

Regular Meeting  
South Orange-Maplewood  
Board of Education  
~~January 26, 2015~~  
February 2, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on February 2, 2015.

Board President Wayne Eastman called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Ms. Kritzberg, Mrs. Lawson-Muhammad, Ms. Smith, Mrs. Wright

Absent: Ms. Pai

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Mrs. Wright

Columbia High School seniors received Advanced Placement (AP) Scholar Awards from the National College Board. Columbia students were recognized in three different categories, based on the number of AP courses completed and the high scores received on AP Exams taken in 2014, with 5 being the highest grade.

National AP Scholar

One Columbia High School student qualified for this award by earning an average score of at least 4 on all AP Exams taken and scores of 4 or higher on eight or more Exams.

William Chang

AP Scholar with Distinction

Five Columbia High School students qualified for this award by earning an AP Exam grade average of at least 3.5 on all AP Exams taken and grades of 3 or higher on five or more Exams.

Avery Baron

William Chang

Jonathan Cotler  
Ethan Wolin

Leah Strahs

#### AP Scholar with Honor

Fourteen Columbia students qualified for this award by earning an AP Exam grade average of at least 3.25 on all AP Exams taken and grades of 3 or higher on four or more Exams.

Abigail Baker  
Henry Conrad-Poor  
Adam Gover  
Katherine Hilton  
Samuel Peers Nitzberg  
Sarah Rittgers  
Deana Singleton

Nora Barry  
William Frazer  
Bryn Hammarberg  
Caroline Passalacqua  
Sofia Petros-Gouin  
Isabel Sebbane  
Caroline Van Zeijts

#### AP Scholar

Twenty-Nine Columbia High School students qualified for this award by completing three or more AP Exams with grades of 3 or higher. Included are:

Alison Badin  
Claire Connolly  
Evan Fox  
Max Goldner  
Elizabeth Hilton  
Evan Kay  
Margaret Kritzberg  
Kendall Majtyka  
Gabrielle Matalon  
Siobhan Nolet  
Sophie Panzer  
Russell Pinzino  
Matthew Schilling  
Nathalie Spidle  
Eli Weisenfeld

Evelyn Besom  
Serin Feldman  
Anna Frederikse  
Jacob Gruber  
Liam Kantor  
Nina Knight  
Mariana Lopez  
William Marino  
Kelsey Moore  
Blessing Olaode  
Alexandra Pease  
George Poulos  
Alexander Schuetz  
Jacob Territo

#### National Achievement Outstanding Participants

Six Columbia High School seniors were named as Outstanding Participants Referred to U.S. Colleges and Universities. These students scored in the top three percent of the more than 160,000 Black Americans who took the 2012 PSAT.

Brandon Kinard  
Omowumi Mebude  
Aijah Ragnal

Jared Loadholt  
Blessing Olaode  
Daisy Tyler

#### National Achievement Semi-Finalist

One Columbia High School student was named as a semifinalist in the National Achievement Scholarship Competition. In its 59<sup>th</sup> year, just over 1,600 Black high school seniors were named semifinalists and will have the opportunity to vie for 800 scholarships. This special recognition is based on the very high scores achieved on the PSAT taken in their junior year.

Bridget Hawkins

#### National Hispanic Scholar

One Columbia High School student was named as a National Hispanic Scholar. This year, the NHRP is recognizing nearly 5,000 selected students from a pool of over 200,000 students who took the 2013 PSAT and identified themselves as Hispanic/Latino.

Madeleine Jaworski

#### National Merit Commended Students

These students, along with 34,000 seniors across the country, were recognized for their exceptional academic promise and the high scores they received on the PSAT taken in their junior year.

Nora Barry	Olivia Calabrese
William Chang	Henry Conrad-Poor
Jonathan Cotler	Mona Duggan
Isabel Gallinger	Adam Gover
Bryn Hammarberg	Bridget Hawkins
Colm Lannigan	Kelsey Moore
Sophie Panzer	Samuel Peers-Nitzberg
Sarah Rittgers	Alexander Schuetz
Leah Strahs	

#### National Merit Semifinalists

These scholastically talented students have an opportunity to continue in the competition and vie for Merit Scholarship awards offered in the spring. Approximately 16,000 semifinalists were selected out of the 1.5 million juniors who entered. Students attained semifinalist status by scoring exceptionally high on the 2013 PSAT, taken at the beginning of their junior year.

