

Regular Meeting  
South Orange-Maplewood  
Board of Education  
June 14, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on June 14, 2018.

Board President Elizabeth Baker called the meeting to order at 7:52 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Mrs. Lawson-Muhammad,  
Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin,  
Ms. Sandor, Mrs. Wright

Absent: Ms. R. Baker

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - Read by Ms. Maini

The Achieve Tutor Program recognized 22 "Super Seniors" - senior students who have volunteered as tutors for at least 3 years:

Sarah Adams	Sam Forman	Emma Prescod
Turner Andrasz	Kasen Gilbert	Gabe Ribicoff
Josh Anthony	Seth Gordon	Sophie Salvato
Finn Bascio	Theo Grayer	Jordan Stephan
Maya Cherins	Chris Holowczak	Liam Sullivan
Izzy Cotenoff	Natalie Morrison	Elizabeth Verhoff
Julia D'Eletto	Meredith Olin	
Lorenzo Duvergne	Sarah Panzer	

Thirteen Columbia High School students were chosen to have their art work displayed at NJ State Teen Arts Festival at Ocean County College:

Gabe Bergman	Sophia Rothstein
Jessica Stuppi	Tara Brown
Maxwell Edwards	Samantha Francois
Najee Strother	Lillian Petruziello
Naomi McMechen	Victoria Carmon
Norman Ayala	Sophia Goodman-Merel
Sabine Wancique	

Special honors went to Jessica Stuppi, Naomi McMechen and Lillian Petruziello, who had their pieces chosen to be part of the 2018-2019 NJ Tour Exhibit.

Sophia Goodman-Merel won the festival's Gold Award for Filmmaking for her original Animation entitled "Super Convention."  
Participation in the NJ State Teen Arts Festival was coordinated by James Manno, SOMSD's Fine Arts Supervisor.

The SOMA Action Student Leadership Committee was honored by the state of NJ for efforts around gun control, student leadership and social justice advocacy.

#### Columbia High Spring Season Athletic Accomplishments

##### Baseball

- Eliot Dix & Phil Whitney qualify for Essex/Union County Underclass All-Star Game
- Christian Pierre & Luke Jackson qualify for NJSIAA Senior All-Star Game
- Eliot Dix, Christian Pierre, Luke Jackson earn 1<sup>st</sup> Team All-Conference Awards
- Phil Whitney earns 2<sup>nd</sup> Team All-Conference Awards
- Jon Del Greco & Dan Lawall earn Honorable Mention

##### Softball

- Hudson Hassler & Jordan Stephan earn 1<sup>st</sup> Team All-Conference Awards
- Catherine John, Alexa Stephan & Claire Salinardo earn 2<sup>nd</sup> Team All-Conference Awards
- Lucy Gagne & Sophie Goldman-Merel earn Honorable Mention
- Jordan Stephan ends career with 100 hits

##### Boys Tennis

- Team wins SEC Liberty Division
- Ben Kaplan advances to State Individual Tournament
- Jackson Wagner & Seth Gordon advances to State Doubles Tournament
- Ben Kaplan, Adam Kaplan, Kevin Tamayo, Jackson Wagner & Seth Gordon all earn 1<sup>st</sup> Team All Conference
- Jonah Meisels & Kaya Esgun earn 2<sup>nd</sup> Team All Conference Awards

##### Girls Lax

- Lauren Lake & Dylan Herbert earn 1<sup>st</sup> Team All Conference Awards
- Anna Torrey, Peyton Kemp & Morgan Nash earn 2<sup>nd</sup> Team All Conference Awards
- D Arcey Perlman earns Honorable Mention

##### Outdoor Track

- Girls win SEC Championships on May 12<sup>th</sup>
  - Briana Reckling wins 400 meter & finishes 2<sup>nd</sup> in 200 meters
  - Catherine Jordan finishes 2<sup>nd</sup> in 800 meter & 400 meter hurdles
  - Ayanna Henry finishes 1<sup>st</sup> in Triple Jump, 2<sup>nd</sup> in Long Jump & 3<sup>rd</sup> in 100 meter hurdles
  - Celine Egeonu finishes 1<sup>st</sup> in High Jump
  - Lillian Williams finishes 1<sup>st</sup> in 100 meter
  - Ciara French finishes 2<sup>nd</sup> in 100 meter
  - Megan Mosteiro finishes 1<sup>st</sup> in Pole Vault
  - Jon Salinardo finishes 2<sup>nd</sup> in 800 meter run
  - Luke Hayes finishes 2<sup>nd</sup> in High Jump
  - Callum Howald finishes 1<sup>st</sup> in Pole Vault

##### Boys Lacrosse

- Brendan Lackey earns 2<sup>nd</sup> Team All Conference

- Manny Deutsch-Dornfield earns Honorable Mention  
Miscellaneous
- Akil Debruhl earns a Division 1AA Scholarship for Rugby to Rowan University
- Dilsher Maini earns a Division 1A Deans Scholarship to Iona for Rugby

Seven more Columbia High School Seniors have "signed" to play at the collegiate level:

- Tim Depue (Track: Charleston Southern University)
- Rick Hankey (Track: Rowan University)
- Ayanna Henry (Track: Morgan State)
- David Ives (Track: SUNY-Geneseo)
- Edward Martinez (Track: Ursinus College)
- Jack O'Connell (Track: Fordham University)
- Hannah Williams (Soccer: Penn State University)

Columbia High School 11<sup>th</sup> grader Allison Kofsky received the prestigious President's Volunteer Service Award. This award is given to students who have volunteered significant amounts of their time to serve their communities and their country. All honorees receive a letter and a certificate from the President of the United States.

Forty-two Columbia High School Seniors were awarded The Seal of Biliteracy. The New Jersey Seal of Biliteracy is an award given by participating school systems that recognizes a student's high level of proficiency in listening, speaking, reading and writing in one or more languages other than English.

Sarah Adams	Benjamin Doubek	Meredith Olin
Michelle Agüero	Adam DuBow	Sarah Panzer
Gabriella Bellard	Lorenzo Duvergne	Madeleine Reilly
Sarah Braka	Marieli Espinal	Cristina Ricci
Jessica Brice	Marie Fagan	Wendy Gomez Romana
Stephanie Cadet	Nashua Ferguson	Nicholas Salvato
Sally Carnevale	Ruth Finkelman	Sophia Salvato
Migdalia Castillo	Sophie Goldman-Merel	Daniela Maquera Sardon
Caroline Cerny	Eli Gomberg	Kevin Tamayo
Isabelle Cotenoff	Eden Harel	Anna Torrey
Hanna Cox	Emma Joy	Juliet Vandusen-Gross
Zoe Crutcher	Lauren Kret	Jackson Wagner
Katherine D'Andrea	Hadriana Lowenkron	Isabelle Wendt
Madeline Depue	Linnea Mumma	Isabella Zap

The following students from Maplewood Middle School and South Orange Middle School were recognized for their achievements on the National Spanish Examinations, a motivational contest to recognize student achievement in the study of Spanish and to stimulate further interest in the teaching and learning of Spanish:

#### Gold Medal

Imaan Zubieta

Silver Medal

Javier Casella  
Seth Peiris  
Cole Strupp

Violet Gordon  
Elianna Perlman  
Evelyn Van De North

Hayley Hutchinson  
Helena Stepan

Bronze Medal

Ella Cervi  
Phoebe Hill

Zoe Ferguson  
Cassidy Moskowitz

Susana Garcia

Honorable Mention

Lachlan Campbell  
Emily Lopez

Simone Heinze  
Jason Rowe

Alex Iozzio  
Lawson Saby

Columbia High School Senior Elvenie Desrosiers won a \$2,000 FLENJ (Foreign Language Educators of New Jersey) scholarship in recognition of her achievement in French Language studies.

South Orange Middle School students Lindsey Minor, Brooklynn Edwards, Bella Galatt, Sasha Sullivan and Jordan Terry envisioned and developed the SoMa Citizens Pilot Program. The program partners SOMS 6<sup>th</sup> and 7<sup>th</sup> graders with South Mountain 5<sup>th</sup> graders in supportive "family" networks for the 5th grade transitioning students. As a result of the pilot's community service component, participants were declared "SMS Water Protectors" at this year's South Orange River Day event, and South Mountain School will partner with the South Orange Environmental Commission in grade-wide projects next year. Will the founders of SoMa Citizens and all the 7<sup>th</sup> Grade Ambassadors and 6<sup>th</sup> Grade Ambassadors in Training please stand to be recognized.

The Maplewood Township Committee issued a proclamation recognizing the staff, teachers and parents of Maplewood Middle School for successfully fulfilling the requirements of the New Jersey Department of Education comprehensive support network to exit from target status, formally known as the focus school list.

The Tuscan Student Council and school community ran a *Pennies for Puerto Rico* drive and raised \$2,113.01 to support UNIDOS in their efforts to serve the immediate and long-term needs of families and communities in Puerto Rico. Kudos to Ms. Lamkin and Ms. Reyes for spearheading this initiative!

