

Regular Meeting
South Orange-Maplewood
Board of Education
August 25, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on August 25, 2014.

Board President Elizabeth Daugherty called the meeting to order at 8:00 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Kritzberg, Mrs. Lawson-Muhammad, Mrs. Wren-Hardin, Mrs. Wright

Absent: Ms. Karriem, Ms. Pai

7 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of July 28, 2014 approved as presented.

OATH OF OFFICE

Mrs. Schneider administered the Oath of Office for the two student representatives for the 2014-15 school year, Ms. Maggie Kritzberg, Student Representative to the Board of Education, and Ms. Mia Goldstein, Alternate Student Representative to the Board of Education. [The signed Oaths of Office are on file in the Board Secretary's Office.]

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1

- We continue to implement the Middle School Transformation Plan.
 - This coming year marks the final changes to academic placement approved as part of the plan, and will be the first year that all three grades have the new configuration of math courses - college prep, honors, and accelerated opportunities.

- o This coming year the IB Program moves into the 7th grade.
- o Changes to the schedule for 7th and 8th grade ensure that there is now grade-wide common planning time for all 3 grades.
- o We are also introducing a more robust elective program for all three grades this year.
- o IB training for Supervisors in Science and Social Studies took place in Austin Texas.

Goal 2

- The annual New Teacher Institute was held on August 20th-25th. Topics included teacher evaluation and observation framework including the Danielson framework for teaching and learning, Overview of Special Education support models and resources, overview and curriculum review for elementary teachers in math and science. Thanks to the following staff for welcoming new staff to our district and for their presentations: Susan Grierson, Tina Lehn, Marianne Hess, Kim Beane, Katie Costello, Ella Rideau and Rob Schmidt.
- Teams from both middle schools, the Supervisor of Secondary Special Education and the Assistant Superintendent for Curriculum and Instruction attended a day - long conference on technology at Seton Hall- "Creating a New Culture in Teaching and Learning: Where the Common Core Meets Digital Literacy."
- Data has been analyzed from the feedback tool for administrators and shared each administrator. A monitoring report is in this evening's board materials.
- One additional teacher has signed up for the National Board Certification Process.
- On for approval tonight is Ericka Gomez as Assistant Principal of Marshall School.
- We are continuing to recruit for a Maplewood Middle School Principal and Assistant Principal, and to fill all remaining open positions.
- In addition, I would like to introduce two staff members who were approved at the last meeting but were unable to attend:
 - Robert Schmidt as Supervisor of Special Services Grades 6-12.

- Kimberly Hutchinson as Jefferson Principal

Mr. Schmidt and Ms. Hutchinson thanked the Board for the opportunity

Goal 3

- Welcome letters providing an overview of the curriculum and additional learning opportunities available at each elementary grade level will be going home with teacher - assignment letters.
- The district calendar and handbook has been revised and is at the printer, so that it will be ready to go home with students at the beginning of school. A pdf of the calendar is already posted on the district website.
- Parent engagement events have been scheduled throughout the 2014-2015 school year for elementary, middle and high school families, and will be publicized once school begins.
- All 2014-2015 school specific and district-wide events are being uploaded to the district website this week.

Goal 4

- Multiple construction projects are taking place; most are finishing up with just a few items that will be carried on into September. A few roofing projects will be ongoing, but this outside work will be scheduled so as not to interfere with learning.
- Walkthroughs have been taking place to make sure buildings are ready for school opening. A school opening survey is being distributed to staff from Temco to receive feedback on custodial services and staff satisfaction.
- In the area of security, work has continued on new equipment being installed and coordination with the police has continued. Training schedules for the 2014-15 school year are being reviewed and will be shared with building administrators.
- Transportation routes are being finalized. Most of the bus passes have been mailed over the past two weeks. Anyone eligible for transportation who has not returned a transportation request form is encouraged to do so. A new form with updated emergency contact information is required each year before bus passes are distributed.
- Food service continues to work on updating menus and offerings to meet new federal requirements. Food service information and account balance letters were mailed last week to all students

- Kindergarten registration was reaching capacity at the elementary schools as of the end of last week. An additional kindergarten class has been added at Seth Boyden Elementary School to accommodate any late registrations.
- At the July Board of Education meeting, inaccurate allegations were made regarding the district reporting of average salaries. As requested, we have been in touch with the County Office, and I have asked Mrs. Schneider to provide clarification on this issue tonight.

