

Regular Meeting
South Orange-Maplewood
Board of Education
February 23, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on February 23, 2015.

Board President Wayne Eastman called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Ms. Kritzberg, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright

Absent: none

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Ms. Pai

Two Columbia HS students, Julie-Ann Destine and Jackie Bryan, worked with Larry Busichio, Director of Student Activities & Athletics and Elizabeth Aaron, Columbia HS Principal, to get a charter for a chapter of the National Honor Society at CHS. The chapter will be able to induct students this spring and it is expected that students in the National Honor Society at CHS will lead a new and broad peer tutoring program connected to the FAST study program. Students Julie-Ann and Jackie originated the chapter.

Matthew Girardi, Columbia High School junior and a member of the CHS student council was awarded the Secretary position at State Student Council - an achievement that has not been awarded to a CHS student since the 1950's.

Columbia High School sophomore, Heather Aliyah Salomon was the winner of the CHS Poetry out Loud Competition and represented the school in a county-wide competition at SOPAC.

Columbia High School junior, Samantha Viqueira, a member of the U.S. Fencing Junior team, won a gold medal at the Junior Pan Ams Championships in Toronto. The U.S. Women's Foil Team defeated Canada, 45-37, in the gold medal final at the Junior Pan Ams.

Jack Woods, a 7th grader at MMS won a gold medal in Paris at the biggest foil fencing Championships in the world. Jack won in the category of 439 elite 14 years and under and was the only American to come back with gold.

The student Mock Trial Team at Columbia High School, led by Social Studies teacher Matt Borkowski, finished second in the Essex County Mock Trial Competition, a distinguished and well-fought for honor against the team from Newark Academy.

Lisa Conrad, Columbia High School Teacher of Art, is currently showing her artwork at The College of Architecture and Design Gallery (CoAD Gallery) in an exhibit called "Four Printmakers...Four Decades." Ms. Conrad is also exhibiting new ceramic work in a group show entitled "The Fire Within Us" at Index Art Center in Newark.

Columbia High School Track Coach Lisa Morgan will be inducted into the New Jersey Scholastic Coaches Association Hall of Fame this year and will also be honored at a luncheon in March.

Kaitlyn Walker, Teacher of Music for the middle schools is officially the principal oboist of the Eastern Wind Symphony based in Princeton NJ. The season consists of 5 concerts and is entitled East Meets West, where they are performing works by both American and Japanese composers. Ms. Walker will also be performing with the Monmouth Symphony Orchestra at the Count Basie Theater performing Tchaikovsky 1st Symphony and his Violin Concerto.

Ellen Weisbord, CHS art teacher, is one of 27 NJ artists selected for the 2015 NJ Craft Arts Annual exhibiting at the Morris Museum from February 12- April 20.

Robert White, the Columbia High School boys' fencing coach, was named NJ Boys Fencing Coach of the Year for 2014 and will be honored at a luncheon in March.

Fine Arts Teachers across the SOMSD are exhibiting artwork at the Pierro Gallery in the art exhibit, "11 Point Perspective."

BOARD ACKNOWLEDGEMENT - Ready by *Mrs. Wright*

The Board of Education acknowledges and extends its thanks and appreciation to:

- Bernadeen Mitchell Ghans for a donation of \$1000.00 to the Social Studies Department to enable Columbia High School students to attend the Marion Thompson Lecture Series, 'Curating Black America', one of the oldest, largest and most prestigious Black History Month event in New Jersey.
- Martin Weber, South Orange Middle School teacher, for a donation of historical, biographical and nonfiction books to the South Orange Middle School library for student use.
- Daniel and Judith Ellsworth for a donation of \$50.00 to the Tuscan Library.

Mrs. Wright read the retirements.

APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of February 2, 2015, Executive Session February 7, 2015 and Executive Session and Special Meeting, February 11, 2015 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - *Mr. Memoli*

Goal 1 Student Learning:

- On for discussion tonight is an update on PARCC Readiness.
- All of our focus schools are submitting assessment data in math and language arts for the cycle 3 review. The members of the regional achievement center will meet with principals to review the status of achieving specific school improvement goals.
- Various innovative projects are taking place across the district, including Virtual Debates at SOMS and Literary Essays for fourth grade students across the district.

