

Regular Meeting
South Orange-Maplewood
Board of Education
May 14, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on May 14, 2018.

Board President Elizabeth Baker called the meeting to order at 7:43 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright

Absent: Ms. Sandor

9 VOTING MEMBERS PRESENT

Columbia High School Special Dance Company Performed.

BOARD RECOGNITION - Read by Ms. Maini

The Board of Education recognizes South Orange Maplewood School District Administration, Association of Supervisors, Coordinators and Administrators (ASCA) and South Orange Maplewood Education Association (SOMEA) members for the incredible work to prepare for QSAC monitoring. We look forward to hearing the results of the monitoring.

The South Orange Maplewood Board of Education earned Board Certification from the New Jersey School Boards Association (NJSBA) for the first time since 1997. NJSBA's Charlene Peterson acknowledged the seriousness and commitment of time that the Board brought to this process, completing the certification process in 18 months instead of the allowable 4 years. She also noted that the Board's commitment to equity and opportunity for all students has permeated our retreats, trainings and policy work.

Columbia High School's production of the musical Hairspray received 10 Paper Mill Playhouse Rising Star Nominations, including:

- Outstanding Overall Production of a Musical
- Outstanding Performance by an Actor in a Supporting Role: Hunter Kovacs as "Corny Collins"
- Outstanding Performance by a Chorus
- Outstanding Performance by an Orchestra
- Outstanding Achievement by a Teacher or Outside Director: Tricia Benn and Bethany Pettigrew
- Outstanding Achievement in Music Direction: Jamie Bunce and Peter F. Bauer
- Outstanding Achievement in Choreography and Staging: Tricia Benn and Bethany Pettigrew

- Outstanding Costuming Achievement: Barbara Canace, Carol Rutledge and Suzanne Roghanchi
- Outstanding Hair and Make-Up Achievement: Suzanne Roghanchi, Tricia Benn and Bethany Pettigrew
- Outstanding Performance in a Featured Role: Ben Blais as "Wilbur Turnblad"

Hairspray also received 2 Honorable Mentions, including:

- Outstanding Performance by an Actress in a Supporting Role:
 - Naomi Fisch as "Amber Von Tussle"
 - Madie Reilly as "Velma Von Tussle"

Kandice N. Point-Du-Jour, Columbia High School Dance Teacher, is the Founding Chapter Sponsor of Columbia High School first National Honor Society for Dance Arts, Chapter #NJ0065, which has recognized the following as Honor Society Students:

Sally Carnevale	Eve Charles
Chaz Gordon	Nailah Herndon
Franca Rosenblatt	Rosa Wolff

The National Honor Society for Dance Arts serves to promote and honor outstanding dance achievement in the middle school, high school and collegiate levels. The mission is to encourage well-rounded dance artist to become leaders in their communities both during and after high school. ~~to to to~~

Columbia High School Senior Toibat Tolulope Ayankunbi won First Prize from the Northern New Jersey Committee of The Princeton Prize in Race Relations for her work to fight the underrepresentation of children of color in AP and honors-level courses at CHS. The Princeton Prize in Race Relations seeks "to promote harmony, understanding, and respect among people of different races by identifying and recognizing high school age students whose efforts have had a significant, positive effect on race relations in their schools or communities."

Columbia High School Junior, Stephen Brown, is the recipient of a 2018 Dwight D. Eisenhower Leadership Award from the West Point Society of New Jersey. This award honors High School Juniors who have demonstrated outstanding attributes of character, service and leadership in school and society.

The following eight Columbia High School students were honored at the Annual "Essex County Celebrates Youth" Program for their participation in the Cinema Ed program: Max Goldstein; Aidan Romanau; Andrew Campbell; Christina Wright; Ethan Halperin; Sophia Heriveaux; Jolie Heriveaux; and Sophie Goodman-Merel.

Columbia High School Freshman Lily Forman was named a winner in Population Education's [*World of 7 Billion*](#) student video contest for her video titled, "Help Our Girls, Help Our World." The *World of 7 Billion* is an international film competition for middle and high school students. Participants create a 60-second film connecting human population growth to a pressing global issue and present their ideas for innovative, sustainable solutions. Lily's film explored the topic of advancing the rights of women and girls across the world.

Columbia High School students recently won five awards at the Dalton School Model UN, against delegates from the top New York City high schools. Winning

delegates included Valerie Houghton, Abigail Ratner, Elijah Glantz, Max Bryant, and Hazel Allison-Way. Stephanie Rivera is the advisor to the CHS Model UN team.

Columbia High School Senior Hannah Williams will be playing soccer at Penn State University in 2018-2019.

Columbia High School Student Hudson Hassler was rated as one of the top 77 sophomores in the state of NJ for softball.

Columbia High School student Eliot Dix was rated as one of the top 77 juniors in the state of NJ for baseball.

Columbia High School Senior Jordan Stephan has acquired 100 hits in her high school varsity career for softball.

Molly Graham, a fourth grade student at Jefferson School, was a winner in the Essex County "My County" poster contest. This is an annual contest sponsored by the Essex County Clerk's office for fourth graders around the county. The award was given on May 17, 2018 in the Hall of Records in Newark, NJ. As a winner, Molly's winning poster will appear in an Essex County calendar along with the other winning posters.

James Manno, Supervisor of Fine and Performing Arts, partnered with SOPAC to win the largest grant in history of SOPAC for Arts Education. The \$75,000 grant from the Hearst Foundation for Arts Education will bring Alvin Ailey Dance to Middle Schools next year.