Mrs. Schneider presented the various budget documents used by the District compared to the information reported to the state. Average salaries and staff counts are not reported to the state. Salaries are reported separately to the state and the state software combines it with other expenses such as supplies to total regular instructional expenses.

UPDATE ON THE SUPERINTENDENT SEARCH PROCESS

Mrs. Daugherty indicated that Mr. Memoli has agreed to continue as Acting Superintendent until a new Superintendent is in place. Mrs. Daugherty indicated that Mr. Memoli will develop a plan to share the responsibilities of the Assistant Superintendent of Administration position during the time that he is the Acting Superintendent.

Mrs. Daugherty reviewed the schedule for community input and encouraged participation in the forum and through the online survey. The survey is available online through the end of September.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Paula Bethea SOMEA President	Congratulated the student representatives and new administrators and welcomed back staff for the new school year. Suggested mediation at SOMS to resolve matters between staff and administration. Expressed concern regarding the process for developing student schedules, requested informal meetings between SOMEA leadership and the Board of Education, and requested the presentation of actual numbers in budget documentation.
Danielle Levine SOMS Teacher Date	Expressed concern regarding the selection of a non-tenured teacher as 8 th grade team leader. Also concerned that no team leaders approved to date.

Jessie Wendt
South Orange

Expressed concern about the district calendar and Guidelines be used for developing future calendars taking into consideration testing schedules and ending earlier in June.

Dr. Dione Williams

Commented on the waivers for Marshall bathrooms approved at the Maplewood last meeting. Also commented on her disappointment that the new teacher orientation did not include cultural competency training and hopes for a credible affirmative action officer. Also commented on appointing a team leader with zero experience in the grade.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Mrs. Wren-Hardin, seconded by Mr. Eastman, that the Board of Education approves the following:

3176A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Goduto, Allie	T SPED MM - 1.0 FTE	8/5/14
Green, Jaymie	T Art TUS - 1.0 FTE	8/8/14
Marr, Deborah	T KDG CLIN - 1.0 FTE	10/6/14
Scheck, Wendy	T SPED CHS - 1.0 FTE	8/8/14

3176B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cadavid, Maria	T Spanish SM/CL - 1.0 FTE	9/1/14 6/30/15	\$69,738*
Dean, Andrew	T Art TUS - 1.0 FTE	9/1/14 6/30/15	\$44,577*
Del Guercio, Andrea	Assistant Business Administrator DIST - 1.0 FTE	10/27/14 6/30/15	\$113,000
DeOcera, Myra	Data Entry Manager - Business Office DIST - 1.0 FTE	9/1/14 6/30/15	\$70,456*
DePaolo, Francine	T SPED MM - 1.0 FTE	10/27/14 6/30/15	\$46,643*

DePaolo, Joy	T SPED CHS - 1.0 FTE	9/1/14 6/30/15	\$72,131*
Dore, Deirdre	T 2 TUS - 1.0 FTE	9/1/14 6/30/15	\$73,763*
Ferretti, Susan	T Art TUS/SM - .2 FTE	9/1/14 6/30/15	\$9,329*
Gold, Marc	Assistant Principal MM - 1.0 FTE	7/29/14 6/30/15	\$87,857
Gomez, Erika	Assistant Principal MAR - 1.0 FTE	9/1/14 6/30/15	\$103,742
Gray, Monica	T SPED JEFF - 1.0 FTE	9/1/14 6/30/15	\$52,976*
Guadara, Eric	T English/Lang. Arts CHS/MM/SOM - .8 FTE	9/1/14 6/30/15	\$35,662*
Hansen, Meredith	T SPED MM - 1.0 FTE	9/1/14 6/30/15	\$50,372*
Mullen, William	T Physical Education SB - .8 FTE	9/1/14 6/30/15	\$35,662*
Ritchwood, Sandra	S3/10, Secretary SOM - 1.0 FTE	9/1/14 6/30/15	\$38,927*
Schechter, Andrea	LDTC DIST - 1.0 FTE	9/1/14 6/30/15	\$88,384*
Volpe, Carla	T SPED SOM - 1.0 FTE	9/1/14 6/30/15	\$44,577*
Walker, Kaitlyn	T Music SOM/MM - .4 FTE	9/1/14 6/30/15	\$20,149*

3176C. APPOINTMENT OF CONSULTANT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Shutman, Jonathan	Interim Assistant Principal MM - 1.0 FTE	8/18/14 6/30/15	\$425 (per diem rate)

