

Regular Meeting
South Orange-Maplewood
Board of Education
September 21, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 21, 2015.

Board President Wayne Eastman called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Ms. Kambili, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of August 24, 2015 and Public Special Session on August 28, 2015 approved as presented.

AMENDMENT TO THE SUPERINTENDENT'S CONTRACT

Mrs. Daugherty explained that the amendment to the Superintendent's contract is to provide health benefits which are the same benefits offered to all staff.

HEARING OF INDIVIDUALS AND DELEGATIONS (SUPERINTENDENT'S CONTRACT)- None.

MOTION made by Mrs. Daugherty, seconded by Ms. Smith, that the Board of Education approves the following:

3323. Approves an amendment to the contract between Superintendent Dr. John J. Ramos, Sr. and the Board of Education, which was approved on April 21, 2015. The amendment is to include the provision of health benefits.

BE IT FURTHER RESOLVED THAT Mr. Joseph Zarra, Executive County Superintendent for Essex County, has reviewed and approved the Amendment; and

BE IT FURTHER RESOLVED THAT the President of the Board of Education is authorized to execute the Amendment with Dr. Ramos on the Board's behalf.

Roll Call: Motion 3323 passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith. NO: none. ABSTAIN: Mrs. Wright (in accordance with School Ethics Advisory Opinion A20-12)

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1 Student Learning:

- The first day of school opened smoothly, thanks to the dedicated efforts of teachers, administrators and the incredible helpfulness of parent volunteers, and the great attitude of students.
- Classes for the new Montrose Early Childhood Center have started, although not yet at the Montrose building, due to delays caused by PSE&G. The classes are meeting in various elementary school buildings until it is possible to move into their permanent home
- Meetings have taken place with the new Regional Achievement Center (RAC) team members to discuss the status of the three focus schools, including the decision making process for next year, state assessment outcomes, feedback from the Regional Achievement Center field teams and other qualitative indicators of sustained improvement. Focus School Principals will attend a School Improvement Plan Management System meeting to discuss the expectations for the school year including Cycle Reviews, Data collection/SIP Management System/End of Cycle Dashboard, Climate & Culture Surveys, and walkthroughs.
- This year we are offering 21 Advanced Placement (AP) courses, divided into 44 distinct sections
- Various sections of mathematics laboratory classes have been developed to assist students with supplemental instruction in Algebra 1, Geometry, and Algebra 2
- The Board of Education will conduct the first reading of a proposed Access and Equity Policy tonight. This policy would allow the district to move significantly forward in our efforts to be an exemplary suburban school system.

Goal 2 Professional Staff:

- The school year began with convocation for all staff when two distinct ideas with the staff: the need as a district to focus on the fundamentals, and the need as a district to pursue innovation
- Every teacher in the South Orange Maplewood School District was engaged in targeted professional development for their subject, department and age group. Many thanks to the supervisors and teachers who led workshops to help us more effectively serve our students in the coming year.

Goal 3 Engagement and Outreach:

- A pilot communications initiative, *Let's Talk!*, was launched on September 11th, and is on the agenda for discussion tonight. Since its introduction, we have received more than 70 dialogues from parents, staff, students and other community members.
- The Superintendent's listening tour continues with a Meet & Greet and two town halls, one for elementary families and one for secondary families.

Goal 4 Resource Management:

- Information sessions on the enrollment process for health benefits have been taking place over the past two weeks and were very well attended. Staff are reminded to submit their enrollment forms or waiver forms to Human Resources by the end of this week.
- A huge thank you to all of the PTA's and H.S.A.'s, and the school communities, for their ongoing financial support. A number of donations were made at the end of last year for project installations over the summer. Most of these installations are nearing completion.

Dr. Ramos introduced a framework for strategic planning a service delivery model that puts students at the top and has staff supporting upward rather than the standard top-down management models. Dr. Ramos also described the planned Education Summit and asked that community members submit topics that they think will make good discussion.

