

Regular Meeting
South Orange-Maplewood
Board of Education
November 24, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 24, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Dr. Gaudelli, Ms. Karriem Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright

Absent: Mr. Eastman, Ms. Kritzberg

8 VOTING MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - *Read by Dr. Gaudelli*

Fourteen Columbia High School students and graduates received a score of 800 on their SATs (the highest possible score) for tests taken up to June 2014 in the following categories:

Nora Barry - Reading & Writing	William Chang - Math & Reading
Henry Conrad Poor - Reading	Avinash Duvvuri - Math
Tyler Farnsworth - Math	Serin Feldman - Writing
Bryn Hammarberg - Reading	Bridget Hawkins - Writing
Matthew Heffley - Reading & Writing	Nina Knight - Reading & Writing
Christopher Kearns-McCoy - Reading	Kelsey Moore - Reading
Alexander Schuetz - Reading	Theresa Seelbach - Math

The following Columbia High School honor roll students made the "2013-2014 Principal's List" by earning all "A's" for all four quarters:

Rebekah Adams	Benjamin Belov	Danielle Brandis
William Chang	Eleanor Cohen	Natalie Dix
Eleanor Engelhard	Samori Etienne	Hanae Garrison
Emily Grew	Bridget Hawkins	Sydney Hom
Christina Johnson	Jacob Kalodner	Phoebe Labat
Asma Makhdoom	Rocheny Noziere	Julia Oppenheim

Jeremy Payano
William Unterkoeﬂer

Filip Saulean
Annie Yaris

Alycia Storch

Columbia High School students Abigail Baker and Jared Loadholt were the recipients of the South Orange Historical and Preservation Society (COHPS) scholarships for their essays. The SOHPS' goal is to further the study of the history and architecture of the Village of South Orange. The students shared their award winning essays at the South Orange Local History Fest held earlier this month.

The Columbia High School Girls Volleyball Team won the Colonial Division of the SEC, under the leadership of Coach Juan Bas.

Eric Guadara, a Teacher of English at Columbia High School, with the help of friends, family, and coworkers in the SOMSD, raised \$1,053 for Extra Life, a charity that supports Children's Miracle Network Hospitals. Click the [link](#) to see his message and for more information.

Bonita Samuels, Principal of Marshall School, was one of 20 elementary and middle school principals across the nation to receive a "Champion Creatively Alive Children" school grant. Crayola and the National Association of Elementary School Principals (NAESP) selected 20 schools to receive the grants, which will fund innovative programs aimed at fostering children's critical thinking, creativity, collaboration, and communication skills through arts education. Marshall School received a \$2,500 monetary grant and \$1,000 worth of Crayola products. The full press release along with pictures can be viewed on the district's website.

Ms. Samuels was also awarded a grant by the Foundation for Educational Administration. Marshall Elementary teachers, Jessica Fong, Art Teacher, Robin Margent, Reading Teacher and Heather Merrigan, Kindergarten Teacher, attended this 3-day Institute on Marshall's behalf. The focus was "Using Arts-Infused Instruction to Enhance the Common Core" and was held on the campus of Princeton University.

Victoria Schodowski, Special Education Teacher at Marshall Elementary, won the Teacher of the Year Award from the New Jersey Division for Early Childhood (NJDEC). Ms. Schodowski was nominated as an "exceptional early childhood special educator," who "engages with families in a way that builds trusting and respectful partnerships." NJDEC stated that they were "excited to honor a teacher who puts such high priority on the needs of her students and their families."

The Action Research Team at Marshall School was selected to participate in the MSUNER Action Research Project for 2014-2015. Each team member will participate in an action research project and will submit a written report of their work In June 2015 and will also present the results of their work

at the 2015 MSUNER Summer Conference. Team members receive a stipend of \$500.00 as well as funds to be used for materials and supplies to support Action Research Project work. The Marshall Research Team is comprised of the following staff:

Rhonda Wyche, Kindergarten Teacher - Team Leader
Michele Kaesshaefer, Special Education Teacher - Team Member
Tanya Barr, Special Education/Intervention Teacher - Team Member
Heather Merrigan, Kindergarten Teacher - Team Member
Bonita Samuels, Principal - Team Member

Nancy Ring, Teacher of Art at Seth Boyden Elementary School is currently exhibiting artwork at "73 See Gallery" in Montclair, NJ in an exhibit called "Art For Living".

Lisa Conrad's Newark Print Shop celebrated its One Year Anniversary which included a silent auction from contributing artists that have exhibited and created prints at Newark Print Shop in the last year. Ms. Conrad is a Teacher of Art at Columbia High School.

Melissa Butler, Teacher of Language Arts at South Orange Middle School, was chosen to present at the NJEA Convention in where she presented on taking the classroom global with Google Hangout, Edmodo and Twitter. Ms. Butler also presented as an Edmodo Certified Trainer and Ambassador.

BOARD ACKNOWLEDGEMENT - *Read by Mrs. Daugherty*

The Board of Education acknowledges and extends its thanks and appreciation to:

- Elsa H. Boyer for a donation of a Pfretzschnier Violin and Bausch Bow to the South Orange Maplewood District valued at \$800.00.
- Robin Morey for a donation of a flute to the South Orange Maplewood School District valued at \$150.00.
- Hunt Mortgage Group for a donation of various office supplies including file folders, desk sorters, pens, pencils, staples, etc. to the South Orange Maplewood School District/Achieve Foundation valued at \$4,100.00.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of October 20, 2014 and Executive Session on November 10, 2014 approved as presented.

ASBESTOS MANAGEMENT PLAN - Mrs. Daugherty

The Annual Asbestos Management Statement was read as required by law [statement on file in Board Secretary's office].

