

Regular Meeting  
South Orange-Maplewood  
Board of Education  
January 27, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on January 27, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman,  
Dr. Gaudelli, Ms. Karriem, Ms. Kritzberg,  
Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin,  
Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - Mrs. Daugherty

The Board of Education acknowledges and extends its thanks and appreciation to Mr. Charles Hooven, Synergy Systems - Light, Sound, & Video, LLC for the donation of stage lights valued at \$5,744.00.

BOARD RECOGNITION - Dr. Gaudelli

1. *THE COLUMBIAN*, the national-award winning newspaper of Columbia High School received a Silver Medal from the Columbia Scholastic Press Association for 2013. Cindy Malhotra, Teacher of Fine Arts and Jan McGrane, retired Teacher of English are Co-Advisors for the paper.
2. *THE GUILDSRIPT*, the national-award winning art and literary magazine of Columbia High School received 2 awards from the American Scholastic Press Association for 2013.

- ❖ First Place with Special Merit
- ❖ Most Outstanding High School Literary Magazine for 2013

Cindy Malhotra, Teacher of Fine Arts and Lauralee LuBrano, Teacher of English are Co-Advisors for *THE GUILDSRIPT*.

3. Four Columbia High School students were selected as members of the 2013-2014 North Jersey Area Symphonic Band. The students are:
  - Ryan Morey, Member of the CHS honors wind ensemble and joining the Area wind ensemble for the third consecutive year.

- Spencer Pearce, Sophomore Member of CHS symphonic band - auditioned on flute; accepted into the Area symphonic band
- Aijah Ragnal, Junior Member of the honors wind ensemble - auditioned on flute; accepted into the Area symphonic band
- Matthew Schilling, Junior Member of the honors wind ensemble - auditioned on Alto, Bass & Contrabass Clarinet; accepted into the Area wind ensemble on bass clarinet but also earned a qualifying score on both alto clarinet and contrabass clarinet.

Their selection comes after months of diligent practice and a successful audition.

In addition, eight Columbia High School Chorus students were accepted into this year's NJSMA Honors Chorus (Region Chorus). The students are:

Vivienne Longstreet, Junior	Siobhan McLennon, Senior
Hannah Nye, Junior	Russell Pinzino, Junior
Natalie Dix, Junior	Autumn Jones, Sophomore
Ali Pease, Junior	Isaiah Thomas, Sophomore

These students were chosen via a blind audition pool of hundreds of student and will perform on January 25<sup>th</sup>. Jamie Bunce is the Director of Choral Activities.

4. Three Columbia High School students have been selected as members of the 2013-2014 North Jersey Region Band ensembles. The students are:

- Nathaniel Pham, Senior - auditioned on Alto Flute - accepted on Region Flute Choir. Nathaniel's score also earned him a first place standing among all students who auditioned on alto flute.
- Ryan Morey, Senior - member of the CHS honors wind ensemble - joining the Region Symphonic Band on trumpet.
- Matthew Schilling, Junior member of the CHS honors wind ensemble, accepted into the Region Symphonic Band on bass clarinet and qualifying for acceptance on alto and contra-alto clarinet.

Six other students also auditioned and placed well:

Michael Ferranti	Maddy Jones
Gabriel Kaufman	Mariella McCool
Russell Pinzino	Aijah Ragnal

Peter Bauer is the Director of Bands.

5. The CHS Concert Chorus and Excelsior Singers both received the highest possible rating in the North Jersey School Music Association Choral Festival at Chatham High School.
6. Jared Kofsky, a Columbia High School sophomore, received many recognitions in 2013 for his photography, including winning the *Baltimore Sun's* "The Big Apple" Contest, and earning first place honors locally in the Somerset County Park Commission Photo

Contest, the Essex County Nature Photography Contest and the Explore Chatham Photo Contest.

His photos appeared on Yahoo News, Washington Post, and Environmental Protection Agency websites, on the cover for the late Senator Lautenberg's facebook page, were exhibited at the Railroad Museum of Pennsylvania, as well as being highlighted on television newscasts in New York and Washington, D.C.