Dara Crocker Gronau, Principal of Maplewood Middle School, was selected to participate in the Schools to Learn from program with Teach for America. Teach for America sponsored all travel expenses for those accepted into the program. On May 2 and 3, 2018, Ms. Gronau spent two full days with school leaders around the country at a high performing school in Washington, D.C. during which they will use the Excellent Schools Framework to gather and implement best practices related data-driven leadership, instruction, and school climate and culture.

Alyna Jacobs, Principal of South Mountain Elementary School, was invited to lead a roundtable at the Teachers College Principals' Conference called "Keeping the Work Alive Between Staff Developer Visits" in recognition of "the great work [she] has been doing" at South Mountain.

Columbia High School Health and Physical Education Teacher Allie Cahill and students from her senior health classes were nominated and chosen to be honored on the One Love Foundation Annual Giving Day. Each year on May 3rd, One Love rallies the energy, spirit and passion of the entire One Love community as we honor the life and memory of Yeadley Love and all those impacted by relationship abuse. On this day, Columbia High School is being celebrated for their incredible work carried out by students and teachers to learn the difference between healthy and unhealthy relationship behaviors and their dedication to empower young people to be the change in their community.

On April 20, 2018, South Orange Middle School history teacher, Katerina Karis, presented "Decolonizing Native History Education" at the annual, national conference of the National Council for History Education in San Antonio, Texas. Before scholars and historians from around the world, Ms. Karis introduced historical trauma and its modern-day manifestations in the

forms of erasure, generalization, and the perpetuation of generalized "Indian" mythologies today. Participants explored a variety of strategies for decolonizing their classrooms, libraries and curricula.

NewsELA, a widely used digital platform in SOMSD elementary schools awarded two Jefferson Elementary Teachers for creating engaging and rigorous assignments for their students through their use of the newsELA platform. The Educator Team at NewsELA awarded 4th grade teacher, Ivy Sta. Iglesia with "Awesome Assignment Award" and 5th Grade Teacher, Hector Stewart with the "Writing Prompt Wizard Award". NewsELA provided both teachers with certificates during Teacher Appreciation Week commending them for their strong teaching and tech skills! Congratulations Ms. Sta. Iglesia and Mr. Stewart for this accomplishment!

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of April 23, 2018 Regular Meeting and May 3, 2018 Special Meeting and Board Retreat approved as presented.

SUPERINTENDENT'S UPDATE

LONG RANGE FACILITIES PLAN (LRFP) AND INTEGRATION PRESENTATION - Dr. Ficarra

Interim Superintendent Dr. Thomas Ficarra introduced the Long Range Facilities Plan as "no frills," focused on high priority, urgent renovations, and essential expansion to accommodate the district's growing enrollment and to reconfigure so that the population of each school reflects the district's overall population.

[presentation on file in Board Secretary's Office]

Board discussion following the presentation included the following questions and comments:

- Is it safe to project additional enrollment based on the demographers projections or should we project based on district experience over the last 10 years?
- Was a regression analysis done to determine the potential housing impact?
- We are underestimating our growth and should prepare for a higher increase in enrollment.
- Estimated enrollment is very different in comparison to numbers the demographer provided in the prior year utilization report.
- An all K-4 elementary school recommendation is not feasible based on the prior utilization report.
- How were high priority projects determined?
- Can we create a short-term plan to integrate K-5 schools?
- Will the pairing of Marshall and Jefferson elementary schools remain?
- Was spacing for Special Services included in the plan?

Dr. Ficarra opened the flow to the community to comment and ask questions regarding the LRFP presentation. Community comments and questions included but were not limited to the following:

- Can we consider grades 7-8 at Maplewood Middle school and grades 6-7 at

South Orange Middle School?

- How will the transition of the Superintendent affect this project?
- Will the transportation budget increase?
- What can we expect with a K-4 configuration?
- Will this be a 20 or 30 year bond?
- Will portables be eliminated?
- Is there a plan to transition students to the new configurations?

***Board recessed at 10:03 p.m.
Board reconvened at 10:17 p.m.***

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Erin Siders Maplewood	Concerned about the future of the Special Services Department due to departmental changes.
Jonah Wolff Maplewood	Concerned about the student representative to the Board of Education position. Columbia High School student elections have not taken place in a timely manner. Elections should take place to allow the student representative to join the Board at the July Board meeting.
Khadijah White Maplewood	Concerned the district plans to implement A.L.I.C.E. training.

DISCUSSION

STATE OF THE DISTRICT - Dr. Ficarra

Interim Superintendent Dr. Thomas Ficarra provided an update on the district's progress towards meeting its four goals for the year, in the areas of:

- Facilities and Bonding
- STEM Realignment
- Data Systems to Inform Instruction
- Access & Equity
- Cultural Competency
- Personnel
- QSAC Preparation
- District Reporting and Board Oversight

BOARD GOALS AND UPDATES - Ms. E. Baker

Ms. Baker provided an update on the Board goals for the remainder of calendar year 2018. Resolution 3736 to Adopt 2018 Board Goals is on tonight's agenda for Board Approval.

COMMITTEE REPORTS

POLICY AND MONITORING - *Mrs. Lawson-Muhammad*

The committee discussed the process of updating district policies going forward and Columbia High School student election for the position of student representative to the Board of Education.

PERSONNEL COMMITTEE - *Ms. Pai*

The committee discussed ongoing recruitment efforts, contract renewals and committee goals.