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1 Student Learning:

- Tonight's agenda includes updates and presentations on several important items related to student learning, including:
 - The Office of Civil Rights (OCR) Resolution Agreement/American Civil Liberties Union (ACLU) Complaint
 - Preparation for PARCC Testing
 - Gifted and Talented Strategy
 - An update on the Special Education Department
- Special Education staff visited the Westfield Early Childhood Center, which is part of the Westfield Public Schools, to observe the type of program which we are preparing to launch at Montrose School in September 2015.
- The focus schools, Maplewood Middle School, South Orange Middle School and Clinton School hosted the Regional Achievement Team for walk throughs to measure progress toward meeting the goals in each respective school.
- On Friday, 11/21, a group of 35 10th 11th, 12th graders visited Rider University & The College of New Jersey to learn more about the Educational Opportunity Fund (EOF). EOF provides additional financial, academic, and social support to financially eligible students and boasts the highest graduation rates in the state. The trip was organized and run by the CHS guidance department. This year, several of our CHS EOF students who were graduates of the class of 2014 have already reported back that they are having successful first semesters
- The use of classroom brain interventions have skyrocketed, thanks to the introduction of GoNoodle. These 3-5 minute interventions have been linked to better academic performance across the country. As an incentive, each month, the teacher that used the most activities is awarded a \$300 classroom equipment package thanks to the PEP grant.

Goal 2 Professional Staff:

- 26 teachers participated in the Learning Walk training followed by classroom visits, which took place October 27, 28, and 29. The final Learning Walk training for this school year will take place on December 9, 10 and 11. Special thanks to the staff and administrations of all the schools for opening up their classrooms for these visits.
- As an extension of the Learning Walks, SOMS is in the process of implementing teacher-led learning walks for the rest of the school year. 20 SOMS teachers who were already trained by the district in learning walks will participate in this professional development activity. These teachers will visit each other's classrooms to provide feedback to their peers, using the Learning Walk feedback protocol.
- Five of CHS's academic departments spent part of the November 3 professional development day working on discussions and planning for the Excellence by Design Middle States Accreditation process
- All departments and all grade levels at both middle schools have planned units based on IB principles. Many thanks to the MS principals, supervisors and teachers and MYP coordinators. Authorization visits are planned and will take place as scheduled.
- Several members of the administrative team visited the Dwight School in NYC. The purpose was to observe IB in practice and meet with administrators to share ideas and resources.

Goal 3 Engagement and Outreach:

- The revised 9th grade Preview Night at CHS brought over 700 people (8th grade families, parents/guardians) who enjoyed artistic performances, and saw a presentation from Principal Aaron about the academic, athletic, and extracurricular activities that await freshmen at CHS. The preview night was the first step in on-going, year-long programming to introduce 8th graders and their families to CHS, and will continue in the early part of the new year with communication about scheduling at the high school, 9th grade elective choices, clear communication about level placements, and information about summer academic programs. The presentation is now available on the CHS website, and has been sent to each of our district's 8th grade families.

- The Grades 3-5 Curriculum Night took place at Jefferson School on October 27th, 2014. Approximately 125 parents attended 2 workshops on math and language arts on a variety of topics, such as ST Math, problem solving in math and how the Common Core state standards are being addressed in the language arts classroom. Many thanks to all the presenters.
- Interim reports for middle school and elementary school students were sent home to parents. This communication gives parents an idea of how their child is doing in the new school year. Thank you to both elementary and MS staffs for doing this important work.
- Upcoming Parenting Center events include:
 - The Holiday Toy Drive, which is already collecting toys and money for SOMSD families in need of financial assistance during the holidays.
 - "Protecting Our Children Online" with FBI Special Agent Joshua Wilson on December 4th at Tuscan School.

Goal 4 Resource Management:

- Discussion tonight will include the Baseline Budget Presentation. Many thanks to Cheryl Schneider and her staff for their painstaking work in putting these analyses together.
- Also on the agenda this evening is the first reading of an ordinance to approve the refunding of the 2005 and 2008 bond issues. Municipal bond interest rates have dropped allowing us to save a potential of over 3% on these original bond issues. A second reading is planned for the December board meeting and the potential sale of new bonds in the second half of January.
- The business office has been focusing on the completion of the June 30, 2014 audit which will be presented next month and has been working on the beginning phases of the 2015-16 budget development.

Mrs. Daugherty suggested posting the superintendent updates on the district website.

UPDATE ON THE SUPERINTENDENT SEARCH PROCESS

Mrs. Daugherty gave an update on the superintendent search. Applicants have been reviewed and the Board will begin interviews (newly elected board members are invited to join).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Thelma Ramsy Maplewood Resident	Spoke on behalf of SOMA Parents of Students of African Decent Workshop and is concerned that they are not receiving information regarding focus schools. Haven't received any information on what we are doing to address the achievement gaps, the office of Civil Rights resolution the ACLU complaint.
Sabine Hack South Orange	States we are out of compliance with Gifted and Talented programming and hopes the Board will pass the resolution to approve.
Michael Dixon South Orange Resident	Spoke on behalf of SOMA Parents of students of African descent and as a parent whose Son's 504 plan is still not being implemented. Teachers are not sending home homework, no standard grading, no relationships being built.
Francois Duvergne Maplewood	Feels there is little feedback to relieve parent concerns with regard to recent lockdown, gang rumors and homecoming issue. Parents received a call that there was a lockdown, but was not notified that the lockdown had ended.
Emilie Zaslow Maplewood Resident	Co-founder of "Odyssey of the Mind" program at Tuscan School, and spoke about strategy for gifted and talented.
Susan Waters South Orange Resident	Asks for support of gifted and talented program.
Lisa Basile Maplewood Resident	Part of a group of parents discussing concerns with the math curriculum. States that over half of the kids in advanced and honors classes have tutors.
Jane Bleasdale	SEPAC had its first meeting and it was successful.