7. Kandice Point-Du-Jour, Dance Educator at CHS and current 2013 New Jersey Dance Educator of the Year as awarded by the New Jersey Association for Health, Physical Education, Recreational and Dance (NJAHPERD), has been recently named the Eastern District Dance Educator of the Year by the Eastern District of the American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD). Mrs. Point Du Jour will be honored at a ceremony in February in Newport, RI and is now in a pool of 6 candidates being considered for the National Dance Educator of the Year.
8. Lisa MacPherson, Teacher of Art at South Orange Middle School, Laura Kruglinski, Teacher of Art at Jefferson Elementary, and Todd Van Beveren, Teacher of Music & Orchestra at Columbia High School were selected to participate in the NJ DOE Model Curriculum Assessment Project in the Arts. The aim of the project is to develop model curriculum that supports the NJCCSS through unit-based student learning objectives, supported by unit assessments. The model curriculum will serve as exemplars for districts and schools throughout the state.
9. Jacob Ezzo, Teacher of Music at South Orange Middle School, recorded a Naxos CD 'Annelies' as a part of Williamson Voices and was nominated for a Grammy.
10. Stephen Myers, Music Teacher at Tuscan Elementary performed as Timpanist with the New Jersey Conservatory and with the Yonkers Philharmonic.
11. Larry McKim, Teacher of Art at Columbia High School's AP Studio Art class has an exhibit at the 1978 Gallery in Maplewood that opened Sunday, January 5th and will run through the month.

#### SPECIAL BOARD RECOGNITION

Mrs. Daugherty recognized David Giles and Lynne Crawford and presented them with plaques for their years of service on the Board of Education.

Dr. Osborne and Ms. Karriem echoed Mrs. Daugherty's appreciation for Mr. Giles' and Ms. Crawford's service on the Board.

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Public Session of January 7, 2014, the Executive Session of January 15, 2014, and the Executive and Public Sessions of January 27, 2014 approved as presented.

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

#### Goal 1

- There will be an update tonight on International Baccalaureate and the middle school transformation.
- There will be an update on the revised Gifted & Talented program tonight.
- "After the Bell" program at the elementary schools is off to a good start with good participation so far. Integration of academic support is part of the program and we hope to include before school academic activities as well.

#### Goal 2

- Staff performance data is to be submitted in May.
- Cycle One evaluations have been completed for non-tenured and tenured staff.
- Professional Development - Staff attended Partnership for Assessment of Readiness for College and Careers (PARCC) workshops and curriculum training for math and science teachers.

#### Goal 3

- The State of the District annual report that was presented in January is available on the district website.
- The Parenting Center and elementary school PTA's sponsored a program entitled "From Fatherless to Fatherhood," last week at Tuscan School featuring Assistant Principal Kevin Mason.
- Elementary school PTA's also hosted a Martin Luther King, Jr. celebration.
- A Kindergarten Q&A will be held on Saturday for incoming kindergarten parents.
- A Superintendent's Town Hall will be held on February 5.
- Maplewood Middle School will present "Willy Wonka and the Chocolate Factory."

#### Goal 4

- The 2014-15 budget will be discussed tonight.
- The budget calendar has been changed based on the passage of NJ Assembly bill A4300 that extends the timeline for budget completion.
- An allegation of missing funds has been refuted after a review of the last five fiscal audits that found all dollars accounted for.
- The Board of School Estimate met on January 22 regarding approved projects and bond sales.
- Safety Update - A letter will be sent to parents advising of limited access to school buildings.
- Property Services has been dealing with heavy snow removal and some heating issues. South Mountain Annex was closed briefly due to an external heating issue remedied by PSE&G.
- 2014-15 Kindergarten registration is underway.
- The Columbia High School auditorium restoration project is nearing completion; thanks to The ACHIEVE Foundation for their partnership.

*Regarding the Safety Update, Mrs. Lawson-Muhammad asked if there will be protocols for dealing with emergencies for parents to pick up children. Dr. Osborne indicated that protocols are still being developed.*

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Ted Cole ACHIEVE FOUNDATION	On behalf of ACHIEVE, he thanked the community for their generosity in surpassing the goal for donations to the CHS auditorium restoration project. To date they have donated \$330,000 of the \$350,000 pledged. He recognized Susan & Fred Profeta for their donation of \$150,000 and recommended naming rights for Fred Profeta of the auditorium stage. There will be an event on April 9 <sup>th</sup> to thank all donors.
Meredith Sue Willis Community Coalition on Race	Thanked the Board for their support of programs such as their pre-K open house and Board of Education candidates nights. CCR Will host another Culture Competency workshop and requests support.
Stewart Glickman Maplewood Resident	Thanked the Board for looking at the Gifted & Talented program and suggested accelerated programs such as 6 <sup>th</sup> graders taking 7 <sup>th</sup> grade math be offered earlier to students in elementary schools.

#### DISCUSSION

Middle School Transformation Update - *Mr. Truppo & Mr. Ugliandolo,*  
*Middle School Principals*

Maureen O'Sullivan, Erin Murphy, Helen Dalbey, and Kiini Dordoni, middle school teachers, spoke about their experiences with the International Baccalaureate Middle Years Programme (IB MYP).

