

Regular Meeting
South Orange-Maplewood
Board of Education
April 24, 2017

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the Columbia High School Library, 17 Parker Avenue, Maplewood, New Jersey, on April 24, 2017.

Board President Elizabeth Baker called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright

Absent: Ms. Sandor

9 Voting Members Present

BOARD RECOGNITION - Ms. Pai

The South Orange Maplewood School District received a 2017 Best Communities for Music Education Designation! presented by The NAMM Foundation and the University of Kansas. The award program recognizes outstanding efforts by teachers, administrators, parents, students and community leaders who have made music education part of the curriculum. Designations are made to districts and schools that demonstrate an exceptionally high commitment and access to music education.

Columbia High School senior, Marc Daves Pierre-Louis, was recognized by the Essex County School Boards Association Student Recognition Program. Marc was selected along with 28 other students across Essex County "who have distinguished themselves in unique ways, who model good citizenship or a quiet strength that inspires others in the spirit of volunteerism."

Columbia High School juniors, Kambiz Roghanchi and Zoe Crutcher are to be commended for participating last month in YouthNet's Forum on Immigration with the two towns. Kambiz was the student representative and Zoe was the moderator, along with Columbia High School teacher Patricia Killian. Board member Annemarie Maini, served as representative for the Board, along with other town officials. The objective of the forum was to educate and discuss with the communities' teen population what it means to be designated a sanctuary city and to provide insight into how our towns reached this decision.

Columbia High School's Film & Animation & TV Production Departments participated in the 2017 SOMA Film Festival and received the following awards:

- Jacob Hirsch (Senior) - 1st place for "The Search for Happiness"

- Ben Krueger (Senior) - Runner Up in the Narrative category.
- Jasper Schuetz (Junior) - Runner Up award in the Documentary Film category for his film, "Cobs".
- Talia Rhinehart (Senior) - Runner up for "Howl"
- Columbia High School - 1st Place and Runner Up - Best Animation category

Latin students at Columbia High School were joined by 149,000 students in 50 states and 16 foreign countries including China, Canada, Zimbabwe, United Arab Emirates, United Kingdom, Taiwan, Spain, Singapore, New Zealand, Netherlands, Italy, Ghana, Germany, France, Belize, and Australia in taking the National Latin Exam. The following Columbia High School students received awards for their performances on the exam.

Latin I: Maxima Cum Laude: Kiran Sharma and Andrew Payne
 Magna Cum Laude: Poe Rosenberg
 Cum Laude: Ben Svitavsky
 Joseph Badre

Latin II: Summa Cum Laude: Juliet Arana
 Magna Cum Laude: Alessandra Grant and Hikaru Hayakawa

Columbia High School was selected to host a Fully Funded Mandarin Chinese as part of the 2017-2018 Teachers of Critical Languages Program (TCLP). TCLP, sponsored by the Bureau of Educational and Cultural Affairs (ECA) of the United States Department of State is designed to increase the study and acquisition of important world languages in U.S. schools. Selected U.S. primary and secondary schools will host a teacher from China or Egypt to teach Mandarin Chinese or Arabic, respectively, for one academic year.

Supervisor of Health, Physical Education and Nursing Services, Judy LoBianco, was named President-Elect of the Society of Health and Physical Educators (SHAPE America). SHAPE America serves over 14,000 health and physical education professionals across the country. This is the first time in 15 years that a public school professional has been voted to this post, which traditionally has been college-level faculty.

Memorials were read by Ms. Pai

Retirements were read by Mr. Sabin

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive Session of March 20, 2017, April 3, 2017 and April 19, 2017, the amended minutes of the public session on March 18, 2017 and March 20, 2017 and the Public Session minutes of April 3, 2017 and April 19, 2017 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Ramos

Goal 1

Adoption and Initial Implementation of Strategic Plan:

- In developing an implementation schedule for the first year, we focused on "low hanging fruit" that would be achievable in one year given our current

capacity. We also wanted to honor the efforts of all 9 action planning teams by including at least preliminary work on at least one deliverable from each strategy. We were also mindful to select deliverables that already had staff involvement and support in these early stages.

- The proposed first year implementation schedule will be discussed in appropriate board committees during the month of May.
- We plan to actively engage staff in creating the 3-year implementation schedule. Over the coming months, Administrators will work with faculty to review the action plans that directly pertain to them, identify which initiatives the staff think have the greatest potential for positive impact and should be implemented first.
- Staff will be invited to help plan the timeline for incorporating these new initiatives into their work.

