

Regular Meeting
South Orange-Maplewood
Board of Education
June 15, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on June 15, 2015.

Board President Mr. Eastman called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman,
Ms. Jones, Ms. Kritzberg, Mrs. Lawson-Muhammad, Ms.
Pai, Ms. Smith, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD Recognition - Read by Ms. Pai

Congratulations to several world language students from Maplewood Middle School, South Orange Middle School and Columbia High School who attained national recognition for excellent performance on the 2015 National Spanish Examinations.

Maplewood Middle School

Students from Maplewood Middle School earned a total of 1 Gold Medal, 2 Silver Medals and 11 Bronze Medals along with 31 Honorable Mentions (whose names are posted on the district website).

Gold Medal: Noori Zubieta
Silver Medals: Kenechukwu Amobi Marc Saint-Louis
Bronze Medals:

Lua Amanat Jacquelyn Gualpa Danielle Samake
Emma Beretta Lucien Kisch Abigail Strugger
Lyle Berkley Alexander Rabney Mia Weinberg
Ruth Eustache Laura Robert-Ubaechu

Students from Maplewood Middle School were taught by Spanish teachers, Mr. Pena, Ms. Cavagnaro, Ms. Seltzer and Mr. Roncagliolo.

South Orange Middle School

Students from South Orange Middle School earned a total of 1 Silver Medals and 3 Bronze Medals along with 11 Honorable Mentions (whose names are posted on the district website).

Silver Medal: Isabella Garcia
Bronze Medals: Joshua Bradley Hannah Gross Brian Rojas

Students from South Orange Middle School were taught by Spanish teachers, Ms. Dos Santos, Ms. Barrios, Ms. Paronzini and Mr. Valerio.

Columbia High School

Students from Columbia High School earned a total of 3 Silver Medals and 2 Bronze Medals along with 4 Honorable Mentions (whose names are posted on the district website).

Silver Medals: Sarah Braka Stephanie Cadet Isabelle Wendt
Bronze Medals: Julia Cintron-Burch Lauren Kret

Students from Columbia High School were taught by Spanish teachers, Ms. Gomer, Mr. Lemos, Ms. Lopez and Ms. Solis.

The Columbia High School Step Team, Infinite Ballistics, won Best Team in competition at high school competition event held on May 9th!

Christina Alexandre	Imani Noble
Jhamani Ashcraft	Patricia Ogbonna
Jennifer Destra	Rebeca Rosario
Abeo Gora	Jah'Mekea Shaw
Regina Jacques	Kemi Talabi (Captain)
Laurine Jean	Mecca Watts (Captain)
Chris Jones	Eartha West

Ms. Marcia Hicks is the Club Advisor for the CHS Step Team.

Jefferson Elementary School 5th grader, Kate Kampner, won 2nd place in the 4th/5th grade category for the 2015 Youth UPstander Essay/Poster/Video PSA AWARD!

Kate won for her essay on Anti-bullying and will attend the Fourth Annual WALK2STOPBULLYING awards ceremony this month where she will receive her award, receive a gift certificate and a t-shirt.

Columbia High School students Sophie Fisher (Senior, AP Studio Art) and Alexis Caruso (Junior, Art 4) and their art teacher, Ellen Weisbord attended the 10th Congressional District Art Competition Reception at the Newark Museum. Their artwork was displayed among the 100 pieces from many high schools in the 10th District.

Students represented Maplewood Middle and South Orange Middle School at the Elementary Honors Orchestra Festival. The one day event, for students in grades 4-6, was sponsored by the North Jersey School Music Association. The following students from Maplewood Middle School were nominated by Ms. Jennifer Dodge:

<u>Violin</u>	<u>Viola</u>	<u>Cello</u>
Tessa Farruggia	Kaylin Baugh	Mia Gilbert
Ruby Melman	Nia Gandaho	Devin Healey
Gabriel Roth	Phoebe Holt-Reiss	
	Haley Lowenthal	
	Noah Stevens	

The following students from South Orange Middle School were nominated by Mr. Bill Cook:

<u>Violin</u>	<u>Viola</u>	<u>Cello</u>	<u>Bass</u>
Natasha Lyons	Alex Klint	Zander Rhodes	Jason Meusel
Allie Mishkin	Courtney Provilon	Tess von	
Sophia Plaitakis	Louis	Brachel	
Wenona Taiping-Moccia	Sasha Sinkler		

Columbia High School AP and Art 4 students will be exhibiting artwork at SOPAC (South Orange Performing Arts Center). The Inspired Minds: Young Artists Exhibit - a display of fine art, photography and film animation will be on display at the Herb & Milly Iris Gallery at SOPAC through August. The students were selected for this juried exhibition based on promise shown in their classroom work throughout the year.

In addition, AP and Art 4 students will be exhibiting in the CHS Domareki Gallery through the month of June. Columbia HS art teacher Ellen Weisbord will also have her own studio open to the public for the Artists' Studio Tour.

The following students will be exhibiting work:

Maya Braunstein	Katherine Camara	Alexis Caruso
Sophie Fisher	Julien Hryshko	Holly Hunking
Joy Kelson	Sarah Noll	Austin Romanoux
Keza Ruranga	Margaux Temmerman	Daisy Tyler
Alison Weinberg		

Three Digital Animations are also being shown by:

Jacob Correa Jacob Hirsch Edward Willshire Mackenzie Bowles

12 Columbia High School students participated at the William Paterson Poetry Contest. Wigenlors Altenor won first place in the ELL Beginner Category and Pierre Moise Vincent won second place in the French Native Category.

Ms. Melissa Butler's 6th grade ELA class at South Orange Middle School won the state wide reading competition, Stick With It. The Stick With It program encourages students to read each day, seven days a week with help from their parents to help them record their minutes on a weekly log. Winners earned a Devils Day at Prudential Center with the NJ Devils.

Jake Ezzo, South Orange Middle School Choral Director, has been nominated for The Grammy Music Educator Award. He is one of the 213 semi-finalists out the initial 4500! Click the link for more information.

Maplewood Middle School Language Arts Teacher, Susan Barry was honored by the Ethical Culture Society of Essex County for her work with Model UN. This is a new initiative to honor Local Heroes-- people who have done work in the local community deserving of recognition and exposure.

Ms. Meredith Sue Willis is the Chairperson, Social Action Committee, for the Ethical Culture Society of Essex County.

A team of 4 Marshall Elementary School Kindergarten teachers - Ms. Rhonda Wyche, Ms. Heather Merrigan, Ms. Tanya Barr and Ms. Michele Kaesshafer, will present at this year's summer conference - the 2015 MSUNER Annual Summer Conference - Achieve More! Be More! Social Justice and Equity for Student Achievement sponsored by the Montclair State University Network for Educational Renewal! The team will show their research and the impact play had on kindergarten students!