Board members had the opportunity to ask questions. Discussion included the following:

- What types of challenges have you faced?
- What is the quality and effectiveness of the professional development you've received?
- The IB Programme provides parallels with the National Board Certification program.

Middle school principals thanked the teachers for championing MYP and for coming tonight to share their experiences.

The middle school principals gave a powerpoint presentation about the International Baccalaureate Middle Years Programme (IB MYP) that included the following highlights:

- Structured assessment tasks for students such as problem solving activities, investigations, organized debates, hands-on experimentation, and analysis and reflection are to allow students to demonstrate achievement according to the objectives for each subject group.
- Professional development requirements for authorization have been fulfilled.
- On-site training with supervisors and teachers
- Internal Training includes peer-to-peer and workshops led by IB Coordinators and administrators
- After-school club opportunities have been expanded
- 6<sup>th</sup> grade schedule has been revised to provide more support for the teaching staff

Board members had the opportunity to comment and ask questions that included the following:

- Impressed with the attention to the roll-out the program has been given and with communication about it.
- How is the rest of the staff feeling about the implementation?
- How will students not currently taking Spanish in 6<sup>th</sup> grade be integrated into 7<sup>th</sup> grade Spanish?
- Does the rigor of curriculum and Common Core match the rigor of IB?

[presentation is on file in Board Secretary's office and on the district website]

#### Student Representative Update - Ms. Kritzberg

Columbia High School Student Council has received top award six years in a row. A great pep-rally was held in the fall and another is planned for the spring.

***Ms. Kritzberg left at 9:17 p.m.***

#### NJSBA Board Member Presentation - Ms. Peterson

Ms. Peterson, a member of New Jersey School Boards Association, presented an overview of the Open Public Meetings Act (OPMA) also known as the "Sunshine Law."

Highlights of the presentation include:

- OPMA insures the right of the public to have adequate advance notice and to be present and participate in meetings where a quorum of the Board is present and at which any business affecting the public is discussed or acted upon in any way.
- Minutes of Board meetings must be made available by the next Board meeting.
- Telephone/email/text communications between Board members may constitute a meeting and be in violation of OPMA.
- Suggested practices include no two-way electronic communication, use a district-issued email address, and avoid communication strings.

[Presentation is on file in Board Secretary's office and on the district website].

Gifted & Talented Program Update - Dr. Furnari

Dr. Osborne offered background related to the revision of the Gifted & Talented (G&T) program that began with a Guiding Change Document in 2012. That document charged the Equity and Excellence Committee to review the current offerings and established a goal to promote the intellectual development of all students, challenging and inspiring them to do their best.

He then introduced Dr. Furnari who presented an update of the progress being made on the revisions. Highlights include:

- Areas of concentration are academics, art, dance/physical education, music and leadership.
- Criteria for identification in each of the above areas have been developed.
- A three-part student identification process consists of an initial recommendation for screening, student screening, and review of findings and recommendation for identification.

Work continues to develop and updates will be provided.

Board members had the opportunity to comment and ask questions including the following:

- Seems as though we've been doing this already; what proposals are new to the program?
- Glad to see enrichment opportunities
- Concerned that opportunities may not be consistent
- How are students identified in non-academic areas?
- How many students district-wide?
- What about social studies and science?
- Guiding Change Document called for a September 2014 start; what is the process to get us there by then?
- Committee to come up with timeline for implementation
- Enrichment activities should have robust offerings for students
- Hesitate to push something that is dependent upon parental support to participate

[Presentation is on file in Board Secretary's office and posted on the district website].

***Board recessed at 10:30 p.m.***  
***Board reconvened at 10:38 p.m.***

2014-15 Budget - Mrs. Schneider

Mrs. Schneider presented the preliminary 2014-15 school budget development with focus on:

- The budget development process
- Comparative spending with districts in the surrounding area
- The guiding budgeting principle is to align to District Goal Four and to rein in spending of the major cost drivers such as

- Health Insurance
  - Tuition
  - Transportation
  - Energy
- Resource assumptions
  - State Aid - 2014-15 same as 2013-14
  - Federal Grants - same as 2013-14
  - Excess Surplus from 2012-13
  - Banked cap available
  - Local taxes will increase no more than 2%

Assumptions are subject to change given the uncertain economic climate.

- Comparison of Revenue Sources 2013-14 and 2014-15
- Multi-Year Impact from 2007-08 actual through 2015-16 projected.
- Analyze to identify projected expenditure reductions of \$2.8 million
- Estimated Tax Impact
- Budget Calendar through April 28 Public Hearing to Levy 2014-15 school tax

[Presentation is on file in Board Secretary's office and posted on the district website].