FINANCE FACILITIES & TECHNOLOGY - *Ms. Adamson*

Ms. Adamson thanked Mr. Bonds, Director of Technology and the entire Information Technology Department for their work during PARCC exams. There were no I.T. issues during this year's PARCC testing. The committee discussed the district website development and the online registration.

COMMUNITY ENGAGEMENT AND OUTREACH - *Ms. Maini*

The committee discussed developing a new gifted and talented program.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Ms. Adamson that the Board of Education approves the following:

BE IT RESOLVED THAT the Board of Education:

1. Appoint Paul Roth as Board Secretary and authorize him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
2. Appoint Paul Roth as the Qualified Purchasing Agent and authorize him to negotiate and award contracts pursuant to NJSA 18A:18A-3.
3. Appoint Paul Roth as Custodian of Records for the school district.
4. Appoint Andrea Del Guercio as Assistant Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary.
5. Approve Andrea Del Guercio as Public Agency Compliance Officer for the school district.
6. Approve Kevin Walston as Affirmative Action Officer for the school district.
7. Approve Dr. Kalisha Harris-Morgan as District Liaison for the Education of Homeless Children (per N.J.A.C. 6A:17-2.5).
8. Approve Laura Morana, Consultant to the Department of Special Services as Liaison to the Division of Children and Families.
9. Approve Laura Morana, Consultant to the Department of Special Services as the District ADA/504 Compliance Committee Coordinator for students.
10. Approve Joanne Butler of Schenck, Price, Smith & King as the District ADA/504 Compliance Committee Coordinator for employees.

11. Appoint Joanne Butler of Schenck, Price, Smith & King as Anti-Bullying Coordinator for the school district.
12. Appoint Joanne Butler of Schenck, Price, Smith & King as Truant Officer for the district.
13. Appoint Joanne Butler of Schenck, Price, Smith & King as the District Title IX Coordinator.
14. Approve Elizabeth Aaron or Designee to implement the district's approved vocational and technical education safety and health programs (per N.J.A.C. 6A:19-10.2(b)).
15. Appoint Dana Sullivan as Treasurer for the school district.
16. Appoint the firm of Hodulik & Morrison as the independent statutory auditor for the school district at an annual fee of \$58,000.
17. Appoint the law firm of Schenck, Price, Smith & King as the school district's attorney at the rate of \$170 per hour for legal work performed by attorneys of the firm to provide services on legal matters including work as special counsel related to Harassment, Intimidation, and Bullying and litigation, \$125 per hour for paralegals and \$160 per hour for Joanne Butler to act as In-house Counsel.
18. Appoint the law firm of Chiesa, Shahinian & Giantomasi, PC as the Bond Counsel firm to provide specialized legal services necessary in connection with the authorization and the issuance of bonds or notes by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
19. Appoint the firm of Phoenix Advisors, Inc. as the Continuing Disclosure Agent, Municipal Advisor of Record and to provide annual Financial Advisory Services necessary by the Board of Education; fees are determined per agreement on file in Board Secretary's Office
20. Appoint Willis of New Jersey, Inc. as insurance broker of record.
21. Appoint the firm of Spiezle Architectural Group as the school district's architect; fees are determined per agreements on file in Board Secretary's Office.
22. Approve the following depositories for school monies:
 - Bank of America
 - PNC Bank
 - Chase Manhattan Bank
 - Wells Fargo Bank
23. Accept the By-Laws, Policies, Rules and Regulations.
24. Adopt the Public Meeting Calendar for 2018-2019 per attached.
25. Adopt the following approved District secondary school, middle school and elementary school curricular programs as presently written for the 2018-2019 school year, with new/revised curricula brought forward for adoption as they are completed and prior to their implementation: [curriculum on file in the office of the Assistant Superintendent for Curriculum and Instruction]:
 - Art K-12
 - Career & Technical Education 9-12
 - Counseling 6-12
 - Educational Media & Technology K-12
 - English as a Second Language K-12
 - English/Language Arts K-12
 - Health/Family Life K-12
 - Mathematics K-12
 - Music K-12
 - Physical Education K-12

Science K-12
Social Studies K-12
World Languages 4-12

26. Accept the existing master agreements with the following units:
 - a. South Orange-Maplewood Education Association (SOMEA); and
 - b. Association of Supervisors, Coordinators and Administrators (ASCA).
27. Adopt the following newspapers for legal advertisements for the 2018-2019. school year: The Star Ledger, the News Record and the New York Times.
28. Authorize the Board Secretary to purchase the following types of securities for the purpose of investment on a short-term basis:
 - a. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or
 - b. Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal national Mortgage Associates or of any United States Band for Cooperatives which have a maturity date not greater than twelve months from the date of purchase; or
 - c. Bonds or other obligations for other school districts. (18A:20-37)
29. Authorize the Superintendent or designee, to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.
30. Authorize the Board Secretary be authorized to establish the following imprest petty cash fund accounts for the period July 1st through June 30th during the next fiscal year in accordance with N.J.S.A.18A:19-13. Business Administrator' office, amount of fund to be set at \$1,000. Assistant Business Administrator's office, amount of fund to be set at \$50.
31. Authorize the Business Administrator to issue bids on behalf of the Board of Education, as necessary.
32. Approve continued membership in the New Jersey Interscholastic Athletic Association and agree to be governed by the Constitution, By-laws and Rules and Regulations of the Association, including all rules governing student athlete eligibility, for the 2018-2019 school year.
33. Approve continued membership in New Jersey School Boards Association, Minority Student Achievement Network and Garden State Coalition of Schools for the 2018-2019 school year.
34. Establish a photo copy fee of \$0.05 (\$0.10 color copy) per letter size page or smaller and \$0.07 (\$0.12) per legal size page or larger of official Board Minutes and other public documents. A special service fee may be added for irregular size copies or requests that require an extraordinary amount of time or effort to accommodate the request.
35. Approve procurement of goods and services through state agencies and Morris County Cooperative Pricing Council, Educational Services Commission of New Jersey Cooperative (Middlesex Regional), the Educational Services Commission of Morris County Cooperative, Educational Data Services, Inc., and the Hunterdon County Educational Services Commission Cooperative.