ELA Supervisor, Melissa Butler, has been selected to present at the Conference on English Leadership's National Convention to be held in Houston, Texas, November 18-20, 2018.

Clinton Art Teacher Christine Tischio was a participant on *Flea Market Flip* on HGTV. Ms. Tischio was a "flipster" on the episode called: flipsters vs. creative cousins.

Dr. Reginald Coleman is recognized for 38 years of service to South Orange Maplewood students, staff, and families.

SPECIAL BOARD RECOGNITION

Board President, Elizabeth Baker, recognized Josie Sandor for her time on the Board as the Student Representative to the Board of Education.

## APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and/or Public Sessions of May 14, 2018, May 21, 2018, May 23, 2018, May 29, 2018 and June 6, 2018 approved as presented.

## SUPERINTENDENT'S MONTHLY UPDATE - Dr. Ficarra, Interim Superintendent

Dr. Thomas Ficarra, Interim Superintendent spoke briefly addressing concerns about high school grading and credit recovery issues. Inconsistencies were found in the clarity of procedures for Columbia High School credit recovery, prompting the request for an audit.

Dr. Ficarra also announced that the District will apply for a Quality Single Accountability Continuum (QSAC) and District Performance Review (DPR) Instruction and program waiver as recommended by the New Jersey Department of Education.

## DISCUSSION

### A.L.I.C.E./Security - Dr. Thomas Shea, Director of Safety and Security

Dr. Thomas Shea presented a Powerpoint presentation on A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate) Active Shooter Civilian Response Training and alternatives to A.L.I.C.E. as well as other security measures implemented to keep schools safe.

### STUDENT REPORT - Ms. Sandor

Ms. Sandor presented her final report as student representative including the following CHS student concerns and topics:

- Student clubs would like the opportunity to organize and lead more school-wide assemblies.
- Students continue to report issues with access to the library and lab periods.
- Issues during PARCC testing.
- Students of color continue to have trouble accessing higher level courses. This dynamic defeats the purpose of the access and equity policy.
- Student safety during evacuation drills.

***Board Recessed at 9:35 p.m.***

***Ms. Sandor left at 9:45 p.m.***

***Board Reconvened at 9:49 p.m.***

***8 voting members and present***

## HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Vinnie Garg

Spoke about residency issues and previous reports

Maplewood	of non-resident students attending District schools.
Ingrid Mompoint South Orange	Asked the Board for clarification on the registration process for Montrose Early Childhood Center. Spoke about her experience when attempting to register her child.
Mia White Maplewood	Read a statement on behalf of SOMA Justice regarding the practice of withholding diplomas from seniors with outstanding fine/fees owed to the District.
Lindsey Minor SOMS 7 <sup>TH</sup> Grader	Read an essay about the SOMA Citizens program at South Orange Middle School. Ms. Minor is the President of R.E.D. (Ready to Empower Daughters) and the creator of SOMA Citizens, a program designed to support students as they transition from elementary school to middle school.
Shannon Cuttle Maplewood	Echoed sentiments of previous speaker Mia White. Urged the Board to consider crisis prevention and planning, social emotional learning, creating crisis teams and training staff to identify and support students in crisis grades K-12 in place of implementing programs like A.L.I.C.E.
John Connell Maplewood	Concerned that there is no student search policy. A search policy or protocol should be developed for all grade levels. Presented a letter to members of the Board.

The following individuals spoke about the A.L.I.C.E. program: Marilyn Wright, Jessie Wendt, Mara Bernstein, Rachel Fisher, Heather Saslovsky, Kathy Greenstone, Shara Zoll, Jose Onjuela, Michael Paris, Paula Marchese, Kasia Piekarz, Anat Trarbach.

#### DISCUSSION

#### School District and School HIB Grades Required by the Anti-Bullying Bill of Rights Act - Dr. Kalisha Morgan

Dr. Morgan presented the results of the Anti-Bullying Bill of Rights (ABR) Self-Assessment. The report included a comparison of score totals and grades for years 2015-2017.

[on file in Board Secretary's Office]

#### NORM REFERENCE ASSESSMENTS/DATA WAREHOUSE - Dr. Kalisha Morgan

Dr. Morgan presented information on the initiative to bring all student data into one database with a data warehouse. A data warehouse is a centralized repository for clean and analyzed data captured throughout the district, making it easier for teachers and administrators to make instructional decisions for students.

Administration and teachers met to evaluate various data warehouses and assessment software to select programs that would best meet the needs of the

District. Star Renaissance Assessment Software was selected and will be implemented in grades K-9. Curriculum Supervisors will develop local assessments for grades 10-12 to determine curriculum alignment.

Performance Matters a recent acquisition of Powerschool was selected for data warehousing. Performance Matters is a flexible database that allows for the importing of any data identified by the District and offers automatic synchronization with the Districts student information system PowerSchool.

Onsite training, continued professional development, online resources, videos and interactive online training will be provided to teachers and administrators to help with implementation of the new data warehouse and software systems.

[Presentation on file in Board Secretary's Office]

#### ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education approves the following:

#### 3740A. MEMORIALS

BE IT RESOLVED that the Board of Education approve the following memorials:

Phyllis Cedola retired clerical aide passed away on May 23, 2018.  
Chandler Dennis retired physics teacher passed away on May 21, 2018.

The Superintendent is asked to convey our condolences to the family and friends of Phyllis Cedola and Chandler Dennis.

#### 3740B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Tsie, Sherry	S5/12, Secretary DIST - 1.0 FTE	8/31/18

#### 3740C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Buccellato, Elizabeth	T Art SMA - .2 FTE	7/1/18
Ezell, Charles	Assistant Principal CHS - 1.0 FTE	7/23/18
Hess, Marianne	Assistant Principal SM/SMA - 1.0 FTE	7/1/18
Howell, Christian	LR T SS MM - 1.0 FTE	6/8/18
Raviola, Jaclyn	T 2 MAR - 1.0 FTE	7/1/18
Sardanopoli, Skye	T KDG MAR - 1.0 FTE	7/1/18
Stewart-Perkins, Diana	T Lang. Arts SOM - 1.0 FTE	7/1/18
Virgo, Dania-Lee	T 1 MAR - 1.0 FTE	7/1/18

Wegbreit, Arielle	T Lang. Arts MM - 1.0 FTE	7/1/18
Yamba-Butler, Mailissa	T Art CHS - 1.0 FTE	7/1/18

3740D. REVISED REAPPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Hernandez, Cheryl	S5/12, Secretary CHS - 1.0 FTE	7/1/18 6/30/19	\$69,142*
Martelli, Nicole	Guidance Counselor CHS - 1.0 FTE	9/1/18 6/30/19	\$65,451*
Mooney-Chavez, Danielle	Guidance Counselor CHS - 1.0 FTE	7/1/18 6/30/19	\$73,235*

3740E. APPOINTMENTS FOR THE 2018-19 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Catalano, Janis	School Social Worker SOM - 1.0 FTE	9/3/18 6/30/19	\$78,906*
Conklin, Andrew	T KDG MAR - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Gregory, Lakilah	T 1 MAR - 1.0 FTE	9/3/18 6/30/19	\$58,295*
Hess, Marianne	Academic Intervention Teacher SM - 1.0 FTE	9/3/18 6/30/19	\$98,442*
Horn, Raquel	Acting Principal SB - 1.0 FTE	7/1/18 9/30/18	\$120,169*
Houde, Sarah	T Health/Phys. Ed. MM - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Huff, Carly	T Social Studies SOM - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Kessler, Marc	T Math MM - 1.0 FTE	9/3/18 6/30/19	\$58,295
Kim, Minna	T 2 MAR - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Kleinwaks, Christine	T Science MM - 1.0 FTE	9/3/18 6/30/19	\$54,887*
Laing, Dominique	T Lang. Arts MM - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Massoud, Nicole	T Math CHS - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Murphy, Karen	T Art CHS - 1.0 FTE	9/3/18 6/30/19	\$60,839*
Panzone, Jeanne	Clerk DIST - 1.0 FTE	7/1/18 6/30/19	\$8.60 (per hour)
Soldiviero, Jessica	T SPED/INC CLIN - 1.0 FTE	9/3/18 6/30/19	\$49,409*
White, Scott	Interim Director of Guidance DIST - 1.0 FTE	7/1/18 6/30/19	\$127,000



## 3740F. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2018-19 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Samson, Jessica	1 <sup>st</sup> Grade TUS - 1.0 FTE	9/3/18 6/30/19	\$50,565*
Wilson, Vanessa	LR T 3 SM - 1.0 FTE	9/3/18 11/28/18	\$49,409*