#### State Aid

The Board discussion on State Aid included the following comments:

- Frustrated about the amount of state aid the district received over the years and that it hasn't been fully funded the past couple years
- Resolution tonight asking for the state to review the funding formula to either fully fund or more equitably fund the district
- Distribution doesn't keep up with changing property values. Inter-district choice aid is putting more pressure on other streams of aid
- Resolution doesn't prescribe how to calculate aid. Taxpayers need relief
- Thanks to Mr. Bennett on the amount of research he did on this subject
- Strongly support the work being done, but fully funding will mean an increase in state taxes

#### Committee Reports

##### Policy & Monitoring - Mrs. Daugherty

The Board retreat on March 8<sup>th</sup> will focus on three areas - budget, communication responsibilities, and relationships. The committee is working on a monitoring report for learning opportunities for staff and reviewing policies.

##### Excellence & Equity - Dr. Gaudelli

The committee reviewed their Charge, the Gifted & Talented program and Level Articulation document which is district goal that they are continuing to work on.



Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee reviewed the budget presentation and discussed capital projects and the CHS renewal process. We will continue to explore a partnership with Maplewood Green Team to do a survey on temperature controls in classrooms.

Community Engagement & Outreach - Ms. Pai

The January meeting was cancelled due to a snowstorm. At the next meeting the Community Forum on Budget will be discussed as well as other opportunities to engage the community.

Policies - Mr. Stern

Policy 5350 Pupil Suicide Prevention - 1<sup>st</sup> Reading

Policy 3142 Nonrenewal of Nontenured Teaching Staff Member - 2<sup>nd</sup> Reading

Policy 3144 Certified Of Tenure Charges - 2<sup>nd</sup> Reading

Policy 3221 Evaluation of Teachers - 2<sup>nd</sup> Reading

Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers And Administrators - 2<sup>nd</sup> Reading

Policy 3223 Evaluation Of Administrators, Excluding Principals, Vice Principals And Assistant Principals - 2<sup>nd</sup> Reading

Policy 3224 Evaluation Of Principals, Vice Principals, and Assistant Principals - 2<sup>nd</sup> Reading

The Board had an opportunity to comment and ask questions about policy 5350.

ITEMS FOR ACTION

MOTION made by Dr. Gaudelli, seconded by Ms. Karriem, that the Board of Education approves the following:

3103A. RETIREMENTS - Read by Mrs. Daugherty

NAME	ASSIGNMENT	EFFECTIVE DATE
Campbell, Carolyn	T SPED CHS - 1.0 FTE	5/1/14
Gordon, Marci	T 3 TUS - 1.0 FTE	7/1/14
Jackson, Barbara	T Enrichment TUS - 1.0 FTE	7/1/14
Nelson, Maureen	T Phys. Ed. SB - 1.0 FTE	7/1/14
Whaley, Marquitta	Data Entry Manager CHS - 1.0 FTE	9/1/14

3103B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Hanley, Meghan	T ESL CLIN/CHS - 1.0 FTE	12/31/13
Tang, Elaine	T 1 CLIN - 1.0 FTE	3/1/14

3103C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Gelin, Antoinette	T ESL CLIN - 1.0 FTE	2/3/14 6/30/14	\$44,577*
Leick, Diane	Speech/Language Specialist MAR - 1.0 FTE	2/20/14 6/30/14	\$88,384*
Medvec, Dawn	T 1 CLIN - 1.0 FTE	1/13/14 6/30/14	\$50,372*
Power, John	T SPED CHS - 1.0 FTE	5/1/14 6/30/14	\$78,926*
Steindler, Philip	T SPED SOM - 1.0 FTE	3/1/14 6/30/14	\$50,372*

3103D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cozze, Felicia	T PE/Health CHS - 1.0 FTE	9/18/13 2/3/14	\$35,662*
Jorge, Josephine	T SPED/INC GR. 4 CLIN - 1.0 FTE	10/2/13 6/30/14	\$84,552*
Power, John	T SPED CHS - 1.0 FTE	2/3/14 4/30/14	\$78,926*
Stanley, Cathryn	T KDG MAR - 1.0 FTE	1/24/14 6/30/14	\$52,707*

3103E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Carone, Doreen	T 1 MAR 1.0 FTE	11/13/13-2/7/14 (Paid Maternity Leave) 2/10/14-3/21/14 (Unpaid FMLA)
Goode, Annie	School Bus Aide DIST - .5 FTE	2/3/14-2/28/14 (Unpaid Personal Leave)
Mathew, Jasmine	T SPED MAR 1.0 FTE	11/25/13-2/21/14 (Paid Maternity Leave) 2/24/14-5/2/14 (Unpaid FMLA)
Muscarella, Maria	T SPED/INC GR. 4 CLIN - 1.0 FTE	2/26/14-6/30/14 (Unpaid Childcare Leave)
Perrotta, Danielle	T 5 TUS 1.0 FTE	11/21/13-2/3/14 (Paid Maternity Leave) 2/7/14-5/8/14 (Unpaid FMLA)