Goal 2

Responsible Financial Management:

- Tonight we will hear a report from Mr. Ross Haber regarding building utilization and redistricting. It is important to know that there will be no recommendations tonight. The Board is still in a place where they are considering the various options that might be available as we first consider the realities presented by Mr. Haber. I have invited administrators, especially Elementary Principals, to attend tonight to hear Mr. Haber's presentation and be in on the ground floor of weighing our options.
- 2017-2018 school budget.
 - The preliminary 2017-2018 budget was approved on March 18. The budget was submitted to the county offices for review, and after the county approval, the budget was advertised in The News Record on April 13th.
 - There is a resolution on the agenda tonight to give final approval to the 2017-2018 budget and to set the tax levy.
 - There is one revised recommendation since the preliminary budget was approved in March - the restoration of World Language in 4th and 5th grade, as discussed at a recent Board of Education meeting.
 - This does not change the amount requested for funding. It simply reinstates 2 Elementary World Language teachers, which is offset by eliminating the 2 proposed additional math intervention teachers. Let's be clear that the math intervention teachers are needed. If we find that we can afford those positions in the fall, we will come back to the Board to discuss.
 - In response to concerns during the budget process that, if reinstated, we would need to invigorate Spanish programming at the elementary level:
 - Dr. Robles and Ms. Grierson met with the elementary Spanish teachers to brainstorm discuss ways to reinvigorate the program. The teachers are very receptive to this.
 - Both teachers will visit two schools before the end of the school year that have been identified to have exemplary programming
 - Teachers will meet to share units, projects that work and revise some units
 - Teachers will work together to rewrite some units of study and include parent resources on line for families
 - Those are the steps that we will take, if approved.

- Registration Update
 - Open registration for all grades begins Monday, May 1st and will go throughout the summer. We encourage people to register their children as soon as they possibly can, so that we can make appropriate class assignments and ensure that we have teachers and sections to accommodate all of our students.
 - At this point, Tuscan has 3 grades that are full - kindergarten, 1st and 5th grades. Incoming families who live in the catchment zone for Tuscan may be registered for a different district school for 2017-2018, in accordance with long-standing Board policy. We will let families know which school their children will be attending during the summer.
 - Kindergarten Orientations will take place in late May and early June. If you have an incoming kindergartener and have not yet registered, then please register as soon as possible so that your child's school receives the paperwork in time to invite you to the orientation.

Goal 3

Execution Plan that Assures Effective Implementation of Board of Education Policies and Monitoring:

- Code of Conduct
 - Committee meetings have commenced to review and revise the code of conduct to align with our Restorative Justice initiatives.
 - The team will be preparing survey questions for students and parents, and reviewing K-12 discipline data to further inform the 17/18 recommendations.
 - The team has follow up meetings scheduled in May and will have a recommendation for the Policy & Monitoring Committee in its June meeting.
- Focus schools update:
 - Regional Achievement Center (RAC) schools completed their final walk throughs and are completing SIP (school improvement plans) reviewing data and planning for next year.

Goal 4

Develop a Plan to Improve the Climate and Culture in Our School Community:

- We held a Town Hall on Equity and Inclusion on March 29. About 500 community members joined us for a thoughtful and productive dialogue about recent events in our district, and how we can all work together to build the inclusive schools and community which we hope to see.
 - Several main themes arose from the meeting, including work we need to do in the areas of curriculum, professional development in cultural competency, transparent communications, integration, and partnering with families, students, and the larger community.
 - We met with community leaders last week to debrief from the first town hall, and to plan for our next meeting, which will take place on Wednesday May 3rd at CHS. One particularly interesting takeaway from the last meeting was the clear concern that future meetings/town halls of this kind be co-sponsored by the district and the two towns. The underlying issues are community-wide, and need to be addressed by us all.
- Cultural Competency -