President SEPAC	Would like to help to find a strong Special Education Director to replace Dr. Barker who is retiring. As a parent and an educator spoke against the gifted and talented program.
Mary Barber Maplewood Resident	Supports comments made by Lisa Basile regarding math program.
Amy Higer Maplewood Parent	Spoke about math placement at the beginning of 5 th grade and the stress it has on students who are worried about which level they will be placed in.
Ellen Dreyer SOMS Parent	Spoke about district math program and placement testing. Also concerned about administration of PARCC, the lack of preparation for students with special needs. FAQ's On PARCC says parents can't opt out, but she doesn't believe this is true.
Virginia Lamb Falcone Maplewood Resident	Parent of two students who are both strong math students, who are both accelerated, but feels there is lack of support and teaching in the classroom. Students became discouraged and lost confidence in math. Lots of parents are paying for tutors.
Michael Paris Maplewood Parent	Spoke about 9 th grade social studies and segregated classes, composition of classes and difference in pacing of what happens in classes. Questioned the change in program without Board authorization.
Thandi Center Maplewood	Group of parents concerned about district math program. Spoke about inflexibility of the math program and struggling students. Concerned that low level math effects science placement. Asked for additional help from district, but did not get it and had to hire a tutor instead.
Dr. Williams Maplewood Resident	Spoke about cultural competency. Thanked Mr. Stern for attending the steering committee of SOMA parents of Students of African descent. Would like SOMA Black Parents Workshop involved in cultural competency.
Allison Leonard	States that her child is happy at Tuscan School

Tuscan School Parent	but is not being academically challenged. She sends her child to Montclair State gifted program because he/she is not being challenged at school. Encouraged the Board to advance the gifted and talented program.
Esther Sijkind Maplewood Resident	Echoed comments made by Michael Paris about the social studies program and is also concerned about the math program.
Gillian Aldridge Maplewood Parent	Echoed what Lisa Basile stated regarding the math program. Child tested on summer packet and failed, but was not given a chance to review what was done wrong.

Dr. Gaudelli has many of the same concerns and believes the next Board should address the math issue. Mrs. Wright apologized to every parent feeling frustrated and stated that doing something about this should be a priority.

DISCUSSION

Office of Civil Rights (OCR) Resolution Agreement/American Civil Liberties Union (ACLU) Complaint - Mrs. Daugherty

Mrs. Daugherty reviewed the background leading up to the complaint and discussed the process for hiring a consultant to analyze data and come up with an action plan.

Board member discussion included the following:

- Concern that the Board was not informed of this agreement and its ramifications before it was approved.
- Need to consult the community for input and involvement in discussing recommendations.
- Board should pick consultant and community should be involved once consultant is in place.
- What role do other factors such as socioeconomics play in Achievement Gap?
- This is about harm that was done to African American s.
- The need to do this right and need to engage and listen to teachers.

Mr. Eastman arrived at 9:30pm
9 voting members present

Baseline Budget Presentation - Mrs. Schneider

Mrs. Schneider presented Baseline Data for 2015-2016 budget development:

- Enrollment Projections
- Low income (at-risk students)
- Transported Students
- Salaries and benefits
- School Facilities
- 2013-14 CAFR (audit) and MD&A
- General Fund Free Balance Status
- Debt Service Status
- Budget Calendar & Priorities

[Presentation on file in Board Secretary's Office]

Board discussion following the presentation included comments regarding Debt Service, high elementary enrollment and free and reduced lunch level at Seth Boyden School.

Partnership for Assessment of Readiness for College and Careers (PARCC) - Mrs. Grierson on behalf of Mr. Roth

Mrs. Grierson presented highlights from the PARCC FAQ's including:

- What is PARCC?
- Will the Parcc assessment be used for academic placement for 2015-2016 school year?
- Do I have the option for my child to opt-out of the PARCC assessment?
- When will PARCC be administered?
- How can parents learn more

Discussion following the presentation included:

- Proud of the work done to make sure that students have chromebooks, etc. and we are ready for the assessment.
- Parents should be made aware of what is happening in the classrooms so they can support students at home.
- Concerned about comment about not being ready to provide accommodations to meet students with special needs.
- We should look into a way to allow parents to opt out.

Gifted and Talented Strategy - Mrs. Grierson

Mrs. Grierson presented a PowerPoint presentation on the Gifted & Talented Strategies:

- New Jersey State Mandates
- Definition of Gifted and Talented
- Guiding Change Parameters
- Developing Strategies
- Statement of Philosophy
- Current Provisions
- Proposed Additional Strategies
- Benefits of proposed additions

Discussion following the presentation included:

- Focus on professional development for teachers which will help all students.
- The need to look at each child individually to see if student needs can be met in the classroom.
- Explained cluster rotations of students who are excelling in a given area and how these students will be trouped to work on that unit of study.

[Presentation on file in Board Secretary's Office]

Special Education Update - Dr. Barker

Dr. Barker presented a Powerpoint presentation with updates regarding:

- Special Education Staffing
- Consolidated Monitoring
- Communication with IEP and 504
- District Management Council (DMC) Summary

Board discussion following the presentation addressed:

- Student to teacher ratio for intervention at Seth Boyden.
- Concerns with the DMC report and lack of final report and actions.
- Need to work with resources we have and not spend money on consultants.
- Need to look at District infrastructure, not enough people to implement and monitor initiatives.