Goal 2 Professional Staff:

- A staff developer worked with teachers at Jefferson School on close reading strategies to develop students' ability to analyze text.
- A staff developer worked with K-2 teachers at Seth Boyden and Clinton on writing strategies for our youngest writers. Also Seth Boyden and Clinton Schools the grades 3-5 grade teachers are working with a staff developer on reading workshop strategies and skills.
- Three members of the Preschool committee attended a presentation of a NJDOE approved pre-kindergarten and kindergarten curriculum called "Tools of the Mind" which helps young students develop the skills necessary to access school. We will be inviting them to do a presentation to our preschool staff and other interested parties.

Goal 3 Engagement and Outreach:

- Elementary parent teacher conferences will take place this week. This is a very important opportunity for parents to meet with your child's teacher to learn about all that they are learning and to receive their progress report. Thank you to all of our elementary staff for preparing for these important conferences.
- Presentation about PARCC took place for middle school and elementary families. A letter will go home to all families and staff this evening with further information about PARCC.
- Two Parenting Center events are planned for March, geared towards families of current 5th graders: Getting Ready for Middle School and "Always Changing" 5th Grade Health Film.

Goal 4 Resource Management:

- With the recent snow and bitterly cold temperatures, the facilities department has been very busy responding to heat-related issues and snow removal. Kudos to the custodial staff and maintenance staff for working through the days and nights in response to the snow. Maintenance has also been responding to

heating concerns as we have had issues related to the extreme temperatures. We appreciate the cooperation of students and staff, and the understanding of parents, as classes relocated when there were delays in resolving heating issues.

- A bond sale to re-fund the 2005 and 2008 series of bonds was held on with very positive results. The re-funding resulted in a total savings of over \$1.5 million dollars over the next 13 years, or an average annual savings to debt service of more than \$119,000.
- Registration:
 - Early Kindergarten registration packets are being accepted through Thursday, March 19th. Any kindergarten students not registered by March 19th can be registered as part of the open registration beginning Monday, May 4th. Parents will be notified of Kindergarten orientation no later than the end of May, which they will receive as confirmation of the school assignment.
 - Early high school registration packets will be accepted starting Monday, March 30th through Thursday, April 2nd. Those students who take advantage of the early registration will be able to take advantage of the early high school placement testing, scheduled by appointment only.
 - Preschool registration is ongoing for general education students.
 - Open registration for all grades begins on Monday, May 4th.
- Budget development continues with state aid figures expected to be released this Thursday. In a continued review of the Seth Boyden figures as outlined for consideration in the December budget analyses, we have some updates regarding the opt in enrollments. The Kindergarten figures reported, indicating the drop in percentage of students opting into the program, did not include some of the students who opted into the program. About 34% of the Kindergarten students have opted into the program. When considering the other non-zoned students currently in the Seth Boyden Kindergarten that were placed at Seth Boyden, the total non-zoned Kindergarten population is actually above the 50% mark we aim for in each grade. Some of the parents that were placed at Seth Boyden because registration at their zoned schools was closed have indicated an interest in returning to their zoned schools for first grade. Continued attention to the Seth Boyden School with regards to budgeting as well as discussions taking place in board committees, including specific discussions regarding recent requests for consideration from the SB PTA are ongoing.

PRESIDENT'S UPDATE ON BOARD GOALS AND SUPERINTENDENT'S SEARCH PROCESS:

The Board pursued additional names of potential Superintendents and significant progress has been made. The process is ongoing and highly confidential in nature. The Board hopes to have positive news at the next meeting in March.

HEARING OF INDIVIDUALS AND DELEGATIONS

| <u>Name</u> | <u>Topic</u> |
|--|--|
| Susan Barry Maplewood Middle | Spoke about the International Baccalaureate (IB) Program. Feels that although it has many strengths it is not the solution for the district's current needs. |
| Ryan Varney MMS Teacher | Also spoke about discontinuing the IB program and concentrating on Maplewood Middle School being a focus school. |
| George Mauritzen MMS Teacher | Spoke about Maplewood Middle School being a focus school with a lot of struggling learners. Feels the IB program is not a good solution for MMS student needs. |
| Anna Herstatt MMS Teacher | Feels the IB program does not support struggling learners. |
| Toi Jackson MMS Teacher/ SO Parent | Spoke about discontinuing the IB program. |
| Mark Terenzi MMS Teacher | Spoke against the IB Program. Feels it isn't working. |
| Ryan O'Dell MMS Teacher | Echoed previous statements about the IB program. Mr. O'Dell pointed out that the administrators who supported the program have left the District. |
| Mary Dugan Teacher | Feels the IB program is a waste of taxpayer money. |
| Joe Viola Maplewood | Spoke in support of the Columbia High School baseball Program and coaches. |
| Stephen Tamayo CHS Graduate | Spoke in support of the Columbia High School baseball coaches. Mr. Tamayo credits the coaches for his being able to play college baseball. |
| Jake Lasofsky South Orange | Spoke in support of CHS baseball coaches. Stated that the coaches spend countless hours working to make players the best they can be. |
| Bill Kraus Baseball Booster | Also supports CHS baseball coaches and asks the Board for support of the coaches. |
| President Ted Brackett Maplewood | Appreciates the work of the CHS baseball coaches. |
| Mark Stern Maplewood | Would like an independent investigation of CHS baseball program and coaches. |
| Brian Clark | Also requests a full investigation of the |