3103F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Jeffrey	T SS CHS - 1.2 FTE	10/28/13 3/31/14	+\$17,018	\$102,108
Durant,	School Bus Aide	12/1-31/13	\$6.32	\$151.68

Oliver	DIST - .5 FTE	(24 hours)	(per hour)	
Fradkin, Stephen	T SS CHS - 1.2 FTE	10/28/13 3/31/14	+\$14,910	\$89,462
Gaines, William	T SS CHS - 1.2 FTE	10/28/13 3/31/14	+\$18,175	\$112,082
Gaskins, Lena	School Bus Aide DIST - .5 FTE	12/1-31/13 (6 hours)	\$6.32 (per hour)	\$37.92
Giorello- Moczulski, Denise	Supervisor of SPED, 6-12 CHS - 1.0 FE	12/17/13 6/30/14	+2,500	\$137,394
Goode, Annie	School Bus Aide DIST - .5 FTE	12/1-31/13 (44 hours)	\$6.95 (per hour)	\$305.80
Hohmann, Brian	T SS CHS - 1.2 FTE	10/28/13 3/31/14	+\$12,688	\$76,128
Patterson- Samuels, Bonita	Principal MAR - 1.0 FTE	12/17/13 (1 day)	\$150.00 (per day)	\$150.00
Pollioni, Eugene	T SS CHS - 1.2 FTE	10/28/13 3/31/14	+\$18,175	\$109,052
Provenzano, Anna	Clerical Aide JEFF/MAR - 1.0 FTE	1/27/14 (7 hours)	\$10.72 (per hour)	\$75.04
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	12/10/13 (6 hours)	\$8.72 (per hour)	\$52.32
Spriggs, Desiree	T LA/READ 180 MM - 1.2 FTE	12/10/13 6/30/14	+\$14,840	\$89,042
Tyson, Angela	School Bus Aide DIST - .8 FTE	12/1-31/13 (27 hours)	\$7.03 (per hour)	\$189.81
Waldman, Aliza	T SPED MM - 1.08 FTE	12/11/13 6/30/14	+\$4,030	\$54,402

### 3103G. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bas, Juan	Asst./Freshman, Boys Outdoor Track Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$3,411
Borkowski, Matthew	Asst./JV, Boys Tennis Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$3,411
Cicenia, Louis	Varsity, Softball Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$5,969
Dalbey, Helen	Team Leader, 8A SOM - 1.0 FTE	1/6/14 6/30/14	\$5,944
Dempsey, Marguerite	Varsity Head, Girls Lacrosse Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$5,969
Enyeart, Joshua	Varsity Head, Boys Lacrosse Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$5,969
Fischetti, Joseph	Varsity Head, Baseball Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$5,969
Keegan, William	Varsity Head, Boys Outdoor Track Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$5,969
Maietta, Sam	Asst./JV, Baseball Coach CHS - 1.0 FTE	3/1/14 6/30/14	\$4,251

Martin, Shira	Bus Duty MAR - .25 FTE	1/2/14 6/30/14	\$846.50
Weber, Martin	Asst./Freshmen Coach, Softball CHS - 1.0 FTE	3/1/14 6/30/14	\$4,251
Wojcio, Michael	Bus Duty MAR - .25 FTE	10/7/13 12/31/13	\$846.50

\* To be determined

3104A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	DAILY RATE
DiPetro, Julie	University of Connecticut	5/2010	BFA	\$222.88

NAME	INSTITUTION	DATE	DEGREE
McLoughlin, Tiffany	Montclair State University	5/2007	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Bilal, Daaiya
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3104B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2013-2014 SCHOOL YEAR  
PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Damiana DeGioia	Teacher of English Teacher of Students w/Disabilities
Susan Donatelli	Elementary School Teacher

3104C. APPOINTMENT OF STIPEND POSITION FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Patricia Mitchell- Benn	Musical Director	\$1,633.25

3104D. APPOINTMENT OF VOLUNTEER COACH FOR THE 2013-2014 SCHOOL YEAR

NAME	SPORT
Joshua Breitman	Girls Basketball

2104E. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS,  
SUPERVISORS AND OFFICIALS FOR THE 2013-2014 SCHOOL YEAR

Cassandra Bragg  
Monique Durant

Oliver Durant  
Wahkeelah Ellis

3105. WHEREAS, in accordance with law hearings were afforded with

regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore  
BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
55040	Clinton	2nd

3106A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 extended school year [list on file in Board Secretary's office].