South Orange-Maplewood Board Member Elizabeth Daugherty is being recognized by the NJ School Board's Association for achieving the status of Certificated Board Member (CBM). Areas of study are designed to give members a firm foundation in the essential governance skills needed to carry out their responsibilities. To receive this certification, board members must attend academy programs in at least four of the CBM (Certified Board Member) core areas and meet all of the CBM requirements.

SPECIAL BOARD RECOGNITION - *Read by Mr. Eastman*

Board President, Mr. Eastman, recognized Maggie Kritzberg for her time on the board as the student representative.

Memorials and Retirements were read by Mrs. Wright

APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of May 14, 2015, May 18, 2015, and public meeting of June 2, 2015 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - *Mr. Memoli*

Goal 1 Student Learning:

- All 3 Focus Schools have conducted their final walkthroughs of the year with state and district representatives. Each school received walkthrough summary reports of trends and recommendations which include strengths, challenges, recommendations and next steps. This information is used in the school improvement plans that are being developed for next year.
- Transition experiences have been taking place to help ease the transition from 5th grade to middle school and from 8th grade to high school. These have included school visits for rising 6th graders, high school peer leader visits to both middle schools, parent orientations, and special invitations to 8th grade students with Individualized Education Plans to visit the high school and meet with high school students with IEPs.
- Senior Awards Night took place on June 3rd with 75 different types of awards honoring more than 100 students for excellence, leadership, achievement, and improvement. Categories included the National Merit Scholarship Program, U.S. Armed Services Awards, Principal's Recognition Awards, community awards, scholarships, and prizes from every academic department.
- The Parenting Center hosted a student forum for 25 Maplewood Middle School 7th and 8th graders to discuss issues related to race and students' experiences in classrooms, playgrounds and in the larger community. The forum was facilitated by Columbia High School teacher Mr. TJ Whitaker, and guided by trained high school students who have spent the year in the

service club Diversity Rocks. A similar program will take place at South Orange Middle School later this week.

- Registration for summer programming is ongoing. This includes step up classes in math, Cougar Prep for rising 9th graders identified by middle school staff, social skills classes, and extended school year programs for elementary students who require ongoing support during the summer.
- Public school districts are required to go through the New Jersey Department of Education's Quality Single Accountability Continuum (QSAC) review every three years. According to the State, we did not meet the required 80% or better scoring criteria in the area of Instruction and Program, losing points in the area of curriculum alignment to the Common Core State Standards. Upon receiving the results, our District immediately appealed this decision. While we still maintain that our curricula are indeed aligned to the Common Core State Standards, since the district did not meet the required points, a QSAC District Improvement Plan is required to be submitted to the State by September 1, 2015. This plan will be brought forward to the Board for approval at the August meeting.
- We are looking forward to celebrating the graduation of the Class of 2015 Members of the class of 2015 are matriculating into more than 110 different institutions of higher learning this year.

Goal 2 Professional Staff:

- 45 teachers and administrators completed two full days of intensive training on Restorative Justice. The goal is to develop a broader and deeper toolkit for responding to discipline issues, to reduce suspensions, and to close the discipline gap. A coordinating council has been formed with a representative from each of our nine schools, and is planning next steps to bring restorative practices to their schools.
- The District Administrative Team had the final session of a year-long professional development work with Dr. Khyati Joshi on multicultural education and on striving for social justice. A four-day intensive workshop with Dr. Joshi on culturally relevant teaching is being offered this summer. All interested staff members are encouraged to enroll.

Goal 3 Engagement and Outreach:

- On May 26th, we held a Community Forum on Communications, hosted by the Community Engagement and Outreach Committee. Thank you to all of the parents and community members who attended and shared feedback on how we can improve in this area.
- A town hall on school safety was held to address parent and community concerns in response to two security incidents. We appreciate the partnership of Maplewood Mayor Vic Deluca, South Orange Village President Sheila Collum, Maplewood Police Chief Robert Cimino and South Orange Police Chief Chelel.
- A special parent meeting also took place at Maplewood Middle School to address school-specific concerns, and engage parents as partners in promoting a positive school environment.
- School in Action Nights took place for both Maplewood Middle School and South Orange Middle School. Parent orientations also took place at both schools for incoming 6th grade families.
- The second in a series of community forums on Developing a Roadmap to Access, Equity and Excellence will take place at South Orange Middle

School. This will be conducted by Sage Educational Consultants in response to the District's Resolution Agreement with the Office of Civil Rights.

Goal 4 Resource Management:

- We are grateful to all of the PTAs and HSAs for their incredible partnership. They each raise money every year to support our schools in a variety of ways. Playground initiatives are among the most costly and significant ways that the elementary school PTAs offer their support, when old equipment becomes unusable. On for approval tonight is a very generous donation of \$105,000 from the Jefferson PTA to replace their old wooden play structure which was condemned last fall. The Jefferson and Marshall PTAs worked together on a number of different fund raisers throughout the year to purchase a new, safer, and more developmentally appropriate playground. We are looking forward to seeing the new playground when it is unveiled this fall.
- Registration Update:
 - o We understand that there are some concerns with class size in specific grades at specific schools. Historically, over the summer months, enrollment numbers fluctuate daily as people move in and out of the district. We are watching enrollment numbers very carefully each day and will make the appropriate decisions moving forward that are best for our students and staff and are in keeping with our board policies and our budget allocations.
 - o Open registration will go throughout the summer. We encourage people to register their children as soon as they possibly can, so that we can make appropriate class assignments and ensure that we have teachers and sections to accommodate all of our students.

BOARD PRESIDENT'S UPDATE - Mr. Eastman

Thanked everyone for their participation in the safety forum. The Board received a letter of appreciation from South Orange Village President for hosting the forum and stated that South Orange is applying for a grant under cops for Schools.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Marrietta Zacker SOMS	Spoke in support of Mr. Uglialoro, South Orange Middle School Principal. SOMS has seen Improved communication since Mr. Uglialoro was hired. He partners with parents when appropriate on hiring, new initiatives, innovative programming and using technology to help students learn. He also encourages students to participate in at least one extracurricular activity.
Mary Macdonald and Bruce Fryer CHS	Read a petition from parents regarding the Columbia High Instructional Learning Academy (CHILA) asking