## 3740G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Dunn, Julia	T SPED/INC TUS - 1.0 FTE	T SPED/INC SB - 1.0 FTE	9/3/18 6/30/19
Frasier, Lydia	T SPED/SC CLIN - 1.0 FTE	T SPED MM - 1.0 FTE	9/3/18 6/30/19
Gergel, Jillian	T SPED/INC SB - 1.0 FTE	T SPED/EBR SB - 1.0 FTE	9/3/18 6/30/19
Kavanaugh, Tami	T SPED/INC TUS - 1.0 FTE	T SPED/INC JEFF - 1.0 FTE	9/3/18 6/30/19
Lentine, Stephanie	T SPED/INC TUS - 1.0 FTE	T SPED/INC SB - 1.0 FTE	9/3/18 6/30/19
Pistner, Blake	T SPED/INC DIST - 1.0 FTE	T SPED/INC JEFF - 1.0 FTE	9/3/18 6/30/19
Reilly, Maureen	Academic Intervention Teacher SM - 1.0 FTE	T SPED/EBR SM - 1.0 FTE	9/3/18 6/30/19
Ris, Elana	T SPED/INC SB - 1.0 FTE	T 4 SB - 1.0 FTE	9/3/18 6/30/19
Waxman, Hannah	T SPED/INC DIST - 1.0 FTE	T SPED/INC MAR - 1.0 FTE	9/3/18 6/30/19
Williams, Janine	T SPED MM - 1.0 FTE	T SPED JEFF - 1.0 FTE	9/3/18 6/30/19

## 3740H. APPROVE SALARIES FOR THE 2017-18 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Archibald, Gerald	Network Manager DIST - 1.0 FTE	7/1/17 6/30/18	\$119,990
Armstrong, Judith	Confidential Secretary DIST - 1.0 FTE	7/1/17 6/30/18	\$83,141
Basra, Manjit	Information Systems Manager DIST - 1.0 FTE	7/1/17 6/30/18	\$134,038
Biunno, Ella	Payroll Supervisor DIST - 1.0 FT	7/1/17 6/30/18	\$109,311
Bragg, Cassandra	Confidential Secretary DIST - 1.0 FTE	7/1/17 6/30/18	\$83,141
Brinkerhoff, Elizabeth	Confidential Secretary DIST - 1.0 FTE	7/1/17 6/30/18	\$83,141
DelGuercio, Andrea	Asst. Business Administrator/ Asst. Board Secretary DIST - 1.0 FTE	7/1/17 6/30/18	\$121,156
Durant,	Human Resource Coordinator	7/1/17	\$93,992

Monique	DIST - 1.0 FTE	6/30/18	
Johnson, Benjamin	Assistant Maintenance Supervisor DIST - 1.0 FTE	7/1/17 6/30/18	\$86,216
Johnson, Patricia	Food Services Supervisor DIST - 1.0 FTE	7/1/17 6/30/18	\$99,287
Martelli, Janis	Confidential Secretary DIST - 1.0 FTE	7/1/17 8/31/17	\$83,141
Moore, Caralyn	Confidential Secretary DIST - 1.0 FTE	7/1/17 6/30/18	\$83,141
Morgan, Dr. Kalisha	Director of Planning & Assessment DIST - 1.0 FTE	7/1/17 6/30/18	\$143,570
Ortiz, Janice	Transportation Coordinator DIST - 1.0 FTE	7/1/17 6/30/18	\$77,135
Sullivan, Dana	Treasurer DIST - 1.0 FTE	7/1/17 6/30/18	\$9,164
Turner, Suzanne	Strategic Communications Director DIST - 1.0 FTE	7/1/17 6/30/18	\$84,621
Wilsher, Dorothy	Confidential Secretary DIST - 1.0 FTE	7/1/17 6/30/18	\$83,141

#### 3740I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dennehy, Caitlin	T SPED SOM - 1.0 FTE	9/3/18-10/1/18 (Unpaid FMLA) 10/2/18-1/1/19 (Unpaid Childcare Leave)
Franza, Dana	LDTC SOM 1.0 FTE	5/3/18-6/21/18 (Paid Maternity Leave) 9/3/18-11/23/18 (Unpaid FMLA) 11/26/18-4/12/19 (Unpaid Childcare Leave)
Hess, Marianne	Assistant Principal SM - 1.0 FTE	4/23/18-7/25/18 (Paid FMLA)
Lawrence, Stacey	T English CHS - 1.0 FTE	6/4/18-6/21/18 (Unpaid Personal Leave)
Manikad, Marites	T 3 SM 1.0 FTE	5/14/18-6/30/18 (Paid Maternity Leave) 9/3/18-11/23/18 (Unpaid FMLA)
Martelli, Nicole	Guidance Counselor CHS - 1.0 FTE	5/24/18-6/21/18 (Paid Medical Leave)
Ortiz, Janice	Transportation Coordinator DIST - 1.0 FTE	6/23/18-6/30/18 (Unpaid Medical Leave)

#### 3740J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Akinrolabu, Jade	School Counselor CHS - 1.2 FTE	3/13/18 6/21/18	+\$11,950 (pro-rated)	\$71.703
Araujo,	School Bus Aide	5/1-31/18	\$6.85	\$493.20

Vivana	DIST - .5 FTE	(72 hours)	(per hour)	
Balassone, Falynn	School Counselor CHS - 1.2 FTE	3/13/18 6/21/18	+\$13,118 (pro-rated)	\$78,710
Cadorette, Catherine	Clerical Aide SB 1.0 FTE	2/12/18 5/11/18 (47.5 hours)	\$9.41 (per hour)	\$446.97
Catalano, Janis	School Social Worker SOM - 1.0 FTE School Social Worker SOM .2 FTE	9/1/17 6/30/18 5/21/18 6/21/18 (23 days)	+\$3,132  \$78.90 (per day)	\$78,906  \$1,814.83
Dalton, Jennifer	T English CHS .2 FTE	6/4/18 6/21/18 (14 days)	\$94.31 (per day)	\$1,320.34
DeLuca, Viola	T H/PE CHS .2 FTE	5/29/18 6/21/18 (18 days)	\$95.41 (per day)	\$1,717.41
Goodman, Treena	Clerical Aide SM 1.0 FTE	5/16/18 5/24/18 (14 hours)	\$9.17 (per hour)	\$128.38
Hicks, Marcia	School Counselor CHS - 1.2 FTE	3/13/18 6/21/18	+\$20,252 (pro-rated)	\$121,083
Jacobs, Alyna	Principal SM/A 1.0 FTE	5/7/18 5/31/18 (18 days)	\$150 (per day)	\$2,700
Johnson, Beth	T English CHS .2 FTE	5/25/18 6/21/18 (19 days)	\$79.97 (per day)	\$1,519.60
Lombardo, Joseph	T English CHS 1.2 FTE	5/25/18 6/21/18 (19 days)	\$95.41 (per day)	\$1,812.82
Maeber, Stacey	S3, Secretary SM 1.0 FTE	4/11/18 6/8/18 (54 hours)	\$2.44 (per hour)	\$131.76
Maietta, Sam	School Counselor CHS - 1.2 FTE	3/13/18 6/21/18	+\$15,362 (pro-rated)	\$92,176
McNamara, Tracy	T English CHS .2 FTE	5/25/18 6/21/18 (19 days)	\$63.42 (per day)	\$1,205.09
Mobley, Gary	T PE CHS .2 FTE	5/29/18 6/21/18 (18 days)	\$86.40 (per day)	\$1,555.36
Renelle, Stephanie	School Counselor CHS - 1.2 FTE	3/13/18 6/21/18	+\$13,839 (pro-rated)	\$83,039
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	5/15/18 (4.5 hours)	\$9.17 (per day)	\$41.26
Russell, Kristin	LDTC SOM .2 FTE	5/21/18 6/21/18 (23 days)	\$74.21 (per day)	\$1,706.87
Samson, Jessica	LR T 1 TUS - 1.0 FTE	9/1/17 6/30/18	+\$1,156	\$50,565
Speth, Greg	School Psychologist SOM .2 FTE	5/21/18 6/21/18 (23 days)	\$95.41 (per day)	\$2,194.47
Tyson,	School Bus Aide	5/1-31/18	\$8.34	\$433.68

Angela	DIST - .8 FTE	(52 hours)	(per hour)	
Vorona, Heather	T SPED/INC MM - 1.0 FTE	9/1/17 6/30/18	+\$1,293	\$56,903
Whitaker, Thomas	T English CHS .2 FTE	5/25/18 6/21/18 (19 days)	\$95.41 (per day)	\$1,812.82

#### 3740K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bustrin, Janet	National Board Certification CHS - 1.0 FTE	9/1/17 6/30/18	\$1,500
Cahill, Alison	National Board Certification CHS - 1.0 FTE	9/1/17 6/30/18	\$1,500
DeVomecourt, Courtney	Assistant to the Principal SM - 1.0 FTE	5/21/18 6/21/18	\$8,189 (pro-rated)
Feldman, David	National Board Certification SOM - 1.0 FTE	9/1/17 6/30/18	\$1,289
Forero, Angela	National Board Certification SOM - 1.0 FTE	9/1/17 6/30/18	\$1,500
Frascella, Beth	National Board Certification CLIN - 1.0 FTE	9/1/17 6/30/18	\$1,500
Froelich, Susan	National Board Certification CLIN - 1.0 FTE	9/1/17 6/30/18	\$1,289
Karis, Katerina	National Board Certification SOM - 1.0 FTE	9/1/17 6/30/18	\$1,500
Kelly, Lynn	National Board Certification SB - 1.0 FTE	9/1/17 6/30/18	\$1,289
Leider, Julia	National Board Certification CHS - 1.0 FTE	9/1/17 6/30/18	\$1,500
Simpson, Mary K.	National Board Certification CHS - 1.0 FTE	9/1/17 6/30/18	\$1,289
Tedeschi, Chasity	National Board Certification CHS - 1.0 FTE	9/1/17 6/30/18	\$1,500