36. Approve the attendance and related travel expenses for regular district business as caused by or subject to contractual provisions, other statutory requirements or federal requirements and approve the reimbursement for such regular district travel expenses not to exceed \$1,500 per employee.
37. Adopt Code of Ethics
38. Adopt Code of Student Conduct
39. Approve the Emergency Management Plan and the Bio-security Plan as recommended by the Superintendent of Schools.
40. Approve the Business Office Purchasing Manual and Business Office Standard Operating Procedures Manual as recommended by the Superintendent of Schools.
41. R & L Data Centers, Inc. Payroll Company.
42. Adopt the 403(b) and 457(b) Plan Documents for Public Education Organizations
43. Approve 403B Tax Shelter Annuity Brokers
 - a. Ameriprise Financial Services
 - b. AXA Equitable
 - c. Great American Life
 - d. The Legend Group
 - e. MetLife
 - f. AIG Retirement-VALIC

3728. APPROVE REAPPOINTMENT OF STAFF FOR THE 2018-19 SCHOOL YEAR
(See attached lists)

LIST NO. 1 - Reappointment of Non-Tenured Staff

LIST NO. 2 - Reappointment of All Other Staff

[Lists on file in Board Secretary's Office]

3729A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Dennis, Chandler	T Physics CHS - 1.0 FTE	7/1/18
Fanning, Richard	School Bus Driver DIST - 1.0 FTE	7/1/18
Hollis, Nathan	LDTC CHS - 1.0 FTE	7/1/18
Margent, Robin	Academic Intervention Teacher MAR - 1.0 FTE	7/1/18
Straus, Robin	School Social Worker CHS - 1.0 FTE	7/1/18

3729B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Bonanno, Karen	T Phys. Ed./Health SOM - 1.0 FTE	7/1/18
Potts, Rachel	T KDG SMA - 1.0 FTE	7/1/18
Vaccaro, Katherine	T SPED/INC SMA - 1.0 FTE	7/1/18
Waldron, Christina	Beyond the Bell Director DIST - .4 FTE	7/1/18

3729C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Galluzzi-Holmes, Patricia	Confidential Secretary DIST - 1.0 FTE	5/15/18 6/30/18	\$79,000
Morana, Dr. Laura	Acting Director of Special Services DIST - 1.0 FTE	5/29/18 6/30/18	\$600 (per day with leave provisions)

3729D. APPOINTMENTS FOR THE 2018-2019 SCHOOLYEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Lucas, Justin	T Math CHS - 1.0 FTE	9/3/18 6/30/19	\$76,263*
Morana, Dr. Laura	Interim Director of Special Services DIST 1.0 FTE	7/1/18 6/30/19	\$600 (per day with leave provisions)
Rando, Dr. Donna	Interim Assistant Superintendent for Curriculum & Instruction DIST - 1.0 FTE	7/1/18 6/30/19	\$600 (per day with leave provisions)
Sabato, Nancy	T KDG SMA - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Yim, Dr. Peter	T Physics CHS - 1.0 FTE	9/3/18 6/30/19	\$65,904*

3729E. SUSPENSION

NAME	EFFECTIVE DATE
Employee #1209	4/27/18 - 5/3/18 (w/pay)
Employee #1850	1/9/18 - 5/14/18 (w/pay)

3729F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Crowther, Ann	T English CHS - 1.0 FTE	3/12/18-6/21/18 (Paid Medical Leave)
Giladi, Beth	School Social Worker MM - 1.0 FTE	4/24/18-6/21/18 (Paid Medical Leave)
Leone DeVonish, Anne	T 3 TUS - 1.0 FTE	9/3/18-6/30/19 (Unpaid Personal Leave)
Prisco, Kristen	T KDG SMA - 1.0 FTE	4/14/18-5/2/18 (Unpaid Medical Leave)
Martelli, Nicole	Guidance Counselor CHS - 1.0 FTE	3/12/18-5/23/18 (Paid Medical Leave)