- Dr. Kyhati Joshi presented a workshop on Anti -Bias education for staff and administrators at Farleigh Dickinson University. The topic Micro - aggressions.
- Panasonic Equity Rounds on Friday April 21 at Columbia High School. Superintendents from around the state came to Columbia High School to visit classrooms, interview staff and students, and make recommendations. It was a very productive experience for all involved.
- Family Engagement Events -
 - Getting Ready for Middle School events at Maplewood Middle School and South Orange Middle School to help families start to prepare for the transition.
 - Mary Ehrenworth, Deputy Director of the Teachers College reading and writing Project, presented a workshop for parents "Five Practical Tips for parents to support their child's academic success" co - sponsored by the parenting center
- We are thrilled to announce that we have secured a special grant to fund a Mandarin teacher for 2017-2018, and have added Mandarin as a language option for CHS students next year. Special congratulations to Dr. Robles for his efforts and his team's efforts to secure this one-year grant.
- We have a new initiative to ensure that all students eat lunch in our schools every day
 - This has been a collaborative effort between The Parenting Center, a community group called SOMA: Addressing Race and Inequality, the Superintendent's Office, Business Administrator Paul Roth, Director of Food Services Pat Johnson, K-8 Building Social Workers and Rent Party
 - Social Workers are working with parents to offer support and help them navigate the process of enrolling for Free &/or Reduced Lunch. We are raising funds for families in need who (for many different reasons) cannot qualify for free or reduced lunch.
 - We have established a separate fund for each school with lunch services; money donated by PTAs/ HSAs are used exclusively for students at their own schools.
 - Funds raised by the Parenting Center and community groups go into a general fund for all children so that we can ensure that all students have lunch every day.

Two Upcoming Events of Note:

- Shakespeare Festival at Columbia High School is this Friday, it's an all-day event and all English classes are involved.
- Achieve's Maker Madness is this Saturday, 4/29, from 10am-4pm. It is a fantastic opportunity for students to sample STEAM activities, from robotics, to electronics, to coding.

BOARD PRESIDENT'S UPDATE - Ms. Baker

Ms. Baker acknowledged the significance of Town Hall meetings and thanked building leaders, staff and all who attended. The following topics were also discussed:

- Building capacity issues
- How our schools and community are becoming less diverse
- May 11, 2017 Board meeting added to the calendar for QSAC Training with the county superintendent.

- Additional HIB training for the Board and staff lead by Mr. Sayovitz.
- Presentation by Coalition on Race

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Barbara Bracey Tuscan Teacher	Read a statement to the Board on Behalf of SOMEA (South Orange Maplewood Education Association) regarding spending priorities, teachers being asked to do more with less due to budget cuts. Ms. Bracey also advocated for the Board to hire more substitute teachers to cover classes when teachers are absent, spoke against merit pay for administrators, cuts to the elementary world language program and the Let's Talk platform.
Rocio Lopez West Orange, NJ	Thanked the Board for bringing back the elementary world language program.
Walter Fields Maplewood	Spoke about the policies on tonight's agenda. Feels the policies are missing keypoints and will provide feedback to the Board in the next 48 hours. Also mentioned that the Affirmative Action Officer position should be an independent party and that a timeline should be set to close the achievement gap.
Elissa Malespina South Orange	Echoed comments made by Ms. Bracey regarding spending priorities. Also spoke about upcoming tenure for certain administrators and concerns that the district may be out of compliance with regard to assistive technology devices used by students in the district.

DISCUSSION

COMMUNITY COALITION ON RACE (CCR) REPORT - Ms. Gagnier

Ms. Gagnier presented a Powerpoint presentation on the demographic changes in the two towns of South Orange and Maplewood. The report illustrates a demographic profile of the two towns over time in order to establish where we have been, where we are now and trends in residential integration of South Orange and Maplewood.

[ON FILE IN BOARD SECRETARY'S OFFICE]

BUILDING UTILIZATION - REDISTRICTING REPORT - Mr. Haber

Mr. Haber shared with the Board and the community the Demographic and Facility Study. The Purpose of the study is to provide the South Orange-Maplewood Board of Education with enrollment and demographic data to help in making long term decisions regarding:

- Enrollment Projections
- Long and short range facility planning: setting criteria
- Program locations based upon space availability

- Diversity issues with the District
- Analysis of current and/or future attendance zones (elementary and middle schools)
- Equity in the delivery of educational programs to every child in the South Orange-Maplewood School District.

[ON FILE IN BOARD SECRETARY'S OFFICE]

Board Recessed at 10:18 pm
Board Reconvened at 10:31 pm

WEBSITE REPORT - Mr. Roth

The Board received an update on development of the District Website from the Website Developer 4 Elbows.