Parents	the Board to leave the CHILA program in place without change for returning and new students.
Nadine & Ricardo Grant Tuscan School Parents	Concerned that their son is being removed from school and that he is being bullied and intimidated.
Kerry Quigley SOMS	Spoke in support of Mr. Cicenia as girls softball coach. Mr. Cicenia was his daughter's Softball coach when she attended Columbia High School.
Suzanne Holt SOM parents for Quality Education Community Group	Attended the June 8 th community and Board meeting to address violence within the District. As a result a list of action items have been presented to the Board on behalf of 400+ members signatures. [petition on file in Board Secretary's Office].
Ronnie Schwartz Tuscan Parent	Asks the board to keep 3 rd grade class size below Board limits and that the Board replace the humanities position with a 3 rd grade position at Tuscan School.
Hannah Edelman SOMEA	Spoke on behalf of the Maplewood Middle School Staff regarding the June 3 rd code red. Teachers expressed concern that discipline issues have not been addressed. Applauds efforts after the code red and asked for an onsite crisis intervention specialist for staff. Also states that people do not feel safe at Maplewood Middle School.
Sarah Morgan Tuscan School	Concerned about reduction of 3 rd grade staffing at Tuscan School. Students benefit from smaller class size. Increased class size is antithetical to closing the achievement gap.
Alison Bekkedahl SOMS	Attended the Town Hall meeting and the follow-up meeting and commends the Board for opening the conversation and the follow-up from the H.S.A.
Zena Hardy South Orange	Disappointed that it took three months for her son to receive ear receivers. Son has a 504 accommodation plan and should have been given modified math test but he was given the same test as all other students. Feels teachers are not trained to teach 504 students.
Mr. Eastman thanked everyone who spoke for their comments and commitment to the district.	

COMMITTEE REPORTS

Student Representative Report - Ms. Kritzberg

Ms. Kritzberg is excited for Nina Remially and Filip Saulean, who will be sworn in as the next student representative and the alternate, respectfully. Ms. Kritzberg's offers thoughts in her final report:

- o Students are concerned that the number of school trips have been reduced.
- o Need more engagement to student body
- o Should continue to discuss 1st period starting at 7:30 a.m.
- o Concerns about the conference period and accessibility
- o Some students do not have needed study hall during the day
- o Students would like more air conditioning at the high school
- o Condition of the bathrooms continue to be a concern
- o Need to look at how teachers and administrators abide by 504's.

Ms. Kritzbart indicated that It has been an honor serving as the Student Representative and thanked Central Office and Columbia High School administration for their support. She stated that she learned a lot and was proud to have played a small role in the big work everyone is doing.

DISCUSSION

Policy and Monitoring Committee - Mr. Eastman

Mr. Eastman introduced Ms. Ramsey of Sage Consultants. Ms. Ramsey has been working with the Board since March 2015 in response to as an agreement with the Office of Civil Rights. Sage Consultants visited the two middle schools and the high school. Mrs. Ramsey reported that to date they have found that major complaints include the disparate number of students in AP courses. Disparities showing that students of color are underrepresented in high level Classes, especially in language arts and math, goes all the way down to the elementary level.

The committee is also looking at the 504 policy and reviewing the security policy.

District Goals - 2015-2016, 2016-2017, 2017-2018 and Committee Reports

The committee chairs reported on their committee meetings including the discussion of District goals.

GOAL 1:

Excellence & Equity - Mr. Bennett

The committee did not meet in June due to the community forum which was scheduled for the same night. If the committee met they would have discussed goal 1 removing references to Individualized Education Plans. There are lots of changes that need to be made with the changes in testing.

The committee will also discuss Seth Boyden, World Language and the dissatisfaction with the Math Program.

There are several goals about implementing programs but we must also monitor the program continuously to ensure we have a challenging curriculum. The committee should think about a goal that sets a trajectory for math to be Algebra I for all students by 8th grade. This is the state's criteria for college and career ready.

Policy and Monitoring Committee - Mr. Eastman

In addition to the previous update, the Board discussed policy and monitoring relating to district Goal 2. Comments include:

- Keeping language that relates to the goals in the Superintendent's contract.
- Making sure staff feel supported and they have access to the Board
- Having a goal to be sure that the Superintendent is seeing that staff are performing evaluations in a timely fashion.

GOAL 3: Community Engagement & Outreach - Mrs. Wright

The committee discussed many important communication issues including public speaks and holding people accountable. Policies have not been communicated well and the district website needs an overhaul to make it easier for people to navigate and find answers.

The Board discussed Goal 3 language including a milestone to complete a global audit of all district communications and documents.

Finance, Facilities & Technology - Mrs. Lawson-Muhammad

Focus for this month was on security aspects of the committee. The discussion of items to review are similar to items from the community addressed during the public speak. The discussion regarding safety included the following:

- o Review of the New Jersey School Boards best practice and compare to District practices.
- o Address consistency across schools
- o Compare protocols set by district versus the school by school implementation.
- o Make sure there is social support needed
- o Research disaster relief counselors available through the county
- o Consider district resource officers in the schools

The Board also discussed the goals language around the budget and the cost of maintaining existing programs.

The committee receive and update on the Montrose Early Childhood Center.

Negotiations Committee - Mrs. Daugherty

Negotiations are moving along and heading towards reaching a settlement.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education approves the following:

3294A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial: Martin S. Panek retired science teacher and football/track coach, passed away On May 19,2015. The superintendent is asked to convey our condolences to the family and friends of Martin S. Panek.

3294B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Healy, Michael	Assistant Principal CHS - 1.0 FTE	9/1/15
Juliano, Mildred	S4/12, Secretary DIST - 1.0 FTE	9/1/15
Power, Marian	4 th Grade Teacher CLIN - 1.0 FTE	7/1/15
Silverlieb, Belle	3 rd Grade Teacher JEFF - 1.0 FTE	7/1/15

3294C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Mattson, Kathryn	T Social Studies MM - 1.0 FTE	7/1/15
Murphy, Erin	T SPED/INC MM - 1.0 FTE	7/1/15
Siegel, Dana	T SPED/INC MM - 1.0 FTE	7/1/15

3294D. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL SALARY
Antoine, Jr., Claudy	ELL Instructional Assistant CLIN - 1.0 FTE	6/9/15 6/30/15	\$37,690

3294E. REAPPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Antoine Jr., Claudy	ELL Instructional CLIN - 1.0 FTE	9/1/15 6/30/16	\$37,690*
Bachenheimer, Stacey	T SCI/Biology CHS - 1.0 FTE	9/1/15 6/30/16	\$92,812*
Funari, Enrica	T WL/Italian CHS - 1.2 FTE	9/1/15 6/30/16	\$92,736*
Gallof, Pamela	T SPED/INC CHS - 1.0 FTE	9/1/15 6/30/16	\$77,379*
Ris, Elana	Academic Intervention Teacher CLIN - 1.0 FTE	9/1/15 6/30/16	\$53,642*
Wojcio, Michael	T SPED/INC MAR - 1.0 FTE	9/1/15 6/30/16	\$50,744*

