

Regular Meeting
South Orange-Maplewood
Board of Education
December 17, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on December 17, 2018.

Board President Elizabeth Baker called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Mr. Giles, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright

Absent: Ms. R. Baker

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

Mr. Peter Bauer, Band Director and the Columbia High School Wind Ensemble performed.

SPECIAL BOARD RECOGNITION AND APPRECIATION FOR BOARD MEMBER SERVICE

Board President Elizabeth Baker recognized Mr. Christopher Sabin for three years of impassioned and dedicated service on the Board of Education and presented him with a plaque.

Mr. Sabin thanked everyone and reflected on his time and work as a Board member and his history as a longstanding member of the South Orange Maplewood community.

Ms. Maini recognized Ms. Pai for six years of service and leadership as a both a member and Vice President to the Board of Education and presented her with a plaque.

Ms. Pai thanked everyone and spoke about her experiences and contributions as a Board member.

BOARD RECOGNITION - Ms. Maini

The Columbia High School Unaccompanied Minors Vocal Ensemble was featured on a Wonderama episode which aired November 16th. Congratulations to the students and Ms. Jamie Bunce, Vocal Music Director.

59 CHS Seniors were inducted into the CHS National Honor Society:

Odilichi Agba	Finnola Gray	Katharine O'Leary
Chidima Asikaburu	Hannah Gross	Cailee Olitt
Donovan Batzli	Jonah Grossman	Morgan Orzeck
Katherine Besom	Benjamin Hartevelde	Hamilton Peterson
Kayla Bobb	Hikaru Hayakawa	Grace Petroccia
Christopher Borello	Jessica Helfenstein	Ethan Pidgeon

Abigail Botschka	Danielle Howell	Sofia Ratkevich
Gabrielle Bromfeld	Lily Hummel	Francesca Rosenblatt
Lewis Busch-Vogel	Noah Johnson	Jonah Sachs
Ian Casaren	Lucien Kisch	Isaac Schiftic
Chiamaka Chukwuka	Jake Knoll	Milo Shields
Emma Chung	Adam Krakower	Lucero Shorter
Shayna Cohen	Evelyn Lazen	Hannah Silver
Lillian Engelhard	Jasmine Lecount-McClanahan	Conor Strasser
Kelly Fagin	Alejandra Lupton	Christopher Trzaska
Grace Finlayson	Andrew Matos	Lillian Wilson
Lola Freeman	Meredith Meyer	Rosa Wolff
Zoe Fuhrman	Leah Miller	Jacob Zakian
Malcolm Gibbons	Samantha Miller	
Alessandra Grant	Cecilia Muñoz	

Columbia High School Film Students were victorious again this year at The Ramapo College High School Film Festival! Junior Sofia Simoniello and graduate Stephanie Cadet won for "Best Animation". This is the second year in a row CHS has won this award. Junior Cameron Lipp and graduate Zack Spangler won for "Best Fiction Film." Paul Marigliano is the CHS Film & Animation Teacher.

Columbia High School Sophomore String Bass Student Jason Meusel was selected for NJ All-State Orchestra this year and he just completed the Winter Concert Performance with the state ensemble.

Seven Columbia High School students were awarded *Vanessa Pollock Music Initiative* scholarships:

- Elorm Afor-Agbanu, Grade 9, Percussion instruction
- Ori Ben-Ari, Grade 11, Clarinet instruction
- Lindsey Camara Grade 12, Flute instruction
- Sheldon Dohman, Grade 11, Violin instruction
- Kimberly Dorvil, Grade 11, Cello instruction
- Mikayla Montano, Grade 11, Violin instruction
- Michley Nelson, Grade 9, Viola instruction

Columbia High School students from Special Dance were featured in coverage of the 2018 NJ State Teen Arts Festival in this month's edition of NJEA's Classroom Close-Up. Congratulations to the students and Special Dance teacher Kandice N. Point-Du-Jour.

Maplewood Middle School sixth grader Ariel Harrington-Wright will play the star role of "Fritz" in this year's full-length production of New Jersey Dance Theatre Ensemble's (NJDTE) holiday classic *THE NUTCRACKER*. She will be joined by renowned professional guest artists.

Technology Integration Trainer Sabina Ellis's technology workshop titled "*Learn about the New Tools & Layout of Gmail, Google Calendar and Google Keep*" has been selected for the 2019 National Education Association (NEA) Education Support Professionals (ESP) Conference taking place in March in Las Vegas, NV.

Jefferson Elementary School was ranked in the top 100 schools in NJ by Patch.com with special mention for outstanding teachers. Congratulations to Principal Kimberly Hutchinson and her staff!

Columbia High School Ceramic Arts teacher, Nicole Thomas, wrote an article titled [Stories of Exploration in a Student-Centered Learning Environment](#) which was reprinted in the December 2018 issue of NJEA Review. The article was originally published in the February 2017 Issue of the National Art Education Association's journal Art Education and has also been reprinted in the Art Educator's of New Jersey's October 2017 edition of Art Beat.