#### 3740L. APPOINTMENT OF MENTORS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Auteri, Dominique	T 5 JEFF - 1.0 FTE	Hector Stewart (34 weeks of mentoring)	10/1/17 6/30/18	\$1,000
Bachenheimer, Stacey	T SCI/Biology CHS - 1.0 FTE	Zalak Gandhi (15 weeks of mentoring)	9/1/17 1/31/18	\$275
Bolstad, Erin	T SPED MAR - 1.0 FTE	Katie Hawk (12 weeks of mentoring)	9/1/17 11/27/17	\$220
Cicenia, Anthony	T Science SOM - 1.0 FTE	Melanie Rueter (15 weeks of mentoring)	9/1/17 6/30/18	\$275
Cudmore, Jennifer	T SPED CLIN - 1.0 FTE	Jenna Burniston (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Dempsey,	T PE	Caroline Ogando	10/1/17	\$1,000

Marguerite	MM - 1.0 FTE	(34 weeks of mentoring)	6/30/18	
Duffey, Dallas	T Math MM - 1.0 FTE	Luisa Car Martin (14 weeks of mentoring)	3/1/18 6/15/18	\$257
Felder, Jamie	T Math MM - 1.0 FTE	Samantha Selikoff (30 weeks of mentoring)	9/1/17 4/22/18	\$550
Fleming, Yolande	T 5 CLIN - 1.0 FTE	Jessica Soldiviero (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Gallof, Pamela	T SPED CHS - 1.0 FTE	Shawna Anderson- Ellis (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Goldstein, Saul	T SPED MM - 1.0 FTE	Antonio Rodriguez (15 weeks of mentoring)	9/1/17 12/31/17	\$275
Giovannelli, Christina	T SPED/INC TUS - 1.0 FTE	Jeffrey Brick (15 weeks of mentoring)	3/1/18 6/30/18	\$275
Gregory, John	T SS SOM - 1.0 FTE	Gregory Tuttle (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Gronek, Jacqueline	T H/PE SOM - 1.0 FTE	Sophie Hart- Ruderman (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Herstatt, Anna	T Lang. Arts MM - 1.0 FTE	Ceelea Graham (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Kaesshaefer, Jeffrey	T PE SM - 1.0 FTE	Sarah Houde (15 weeks of mentoring)	10/1/17 6/30/18	\$275
Karl, Gwen	T SPED/INC CHS - 1.0 FTE	Antonio Rodriguez (15 weeks of mentoring)	1/2/18 6/30/18	\$275
Lopes, Kashon	T Lang. Arts SOM - 1.0 FTE	Melissa Chayt (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Mauterer, Lauren	T Preschool/INC MONT - 1.0 FTE	Julia Del Grande (15 weeks of mentoring)	3/1/18 6/30/18	\$275
Murphy, Tamara	T 4 SM - 1.0 FTE	Rebecca Ciuba (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Parke, Cameron	T SPED SOM 1.0 FTE	Julia Jurist (10 weeks of mentoring) Samantha Niziolek (30 weeks of mentoring)	9/1/17 6/30/18 9/1/17 6/30/18	\$183 \$550
Potts, Rachel	T KDG SM - 1.0 FTE	Sabina Soloway (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Reyes,	T Spanish	Diana Santos	11/1/17	\$550

Ana P.	SOM - 1.0 FTE	(30 weeks of mentoring)	6/30/18	
Rivera, Angel	T 5 JEFF - 1.0 FTE	Camille Darius (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Sackett-Gable, Shayna	T Academic Intervention SB - 1.0 FTE	Katherine Subbie (18 weeks of mentoring)	9/1/17 5/31/18	\$330
Sardanopoli, Skye	T KDG MAR - 1.0 FTE	Alexandra Mount-Campbell (30 weeks of mentoring)	9/1/16 6/30/17	\$550
Schaefer-Gelo, Gayle	T 2 SM - 1.0 FTE	Jessica Davis (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Stewart, Christine	T 3 JEFF - 1.0 FTE	Alana Ferruggiaro (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Stoessel, Marissa	T SPED/INC JEFF - 1.0 FTE	Sarah Milburn (15 weeks of mentoring)	3/1/18 6/30/18	\$275
Stradford, Lynn	T SPED CHS - 1.0 FTE	Steven Reichenstein (30 weeks of mentoring)	9/1/17 6/30/18	\$550
Tavares, Melissa	T Science MM - 1.0 FTE	Aloysius Phillips (34 weeks of mentoring)	9/1/17 6/30/18	\$1,000
Tumolillo, Allan	T SCI/Physics CHS - 1.0 FTE	Peter Yim (34 weeks of mentoring)	9/1/17 6/30/18	\$1,000
Visotsky, William	T SPED JEFF - 1.0 FTE	Randall Muckenthaler (30 weeks of mentoring)	9/1/17 6/30/18	\$550

### 3740M. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Araujo, Viviana	Summer Bus Driver DIST - 1.0 FTE	6/27/18 8/31/18	\$25.44 (per hour)
Durant, Oliver	Summer Bus Driver DIST - 1.0 FTE	6/27/18 8/31/18	\$32.61 (per hour)
Louis, Allson Jean	Summer Bus Driver DIST - 1.0 FTE	6/27/18 8/31/18	\$33.77 (per hour)
Louis, Cans Oscar	Summer Bus Driver DIST - 1.0 FTE	6/27/18 8/31/18	\$32.61 (per hour)
Louis, Pierre Renaud	Summer Bus Driver DIST - 1.0 FTE	6/27/18 8/31/18	\$36.34 (per hour)
Oge, Joseph	Summer Bus Driver DIST - 1.0 FTE	6/27/18 8/31/18	\$32.61 (per hour)
Rugbeer, Nafizia	Summer Bus Driver DIST - 1.0 FTE	6/27/18 8/31/18	\$31.18 (per hour)

3740N. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Strauss, Robin	School Social Worker DIST - 1.0 FT	6/23/17 8/3/17	\$50/hour (per hour)

3740O. SUMMER SCHOOL STAFF (see attached list)

[List on file in Board Secretary's Office]

3741A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Newman, Karon	Montclair State University	5/1978	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Cianfano, Julianna	Seton Hall University	5/2018	BS
MacArthur, Ariel	Seton Hall University	5/2018	BS

COUNTY SUBSTITUTE CERTIFICATE(S) - NON-DEGREE

Edvluse Dorval

3741B. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2017-2018 SCHOOL YEAR

NAME	CERTIFICATION(S)
LeShia Johnson	Teacher of Students w/Disabilities Elementary School Teacher, Grades K-6

3741C. APPOINTMENT OF VOLUNTEER FOR THE 2017-2018 SCHOOL YEAR

NAME	ASSIGNMENT
Lili Arkin	Restorative Practices/Conflict Resolution (CHS)

3741D. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$170

Karon Newman

3741E. REAPPOINTMENT OF HOME INSTRUCTORS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Kristen Barber  
Kathleen Bohm  
Noah Brauner

Pierre Charles Benoit  
Erin Bolstad  
Edwin Brown

Rashida Berry  
Matthew Borkowski  
Carole Bucher

Janet Bustrin	Danielle Cayo	Deb Ceccacci
Tara D'Alessio	Damiana DeGioia	Kelli Dios
Susan Donatelli	Iheanyichukwu Ejimadu	Susan Ellis
Marian Ezell	Kendra Faison	Joanne Farrell
Mara Fox	Stephen Fradkin	Pamela Gallof
Beatrice Greenberg	Nicole Griffin	Tami Grimes-Barnes
Randi Grossfeld	Tomeeko Hunt	Anthony Ibida
Maryanne Ibida	Toi Jackson	John Jeffries
Gwen Karl	Melissa Koes	Hellanna Koflowitch
Julie Leider	Diane Lewis-Reimbas	Kashon Lopes
Takia Logan	Janet Mandel	Eva Marin
Angela Martino	David Mastrodonato	Phillip McCormick
Lynn McGlotten	Maureen McKay	Tracy McNamara
Raymond Michels	Sharon Miller	Nikkia Moore
Allison Nunes	Gerard Paradiso	Lori Pham
James Regler	Mark Richman	Suzanne Ryan
Nigel Sangster	Lynn Schiavo	Alyssa Schlatmann
Victoria Schodowski	Santa Maria Shoats	Ezra Stewart
Lynn Stradford	Kristie Thomas	Allan Tumolillo
Ryann Varney	Jenna Vecchione	Thomas Whitaker
Janine Williams		