2017-18 SCHOOL DISTRICT BUDGET PUBLIC HEARING - Mr. Roth

Mr. Roth provided a brief update on the 2017-18 budget, which is on the agenda for Board approval tonight.

[ON FILE IN BOARD SECRETARY'S OFFICE]

Policies - Mr. Sayovitz and Mrs. Lawson-Muhammad

Mrs. Lawson-Muhammad introduced the policies on tonight's agenda and explained that the policies are due for updates. Mr. Sayovitz explained the process of updating district policies.

- Policy 1140 - Affirmative Action Program - 1st reading
- Policy 1510 - Americans with Disabilities Act - 1st reading
- Policy 1523 - Comprehensive Equity Plan - 1st reading
- Policy 1550 Affirmative Action Program for Employment and Contract Practices - 1st reading
- Policy 3240 - Professional Development for Teachers and School Leaders - 1st reading

2016-17 SCHOOL YEAR CALENDAR - Dr. Ramos

Dr. Ramos explained that there was an extra day in the month of June on the 2016-17 calendar, therefore this day will be considered a give back day and on May 26, 2018 schools and administrative offices will be closed. There will also be a 2 hour delayed opening for students only on May 30, 2017 to allow for an all-district staff meeting.

Committee Reports

Community Engagement & Outreach - Ms. Pai

The committee discussed the district website and the development process for consistent messaging in response to crises.

Finance, Facilities & Technology - Mr. Sabin

The committee discussed facilities and redistricting, the long range facilities plan, attending the NJSBA School Security & Student Safety Conference and technology issues during PARCC testing.

Labor and Relations - Ms. Smith

The committee discussed the reasons for teacher absences and efforts to hire substitute teachers.

Policy & Monitoring - Mrs. Lawson-Muhammad

The committee received a preview of the academic placement regulations policy and the response from the NJSBA Wellness Check which identified policies which require updating.

Excellence & Equity - Ms. Maini

The committee discussed the nursing services plan, academic placements, and a pilot math program that will push level 2 algebra students to level 3 with supports at CHS. The new middle and high school schedules to include built in support throughout the day. A new summer bridge program between algebra and geometry to support rising 8th and 9th graders.

ITEMS FOR ACTION

Motion made by Mrs. Wright, seconded Ms. Pai to sever resolution 3553X.

Motion to sever resolution 3553x; passed 9 yes 0 no

Motion 3553X passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith NO: Mrs. Wright

MOTION made by Ms. Smith seconded by Mrs. Lawson-Muhammad, that the Board of Education approves the following:

3546A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Robert Sutherland retired physical ed. teacher/lacrosse coach passed away on Friday, April 21, 2017.

Charles W. Williams, Jr. retired business teacher passed away on Thursday, March 9, 2017.

The Superintendent is asked to convey our condolences to the family and friends of Robert Sutherland and Charles W. Williams, Jr.

3546B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Ettinger, Nancy	T PE/Health CHS - 1.0 FTE	7/1/17
Martelli, Janis	Confidential Secretary DIST - 1.0 FTE	9/1/17
Moss,	T Math	7/1/17

Richard	CHS - 1.0 FTE	
Weisbord, Ellen	T Art CHS - 1.0 FTE	7/1/17
Witter, Christine	T ELL CHS - 1.0 FTE	7/1/17

3546C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Prybylek, Danielle	T SPED MM - 1.0 FTE	7/1/17

3546D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Lopez, Samantha	T Multiage SB - 1.0 FTE	4/17/17 6/30/17	\$55,610

3546E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Pyne, Lisa	S5/12, Secretary DIST - 1.0 FTE	S4/11, Secretary SM - 1.0 FTE	5/8/17 6/30/17
Santa Cruz, Iona	S4/11, Secretary SM - 1.0 FTE	S4/11, Secretary MAR - 1.0 FTE	4/21/17 6/30/17