Columbia High School Graphic Arts and Production Journalism Teacher Cindy Malhotra has a photo called "City in the Sky" included in *Raw 2019: Photography Exhibition* at the Noyes Museum of Stockton University, Arts Garage in Atlantic City. One of Ms. Malhotra's photos will be included in an upcoming issue of *The Photo Review*, critical journal of fine art photography, as one of the winners of their 2018 photo competition. Her work will also be published in issue #131 of BLACK AND WHITE, a magazine for collectors of fine photography, as a winner in the Single Image Contest 2019.

Columbia High School Interim Director of Athletics and Activities Ken Mullen received the Ice Hockey Award from the New Jersey State Interscholastic Athletic Association on December 3, 2018.

Former Columbia High School Soccer coach Gene Chyzowych was inducted into the New Jersey State Interscholastic Athletic Association's Hall of Fame with a posthumous award on December 3, 2018, which was accepted by his sons.

APPROVAL OF MINUTES

Ms. E. Baker declared the minutes of the Executive and Public sessions of November 19, 2018 regular meeting approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Dr. Thomas Ficarra, Interim Superintendent, provided three updates:

- **Bus Safety:** Dr. Ficarra explained the steps taken following the unusual snowstorm on November 15, which paralyzed New Jersey and New York, including creating extreme delays in busing.
- Adding GPS capability to both District-owned and contracted buses - purchase orders are going out this week and they will be installed as fast as humanly possible.
- Adding cell phone capability to all buses, in addition to the existing 2-way radios.
- Providing emergency contact sheets for each bus roster, including simple procedures to follow in case of emergency.

- **Code of Conduct and Restorative Practices:** Dr. Gayle Carrick, Interim Assistant Superintendent for Administration, is now managing the roll out of this initiative. She is holding meetings with members of the original committee to review the document and ensure full alignment to restorative practices, appropriate responses for different age groups, and restorative questions which can be used in grades K-12. The final document will be shared with the community soon.

- **Long Range Facilities Plan:** In response to the bonding request to refurbish school infrastructure and expand capacity, the Board of School

Estimate and many community members asked that some additional items be assessed for possible inclusion in the final bonding request, particularly adding air conditioning, and upgrading Ritzer Field. In addition, the state provides different types of financial assistance for renovations and additions, so the original resolutions have been amended to separate out the two types of projects.

BOARD PRESIDENT'S UPDATE

Board President, Elizabeth Baker, provided an overview of the District's work over the past 12 months to:

- Develop a long range facilities plan with community engagement and support of the Board of School Estimate;
- Plan for controlled choice and a themed school model to fully integrate the elementary schools;
- Strengthen the instructional program, including realigning STEM curricula, acquiring a data warehouse system, and expanding Pre-K services;
- Search for the next Superintendent.

President Baker thanked the community and her colleagues for the opportunity to serve as Board President for the past three years.

STUDENT REPRESENTATIVE REPORT - Mr. Giles

Mr. Giles thanked the Board for addressing student concerns regarding library access.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Hillary Jones Achieve Foundation	Presented a check in excess of \$40,000 for grants awarded to District teachers and a check for over \$3,0000 to support District technology purchases.
Leslie Kesner & Erika Malgieri	Spoke on behalf of the Elementary President's Council. Thanked Dr. Ficarra for addressing parental concerns. Read a statement regarding School Bus Safety.
Erin Siders Maplewood	Concerned about the implementation of Code of Conduct regulations. Read excerpts from an email she sent to Administration.
James Davis South Orange	Echoed the sentiments of Ms. Siders. Reminded the Board of the urgency to implement the revised regulations that he and Ms. Siders worked with previous administration to develop. Would like to work closely with the Board and administration to ensure these regulations are implemented.

Joe Strupp
Maplewood

Praised *The Columbian*, the Columbia High School newspaper. Students are doing incredible work. Urged everyone to pick up a copy of the student newspaper. Also spoke about a legal matter.

DISCUSSION

POLICIES

Mrs. Lawson Muhammad provided an explanation for the large number of policy updates. Board members discussed the proposed changes to Policies 5512 Harassment, Intimidation and Bullying, 3340 Grievances and 0161 Call, Adjournment and Cancellation.

FIRST READING

- o Policy 2415.02 Title I - Fiscal Responsibilities - 1st reading
- o Policy 2415.03 High Qualified Teachers - 1st reading
- o Policy 2415.05 Student Surveys, Analysis and/or Evaluations - 1st reading
- o Policy 2415.06 Unsafe School Choice Option - 1st reading
- o Policy 2428.1 Standards-Based Instructional Priorities - 1st reading
- o Policy 2466 Needless public Labeling of Students with Disabilities - 1st reading
- o Policy 2467 Surrogate Parents and Foster Parents - 1st reading
- o Policy 2468 Independent Educational Evaluations - 1st reading
- o Policy 2631 NJ Quality Single Account Continuum - 1st reading
- o Policy 3111 Creating Positions - 1st reading
- o Policy 3125.2 Employment of Substitute Teachers - 1st reading
- o Policy 3217 Use of Corporal Punishment Prohibited - 1st reading
- o Policy 5114 Children Displaced by Domestic Violence - 1st reading
- o Policy 5305 Health Services personnel - 1st reading
- o Policy 5308 Student Health Records - 1st reading
- o Policy 5332 Do Not Resuscitate Orders - 1st reading
- o Policy 5335 Treatment of Asthma - 1st reading
- o Policy 5615 Suspected Gang Activity - 1st reading