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| Maplewood | situation with baseball coaches. |
| Marisa Tamayo Maplewood | Spoke about her family's positive experience with the CHS baseball team and coaches. Asks parents to support their children. |
| Patrick Joyce South Orange | Spoke of son's success on the CHS baseball team and in college baseball. |
| Adam Joseph Maplewood | Concerned about possible bullying of CHS baseball players and the ongoing investigation. |
| Tanya Gibson-Clark Parent | Stated that all coaches should be held accountable for how they treat students. |
| Malcolm Stern CHS Student | Spoke on behalf of current CHS students involved in the baseball program and feels there is favoritism in the program. |
| Katie Rumley Maplewood | Concerned about the upcoming Partnership for Assessment of Readiness for College and Careers (PARCC) administration. |
| Elissa Malespina South Orange | Spoke about PARCC and protocols for students who have opted out of testing and requests that students who are not being tested be placed in a different area. |
| T.J. Whitaker Maplewood Parent and teacher | Acknowledges importance of PARCC testing, but parents should have been informed of their right to opt out. |
| Andrew Wasden Maplewood | Spoke in support of home-schooled students participating in sports and extracurricular activities. |
| Hannah Edelman CoAdvisor | Asks the Board to support and fund student council officer Matt Girardi at the National Convention in Albuquerque and Regionals in Upstate New York. Also asks that other students are sent to state student council. |
| Matt Girardi CHS Junior | States that Columbia High School is full of student leaders. Students who have previously attended nationals have brought back leadership to other students. |
| Maggie Tuohy SB Parent | Thanked the Board for their support of Seth Boyden School and the community looks forward to working with the Board in its efforts to support Seth Boyden School. |
| Ruth Lovenkron Maplewood Parent | Concerned about the Columbia High School math program. Also asked that the Board reconsiders the IB Program before throwing it out. |
| Dede Kinerk | Concerned about the District math program and |

Parent asked the Board to evaluate the program.

Mr. Memoli commented to speakers regarding the baseball program, stating that legal counsel has been instructed to be sure that all athletic coaches and extracurricular activities receive training on bullying and encourages parents to reach out to appropriate staff members if their child is affected.

Board Recessed at 9:43 pm
Board Reconvened at 9:55 pm

Student Report - Ms. Kritzberg

- Ms. Kritzberg asks for support at student performances this month.
- Student forums have been taking place where students meet and talk with others to continue to highlight challenges students are facing at Columbia High School. Students have discussed access to higher level courses and the need to encourage students on all levels. They also discussed disparities in behavior expectations throughout levels.

DISCUSSION

2015-16 Budget - Mrs. Schneider

Mrs. Schneider presented the preliminary 2015-16 school budget development with focus on:

- The budget development process
- Alignment of the budget to district goals
- Budget requests and considerations
- Budget resource assumptions
- Revenue assumptions and historical trends
- Tax levy caps, adjustments and bank cap
- Estimated tax impact

The presentation was followed by a brief discussion among Board members with comments and questions that include:

- Concern about going over the 2% even with enrollment increases.
- Obtaining information regarding PILOTS from both towns.
- Examine how the District is spending money.
- Discontinuing the IB Program.

[Presentation is on file in Board Secretary's office and posted on the district website].

PARCC READINESS UPDATE - Mrs. Grierson

Mrs. Grierson gave an update regarding Partnership for Assessment of Readiness for College and Careers (PARCC). Frequently asked questions will be on the District website after tonight's Board Meeting.