3741F. APPOINTMENT OF SUBSTITUTE/SUMMER SECRETARIES FOR THE 2018-2019 SCHOOL YEAR PAID AT A HOURLY RATE OF \$10.50

Edith Alvarado	Sabrina Bethea	Catherine Cadorette
Fay Clark	Margaret Dempsey	Lisa Fallone
Treena Goodman	Marilu Gregory	Stacey Maebert
Sandra Ritchwood	Sharon Rago	Kathleen Robinson
Brenda Ross	Elizabeth Simmons	Maria Toledo

3741G. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2018-2019 SCHOOL YEAR PAID AT A HOURLY RATE OF \$10.00

Neveline Charles	Joycelyn Cooper	Sandra Criscuolo
Maria Dunmeyer	Jacqueline Frydman	Charlene Gomez
Elise Joy	Ida Landauer	Sherry Munford
Deborah Simon	Debra Trebitz	Madeline Tugentman
Renee Wyatt		

3741H. APPOINTMENT OF SUBSTITUTE BUS AIDES FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$9.00

Winona Clark	Renee Wyatt
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3741I. APPOINTMENT OF SUBSTITUTE BUS DRIVER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$9.50

Roy Keller

3741J. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$16.88

Louis Cicenja	Raymund Mantes	David Mastrodonato
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3741K. APPOINTMENT OF SUMMER IT HELPER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Johnathan Jackson

3741L. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Robert Ellis

3741M. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT A HOURLY RATE OF \$50.00

Luisa Car Martha Jones Sarah Milburn

3741N. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT A DAILY RATE OF \$90

Giulia Catalano Sabrina Riley

3741O. APPOINTMENT OF SUMMER SUBSTITUTE SCHOOL NURSE FOR THE 2018-2019 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Judy Konicov

3742A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 school year [list on file in Board Secretary's Office].

3742B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-19 extended school year [list on file in Board Secretary's Office].

3742C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school year [list on file in Board Secretary's Office].

3743. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
57950	CHS	9 <sup>th</sup>
54596	CHS	9 <sup>th</sup>
57939	CHS	9 <sup>th</sup>

57954  
21095

CHS  
CHS

10<sup>th</sup>  
10<sup>th</sup>

3744. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance".

School	New Destination
SOMS	Mayfair Farms, West Orange, NJ
MMS	Maplewood Country Club, Maplewood, NJ
Clinton	Kent Place School, Summit, NJ

3745. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of May 2018.

3746A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated May 31, 2018
2. Expense Account Adjustment Analysis dated May 31, 2018
3. Revenue Account Adjustment Analysis dated May 31, 2018
4. Check Register#398498-399077 in the amount of \$3,883,890.78
5. Check Register#200639-200640 in the amount of \$1,513,827.93
6. Check Register#200641 for May 2018 payroll in the amount of \$1,513,827.93
7. Treasurer's Report of April 2018

3746B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3746C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Dion Patterson Maplewood Middle School	School Law (Year in Review)	6/27/18	Monroe, NJ	35.54
Renata Cirelli Columbia High School	AP Institute at Fordham University	7/16/18- 7/20/18	New York, NY	959.00
Dr. John Jeffries Columbia High School	AP Summer Institute	8/6/18- 8/9/18	Madison, NJ	1003.00
Stephanie Rivera Columbia High School	AP Summer Institute	7/30/18- 8/2/18	New Brunswick, NJ	1099.00
Burnett Grayson Columbia High School	AP Summer Institute in Studio Art	7/30/18- 8/2/18	Edison, NJ	900.00
Robert Stine Columbia High School	AP Summer Institute - Chemistry	7/8/18- 7/14/18	St. Johnsbury, VT	1599.00

3746D. Authorizes the Board Secretary to transfer at the close of the 2017-18 school year the surplus in certain general fund accounts to meet

deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.

- 3746E. Authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.
- 3746F. Authorizes the cancellation of the 2016-17 Open Purchase Orders and that said funds be returned to the General Fund Balance.
- 3746G. Authorizes the cancellation of outstanding warrants dated prior to June 30, 2018, and that said funds be returned to General Fund Free Balance.
- 3746H. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.
- 3746I. Suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.
- 3746J. Approves the transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$2,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 3746K. Approve the transfer of current year surplus to maintenance reserve. WHEREAS, NJSA 6A:23A-14.2 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$2,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

3746L. Approves the following providers for 2018-19 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Invo Healthcare Associates, LLC Jamison, PA	Applied Behavior Analyst	\$79.00/hour
	Board Certified Behavior Analyst	\$103.00/hour
	Learning Disabilities Teacher Consultant	\$79.00/hour
	Licensed Professional Counselor	\$67.00/hour
	Occupational Therapy - Direct	\$81.00/hour
	Occupational Therapy Evaluation	\$450.00/Eval
	Psychologist	\$88.00/hour
	Physical Therapy - Direct	\$82.00/hour
	Physical Therapy Evaluation	\$450.00/Eval
	Speech and Language Pathology	\$82.00/hour
	Social Worker	\$65.00/hour
American Tutor, Inc. Hillsborough, NJ	Home Instruction	\$59.00/hour
Mindful Assessments Psychological Services, LLC Pequannock, NJ	CST Initial and Re-Eval	\$200.00/hour
	Neuropsychological Assessments and Diagnostic Assessment	\$200.00/hour

Oxford Consulting Services, Inc. Manalapan, NJ	Services - School Setting	
	Speech Therapy	\$90.00/hour
	Occupational Therapy	\$90.00/hour
	Physical Therapy	\$90.00/hour
	Special Education Instruction	\$65.00/hour
	LDTC	\$90.00/hour
	Psychologist	\$90.00/hour
	Social Worker	\$65.00/hour
	ABA Services - School Setting	
	ABA - Direct Instruction	\$75.00/hour
	BCBA - Supervisor/Staff Training/Social Skills	\$100.00/hour
	Services Rendered Out of District or Home Based	
	Speech Therapy	\$105.00/Session
	Occupational Therapy	\$105.00/Session
	Physical Therapy	\$105.00/Session
	Special Education	\$75.00/hour
	Evaluations	
	LDTC, Psychological, Social, Speech Therapy, Occupational Therapy, Physical Therapy	\$500.00/Eval
	Bilingual Evaluations	\$650.00/Eval
Advocare, LLC Morristown, NJ	Neurodevelopmental Evaluation	\$762.00/Eval
Trudy Bier Livingston, NJ	Physical Therapy	\$100.00/Session
Four Winds Hospital Katonah, NY	Home Instruction	\$57.00/hour
Brookfield Schools Cherryhill, NJ	Home Instruction	\$35.00/hour
Learning Tree Multicultural/Multilingual Evaluation and Consulting Inc.	CST Initial and re-evaluation Bilingual Evaluation - Spanish	\$750.00/Eval
	Bilingual Evaluation - Other Languages	\$780.00/Eval
Platt Psychiatric Associates, LLC Cedar Grove	Psychiatric Evaluations:	

	In Office Psychiatric Consultation	\$635.00
	Expedited Student Psychiatric Consultation	\$760.00
	Complex Student Psychiatric Consultation	\$1,600.00
	Fee for Second Opinion Evaluations	\$1,600.00
	Charge (prorated) for ancillary services	\$400.00/hour
	School System Employee Psychiatric Consultation	\$450.00/hour
	Conference with Attorney or Other Forensic Conference	\$600.00/hour
	Court Appearance	\$600.00/hour
	Travel Time for on-site evaluations and legal proceedings	\$125/20 mins
	Cancellations with less than 48-hour notice	\$300.00
	Cancellations with less than 2 hour notice	\$635.00
Deborah Singer South Orange, NJ	Home Instruction	\$80.00/hour
Starlight Home Care Agency dba Star Pediatric Home Care Agency Teaneck, NJ	Nursing: RN - 1:1 RN - 2:1	\$56/hour \$75/hour
	LPN - 1:1	\$46/hour
	LPN - 2:1	\$65/hour
Education Services LLC Cedar Grove, NJ	Psychological, Speech/Language and Educational Evaluations	\$375.00/hour
	Bilingual Evaluation	\$425.00/eval
	Social/Developmental Assessments	\$300.00/eval
	Speech/Language Evaluation including oral/motor/feeding	\$475.00/eval
	Speech Language Therapy	\$95.00/hour
Jodi McCabe Cranford, NJ	Behavior Therapy	\$70.00/hour
Pediatric Potentials Livingston, NJ	Services:	
	Evaluation for Physical or Occupational Therapy	\$375/eval
	Comprehensive Occupational or Physical Therapy Evaluation	\$600.00-\$900.00
	Occupational or Physical Therapy	\$165.00/hour
		\$150.00/45 min
		\$115.00/30 min

M.N.D. Services Inc. - Meena Oberoi West Orange, NJ	Occupational Therapy	\$80.00/hour
A.N.A. Wellness LLC - Amber Davis Newark, NJ 07104	Physical Therapy	\$80.00/hour
Frederick L. Barbi Bayonne, NJ	ABA Services	\$75.00/session
Educational Specialized Associates, LLC Caldwell, NJ	Educational, Psychological, Speech & Language, Occupational Therapy, Physical Therapy Evaluations	\$500.00/Eval
	Neuropsychiatric, Neurological, Evaluations	\$800.00/Eval
	Neurodevelopmental Assessment	\$800.00
	Social Assessment	\$375.00/Eval
	Assistive Technology Evaluation	\$1200
	FBA- Functional Behavioral Assessment	\$700.00
	Assistive Technology Training	\$200.00/hour
	Physical Therapy, Occupational Therapy, Speech Therapy, Counseling	\$87.00/hour
	Home Instruction	\$75.00.hour
EDB Speech/Language Associates, LLC Somerset, NJ	Speech Therapy	\$80.00/hour

3746M. Approves an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2018-19 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3746N. Approves an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2018-19 school year as follows:

- 300 square feet of dedicated space

- Dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- Telephone and fax service and high-speed internet access for the above space
- Ongoing janitorial and maintenance services for space
- Additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3746O. Renews the agreement with Schoolboardnet of Studio City, California to provide Schoolboardnet Services for the 2018-19 school year in the amount of \$2,360.