3106B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [list on file in Board Secretary's office].

3106C. Rescinds the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [list on file in Board Secretary's office].

3107. Adopt the following policies:

- 3142 Nonrenewal of Nontenured Teaching Staff Member
- 3144 Certified Of Tenure Charges
- 3221 Evaluation Of Teachers
- 3222 Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators
- 3223 Evaluation Of Administrators, Excluding Principals, Vice Principals And Assistant Principals
- 3224 Evaluation Of Principals, Vice Principals And Assistant Principals

3108. Affirms two (2) HIB incidents for the South Orange/Maplewood School District for the month of December 2013.

3109. Approves an action research project by a staff member pursuing her doctoral degree at City University of New York in the Department of Urban Education. The purpose of this proposal is to examine the possible perceptions/assumptions that White middle class early childhood educators make when identifying/classifying school readiness in low income Black children.

BE IF FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3110. Approve the Nursing Services Plan for the 2013-2014 school year in accordance with N.J.A.C. 6A:16-2.1.

3111A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2013
2. Expense Account Adjustment Analysis dated December 31, 2013
3. Revenue Account Adjustment Analysis dated December 31, 2013
4. Check Register #380029-380380 in the amount of \$4,518,764.39
5. Check Register #200501 in the amount of \$993,912.39
6. Check Register #200502 for December payroll in the amount of \$5,996,995.29
7. Treasurer's Report of November 2013

3111B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3111C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Tina Lehn South Mountain	Intersection of Danielson's Framework	2/4/14	NY, NY	185
Malikah Majeed Tuscan	Intersection of Danielson's Framework	2/4/14	NY, NY	179
Valerie Bloch Tuscan	Using iPads to Improve Learning of Students	2/10/14	Newark, NJ	209
Christine Fischetti Tuscan	Using iPads to Improve Learning of Students	2/10/14	Newark, NJ	209
Melissa Koes Tuscan	Using iPads to Improve Learning of Students	2/10/14	Newark, NJ	209
Cynthia Van Wert Tuscan	Using iPads to Improve Learning of Students	2/10/14	Newark, NJ	209
Beth Wislinski Tuscan	Using iPads to Improve Learning of Students	2/10/14	Newark, NJ	209
Peter Bauer CHS	NJMEA State Music Conference	2/21-22/14	East Brunswick, NJ	218
Rebecca Jacobsen Clinton	NJMEA State Music Conference	2/20-21/14	East Brunswick, NJ	150
Claire Van Tine	NJMEA State Music	2/20-	East	150

Tuscan	Conference	21/14	Brunswick, NJ	
Denise Giorello- Moczulski CHS	The Flipped Classroom	2/20/14	Fairfield, NJ	239
Amanda Buckley CHS	The Flipped Classroom	2/20/14	Fairfield, NJ	229
Kristin Furlong CHS	The Flipped Classroom	2/20/14	Fairfield, NJ	229
Allison Cahill SOMS	NJAPHERD Annual Convention (P.E.)	2/24- 25/14	Long Branch, NJ	211
Felicia Cozze CHS	NJAPHERD Annual Convention (P.E.)	2/24- 25/14	Long Branch, NJ	174
Allyson Durkin Jefferson	NJAPHERD Annual Convention (P.E.)	2/24/14	Long Branch, NJ	143
Nancy Ettinger CHS	NJAPHERD Annual Convention (P.E.)	2/24- 25/14	Long Branch, NJ	225
Marci Grosholz Marshall	NJAPHERD Annual Convention (P.E.)	2/24- 25/14	Long Branch, NJ	148
Lucrezia Holmes MMS	NJAPHERD Annual Convention (P.E.)	2/24- 25/14	Long Branch, NJ	187
Kandice Point- Du-Jour CHS	NJAPHERD Annual Convention (P.E.)	2/24/14	Long Branch, NJ	134
Carlos Salguero SOMS	NJAPHERD Annual Convention (P.E.)	2/24/14	Long Branch, NJ	172
Lisa DelliSanti CHS	The Art of Collaboration	3/7/14	Atlantic City, NJ	173
Viola DeLuca CHS	The Art of Collaboration	3/7/14	Atlantic City, NJ	173
Roseann Voorhees CHS	The Art of Collaboration	3/7/14	Atlantic City, NJ	173
Therese Crigler CHS	Embracing the Challenges of School Nursing	3/21- 22/14	Parsippany , NJ	239
Carol Ann Scalgione Jefferson	Embracing the Challenges of School Nursing	3/21- 22/14	Parsippany , NJ	248
Julianne Porter MMS	Embracing the Challenges of School Nursing	3/21- 22/14	Parsippany , NJ	239
Nicole Banas South Mountain	Social Skills for Building Social Competence	2/24/14	New Brunswick, NJ	214
Matthew Endlich CHS	Facing the Future 22	3/21/14	Somerset, NJ	173
Janine Gregory CHS	Legal One Training	Various	New Providence	315