Procedures regarding PARCC testing will be made available. The Board thanks the administration for its swift response in taking feedback from the previous Board meeting and putting the procedures together and communicating these procedures. The Board also thanked staff and testing coordinators for their involvement in preparation for administering the test.

The Opt Out rate for the PARCC is very low. Concerns regarding where to place non-tested and opted out students during the test continue to be discussed.

Policies

Policy 0151: Organization Meeting and Policy 5533: Public Smoking - 1st reading - *Mr. Eastman*

Policy 2622.1: Parent refusal of Standardized Testing - 2nd reading - *Ms. Smith.*

Board discussion regarding the need for this to be a policy ensued.

Policy #2431 on Advisement of student activities and athletics - 1st reading - *Mr. Bennett*

Discussions about the need for the policy took place.

Policy #2260.1 on Cultural Competency - 1st reading - *Ms. Baker*

The Board discussed cultural competency as it pertains to the district as a teaching and learning community.

Ms. Kritzberg left at 11:15 p.m.

Committee Reports

Policy & Monitoring - *Mr. Eastman*

No Report

Excellence & Equity - *Mr. Bennett*

The committee reviewed the policy on PARCC discussed tonight, suggested there be a Public meeting with the community before making changes at Seth Boyden, and discussed the District Math Program, Summer School programs and effectiveness. They also received an update on Special Education and discussed the Science research class as well as Columbia's Strategic Plan.

Community Engagement & Outreach - *Mrs. Wright*

The committee invited Two Bammy Award Winners (Mrs. Butler and Mrs. Malespina) to discuss ways to through media. They discussed distribution channels such as Pinterest, Twitter, Youtube, Flicker. The committee plans to hold town Hall meetings and communications with key stakeholders, starting with a meeting with Seth Boyden Parents tentatively scheduled for March 21, 2015. Community forums are scheduled for March 4th, March 12th and April 9th.

Finance, Facilities & Technology - Mrs. Lawson-Muhammad

The committee discussed reviewing the preliminary budget, updates from the health care task force (waiting for report from committee) the Montrose Early Childhood program and Seth Boyden School.

SOMEA Negotiations - Mrs. Daugherty

The committee had its first meeting with SOMEA and scheduled future meetings. Both sides are committed to the settlement of the contract.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education approves the following:

3250A. RETIREMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|-----------------|------------------------|----------------|
| Hark, Ellen | T Art SOM - 1.0 FTE | 7/1/15 |
| King, Denise | T 2 SM - 1.0 FTE | 7/1/15 |

3250B. APPOINTMENT OF LEAVE REPLACEMENT STAFF

| NAME | ASSIGNMENT | EFFECTIVE DATE | ANNUAL SALARY |
|--------------------|-----------------------------------|--------------------|---------------|
| Korte, Stirling | T SPED SOM - 1.0 FTE | 3/10/15 6/30/15 | \$45,512 |
| Olsen, Chelsea | T SPED/INC GR 5 JEFF - 1.0 FTE | 2/17/15 6/30/15 | \$45,512 |
| Roberts, Sharon | T KDG MAR - 1.0 FTE | 2/3/15 6/30/15 | \$47,578 |

3250C. CHANGE IN END DATE

| NAME | ASSIGNMENT | OLD END DATE | NEW END DATE |
|-----------------------|----------------------------|-------------------|-------------------|
| Perez, Christopher | T English MM - 1.0 FTE | 9/1/14 2/11/15 | 9/1/14 3/30/15 |
| Phillips, Kelly | T SPED/INC MM - 1.0 FTE | 9/1/14 1/7/15 | 9/1/14 3/30/15 |

3250D. SUSPENSION

| NAME | EFFECTIVE DATE | SALARY |
|----------------|----------------|-------------|
| Employee #2309 | 3/1/15 | Without Pay |

3250E. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|--------------------|----------------------------|---------------------------------|
| Griffin, Nicole | T SPED/INC SM - 1.0 FTE | 1/2/15-3/27/15 (Unpaid FMLA) |
| Vine, | T 1 | 9/1/15-6/30/16 |