3176D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Hutchinson, Kimberly	Principal JEFF - 1.0 FTE	8/15/14 6/30/15	8/1/14 6/30/15
Stella, Robert	A.V. Technician DIST - 1.0 FTE	8/1/14 6/30/15	9/1/14 6/30/15

3176E. RESCIND APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
D'Amato, Gregory	4 th Grade Teacher CLIN - 1.0 FTE	9/1/14 6/30/15	\$46,643*

3176F. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Patton, Robin	T SPED CHS - 1.0 FTE	9/1/14 6/30/15	\$59,862*
Perez, Christopher	T English CHS - 1.0 FTE	9/1/14 1/7/15	\$59,862*
Phillips, Kelly	T SPED MM - 1.0 FTE	9/1/14 1/7/15	\$52,707*

3176G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Lubrano, Lauralee	T English CHS 1.0 FTE	9/1/14-9/2/14 (Paid Maternity Leave) 9/3/14-11/25/14 (Unpaid FMLA) 11/26/14-1/2/15 (Unpaid Childcare Leave)

3176H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Delorenzo, Deborah	Data Entry Manager DIST 1.0 FTE	3/7/14 7/11/14 (267.5 hours)	\$3.11 (per hour)	\$831.93

3176I. STIPENDS FOR THE 2014-15 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bethea, Paula	Student Council SOM - 1.0 FTE	9/1/14 6/30/15	\$2,834
Boone, Christopher	Scenery Construction SOM - 1.0 FTE	9/1/14 6/30/15	\$2,734
Butler,	MLKA	9/1/14	\$2,834

Melissa	SOM - 1.0 FTE	6/30/15	
Cicenia, Anthony	Newspaper SOM - 1.0 FTE	9/1/14 6/30/15	\$2,834
Cook, William	Orchestra SOM - .5 FTE	9/1/14 6/30/15	\$1,661.50
Ezzo, Jacob	Choral SOM - 1.0 FTE	9/1/14 6/30/15	\$3,248
Fischetti, Joseph	Tennis, JV Coach CHS - 1.0 FTE	9/1/14 11/30/14	\$3,411
Harris, Elizabeth	Musical/Drama SOM - .45 FTE Scenery Design SOM - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$2,939.85 \$2,834
Knasel, Jessica	Production SOM - .87 FTE	9/1/14 6/30/15	\$4,232.55
Lemos, Gonzalo	JV Coach, Boys Soccer CHS - 1.0 FTE	9/1/14 11/30/14	-\$4,251
Mantes, Raymond	MLKA MM - 1.0 FTE MLKA MM - .75 FTE	9/1/14 2/13/15 2/14/15 6/30/15	\$2,834 \$2,125.50
Roig, Meredith	MLKA MM - .25 FTE	2/14/15 6/30/15	\$708.50
Tighe, Donald	Musical/Drama SOM - .55 FTE Production SOM - .13 FTE Orchestra SOM - .5 FTE	9/1/14 6/30/15 9/1/14 6/30/15 9/1/14 6/30/15	\$3,593.15 \$637.52 \$1,661.50

3176 J. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Newman, Karon	T SPED (Reading Support) Summer School	6/30/14 8/11/14	\$50/hour

* To be determined

ROLL CALL: Motion 3176A,D-E,G-J passed. YES: 7, NO: 0.

Motion 3176B,C,F passed. Yes: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mrs. Lawson-Muhammad, Mrs. Wren-Hardin, Mrs. Wright
NO: None.

Mr. Memoli introduced Ms. Erika Gomez, Marshall School Assistant Principal. Ms. Gomez thanked the Board of Education and is looking forward to the opportunity.

DISCUSSION

DISTRICT GOALS 2014-15, 2015-16, 2016-17

Dr. Gaudelli reviewed the updates to Goal 1 since the last Board of Education meeting including a delay in timeline for considering IB moving into the high school. There were no changes to Goal 4. Mrs. Wright reviewed the changes to Goal 3 and Mrs. Lawson-Muhammad reviewed the changes to Goal 4.

BOARD OF EDUCATION ANNUAL AGENDA

Mrs. Daugherty reviewed highlights of the annual agenda. Mr. Bennett suggested the addition of the realignment of curriculum to reflect the district goals. Mrs. Daugherty reminded the committee chairs to review the annual agenda for milestone monitoring reporting.

