\$2,939.85
	SOM - .45 FTE	6/30/14	
	Scenery Design	9/3/13	\$1,417
	SOM - .5 FTE	6/30/14	
Herstatt, Anna	Team Leader, Gr. 8	9/3/13	\$5,944
	MM - 1.0 FTE	6/30/14	
Intile, April	Bus Duty	9/3/13	\$846.50
	MAR - .25 FTE	6/30/14	
Kaplus, Deborah	Bus Duty	9/3/13	\$846.50
	MAR - .25 FTE	6/30/14	
Kimberlin, Jaclyn	Bus Duty	9/3/13	\$846.50
	MAR - .25 FTE	6/30/14	
Konzelman, Allyson	Bus Duty	9/3/13	\$846.50
	MAR - .25 FTE	6/30/14	
Knasel, Jessica	Girls Soccer, JV Coach	9/3/13	\$4,251
	CHS - 1.0 FTE	11/30/13	
	Production	9/3/13	\$4,232.55
	SOM - .87 FTE	6/30/14	
Lemos, Gonzalo	Boys Soccer, JV Coach	9/3/13	\$4,251
	CHS - 1.0 FTE	11/30/13	
Mantes, Raymond	MLK Club	9/3/13	\$1,417
	MM - .5 FTE	6/30/14	
	Intramural	9/3/13	\$4,797
	MM - 1.0 FTE	6/30/14	
Martin, Shira	Bus Duty	9/3/13	\$846.50
	MAR - .25 FTE	6/30/14	
McGlotten, Lynn	Team Leader, Gr. 7A	9/3/13	\$5,944
	SOM - 1.0 FTE	6/30/14	
Meade, Meghin	Girls Soccer, Assistant Coach	9/3/13	\$4,251
	CHS - 1.0 FTE	11/30/13	
Moss, Richard	Boys Cross Country, Varsity Coach	9/3/13	\$5,104
	CHS - 1.0 FTE	11/30/13	
Miller, Paula	Yearbook	9/3/13	\$2,834
	SOM - 1.0 FTE	6/30/14	
Murphy, Erin	Yearbook	9/3/13	\$2,834
	MM - 1.0 FTE	6/30/14	
Myers, Debra	Team Leader, Gr. 8B	9/3/13	\$5,944
	SOM - 1.0 FTE	6/30/14	
O'Dell, Ryan	Team Leader, Gr. 6	9/3/13	\$5,944
	MM - 1.0 FTE	6/30/14	
	Intramurals	9/3/13	\$4,797
	MM - 1.0 FTE	6/30/14	
	Newspaper	9/3/13	\$2,834
	MM - 1.0 FTE	6/30/14	
O'Sullivan, Maureen	Musical/Drama	9/3/13	\$5,367
	MM - 1.0 FTE	6/30/14	
	Student Council Advisor	9/3/13	\$1,417
	MM - .5 FTE	6/30/14	
Palmgren, Richard	Team Leader, Gr. 6	9/3/13	\$5,944
	MM - 1.0 FTE	6/30/14	
	Scenery construction	9/3/13	\$5,000
	MM - 1.0 FTE	6/30/14	

	Student Council Advisor MM - .5 FTE	9/3/13 6/30/14	\$1,417
Panayoutou, Ted	Scenery Design SOM - .5 FTE	9/3/13 6/30/14	\$1,417
	Scenery Construction SOM - 1.0 FTE	9/3/13 6/30/14	\$2,834
Paradiso, Gerard	Intramurals (Fall) SOM - 1.0 FTE	9/3/13 6/30/14	\$3,198
Pew, Caroline	Team Leader, Gr. 6C SOM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Poutre, Janine	Bus Duty MAR - .25 FTE	9/3/13 6/30/14	\$846.50
Roig, Meredith	MLK Club MM - .5 FTE	9/3/13 6/30/14	\$1,417
Scates, Jennifer	Bus Duty MAR - .25 FTE	9/3/13 6/30/14	\$846.50
Shannon, Robert	Intramurals (Winter & Spring) SOM - 1.0 FTE	9/3/13 6/30/14	\$6,396
Sullivan, Danielle	Team Leader, Gr. 6 MM - 1.0 FTE	9/3/13 6/30/14	\$5,944
Tighe, Donald	Orchestra	9/3/13	\$1,661.50
	SOM - .5 FTE	6/30/14	
	Musical/Drama	9/3/13	\$3,593.15
	SOM - .55 FTE	6/30/14	
	Production	9/3/13	\$632.45
	SOM - .13 FTE	6/30/14	
Wright, Jazmine	Volleyball, JV Coach CHS - 1.0 FTE	9/3/13 11/30/13	\$4,251