3294F. APPOINTMENTS FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL SALARY
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Cacioppo, Alexandra	T Health/Physical Education CHS - 1.0 FTE	9/1/15 6/30/16	\$47,578*
Chilimintris, Annamaria	T Music MM - 1.0 FTE	9/1/15 6/30/16	\$47,578*
Crouch, David	T Health/Physical Education MM - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Facto, Kate	T SPED/INC Gr. 5 CLIN - 1.0 FTE	9/1/15 6/30/16	\$75,487*
Glander, Shannon	Assistant Principal MAR - 1.0 FTE	7/1/15 6/30/16	\$82,626
Grohman, Donna	Instructional Specialist: LA/SS, K-5 DIST - 1.0 FTE	9/1/15 6/30/16	\$94,812*
Kagan, Allison	T Kindergarten SM - 1.0 FTE	9/1/15 6/30/16	\$74,698*
Keegan, Lauren	T Social Studies SOM - 1.0 FTE	9/1/15 6/30/16	\$53,642*
Olsen, Alyssa	3 rd Grade Teacher JEFF - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Panzone, Jeanine	Clerk DIST - 1.0 FTE	7/1/15 6/30/16	\$8.38/hour
Reid, Michael	T Health/Physical Education SOM - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Thelemaque, Katina	T Technology SOM - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Trimble, Darrell	T Social Studies MM - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Walcott, Rashamella	5 th Grade Teacher CLIN - 1.0 FTE	9/1/15 6/30/16	\$53,642*

3294G. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2015-16 SCHOOLYEAR

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL SALARY
Angel-Lambert, Kirsten	T Art CHS - 1.0 FTE	9/1/15 1/30/16	\$60,797*

3294H. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE
Childress, Glynnis	T Social Studies MM - 1.0 FTE	T Social Studies CHS - 1.0 FTE	9/1/15 6/30/16
Fischetti, Joseph	T Health/Phys. Ed. SOM - 1.0 FTE	T Health/Phys. Ed. CHS - 1.0 FTE	9/1/15 6/30/16
Giovannelli,	1 st Grade Teacher	T SPED/INC 2 nd Gr.	9/1/15

Christina	TUS - 1.0 FTE	TUS - 1.0 FTE	6/30/16
Gronek, Jacqueline	T Health/Phys. Ed. CHS - 1.0 FTE	T Health/Phys. Ed. SOM - 1.0 FTE	9/1/15 6/30/16
Hershfield, Jennifer	T Music MM - 1.0 FTE	T Music (Elem-rings) DIST - 1.0 FTE	9/1/15 6/30/16
Hilaire, Dana	2 nd Grade Teacher TUS - 1.0 FTE	4 th Grade Teacher TUS - 1.0 FTE	9/1/15 6/30/16
Koes, Melissa	T SPED/INC 2 nd Gr. TUS - 1.0 FTE	T KDG TUS - 1.0 FTE	9/1/15 6/30/16

3294I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Ellis, Susan	T SPED SOM 1.0 FTE	5/2/15-6/30/15 (Paid Maternity Leave) 9/1/15-10/16/15 (Unpaid FMLA)
Marin, Eva	T Spanish CHS 1.0 FTE	4/6/15-6/3/15 (Paid Maternity Leave) 6/4/15-6/24/15 (Paid Sick Days)
Squires, Jessica	T Math SOM 1.0 FTE	4/27/15-6/30/15 (Paid Maternity Leave) 9/1/15-11/23/15 (Unpaid FMLA)
Tomsey, Amy	T Science MM - 1.0 FTE	9/1/15-6/30/16 (Unpaid Childcare Leave)

3294J. SUSPENSION

NAME	EFFECTIVE DATE	SALARY
Employee #2309	9/1/15	Without Pay

3294K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
Brown, Shekeria	School Bus Driver DIST 1.0 FTE	4/27/15 5/29/15 (96 hours)	\$11.48 (per hour)	\$1,102.08
Cadorette, Catherine	Clerical Aide SB/MAR - 1.0 FTE	5/13/15 (7 ³ / ₄ hours)	\$8.56 (per hour)	\$66.34
Durant, Jr. Oliver	School Bus Driver DIST - .5 FTE	5/1-29/15 (24 hours)	\$12.08 (per hour)	\$289.92
Gaskins, Lena	School Bus Aide DIST - .5 FTE	5/1-29/15 (46 hours)	\$5.77 (per hour)	\$265.42
Johnson, Beth	T English CHS .2 FTE	5/26/15 6/24/15 (22 days)	\$77.38 (per day)	\$1,702.34

Lubrano, Lauralee	T English CHS .2 FTE	5/26/15 6/24/15 (22 days)	\$64.38 (per day)	\$1,416.25
Provenzano, Anna	Clerical Aide MAR/JEFF - 1.0 FTE	5/20/15 (2 ½ hours)	\$10.76 (per hour)	\$26.90
Tyson, Angela	School Bus Aide DIST - .8 FTE	5/1-29/15 (51 hours)	\$7.82 (per hour)	\$398.82

3294L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	SALARY
Bustrin, Janet	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500
Cahill, Alison	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500
Dalbey, Helen	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,289
Feldman, David	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,289
Forero, Angela	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500
Fox, S. Jill	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,289
Frascella, Beth	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500
Froelich, Susan	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,289
Karis, Katerina	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500
Kelly, Lynn	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,289
Leider, Julia	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500
Murphy, Erin	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500
Seltzer, Laurence	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,289
Simpson, Mary K.	National Board Certification	9/1/14 6/30/15	\$1,289

	DIST - 1.0 FTE		
Vine, Suzanne	National Board Certification DIST - 1.0 FTE	9/1/14 6/30/15	\$1,500

3294M. APPOINTMENT OF 20-DAY AND YEARLONG MENTORS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Beattys, Christopher	T Math SOM - 1.0 FTE	Sandra Curado (15 weeks of mentoring)	3/17/15 6/30/15	\$441
Boni, Jeffrey	T SS CHS - 1.0 FTE	Monica Soliman (10 weeks of mentoring)	9/1/14 12/30/14	\$183
Gomer, Debra	T Spanish CHS - 1.0 FTE	Antonia Borrero (17 weeks of mentoring)	2/2/15 6/30/15	\$500
Leibowitz, Mara	LDTC MM - 1.0 FTE	Megan Weber (yearlong mentor)	9/1/14 6/30/15	\$550
Massung, Patrice	T 2 MAR 1.0 FTE	Genevieve Audain- (20 day mentor) Josue Martinez (20 day/year long mentor)	9/1/14 12/30/14 9/1/14 6/30/15	\$450 \$1,000
Mattson, Kathryn	T SS MM - 1.0 FTE	Brian Kaplan (15 weeks of mentoring)	1/16/15 6/30/15	\$275
Murphy, Erin	T SPED/INC MM 1.0 FTE	Meredith Hansen (15 weeks of mentoring) Melissa Hesse (15 weeks of mentoring)	9/1/14 6/30/15 9/1/14 6/30/15	\$275 \$275
Regler, James	T SPED CHS - 1.0 FTE	Matthew Femenella (10 weeks of mentoring)	9/1/14 12/31/14	\$183
Tischio, Christine	T Art CLIN - 1.0 FTE	Maxine Alstrom (10 weeks of mentoring)	9/1/14 12/31/14	\$183
Van Tine, Claire	T Music TUS 1.0 FTE	Ashley Grutta (12 weeks of Mentoring) Andrew Dean (yearlong mentor)	9/1/14 6/30/15 9/1/14 6/30/15	\$220 \$550
Wislinski, Beth	T SPED/INC TUS - 1.0 FTE	Kimberly Kao (yearlong mentor)	9/1/14 6/30/15	\$550