Nina Knight

Charlotte Steiner, a sophomore at Columbia High School, auditioned and was accepted to play piano with the 2014-2015 North Jersey Area Wind Ensemble.

Charlotte will be rehearsing and performing with some of the finest high school musicians in North Jersey.

Four additional Columbia High School students - Maddy Jones, Spencer Pearce, Aijah Ragnal and Kayla Shuster - also auditioned, performed extremely well and earned excellent scores during the audition process. Mr. Peter Bauer is the Director of Bands at Columbia.

Judy LoBianco, Supervisor of Physical Education/Health, K-12, was selected as one of the candidates for membership on the SHAPE (Society of Health and Physical Education) America Board of Directors. Ms. LoBianco was one of ten candidates whose names will be on the ballot for voting by the membership to fill the five vacant positions on the Board. If selected, Ms. LoBianco will serve on the Board for either two or three years; selection will end by March 19, 2015.

#### APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of December 15, 2014 and January 5, 2015 approved as presented.

#### BOARD ACKNOWLEDGEMENT - *read by Mr. Eastman*

The Board of Education acknowledges and extends its thanks and appreciation to:

- Lawrence Maltz for a donation of a Cello 4/4 with Ritter Gig Bag (soft case) valued at \$700.00.
- The Achieve Foundation for a donation of \$7,500 to Mr. Terry Woolard to be used for technology training/workshops for media specialist and technology coordinators to be Google certified.

#### SUPERINTENDENT'S MONTHLY UPDATE

Goal 1 Student Learning:

- On for discussion tonight is an update from Columbia High School Administrators on Middle States Accreditation and the Excellence by Design protocol.
- In early January a team of district administrators, staff, community members and Board members visited Rockville Centre's South Side High School. Thank you to the administration, teachers and students at South Side for hosting a very informative day. We observed classrooms and students - including the International Baccalaureate program and were very impressed with their commitment to high standards for all students.

- The first two cycle reviews for our three focus schools are complete. These reviews include data collection and analysis in math and language arts and progress towards the school improvement plans. We are planning the next site visits with the State team.
- Test coordinators, principals and other staff are meeting weekly with Mr. Roth and Ms. Grierson to ensure readiness both technologically and academically for Partnership for Assessment of Readiness for College and Careers (PARCC) testing.
- The 9th grade FAST study hall program is continuing at CHS and will be expanded when the second semester begins to include more students identified as needing academic support in core content areas. Letters for those students are being sent to them and their families this week.
- In the first 15 school days of the FAST program, 24 students participated in 67 structured study sessions, including 16 students who opted to attend extra sessions to which they had not been assigned.
- SOMSD celebrated the legacy of Dr. Martin Luther King Jr. with a host of activities including cultural arts assemblies, the annual MMS MLK Peace March, a family event hosted by the Parenting Center and an invitation to submit work for an online gallery of art and poems.
- A second series of "Conversations at Columbia" was held by and for students on January 16<sup>th</sup> in the Black Box theater. The topic was Columbia: 2025, and the discussions were framed around a quotation from Martin Luther King, Jr. about progress and moving forward.

#### Goal 2 Professional Staff:

- Columbia High School hosted an Essex County Principals' roundtable in early January. Principals from Millburn, Livingston, Glen Ridge, Nutley, Bloomfield and Belleville met with Ms. Aaron to discuss issues and share best practices.
- At the January 20th Columbia High School staff meeting, Special Services supervisor Rob Schmidt and members of the Child Study Team and special education teachers shared best practices with their colleagues around the topics of reaching all students with direct instruction methods where appropriate, strategies for students with communication impairments, and strategies for students with ADD/ADHD.
- Teachers at Columbia High School participated in the second round of Friday Lunch and Learn table discussions with Assistant Principal Hewitt leading sessions to share best practices and problems around classroom management and managing student behavior as outlined in the Danielson Framework for Teaching.

#### Goal 3 Engagement and Outreach:

- 157 parents attended our "Kindergarten Q&A" on Saturday, January 31<sup>st</sup>. Many thanks to the administrators and teachers who gave up their Saturday morning to welcome our newest families and answer their questions as they prepare their children for kindergarten.
- Columbia High School held a PARCC Information Night that was attended by 106 parents and guardians. The presentation made by Ms. Aaron that night was sent to all families and posted on the CHS website. Parents and families had the opportunity to practice with our Chromebooks and PARCC sample items. Additional PARCC events are scheduled for middle and elementary school families.