BOARD PRESIDENT'S REPORT

Mr. Eastman spoke about the Board of Education/Senior Leadership Team (SLT) KIVA session and the KIVA process. Mr. Eastman reminded the community that policy-making is one of the key responsibilities of the Board of Education and that there is a significant policy on for discussion tonight, the Access and Equity policy on for first reading.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Kendra Ricketts Columbia HS Student	Spoke in support of Mr. Cicenia. As a softball player and former student of Mr. Cicenia, would like to see Mr. Cicenia reinstated as the softball coach.
La'Shelle Bryan Columbia HS Student	Spoke on behalf of Jamie Cutler, CHS softball player in support of Coach Cicenia.
Robert Lieberman CHS Tennis Coach	Concerned that the Board's decision not to re-appoint Mr. Fischetti as girl's JV Tennis coach and hopes the decision will be reversed.
Jane Bleasdale SEPAC President	Thankful for the experience in building a relationship with the Board of Education. SEPAC has grown as an organization over the last three years and has increased communication with administration and the Board.
Elissa Malespina South Orange	Spoke in support of the Access and Equity Policy but questioned how the Board will see that it is followed.

DICUSSION

LET'S TALK COMMUNICATIONS PILOT - Suhauil Farooqui, Founder

Founder of Let's Talk, Suhauil Farooqui explained the Let's Talk program and the background on the development of Let's Talk. Mr. Farooqui described how the program works as well as the type of reporting available from the data gathered with the software

The Let's Talk software went live in the South Orange and Maplewood School District on September 11 and about 70 contacts have been made so far. The Board will be informed about number of communications, trending topics, and timeliness of responses.

Board member discussion included positive responses to the types of data that can be reported, reiterated that communication is an area needing attention, and questions about what other districts are using the tool and the type of feedback they are receiving.

HARASSMENT INTIMIDATION AND BULLYING SELF-ASSESSMENT REPORT - Mr. Stern

Mr. Stern spoke about the history of the self-assessment report and the associated reporting requirements. Mr. Stern presented a Powerpoint presentation indicating he self-assessment scores for each of the district schools. [Presentation on file in Board Secretary's office]

A brief board discussion included the following:

- How are staff being trained to identify Harassment, Intimidation and Bullying incidents?
- Could confusion about reporting requirements lead to under-reporting?
- Is there anything beyond the self-assessment tool that is being used to gauge the District's success in addressing harassment, intimidation and bullying?
- How are incidents that are not Harassment, Intimidation and Bullying being addressed?

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SUMMER SCHOOLS PROGRAM UPDATE - Mrs. Grierson

Mrs. Grierson presented a Powerpoint presentation showing 725 students attended summer school in a variety of programs including the Cougar Prep program, summer step-up classes, academic advancement courses, as well as academic support programs [presentation on file in board secretary's office].

Board member discussion included the following comments:

- The financial presentation suggests lower spending at the middle schools. Have we received feedback from the middle school principals if there is enough support at this level?
- Do the high enrollment numbers for credit recovery reflect that all these students failed courses?
- Are we analyzing who is in these courses to confirm that the same students are not returning for credit recovery each year?
- What percentage of students needing this support are taking advantage of the summer courses?

2016-2017 SCHOOL CALENDAR - Dr. Ramos

Dr. Ramos discussed the proposed 2016-17 calendar and explained why decisions were made on the calendar. Feedback from the bargaining units and parent teacher organizations was obtained and incorporated into the calendar.

Board member discussion included the possibility of coordinating our calendar with other districts which may be helpful to teachers who work in the

district but have children in school in other districts. Board members also asked about the possibility of holding parent conferences in less disruptive months since there are so many days off in November.

BUDGET ANALYSIS UPDATE - *Mrs. Lawson-Muhammad*

Mrs. Lawson-Muhammad indicated that the Finance, Facilities and Technology committee discussed the need for some analyses as has been done in the past such as an analysis on Special Education Out of District placements. The committee has suggested rethinking how these analyses are done and if they inform the budget or just provide additional information on various topics. A different approach may be more in-depth reviews of spending. The recommendation was to allow the Education Summit to take place and let those discussions help inform the budget development.

POLICY 5755.1 ACCESS AND EQUITY - 1ST READING - *Mr. Stern*

Mr. Stern reviewed the policy and proposed language.