[Presentation on file in Board Secretary's Office]

COMMITTEE REPORTS

Equity and Excellence - Dr. Gaudelli

Reviewed Middle States Accreditation and provided an update on District Management Council.

Policy and Monitoring - Mrs. Daugherty

Committee reviewed student discipline, district wide cultural competency, and getting into compliance with administrative code, in light of ACLU Complaint. Mrs. Daugherty also, discussed having a public discussion regarding OCR and ACLU complaint.

Communications and Outreach - Ms. Pai

Discussed district goals and improving communication. Also discussed options to annual survey, specifically areas of communication and Special Education. District website improvements are being reviewed, looking at what different options would cost.

Finance, Facilities and Technology - Mrs. Lawson-Muhammad

The committee discussed the items on this evening's agenda, and focused on enrollment projections and steps that need to be taken as demographer results come in will partner with communication on how to involve community in discussions.

POLICIES

Policy 5600 Student Discipline/Code of Conduct is on for discussion only. Policy 1522 School Level Planning & 5339 Screening for Dyslexia are on for 2nd reading.

ITEM FOR ACTION

MOTION made by Ms. Karriem, seconded by Dr. Gaudelli, that the Board of Education approves the following:

3211A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
DelliSanti, Lisa	T PE/Health CHS - 1.0 FTE	2/1/15

3211B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Russell, Kristin	LDTC DIST - .4 FTE	11/4/14 6/30/15	\$27,010
Schneider, Cheryl	School Business Administrator DIST - 1.0 FTE	7/1/14 6/30/15	\$158,875
Wilken, Alexa	Special Education Teacher SB - 1.0 FTE	9/1/13 6/30/14	\$46,643

3211C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Walcott, Rashamella	5 th Grade Teacher CLIN - 1.0 FTE	11/20/14 2/28/15	\$53,642

3211D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Bethea, Sabrina	LR - T KDG MAR - 1.0 FTE	9/1/14 2/3/15	9/1/14 4/2/15
Cohn, Julie	LR - T SPED/INC GR. 1 SMA - 1.0 FTE	10/1/14 3/16/15	10/1/14 3/31/15
Perez, Christopher	LR - T English CHS - 1.0 FTE	9/1/14 1/7/15	9/1/14 2/11/15
Weber, Megan	LR - T SPED/GR. 3 CLIN - 1.0 FTE	9/9/14 12/15/14	9/9/14 6/30/15

3211E. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bunn, Nicole	T KDG MAR 1.0 FTE	9/11/14-10/20/14 (Paid Maternity Leave) 10/21/14-1/22/15 (Unpaid FMLA) 1/23/15-3/31/15 (Unpaid Childcare Leave)
Griffin, Nicole	T SPED SMA 1.0 FTE	10/9/14-1/1/15 (Paid Maternity Leave) 1/2/15-3/26/15 (Unpaid FMLA)
Jacobsen, Rebecca	T Music CLIN	9/24/14-11/24/14 (Paid Maternity Leave)

	1.0 FTE	11/25/14-2/26/15 (Unpaid FMLA) 2/27/14-6/30/15 (Unpaid Childcare Leave)
Leach, Joanna	T SPED CLIN - 1.0 FTE	12/16/14-6/30/15 (Unpaid Childcare Leave)
Lubrano, Lauralee	T English CHS - 1.0 FTE	11/26/14-2/6/15 (Unpaid Childcare leave)
Mamrak, Emily	T KDG SB 1.0 FTE	10/9/14-12/9/14 (Paid Maternity Leave) 12/10/14-2/6/14 (Unpaid FMLA)
Russoniello, Miriam	T SPED CHS - 1.0 FTE	10/1/14-12/9/14 (Unpaid FMLA)
Spencer, Jourdan	T SPED JEFF 1.0 FTE	9/9/14-11/14/14 (Paid Maternity Leave) 11/17/14-2/18/15 (Unpaid FMLA) 2/19/15-6/30/15 (Unpaid Childcare Leave)

3211F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Abdelhadi, Mazin	T Math CHS - .2 FTE	9/29- 10/31/14 (22 days)	\$87.03 (per day)	\$1,914.66
Durant, Oliver	School Bus Aide DIST - .5 FTE	10/1-31/14 (44 hours)	\$6.39 (per hour)	\$281.16
Faulkner, Clark	T Math CHS - .2 FTE	9/29- 10/31/14 (22 days)	\$92.81 (per day)	\$2,041.82
Gaskins, Lena	School Bus Aide DIST - .5 FTE	10/1-31/14 (36 hours)	\$5.77 (per hour)	\$207.72
Michels, Ray	T Math CHS - .2 FTE	9/29- 10/31/14 (22 days)	\$60.80 (per day)	\$1,337.60
Pociask, John	T Math CHS - .2 FTE	9/29- 10/31/14 (22 days)	\$82.44 (per day)	\$1,813.68
Richman, Mark	T Math CHS - .2 FTE	9/29- 10/31/14 (22 days)	\$92.81 (per day)	\$2,041.82
Robinson,	Clerical Aide	10/15/14	\$9.68	\$82.28

Kathleen	CL/JE - 1.0 FTE	(8.5 hours)	(per hour)	
Tyson, Angela	School Bus Aide DIST - .8 FTE	10/1-31/14 (50 hours)	\$7.82 (per hour)	\$391

3211G. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Drechsel, Michael	Freshmen Coach, Boys Basketball CHS - 1.0 FTE	12/1/14 2/28/15	\$3,411
McNamara, Tracy	Guildscript CHS - .5 FTE	9/1/14 2/6/15	\$1,661.50
Prybylek, Danielle	Varsity Coach, Girls Swimming CHS - .75 FTE	12/1/14 2/28/15	\$3,828
Salguero, Carlos	Asst. Coach, Girls Basketball CHS - 1.0 FTE	12/1/14 2/28/15	\$5,104
Salvatore, Craig	JV Coach, Soccer CHS - 1.0 FTE	9/1/14 11/30/14	\$3,188.25
Wright, Jazmine	Varsity Coach, Girls Basketball CHS - 1.0 FTE	12/1/14 2/28/15	\$7,174