3729G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Araujo, Vivana	School Bus Aide DIST - .5 FTE	4/1-30/18 (85 hours)	\$6.85 (per hour)	\$582.25
Buckholtz, Carly	T English CHS .2 FTE	5/7/18 6/21/18 (33 days)	\$60.83 (per day)	\$2,007.39
Bustrin, Janet	T English CHS - 1.2 FTE	2/26/18 6/21/18	+\$18,862 (pro-rated)	\$115,174
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	4/18/18 (7 hours)	\$10.85 (per hour)	\$75.95
Goodman, Treena	Clerical Aide SM 1.0 FTE	4/25/18 5/3/18 (13 hours)	\$9.17 (per hour)	\$119.21
Hutchinson, Kim	Principal JEFF 1.0 FTE	4/2/18 4/27/18 (17 days)	\$150 (per day)	\$2,550
Maeber, Stacey	S3/10, Secretary SM 1.0 FTE	4/16/18 4/23/18 (15.5 hours)	\$2.44 (per hour)	\$37.82
Martling, Lori	T English CHS .2 FTE	5/7/18 6/21/18 (33 days)	\$91.64 (per day)	\$3,024.12
McEwan, Stephen	Maintenance DIST - 1.0 FTE	7/1/17 6/30/18	-\$1,796	\$73,039
Pollioni, Eugene	T English CHS .2 FTE	5/7/18 6/21//18 (33 days)	\$94.31 (per day)	\$3,112.23
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	4/24/18 (7 ½ hours)	\$9.17 (per day)	\$68.78
Saporita, Richard	T English CHS .2 FTE	5/7/18 6/21/18 (33 days)	\$60.83 (per day)	\$2,007.39
Toledo, Maria	Clerical Aide MAR - 1.0 FTE	4/10/18 (7 hours)	\$9.17 (per hour)	\$64.19
Tyson, Angela	School Bus Aide DIST - .8 FTE	4/1-30/18 (63 hours)	\$8.34 (per hour)	\$525.42
Weiland, Elaine	T Math CHS - 1.2 FTE	1/29/18 4/27/18	\$14,619.60 (pro-rated)	\$87,718

3729H. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Rivera, Stephanie	Model UN Club Advisor CHS - 1.0 FTE	2/5/18 6/30/18	\$2,734

3729I. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Costello, Katherine	Program Leader Rising Stars @ Clinton	7/2/18 7/26/18	\$3,000

3729J. SUMMER SCHOOL PAID USING TITLE 1FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Alexander-Gray, Cadine	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Gergel, Jillian	Program Leader SB Rising Stars	7/2/18 7/26/18	\$3,000
Bathmann, Nancy	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Davenport, Maureen	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Friedrich, Donna	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Gergel, Jillian	Program Leader SB Rising Stars	7/2/18 7/26/18	\$3,000
Imperato, Samantha	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Pei, Kristin	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Ris, Elana	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Sackett, Shayna	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Scarsella-Connell, Rosemary	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
West, Carol	Teacher SB Rising Stars	7/2/18 7/26/18	\$50/hour
Wilkens, Alexa	Teacher SB Rising Stars	7/2/16 7/26/18	\$50/hour

3729K. SUMMER SCHOOL PAID USING TITLE 111 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Fearon, Kathleen	ESL Teacher Title 111 ELL Summer Program	7/5/18 7/16/18	\$50/hour
Fredas, Elizabeth	ESL Teacher Title 111 ELL Summer Program	7/5/18 7/16/18	\$50/hour
Gelin, Antoinette	ESL Teacher Title 111 ELL Summer Program	7/5/18 7/16/18	\$50/hour
Parks, Melissa	ESL Teacher Title 111 ELL Summer Program	7/5/18 7/16/18	\$50/hour
Simpson, Mary Katherine	ESL Teacher Title 111 ELL Summer Program	7/5/18 7/16/18	\$50/hour

3729L. SUMMER SCHOOL STAFF (See attached list)

* Salary is based on 2017-18 contract

3730A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2017-2018 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Apicella, Christina	Montclair State University	5/2016	BA
Douglas-Cobb, Suzanne	Illinois State University Manhattan School of Music	2011 5/2015	BS M. Mus.

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Julianna Cianfano Amanda Ferentinos Isabella Nadal

3730B. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR
PAID AT A DAILY RATE OF \$90

Sabrina Riley

3703C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2018-2019 SCHOOL YEAR PAID
AT A HOURLY RATE OF \$10.50

Edith Alvarado

3731. Approves the addition of the following class field trip destinations
based upon the attached "Statements of Assurance".

School	New Destination
CHS	Liberty Science Center, Jersey City, NJ
CHS	Walt Disney World, Orlando, Florida (overnight trip)
Clinton	Rizzo's Wildlife World, Flanders, NJ
Jefferson	Meadowlands Environmental Center, Lyndhurst, NJ
Jefferson	Schiff Nature Preserve, Mendham, NJ
Jefferson	Turtle Back Zoo, West Orange, NJ
SOMS	Turtle Back Zoo, West Orange, NJ
SOMS	Walt Disney World, Orlando, Florida (overnight trip)
SOMS	Washington DC (overnight trip)

3732. Affirms the HIB investigations reported to the South Orange/Maplewood
School District for the month of April 2018.

3733A. Receives and Accepts the following financial reports:

1. Board Secretary's Report dated April 30, 2018
2. Expense Account Adjustment Analysis dated April 30, 2018
3. Revenue Account Adjustment Analysis dated April 30, 2018
4. Check Register#398249-398496 in the amount of \$3,786,712.01
5. Check Register#398497 in the amount of \$1,511.15
6. Check Register#200638 in the amount of \$1,403,066.15
7. Check Register#200637 for April 2018 payroll in the amount
of \$7,445,049.28
8. Treasurer's Report of March 2018

3733B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3733C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Caralyn Moore Central Office	HIB Training Program - Spring 2018	5/23/18	Toms River, NJ	193.00
Caralyn Moore Central Office	2017-18 Annual School Ethics Law Conference	6/1/18	Lincroft, NJ	30.34
Lynn Irby South Orange Middle School	School Leadership Institute with Principal Kafele	7/15/18- 7/18/18	Hampton, VA	1689.50
Barbara McCarthy Our Lady of Sorrows	ISTE Conference	6/25/18- 6/27/18	Chicago, IL	2,156.50 Title II-A funds

3733D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Annemarie Maini	GSCS Annual Meeting	5/30/18	Trenton, NJ	100.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3733E. Enters into an agreement with Cape May County Shared Services \ Transportation to provide transportation services for one student placed by the Department of Special Services.

