

Special Meeting  
Board Retreat  
South Orange-Maplewood  
Board of Education  
December 6, 2017

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on December 6, 2017.

Board President Elizabeth Baker called the meeting to order at 6:15 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith,

Absent: Ms. Jones, Mrs. Wright

Also present: Mr. Roth

7 BOARD MEMBERS PRESENT

Superintendent Dr. Thomas Ficarra facilitated the Board Retreat.

***Ms. Jones arrived at 6:21 p.m.  
8 Board Members present***

The agenda included the following topics:

- Facilities & Bonding

***Mrs. Wright arrived at 6:28 p.m.  
9 Board Members present***

***Board recessed at 6:56 p.m.  
Board reconvened at 7:15 p.m.***

Dr. Ficarra continued the discussion on the remaining topics on the agenda:

- Reduction of Levels/Equity and Access
  - Math and Science are the focus
- Developing a Matrix of Student Achievement Measures and Opportunities
  - Data
  - Professional Development - Cultural Responsive Staff & Teaching
- QSAC Compliance
  - Compliance for Curriculum
  - Compliance for Gifted & Talented
  - Compliance for Policy Mandates
- Board Roles/Relationships - QSAC 2018
  - Developing a plan for Future Board oversight regarding required actions for:
    - Instruction and Program
    - Fiscal Management
    - Governance
    - Operations

▪ Personnel

- Committee realignment
  - Curriculum & Instruction
  - Fiscal & Facilities
  - Personnel & Human Resources
- Superintendent Search

Ms. Charlene Peterson, Field Service Representative, New Jersey School Boards Association reviewed the Board Self Evaluation and Goal Setting.

MOTION made by Ms. Smith, seconded by Mrs. Lawson-Muhammad, to adjourn.

Motion unanimously approved at 10:38 p.m.

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Paul Roth  
Board Secretary