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| Suzanne | SB - 1.0 FTE | (Unpaid Personal Leave) |
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3250F. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|----------------------|--------------------------------------|-----------------------------------|-----------------------|---------------|
| Bachenheimer, Stacey | T Biology CHS - .2 FTE | 1/14-26/15 (7 days) | \$69.61 (per day) | \$487.27 |
| Boyd, Lori | S3/10, Secretary MM 1.0 FTE | 12/5/14 2/9/15 (17.5 hours) | \$2.44 (per hour) | \$42.70 |
| Buckley, Amanda | T Biology CHS - .2 FTE | 1/14-26/15 (7 days) | \$47.58 (per day) | \$333.06 |
| Furlong, Kristin | T Biology CHS - .2 FTE | 1/14-26/15 (7 days) | \$85.49 (per day) | \$598.43 |
| Nugent, James | T Biology CHS - .2 FTE | 1/14-26/15 (7 days) | \$88.07 (per day) | \$616.49 |
| Provenzano, Anna | Clerical Aide MAR/JEFF - 1.0 FTE | 2/4/15 (7 hours) | \$10.76 (per hour) | \$75.32 |
| Robinson, Kathleen | Clerical Aide CLIN/JEFF - 1.0 FTE | 1/26/15 (4 ½ hours) | \$9.68 (per hour) | \$43.56 |
| Tyson, Angela | School Bus Aide DIST - .8 FTE | 1/5-30/15 (22 hours) | \$7.82 (per hour) | \$172.04 |

3250G. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|-------------------|---|--|--------------------|
| Bas, Juan | Freshmen, Boys Outdoor Track Coach CHS - 1.0 FTE | 3/1/15 6/30/15 | \$3,411 |
| Cohen, Robert | Set Construction CHS - 1.0 FTE | 9/1/14 6/30/15 | \$2,834 |
| Fischetti, Joseph | Varsity, Head Baseball Coach CHS - 1.0 FTE | 3/1/15 6/30/15 | \$5,969 |
| Lubrano, Lauralee | Guildscript CHS - .5 FTE | 2/7/15 6/30/15 | \$1,661.50 |
| Dalzell, Beth | Student Activities CHS - .5 FTE Student Council CHS - .5 FTE | 2/1/15 6/30/15 2/1/15 6/30/15 | \$2,483 \$2,916 |
| Edelman, Hannah | Student Activities CHS - 1.0 FTE Student Council | 9/1/14 1/30/15 9/1/14 1/30/15 | \$4,966 \$5,832 |
| Keegan, William | Varsity, Head Boys Outdoor Track CHS - 1.0 FTE | 3/1/15 6/30/15 | \$5,969 |
| Maietta, Sam | JV, Baseball Coach CHS - 1.0 FTE | 3/1/15 6/30/15 | \$4,251 |
| Ridall, | Yearbook | 9/1/14 | \$6,533 |

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| Hellanna | CHS - 1.0 FTE | 12/15/14 | |
| Veechione, Jenna | Yearbook CHS - .5 FTE | 12/16/14 6/30/15 | \$3,266.50 |

3250H. APPROVE JOB DESCRIPTION NEW - Director of Montrose Early Childhood Center

3251A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

| NAME | INSTITUTION | DATE | DEGREE |
|-------------------------|------------------------------|------|--------|
| Baldwin-Jones, Alice | The City College of New York | 1996 | BA |

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

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| Rexford, Susan |
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3251B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$35.00

| NAME | CERTIFICATION |
|---------------|------------------------------|
| Pamela Gallof | Teacher of Special Education |

3251C. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2014-2015 SCHOOL YEAR

| NAME | ASSIGNMENT | CONTRACT YEAR | STIPEND | BACKGROUND |
|---------------------|--------------------------------------|------------------|---------|--|
| Becht, Matthew | Assistant Baseball Coach | 3/2015 6/2015 | \$4,251 | Mr. Becht is beginning his 7 th season as a baseball coach. He holds a NJ State Substitute Certificate. |
| Buechel, Kelly | Freshman Girls Lacrosse Coach | 3/2015 6/2015 | \$3,349 | Ms. Buechel is beginning her 3 rd season as a lacrosse coach. She holds a NJ State Substitute Certificate. |
| Campos, Stephen | Freshman Baseball Coach | 3/2015 6/2015 | \$3,411 | Mr. Campos is beginning his 3 rd season as a baseball coach. He is presently employed by Newark Public Schools. |
| Crann, Patrick | Assistant Boys Lacrosse Coach | 3/2015 6/2015 | \$4,251 | Mr. Crann is beginning his 1 st season as a lacrosse coach. He holds a NJ State Substitute Certificate. |
| Delfini, Cora | Girls Lacrosse Head Coach | 3/2015 6/2015 | \$5,882 | Ms. Delfini is beginning her 1 st season as a lacrosse coach. She holds a NJ State Substitute Certificate. |
| Ellis, Robert | Assistant/JV Boys Tennis Coach | 3/2015 6/2015 | \$3,310 | Mr. Wllis is beginning his 1 st season as a tennis Coach. He holds a NJ State Substitute Certificate. |
| Fitzgerald, Sean | Boys Lacrosse Head Coach | 3/2015 6/2015 | \$5,969 | Mr. Fitzgerald is beginning his 1 st season as a lacrosse coach. He |