3746P. BE IT RESOLVED, that The Arc Kohler School is a not-for-profit NJ Department of Education Approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of South Orange/Maplewood has contracted to send to The Arc Kohler School certain students with disabilities who reside in the District; and

WHEREAS, The Arc Kohler School provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, The Arc Kohler School will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, The Arc Kohler School does not charge students for the cost of the meals;

NOW, THEREFORE, it is hereby resolved that the South Orange/Maplewood Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C.6A:23-4.5(a)20 authorizes The Arc Kohler School to include the costs of meals provided within the annual tuition rate charged to students.

3746Q. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, located at 25 Lindsley Drive, Suite 100, Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2018 to June 30, 2019.

3746R. Renews the contract for fire alarm monitoring, inspection services and repairs of the fire alarm systems for the 2018-19 school year to Fire and Security Technologies of Lebanon, NJ for monthly monitoring and annual inspections at a rate of \$9,695 and for services outside the scope at the following rates:

\$121.20 per hour weekdays  
\$181.80 per hour weekends



The cost for these services should not exceed \$54,000 for the 2018-19 school year.

- 3746S. Awards the bid for Technical Support Services for the 2018-2019 school year as per the following: Security Systems Services, to Synergy Light, Sound and Video Inc. of Holmdel, New Jersey in the amount of \$101,089.60 per year, Help Desk Technician Services to Dyntek Services, Inc. of Mount Laurel, New Jersey in the amount of \$78,999.45. per year and Wiring and Installation Technician Services to Synergy Light, Sound and Video Inc. in the amount of \$100,089.60 per year (per technician).

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, including salaries, taxes and benefits, if needed, as follows:

<u>Hourly Rates</u>	<u>Primary</u>	<u>Secondary</u>
Building Technical Support Technician	Dyntek Services, Inc. \$44.09 per hour	Synergy Systems \$52.13 per hour
Security Systems Technician	Synergy Systems \$52.13 per hour	Dyntek Services, Inc. \$57.98 per hour
Help Desk Technician	Dyntek Services, Inc. \$42.45 per hour	Synergy Systems \$52.13 per hour
Wiring and Installation Technician	Synergy Systems \$52.13 per hour	withdrawn
Sound/Lighting Technician	Dyntek Services, Inc. \$40.38 per hour	Synergy Systems \$52.13 per hour

- 3746T. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2018 to June 30, 2019 to provide eligible students in South Orange and Maplewood nonpublic schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the New Jersey Department of Education.
- 3746U. Enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2018 to June 30, 2019 at the rate of \$45.06 per hour.
- 3746V. Enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2018 to June 30, 2019 at the following rates:

Social Assessment	\$337.85
Educational Evaluation	\$337.85
Psychological Evaluation	\$337.85
Speech Evaluations	\$337.85
Bilingual Evaluations	\$450.47
Additional projective tests (if needed)	\$349.11

- 3746W. Enters into an agreement with Essex Regional Educational Services Commission for IDEA-B Services for the 2018-19 school year for the proportionate share of non-public IDEA-B funds.
- 3746X. Agrees to enter into a contract with the Essex Regional Services Commission for the 2018-19 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the amount of state funding received for these services.
- 3746Y. Enters into an agreement with Essex Regional Educational Services Commission to provide Occupational and Physical Therapy for the period of July 1, 2018 to June 30, 2019 at the rate of \$90.00 per hour.
- 3746Z. Renews the contract for General Contracting Repair Services for the 2018-2019 school year to Beeline Mechanical, Inc of Spotswood, New Jersey at a rate of \$81.20 per hour for Mechanic and \$10.76 per hour for Mechanic's Helper, plus the cost of parts and materials. The cost for these services should not exceed \$1,000,000 for the 2018-19 school year.
- 3746AA. Renews the contract for Vehicle Maintenance Services for the 2018-2019 school year to Astone Fleet Inc of Spotswood, New Jersey at a rate of \$79.00 per hour, plus the cost of parts and materials. The cost for these services should not exceed \$80,000 for the 2018-19 school year.

3746AB. Establishes 2018-19 tuition rates as listed below:

Grades 9-12	\$ 14,108
Grades 6-8	\$ 13,963
Grades 1-5	\$ 13,442
Kindergarten	\$ 11,960
Learning and/or Language Disabilities	\$ 39,383
Multiple Disabilities	\$ 45,986

- 3746AC. Rejects all proposals received May 31, 2018 for Paraprofessional Services. The proposals are rejected to revise the specifications. The Board authorizes the Business Administrator to re-advertise for Paraprofessional Services.
- 3746AD. Renews the contract for HVAC and Refrigeration Repair Services for the 2018-19 school year with Kelin Heating and Air Conditioning, Inc. of Colonia, New Jersey at the following rates:

Mechanic:	\$55 per hour
Mechanic Helper:	\$28 per hour

The cost for these services should not exceed \$600,000 for the 2018-19 school year.

- 3746AE. Rejects all proposals received May 22, 2018, for Lunch Monitors. The proposals are rejected because requirements were not met. The Board of Education authorizes the Business Administrator to re-advertise for Lunch Monitors.

3746AF. Awards the bid for Security Services for the 2018-19 school year to U.S. Security Associates, Inc. of Parsippany, New Jersey for the lowest responsible bid of:

Bid Price	\$343,515.60
Alternate #2	\$22,032.00
Grand Total	\$365,547.60

Additional Services:

Hourly rate for Additional Services	\$18.94
Hourly rate for Additional Lead Guard	\$25.59
Annual Charge: Full Time Guard	\$31,924.00
Annual Charge: Part Time Guard	\$15,912.00
Annual Charge: Lead Guard	\$40,840.36

3746AG. Approves the following change order to TSUJ Corporation for the New Electrical Services at Seth Boyden Elementary School:

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>	<u>Time Extension</u>
TSUJ Corporation	1	\$6,278.16	0

3746AH. Renews the contract for Plumbing Repair Services for the 2018-2019 school year to United Welding & Plumbing of Caldwell, New Jersey at a rate of \$74.00 per hour for Mechanic and \$44.00 per hour for Mechanic's Helper, plus the cost of parts and materials. The cost for these services should not exceed \$305,000 for the 2018-19 school year.

3746AI. Renews the contract for Environmental Testing for the 2018-19 school year to Ahera Consultants of Oceanville, New Jersey at the rate of \$63.95 per hour, plus the cost of parts and materials.

3746AJ. Awards contracts for the purchase of athletic training supplies for Columbia High School for the 2018-19 school year for the items on the attached list.

3746AK. Renews the contract for Refuse Removal at all district facilities for the 2018-19 school year with South Orange Disposal Co. of South Orange, New Jersey, at the rate of:

Refuse Disposal:	\$79,601.42
Alternate 1 Recycling:	\$27,331.92

3746AL. Enters into an agreement with Cape May County Special Services School District for the 2018-19 school for the following Itinerant Services:

<u>Service</u>	<u>Rate</u>
Physical Therapy/Occupational Therapy/ Speech (individual)	\$70 per 30 minute session

	\$85 per 45 min session
	\$105 per 1 hour session
Physical Therapy/Occupational Therapy/Speech Evaluations	\$350/Eval
Learning, Psychological, Social History Evaluations	\$350/Eval
Augmentative Evaluation	CMCSSSD cost plus 10%
Conferences	\$100 per participant/per hour
Child Study Team Case Management	\$75/hour
One-To-One Nurse	
Licensed Practical Nurse (LPN)	CMMSSD cost plus 10%
Registered Nurse (RN)	CMMSSD cost plus 10%
Transportation to and From School (LPN)	CMMSSD cost plus 10%
Transportation to and From School (RN)	CMMSSD cost plus 10%
INTERPRETER: AMERICAN SIGN LANGUAGE	
Certified (NJDDHH)	\$65/hour
Non-Certified, Spanish Non-Certified	\$50/hour
Specialty Clinics: Neurological & Psychiatric	\$675
Counseling: Social Worker, Psychologist	\$95/hour
Special Education Administrator	\$130/hour
Homebound Instruction CMCSSSD Students only	\$130/hour
In-service	\$150/hour
Bus Driver and Aide Training	\$150/hour
Functional Behavior Assessment (FBA)	\$850/hour
Board Certified Behavioral Analyst (BCBA) Behavior, consultation and support services	\$150/hour

3746AM. Approves the renewal of the contract for the Athletic Teams Transportation for the 2018-19 school year to Jimmy's Transportation, Inc. of Irvington, New Jersey, at the rate of \$279.58 per trip within a 50-mile radius up to three hours; \$66.37 per hour thereafter.