3694N. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Barreiro,	Phys. Ed. Teacher	6/29/15	\$50/hour

Maria	Social Skills Summer Program	7/24/15	
Betcher, Susan	School Social Worker Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Callahan, Kera	Elementary Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Cox, Caitlin	School Social Worker Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
D'Addozio, Diana	LDTC Summer CST Program	6/29/15 7/24/15	\$50/hour
Deas, Karen	School Social Worker Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Dennehy, Caitlin	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
DePaolo, Francine	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Gergel, Jillian	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Gilligan, Holly	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Goldberg, Lori	Speech/Language Specialist CST Summer Program	6/26/15 8/7/15	\$50/hour
Gordon, Dawn	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Gray, Monica	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Hersh, Lori	Speech/Language Specialist ESY Summer Program	6/26/15 8/7/15	\$50/hour
Hollis, Nathan	LDTC CST Summer Program	6/26/15 8/7/15	\$50/hour
Knasel, Jessica	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Korellis, Jon	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Leibowitz, Mara	LDTC CST Summer Program	6/26/15 8/7/15	\$50/hour
Marra, Amanda	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Mauterer, Lauren	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
McMahon, Bridget	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Miller, Colleen	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Milligan, Rebecca	School Social Worker CST Summer Program	6/26/15 8/7/15	\$50/hour
Petchers, Penina	School Psychologist CST Summer Program	6/26/15 8/7/15	\$50/hour

Pitucco, Amy	School Social Worker CST Summer Program	6/26/15 8/7/15	\$50/hour
Prybylek, Danielle	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Richardson, Margaret	School Psychologist CST Summer Program	6/26/15 8/7/15	\$50/hour
Rivera, Angel	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Roig, Meredith	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Schodowski, Victoria	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Schwartz, Lynn	School Nurse ESY Summer Program	6/26/15 8/7/15	\$50/hour
Sedlak, Chris	School Psychologist CST Summer Program	6/26/15 8/7/15	\$50/hour
Sinnicke, Catherine	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Smith, Lori	Speech/Language Specialist ESY Summer Program	6/26/15 8/7/15	\$50/hour
Steiner, Allison	School Social Worker CST Summer Program	6/26/15 8/7/15	\$50/hour
Sudol-Sciacca, Lorraine	Elementary Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Stoudemire, Eric	School Social Worker Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Varney, Ryann	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour
Velder, David	School Psychologist CST Summer Program	6/26/15 8/7/15	\$50/hour
Winter, Benjamin	SPED Teacher Social Skills Summer Program	6/29/15 7/24/15	\$50/hour
Wojcio, Michael	SPED Teacher ESY Summer Program	6/26/15 8/7/15	\$50/hour

3295A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Chila-Jones, Doreen	Long Island University	5/1994	BFA
Gensch, Heidi	Rutgers University	5/1985	BA
Glenn, John	University of Chicago	6/1993	BA

3295B. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Nigel Sangster	Teacher of the Handicapped

3295C. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Brown, Elisa	Asst/Junior Varsity Girls Lacrosse Coach	4/1/2015 6/30/2015	\$4,126	Ms. Brown is beginning her 1 st season as a lacrosse coach. She holds a NJ State Substitute Certificate.

3295D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$16.88

Juan Bas	David
Louis Cicenia	Mastrodonato
Raymond	Richard Moss
Mantes	Daniel Savarese
	Richard Tait

3295E. APPOINTMENT OF SUMMER BUS DRIVERS FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$15.00

Richard Fanning	Lena Gaskins
Nettie Davis	Cans Louis
Oliver Durant	Joseph Oge

3295F. APPOINTMENT OF SUMMER BUS AIDES FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$13.00

Eunice Denize	Andrea Gabriel
Brenda Ross	Veronica Simmons

3295G. APPOINTMENT OF SUMMER SUBSTITUTES FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE DAILY RATE OF \$90.00

An'Tonia Miller	Jermaine Royster
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3295H. REAPPOINTMENT OF HOME INSTRUCTORS FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$35.00

Anthony Arena	Zipora Auerbach	Michael Baldwin
Marian Balmann	James Banks	Pierre Charles
Benoit		
Kathleen Bohm	Erin Bolstad	Matthew Borkowski
Noah Brauner	Brenda Brown	Edwin Brown
Carole Bucher	Amanda Buckley	Janet Bustrin
Deb Ceccacci	Deborah Charles	Terry Coles
Tara D'Alessio	Damiana DeGioia	Jane Dell
John DeVita	Susan Donatelli	Kendra Faison

Joanne Farrell	Stephen Fradkin	Kristen Furlong
William Gaines	Pamela Gallof	Nicole Griffin
Tami Grimes-Barnes	Randi Grossfield	Andrew Hogan
Tomeeko Hunt	Anthony Ibida	Maryanne Ibida
Janet Kahn	Jerome Kaiser	Gwen Karl
Melissa Koes	Mara Leibowitz	Julie Leider
Janet Mandel	Eva Marin	Angela Martino
David Mastrodonato	Linda McConoughey	Phillip McCormick
Maureen McKay	Tracy McNamara	Laura
Meischenguiser		
Raymond Michels	Sharon Miller	Oyewole Ogunkoya
Gerard Paradiso	Lori Pham	Eugene Porta
Karen Reckson	James Regler	Mark Richman
Hellanna Ridall	Rebecca Russell	Victoria
Robertson		
Miriam Russoniello	Suzanne Ryan	Lynn Schiavo
Victoria Schodowski	Santa Maria Shoats	Jeffey Sikora
Scott Stornetta	Lynn Stradford	Marlene Tedeschi
Kristie Thomas	Allan Tumolillo	Jenna Vecchione
Martin Weber	Ellen Weisbord	Thomas Whitaker
Sisina Wilson		

3295I. REAPPOINTMENT OF SUBSTITUTE BUS AIDES FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$9.00

Winona Clark

Sherry Smith

3295J. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2015-2016 SCHOOL
YEAR PAID
AT THE HOURLY RATE OF \$10.50

Catherine Cadorette	Fay Clark	Margaret Dempsey
Treena Goodman	Marilu Gregory	Nicole Martelli
Sharon Rago	Kathleen Robinson	Sandra Ritchwood
Brenda Ross	Elizabeth Simmons	Maria Toledo

3295K. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2015-2016 SCHOOL YEAR
PAID
AT THE HOURLY RATE OF \$10.00

Neveline Charles	Alaysia Collins	Joycelyn Cooper
Jacqueline Frydman	Geraldine Gaffney	Lucas Jeron
Stacey Maebert	Sarah Murphy	Deborah Simon
Debra Trebitz	Madeline Tugentmen	Portia Wiggins

3296A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014- 2015 school year [list on file in Board Secretary's office].