3039L. APPROVE CENTRAL OFFICE SALARIES FOR THE 2013-2014 SCHOOL YEAR
(See attached list)

3039M. APPROVE REVISED JOB DESCRIPTION
Principal - Columbia High School

* To be determined

3040A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	DAILY RATE
McGowan, Janice	Loyola University	1969	BA	\$350
	University of Rochester	1972	MA	

NAME	INSTITUTION	DATE	DEGREE
Van Doornik, Leah	Dordt College	12/1998	BA
Yin, Cindy	Montclair State University	5/2013	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Brown, Yvonne	Rutgers University Kean University	1/2009 5/2011	BA BA
Carter, Lindsay	Mount Holyoke College	5/2013	BA

3040B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2012-2013 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$35.00

Name	Certification
Anita Mack	Teacher of Social Studies
Heidi Welner	Teacher of Chemistry

3040C. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2013-2014 SCHOOL
YEAR PAID AT THE HOURLY RATE OF \$10.50

Joan Foote Patricia Galluzzi-Holmes

3040D. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2013-2014 SCHOOL
YEAR PAID AT THE HOURLY RATE OF \$10.00

Stacey Maeber

3040E. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2013-2014
SCHOOL YEAR PAID AT THE DAILY RATE OF \$90.00

Eric Guardara Marina Herbert Tomeeko Hunt

3040F. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2013-2014
SCHOOL YEAR PAID AT THE DAILY RATE OF \$100.00

Robert Ellis

3040G. APPOINTMENT OF ELL TEACHER ASSISTANT FOR THE 2013-2014 SCHOOL
YEAR PAID AT THE HOURLY RATE OF \$7.25 THROUGH TITLE III FUNDING

Niveline Charles

3040H. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS,
SUPERVISORS AND OFFICIALS FOR THE 2013-2014 SCHOOLYEAR (fee
schedule attached)

Juan Bas	Louis Cicen	Randi Grossfeld	Rick Pinto
Matthew Becht	David Curtin	Patricia Hurley	Miriam Russoniello
Matthew Borkowski	Maureen Davenport	James Jennings	Craig Rynar
Luther Bowen	Lisa Delli Santi	William Keegan	Patricia Schuler
Michaia Brown	Marguerite Dempsey	Gonzalo Lemos	Amy Singer
Beatrice Bunch	Nancy Ettinger	Nicole Martelli	Clifford Smith
Larry Busichio	Elizabeth Fanneron	Sam Maietta	Robert Sutherland
John Campbell	Daniel Festerling	Toni Martinez	Nancy Tenenbaum
Steve Campos	Joseph Fischetti	Judy Mason	Alan Tumolillo
Vanessa Carney	Steve Fradkin	Kyndell Pierce	Dean Witty
Anthony Cicen	Kristen Furlong	Joe Pilone	

- 3041A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year [on file in Board Secretary's office].
- 3041B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 extended school year [on file in Board Secretary's office].
- 3041C. BE IT RESOLVED THAT the Board of Education approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013- 2014 school year [on file in Board Secretary's office].
3042. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and
- WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore
- BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
26445	MAR	2 nd

3043. Adopt the following policies:
- 3230 Outside Activities (Teaching Staff)
 - 4230 Outside Activities (Support Staff)
 - 5561 - Use of Physical Restraint
 - 5850 - Social Events and Class Trips
3044. Amend the school calendar for the 2013-14 school year as presented.
3045. Approves the Anti-Bullying Bill of Rights Acts Self-Assessment as submitted by each school in the South Orange/Maplewood School District.
3046. Affirms four (4) HIB incidents for the South Orange/Maplewood School District for the month of June 2013 [on file in Board Secretary's office].
- 3047A. Receives and accepts the following financial reports:
1. Board Secretary's Report dated June 30, 2013
 2. Expense Account Adjustment Analysis dated June 30, 2013
 3. Revenue Account Adjustment Analysis dated June 30, 2013
 4. Check Register #377926-378149 dated June 30, 2013 in the amount of \$2,919,165.97
 5. Check Register #378150-378207 dated July 12, 2013 in the amount of \$587,500.71