3746AN. Approves the renewal of the Public School Transportation contract for Jimmy's Transportation of Irvington, New Jersey for the 2018-19 school year on a net per diem bulk basis of \$435,974.40. The per diem route cost is as follows:

	17-18 SY		18-19 SY		
	Per Diem	Renewal	Per Diem	Increase/	Annual (180 Day)
<u>School/Route</u>	<u>Route Cost</u>	<u>Number</u>	<u>Route Cost</u>	<u>Decrease</u>	<u>Amount (Max)</u>
Jefferson/11	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80
Marshall/21	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80
Jefferson/12	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80
Marshall/22	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80

Jefferson/13	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80
Marshall/23	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80
Jefferson/15	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80
Seth Boyden/1	\$211.22	Renewal #11	\$214.41	1.51%	\$38,593.80
South Mountain/34	\$133.54	Renewal #17	\$135.56	1.51%	\$24,400.80
Seth Boyden/2	\$211.22	Renewal #11	\$214.41	1.51%	\$38,593.80
South Mountain/35	\$162.36	Renewal #17	\$164.81	1.51%	\$29,665.80
Seth Boyden/3	\$211.22	Renewal #10	\$214.41	1.51%	\$38,593.80
Clinton/ESL CL	\$131.71	Re newal #8	\$133.70	1.51%	\$24,066.00
Marshall/24	\$131.71	Renewal #8	\$133.70	1.51%	\$24,066.00
SoMtn/SMSHUTL	\$126.55	Renewal #8	\$128.46	1.51%	\$23,122.80
Marshall/25	\$131.71	Renewal #8	\$133.70	1.51%	\$24,066.00
	\$2,386.02		\$2,422.08		\$435,974.40

3746AO. Awards the contract for Integrated Pest Management Services for the 2018-19 school year to Alliance Commercial Pest Control of Tinton Falls, New Jersey for the lowest responsible bid of \$18,480 and the following rates for other services:

OTHER SERVICES	RATE
Birds, bats, snakes, and all other vertebrates other than commensal rodents - cost per service call:	\$90.00
Termites, carpenter ants and other wood-destroying organisms Cost per application:	\$15.00 per linear ft
Mosquitoes Cost per application:	\$15.00 per sq ft
Pests that primarily feed on outdoor vegetation - Cost per Application:	\$1.00 per sq. ft
Fleas and ticks Cost per application:	.30 per sq ft
Percentage Discount for Material Used in Other Services:	10%
Hourly Rate for Services Outside of Bid Scope:	\$90.00

3746AP. Submits a renewal application for temporary instructional space for the 2018-19 school year.

BE IT FURTHER RESOLVED that temporary instructional space exists at Clinton, Marshall, Seth Boyden, and Tuscan Schools.

3746AQ. Renews the contract for Custodial Services for the 2017-18 to Temco Building Services of New York, New York at a rate of \$3,973,811.00 with the following hourly rates for additional services:

- Boiler Operator \$31.20/hr
- Snow Removal (before or after shift) \$29.70/hr
- Holidays and Weekends \$43.61/hr
- Community Functions/Extracurricular Activities \$29.70/hr

3746AR. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

District Tag	Serial Number	Make	Model	Device Type
21678	CN0BH3Q0SC	HP	OfficeJet Pro 8000	Printer - Color
23597	ANB3C16360	HP	Laserjet Pro M201 DW	Printer - Black / White
21757	U62913J1F458864	Brother	MFC-J5910DW	Printer - Color
24011	LCJK058972	Epson	Artisan 50	Printer - Color
25081	J1V87G1	Dell	Optiplex 330	Desktop
25085	52V87G1	Dell	Optiplex 330	Desktop
25086	22V87G1	Dell	Optiplex 330	Desktop
23603	BXC8891	Dell	Optiplex GX520	Desktop
25053	652LTR1	Dell	Optiplex 790	Desktop
23595	CN0YVG537287205D0KNU	Dell	1708FPF	Monitor
13023	F5WY64171477U	KDS	700P	Monitor
25073	CN0PM372728728372E8I	Dell	1708FPF	Monitor
21985	MX0RT2804663478U5D4U	Dell	1708FPB	Monitor
21984	MX0RT2804663478U4JVU	Dell	1708FPF	Monitor
21889	F5WY64171737U	KDS	700P	Monitor
25075	CN0PM372728728372EKI	Dell	1708FPF	Monitor
25052	f5wy64171717u	KDS	700P	Monitor

FINE ARTS DEPARTMENT

BAND UNIFORMS

COATS	PANTS	SHAKOS
107	97	65

INSTRUMENTS

1 STEINWAY PIANO

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3746AS. BE IT RESOLVED THAT the Board of Education accepts a donation from the Clinton PTA in the amount of \$13,080.00 purchase a membership and licensing for "The Leader in Me programming".

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-057-200-890	Clinton School	\$13,080.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3746AT. Approves the following tuition rates for Clinton Elementary School 2018 Summer Enrichment Program:

<u>Program</u>	<u>Cost</u>
1 Week Program	\$140 per student

3746AU. Amends resolution 3721E to approve an application to the North Jersey Educational Insurance Fund to change the amount of the grant application from \$30,000.00 to \$30,463.57. Grant funds will be used to provide enhanced training in active shooter response options

3746AV. WHEREAS, the South Orange Maplewood Board of Education desires to transport special education, non-public and vocational school students to specific destinations; and

WHEREAS, the Hunterdon County Educational Services Commission hereinafter referred to as HCESC offers coordinated transportation services; and

WHEREAS, the HCESC will organize and schedule routes to achieve the maximum cost effectiveness:

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 5.5% for member districts and 8.5% for non-member districts as presented to the South Orange Maplewood Board of Education as calculated by the billing formula adopted by the HCESC's Board of Education. Said formula shall be based on a route cost divided by the student mile allocated to each participating district.

The length of this agreement and obligations and requirements therein shall be in effect between July 2017 through June 30, 2018.

3746AW. Accepts a donation from the estate of Ms. Shirley Williamson to Columbia High School in the amount of \$2,732.39.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-023-100-610	Columbia High School	\$2,732.39
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3746AX. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Apple Inc.	Mac Technology Media	State Contract
B&H Photo	Photo Supplies & Electronics	Co-op
NJ American Water	Public Utilities	Other

3746AY. Rejects all proposals received June 7, 2018 for Website Creation. The proposals are rejected to because submitted proposals do not meet the specifications. The Board authorizes the Business Administrator to re-advertise for Website Creation.

3746AZ. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2017-2018 for a total amount of \$82,743.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid Allocation
*Compensatory Education	\$ 995.33	39	\$34,548.00
*E.S.L.	\$1,015.00	0	\$ 0.00
*Transportation	\$ 0.00	0	\$ 0.00
Total Auxiliary Services			\$34,548.00
NP Handicapped Services	Rate/Pupil	Pupils	State Aid
<b>*Initial Exam &amp; Class.</b>	<b>\$1,326.17</b>	<b>12</b>	<b>\$17,823.00</b>
*Annual Exam & Class.	\$ 380.00	14	\$ 5,107.00
<b>*Corrective Speech</b>	<b>\$ 930.00</b>	<b>13</b>	<b>\$11,785.00</b>
*Supplemental Instruction	\$ 826.00	17	\$13,480.00
Total Handicapped Services			\$48,195.00
TOTAL 192/193 Allocation			\$82,743.00

\* Prorated at 96.00%

3746AAA. Appoints Dr. Michael Kelly of West Orange, New Jersey as School Physician for the 2018-2019 School Year, at a rate of \$35,000.

3746AAB. Approves an agreement with Renaissance Learning Inc. for the 2018-19 school year to purchase subscriptions to Renaissance Star Early Literacy, Renaissance Star Math and Renaissance Star Reading Programs for a total of \$58,238.50.