Board member discussion indicated support for the policy. Comments included recognition that the policy shapes direction but need to be sure that students are supported in taking advantage of what the policy offers. It was suggested that the policy on academic placement needs to be updated to comport with this new policy.

COMMITTEE REPORTS

NEGOTIATIONS - *Mrs. Daugherty*

South Orange Maplewood Education Association (SOMEA) and the Board have reached a tentative agreement and are in the process of developing mutually agreeable salary guides.

POLICY AND MONITORING - *Ms. Baker*

The committee discussed Board goal development and the strategic plan presented by Dr. Ramos, as well as the Office of Civil Rights (OCR) agreement, the access policy and 504 policy development. Ms. Smith will work with Mr. Stern on the development recommendations regarding coaching and athletics.

EQUITY AND EXCELLENCE - *Mr. Bennett*

The committee discussed the access policy and how it may be implemented. The committee also discussed the district goals including stabilizing special

education referrals, the success of the reading program, and aligning Board goals with the merit goals in Dr. Ramos' contract.

FINANCE, FACILITIES, AND TECHNOLOGY - Mrs. Lawson-Muhammad

The committee discussed the budget analyses and other topics already covered in the agenda discussions.

COMMUNITY ENGAGEMENT AND OUTREACH - Mrs. Wright

The committee hosted the Superintendent's Meet and Greet in lieu of a meeting this month.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Paula Bethea SOMEA President	Thanked the Board for the speedy negotiations process. This is the best process that she can remember and hopes for a quick return on the salary guides.

MOTION made by Mrs. Daugherty, seconded by Mrs. Lawson-Muhammad, to table resolution 3329.

3329. Approve the school calendar for the 2016-2017 school year as presented.

ROLL CALL: Motion to table resolution 3329 passed 9 yes, 0 no.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education approves the following:

3324A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Postogna, Dr. Regina	K-12, Supervisor of World Language/ESL DIST - 1.0 FTE	9/11/15

3324B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Brachfeld, Sarah	T Math CHS - 1.0 FTE	9/1/15 6/30/16	\$51,307*
Ceresnak,	PEP Grant Coordinator	10/1/15	\$50,000

Kurt	DIST - 1.0 FTE	6/30/16	
Hunt, Tomeeko	T Math MM - 1.0 FTE	10/26/15 6/30/16	\$77,280*
Hwang, Debra	T Science MM - 1.0 FTE	9/1/15 6/30/16	\$67,524*
Ramsay, Matthew	T STEM MM/SOM - 1.0 FTE	9/16/15 6/30/16	\$72,122*
Riddick, Crystal	Director of Special Services, K-5 DIST - 1.0 FTE	8/1/15 6/30/16	\$107,112
Rosario, Joel	T Health/Physical Education CHS - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Schlatmann, Alyssa	T Science MM - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Serpico, Maria	T Special Education MM - 1.0 FTE	9/1/15 6/30/16	\$89,319*
Strong, Jennifer	School Librarian MM - 1.0 FTE	9/1/15 6/30/16	\$51,307*
Stuart, Lori	T SPED/INC Gr. 2 MAR - 1.0 FTE	9/1/15 6/30/16	\$61,104*
Williams, Darius	School Bus Aide DIST - .5 FTE	9/1/15 6/30/16	\$17,379*
Williams, Ronald	School Bus Aide DIST - .5 FTE	9/1/15 6/30/16	\$17,379*

3324C. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2015-16 SCHOOLYEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Hermann, Sivonne	1 st /2 nd Multiage Teacher SB - 1.0 FTE	9/1/15 12/23/15	\$45,512*
Matthew, Julie	1 st Grade Teacher MAR - 1.0 FTE	9/1/15 3/31/16	\$45,512*
McLoughlin, Tiffany	1 st Grade Teacher SMA - 1.0 FTE	9/1/15 12/31/15	\$50,744*
Olsen, Chelsea	1 st Grade Teacher MAR - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Osher, Dr. Nicole	School Psychologist MM - 1.0 FTE	9/1/15 12/31/15	\$72,122*
Podhoretz, Judah Ber	LDTC SOM - 1.0 FTE	9/1/15 2/16/16	\$90,570*
Smith, Patricia	T SPED/INC Gr. 1 MAR - 1.0 FTE	9/1/15 12/4/15	\$64,375*
Stewart, Ezra	T Science MM - 1.0 FTE	9/1/15 6/30/16	\$45,512*