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| | | | | holds a NJ Standard Teacher of Mathematic certificate. |
| Leiberman, Robert | Head Boys Tennis Coach | 3/2015 6/2015 | \$5,104 | Mr. Lieberman is beginning his 7 th season as a tennis coach. He holds a NJ State Substitute Certificate. |
| Lipman, Sara | Assistant Softball Coach | 3/2015 6/2015 | \$4,126 | Ms. Lipman is beginning her 1 st season as a softball coach. She holds a NJ State Substitute Certificate. |
| Morgan, Lisa | Girls Outdoor Track Head Coach | 3/2015 6/2015 | \$5,969 | Ms. Morgan is beginning her 10 th season as an outdoor track coach. She holds a NJ State Substitute Certificate. |
| Richman, Duke | Girls Outdoor Assistant/JV Track Coach | 3/2015 6/2015 | \$4,251 | Mr. Richman is beginning his 4 th season as an outdoor track coach. He holds a NJ State Substitute Certificate. |
| Smith, Clifford | Softball Head Coach | 3/2015 6/2015 | \$5,969 | Mr. Smith is beginning his 3 rd season as a softball coach. He holds a NJ State Substitute Certificate. |
| Trieu, John | Assistant/JV Boys Lacrosse Coach | 3/2015 6/2015 | \$4,126 | Mr. Trieu is beginning his 1 st season as a lacrosse Coach. He holds a NJ State Substitute Certificate. |

3252. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014 2015 school year. [on file in Board Secretary's Office]

3253. Affirms HIB investigations for the South Orange/Maplewood School District for the month of January 2015. [on file in Board Secretary's Office]

3254. Approves an action research project by a staff member pursuing her doctoral degree at College of St. Elizabeth's. The purpose of this proposal is to understand and assess the teachers' awareness and application of social and emotional learning concepts.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3255. Approve Policy 2622.1 Parent Refusal of Standardized Testing.

3256A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated January 31, 2015
2. Expense Account Adjustment Analysis dated January 31, 2015
3. Revenue Account Adjustment Analysis dated January 31, 2015
4. Check Register #200537-200538 in the amount of \$1,637,451.01
5. Check Register #384619-384933 in the amount of \$4,277,898.84
6. Check Register #200539 for January 2015 payroll in the amount of \$6,116,804.10

7. Treasurer's Report of December 2014

3256B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3256C. Approves the attendance and related travel expenses for the following work-related events:

| EMPLOYEE | WORKSHOP/CONFERENCE | DATE | Location | Estimated Cost (\$'s) |
|---------------------------------------|--|-------------------------|--------------------|-----------------------|
| Philip Stern Central Office | 2015 Administrative Law Forum | 4/28/15 | New Brunswick, NJ | 185.00 |
| Philip Stern Central Office | 2015 LGBT Update | 3/14/15 | New Brunswick, NJ | 177.00 |
| Arlene Aguirre Clinton | Dyslexia Training | 3/13/15 | New Providence, NJ | 45.00 |
| Susan Ferrara Clinton | Dyslexia Training | 3/13/15 | New Providence, NJ | 45.00 |
| Elana Ris Clinton | Learners with Dyslexia and Other Reading Differences | 3/13/15 | New Providence, NJ | 45.00 |
| Rocio Lopez CHS | Student Learning w/Mobile Devices & the New Apps | 3/18/15 | West Orange, NJ | 235.00 |
| Amy Pitucco MMS | Mental Health Challenges in Schools | 3/20/15 | Long Island, NY | 207.00 |
| Judi Cohen CHS | Psychopharmacology - What you need to know today | 4/9/15 | Parsippany, NJ | 190.00 |
| Tina Lehn S. Mountain | Gifted Education: Full Steam Ahead | 3/6/15 | Somerset, NJ | 244.00 |
| Teresa Quick CHS | Building a Stronger Foundation | 3/6/15 | Atlantic City, NJ | 173.00 |
| Jacqueline Gilker SOMS | School Nurses: The Key to Student Success | 3/27/15 - 3/28/15 | Iselin, NJ | 273.00 |
| Therese Crigler CHS | NJSSNA March 2015 Conference | 3/27/15 - 3/28/15 | Woodbridge, NJ | 240.00 |
| Eric Stoudemire Tuscan | Creating a culture of Collaboration | 5/3/15- 5/5/15 | Atlantic City, NJ | 621.00 |
| Maria Isabel Barreiro Jefferson | Adventure with Youth at Risk | 4/17/15 - 4/19/15 | Chappaqua, NY | 583.00 |
| Maria Isabel Barreiro Jefferson | Achieving Fitness: An Adventure Approach | 7/9/15- 7/10/15 | Flemington, NJ | 404.00 |
| Janice Ortiz Central Office | 47 th Annual NJ Pupil Transportation Conference | 4/30/15 -5/1/15 | Atlantic City, NJ | 403.00 |
| Jennifer Scates | Basic Facts About | 3/13/15 | New | 35.00 |