3733F. Enters into an agreement with Hunterdon County Educational Services Commission for the 2017-2018 school year to provide transportation services for one student placed by the Department of Special Services.

3733G. Approves an agreement with Union County Educational Services Commission to provide transportation coordination services for transporting special education, non-public, public, vocational school students during the period of July 1, 2018 through June 30, 2019 for an administrative fee of 4% of the actual cost paid for transportation.

3733H. Awards the bid for photocopier paper supplies for the 2018-19 school year to Papermart of East Hanover, New Jersey for the lowest

responsible bid as follows:

<u>Type of Paper</u>	<u>Cost Per Ream</u>
8 1/2 x 11 white	\$2.95
8 1/2 x 11 colors	\$3.78
8 1/2 x 14 white	\$5.05
11 x 17 white	\$6.22
110lb Index Cards- white	\$2.87
110lb Index Cards- colors	\$3.02

3733I. Awards the bid of Miscellaneous Printed Forms for the 2018-19 school year to Ridgewood Press Company of Ridgewood, NJ for the following items:

Ridgewood Press:		Price
<u>Item</u>	<u>Unit</u>	<u>Each</u>
SHS-8 Receipt for Payment for Fines (NCR-3) (5 1/4 X 4 1/4	Each	0.195
SHS-18 Driver Education Theory Certificate (Yellow Card) (3 1/2 X 2 1/2)	Each	0.05
SHS-70 CHS Student Participation in Educational Excursion (NCR2) (5 1/2 X 8 1/2)	Each	0.10
White Hall Pass Pads (NCR-2)	Pad	2.25
SHS-74 Deposit Slips (NCR-2)	Each	0.08
SHS-75 Withdrawal Slips (NCR-2)	Each	0.08
Purchase Orders	Bx/500	81.30
BOE Return Address #10 w/Return Service Requested	Bx/500	16.50
BOE Return Address Window Envelope #10-RSR	Bx/500	17.80
Dept. Special Services Return Address Envelope #10	Bx/500	16.50
Human Resources Return Address Envelope #10	BX/500	16.50
Human Resources Return Address Window Envelope #10	Bx/500	17.00
Dept of Transportation Return Address Envelope #10	Bx/500	22.50
Dept of Transportation Return Address Window #10 Envelope with RSR	Bx/500	23.50
Board of Education Return Address Bulk Mail Window Envelope #10	Bx/500	23.50
Board of Education Return Address Bulk Mail Envelope #10	Bx/500	22.50
B15 Permanent Record of Cert Personnel (two-sided) card 8x5	Each	0.27
B16 Application for Use of School Facility (NCR-4) two-sided	Each	0.21
B26 Request for Absence Authorization & Reimbursement (NCR-3)	Each	0.11
Bus Conduct Report (NCR-4)	Bx/500	95.00
B30 Application for Approval of Educational Course & Semester Hours of Credit		0.23
Incomplete Personnel Records (NCR-2)	Each	0.55
Application for Approval of Courses (Support Staff) (NCR-2)	Each	0.14
Tuition Reimbursement Request (NCR-3)		0.31

Application for Substitute Employee	Each	0.68
Personnel File for Certified Positions	Each	0.72
Receipt of Health Coverage Information	Each	1.00
M27 - Temporary Excuse from Physical Education	Pads	3.20
M30 - Pass to Nurse Card	Each	0.08
S26 - Report Card Envelopes	Each	0.09
S28 - Guidance Folders	Each	0.37
JHS-2 - Pupil Permit	Pads	0.67
JHS-19 - (SHS-10) Record of Material Loaned card	Each	0.07
JHS-36 - MMS Report Envelope	Each	0.32
MMS Notice of Payment Due for Lost/Damaged Materials	Each	0.72
#10 White Envelopes with School Return Address		
· Maplewood Middle School	Box	14.95
· South Orange Middle	Box	14.95
· Jefferson Elementary	Box	15.25
· Marshall Elementary	Box	19.25
· Seth Boyden Demonstration	Box	15.00
· South Mountain Annex	Box	15.25
· Tuscan Elementary	Box	15.00
· Montrose	Box	19.25

3733J. Approves the following fee schedule for services provided to the South Orange Maplewood District at a Member of the Morris Union Jointure Commission of New Providence, New Jersey, to provide the following related and specialized services for the 2018-19:

Service Name	Member Rate 2018-2019	Rate Type
ABA Home Program-Supervision	\$195	Hourly
ABA Home Program-Teacher	\$160	Hourly
ABA Home Program-Teacher Assistant	\$145	Hourly
ABA Home Program-Support Assistant	\$125	Hourly
Adaptive Physical Education/Hourly	\$180	Hourly
After School Assistant for Behavioral Svcs	\$45	Hourly
Personal Aide Outside School Activities	\$45	Hourly
Community-Based Instruction	\$13,655	Flat Rate
Inservice, full day	\$1,250	Flat Rate
Inservice, half day	\$705	Flat Rate
Occupational Therapy/Daily	\$800	Flat Rate
Occupational Therapy/Hourly w/OTR	\$190	Hourly
Outreach Services 1/2 Day	\$685	Flat