CAPITAL UPDATE - CHS RENEWAL TIMELINE

Mrs. Schneider reviewed the suggested timeline for the CHS facility renewal discussions. Board member discussion followed including the suggestion of inviting Board of School Estimate members to the Board meeting in November when capital plans will be discussed and to indicate ACHIEVE collaboration on the timeline.

HSPA CYCLE 2 AND AP RESULTS

Mr. Memoli introduced staff members that would be presenting the HSPA and AP results. Mr. Roth presented a PowerPoint presentation [on file in the Board Secretary's office] indicating an overview of the testing results. Mrs. Grierson commented on the results indicating that the administration's goal is to replicate practices where we were successful and to make change where results were lacking. Ms. Aaron and Mr. Ezell shared information about initiatives at the high school to provide academic support and programs to make sure that all students are making the most of what Columbia High School has to offer.

Board member comments included challenging administration to address the discrepancy between performance in language arts and math appreciation for the incorporation of both the results and the programs taking place in the school into the presentation.

COMMITTEE REPORTS

Excellence & Equity - Dr. Gaudelli

The committee has been discussing the district goals and reviewing STEM courses in the curriculum. A special meeting is being scheduled for next week to approve new curriculum.

Board member discussion regarding the curriculum approval process ensued. Administration confirmed that the approval process got out of sync in the administrative transition and work is being done to rectify the situation. The curriculum will result in quality classes and provide engaging courses.

Policy & Monitoring - Mrs. Daugherty

The committee reviewed policies on the agenda this evening, worked on a committee workplan and discussed board goals. The committee discussed a new milestone regarding faculty governance.

Engagement and Outreach - Mrs. Wright

The committee discussed the district goals and communication regarding the superintendent search, school safety, and level placement.

Finance & Facilities - Mrs. Lawson-Muhammad

The committee received a technology update concerning PARCC readiness (to be reported to the full board in November) and received preliminary findings of the energy audit. They also received an update on summer projects, worked on the committee workplan, and discussed the creation of the health care task force.

POLICIES

Mr. Stern reviewed the policies on the agenda for discussion. The policies on for first reading are all mandated changes.

Board members ask for clarification on some of the policies and discussed the policies on home instruction, outside activities, student intervention and suspensions.

ITEMS FOR ACTION

MOTION made by Mrs. Wren-Hardin, seconded by Mrs. Lawson-Muhammad, that the Board of Education approve the following:

3177A. APPROVE SUBSTITUTE TEACHER RATES OF PAY FOR THE 2014-2015 SCHOOL YEAR

The Superintendent recommends that the Board of Education approve the recommendation to set the rates for the 2014-2015 school year as follows:

- Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at \$90.00 per day or \$100 per day after completing a district approved training program.
- Substitute Teachers with a county substitute certificate and without a college degree at \$70.00 per day.
- Substitute Teacher Long-term rate at \$160 per day or \$170 per day for the Highly Qualified Teacher.
- Substitute Nurses rate at \$160 per day.
- Substitute Secretary rate at \$10.00 per hour.

3177B.APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Cannon, Stephanie	Seton Hall University	5/1993	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Bartlett, Asseltine	New Jersey City University	5/2009	BS
Religieux, Michel-Ange	State University of Haiti	1976	BA
Turner, Kelly	Fashion Institute of Technology	5/2000	BS
West, Debra	Rutgers University	5/1984	BS

3177C. APPOINTMENT OF SUMMER WORKER (TECHNOLOGY DEPT) FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$25.00

Robert Stella

3177D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$16.88

3177E. RESCIND APPOINTMENT OF STIPEND POSITION FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Christopher Montague	Marching Band Assistant	\$2,834

3177F. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Florio, Mark	Asst. Football Coach	9/2014 11/2014	\$5,969	Mr. Florio is beginning his 1 st season as an Asst. Football Coach. He is presently employed by the Jersey City Board of Education.