3211H. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Costello, Katherine	Project Ahead Teacher SB - .4 FTE	9/1/14 6/30/15	\$37,792
Friedrich, Donna	Project Ahead Teacher SB - .5 FTE	9/1/14 6/30/15	\$42,215
Ris, Elana	Project Ahead CLIN - .3 FTE	10/27/14 6/30/15	\$16,093
Schneekloth, Charles	T Project Ahead MM - .3 FTE	9/1/14 6/30/15	\$27,844
Mehl. Elizabeth	Project Ahead Teacher CLIN - .5 FTE	9/1/14 6/30/15	\$47,656
Spriggs, Desiree	T Lang. Arts/READ 180 MM - .3 FTE	9/1/14 6/30/15	\$23,214
Swan, Cristina	Project Ahead Teacher CLIN - .5 FTE	9/1/14 6/30/15	\$44,513

3211I. APPROVE SOMEA SALARIES FOR 2014-2015

(See Attached List - SOMEA SALARIES FOR THE 2014-2015 SCHOOL YEAR)
[List on file in Board Secretary's Office]

3212A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL
YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Desir, Germaine	Felician College	5/2010	BS
Gibson, Paul	Cornell University	5/1977	BA
Howard, Cristal	Rutgers University	5/1995	BS
Simon, Julienette	Bloomfield College	8/2011	BS

COUNTY SUBSTITUTE CERTIFICATE(S) - NON-DEGREE

Arias, Jhanna

3212B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2014-2015 SCHOOL
YEAR PAID AT A DAILY RATE OF \$160

Germaine Desir

3212C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2014-2015 SCHOOL YEAR
PAID AT A HOURLY RATE OF \$10.00

Sarah Murphy

3212D. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR
PAID AT A DAILY RATE OF \$160

Robert Ellis	William Fetner	Brian Kaplan
Clifford Smith		Sharol Smith

3212E. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR PAID
AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Sharon Miller	Teacher of Physical Science
Oyewole Ogunkoya	Teacher of Social Studies

3212F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Ginlock, Tiffani	Girls Fencing Head Coach	12/2014 2/2015	\$4,126	Ms. Ginlock is beginning her first year as a fencing coach. She holds a NJ State Substitute Certificate.
Pierre, Ashley	Asst Football Coach	9/2014 11/2014	\$5,969	Mr. Pierre is beginning his first year as a football coach. He holds a NJ State Substitute Teacher Certificate.
Russoto, Peter	Junior Varsity Soccer Coach	9/2014 11/2014	\$1,062.75	Mr. Russoto is beginning his first year as a soccer coach. He holds a NJ State Substitute Teacher Certificate.
Theodore, Nhemie	Assistant Football Coach	9/2014 11/2014	\$5,969	Mr. Theodore is beginning his first year as a football coach. He holds a NJ State Substitute Teacher Certificate.

3212G. APPOINTMENT OF VOLUNTEER FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT
Ibtihaj Muhammad	Girls Fencing Coach

3212H. APPROVE FEE SCHEDULE FOR ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2014-2015 SCHOOL YEAR

Karen Deas

Robert Ellis

Jacqueline Gronek

3213. Orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
51259	CHS	12 th
51609	CHS	9 th
55441	CHS	9 th
52627	CHS	9 th
20964	MMS	8 th
51258	MMS	6 th
52369	SOMS	8 th
52633	SOMS	8 th
51765	SOMS	8 th
51766	CLIN	4 th

- 3214A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 extended school year.
- 3214B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014- 2015 school year.
3215. Approves an action research project by a staff member pursuing a Ph.D. The Research Project will focus on the institutional financial policies of the last ten (10) years that have made college access for low-income students more difficult.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3216. Adopt the following policies:

- 1522 School Level Planning
- 5339 Screening for Dyslexia

3217. Adopt the following revisions for 2014 - 2015:

3217A	AP Studio Art Drawing
3217B	Drawing
3217C	Art 4 Drawing and 2-D Design
3217D	Computer Science: Python
3217E	Library Media Curriculum K-5
3217F	Math: Geometry
3217G	Math: Pre-calculus
3217H	Supplemental Math 9: Algebra Lab
3217I	Supplemental Math 10: Geometry Lab
3217J	Supplemental Math 11: Algebra 2 Lab
3217K	Instrumental Music Elementary Band
3217L	Instrumental Music Elementary Orchestra
3217M	US History 1 Grade 10
3217N	World History
3217O	World History for English Language Learners

- 3218A. Approves a settlement agreement for special education Student ID #53426, and authorizes the Board President to execute the settlement agreement.

3218B. Approves a settlement agreement for special education Student ID #53715, and authorizes the Board President to execute the settlement agreement.

3218C. Approves a settlement agreement for special education Student ID #20872, and authorizes the Board President to execute the settlement agreement.

3219. Approves the Gifted and Talented Strategies proposal.

3220. Affirms HIB investigations for the South Orange/Maplewood School District for the month of October 2014.

3221. Adopts the following books:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ESL	6-8	<i>World English, Second Edition</i> <i>Martin Milner</i>	National Geographic Learning 2015
Background: These books help students to learn the English language and culture, as well as provide background knowledge of world geography, history, and culture.			
ELA 9 th Grade Composition & Literature	9	<i>Little Bee</i> <i>Chris Cleave</i>	Simon & Schuster Paperbacks 2008
Background: This book probes students to consider multicultural views, includes a female protagonist, and engages students to think about how experiences shape people and the society in which we live.			