3546F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Amato, Lauren	T 2 TUS 1.0 FTE	2/14/17-4/27/17 (Paid Maternity Leave) 4/28/17-6/30/17 (Unpaid FMLA)
Barreiro, Maria	T PE MAR 1.0 FTE	3/1/17-5/17/17 (Paid Maternity Leave) 5/18/17-6/30/17 (Unpaid FMLA)
Goodman, Treena	Clerical Aide SM - 1.0 FTE	4/1/17-4/28/17 (Unpaid Medical Leave)
Griffin, Nicole	T SPED SM - 1.0 FTE	4/21/17-4/28/17 (Paid Medical Leave)
Gussis, Laura	T 5 JEFF 1.0 FTE	2/7/17-4/4/17 (Paid Maternity Leave) 4/5/17-6/30/17 (Unpaid FMLA)
Kruglinski, Laura	T Art SB 1.0 FTE	3/13/17-5/3/17 (Paid Maternity Leave) 5/4/17-6/30/17 (Unpaid FMLA)
Roig, Meredith	T SPED/INC SM - 1.0 FTE	2/23/17-4/30/17 (Paid Medical Leave)

3546G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Jeffrey	T SS CHS - 1.2 FTE	2/21/17 6/30/17	+\$17,705	\$108,230
Borkowski, Matthew	T SS CHS - 1.2 FTE	2/21/17 6/30/17	+\$12,732	\$76,394
Childress, Glynnis	T SS CHS - 1.2 FTE	2/21/17 6/30/17	+\$17,313	\$103,876
Copeland, Jeannette	Clerical Aide MAR - 1.0 FTE	3/6/17 (7 hours)	\$10.85 (per hour)	\$75.95
Edmonds, Kimberly	Clerical Aide MAR - 1.0 FTE	3/6/17- 4/5/17 (58.5 hours)	\$10.30 (per hour)	\$602.55
Fradkin, Stephen	T SS CHS - 1.2 FTE	2/21/17 6/30/17	\$17,313	\$103,876
Mastrodonato, David	T SS CHS - 1.2 FTE	2/21/17 6/30/17	+\$18,862	\$115,174
Pyne, Lisa	S4/11, Secretary SM - 1.0 FTE	5/8/17 6/30/17	-\$10,423	\$57,624
Tsioni, Barbara	T SPED SOM - 1.12 FTE	3/2/17 6/30/17	\$11,317	\$105,629
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-31/17 (35 hours)	\$8.34 (per hour)	\$291.90
Woolard, Terry	Assistant Principal CHS - 1.0 FTE	2/27-3/22 (12 days)	\$75 (per day)	\$900

3546H. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Colon, Gerri	Summer Program Leader Child Study Team	6/26/17 8/31/17	\$3,750
Milligan, Rebecca	Summer Program Leader Child Study Team	6/26/17 8/31/17	\$3,750
Stoessel, Marisa	Summer Program Leader Extended School Year	6/26/17 8/4/17	\$8,000
Stoudemire, Eric	Summer Program Leader Social Skills	6/26/17 7/21/17	\$3,750

3546I. APPROVE JOB DESCRIPTIONS

Director of Safety & Security
Director of Custodial Services

3547A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Meyer, Kirsten	Syracuse University	5/2009 5/2007	MS BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Brooks, Noel	Loma Linda University	9/2014	MS
Dorfeuille, Ronald	Montclair State University	5/2009	BA
Jackson, Tamzen	Bloomfield College	5/2015	BA
Jones, Martha	University of Michigan	8/1983	BA
Olinsky, Benjamin	Duke University	10/2013	BA
Parisi-Tamayo, Marisa	Rutgers University	5/1984	BA
Weems, Tevin	Montclair State University	1/2017	BA
Williams, Denise	Kean University	1/2006	BA

COUNTY SUBSTITUTE CERTIFICATE - NON-DEGREE

Baker, Angel
Fiore, Felicia
Peters, Ashley

3547B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2016-2017 SCHOOL YEAR PAID THE HOURLY RATE OF \$35.00

Name	Certification
Patricia Bergen	Teacher of Science Teacher of Agriculture Elementary School Teacher
Rhoshonda Williams	Elementary School Teacher Elementary School Teacher w/spec. Language Arts/Literacy, Grades 5-8

3547C. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2016-2017 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Cento, Krysta	Girls Lacrosse Head Coach	3/2017 6/2017	\$6,498	Ms. Cento is beginning her 1 st season as a lacrosse coach. She holds a NJ State Substitute Teacher Certificate.
Heningburg, Dylan	Boys Asst/Freshman Lacrosse Coach	3/2017 6/207	\$3,749	Mr. Heningburg is beginning his 1 st season as lacrosse coach. He holds a NJ State Substitute Teacher Certificate.