Vlkovic, Suzanne	T SPED SOM - 1.0 FTE	9/1/15 6/30/16	\$67,903*
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3324D. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Kirkland, Yolanda	T 5 CLIN - 1.0 FTE	Academic Intervention Teacher CLIN - 1.0 FTE	9/1/15 6/30/16

3324E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dorton, Jayne	T1 SMA - 1.0 FTE	9/30/15-10/30/15 (Unpaid FMLA)
Garcia-Pedrosa, Allison	T 2 SB 1.0 FTE	9/1/15-9/1/15 (Paid Maternity Leave) 9/2/15-11/24/15 (Unpaid FMLA) 11/25/15-12/18/15 (Unpaid Childcare Leave)
Konzelman, Allyson	T SPED MAR 1.0 FTE	9/1/15-9/8/15 (Paid Maternity Leave) 9/9/15-12/1/15 (Unpaid FMLA)
Korellis, Jon	T SPED CLIN - 1.0 FTE	10/12/15-11/2/15 (Unpaid FMLA)
Russell, Kristin	LDTC CHS .4 FTE	9/1/15-10/1/15 (Paid Maternity Leave) 10/2/15-11/13/15 (Unpaid Childcare Leave)
Stanley, Cathryn	T 1 MAR 1.0 FTE	9/1/15-10/22/15 (Paid Sick Days) 10/23/15-12/23/15 (Paid Medical Leave) 12/24/15-6/30/16 (Unpaid Medical Leave)

3324F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Dr. Alswang, Susan	T French/Latin CHS - 1.0 FTE	9/1/15 6/30/16	+\$17,863.80	\$89,319*
Bartlett, Debra	T SPED CHS - 1.08 FTE	9/3/15 6/17/16	+\$4,312.88	\$58,224*
Busichio,	Dir., Athletic/Student	9/1/15	+\$500	\$112,654

Lorenzo	Activities CHS - 1.0 FTE	6/30/16		
Buccellato, Elizabeth	T Art SMA - .2 FTE	9/8/15 6/30/16	+\$5,130.70	\$10,261*
Gallof, Pamela	T SPED CHS - 1.08 FTE	9/3/15 6/17/16	+\$6,190.32	\$83,569*
Grossfeld, Randi	T SPED CHS - 1.12 FTE	9/3/15 6/17/16	+\$6,849.12	\$63,925*
Hess, Marianne	Interim Principal SM/SMA - 1.0 FTE	9/1/15 12/31/15	+\$3,000	\$119,476
Koflowitch, Hellanna	T SPED CHS - 1.04 FTE	9/3/15 6/17/16	+\$1,913.12	\$49,481*
Majeed, Malikah	Principal TUS - 1.0 FTE	8/15/15 6/30/16	+\$500	\$143,977

3324G. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Appenzoller, Paula	Safety Patrol SM - 1.0 FTE	9/1/15 6/30/16	\$3,386
Borkowski, Matthew	JV Coach, Girls Tennis CHS - 1.0 FTE	9/16/15 11/30/15	\$3,411
Cacioppo, Alexandra	JV Coach, Volleyball CHS - 1.0 FTE	9/1/15 11/30/15	-\$4,126
Ceccacci, Deb	Elementary Subject Leader: ELA CLIN - .5 FTE	9/1/15 6/30/16	\$1,667.50
Dean, Andrew	Safety Patrol TUS - .6 FTE	9/1/15 6/30/16	\$2,031.60
DeKovics, Christina	Bus Duty SMA - 1.0 FTE	9/1/15 12/31/15	\$3,386
DeVomecourt, Courtney	Bus Duty SMA - 1.0 FTE Elementary Subject Leader: ELA SM - 1.0 FTE	1/1/15 6/30/16 9/1/15 6/30/16	\$3,386 -\$3,335
Fischetti, Christine	Safety Patrol TUS - .6 FTE	9/1/15 6/30/16	\$2,031.60
Greenberg, Beatrice	Elementary Subject Leader: ELA CLIN - .5 FTE	9/1/15 6/30/16	\$1,667.50
Lopez, Rocio	Assembly CHS - 1.0 FTE	9/1/15 6/30/16	\$2,834
Jones, Kathy	Bus Duty SM - 1.0 FTE	9/1/15 6/30/16	\$2,257.33
Kaesshaefer, Jeffrey	Bus Duty SM - 1.0 FTE	9/1/15 6/30/16	\$2,257.33
Knasel,	Production	9/1/15	\$4,320.42