#### Goal 4 Resource Management:

- The business office continues to work on budget development, and has been working with all district administrators to identify needs and priorities for 2015-2016.
- With the recent snow, the Facilities Department has been very busy with snow removal.
- Sale for Refunding the Bonds has been rescheduled for tomorrow, and the prospects are good.
- Early registration for kindergarten will begin tomorrow and takes place from February 3, 2015 - March 19, 2015. Those not registered by Thursday, March 19, 2015 must wait until Monday, May 4, 2015 to register for kindergarten. Kindergarten parents will receive notification of their child's placement mid to late May, along with their kindergarten orientation notices.

#### President's Update on Board Goals

Mr. Eastman shared his perspective on Board goals including:

- Board members should listen to stakeholders, although listening does not necessarily imply agreement.
- Board is committed to measurable goals.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

Mike Donoghue SEPAC	Spoke about the budget & reporting of special education services.
Jane Bleasdale SEPAC President	Concerned about the lack of data presented in the District Management Council (DMC) report. Expressed concern about changes made in the inclusion model

and questioned if students are getting the necessary services.

Amelia Nickles  
SB Parent

Seth Boyden PTA requested additional funding to give the students the same opportunities as other schools. Also requested that Seth Boyden families should have the opportunity to opt into another school. Seth Boyden parents care about the future of the school and have ideas on how things can be accomplished.

Matthew Malespina  
SOMS 6<sup>th</sup> grader

Concerned that PARCC testing prep is taking away from other learning. Feels that PARCC should not be used to measure how teachers are doing. Should be a policy in place which will allow parents to opt out of the test without penalizing a students.

Ellen Dreyer  
SOMS Parent

Spoke on behalf of SOMath group. Expressed concern that the math program doesn't serve the majority of the students. It is difficult to move up levels and students are labeled from an early age, advanced students are left to figure things out on their own; and the practice of not returning tests doesn't allow students to learn from their mistakes. Parents are left to pay for tutoring, a service that is out of reach for many.

Sam Gomberg  
CHS 9<sup>th</sup> grader

Talked about the math program and raised concern that teachers are no longer teaching, but leaving students to figure problems out on their own. Tutoring has helped but hopes the program will be corrected for those who cannot pay for tutoring.

Leah Gomberg  
Maplewood

Feels the math program is failing many students in the District. Teachers are handing out worksheets for students to figure out on their own, formulas aren't being taught. This approach does not seem in line with our district equity and excellence goals.

Laurie Tarkin  
Maplewood

Also concerned about the district math program and shared family experiences similar to previous speakers. Urges the district to make a change.

Michael Paris  
Maplewood

Spoke about Level Up placement issues and about a recent OpEd piece in the village green.

Tom Borello South Orange	States his experience with the district math program is the opposite of other speakers. He has two students in advanced math who did not have trouble with transition, tests have been returned and learning disability needs have been met. His children have had no trouble keeping up.
Jennifer Cleghur Maplewood	Concerned about district math program. Feels there is a lack of a systematic approach for how to deal with student needs.
Annemarie Maini South Orange	Echoed concerns of other speakers regarding the math program.
Thelma Ramsey Maplewood	Agrees with comments regarding the math program. Also concerned regarding early entry into the building during inclement weather. Would like an area inside the building where students can wait until class begins.

#### DISCUSSION

#### CHS Update: Middle States Accreditation - Excellence by Design - Ms. Aaron

Ms. Aaron presented a Powerpoint presentation on the Middle States Accreditation and spoke about the accreditation process, the timelines, and steps taken to date. As a result by September 2015, a 5-7 year strategic plan for Columbia High School will be developed.

Discussion following the presentation included reviewing the criteria for entry to AP courses, vision for facility plans and what it will look like 10 years from now and if this information gets shared with the middle schools.

[Presentation on file in Board Secretary's Office]

#### Budget 2015-2016 - Mrs. Schneider

Mrs. Schneider presented a Powerpoint presentation on the following:

- Budget Development Process
- Revenue Assumptions
- Trend Data
- Requests and considerations in developing budget
- Areas to look for adjustments and savings



Discussion following the presentation was about the definition of banked cap, how banked cap gets used and acknowledgement of challenges we face.