			, NJ	
Janice Ortiz Transportation	Emergency Management Course	4 days tbd	New Brunswick, NJ	442
Beatrix Ospina- Smith SOMS	NCTM	4/6- 10/14	New Orleans, LA	2,298 revised 12/16/1 3
Craig Salvatore CHS	PEP Summit	2/17- 18/14	Tempe, AZ	858
Donna Grohman Clinton	Coaching Reading Institute Winter	1/28- 30/14	NY, NY	775

3111D. Approves the following providers for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Kristen Forgione New Providence, NJ	Speech/Language	\$80/hour
Four Winds Hospital Katonah, NY	Bedside Instruction	\$54.00/hr
Barbara Goldfarb Millburn, NJ	Speech Therapy	\$130/session
Ilyse O'Desky Springfield, NJ	Neuropsychological Testing	\$3,000
Christopher Perez Kearny, NJ	Behavior Therapy	\$50/hour

3111E. Approves the following change order to the Ventilation of Auditoriums at South Orange and Maplewood Schools project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Envirocon, LLC	1	\$1,360.55	0
	2	\$2,077.42	2 weeks

3111F. Approves the following change order to the Restroom Renovations at Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Fine Wall Corp	1	\$ 725.00	
	2	\$2,731.25	3 months
	3	(\$4,700.00)	

3111G. Approves the following change order to the New Technology Lab at Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Fine Wall Corp	1	\$7,099.60	2 months



3111H. Approves a contract with Staff Development for Educators of Peterborough, New Hampshire, to provide professional development on Singapore Math for grades 2-5 teachers during the 2013-14 school year at a rate of \$8,773.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3111I. WHEREAS in accordance with Board of Education Policy 7250, the Board may, in its discretion, acknowledge significant donations to the school district through the naming of a facility or location; and

WHEREAS the Board established guidelines for naming rights for the Columbia High School Auditorium on January 28, 2013; and

WHEREAS the Board desires to acknowledge that previous donations from the ACHIEVE Foundation to date totaling \$265,000 include \$181,864.40 that was raised by the Profeta family and friends on Mr. Profeta's behalf;

NOW THEREFORE BE IT RESOLVED THAT the Columbia High School auditorium stage is hereby renamed the "Fred Profeta Stage."

3111J. Accepts a donation for the Parenting Center in the amount of \$14,078.63.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$14,078.63
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3111K. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Madhu Pai has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

3111L. Accepts a donation from the South Orange Middle School HSA in the amount of \$3,000 for the purchase of Chrome book computers for South Orange Middle School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-088-200-890	SOMS HSA	\$3,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3111M. Approves the 2014 Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc. of Ocean, NJ. Cost of services is as follows:

DOT Drug Testing	\$ 68.00 per test
DOT Alcohol Testing	\$ 39.00 per test
DOT Support Services	\$515.00 per annum
Substance Abuse Professional Services	\$525.00 per case
DOT Policy	\$175.00 per hour
Training & Education	\$475.00 per session
Emergency Response Services	\$135.00 first hour, \$55.00 per half hour
Litigation Support	\$175.00 per hour portal to portal
Background Verification	Price list on file

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3111N. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2013 in the amount of \$1,538,157.

BE IT FURTHER RESOLVED THAT the following budget accounts are increased and the Superintendent or his designee is authorized to administer them:

Reserved for open purchase orders:

11	000	100	Instruction - Tuition	253230
11	000	21X	Pur Svcs-OT/PT	14360
11	000	221	Imp Instructional Services	15261
11	000	222	Ed Media Services - Library	6346
11	000	223	Staff Training Services	469
			Support Services - Central &	
11	000	230	Legal Judgments	104179
11	000	240	Support Services - School	9705
11	000	251	Support Services - Central/IT	91940
11	000	261	Required Maintenance	139127
			Operation/Maintenance	
11	000	262	Facilities	117221
11	000	263	Care & Upkeep of Grounds	18919

11	000	266	Security	7318
11	000	270	Transportation Services	170
11	190	100	Instructional Supplies/Texts	734645
11	213	100	Special Education LD	32
11	214	100	Special Education Autistic	4423
11	230	100	Basic Skills	3379
11	240	100	Bilingual Education Cocurricular	630
11	40X	100	Activities/Athletics	16803
Reserve for Encumbrances, June 30, 2013				<u>1,538,157</u>

31110. Authorizes a joint bid with the Township of South Orange Village and the Township of Maplewood for the mowing of large natural turf fields and playgrounds.