Jessica	SOM - .87 FTE	6/30/15	
Mungiello, Lucille	Safety Patrol TUS - .6 FTE	9/1/15 6/30/16	\$2,031.60
Murphy, Tamara	Elementary Subject Leader: ELA SM - .5 FTE	9/1/15 6/30/16	\$1,667.50
Murphy, Theresa	Safety Patrol TUS - .6 FTE	9/1/15 6/30/16	\$2,031.60
Paisner, Terri	Elementary Subject Leader: ELA SM - .5 FTE	9/1/15 6/30/16	\$1,667.50
Perez, Jorge	Math Team CHS - 1.0 FTE	9/1/15 6/30/16	\$3,323
Sackett, Shayna	Elementary Subject Leader: Math SB - 1.0 FTE	9/1/15 6/30/16	\$3,335
Tait, Richard	Bus Duty SM - 1.0 FTE	9/1/15 6/30/16	\$2,257.33
Thomas, Kristie	Quiz Bowl CHS - 1.0 FTE	9/1/15 6/30/16	\$3,323
Thompson, Angela	Safety Patrol TUS - .6 FTE	9/1/15 6/30/16	\$2,031.60
Tighe, Donald	Production SOM - .13 FTE	9/1/15 6/30/16	\$645.58
Treitler, Nina	Bus Duty SMA - .5 FTE	9/1/15 6/30/16	-\$1,693
Wright, Jazmine	JV Coach, Volleyball CHS - 1.0 FTE	9/1/15 11/30/15	\$4,251

3325A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Brunie, Graziella	Seton Hall University Walden University	5/2004 2/2008	BS MS
Cadavid, Maria	Universidad Instituto Columbiano Universidad de Jaen	1988 2012	BS MS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Hopkins, Hillary	North Carolina Central University	12/2000	BA
Smith, Kirk, Jr.	William Paterson University	5/2010	BA

Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the 2014-2015 school year.

3331A. Approves a settlement agreement for special education Student ID #18398, and authorizes the Board President to execute the settlement agreement.

3331B. Approves a settlement agreement for special education Student ID #38824, and authorizes the Board President to execute the settlement agreement.

3331C. Approves a settlement agreement for special education Student ID #50438, and authorizes the Board President to execute the settlement agreement.

3332A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2015
2. Expense Account Adjustment Analysis dated August 31, 2015
3. Revenue Account Adjustment Analysis dated August 31, 2015
4. Check Register #387029-387358 in the amount of \$4,622,430.06
5. Check Register#200557 in the amount of \$1,103,072.99
6. Check Register #200558 for August payroll in the amount of \$1,264,968.85
7. Treasurer's Report of July 2015

3332B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3332C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost(\$'s)
Amanda Buckley CHS	NJ Science Teacher's Convention	10/13/15	Princeton, NJ	208.00

