

**EDYTHE J. HAYES MIDDLE SCHOOL
SBDM COUNCIL MEETING
December 17, 2024
Held at EJH Student Center**

Present: Phillip Hyde, Lyndsey Calico, Belen Morera de Paz, Paul Phillips, Alexis Goforth, William Bischoff

Guests: Kris Church, Matthew Sherrard

- I. Call to order:** Mr. Hyde called the meeting to order at 5:03 p.m.
- II. Reading of the mission statement:** The council read the mission statement.
- III. Approval of the agenda:** Mr. Phillips motioned to approve. Mr. Bischoff seconded the motion. Unanimous decision.
- IV. Minutes from previous meetings:** Mr. Phillips motioned to approve with edits to those present and guests. Edits were made.
Mr. Bischoff seconded the motion. Unanimous decision.
- V. Public address:** No one wanted to address the council.
- VI. Good News Report**
 - a. Mr. Sherrard shared that the volleyball team is currently competing for the championship. Mr. Hyde reported that MAP testing and district benchmarks have been completed.
- VII. Principal Report**
 - a. **CSIP Phase 3- Comprehensive School Improvement Plan:** Mr. Hyde reviewed the CSIP. Ms. Goforth motioned to approve. Ms. Morera de Paz seconded the motion. Unanimous decision.
- VIII. Budget and Staffing**
 - a. **ESS program proposal and budget.** Mr. Hyde reviewed the ESS program proposal. Mr. Phillips motioned to approve. Ms. Morera de Paz seconded the motion. Unanimous decision.
 - a. **Consultation on hiring**
 1. Mr. Hyde reported that Madeline Potter has been hired for the vacant FRYSC position.
 2. Mr. Hyde reported that Tobe Isaac has been hired for the vacant MSD para position.
 - b. **Extending employee from .5 to a .6:** Mr. Hyde reported that one of our 0.5 employees was currently staffed to work over 0.5 day since the beginning of the year. In consultation with human resources, it was recommended that we increase her contract to 0.6 day or revise the employee's work schedule to reflect a 0.5 day. Mr. Hyde recommended increasing the employee contract to a 0.6 day. Mr. Hyde reviewed the impacts to our budget.
- IX. Adjourn:** Ms. Goforth motioned to adjourn. Mr. Bischoff seconded. Unanimous decision to adjourn at 5:14 p.m.