3222A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 31, 2014
2. Expense Account Adjustment Analysis dated October 31, 2014
3. Revenue Account Adjustment Analysis dated October 31, 2014
4. Check Register #383521-383978 in the amount of \$5,379,364.67
5. Check Register #200530-200531 in the amount of \$1,591,257.83
6. Check Register #200532 for October payroll in the amount of \$7,356,706.60
7. Treasurer's Report of September 2014

3222B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in the Board Secretary's Office].

3222C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimate
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				d Cost (\$'s)
Regina Postogna CHS	NJ Leadership Academy	2/20/15, 3/26/15, 4/23/15	Monroe Township, NJ	750.00
Danielle Levine SOMS	National Writing Project Mid-Winter Conference	2/7/15	New Brunswick, NJ	100.00
Thomas Whitaker CHS	National Writing Project Mid-Winter Conference	2/7/15	New Brunswick, NJ	111.00
Ulrike Wiede SOMS	National Writing Project Mid-Winter Conference	2/7/15	New Brunswick, NJ	111.00
Kashon Lopes SOMS	Understanding PARCC Assessment grades 3-8	12/5/14	Clark, NJ	183.00
Jon Korellis Clinton	Non Violent Crisis Intervention	12/16/14 - 12/19/14	New Providence, NJ	2,316.00
Lauren Mauterer Jefferson	Non Violent Crisis Intervention	12/16/14 - 12/19/14	New Providence, NJ	2,316.00
Jean Gaillard Johnson Marshall	The Legal Responsibilities and Role of the School Nurse	1/6/15	New Providence, NJ	107.00
Carol Scalgione Jefferson	The Legal Responsibilities and Role of the School Nurse	1/6/15	New Providence, NJ	107.00
Ashley Grutta Tuscan	NJMEA State Conference	2/19/15- 2/21/15	East Brunswick, NJ	116.00
Diane Leick Tuscan	Time Saving Strategies to Integrate Your SLP Intervention	1/9/15	Edison, NJ	244.00
Andrea Schechter MMS	WJ-IV Tests of Achievement	1/16/15	New Providence, NJ	185.00
Wole Ogunkoya CHS	NJCHE Annual History Conference	12/5/14	Princeton, NJ	101.00
Elizabeth Barry Central Office	Systems 3000 Training	12/3/14	Eatontown, NJ	35.00
Cheryl Schneider Central Office	Systems 3000 Training	12/3/14	Eatontown, NJ	35.00

Tawanna Whitten Central Office	Systems 3000 Training	12/3/14	Eatontown, NJ	35.00
Jerrill Adams MMS	MYP Category 1 Heads of School/IB coordinators	12/5/14- 12/7/14	Alexandria, VA	1480.00
Katerina Karis SOMS	MYP Category 3 Individuals and Societies	12/12/14 - 12/15/14	New Orleans, LA	1964.00
Meghan Alloway SOMS	MYP Category 2 Language and Literature	12/12/14 - 12/15/14	New Orleans, LA	1964.00
Janice Ortiz Transportation	STS General Meeting	12/5/14	Piscataway, NJ	15.00
Kimberly Hutchinson Jefferson	70 th Annual ASCD Conference and Exhibit	3/20/15- 3/23/15	Houston, TX	1714.00
Tiffani Barnes Central Office	Lawfully Managing Student Records Without Violating Privacy Acts	12/9/14	Newark, NJ	310.00
Jasmine Bloch Tuscan	Midwest Band and Orchestra Clinic	12/17/14 - 12/21/14	Chicago, IL	1099.00
Michelle Hatcher Tuscan	Midwest Band and Orchestra Clinic	12/16/14 - 12/20/14	Chicago, IL	1130.00
Sue Betcher SOMS	PARCC Accessibility Features and the Role of the I&RS	1/26/15	New Providence, NJ	123.00
Cathy McDonough SOMS	PARCC Accessibility Features and the Role of the I&RS	1/26/15	New Providence, NJ	123.00
Jeffrey Boni CHS	NJCHE Annual History Conference	12/5/14	Princeton, NJ	101.00
Melissa Butler SOMS	National Writing Project Mid-Winter Conference	2/7/15	New Brunswick, NJ	107.00
Janine Gregory CHS	Understanding the PARCC Assessment Gr. 3-8	12/5/14	Clark, NJ	175.00
4 Teachers	Rutgers Center For Literacy Development - Full Day 2014-2015 workshop	1/23/15	New Brunswick, NJ	2962.50
Judy Lobianco	National Shape America	3/17/15-	Seattle, WA	2285.26

CHS	Convention *(Pending County Approval)	3/22/15		
Lynn Schwartz CHS	Self-Mutilation an act of emotional survival	1/16/15	West Orange, NJ	75.00
Martha O'Connor Tuscan	Reading Toolkits and Progressions Institute	12/11/14 - 12/13/14	New York, NY	654.00
Debra Silva MMS	Understanding the PARCC Assessment gr. 3-8	12/5/14	Clark, NJ	183.00
Laurence Seltzer MMS	Using Ipads and Other Technology Tools	1/21/15	West Orange, NJ	235.00
Paul Roncagliolo MMS	Using Ipads and Other Technology Tools	1/21/15	West Orange, NJ	235.00
Jennifer Dogdge (Hershfield) MMS	NJMEA CONFERENCE	2/19/15- 2/21/15	East Brunswick, NJ	150.00
Anna Herstatt MMS	Understanding PARCC Assessment Grades 3-8	12/5/14	Clark, NJ	183.00
Kashon Lopes SOMS	National Writing Project Mid-Winter Conference	2/7/15	New Brunswick, NJ	101.00
Suzanne Turner Central Office	NJSPRA Workshops	1/28/15, 3/17/15, TBD	Pennington, NJ	295.00