[Presentation on file in Board Secretary's Office]

#### Policy: Parental Refusal of Standardized Testing - 1<sup>st</sup> Reading

The Board discussed the proposed policy including the legal latitude of the district opting out, what students will be doing during testing if they opt out, and questioned if this should be in policy.

#### COMMITTEE REPORTS

##### Policy and Monitoring - Mr. Eastman

Update regarding cultural competency not ready for discussion this month.

##### Equity and Excellence - Mr. Bennett

Committee reviewed guiding change framework for foreign languages at the middle and high schools to be revisited at a later date. The addition of an Academic Intervention teacher at Seth Boyden School was also discussed. Additional discussions included PARCC testing and the opt out and parental concerns regarding the district math program.

##### Communications and Outreach - Mrs. Wright

The committee discussed ways to improve communications and community feedback such as finding out where people look for news regarding the school district and the possible need to put together different communications packages. Discussed bringing back liaison meetings with the superintendent and town officials. Two Bammy award winners, Ms. Malespina and Ms. Butler were invited to the next meeting to discuss use of technology for communications. Other suggestions to improve communication include inviting students into future meetings and looking at other districts with good communication.

##### Finance & Facilities - Mrs. Lawson-Muhammad

Committee discussed the budget and its alignment with district goals. Technology and PARCC are on schedule. Update on the healthcare task force was given. Building beautification projects reviewed and the potential use by the District of the Marylawn School building, which is currently for sale. The language for a resolution for support of transparency in reporting PILOTS in Governmental Standards Accounting Board (GASB) was discussed and is on the agenda for consideration.

SOMEA NEGOTIATIONS - Mrs. Daugherty

Scheduling a meeting with SOMEA to begin negotiations.

Student Liason Report - Ms. Kritzberg

No update tonight, but will have update on student forums next month.

ITEM FOR ACTION

MOTION made by Ms. Smith seconded by Mrs. Daugherty, that the Board of Education approves the following:

3238A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

John Penberthy, Jr. retired CHS Social Studies Teacher, passed away on January 10, 2015.

The superintendent is asked to convey our condolences to the family and friends of John Penberthy, Jr.

3238B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Sullivan, Danielle	T Language Arts MM - 1.0 FTE	2/13/15

3238C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Borrero, Antonia	T Spanish CHS - 1.0 FTE	2/2/15 6/30/15	\$57,076
Cutrona, Richard	T Art CHS - .7 FTE	2/2/15 6/30/15	\$37,549
Gronek, Jacqueline	T Health/Physical Education CHS - 1.0 FTE	2/2/15 6/30/15	\$45,512
Wegbreit, Arielle	T Language Arts MM - 1.0 FTE	3/30/15 6/30/15	\$47,578

3238D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cacioppo, Alexandra	T Health/Phys. Ed. CHS - .8 FTE	1/30/15 6/30/15	\$38,062
Chilimintris, Annamaria	T Music (Elem - Strings) DIST - 1.0 FTE	1/28/15 6/30/15	\$45,512
Kaplan, Brian	T Social Studies MM - 1.0 FTE	1/16/15 6/30/15	\$47,578
Napoleon, Shazaan	School Social Worker (Non-CST) MAR/JEFF - 1.0 FTE	1/7/15 5/8/15	\$51,307

3238E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Guiler, Stephanie	LR Guidance Counselor MM - 1.0 FTE	9/1/14 1/9/15	9/1/14 1/14/15
Sikora, Jeffrey	LR - T Social Studies CHS - 1.0 FTE	9/1/14 1/30/15	9/1/14 4/6/15

3238F. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Tomsey, Amy	T Science MM 1.0 FTE	12/3/14-2/23/15 (Paid Maternity Leave) 2/24/15-5/25/15 (Unpaid FMLA) 5/26/15-6/30/15 (Unpaid Childcare Leave)
Wier, Wendy	T Social Studies CHS - 1.0 TE	9/1/14-4/6/15 (Unpaid Medical Leave)

3238G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Durant, Oliver	School Bus Aide DIST - .5 FTE	12/1-23/14 (20 hours)	\$6.39 (per hour)	\$127.80
Provenzano, Anna	Clerical Aide MAR/JEFF 1.0 FTE	12/17/14 1/21/15 (20 ½ hours)	\$10.76 (per hour)	\$220.58
Ris,	Academic Intervention	2/2/15	+\$10,728	\$26,821