3296B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015-2016 extended school year [list on file in Board Secretary's office].

3296C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 school year

3297. Approves class field trips to the following destination(s):

Bowcraft Amusement Park	Scotch Plains, NJ
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3298. Affirms HIB investigations for the South Orange/Maplewood School District for the month of May 2015.

3299. Approves a research project by a staff member as a candidate in the NJ Excel Administrative Certification Program through the Foundation for Educational Administration. The purpose of this project is to examine elementary and high school 504/IEP accommodations to compile a list of strategies to be shared with the District I & RS teams.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3300. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
56439	CHS	12 th
52416	CHS	11 th
18746	CHS	10 th
57854	CHS	9 th
51696	SB	4 th
57740	SB	1 st
52740	JEFF	5 th
55042	SM	3 rd
51087	TUSC	4 th

3301A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated May 31, 2015
2. Expense Account Adjustment Analysis dated May 31, 2015
3. Revenue Account Adjustment Analysis dated May 31, 2015
4. Check Register #385842-386417 in the amount of \$4,105,400.47
5. Check Register #200549-200550 in the amount of \$1,287,877.41
6. Check Register #200551 for April 2015 payroll in the amount of 6,103,167.31
7. Treasurer's Report of April 2015

3301B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3301C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Judy Lobianco CHS	CATCH Global Train the Trainer Turnkey Conference	7/12/15- 7/16/15	Austin , TX	2,350
Maureen O'Sullivan MMS	Broadway Teachers Workshop	7/16/15- 7/18/15	New York, NY	700.00
Dallas Duffey MMS	Broadway Teachers Workshop	7/16/15- 7/18/15	New York, NY	700.00
Richard Palmgren MMS	Broadway Teachers Workshop	7/16/15- 7/18/15	New York, NY	700.00
Robert Cohen MMS	Broadway Teachers Workshop	7/16/15- 7/18/15	New York, NY	700.00
Philip Stern Central Office	2015 Spring Law Forum	6/18/15	Monroe Township, NJ	334.00
Kimberly Beane Central Office	National Conference on Singapore Math Strategies	7/6/15- 7/11/15	Las Vegas, NV	3,600.00
Barbara Mccarthy Central Office	ISTE Conference	6/28/15- 7/1/15	Philadelp hia, PA	886.00
Denielle Prybylek MMS	Orton Gillingham	7/27/15- 7/31/15	Secaucus, NJ	975.00

3301D. Authorizes the Board Secretary to transfer at the close of the 2014-15 school year the surplus in certain general fund accounts to meet deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.

3301E. Authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.

3301F. Authorizes the cancellation of the 2013-14 Open Purchase Orders and that said funds be returned to the General Fund Balance.

3301G. Authorizes the cancellation of outstanding warrants dated prior to June 30, 2015, and that said funds be returned to General Fund Free Balance.

3301H. Authorizes the Superintendent of Schools to make line item transfers within the 2015-16 budget.

3301I. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the

Board for ratification at its next regular scheduled meeting.

3301J. Suspends the By-Laws of the Board of Education in connection with the Procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.

3301K. Approve the transfer of current year surplus to capital reserve. WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$1,000,000. for such purpose to transfer; NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

3301L. Approves the following provider for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Harriet Straus	Speech/Language Services Red Bank, NJ	\$80 /hour

3301M. Accepts a donation for the Parenting Center in the amount of \$500.00 BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$ 500.00
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3301N. Accepts a donation from the Clinton PTA in the amount of \$379.00 to purchase an IPAD.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-057-200-890	Clinton School	\$379.00
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3301O. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2015-16 school year as follows:

- 1,630 square feet of dedicated space

- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3301P. Renew the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3301Q. Approves the following list of telecommunication service providers for the 2015-16 school year:

<u>Provider</u>	<u>Rate</u>
Andrew Archibald Monroe, NJ	\$20/hour
Mark Tait Montclair, NJ	\$20/hour
Lucas Jeron Pompton Lakes, NJ	\$20/hour

3301R. Awards the bid for Asbestos Abatement at Columbia High School project to Savic Construction Corp. of Totowa, New Jersey for the lowest responsible bid of:

Base Bid:	\$159,300
Unit Prices:	
Plaster	\$25.00/SF
Pipe/Fitting Insulation	\$220.00/SF

3301S. Approves the following change orders to Montrose School Alteration:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
GPC, Inc.	7	(\$18,911.26)	0

3301T. Approves the submission of an application for FY 2016 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation	\$1,486,763
Preschool Allocation	\$ 39,822

3301U. Enter into a contract with Pomptonian Food Service, of Fairfield, New Jersey, for Food Service Management Services during the 2015-2016 school year to provide a federally sponsored school lunch program in all the District's schools. The FSMC shall receive, in addition to the costs of operation, an annual administrative/management fee of eighty-nine thousand and three hundred and eighty-five dollars (\$89,385.00) to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments

of (\$8,938.50) per month as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the LEA's account. All vended meals receipts deposited into the LEA's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

The FSMC guarantees the LEA a minimum profit of fifty thousand dollars (\$50,000) for school year 2015-2016.

This guarantee is contingent upon the guarantee requirements as stated below.

- o Minimum of 178 serving days at the High School, 174 serving days at the Middle
- o Schools and 172 serving days at the Elementary Schools
- o Adoption of Student Lunch Price List and Faculty Lunch Price List
- o Reimbursement rates for 2015-16 are not less than the previous year
- o Value of USDA donated foods for 2015-16 is not less than the previous year
- o Enrollment remains constant
- o The Local Education Agency is responsible for kitchen equipment maintenance and repair, smallwares purchases and cleaning of floors in dining room and kitchen area
- o No change in school policy that significantly affects operating expenses
- o No restrictions on menu or a la carte offerings except that they meet previously stated NJ State guidelines
- o A change in Federal or State regulation that impacts cafeteria operating revenue or expense will be separate
- o Any decrease in sales due to a food recall that is beyond the control of the food Service Management Company may affect the guarantee
- o A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- o Any change in cost that results from the implementation of the Affordable Healthcare Act will be separate from the guarantee
- o The Offer versus Serve policy is maintained
- o No competitive sales during cafeteria operating hours
- o The Food Service Director will cooperate in implementing service initiatives as well as cost containment efforts
- o The Food Service Director will remain an employee of the Local Education Agency and that the Food Service Director's salary and benefits will be paid out of the Local Education Agency's Funds. The expense of replacing this employee due to retirement or sick time will increase the Food Service Management Company's operating costs and reduce the guaranteed minimum profit based on the Labor Schedule submitted including hours, rates, number of positions and benefits

In the event that program costs exceed total revenues (from all sources), Pomptonian Food Service shall be responsible for any losses (shortfalls).