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| Marshall | Dyslexia and Other Reading Differences | | Providence, NJ | |
| Michelle Kaesshaefer Marshall | Basic Facts About Dyslexia and Other Reading Differences | 3/13/15 | New Providence, NJ | 35.00 |
| April Intile Marshall | Basic Facts About Dyslexia and Other Reading Differences | 3/13/15 | New Providence, NJ | 35.00 |
| Carla DosSantos SOMS | Strengthening Your World Language Instruction | 3/5/15 | West Orange, NJ | 235.00 |
| Maria Cadavid South Mountain | Foreign Language Educators of NJ | 2/27/15 - 2/28/15 | New Brunswick, NJ | 230.00 |
| Deborah Paronzini SOMS | Strengthening Your World Language Instruction | 3/5/15 | West Orange, NJ | 235.00 |
| Rocio Lopez CHS | World Language Instruction: Best use of Podcast, Blogs | 3/5/15 | Newark, NJ | 235.00 |
| Ana Barrios SOMS | Strengthening Your World Language Instruction | 3/5/15 | West Orange, NJ | 235.00 |
| Sabina Ellis CHS | Google Classroom | 3/23/15 | Galloway, NJ | 184.00 |
| William Mullen Seth Boyden | NJAHPERD Convention | 2/24/15 | Long Branch, NJ | 83.00 |
| Julianne B. Porter Maplewood Middle | School Nurses: The Key to Student Success | 3/27/15 - 3/28/15 | Iselin, NJ | 240.00 |
| Andrea Del Guercio Central Office | Public School Building | 4/8/15 | New Brunswick, NJ | 271.00 |
| Cheryl Schneider Central Office | Public School Building | 4/8/15 | New Brunswick, NJ | 271.00 |
| Andrea Del Guercio Central Office | Public Works Construction Bids for School Districts | 5/14/15 | New Brunswick, NJ | 167.00 |
| Cheryl Schneider Central Office | Public Works Construction Bids for School Districts | 5/14/15 | New Brunswick, NJ | 167.00 |
| Janice Ortiz Central Office | Annual Pupil Transportation Meeting | 3/11/15 | Randolph, NJ | 15.00 |
| Mara Rubin CHS | Leadership Strategies for Bringing Out the Best | 3/17/15 | Monroe Township, NJ | 172.00 |
| Vladimir Valerio CHS | Strengthening Your World Language Instruction | 3/5/15 | West Orange, NJ | 235.00 |

3256D. Approves the following providers for 2014-15 school year for the service indicated:

Provider

Service

Rate

| | | |
|----------------------------------|--------------------------|----------------|
| Barbara Goldfarb Millburn, NJ | Speech/Language Services | \$130 per/hour |
| Daytop Village Mendham, NJ | Home Instruction | \$120 per day |
| Progressive Steps Hazlet, NJ | ABA Therapy | \$68 per hour |

3256E. Accepts a donation for the Parenting Center in the amount of \$200.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|----------------|------------------|-------|
| 20-019-200-890 | Parenting Center | \$200 |
|----------------|------------------|-------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3256F. Approves the following change orders to Montrose School Alteration:

| Contractor | Change Order # | Amount | Time Extension |
|------------|----------------|-------------|----------------|
| GPC, Inc. | 4 | \$26,435.01 | 0 |
| | 5 | \$ 9,621.08 | 0 |
| | 6 | \$98,200.00 | 0 |

3256G. Approves a tuition agreement with Summit Board of Education for one district resident student attending Summit High School for the 2014-15 school year effective, December 18, 2014 - June 30, 2015 in the amount of \$8,841.96.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3256H. Approves the sliding scale to be used for preschool at the Montrose Early Childhood Center for the 2015-2016SY

Financial Aid is available for qualified South Orange or Maplewood residents or SOMSD staff for the Montrose Early Childhood Center.