Elana	Teacher CLIN - .5 FTE	6/30/15		
Robinson, Kathleen	Clerical Aide CLIN/JEFF - 1.0 FTE	1/13-22//15 (8 hours)	\$9.68 (per hour)	\$77.44
Tyson, Angela	School Bus Aide DIST - .8 FTE	12/1-23/14 (12 hours)	\$7.82 (per hour)	\$93.84

3238H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Dalbey, Helen	Team Leader (8a) SOM - 1.0 FTE	9/1/14 1/16/15	\$5,944
MacPherson, Lisa	Team Leader (8a) SOM - 1.0 FTE	1/20/15 6/30/15	\$5,944

3238I. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Ris, Elana	Project Ahead CLIN - .5 FTE	2/2/15 6/30/15	\$26,821

3239A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Janosz, Allyson	Montclair State University	1/2007	BA
Byrd, McKenna	LaSalle University	5/2013	BA
Galante, Cara	Pace University	5/2009	BA
Meischenguiser, Laura	University Del Salvador	1983	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Abbas, Galila	Ashford University	11/2010	BA
Fagbohun, Oluwole	University of Ilorin	2000	BS
Mompont, Mompont	University of District of	5/1981	BS

Jacqueline	Columbia New Jersey Institute of Technology	5/1998	MS
Morrison, Chanel	Kean University	5/2013	BA
Olsen, Chelsea	William Paterson University	12/2014	BA
Rauschberg, Frank	Southampton College of Long Island University	6/1971	BA
Simon, Deborah	Kean University	5/2006	BS
Wade, Kathleen	Carnegie Mellon University New Jersey Institute of Technology	8/2002 5/2009	BS MS

COUNTY SUBSTITUTE CERTIFICATE(S) - NON-DEGREE

Ajeigbe, Nafisat
Horlacher, William
Lovius, Daphne
Williamson, Tyrone

3239B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR  
PAID AT A DAILY RATE OF \$100

Allyson Janosz      Laura Meischenguiser

3239C. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR PAID  
AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Janet Bustrin	Teacher of English
Carol Bucher	Teacher of Physical Science
Andrew Hogan	Teacher of Physics
Jeffrey Sikora	Teacher of Social Studies

3239D. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Robinson, Eugene	Boys Basketball Head Coach	12/2014 2/2015	\$7,174	Ms. Robinson is beginning his first year as a basketball coach. He holds a NJ State Substitute Certificate.

3239E. APPROVE ATHLETIC EVENT TICKET SELLER(S), TICKET TAKER(S),  
SUPERVISOR(S) AND OFFICIAL(S) FOR THE 2014-2015 SCHOOL YEAR.

Sabina Ellis

3240. WHEREAS, in accordance with law, hearings were afforded with regard  
to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students  
identified below, the parents or guardians are not domiciled within  
the District or the children are not kept in the home of another  
person domiciled within the school district pursuant to the  
affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal  
of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
17563	CHS	11 <sup>th</sup>
51587	Jeff	4 <sup>th</sup>
54693	SB	1st

3241A. Approves the attached list of students who are scheduled to attend  
Out-of-District tuition supported programs for the 2014-2015  
extended school year[on file in Board Secretary's Office].

3241B. Approves the attached list of students who are scheduled to attend  
Out-of-District tuition supported programs for the 2014-2015  
school year. [on file in Board Secretary's Office].

3242. Approves class field trips to the following destination(s):

The Seeing Eye	Morristown, NJ
Branch Brook Park Roller Skating	Newark, NJ

3243A. WHEREAS, Student ID No. 51823 has been duly noticed and afforded  
the opportunity to participate in a hearing before the Board of  
Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to  
appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on December 12, 2014 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 51823 will be suspended from December 12, 2014 through March 2, 2015 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 51823 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3243B. WHEREAS, Student ID No. 53583 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on December 17, 2014 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 53583 will be suspended from December 17, 2014 through March 5, 2015 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 53583 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3243C. WHEREAS, Student ID No. 53529 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on January 14, 2015 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 53529 will be suspended from January 14, 2015 through end of marking period 3 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 53529 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3244. Affirms HIB investigations for the South Orange/Maplewood School District for the month of December 2014 [on file in the Board Secretary's Office].