		Rate
Outreach Services Daily	\$975	Flat Rate
Outreach Services Hourly	\$250	Hourly
Physical Therapy/Daily	\$880	Flat Rate
Physical Therapy/Hourly	\$210	Hourly
Speech/Language Therapy/Daily	\$900	Flat Rate
Speech/Language Therapy/Hourly	\$220	Hourly
Technology Assessment/Hourly	\$360	Hourly
Transition Assessment Workshop/Full Day	\$725	Flat Rate
Transition Assessment Workshop/Half Day	\$440	Flat Rate
Basic Transition Assessment	\$575	Flat Rate
Basic Transition Assessment (package of 3)	\$1,635	Flat Rate
Advanced Transition Assessment	\$1,570	Flat Rate
Advanced Transition Assessment (package of 3)	\$4,465	Flat Rate
Advanced & Community Assessment	\$2,125	Flat Rate
Advanced & Community Assessment (package of 3)	\$6,050	Flat Rate
Transition Program Evaluation	\$1,525	Flat Rate
Job Sampling / Coaching:		
TA	\$75	Hourly
Teacher	\$85	Hourly
Transition Coordinator	\$95	Hourly
Teaching Opportunities for Transitioning to Adult Life (T.O.T.A.L.) -One Time Initial Fee	\$1,015	Flat Rate
Teaching Opportunities for Transitioning to Adult Life (T.O.T.A.L.) -F.O.C.U.S. I	\$895	Flat Rate
Teaching Opportunities for Transitioning to Adult Life (T.O.T.A.L.) -Personal Reflection and Investigation	\$895	Flat Rate

3733K. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2018-19 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*

Union County Vocational-Technical High School	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical High School	Shared-time	\$4,000.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

* reflects out of county tuition rates

3733L. Accepts a donation from the Achieve Foundation in the amount of \$1,409.55.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610 Education Foundation \$1,409.55

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3733M. Approves the use of the following vendors in excess of the \$40,000 for the 2017-2018 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Treasurer State of New Jersey	Inspection Fees	Other
Direct Energy Business	Gas Supply	Other
R&L Data Center	Payroll Services	Other
Public Service Electric and Gas	Electric and Gas Services	Other
Metropolitan Telecommunications	Telephone Usage	Other

3733N. Renews the contract for Landscaping & Maintenance of Small Turf Areas for the 2018-19 school year to D'Onofrio & Sons, Inc., Maplewood, New Jersey in the amount of \$56,744.

3733O. Whereas, the Board of Education and the Temple Sharey Tefilo-Israel share concerns about student safety and security and recognize the need to respond to such concerns on an expedited basis; and

Whereas, the parties recognize that there may be some instances when, in case of an emergency, the Montrose Early Childhood Center students require evacuation to off-site facilities; and

Whereas, the Temple Sharey Tefilo-Israel has offered to provide such facilities in case of emergency evacuation and the Board of Education has determined that the facilities are adequate and beneficial to the Montrose Early Childhood Center students for such use.

Now, therefore, in consideration of the conditions and agreements contained herein and other valuable consideration which has been deemed by each party to be acceptable, the receipt and sufficiency of which are hereby acknowledged, the Board of Education and the Temple Sharey Tefilo-Israel agree to the following:

The Temple Sharey Tefilo-Israel will provide, and the Montrose Early Childhood Center will utilize, adequate and safe facility space which shall be located in a designated part of the Temple Sharey Tefilo-Israel, located at 432 Scotland Road, South Orange, New Jersey, for the receipt and placement of Montrose Early Childhood Center students during an emergency event which jeopardizes the safety of the students or Montrose Early Childhood Center facilities and/or which necessitates the evacuation of Montrose Early Childhood Center students from the building to an off-site location, as may be ordered or determined by law enforcement and/or Montrose Early Childhood Center Administration. Such events include but are not limited to, bomb threats, school security and intruder threats and warnings, and facility breakdowns, among other things.

The term of this agreement shall be from the date of execution through June 30, 2019.

3733P. Directs the Business Administrator, as Purchasing Agent for the School District, to Solicit Request Proposals (RFP) for the following:

- Website Creation
- Comprehensive Therapeutic Mental Health Wrap-Around Program
- Superintendent's Search
- Health Insurance Broker

3733Q. Authorizes the Business Administrator to advertise for bids for following services:

- Paraprofessional Services
- Restorative Practices

3733R. Approves a contract with TSL Consulting to provide Restorative Practice Services to the South Orange Maplewood School District and community at a rate not to exceed \$11,000 for the 2017-18 school year.

3733S. Approves an agreement with the South Orange Performing Arts Center (SOPAC) to contribute approximately \$65,000 of services over two years via a partnership with the Alvin Ailey American Dance Theatre to bring dance residencies to South Orange and Maplewood Middle Schools.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3733T. Enter into a contract with Pomptonian Food Service, of Fairfield, New Jersey, for Food Service Management Services during the 2018-2019 school year to provide a federally sponsored school lunch program in all the District's schools.

The FSMC shall receive, in addition to the costs of operation, an annual administrative/management fee of ninety-four thousand and two

hundred and fifty dollars (\$94,250.00) to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$9,425.00 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the SFA's account. All vended meals receipts deposited into the SFA's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

The FSMC guarantees the LEA a minimum profit of fifty thousand dollars (\$50,000) for school year 2018-2019.