Financial aid for tuition is provided through a sliding scale based on documented household income. Each family situation is considered on an individual basis and a tuition schedule is offered that matches the economic circumstance of the family.

| | |
|-----------------------------|---|
| <i>Gross Taxable Income</i> | <i>Full Day Monthly Tuition (10 Months)</i> |
| \$up to - \$19,999 | \$ 50 |

| | |
|---------------------|-------|
| \$20,000 - \$29,999 | \$150 |
| \$30,000 - \$39,999 | \$300 |
| \$40,000 - \$49,999 | \$450 |
| \$50,000 - \$59,999 | \$550 |
| \$60,000 - \$79,999 | \$700 |
| \$80,000 - \$99,999 | \$750 |
| \$100,000 and above | \$800 |

3256I. Awards the bid for Roof Replacement at Marshall Elementary School Project to Integrity Roofing of Rahway, NJ for the lowest responsible base bid of \$374,000 plus contingency of \$15,000 for a total bid of \$389,000.

3256J. Accepts the adjusted budget for the 2014-15 school year as attached.

3256K. Accepts a donation from the Clinton School PTA in the amount of \$4,914.00 for the purchase of a circulation desk for Clinton School Library.

BE IT FURTHER RESOLVED that the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|----------------|-------------|-----------|
| 20-057-200-890 | Clinton PTA | \$4914.00 |
|----------------|-------------|-----------|

BE IT FURTHER RESOLVED that the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and report on behalf of the Board.

MOTION made by Ms. Pai, seconded by Ms. Smith, to sever Resolution 3250H (Job Description - Director of Montrose Early Childhood Center).

ROLL CALL: Motion to sever Resolution 3250H passed; 9 yes, 0 no.

MOTION made by Ms. Pai, seconded by Mr. Bennett to change the language of the of Resolution 3250H to require special education experience.

MOTION to approve Resolution 3250H as amended, Passed; 9 yes, 0 no.

MOTION made by Mrs. Daugherty, seconded by Ms. Pai to table Resolution 3255.

ROLL CALL: Motion to table resolution 3255 Passed. 6 yes, 3 no (Mr. Eastman, Ms. Smith, Mrs. Wright).

MOTION made by Mrs. Wright, seconded by Mr. Eastman to Sever resolution 3256H.

ROLL CALL: Motion to sever 3256H was defeated; 2 yes, 7 no (Ms. Baker, Mr. Bennett, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith).

ROLL CALL: Motion 3250A,C,E-G, 3251A-K, 3252, 3253, 3254, 3256A-G, Passed; Yes: 9 No: 0

ROLL CALL: Motion 3250B, 3250D, passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright NO: none.

HEARING OF INDIVIDUALS AND DELEGATIONS

| <u>Name</u> | <u>Topic</u> |
|--|--|
| Dionne Williams Maplewood | Ms. Williams discussed the importance of PILOTS. The town has not been able to develop business on Springfield Avenue to develop tax base. |
| Joseph Fischetti CHS Baseball Coach | Discussed the accusations made against him as Columbia High School Baseball coach. |
| Steve Latz Maplewood | Looking at the impact of PILOTS and will provide Mrs. Schneider with information |
| Paula Bethea SOMEA President | Discussed PARCC and the impact it may have on teachers. |

NEW BUSINESS

None

Future Meetings - *Read by Mr. Eastman*

The Board of Education will meet in Closed Session on Monday, March 16, 2015, at 6:30pm in the Superintendent's personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, April 27, 2015 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Ms. Pai, seconded by Mrs. Daugherty, that the Board of Education will meet in Executive Session prior to the March 16, 2015 Public Meeting to discuss personnel matters, legal matters, Special Education matters, negotiations, security and other matters, the nature of which will be made public at a future date. No action will be taken. Motion unanimously approved.

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education adjourn Motion unanimously approved at 12:30 a.m.

Cheryl Schneider, Board Secretary