3222D. Approves an agreement with the New Jersey Fencing Alliance to provide space at their facility to the Columbia High School Fencing team, coaches, trainers and related staff for practices and dual meets from December 1, 2014 to March 15, 2015 at the rate of \$10,968.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3222E. WITHDRAWN

3222F. Approves the carry-over of Fiscal Year 2014 Federal Individuals with Disabilities Education Improvement Act, (IDEIA) Part B Basic and Preschool funds in the amount of \$237,170 as listed below:

<u>Program</u>	<u>Carryover</u>
IDEIA Basic (public)	\$ 160,386

IDEIA Basic (non-public)	\$ <u>41,202</u>
Total Basic	\$ 201,588
IDEIA Preschool (public)	\$ 34,875
IDEIA Preschool (nonpublic)	\$ <u>707</u>
Total Preschool	\$ 35,582
Total Carryover	\$ 237,170

3222G. Approves the following providers for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Saint Clare's Hospital Dover, NJ	Home/Bedside Instruction	\$54 per hour
Princeton HealthCare System Plainsboro, NJ	Home/Bedside Instruction	\$65 per hour
The Family Center at Montclair Mental Health Screening Montclair, NJ		\$150 per hour
Kathleen Demarco Matawan, NJ	ABA Therapy	\$198 per session
Loving Care Agency, Inc. Hasbrouck Heights, NJ	RN LPN	\$55 per hour \$45 per hour

3222H. Accepts a grant from Crayola and the National Association of Elementary Principals in the amount of \$2,500 to be used to purchase materials, attend workshops, professional development and field trips that inspire creativity across the K-2 curriculum.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-007-200-890	Marshall Crayola Grant	\$2,500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3222I. Accepts a donation for the Parenting Center in the amount of \$2,135.

BE IT FURTHER RESOLVED THAT the following budget is increased and

the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$2,135
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3222J. Authorizes the use of competitive contracting as the term is defined by law to procure the services of an educational equity consultant. The competitive contracting process will be administered by the School Business Administrator, who is a qualified purchasing agent.
- 3222K. Approves an agreement with Nicole Sherrin Kessler of Fanwood, New Jersey, for Middle School Scheduling Analysis at the rate of \$150 per hour, not to exceed 50 hours.
- 3222L. WHEREAS, the South Orange-Maplewood Board of Education in the County of Essex, New Jersey (the "Board of Education"), in accordance with N.J.S.A. 18A:24-61.4, desires to authorize and issue refunding bonds to refund a portion of some or all of the Board of Education's School Bonds, Series 2005 and School Bonds, Series 2008 and to provide for the principal, premium and interest of the Prior Bonds to be refunded and to pay the costs of issuing such Refunding Bonds in order to effect an interest cost savings for the Board of Education;

NOW, THEREFORE, BE IT RESOLVED BY THE SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX NEW JERSEY (NOT LESS THAN A TWO-THIRDS MAJORITY OF THE FULL MEMBERSHIP OF THE BOARD VOTING IN THE AFFIRMATIVE) AS FOLLOWS:

Section 1. This ordinance is adopted pursuant to N.J.S.A. 18A:24-61.4 for the purpose of authorizing the issuance and sale of one or more series of permanent bonds of the Board of Education, to current refund \$7,240,000 aggregate principal amount outstanding of the Board of Education's School Bonds, Series 2005 (the "Series 2005 Bonds") and advance refund \$9,395,000 aggregate principal amount outstanding of the Board of Education's School Bonds, Series 2008 (the "Series 2008 Bonds", which with the Series 2005 Bonds are the "Prior Bonds"), to fund an escrow for the payment of interest on the Prior Bonds prior to the respective dates of their redemption and to fund a portion of the costs of issuance thereof. The South Orange-Maplewood Board of Education in the County of Essex, New Jersey, is hereby authorized to issue School Bonds in an aggregate principal amount not to exceed \$18,725,000 for the refunding of all or a portion of the principal of, premium and interest on, the Prior Bonds of the Board of Education. The payment of the principal of the Prior Bonds and the refunding payments to be made on the Prior Bonds shall be from the proceeds of the principal of the Refunding Bonds hereinafter described,

which proceeds shall be deposited into a dedicated escrow account and invested in United States Treasury obligations pending the application thereof to the payment of the Prior Bonds.

Section 2. An aggregate amount not exceeding \$195,000 for items of expense listed in and permitted under Sections 40A:2-51(b) and 40A:2-53(a) of the Local Bond Law has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 3. In order to finance the costs of refunding and funding all or a portion of some or all of the Prior Bonds in the aggregate principal amounts stated in Section 1 hereof, negotiable refunding bonds, to be designated "Refunding School Bonds, Series 2014 of the South Orange-Maplewood Board of Education in the County of Essex, New Jersey," (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$18,725,000 pursuant to the School Bond Law of New Jersey (N.J.S.A. 18A:24-1, et seq.) and the Local Bond Law of New Jersey (N.J.S.A. 40A: 2-1, et seq.). The Refunding Bonds shall be issued for such periods and with such terms as approved by the Local Finance Board in the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey (the "Local Finance Board") consistent with the applicable provisions of the foregoing statutes of the State of New Jersey or which comply with the Local Finance Board's rule on bond refundings meeting certain conditions, which is codified in N.J.A.C. 5:30-2.5 (the "Refunding Rule"). The actual principal amount of each maturity of Refunding Bonds to be issued (in the aggregate not to exceed the amount set forth in this Section 3 above) shall be determined by the Local Finance Board or the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey (the "Director") or by the Board's financial advisor, Phoenix Advisors LLC (the "Financial Advisor") in accordance with the Refunding Rule. The Refunding Bonds shall bear interest at a rate or rates per annum as may be hereafter determined within the limitations prescribed by law. The Refunding Bonds shall be sold pursuant to a negotiated sale in order to assure a price or prices consistent with the requirements of the School Bond Law, the Local Bond Law and the Refunding Rule. All matters with respect to the Refunding Bonds not determined by this ordinance shall be determined by resolutions to be hereafter adopted by the Board of Education, including the selection of a bond underwriter or group of underwriters.