3547D. REAPPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2016-2017 SCHOOL YEAR
TEACHER COLLEGE

GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
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Karl-Agbee	Ekem	BA MPA
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3547E. REAPPOINTMENT OF SUBSTITUTE BUS DRIVER/AIDE FOR THE 2016-2017 SCHOOL YEAR AT A HOURLY RATE OF \$9.50

Roy Keller

3548. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2016-2017 school year [list on file in Board Secretary's Office].

3549. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of March 2016.

3550. Approves class field trips to the following destination(s):

Robotics Trip 2017 - Union Station FTC Championships (4/25/17)	St. Louis, MO
All Art Galleries & Studios	New Jersey, New York Locations
Universal Circus	Newark, NJ

3551. Approves a settlement agreement for special education Student ID #53899 and authorizes the Board President to execute the settlement agreement.

3552. Hereby approves the ESEA Accountability Action Plan Assurance-Participation Rate.

3553A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2017
2. Expense Account Adjustment Analysis dated March 31, 2017
3. Revenue Account Adjustment Analysis dated March 31, 2017
4. Check Register#393797-394169 in the amount of \$4,987,912.42
5. Check Register#200596-200600 & Check Register 200602 in the amount of \$4,648,753.27
6. Check Register#200601 for March 2017 payroll in the amount of \$6,220,665.52
7. Treasurer's Report of February 2017

3553B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3553C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Elizabeth Aaron Columbia HS	Reimagining Education: Teaching and Learning	7/17/17- 7/20/17	New York, NY	847.00

Stacey Bachenheimer Columbia HS	AP Biology Summer Institute	7/10/17- 7/14/17	Fitchburg, MA	1335.00
Timothy Beaumont Clinton	Reimagining Education: Teaching and Learning	7/17/17- 7/20/17	New York, NY	847.00
Ann Bodnar Clinton	TCRWP Annual Principal Conference	5/17/17	Bronx, NY	200.00
Ann Bodnar Clinton	Reimagining Education: Teaching and Learning	7/17/17- 7/20/17	New York, NY	847.00
Melissa Butler Columbia High School	TCRWP Annual Principal Conference	5/17/17	Bronx, NY	200.00
Dara Crocker-Gronau Maplewood MS	TCRWP Annual Principal Conference	5/17/17	Bronx, NY	200.00
Susan Grierson Central Office	TCRWP Annual Principal Conference	5/17/17	Bronx, NY	218.00
Donna Grohman Central Office	TCRWP Annual Principal Conference	5/17/17	Bronx, NY	218.00
Lynn Irby South Orange MS	Whole Child Symposium: Confronting Inequity	6/1/17	Washington, DC	632.00
Janice Ortiz Central Office	NJ STS North Meeting	5/5/17	Wayne, NJ	15.00
Janice Ortiz Central Office	General Membership Meeting	6/9/17	Jamesburg, NJ	28.00
Dion Patterson Maplewood MS	Intervention and Referral Services	4/27/17	Monroe, NJ	36.00
John Ramos Central Office	2017 USSA Summer Academy	7/11/17- 7/16/17	Loveland, CO	2803.00
John Ramos Central Office	One Vision Our Voice - Enhancing Leadership	5/17/17- 5/18/17	Atlantic City, NJ	802.00
Carol Ann Scalgione Jefferson	Changing How We Feel By Changing How We Think	5/9/17	West Orange, NJ	0.00
Suzanne Turner Central Office	NJSPRA Annual Meeting	6/1/17	Trenton, NJ	56.00
Suzanne Turner Central Office	NJSPRA Workshop May 2017	6/1/17	Trenton, NJ	17.00

3553D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost \$'s)
Susie Adamson	School Integration and Funding Equity	5/16/17	Trenton, NJ	62.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3553E. Approves the following providers for 2016-17 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
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Stepping Forward Counseling Home Instruction \$75.00/hr
Center, LLC
Chatham, NJ

- 3553F. Education approves the sliding scale to be used for preschool at the Montrose Early Childhood Center for the 2017-2018SY

Financial Aid is available for qualified South Orange or Maplewood residents or SOMSD staff for the Montrose Early Childhood Center.

Financial aid for tuition is provided through a sliding scale based on documented household income. Each family situation is considered on an individual basis and a tuition schedule is offered that matches the economic circumstance of the family.