This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 178 serving days at the High School, 174 serving days at the Middle Schools and 172 serving days at the Elementary Schools
- Adoption of Student Lunch Price List and Faculty Lunch Price List
- Reimbursement rates for 2018-19 are not less than the previous year
- Value of USDA donated foods for 2018-19 is not less than the previous year
- Enrollment remains constant
- The SFA is responsible for kitchen equipment maintenance and repair, smallwares purchases and cleaning of floors in dining room and kitchen area
- No change in school policy that significantly affects operating revenue or expense
- A change in Federal or State regulation that was not in effect at the conclusion of the previous school year that impacts cafeteria operating revenue or expense will be separate. The FSMC will calculate the effect of any change to the SFA's operating performance and adjust the guarantee by the actual amount of the change.
- Based on the labor schedule submitted.
- A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- Any change in cost that results from the implementation of the Affordable Healthcare Act will be separate from the guarantee
- The Offer versus Serve policy is maintained
- No competitive sales during cafeteria operating hours
- The Food Service Director will cooperate in implementing service initiatives as well as cost containment efforts
- The Food Service Director will remain an employee of the SFA and that the Food Service Director's salary and benefits will be paid out of the SFA's Funds. The expense of replacing this employee due to retirement or sick time will increase the Food Service Management Company's operating costs and reduce the guaranteed (minimum profit or no cost).

In the event that program costs exceed total revenues (from all sources), Pomptonian Food Service shall be responsible for any losses (shortfalls).

BE IT ALSO RESOLVED THAT meals will be priced at the following schedule:

<u>School Level</u>	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Lunch</u>	<u>Variable Lunch</u>	<u>Reduced Lunch</u>
Elementary School	\$1.75	\$0.30	\$3.00	N/A	\$0.40
Middle School	\$2.00	\$0.30	\$3.25	\$4.00	\$0.40
High School	\$2.25	\$0.30	\$3.50	\$4.25	\$0.40

3733U. Awards the bid for Construction Manager to Cumming Construction Management, Inc. of Cranford, New Jersey for the lowest responsible bid for Part-Time Construction Management Services at a cost of \$18,500.

3733V. Approves the following rates for Summer School 2018:

FREE [if approved for free or reduced lunch]

HIGH SCHOOL MATH ADVANCEMENT

5 Credit Course \$350

2.5 Credit Course
\$175

HIGH SCHOOL CREDIT RECOVERY

5 Credit Course \$350

2.5 Credit Course \$175

1.25 Credit Course \$ 90

MIDDLE SCHOOL MATH

\$350

3734. WITHDRAWN

3735. WITHDRAWN

3736. Adopts South Orange Maplewood Board of Education Board Goals for 2018

1. Launch the search process for a permanent Superintendent with the goal of completing the search by Spring 2019.
2. Committee realignment - Realign the Board's committee structure into three main areas that align with the State's Q.S.A.C. requirements: Curriculum & Instruction, Fiscal & Facilities, Personnel. For the balance of 2018, the Policy & Monitoring Committee will continue to ensure that the Policy manual is aligned with state mandated policies.
3. Become and maintain New Jersey School Boards Association Certification for School Boards, and create an annual schedule for mandatory trainings to be provided each year.
4. Review and revise Bylaws to ensure that the Bylaws are both up to date with regulatory requirements and reflective of best practices.

3737. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 school year.

3738. Approves the following personnel fiscal resolutions:

SALARY ADJUSTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Hernandez, Cheryl	S5/12, Secretary CHS 1.0 FTE	1/3/17	+\$2,098	\$68,047
		6/30/17		
		7/1/17	+\$1,049	\$69,142
		6/30/18		

Motion made by Mrs. Wright seconded by Ms. Pai to sever resolutions 3733G and 3733K.

Motion to sever resolutions 3733G and 3733K passed; 9 yes, 0 no.

Motion made by Mrs. Lawson-Muhammad to unsever resolutions 3733G and 3733K.

Motion to unsever resolution 3733G and 3733K passed; 9 yes, 0 no.

ROLL CALL: Organizational Resolutions 1-43. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin Mrs. Wright NO: none

ROLL CALL: Motion 3728 YES: Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, NO: none ABSTAIN: Ms. Baker, Ms. Adamson [non-tenured staff reappointment list], Mrs. Wright [reappointment of South Orange Middle School and Columbia High School Staff]

ROLL CALL: Motion 3729C-E, YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. Maini

ROLL CALL: Motion 3733A YES: Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. E. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc)

ROLL CALL: 3730A-C, 3731, 3732, 3733-B-V, 3736, 3737 passed 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Shannon Cuttle Maplewood	Spoke about Maplewood Township Council's decision to create a Youth Advisory Committee. Asked the Board to clarify what it means when a resolution is pulled from the agenda.

NEW BUSINESS

None.

Future Meetings - Read by Ms. Baker

The Board of Education will meet at 7:00 p.m. on Monday, May 21, 2018 in the District Meeting Room, 525 Academy Street, Maplewood, NJ and will immediately move to go into Closed Session in the superintendent's office to discuss the superintendent's evaluation. No action will be taken.

The Board of Education will hold a Public Session on Monday, June 4, 2018 at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

The Board of Education will meet in Closed Session on Thursday, June 14, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.
Public Attachments:

MOTION made by Ms. Pai, seconded by Mrs. Lawson-Muhammad, that the Board of Education adjourn. Motion unanimously approved at 11:49 pm

Paul Roth, Board Secretary