3245. Approves revised Board member Committee and Liaison Assignments as noted on the attached spreadsheet[spreadsheet on file in the Board Secretary's office].

3246A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2014
2. Expense Account Adjustment Analysis dated December 31, 2014
3. Revenue Account Adjustment Analysis dated December 31, 2014
4. Check Register #384254-384616 in the amount of \$4,143,048.22
5. Check Register #384617-384618 in the amount of \$1,875.00
6. Check Register #200535 in the amount of \$1,044,426.06
7. Check Register #200536 for December 2014 payroll in the amount of \$6,121,029.23
8. Treasurer's Report of November 2014



3246B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in the Board Secretary's Office].

3246C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Penny Petchers C.O.	Rick Lavoie: Secrets to Turning on the Tuned-Out Child	3/20/15	Parsippany, NJ	130.00
Donna Grohman Clinton	Understanding the PARCC K-2	1/29/15	Clark, NJ	175.00
Mara Rubin CHS	Infusing the National Arts Standards in the NJ Arts	2/9/15	Monroe Township, NJ	173.00
Elizabeth Barry C.O.	Microsoft Excel	3/2/15	Saddlebrook, NJ	117.00
Judy Lobianco CHS	Eastern District Shape America Regional Conference	2/3/15- 2/7/15	Springfield, MA	458.00
Enrica Furnari CHS	FLIP Learning in the World Language Classroom	2/11/15	Parsippany, NJ	235.00
Chris Preston MMS	Successfully "Flip" Your Social Studies/History Instruction	3/3/15	Fairfield, NJ	240.00
Amy Popp Tuscan	EdTech Team NJ Summit -Google for Education	3/14/15 - 3/15/15	West Orange, NJ	280.00
Amy Popp Tuscan	Judy Freeman's Winner's Workshop	4/24/15	Whippany, NJ	200.00
Jennifer Latimer Clinton	ISTE 2015	6/28/15 -7/1/15	Philadelphia, PA	1376.00
Allyson Durkin Jefferson	NJAPHERD 2015 Annual Convention	2/23/15	Long Branch, NJ	149.00
Judy Lobianco CHS	NJAPHERD 2015 Annual Convention	2/23/15 - 2/24/15	Long Branch, NJ	100.00
Eric Dunn Marshall	NJAPHERD 2015 Annual Convention	2/24/15	Long Branch, NJ	118.00
Wayne Calandriello CHS	NJAPHERD 2015 Annual Convention	2/24/15	Long Branch, NJ	110.00

Kandice Point Du Jour CHS	NJAPHERD 2015 Annual Convention	2/24/15	Long Branch, NJ	142.00
Peter Bauer CHS	NJMEA State conference	2/20/15 - 2/21/15	East Brunswick, NJ	No Cost
Candice Beattys CHS	NCSM Conference	4/12/15 - 4/15/15	Boston, MA	1881.70
Candice Beattys CHS	NCTM Conference	4/15/15 - 4/18/15	Boston, MA	1605.00
Janice Ortiz Transportation	47 <sup>th</sup> Annual NJ Pupil Transportation Conference	4/30/15 -5/1/15	Atlantic City, NJ	403.00
Marci Grosholz Marshall	NJAPHERD Annual Convention	2/24/15	Long Branch, NJ	135.00
Alexandra Cacioppo CHS	NJAPHERD Annual Convention	2/23/15 - 2/24/15	Long Branch, NJ	205.00
Courtney Devomecourt S. Mountain	Understanding PARCC grades K-2	1/29/15	Clark, NJ	175.00
Debra Wright S. Mountain	Understanding PARCC grades K-2	1/29/15	Clark, NJ	175.00
Gayle Schaefer Gelo S. Mountain	Understanding PARCC grades K-2	1/29/15	Clark, NJ	175.00
Christine Jansen SOMS	IB MYP Online Design/Tech Training	2/4/15	South Orange, NJ	600.00
Craig Rynar CHS	Reducing Recurring Behavior Problems with Difficult, Disruptive and Noncompliant Students	2/27/15	Newark, NJ	230.00
Clair VanTine Tuscan	NJMEA Conference	2/19/15 - 2/20/15	East Brunswick, NJ	150.00
Christopher Beattys SOMS	National Council Teachers of Mathematics Annual Conference	4/14/15 - 4/18/15	Boston, MA	1964.00
Viola Deluca CHS	Building a Stronger Foundation	3/6/15	Atlantic City, NJ	100.00
Roseanne Voorhees CHS	Building a Stronger Foundation	3/6/15	Atlantic City, NJ	173.00