3177G. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR
TEACHER CERTIFIED

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Adenihun	Kazeem	BA/MA	CE-Elementary K-5 & CE-Elementary w/Math spec. Grades 5-8
Adesida	Adedotun	BS	CE-T Business (Finance/Economics/Law)
Adjei-Twum	Kwadwo	BA	CEAS-Elementary K-5
Ajayi	Amos	BS	Chemistry & Students w/Disabilities
Anyaku	Elochuku	BA/MA	CEAS-T Preschool through Grade 3
Baglioni	Joanna	BFA	CEAS-Art
Beierschmitt	Brooke	BS	CEAS-T Social Studies
Bergstol	Kara	BA	CEAS- Elementary K-5
Bethea	Sabrina	BS	Elementary
Bevanda	Olivera	BA	T Biological Science
Binkert	Chelsea	BA	
Bosley	Andrea	BS	CEAS-T Preschool through Grade 3

Boyer	Marcus	BA	T Social Studies
Brooten	Kyle	BS	Elementary K-5
Brothers	Leslie	BA	Elementary
Chambers	Sharonda	BA	CE-Elementary K-5
Chaplin	Alison	BA/MS	CEAS-T English
Cohen-Santiago	Stefanie	BA/MA	CEAS-T Preschool through Grade 3
Connell	Rosemary	BA	CE-Elementary K-5
Conrad	Lisa	BFA	CE-T Art
Cozze	Felicia	BA	CEAS-T Hlth & Physical Ed.
DaSilva	Manuel	BA	Elementary
Deeds	Shirley	BS	T Elementary T Home Economics
DelGado	Darell	BA	T Social Studies
Dell	Jane	BFA	TOH CEAS-Art
Driscoll	Jennifer	BS/MS	T Students w/Disabilities
Elkins	Nancy	BFA/MS	CEAS-Elementary
Fernandez	Doris	BA	T Health & Physical Education
Fetner	William	BA	T Mathematics
Fisher	Ted	BA	CE-Elementary K-5
Gardner	Barbara	BA	CE-Elementary
Gnutti	Andrew	BA	CEAS-T Social Studies
Guterman	Vibeke	BA	CEAS-Preschool through Grade 3
Hardrick	Gwendolyn	BA	CE-T Art
Harrington	Christie	BA	CE-T Music Elementary K-5
Hawkins (Kilgore)	Robin	BA/MA	Elementary
Herbert	Marina	BA/MA	CEAS-Elementary K-5
Hermann	Sivonne	BS	CEAS-Preschool through Grade 3
Hunt	Tomeeko	BA	Music Education

Johnson	Phyllis	BA	TOH
Jorge	Josephine	BS/MS	Elementary/TOH/ T Bilingual & Bicultural Education
Kaplan	Brian	BA	CEAS-T Social Studies
Kling	Kathleen	BA	Elementary & TOH
Link	Sheree	BA	CEAS-T Preschool through Grade 3
Lucena	Kerri	BS	Elementary K-5/Elementary w/Math Specialization
MacWalters	Patrick	BA	T Social Studies (Secondary Level)
Madelung	Richard	BFA	Elementary
Marangi	Lucie	BA	CE-Art
Matthew	Julie	BA	CEAS-Elementary K-6
McConoughey	Linda	BA	T Spanish
McGowan	Janice	BA/MA	T Mathematics Principal/Supervisor
McLoughlin	Tiffany	BA	Elementary
Menk	Susan	BFA/MA	CEAS-T Art
Milanytch	Helena	BA	English
Morton-Randall	Lynn	BS/MA	CE-Principal
Perez	Christopher	BA/MA	T English
Plaitakis	Gina	BFA	CEAS-T Art
Polski	Erin	BS	Elementary K-5
Pomper	Rayna	BA	CEAS-Elementary
Popp	Bernice	BA	Elementary
Rahimi-Torehe	Kobra	MS	Elementary K-5 Elementary w/Math spec. K-5
Ridley	Karla	BA/MA	Elementary T Social Studies Principal & Supervisor
Riemer- Schachtel	Beth	BS/MSW	School Social Worker CEAS-Elementary K-5
Roberts	Sharon	BS	CE-Elementary K-5