BE IT ALSO RESOLVED THAT meals will be priced at the following schedule:

<u>School Level</u>	<u>Lunch Price</u>	<u>Breakfast Price</u>
Elementary School	\$3.00	\$1.75
Middle School	\$3.25	\$2.00
High School	\$3.50	\$2.25
Reduced Price	\$0.40	\$0.30

3301V. Renews the contract for custodial services for the period of July 1, 2015, to June 30, 2016, to Temco Building Maintenance of New York, New York, in the amount of \$3,504,986.00 and Alternate 1B Sunday Coverage for \$20,589.00 for a total of \$3,525,575.00

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, including salaries, taxes and benefits, as follows:

Additional Coverage	\$25.51	per hour
Additional Custodian	\$47,486.00	per year
Additional Custodian with Black Seal	\$51,320.00	per year
Additional Head Custodian	\$53,669.00	per year
Additional Head Custodian with Black Seal	\$57,503.00	per year
Additional Custodial Supervisor	\$60,594.00	per year
Daily Rate for middle or high school on Sunday with two (2) custodians		
6 Operating Hours	\$340.00	per day
8 Operating Hours	\$443.00	per day
12 Operating Hours	\$649.00	per day
Daily Rate for Underhill Field with one (1) custodian		
6 Operating Hours	\$185.00	per day
8 Operating Hours	\$242.00	per day
12 Operating Hours	\$355.00	per day

3301W. Awards a contract for the Upright Fitness Bikes to Interactive Fitness Holdings, LLC. of Santa Clara, California, for the lowest responsible bid of \$63,938.00.

(6) Upright Bike: \$5,378.17 each
(6) Youth Bike: \$5,278.17 each

3301X. Approves the renewal of the public school transportation contract to Jimmy's Transportation of Irvington, New Jersey for the 2015-16 school year on a net per diem bulk basis of \$425,782.80. The per diem route cost is as follows:

Per Diem School/Route	14-15 SY Route Cost	Renewal Number	15-16 SY Route Cost	Dec	Amt (Max)
Jefferson/11	\$130.64	Renewal # 14	\$132.39	1.34%	\$23,830.20
Marshall/21	130.64	Renewal # 14	132.39	1.34%	23,830.20
Jefferson/12	130.64	Renewal # 14	132.39	1.34%	23,830.20
Marshall/22	130.64	Renewal # 14	132.39	1.34%	23,830.20
Jefferson/14	130.64	Renewal # 14	132.39	1.34%	23,830.20
Marshall/23	130.64	Renewal # 14	132.39	1.34%	23,830.20

Jefferson/15	130.64	Renewal # 14	132.39	1.34%	23,830.20
Seth Boyden/1	206.64	Renewal # 8	209.40	1.34%	37,692.00
So Mountain/34	130.64	Renewal # 14	132.39	1.34%	23,830.20
Seth Boyden/2	206.64	Renewal # 8	209.40	1.34%	37,692.00
So Mountain/35	158.82	Renewal # 14	160.95	1.34%	28,971.00
Seth Boyden/3	206.64	Renewal # 8	209.40	1.34%	37,692.00
Clinton/ESL CL	128.85	Renewal # 5	130.58	1.34%	23,504.40
Marshall/24	128.85	Renewal # 5	130.58	1.34%	23,504.40
SoMtn/SMSHUTL	123.79	Renewal # 5	125.45	1.34%	22,581.00
Marshall/25	<u>128.85</u>	Renewal # 5	<u>130.58</u>	1.34%	<u>23,504.40</u>
	\$2,334.20		\$2,365.46		\$425,782.80

3301Y. Approves the renewal of the contract for the Athletic Teams transportation for the 2015-2016 school year to Jimmy's Transportation, Inc. Irvington, New Jersey, at the rate of \$273.04 per trip within a 50-mile radius up to three hours; \$65.01 per hour thereafter.

3301Z. Accepts a donation from the Jefferson PTA in the amount of \$105,000 to purchase playground equipment, benches, trees and other enhancements for the Jefferson School playground.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-095-200-890	Jefferson PTA	\$105,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3301AA. Amends resolution 3282N the agreement with Teachscope for the 2015-16 school year to the following:

Focus for Observers	\$244 x 40
\$ 9,760	
Administrator Danielson Framework for Teaching Proficiency System Annual User Licenses	
Learn Annual License	\$2,799 x 9
\$25,191	
Learn Professional Development Suite Annual License (9 schools)	
Reflect Annual License	\$33 x 690
\$22,770	
Teachscope Reflect Live Individual User Annual License	

Total

\$57,721

3301AB. Renews the contract for uniformed security management services for the 2015-16 school year with US Security Associates, Inc. of Clifton, New Jersey, in the amount of \$343,441.17 plus Alternate 1B Sunday Coverage for \$13,798.37 for an annual cost of \$357,239.54.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, including salaries, taxes and benefits, if needed, as follows:

Rate for additional service	\$18.75 per hour
Rate for additional service by lead guard	\$25.34 per hour
Additional Full-Time Guard	\$26,997.00 per year
Additional Part-Time Guard (4 hr/day)	\$13,498.00 per year
Additional Lead Guard	\$40,436.00 per year
Daily Rate for middle or high school on Sunday with two (2) guards	
6 Operating Hours	\$222.95 per day
8 Operating Hours	\$299.97 per day
12 Operating Hours	\$449.95 per day

3301AC. Enters into an agreement with the Educational Services Commission of Morris County for the period of July 1, 2015 to June 30, 2016 to provide occupational therapy, physical therapy, and speech services at a rate of \$101 per hour, and professional support/non-public services at a rate of \$377 per evaluation, and additional professional support/non-public services for nursing at a rate of \$56 per hour, and for home instruction at a rate of \$68 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3301AD. Awards contracts for the purchase of athletic training supplies for Columbia High School for the 2015-16 school year for the items on the attached list [list on file in Board Secretary's office].

3301AE. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2015-16 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3301AF. Approve the submission of an application for federal fiscal year 2016

Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$29,735 to provide supplementary services to vocational students during the 2015-2016 school year.

3301AG. Submit a renewal application for temporary instructional space for the 2015-16 school year.

BE IT FURTHER RESOLVED that temporary instructional space exists at Clinton, Marshall, Seth Boyden, and Tuscan Schools.

3301AH. Approves the submission of an application for Federal FY2016 *No Child Left Behind* (NCLB) Consolidated Entitlement Funds (Grant NCLB490015) in the amount of \$605,197 as follows: Title I \$421,377; Title II, Part A - \$101,650; Title III - \$19,053; for program activities from July 1, 2015 to June 30, 2016.