Chandler Dennis CHS	NJ Science Teacher's Convention	10/13/15	Princeton, NJ	208.00
Ben Hershfield CHS	NJ Science Teacher's Convention	10/13/15	Princeton, NJ	208.00
Yuri Ortega CHS	NJ Science Teacher's Convention	10/13/15	Princeton, NJ	208.00
Paula Appenzoller S. Mtn	NCTM Regional Conference	10/22/15- 10/23/15	Atlantic City, NJ	233.00
Zipora Auerbach S. Mtn	NCTM Regional Conference	10/22/15- 10/23/15	Atlantic City, NJ	233.00
Vernell Conyers S. Mtn	NCTM Regional Conference	10/22/15- 10/23/15	Atlantic City, NJ	233.00
Katie Costello Clinton	NCTM Regional Conference	10/22/15- 10/23/15	Atlantic City, NJ	233.00
Sara Juhlin S. Mtn	NCTM Regional Conference	10/22/15- 10/23/15	Atlantic City, NJ	233.00
Marites Manikad S. Mtn	NCTM Regional Conference	10/22/15- 10/23/15	Atlantic City, NJ	233.00
Amy Simon S. Mtn	NCTM Regional Conference	10/22/15- 10/23/15	Atlantic City, NJ	233.00
Mara Rubin CHS	Building Leadership Capacities For Bringing out the Best	10/7/15	Monroe Township, NJ	25.00
Mara Rubin CHS	Building Creative Assessment	10/28/15	Monroe Township, NJ	174.00
Julianne Porter MMS	Diabetes Workshop for School Personnel	10/12/15	Morristown , NJ	50.00
Susan Grierson CO	NJAFPA Fall Conference	10/30/15	Colts Neck, NJ	174.00
Philip Stern CO	Hot Topics in Special Education Law 2015	10/14/15	New Brunswick, NJ	169.00
Phillip Stern CO	Legal Ethics: Hot Topics & Current Events	11/12/15	Edison, NJ	261.00
Phillip Stern CO	Understanding OPMA & OPRA	12/11/15	West Orange, NJ	159.00
Phillip Stern CO	Representing School Employees & Board s of Education	12/3/15	New Brunswick, NJ	161.00
Deborah Bialer Jefferson	Invigorating your Social Studies	10/20/15	New Brunswick,	98.00

	Classroom		NJ	
Alan Levin CHS	NJ Science Teacher's Convention	10/13/15- 10/14/15	Princeton, NJ	612.00
Angela Sanducci CO	NJ Verification Workshop	9/30/15	Parsippany , NJ	11.00
Andrea Del Guercio CO	NJ Verification Workshop	9/30/15	Parsippany , NJ	11.00
Therese Crigler CHS	Diabetes Workshop for School Personnel	10/12/15	Morristown , NJ	57.00
Kathy Bohm CO	NJALC Fall Symposium	10/22/15- 10/23/15	Princeton, NJ	271.00
Joanna Leach Clinton	Meeting the Educational and Emotional Needs of Students	10/16/15	Somerset, NJ	230
Jasmine Bloch Tuscan	69 th Annual Midwest Band and Orchestra Clinic	12/16/15- 12/20/15	Chicago, IL	727.00
Josef Ellis Tuscan	NJSMA Elementary Music Division Workshop	10/12/15	Mountain Lakes, NJ	75.00
Rebecca Jacobsen Clinton School	NJSMA Elementary Music Division Workshop	10/12/15	Mountain Lakes, NJ	75.00
Risa Yesowitz Seth Boyden	NJSMA Elementary Music Division Workshop	10/12/15	Mountain Lakes, NJ	75.00

3332D. <u>Provider</u>	<u>Service</u>	<u>Rate</u>
Mindful Assessments & Psychological Services, LLC Pequannock, NJ	CST Evaluations Neuropsychological Assessments &Diagnostic Assessments	\$200/hour
Diana Owens Chatham, NJ	OT	\$80/hour
M.N.D. Services Inc. West Orange, NJ	OT	\$80/hour
Leslie Munoz Maplewood, NJ	OT	\$80/hour
Diane Chmiel Clifton, NJ	CST Evaluation	\$350/Eval \$70/hr meetings

Jeannine Contreras Maplewood, NJ	Behavior Therapy	\$50/hr
Prism Behavioral Consulting Nutley, NJ	Behavior Therapy	\$50/hr
Children's Specialized Hospital Mountainside, NJ	5 Hour Psychological Evaluation	\$399/hr
Bergen County Special Services School District Rochelle Park, NJ	Assistive Technology	Not to exceed \$790 per eval
Babarba Goldfarb Millburn, NJ	Speech Therapy	\$130 per hour

3332E. Enters into an agreement with Morris-Union Jointure Commission to Provide transportation services as per the attached list for the 2015-16 school year [list on file in Board Secretary's Office].