Craig Matthews CHS	Reducing Recurring Behavior Problems	2/27/15	Parsippany, NJ	236.00
Terry Woolard CHS	School Within a School	2/19/15	Monroe Township, NJ	149.00
Marcia Hicks CHS	Creating an Alternative School Program for At Risk Students	2/19/15	Monroe Township, NJ	173.00

3246D. Approves the following providers for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Somerset County Ed Services Commission	Evaluation and Report: LDTC Social Worker Psychological	 \$380 \$380 \$380
The Valley Hospital Ridgewood, NJ	Occupational Therapy Evaluation Physical Therapy Evaluation Speech Therapy Evaluation Audiological Evaluation Auditory Processing Evaluation	 \$773 \$773 \$773 \$534 \$1271
Frederick Barbi Bayonne, NJ	ABA Instruction	\$70/hour

3246E. Accepts a donation from the SOMS MLK / O'Ambassadors Club to the South Orange Middle School Music Department in the amount of \$5,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-088-200-890	SOMS MUSIC	\$5,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3246F. Approves the following change order to the Roof Replacement project at South Mountain Annex Elementary School:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
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Northeast Roof Maintenance                      1                      \$52,180.00                      0 days

3246G. Authorizes a joint bid with the Township of South Orange Village and the Township of Maplewood for the mowing of large natural turf fields and playgrounds.

BE IT FURTHER RESOLVED THAT the Township of South Orange Village shall be the lead agency with regard to this bid process.

BE IT FURTHER RESOLVED THAT the Board of Education must approve the final bid before the award of contract to the lowest responsible bidder.

3246H. Accepts donations from the South Mountain School PTA in the amount of \$2,518.06 to be used to purchase equipment for the Superstar Showcase display.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-083-200-890	South Mountain PTA	\$2,518.06
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3246I. Approves the 2015 Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc. of Ocean, NJ. Cost of services is as follows:

DOT Drug Testing	\$ 68.00 per test
DOT Alcohol Testing	\$ 39.00 per test
DOT Support Services	\$515.00 per annum
Substance Abuse Professional Services	\$525.00 per case
DOT Policy	\$175.00 per hour
Training & Education	\$475.00 per session
Emergency Response Services	\$135.00 first hour, \$ 55.00 per half hour
Litigation Support	\$175.00 per hour portal to portal
Background Verification	Price list on file

3246J. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to

represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Maureen Jones has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

3246K. Accepts a donation for the Parenting Center in the amount of \$3,465.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$3,465
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3246L. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2014 in the amount of \$1,197,424.

BE IT FURTHER RESOLVED THAT the following budget accounts are increased and the Superintendent or his designee is authorized to administer them:

Reserved for open purchase orders:				
11	000	100	Instruction - Tuition	222953
11	000	21X	Pur Svcs-OT/PT	96896
11	000	221	Imp Instructional Services	15073
11	000	222	Ed Media Services - Library	22952
11	000	223	Staff Training Services	2117
			Support Services - Central &	
11	000	230	Legal Judgments	23865
11	000	240	Support Services - School	3844
11	000	251	Support Services - Central/IT	2072
11	000	261	Required Maintenance	112069

			Operation/Maintenance	
11	000	262	Facilities	108563
11	000	263	Care & Upkeep of Grounds	14133
11	000	266	Security	25951
11	000	270	Transportation Services	433
11	190	100	Instructional Supplies/Texts	423229
11	204	100	Special Education LD	887
11	212	100	Special Education MD	1513
11	214	100	Special Education Autistic	11877
11	230	100	Basic Skills	3982
11	240	100	Bilingual Education	99
			Cocurricular	
11	40X	100	Activities/Athletics	17851
12	00D	400	Facilities / Construction	87000
11	000	291	Unallocated Benefits	65
			Reserve for Encumbrances, June 30, 2014	1,197,424

3246M. Authorizes the disposal of computer equipment from the Media and Technology Department.