Section 4. The School Business Administrator of the Board of Education is hereby authorized to determine all details relating to the issuance of the Refunding Bonds and is authorized to submit such details for approval by the Local Finance Board or the Director or to obtain the advice of the Board's Financial Advisor as to compliance with the Refunding Rule. The School Business Administrator of the Board of Education is further authorized to seek proposals from underwriters to determine the terms of the sale and of the Bonds in accordance with N.J.S.A. 40A:2-51 and to assure

the exclusion of the interest payable with respect to the tax-exempt Refunding Bonds and the continued exclusion of interest payable on the tax-exempt Prior Bonds pursuant to Sections 103, 141 to 150 of the Internal Revenue Code of 1986, as amended, together with the applicable Treasury Regulations, promulgated pursuant thereto in proposed temporary or final form. The School Business Administrator shall report the results of the sale in writing to the Board of Education at its next meeting following the sale.

Section 5. A certified copy of this refunding bond ordinance as adopted on first reading shall be filed with the Director prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the School Business Administrator of the Board of Education as to the indebtedness to be financed by the issuance of the Refunding Bonds authorized herein.

Section 6. The supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Clerk of the Board of Education and a complete executed duplicate thereof has been filed in the office of the Director. Such statement shows that the gross debt of the Board of Education as defined in the Local Bond Law is increased by the authorization of the debt provided in this refunding bond ordinance by an amount not to exceed \$18,725,000 with a maximum deduction from the debt due to the refunding of the Prior Bonds, (i.e. \$16,635,000). The obligations authorized herein will be within all debt limitations prescribed by the School Bond Law. Upon issuance of the Refunding Bonds and determination of the final amount thereof, if less than the \$18,725,000 authorized hereby, an amended Supplemental Debt Statement shall be made and filed, along with any other required filings, and this Board shall, by resolution, approve the cancellation of such amount authorized hereby, which has not been issued.

Section 7. The full faith and credit of the Board of Education are hereby pledged to the punctual payment of the principal of and interest on the obligations authorized by this bond ordinance.

Section 8. This bond ordinance shall take effect 20 days after the date of final adoption hereof, as provided by the School Bond Law (N.J.S.A 18A 24-65).

3222M. Accepts a donation from Achieve, Inc. in the amount of \$24,505 for the purchase of technology equipment.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610	Achieve	\$24,505
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3222N. approves the following change order to Montrose School Alteration:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
GPC, Inc.	4	\$ 2,026.90	0
	5	\$ 8,400.00	0
	6	\$ 3,492.89	0
	7	\$ 2,164.38	0
	9	\$ 14,075.20	0

3222O. Amends the contract for custodial services for the 2014-15 school year with Temco Building Maintenance of New York, New York, to include additional coverage for the Maplewood Middle School addition at an additional monthly cost of \$1,200 (includes labor, materials, equipment and supervision).

3223. Approves class field trips to the following destination(s):

Sandwiches Unlimited	Orange, NJ
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Motion made by Dr. Gaudelli, seconded by Mrs. Wren-Hardin to separate resolution 3222K.

Motion to separate Passed; Yes: 9, No: 0

Motion 3222K Passed; YES: Mr. Bennett, Mr. Eastman, Ms. Pai., Mrs. Wright. NO: Mrs. Daugherty, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Mrs. Wren Hardin.

Discussion on 3222k included:

- Why are we highering a consultant? We have people on staff who could do this.
- Need to address quickly, to do schedules in January.
- Put schedule back to the way it was for January.

Motion to call the question made by Dr. Gaudelli, seconded by Ms. Pai.

Motion made by Mrs. Daugherty, seconded by Dr. Gaudelli to withdraw Resolution 3222E.

Motion to withdraw 3222E Passed; Yes: 9 No: 0

ROLL CALL: 3211 A,D, 3212A-H, 3213, 3214A-B, 3215, 3216, 3217A-O, 3218A-C, 3219, 3220, 3221. Passed; YES: 9 NO: 0

3211B-C, E-I Passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright NO: none

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

NONE.

FUTURE MEETINGS - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Friday, December 5, 2014 at 4:30pm; Saturday, December 6, 2014 at 8:00am; Saturday December 13, 2014 at 8:00 am and Friday, December 19th at 4:30pm in the Administration Building, 525 Academy Street, Maplewood, NJ to discuss the superintendent search. No action will be taken.

The Board of Education will meet in Closed Session on Monday, December 15, 2014 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Mrs. Lawson-Muhammad, seconded by Dr. Gaudelli that the Board of Education will meet in Executive Session only on December 5, 6, and 13th 2014.

Motion made by Mrs. Lawson-Muhammad, seconded by Dr. Gaudelli that the Board of Education will meet in Executive Session prior to the December 15, 2014 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Karriem, seconded by Ms. Pai, that the Board of Education adjourn Motion unanimously approved at 12:09 a.m.

Cheryl Schneider, Board Secretary