BE IT FURTHER RESOLVED THAT the Township of South Orange Village shall be the lead agency with regard to this bid process.

BE IT FURTHER RESOLVED THAT the Board of Education must approve the final bid before the award of contract to the lowest responsible bidder.

3111P. Accepts a donation from the Achieve Foundation for the Historic Renovations to the Auditorium at Columbia High School Project in the amount of \$65,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-076-200-890	Achieve	\$65,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3111Q. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at Marshall Elementary School at an estimated cost of \$5,960.04 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3111R. Approves an agreement with Essex County for the use of Rink 1 at the Essex County Richard J. Codey Arena at South Mountain to be used for Columbia High School commencement exercises on June 25, 2014 at a cost of \$6,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3111S. Approves an agreement with Children's Authors Ally LLC of Rye,

New York, to provide three (3) presentations at Marshall School by children's author, Patricia Polacco at a rate of \$2,500 plus travel expenses and set up fee.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3111T. Approves an agreement with the Township of Maplewood for an easement on real property on Ridgewood Road, Block 13.02, Lot 136, within the Township of Maplewood.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3112. WHEREAS, the School Funding Reform Act ("SFRA") uses a student need-based formula to determine financial state aid for school districts; and

WHEREAS, SFRA has been upheld by the New Jersey Judiciary as the state's constitutional standard to provide a Thorough and Efficient education; and

WHEREAS, the State of New Jersey is required to distribute state aid based upon SFRA; and

WHEREAS, The State of New Jersey has failed to fully fund SFRA, resulting in partial state aid distribution to school districts; and

WHEREAS, partial state aid distribution pursuant to SFRA has been allocated at drastically different percentage levels for different school districts in New Jersey; and

WHEREAS, the South Orange and Maplewood School District ("SOMSD") received a mere 20% of the total aid amount determined by SFRA prior to the stabilization cap for fiscal year 2014 (2013-2014 school year), and 57% of the state aid amount after the stabilization cap was applied; and

WHEREAS, funding for other New Jersey school districts for fiscal year 2014 ranged from 9% to 40 times the uncapped aid determined by SFRA, and 47% to 40 times the capped (stabilized) aid determined by SFRA; and

WHEREAS, the New Jersey Department of Education has distributed state aid to school districts inequitably based on SFRA; and

WHEREAS, historically, state aid for SOMSD was reduced significantly in 2010-11 and has not yet been restored despite an increase in enrollment; and

WHEREAS, the municipalities of South Orange and Maplewood have one of the highest tax rates in the state, with local property taxes funding over 94% of the school budget; and

WHEREAS, the SOMSD is faced with sizable lay-offs to staff,

reductions in programming, and increases in class size to keep the tax increase at the statutory 2% level; and

WHEREAS, a 2% tax increase is becoming unsustainable for the property owners of South Orange and Maplewood.

NOW, THEREFORE, BE IT RESOLVED, that the SOM Board of Education requests a thorough review of equitable state aid distribution based upon SFRA such that if the formula is not fully funded, all school districts receive the same percentage share of their a more equitable distribution of funding as determined by SFRA, and in order to guarantee its constitutional mandate of providing a Thorough and Efficient education.

RESOLVED, that a copy of this resolution shall be forwarded to Senator Richard Codey, Assemblywoman Mila Jasey and Assemblyman John McKeon, Senate President Stephen Sweeney, Assembly Speaker Vincent Prieto, the members of the governing bodies of South Orange and Maplewood, Governor of the State of New Jersey, and to the New Jersey School Boards Association.

MOTION made by Mrs. Lawson-Muhammad, seconded by Mrs. Daugherty, to amend Resolution 3112 language in second to last paragraph.

ROLL CALL: Motion to amend 3112 passed; 9 yes, 0 no.  
Motion 3112 passed as amended; 9 yes, 0 no.

Motion 3103 A-B, E-G, 3104A-E, 3105, 3106A-C, 3108, 3109, 3110, 3111A-T passed; 9 yes, 0 no.  
Motion 3103C-D, 3107 passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright.  
NO: none.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None

#### NEW BUSINESS

##### Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, February 24, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Dr. Gaudelli, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session prior to the February 24, 2014 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Karriem, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 11:53 p.m.

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Cheryl Schneider, Board Secretary