Robertson	Victoria	Ed.D.	Elementary Reading Specialist Principal-Supervisor
Robinson	Lanee	BS/BA	CE-Elementary K-5
Rothenberg	Talya	BA	CE-Elementary K-5
Sabato	Nancy	BS	T Preschool through Grade 3
Sinnott	Elizabeth	BA/MA	CEAS-Elementary K-5
Smith	Clifford	BS	T Hlth & Physical Education
Smith	Meghan	BA	T Social Studies
Smith	Sharol	BA	CEAS-T Social Studies CE-T Students w/Disabilities CE-Elementary K-5
Smith	Stephanie	BS	Elementary K-5
Smith	Ursula	BS/MA	T Dance T Physical Education T Health Education
Stoessel	Jonathan	BS	CEAS-Social Studies
Supreme	Michael	BA	French
Travis	Sidney	BS	Elementary
Trimbath	Ashley	BA	CE-Teacher of Student w/Disabilities CEAS-T Elementary K -5
Tuttle	Jerome	BA/MA	CE-Math
Velastegui	Mayra	BS/MA	CEAS-Preschool through Grade 3 T Students w/Disabilities
Verdun	Jolie	BS/MS	CEAS-Elementary
Vissani	Bernadette	BA	T Spanish
Wade	Barbara	BA/MA	Elementary
Webb	Robina	BA	T Nursery School Elementary
Williams	Francine	BA/MSW	School Social Worker
Witt	Maria	BS/MS	Elementary K-6
Wolff	Corey	BA	T English
Woodruff	Lynn	BA	CEAS-Elementary
Zelenka	Barbara	BA	Elementary

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Adenihum	Adikat	BA
Adetule	Adenike	BA
Akande	Temitope	BA
Alexander	Katarina	BA
Anahinga	Florence	BA
Anodu	Ugochukwu	BS
Aulestia	Ivan	BA/MA
Ayoola	Johnson	BS
Balthazar	Shakirah	BA
Barron	Lia	BA
Bohorquez	Joaquin	BA/MA
Boone	Tamika	BS
Boose	Elizabeth	BA
Brown	Yvonne	BA/BA
Buchanan	Joan	D.Ph.
Butler	Rhonda	BS
Campbell	Margaret	BA
Carter	Lindsay	BA
Cavagnaro	Gabrielle	BA
Cohen-Harris	Susan	BFA
Collins	Marc	BA
Constant	Love	BS
Davis	Louisa	BA
Davis	Zakerah	BA
Delaney	Alexander	BA
DeLarge	Hellana	BS
Eason	Angelica	BA/MA
Edwards-James	Pamela	BA
Eleanya	Juliana	BA
Ellis	Robert	BA
Faison	Theodore	BA/MA
Fantacone	Samantha	BA
Fleurantin	Marcelle	BS
Forbes	Jacob	BS
Gavarny	Emily	BS
Greaves	Sherelle	BA
Greenberg	Mitchell	BA
Harris	Shadiki	BA

Hart	Debra	BA
Hayward	Amina	BS
Herbert	Cynthia	BS
Hill	Donald	BA/MA
Hobson	Dagmar	BA
Ignacio	Cally	BA
Ishak	Viola	DM
Jukes	Kim	BA
Kobylarz	Francesca	BA
Koflowitch	Jamie	BS
Larkins	Melody	BA/MA
Loesch	Dennis	BA
Louis	Melissa	BA
Maebert	Stacey	BA
Martinho	Jessica	BA
McDuffie	Wanda	BA
Miller	Thomas	BS
Miller	Vernon	BA
Minns	Morgan	BS
Morgan	Lisa	BA/MA
Murray	Paula	BA
Neighbors	Charles	BA
Nelson	Rosemary	BS/JD
Nicolas	Jetro	BFA
Nitzberg	Donna	BA
Nuguid	Rebecca	BA
Obi	Nnenna	BA
Ostrega-Gold	Jennifer	BA
Palova	Lucia	Ph.D
Parker	Gail	BA
Paul	Kristin	BA
Perez	Valeria	BA
Prochazka	Richard	BS
Quadrini	Richard	BS
Royster	Jermaine	BA
Schwartz	Tara	BA
Semancik	Charlene	BS
Simon	Al	BS
Simon	Deborah	BA
Singleton	Kirk	BA
Snead	Carolyn	BA
St. Hubert	Luzeberte	BA
Sumner	Jacob	BA
Thompson	Joya	BA

Trebitz	Debra	BFA
Tugentman	Madeline	BA
Vanvarick	Melissa	BS
Venescar	Renito	BA
Warde	Johanna	BS
Washington	Willie	BS
Wengerter	Kyle	BS
Williams	Joycelyn	BA
Wolfe	Peter	BS
Wood	Rita	BA/MBA
Woolridge	Lori	BS
Wright	Eillean	BS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Artiles, Sergio	Meola, Joseph
Busichio, Luke	Noel, Patricia
Clark, Jasmine	Raisan, Caliban
Desarme, Marie	Roberts, Kalysha
Forbes, Elvoria	Samedi, Maglicha
Frydman, Jacqueline	Tuttle, Gregory
Jackson, Lynette	Tynes, Anthony
Joseph, Joanna	Ward, Teleisha
Mena, Elsa	