6. Check Register #200483 in the amount of \$1,007,591.04
7. Check Register #200484 for June payroll in the amount of \$6,334,705.12
8. Treasurer's Report of May 2013

3047B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3047C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Bebe Greenberg Marshall	Core Curriculum Grades 2-6	9/27/13	NY, NY	180
Elissa Malespina SOMS	NJASL Conference - Librarians	10/4-5/13	Lawrenceville NJ	190
Jennifer Diegnan Jefferson	NJASL Conference - Librarians	10/4-5/13	Lawrenceville NJ	130
Janine Guida Poutre Marshall	NJASL Conference - Librarians	10/4-5/13	Lawrenceville NJ	167
Elissa Malespina SOMS	AASL National Conference - Librarians	11/14-17/13	Hartford, CT	1120
Suzanne Ng CHS	Tech Forum 2013	10/17-18/13	Tarrytown, NY	594
Maureen O'Sullivan MMS	Preparing for Google Apps EDU Certification	8/14-15/13	Union, NJ	279
Rich Palmgren MMS	Preparing for Google Apps EDU Certification	8/14-15/13	Union, NJ	279
Robert Schmidt MMS	Preparing for Google Apps EDU Certification	8/14-15/13	Union, NJ	279
Amy Tomsey MMS	Preparing for Google Apps EDU Certification	8/14-15/13	Union, NJ	279
John Wackerman MMS	Preparing for Google Apps EDU Certification	8/14-15/13	Union, NJ	279
Matt Borkowski CHS	AP Summer Institute Drew U.	8/5-9/13	Madison, NJ	962
Chris Preston District	Core Practives for Inquiry-based History Teachers	7/29-8/1/13	Stanford, CA	2000

3047D. Approves the following providers for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Bayada Home Health Care Cranford, NJ	In-school nursing care	RN \$52.50/hour LPN \$42.50/hour
Cerebral Palsy of NJ Livingston, NJ	Oral Motor/Feeding	\$205/session
Andre Francois, Ph.D. Parsippany, NJ	CST, Speech/Language Svcs	\$900/eval
JVS of Metrowest East Orange, NJ	Transition Services	
	Short Term Vocational Eval	\$850
	No Show Fee for Mobile Voc Eval	\$ 60
	Participation at IEP Meeting	\$250
	Community Based Assessment	\$60/hr
	Job Placement Services	\$60/hr
	Job Coaching	\$60/hr
	Computer Skills Training	\$4,000
	Customer Service Skills Training	\$2,000
	Work Adjustment Training	\$75/day
	Employment Readiness for ASD	\$100/day
	Career Camp for ASD Students	\$2,850
	Career Camp for students with Physical, cognitive or development disabilities	\$2,850
Yifat Kedar Livingston, NJ	OT	\$80/hour
Maxim Healthcare Services South Orange, NJ	1:1 Nursing Services	\$50 RN \$45 LPN
M.N.D. Services, Inc Meena Oberoi West Orange, NJ	OT	\$80/hour
Leslie Munoz Maplewood, NJ	OT	\$80/hour
Randi Ostry Springfield, NJ	OT	\$80/hour
Diane Owens Chatham, NJ	OT	\$80/hour
Elizabeth Roberts NYU Child Study Center Hackensack, NJ	Neuropsychological Eval.	\$500/hour
Howard Schwartz, MD Maplewood, NJ	Psychiatric Evaluation	\$300
Summit Speech School New Providence, NJ	Teacher of the Deaf	\$150/hour

Meagan Wenger
East Windsor, NJ

Speech/Language Svcs \$120/hour
Speech Therapy

123ABA, LLC
Livingston, NJ

Behavior Therapy, Home \$100/hour
Instruction, Social Skills
Training

3047E. Enters into an agreement with Essex Regional Educational Services Commission for Occupational and Physical Therapy Services for the 2013-14 school year at a rate of \$97 per hour.

These rates include provision of assessment, treatment, and consulting services.

3047F. Accepts a donation for the Parenting Center in the amount of \$1,950.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$1,950

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3047G. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on a knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

101 CRT TVs

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3047H. WHEREAS, the Alliance for Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association ("NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS, in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the School District of South Orange and Maplewood ("the District") is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the NJSBA, as Lead Agency of the ACES Cooperative Pricing System, issued a Request for Bids ("RFB") for electricity; and

WHEREAS, the NJSBA, acting as Lead Agency of the ACES Cooperative Pricing System, determined that Direct Energy Business (Direct Energy) was the lowest responsible bidder, and awarded Direct Energy the bid for a 24-month contract to serve the district's electric lighting accounts commencing on the meter read date in May 2013.