3746AAC. Approves an agreement with PowerSchool Group, LLC of Folsom, CA for the 2018-19 school year for the following:

License and Subscription Fees

Performance Matters Stand-Alone  
Analytics Core 7,038 students x \$2.25 \$15,835.50

Professional Services and Setup Fees

PM Analytics Implementation:  
Core Remote 7,038 students x \$0.55 \$3,847.50



Training Services

Performance Matters Student Analytics Training: Remote	\$1,950.00
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TOTAL	\$21,633.00
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3746AAD. Accepts a donation for the Parenting Center in the amount of \$2500.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$2500.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3746AAE. Appoint:

- Approve Andrea Del Guercio and Ronald Erazo III as District Health and Safety Officers.
- Approve Ronald Erazo as Integrated Pest Management Coordinator and AHERA Coordinator and Asbestos Management Officer.
- Approve Ronald Erazo as Right To Know Officer.
- Approve Ronald Erazo as Indoor Air Quality Officer.

3746AAF. Awards a contract with TSL Consulting to provide Restorative Practice Services to South Orange Maplewood School District at a rate of \$29,250 for the 2018-19 school year.

3746AAG. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2018-19 school year at the following annual tuition rates:

<u>Westlake School:</u>	<u>TUITIONS</u>
Multiply Disabled Program	\$51,560.00
Autistic Program	\$72,165.00
<u>Crossroads School:</u>	\$72,165.00
<u>Lamberts Mill Academy including Educational Component</u> <u>At New Pointe:</u>	\$53,170.00
<u>Personal Aides - All (3) Three Schools:</u>	\$45,900.00
Related Services - Speech, OT, PT, Counseling	\$75.00/sess
<u>Hospital Services:</u>	
Trinitas Bedside Instruction - Regular	\$ 66.00/hour
- Specialized	\$ 98.00/hour
Children's Specialized - Home Instruction-Regular	\$ 362.00/week

	- Special Education Classified	\$ 725.00/week
ESY - Westlake		\$6,080.00
Westlake - Autistic		\$8,405.00
Crossroads		\$8,405.00
Lamberts Mill Academy		\$9,040.00
Personal Aides - All (3) Three Schools		\$ 4,080.00

3746AAH. Amends resolution 3591C Attendance and Work Related Travel Expenses to increase the estimated cost as indicated below:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Gopika Sharma Columbia HS	AP Psychology Summer Institute	8/7/17- 8/10/17	Somerset, NJ	1069.00
David Wilson Columbia HS	AP Annual Conference	7/27/17- 7/30/17	Washington, DC	1,501.0 0
Andrea Del Guercio C.O.	NJSBA Fall Workshop & Law Forum	10/23/17- 10/26/17	Atlantic City, NJ	550.00
Paul Roth C.O.	NJSBA Fall Workshop & Law Forum	10/23/17- 10/26/17	Atlantic City, NJ	550.00
Kevin Walston C.O.	NJSBA Fall Workshop & Law Forum	10/23/17- 10/26/17	Atlantic City, NJ	550.00
Susan Grierson C.O.	NJSBA Fall Workshop & Law Forum	10/23/17- 10/26/17	Atlantic City, NJ	550.00
Dr. Thomas Ficarra C.O.	NJSBA Fall Workshop & Law Forum	10/23/17- 10/26/17	Atlantic City, NJ	550.00
Dion Patterson MMS	Co-Teaching & Differentiation in the Inclusive Classroom	8/7/17-8/8/17	Monroe, NJ	286.00
Kalisha Morgan C.O.	2017 ASCD Conference on Educational Leadership	10/26/17- 10/29/2017	Kissimmee, FL	2518.00
Kevin Walston C.O.	2017 ASCD Conference on Educational Leadership	10/26/17- 10/29/2017	Kissimmee, FL	3205.00
Stephanie Rivera Columbia HS	AP Summer Institute at Middlesex County College	8/7/17- 8/10/17	Edison, NJ	951.00
<b>Bonita Samuels Marshall</b>	<b>SEED New Leaders Week</b>	<b>7/26/17- 8/3/17</b>	<b>Southborough, MA</b>	<b>4965.55</b>
Raquel Horn Seth Boyden	SEED New Leaders Week	7/26/17- 8/3/17	Southborough, MA	4785.00

3746AAI. Approves a contract with Lindamood-Bell of Morristown, New Jersey, to conduct a two day training program for special education teachers at a rate not to exceed \$12,250 including the cost of materials.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3746AAJ. Enters into an agreement with Essex Regional Educational Services Commission for Extended School Year 2018 Paraprofessional Services, for the period of June 27, 2018 to August 8, 2018, at a rate of \$27.32 per hour for each instructional classroom aide assigned to the district plus a per diem charge of \$8.50 for each paraprofessional assigned to diaper duty.
- 3746AAK. Authorizes the Business Administrator to transfer up to \$30,000.00 from the general fund to the food service fund to resolve outstanding food service meal charges.
- 3746AAL. Approves the contract for the Interim Superintendent, Dr. Thomas Ficarra for the period July 1, 2018 – June 1, 2019.
- 3746AAM. Authorizes the Business Administrator to enter into an agreement with GTL Construction to rent district parking spaces, adjacent to 479 Valley Street.
- 3746AAN. Awards the contract for Therapeutic Mental Health Wrap Around Program to Effective School Solutions, LLC of Summit, New Jersey in the amount of \$381,000.
- 3746AAO. Approves the following change order to R.D. Architectural Products for Window Placements at Tuscan Elementary School:

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>	<u>Time Extension</u>
R.D. Architectural Products	1	\$60,000	0

3747. Approves the assignment of the students listed below as tuition-free students for the remainder of the 2017-2018 school year, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from assigned district school.

Student ID #	School	Grade
57784	CHS	10
57787	CHS	9
57790	SOMS	6

3748. Approves the assignment of the student listed below as a tuition student for 2018-2019 school year, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from assigned district school.

Student ID #	School	Grade
28246	CHS	12

3749. WHEREAS, the South Orange Maplewood Board of Education in the County of Essex is undergoing evaluation under NJ QSAC for the 2017-2018 school year, and

WHEREAS, N.J.A.C.6A:30-3.2 (f) requires participating school Districts to hold a public meeting to approve the submission of the district's revised – Instructional and Program (I & P) DPR with respect to this process South Orange Maplewood School District, is requesting to use metrics and targets as listed in the new N.J.A.C. 6.A:30 to satisfy the

Instruction and Program portion of the QSAC 2017-2018 monitoring process and

WHEREAS, the South Orange Maplewood School District is being given the chance to potentially show growth and improvement in academic achievement as measured by the current state assessment. Likewise, by granting this equivalency, the Commissioner of Education would have the ability to measure the South Orange Maplewood School District's performance and capacity based on participation rate, actual current academic achievement on the PARCC 2017, and academic progress over the last 3 years of PARCC results.

WHEREAS, the South Orange Maplewood Board of Education in the County of Essex has reviewed the districts DPR responses and Statement of Assurance and hereby approves these documents.

NOW THEREFORE BE IT RESOLVED, that the South Orange Maplewood Board of Education does hereby authorize the Superintendent of Schools to submit the attached DPR and Statement of Assurances to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A: 30-3.2 (f).

ROLL CALL: Motion 3740A-C, 3740I-D, 3741A-O, 3742A-C, 3743, 3744, 3745, 3746B-3746AAO, 3747, 3748, 3749 passed; 7 yes 1 no.

ROLL CALL: Motion 3740D-H passed. YES: Ms. Adamson, Ms. E. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin NO: Mrs. Wright

ROLL CALL: Motion 3746A passed. YES: Ms. Adamson, Mrs. Lawson Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin NO: Mrs. Wright  
ABSTAIN: Ms. E. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc.)

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Steve Latz Maplewood	Spoke about former Board Member Shelly Riecke. Ms. Riecke is considered by many to be the greatest Board member, because of the qualities she exemplified. In addition to speaking with and listening to all Board members, Ms. Riecke established a process for Board governance that served well when the Board had to discuss contentious matters. Urged the Board to honor Ms. Riecke by spending more time talking and listening to each other in an effort to build a consensus on difficult matters such as School Safety.

#### NEW BUSINESS

Ms. Baker spoke about the outdated policy of withholding diplomas from seniors with outstanding fines/fees owed to the District for lost books, library fines etc. Ms. Baker asked the Policy and Monitoring Committee to review this policy. Dr. Ficarra requested a review of the policy and how it is currently being implemented at Columbia High School, before the committee makes changes to this policy.

Dr. Ficarra provided a detailed explanation on the decision to audit Columbia High School attendance and grading policies and procedures.

Ms. Baker read resolution 3750 into record:

3750. Directs the Business Administrator to prepare and publish a solicitation for the provision of an audit of Columbia High School policies and procedures; including but not limited to, attendance and grading.

ROLL CALL: Motion 3750 passed 8 yes, 0 no.

#### Future Meetings

Non-conflicted Board members will meet in a Special Executive Session Thursday, June 28, 2018 at 7:00 pm in the Superintendent's Office, to review proposals and begin the process of selecting a Superintendent Search firm. No action will be taken.

The Board of Education will meet in Closed Session on Monday, July 16, 2018, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, August 20, 2018, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education meet in Executive Session prior to the July 16, 2018 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mr. Sabin, seconded by Ms. Adamson that the Board of Education adjourn. Motion unanimously approved at 11:50 a.m.

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Paul Roth, Board Secretary