3177H. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR
PAID AT A DAILY RATE OF \$100

Kwadwo Adjei-Twum	Robert Ellis	Wanda Mcduffie	Rayna Pomper
Ivan Aulestia	Doris Fernandez	Helena Milanytch	Sharon Roberts
Joanne Baglioni	Barbara Gardner	Paula Murray	Debra Trebitz
Joaquin Bohorquez	Gwendolyn Hardrick	Charles Neighbors	Jerome Tuttle
Joan Buchanan	Robin Hawkins	Donna Nitzberg	Barbara Wade
Margaret Campbell	Kathleen Kling	Rebecca Nuguid	
Shirley Deeds	Dennis Loesch	Gail Parker	

3177I. REAPPOINTMENT OF SUBSTITUTE NURSE FOR THE 2014-2015 SCHOOL YEAR AT
A DAILY RATE OF \$160.

Genevieve Nilluka

3177J. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2014-2015 SCHOOL
YEAR AT A HOURLY RATE OF \$10.00

Jacqueline Frydman Stacy Maeberst

3177K. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2014-2015 SCHOOL YEAR AT A HOURLY RATE OF \$10.50

Margaret Dempsey Lori-Ann Boyd

3178. Approves class field trips to the following destination(s):

MAC Scholar MSAN Conference	Ann Arbor Marriott Ypsilanti at Eagle Crest 1275 S. Huron St. Ypsilanti, MI 48197 734.487.2000
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3179. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 extended school year [list on file in Board Secretary's office].

3180. Adopt the following policy amendments:

- 3230 Outside Activities (Teacher Staff)
- 4230 Outside Activities (Support Staff)

3181. Approve the revised Board Member Committee and Liaison assignments.

3182. SUBJECT: Affirms zero (0) HIB incidents for the South Orange/Maplewood School District for the month of July 2014.

3183. Amend the school calendar for the 2014-2015 school year as presented.

3184A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated July 31, 2014
2. Expense Account Adjustment Analysis dated July 31, 2014
3. Revenue Account Adjustment Analysis dated July 31, 2014
4. Check Register #382581-382844 in the amount of \$3,052,861.94
5. Check Register #200521-200522 in the amount of \$1,312,663.35
6. Check Register # 200523 for July payroll in the amount of \$1,727,658.47
7. Treasurer's Report of June 2014

3184B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's Office].

3184C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Susan Grierson C.O.	Gifted & Talented Learning Fair	10/3/14	Mullica Hill, NJ	75
Millie Juliano Business Office	Certification & Benefit Issuance	8/26/14	Parsippany, NJ	11
Millie Juliano Business Office	Verification Workshop	9/24/14	Parsippany, NJ	11
Keysha Knight CHS	How to Become a Better Communicator	10/2/14	Princeton, NJ	183
Anna Elson SOMS	Classroom Management	8/14	Union, NJ	99
Christine Jansen SOMS	Classroom Management	8/14	Union, NJ	99
Kashon Lopes SOMS	Classroom Management	8/14	Union, NJ	99
Roseann Voorhees CHS	Parading to Success	11/6/14	Smithville, NJ	114
Philip Stern C.O.	NJSBA Fall Workshop & Law Forum	10/28-30/14	Atlantic City, NJ	600
Susan Grierson C.O.	NJSBA Fall Workshop & Law Forum	10/28-30/14	Atlantic City, NJ	500
Cheryl Schneider C.O.	NJSBA Fall Workshop & Law Forum	10/28-30/14	Atlantic City, NJ	500
Jennifer Latimer Clinton	NJASL 2014 Fall Conference	10/26-27/14	Long Branch, NJ	212

3184D. Board of Education approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
5 Board Members	NJSBA Annual Workshop & Law Forum	10/28-30/14	Atlantic City, NJ	2500

3184E. Approves the following providers for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Advancing Opportunities Ewing, NJ	Assistive Technology Support	\$880/eval \$115/hour
ASAP Millington, NJ	Behavior Therapy Home Instruction Social Skills Training Speech/Language Services	\$150/hour
Barbara Burgess Verona, NJ	CST Evaluations Meetings/Training	\$350/eval \$ 70/hour
Darcie Malkin Watchung, NJ	Speech/Language Services	\$150/hour
Anna Matthews Jersey City, NJ	Behavior Therapy	\$50/hour
Mindful Assessments & Psychological Services, LLC Peguannock, NJ	CST Evaluations Neuropsychological & Diagnostic Assessments	\$200/hour
Randi Ostry Springfield, NJ	OT	\$80/hour
Diana Owens Chatham, NJ	OT	\$80/hour