NOW THEREFORE BE IT RESOLVED THAT, Cheryl Schneider, Board Secretary, is hereby authorized to enter into the Electric Generation Service Purchase and Sales Agreement with Direct Energy Business, awarded by the NJSBA on behalf of the ACES Cooperative Pricing System, E88-01-ACESCPS, for the 24-month period commencing May 2013.

3047I. Approves an Interlocal agreement with the Township of Maplewood and the Village of South Orange for furnishing of vehicle maintenance services by the Township and the Village to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3047J. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Marshall Elementary School. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classrooms.

3047K. Extend the agreement with the Metro YMCA of the Oranges to provide a Before and After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain and Tuscan Schools from September 1, 2013 through August 31, 2014.

3047L. Approves the submission of an application for FY 2014 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation	\$1,366,331
Preschool Allocation	\$ 38,185

3047M. Awards a contract for Districtwide Painting (Phase V) to A&A

Painting & Contracting Company of Highland Park,
New Jersey for the lowest responsible bid of \$119,000.

3047N. Rejects all bids for New Generator at Columbia High School. The lowest bid substantially exceeds the Board of Education's appropriation for this project and therefore all bids are rejected pursuant to N.J.S.A. 18A:18A-22. The Board reserves the right to rebid for this project at a later date.

3047O. Approves the contracts for the Assistant Superintendent for Administration, the Business Administrator/Board Secretary, and the Assistant Superintendent for Curriculum and Instruction for the 2013-2014 school year.

3047P. Accepts a donation from the Fine family of a 1-Adams 3.0 Octave Concert Silver Vibraphone valued at \$3,700 to be used by the district Music Department.

3047Q. Approves an agreement with School Specialty Spark Program of San Diego, California to provide one day of staff development at a rate of \$3,899.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3047R. Approves an agreement with PSE&G to perform a walk-through energy audit of all District buildings at no charge. The purpose is to determine whether the Board may benefit from participating in PSE&G's Direct Install Program for Government/Non-Profit Facilities.

3047S. Authorizes EI Associates to prepare and submit Schematic Plans for Roofing Projects at Columbia High School, Jefferson School, Marshall School and South Mountain Annex.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3047T. Amends the Long Range Facility Plan to include Roofing Projects at Columbia High School, Jefferson School, Marshall School and South Mountain Annex.

3047U. Authorizes EI Associates to prepare and submit Schematic Plans for a Chair Lift at Seth Boyden School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any

necessary contracts and reports on behalf of the Board.

3047V. Amends the Long Range Facility Plan to include a Chair Lift at Seth Boyden School.

3047W. Authorizes EI Associates to prepare and submit Schematic Plans for Electrical Upgrades at Clinton School, Jefferson School and Seth Boyden School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3047X. Amends the Long Range Facility Plan to include Electrical Upgrades at Clinton School, Jefferson School and Seth Boyden School.

3047Y. Approves the renewal of the Delta Dental plan from July 2, 2013 through June 30, 2015 with an increase of 3.3% for the 2013-2014 school year and no change to the rates for the 2014-2015 school year.

3047Z. Authorizes EI Associates to prepare and submit Schematic Plans for Corridor Ceiling Upgrades at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3047AA. Amends the Long Range Facility Plan to include Corridor Ceiling Upgrades at Columbia High School.

3047AB. Authorizes EI Associates to prepare and submit Schematic Plans for Exterior Parapet Repairs at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3047AC. Amends the Long Range Facility Plan to include Exterior Parapet Repairs at Columbia High School.

ROLL CALL: Motion 3039A-B, F-M, 3040A-H, 3041A-C 3042, 3044, 3045, 3046, 3047A-AC passed; 7 yes, 0 no.
Motion 3039C-E, 3043 passed. YES: Mr. Bennett,

Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles,
Ms. Karriem, Ms. Pai

HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Ms. Karriem announced that The Achieve Foundation has presented its pledge of \$350,000 towards the Columbia High School auditorium restoration project.

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, August 26, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 16, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education will meet in Executive Session prior to the August 26, 2013, Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Karriem, seconded by Ms. Crawford, that the Board of Education adjourn. Motion unanimously approved at 10:04 p.m.

Cheryl Schneider, Board Secretary