3332F. Approves a tuition agreement with Monmouth County Vocational School for each district resident student attending Monmouth County Vocational School for the 2015-16 school year at the following annual tuition rate:

Regular Education Program	\$13,120 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board

332G. Renews the contract for telecommunication services with MetTel of New York, New York for a term of 36 months. IP PRI Service includes 25,000 local and regional calling minutes per month. Long distance calls and local and regional calls exceeding 25,000 minutes will be billed at 1.9 cents per minute. Additionally Centrex service will be provided at the rate of \$22.33 per line per month at POTS services will be provided at the rate of \$20.89 per month.

3332H. Renews the contract for telecommunication services with Data Network Solutions of Tinton Falls, New Jersey, for 1 gig WideArea Network (WAN) service at the rate of \$25,000 per month.

332I. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Clinton and Seth Boyden

Elementary Schools. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classroom.

3332J. Amends resolution 3309AG to approve an additional evening engagement with Ruby Bridges of Harvey, Louisiana at an additional cost of \$15,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3332K. Accepts a grant from the 2013 Carol M. White Physical Education Program (PEP) in the amount of \$482,101 to be used by the District's Physical Education Department for the 2015-2016 school year.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-460-200-890	PEP	\$482,101.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3332L. Amends the contract for custodial services for the 2015-16 school year with Temco Building Maintenance of New York, New York, to include additional coverage for the Montrose Early Learning Center at an additional monthly cost of \$6,732.50 (includes labor, materials, equipment and supervision).

3332M. Accepts Fiscal Year 2016 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,526,585 of which \$1,486,763 is for the Part B-Basic entitlement and \$39,822 is for Part-B Preschool to be expended between July 1, 2015 and June 30, 2016; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IEA BASIC</u>	<u>ENTITLEMENT</u>
Public IDEA-B Basic	\$1,470,006

Non-Public IDEA-B Basic	\$ 16,757
TOTAL IDEA-B BASIC	\$1,486,763
<u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	\$ 39,822
TOTAL IDEA PRESCHOOL	\$ 39,822
TOTAL IDEA-B COMBINED	\$1,526,585

3332N. Accepts a donation for the Parenting Center in the amount of \$40.50

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-002-100-101	Municipal Alliance	\$40.50
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3332O. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2015 extended school year.

3332P. Approves the following change orders to Montrose School Alteration:

Contractor	Change Order #	Amount	Time Extension
GPC, Inc.	8	\$14,004.23	0

3332Q. Approves participation in an Artist-in-Residence program which includes the hiring of Kathleen Clayton of Matawan, New Jersey, a knitter/fiber artist who will lead Seth Boyden's Recess Knitting Program at a rate not to exceed \$9,000 for the 2015-16 school year.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program requires a \$6,000 match provided by the school district in addition to the \$3,000 donation made by the Seth Boyden PTA.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3332R. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education strives to save tax dollars and seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Maplewood Middle School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of a Sustainable Jersey for Schools Small Grant Application for Maplewood Middle School to the 2015 NJEA Schools Small Grants Program for an amount up to \$10,000.

3332S. Accepts a donation from Columbia High School Cougar Booster Club in the amount of \$4,000 for wrestling mats.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	CHS Sports	\$4,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

ROLL CALL: Motion 3324A, 3324E, 3324F-G, 3325A-C, 3326A-B, 3328, 3330, 3331 A-C, 3332A-S passed;9 yes, 0 no.

Motion 3324B-D,3327 passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright NO: none.

NEW BUSINESS

Mr. Eastman recognized the contributions of Ms. Marcia Worth, reporter, who unfortunately passed away.

FUTURE MEETINGS

The Board of Education will meet in Closed Session on Monday, October 19, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date.

Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, November 16, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Baker, seconded by Ms. Jones, that the Board of Education meet in Executive Session prior to the October 19, 2015 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 11:00 p.m.

Cheryl Schneider, Board Secretary