Gross Taxable Income Full Day Monthly Tuition (10 Months)

\$up to - \$19,999	\$50
\$20,000 - \$29,999	\$150
\$30,000 - \$39,999	\$300
\$40,000 - \$49,999	\$450
\$50,000 - \$59,999	\$550
\$60,000 - \$79,999	\$700
\$80,000 - \$99,999	\$750
\$100,000 and above	\$800

- 3553G. Approves the use of the following vendors in excess of the \$40,000 for the 2016-2017 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Tanner of North Jersey	Furniture	Co-op
Public Consulting Group, Inc.	Software Licensing and onsite training and support	Other
MK Lions, LLC	General Contracting/roofing	Co-op
Staples Advantage	Classroom/office supplies	Co-op
Columbia University Teacher's College	Professional Development	College/University
Frontline Technologies Group	Professional Development Software and training	Other
PC Parts Plus LLC	Computer parts/hardware	Co-op

- 3553H. FREE [if approved for free or reduced lunch]

HIGH SCHOOL MATH

Algebra 1	\$350
Algebra 2	\$350
Geometry	\$350
Summer Boot Camp	\$275

CREDIT RECOVERY

English 9, 10, 11	\$350
Algebra I, Algebra II	\$350

Geometry	\$350
US History 1, US History 2	\$350
World History	\$350
Biology	\$350
Physical Science	\$350
Career Tech	\$350
**Health, Drivers Ed/ PE	\$350
*Depends on 4 th qtr grades	

MIDDLE SCHOOL MATH

Skill Boosters (Rising 6)	\$350
Step Up to Honors 6 (Rising 6)	\$350
Step Up to Honors 7 (Rising 6/7)	\$350
Skill Boosters 6 to 7 (Rising 7)	\$350
Step Up to Algebra 1 (Rising 7/8)	\$350
Skill Boosters 7 to 8 (Rising 8)	\$350
FAST/Consult & Computer Time (Rising 6/7/8)	\$25.00

3553I. Approves submission of a One-Year Preschool Program Plan Update and Budget Statement to the New Jersey Department of Education.

BE IT FURTHER RESOLVED THAT the Board of Education accepts Preschool Education Aid (PEA) in the amount of \$59,400 for the 2017-18 school year.

BE IT FURTHER RESOLVED THAT the program is implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>PRESCHOOL EDUCATION AID</u>	<u>ENTITLEMENT</u>
20-200-321 Purchased Professional Education Services	\$29,700
20-200-600 Supplies and Materials	<u>\$29,700</u>
TOTAL PEA ALLOCATION	\$59,400

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3553J. Accepts a donation from the Columbia High School Class of 1965 in the amount of \$10,000 to purchase a Football scoreboard for the Columbia High School Underhill field.

BE IT FURTHER RESOLVED THAT the following budget increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890-CH-5900	\$10,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3553K. Accepts a donation from Mr. Eric Francis of CMBC Group, College Park, Maryland for Columbia High School indoor/outdoor beautification projects in the amount of \$1,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee are authorized to administer it:

20-067-200-890-CH-5900	CHS Beautification	\$1,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3553L. Accepts a donation from the Benevity Community Impact Fund in the amount of \$75.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-200-890	South Mountain School	\$ 75.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3553M. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2017 to June 30, 2018 to provide eligible students in South Orange and Maplewood nonpublic schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the State Legislature.

- 3553N. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2017 to June 30, 2018 to provide certain specified nursing services to support the medical needs of a student with an approved "504 Plan" at a rate of \$44.17 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3553O. Enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2017 to June 30, 2018 at the rate of \$44.17 per hour.

- 3553P. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2017 to June 30, 2018 for an administrative fee of 4.75% of the actual cost paid for transportation.

- 3553Q. Approve an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2017 through June 30, 2018 for an administrative fee of four percent (2%) of the actual cost paid for transportation.
- 3553R. Approves the purchase of the following networking equipment from Dyntek Technologies of Mount Laurel, New Jersey and Candoris Technologies of Annville, Pennsylvania:

VENDOR	ITEM	COST
Dyntek Services, Inc.	Cisco Networking Switches	\$545,666.50
Candoris Technologies	Sophos Fire Wall	\$ 56,438.48

- 3553S. Awards the contract for Network Communication services to Data Network Solutions of Little Silver, New Jersey, for 1 gig Wide Area Network (WAN) service at the rate of \$19,950 per month (\$239,400 12 months) and Internet (1 gig) at the rate of \$1,238 per month (\$14,856 12 months) for the 2017-2018, 2018-2019 and 2019-2020 school years.