The following items are recommended for disposal:

9 Plus Data System Computers  
 1 Hp ScanJet Plus  
 NEC Laser Printer  
 9 Dell Monitors  
 2 Dell GX270 Computers

3246N. Approves the following change order to Montrose School Alteration:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time</u>	<u>Extension</u>
GPC, Inc.	3	7,610.97		0

3246O. Approves the following change order to Spartan Construction, Inc. for the Water Infiltration Repairs at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time</u>	<u>Extension</u>
Spartan Construction, Inc.	1	\$4,515.00		0
	2	(\$20,485.00)		0

3246P. Awards the contract for educational equity consultant services for the period of February 1, 2015, to December 30, 2017 to Sage Educational Consultants of Maplewood, New Jersey for a total of \$78,500 as follows:

Phase One (February 1, 2015 - December 30, 2015)	\$25,000
Phase Two (January 1, 2016 - December 30, 2016)	\$25,000
Phase Three (January 1, 2017 - December 30, 2017)	\$25,000

Additional services associated with disciplinary equity	\$ 3,500
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3247A. Approves a settlement agreement for special education Student ID #17753, and authorizes the Board President to execute the settlement agreement.

3247B. Approves a settlement agreement for special education Student ID #51791, and authorizes the Board President to execute the settlement agreement.

3248. WHEREAS, the school district's tax levy represents over 57% of the total local tax levy; and

WHEREAS, the local tax burden, on an equalized basis, is regularly among the top twenty in the state of New Jersey; and

WHEREAS, a number of large properties are off the tax rolls for purposes of the school tax levy due to tax abatements granted over the years by the South Orange Village Trustees or the Maplewood Township Committee to local developers in the form of "Payment in Lieu of Taxes" arrangements (known as "PILOT" agreements); and

WHEREAS, this places an additional marginal burden on other property owners; and

WHEREAS, the Governmental Accounting Standards Board is proposing new rules for state and local governments to report on the costs of tax-based economic development subsidies, with public comments on the proposed standards invited through January 29, 2015; and

WHEREAS, the current draft standard fails to require the inclusion of such PILOT agreements in the contemplated reporting;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education urges the Governmental Accounting Standards Board to reconsider and require the reporting of all such PILOT agreements as part of the new standard, and that it further require the reporting of the specific private entities and the amounts of tax abatement they have received; and

BE IT FURTHER RESOLVED that the Board of Education directs the Board Secretary to convey to submit a copy of this resolution through the appropriate channels to the Governmental Accounting Standards Board before the close of the comment period.

3249. Approves an agreement for Student ID #20204, and authorizes the Board President to execute the agreement.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Smith, to sever Resolution 3248.

ROLL CALL: Motion to sever Resolution 3248 passed; 8 yes, 0 no.

ROLL CALL: Motion 3248 passed; 7 Yes, 1 no (Mrs. Wright)

MOTION made by Ms. Baker, seconded by Ms. Smith, to sever Resolution 3246P

Motion to sever Resolution 3246P was defeated; 1 yes, 7 no (Ms. Baker, Mr. Bennett, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Smith, Mrs. Wright).

ROLL CALL: Motion 3238A-B, 3238E-I, 3239A-E, 3240, 3241A-B, 3242, 3243A-C, 3244, 3245, 3246A-P, 3247A-B, 3249. Passed; 8 yes, 0 no.

Motion 3238C-D passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Smith, Mrs. Wright NO: none.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

Dr. Dionne Williams Maplewood	Spoke in support of a policy to opt out of PARCC testing.
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Steve Latz Maplewood	Commented on the resolution on PILOT transparency and on impact on graduation requirements if students opt out of testing.
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#### NEW BUSINESS

NONE.

#### FUTURE MEETINGS - *Read by Mr. Eastman*

The Board of Education will meet in Closed Session on Monday, February 23, 2015 at 6:30pm in the Superintendent's personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet



in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, March, 16 2015 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Mrs. Daugherty, seconded by Ms. Baker that the Board of Education will meet in Executive Session on February 7, 2015 to discuss the Superintendent's search, the nature of which will be made public at a future date. No action will be taken. Motion unanimously approved.

Motion made by Ms. Smith, seconded by Mrs. Wright, that the Board of Education will meet in Executive Session prior to the February 23, 2015 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken. Motion unanimously approved.

MOTION made by Mrs. Daugherty, seconded by Ms. Jones, that the Board of Education adjourn Motion unanimously approved at 11:28 p.m.

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Cheryl Schneider, Board Secretary