Public School

Title I, Part A: Improving Basic Programs	\$421,377
Title II, Part A: Teacher/Principal Training/Recruiting	98,957
Title III, English Language Acquisition/Language Enhancement	<u>19,053</u>
Total Public School Allocation	\$539,387

<u>Non-Public School</u>	<u>Title I</u>	<u>Title II-A</u>	<u>Title II-D</u>	<u>Title III</u>	<u>Title IV</u>	<u>Title V</u>
Our Lady of Sorrows	<u>2,693</u>					
Total Non-Public Allocation	2,693	0		0	0	0
						2,693
TOTAL NCLB ALLOCATION						\$542,080

3301AI. BE IT RESOLVED THAT the Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2015-16 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

The Arc Kohler School
Mountainside, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above school.

3301AJ. Amends the agreement with Public Consulting Group, Inc. of Boston, Massachusetts, to provide an internet-based special Education tool to assist with reporting requirements pursuant to the IDEA Act, for the period of July 1, 2014 through June 30, 2015 at a rate of \$28,229.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on Behalf of the Board.

3301AK. Approves an agreement with Public Consulting Group, Inc. of Boston, Massachusetts, to provide an internet-based special education tool to assist with reporting requirements pursuant to the IDEA Act, for the period of July 1, 2015 through June 30, 2016 at a rate of \$26,500.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3301AL. Approves the following providers for 2015-16 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Cerebral Palsy of North Jersey Livingston, NJ	Oral Motor/Feeding, Speech Therapy	\$205 (90 mins)
Radhika Ramaswamy Short Hills, NJ	ABA, Home Instruction	\$75/hour
Intensive Therapeutics, Inc. Wayne, NJ	OT	\$60/hour
Learning Tree Bilingual Eval. Green Brook, NJ	CST Evaluation Multilingual	\$700-750
Linda Monformoso Maplewood, NJ	Braille Transcription & Material Preparation	\$50/hour
Star Pediatric Home Care Teaneck, NJ	Nursing Services (1:1) (2:1) (1:1) (2:1)	\$73/hour RN \$54/hour RN \$44/hour LPN \$43/hour LPN
Elliot Grossman, MD Florham Park, NJ	Neurological Evaluation	\$300/Session
Invo HealthCare Associates Jamison, PA	OT/PT, Speech/Language	\$82/hour PT \$81/hr OT&Speech
Professional Education Services, Inc. Glassboro, NJ	Home Instruction	\$35/hour
AJL Therapy For Kids LLC West Caldwell, NJ	OT/PT Evaluations	\$89/hour \$350
Advancing Opportunities Ewing, NJ	Assistive Technology Support	\$880/eval \$115/hour
Education Inc. Plymouth, MA	Hospital Tutoring	\$49/hour
Advocare Comprehensive Neurology Associates of NJ	Neurodevelopmental Evaluation	\$762/Eval
ANA Wellness LLC Newark, NJ	Physical Therapy	\$80/hour
Frederick Barbi Bayonne, NJ	ABA Instruction	\$75/hour
Jodi McCabe Cranford, NJ	Behavioral Therapy	\$70/hour

Summit Speech School Teacher of the Deaf \$150/hour
 New Providence, NJ

Montclair State University
 Inclusion and Autism
 Center for Autism & Early Consultation \$225/hour

3301AM. Authorize the Business Administrator/Board Secretary to negotiate the purchase of the following vehicles:

- (1) 54 passenger bus - Type C
- (2) 24 passenger bus - Type B
- (1) Cargo Van
- (1) Dump Truck

3301AN. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2015 to June 30, 2016 to provide Paraprofessional Services at a rate of \$25.47 per hour for each instructional classroom aide assigned to the district plus a per diem charge of \$8.50 for each paraprofessional assigned to diaper duty.

3301AO. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, located at 25 Lindsley Drive, Suite 100, Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2015 to June 30, 2016.

3301AP. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2015-16 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

* reflects out of county tuition rates

3301AQ. Awards the bid for Technical Support Services for the 2015-2016 and

2016-2017 school years as per the following: Security Systems Services, to Synergy Light, Sound and Video Inc. of Holmdel, New Jersey in the amount of \$198,182.40 per year, Help Desk Technician Services to Dyntek Services, Inc. of Mount Laurel, New Jersey in the amount of \$76,328.00 per year and Wiring and Installation Technician Services to Synergy Light, Sound and Video Inc. in the amount of \$198,182.40 per year.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, including salaries, taxes and benefits, if needed, as follows:

<u>Hourly Rates</u>	<u>Primary</u>	<u>Secondary</u>
Building Technical Support Technician	Dyntek Services, Inc. \$43.00 per hour	Synergy Systems \$51.61 per hour
Security Systems Technician	Synergy Systems \$51.61 per hour	Dyntek Services, Inc. \$56.00 per hour
Help Desk Technician	Dyntek Services, Inc. \$41.00 per hour	Synergy Systems \$51.61 per hour
Wiring and Installation Technician	Synergy Systems \$51.61 per hour	withdrawn
Sound/Lighting Technician	Dyntek Services, Inc. \$39.00 per hour	Synergy Systems \$51.61 per hour

3301AR. Approves a contract with Center for Responsive Schools, Inc. of Turners Falls, Massachusetts, to provide consultation/training services related to the Responsive Classroom Approach at a rate not to exceed \$19,950 during the 2015-16 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3301AS. Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2015-16 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

Green Brook Academy
Bound Brook, New Jersey

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above school.

3301AT. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity +6 of our children; and;

WHEREAS, the South Orange Maplewood Board of Education strives to save tax dollars and seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to

implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Columbia High School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for Columbia High School Health and Wellness Grant in the amount of \$4,000.

- 3301AU. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education strives to save tax dollars and seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Maplewood Middle School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for Maplewood Middle School Health and Wellness Grant in the amount of \$4,000.

- 3301AV. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education strives to save tax dollars and seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, South Orange Middle School is participating in the Sustainable Jersey For Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program

called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for the South Orange Middle School Health and Wellness Grant in the amount of \$4,000.

ROLL CALL: Motion 3294A-C, I-L, 3294N, passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith NO: Mrs. Wright.

Motion 3294 D-F, 3294G, 324H, 3294M, 295A-K, 3296A-C, 3297, 3298, 2399, 3300, 3301A-T, W-AA, AC-AV. Passed; 8 yes, 1 no(Mrs. Wright)

Motion 3301U-V, AB. Passed 7 yes 1 No (Mrs. Wright), 1 Abstain (Ms. Baker)

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Kevin Mcclanahan Parent	Concerned that his child's IEP has not been followed. Wonderful relationship with the teacher and have met with the child study team, but it has been a struggle. Unable to get a clear answer as to whether or not his child needs additional help.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, July 20, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, August 7, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Wright, seconded by Mrs. Pai, that the Board of Education meet in Executive Session prior to the July 20, 2015 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Daugherty, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 11:01 p.m.

Cheryl Schneider, Board Secretary