- 3553T. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for the following Digital Imaging System copy machines:

- (2) - Savin 9003
- (6) - Savin 7503
- (1) - Savin 6055

The total combined monthly lease cost of \$3,295.00 for an annual combined cost of \$39,540.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

- 3553U. Authorizes EI Associates to update District Long Range Facility Plan.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3553V. Authorize reimbursement to Stephen Macpherson in the amount of \$3,525.72 for purchases made to support the Shakespeare Festival.

- 3553W. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2016-2017 for a total amount of \$84,012.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	42	\$37,624.00	
*E.S.L.	\$1015.00	1	\$ 914.00	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$38,538.00

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>
*Initial Exam & Class.	\$1,326.17	17	\$22,677.00

*Annual Exam & Class.	\$ 380.00	10	\$ 3,610.00	
*Corrective Speech	\$ 930.00	12	\$14,666.00	
*Supplemental Instruction	\$ 826.00	17	\$13,340.00	
Total Handicapped Services				<u>\$54,293.00</u>

TOTAL 192/193 Allocation				\$92,831.00
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* Prorated at 95.00%

3553X. WHEREAS, on March 18, 2017, the South Orange and Maplewood Board of Education approved a preliminary budget to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the preliminary budget was approved by the Executive County Superintendent of Schools on April 5, 2017; and

WHEREAS, the preliminary budget was advertised in the News Record of Maplewood and South Orange on April 13, 2017; and

WHEREAS, the preliminary budget was presented to the public during a public hearing on April 24, 2017; and

WHEREAS, the total amount of the 2017-18 budget shall be:

	2017-18 Total Expenditures	Less: Anticipated Revenues	Tax Levy
General Fund	123,922,203	8,167,001	115,755,202
Special Revenues	1,925,997	1,925,997	0
Debt Service	4,169,235	386,434	3,782,801
Total	130,017,435	10,479,432	119,538,003

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education hereby adopts the 2017-2018 School District Budget; and

BE IT FURTHER RESOLVED THAT there should be raised for the General Fund \$115,755,202 for the ensuing 2017-18 school year; and

BE IT FURTHER RESOLVED THAT there should be raised for Debt Service Fund, \$3,782,801 for the ensuing 2017-18 school year.

3553Y. Approves the purchase of additional necessary licensing for the professional management system and for OASYS ½ day onsite training for evaluators from Frontline Education of Malvern, Pennsylvania as follows:

PDMS Instructional Users	\$16 x 690	\$11,040
Annual Subscription		
OASYS ½ day onsite training for evaluators		\$ 2,000
Total		\$13,040

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3554. Approve the Nursing Services Plan for the 2016-2017 school year in accordance with N.J.A.C. 6A:16-2.1

3555. Approve the amended school calendar for the 2016-2017 school year as presented.

ROLL CALL: Motion 3546A-C, 3456F-H, 3547A-E, 3548, 3549, 3550, 3551, 3552, 3553B-G, 3553I-W, 3553Y-Z passed, 9 yes 0 no.

Motion 3553A passed. YES: Ms. Adamson, Ms. Jones, Mrs. Lawson Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: None ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc.)

Motion 3546D-E passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

None.

Future Meetings - Read by Ms. Baker

The Board will meet on Monday, May 1, 2017, at 7:00 p.m. in the District Meeting Room, 525 Academy Street, 3rd Fl. Conference Room, Maplewood, NJ and will immediately move to Closed Session in the 3rd Fl. Conference Room. Non-conflicted Board members will be meeting in special executive session to discuss matters related to the Superintendent's employment. No action will be taken.

The Board of Education will attend a QSAC training with the County Superintendent on Thursday, May 11 at 6:00 p.m. in the Columbia High School Library, 17 Parker Avenue, Maplewood, NJ. This is not a formal meeting and no action will be taken.

The Board of Education will meet in Closed Session on Monday, May 15, 2017 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in a combined meeting with the already scheduled May 12 re-organization meeting in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will hold a Public Session on Monday, June 5, 2017, at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the May 15, 2017 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 12:45 am.

Paul Roth, Board Secretary