3184F. Approves the following list of telecommunication service providers for the 2014-15 school year:

<u>Provider</u>	<u>Rate</u>
Jonathan Jackson South Orange, NJ	\$20/hour
Sam Modersohn Bloomingdale, NJ	\$20/hour

3184G. Accepts Fiscal Year 2015 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,448,660 of which

\$1,410,776 is for the Part B-Basic entitlement and \$37,884 is for Part-B Preschool to be expended between July 1, 2014 and June 30, 2015; and the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IDEA BASIC</u>	<u>ENTITLEMENT</u>
Public IDEA-B Basic	\$1,393,160
Non-Public IDEA-B Basic	\$ 17,616
 TOTAL IDEA-B BASIC	 \$1,410,776

<u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	\$ 37,884
Non-Public IDEA Preschool	0
 TOTAL IDEA PRESCHOOL	 \$ 37,884
 TOTAL IDEA-B COMBINED	 \$1,448,660

3184H. Accepts Fiscal Year 2015 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$35,817.00 to be expended between July 1, 2014 and June 30, 2015. The following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600-VA-0361 General Supplies-Instruction	\$ 6,219.00
20-361-100-320-VA-0361 Other Purchased Services	\$ 3,505.00
20-361-400-731-VA-0361 Instructional Equipment	<u>\$26,093.00</u>
 TOTAL	 \$35,817.00

3184I. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2014-15 school year at the following annual tuition rates:

Regular Education Program	\$18,040 per year
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3184J. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2014 to June 30, 2015.

3184K. Renews the contract for telecom-munication services with MetTel of New York, New York, at the rate of \$5,362.95 per month plus 3.9 cents per

minute on intrastate calls and 2.9 cents per minute on interstate calls, and WAN services to Data Network Solutions of Tinton Falls, New Jersey, at the rate of \$25,000 per month.

3184L. The Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2014-15 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

3184M. Approves the following change order to the Asbestos Abatement at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Plymouth	3	\$7,480.00	0

3184N. APPROVE AGREEMENT WITH SCHOOL SPECIALTY SPARK PROGRAM FOR LICENSE TO UTILIZE CURRICULUM AND A MIDDLE SCHOOL BOOSTER WORKSHOP FOR THE 2014-15 SCHOOL YEAR

3184O. The Board of Education suspends the By-Laws of the Board of Education in connection with the procedure for the hiring of new staff from the date of the regular meeting in August until the regular meeting in September and authorize the hiring of staff during such period upon the authorization and approval of the Superintendent, subject to confirmation by the Board of Education at its next meeting.

3184P. Accepts a donation from Seth Boyden School PTA in the amount of \$1,950 to be used for the design of a cantilevered canopy as part of the Outdoor Learning Center project. The following budget is increased and the Superintendent or his designee is authorized to administer it:

20-096-200-890	Seth Boyden School	\$1,950
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3185. Adopt the District Goals 2014-15, 2015-16 and 2016-17 as presented.

ROLL CALL: Motion 3177A-K, 3178-3179, 3181, 3182, 3183, 3184A-P, 3185
Passed; Yes 7, No 0
Motion 3180 passed; YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mrs. Lawson-Muhammad, Mrs. Wren-Hardin, Mrs. Wright
NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

Hannah Edelman Suggested finding an alternate time for the
South Orange resident special meeting next week. Curriculum is a
CHS teacher, SOMEA topic of great interest and more people can
participate in an evening meeting.

FUTURE MEETINGS - *Read by Mrs. Daugherty*

A Special meeting will be held on September 3, 2014 at 7:30 am to discuss Curriculum. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 22, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

NEW BUSINESS

Mr. Bennett referred to a comment at the July meeting on consolidation, clarifying that the discussion referred to the state's smaller districts and does not apply to South Orange Maplewood.

MOTION made by Dr. Guadelli, seconded by Mrs. Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the September 22, 2014 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Wright, seconded by Mr. Eastman, that the Board of Education adjourn. Motion unanimously approved at 11:05 p.m.

Cheryl Schneider, Board Secretary