POLICIES FOR SECOND READINGS (UPDATES FOR CITATION ONLY)

- o Policy 0161 Call, Adjournment and Cancellation - 2nd reading
- o Policy 0162 Notice of Board Meetings - 2nd reading
- o Policy 1400 Job Descriptions- 2nd reading
- o Policy 2416 Programs for Pregnant Students- 2nd reading
- o Policy 3146 Conduct of Reduction in Force - 2nd reading
- o Policy 3152 Withholding an Increment - 2nd reading
- o Policy 3161 Examination for Cause - 2nd reading
- o Policy 4152 Withholding an Increment - 2nd reading
- o Policy 4161 Examination for Cause - 2nd reading
- o Policy 5130 Withdrawal from School - 2nd reading
- o Policy 5230 Late Arrival and Early Dismissal - 2nd reading
- o Policy 5240 Tardiness - 2nd reading
- o Policy 5440 Honoring Student Achievement - 2nd reading
- o Policy 5550 Disaffected Students - 2nd reading
- o Policy 5752 Marital Status and Pregnancy - 2nd reading
- o Policy 6340 Multiple Year Contracts - 2nd reading
- o Policy 6421 Purchases Budgeted - 2nd reading
- o Policy 6440 Cooperative Purchasing - 2nd reading
- o Policy 6520 Payroll Deductions - 2nd reading
- o Policy 7430 School Safety - 2nd reading

- o Policy 7432 Eye Protection - 2nd reading
- o Policy 7433 Hazardous Substances - 2nd reading
- o Policy 8500 Food Services - 2nd reading
- o Policy 8651 Community Use of Transportation - 2nd reading
- o Policy 8660 Transportation by Private Vehicle - 2nd reading
- o Policy 8670 Transportation of Disabled Students - 2nd reading
- o Policy 9240 Rights of Parents - 2nd reading
- o Policy 9340 Cooperation with Public Library - 2nd reading
- o Policy 9500 Cooperation with Educational Agencies - 2nd reading
- o Policy 9550 Educational Research Projects- 2nd reading

NEW POLICIES (SECOND READING)

- o Policy 1570 Internal Controls - 2nd reading
- o Policy 1631 Residency Requirement For Person Holding School District Office, Employment, Or Position - 2nd reading
- o Policy 3310 Academic Freedom - 2nd reading
- o Policy 3322 Staff Member's Use of Personal Cellular Telephones/Other Communications Devices - 2nd reading
- o Policy 3324 Right of Privacy - 2nd reading
- o Policy 3340 Grievance - 2nd reading
- o Policy 3370 Teaching Staff Member Tenure - 2nd reading
- o Policy 3381 Protection Against Retaliation - 2nd reading
- o Policy 3421.3 Post Maternal Accommodations - 2nd reading
- o Policy 3425.1 Modified Duty Early Return to Work Program - Teaching Staff members - 2nd reading
- o Policy 3431.3 New Jersey's Family Leave Insurance Program - 2nd reading
- o Policy 4159 Support Staff Member/School District Reporting Responsibilities - 2nd reading
- o Policy 4324 Right of Privacy - 2nd reading
- o Policy 4360 Support Staff Member Tenure - 2nd reading
- o Policy 4381 Protection Against Retaliation - 2nd reading
- o Policy 4421.3 Post Maternal Accommodations - 2nd reading
- o Policy 4425 Work Related Disability Pay - 2nd reading
- o Policy 4425.1 Modified Early Return to Work Program - Support Staff Members - 2nd reading
- o Policy 4431.3 New Jersey's Family Leave Insurance Program - 2nd reading
- o Policy 6350 Competitive Contracting - 2nd reading
- o Policy 6424 Emergency Contracts - 2nd reading
- o Policy 6472 Tuition Assistance - 2nd reading
- o Policy 6831 Withholding or Recovering State Aid - 2nd reading
- o Policy 7422 School Integrated Pest Management Plan - 2nd reading
- o Policy 7424 Bed Bugs - 2nd reading
- o Policy 7425 Lead Testing of Water in Schools - 2nd reading
- o Policy 7461 District Sustainability Policy - 2nd reading
- o Policy 7481 Unmanned Aircraft Systems (UAS also known as Drones) - 2nd reading
- o Policy 8335 Family Educational Rights And Privacy Act - 2nd reading
- o Policy 8350 Records Retention - 2nd reading
- o Policy 8454 Management Of Pediculosis - 2nd reading
- o Policy 8561 Procurement Procedures For School Nutrition Programs - 2nd reading
- o Policy 8635 Student Transportation Vehicles And School Buses - 2nd reading
- o Policy 8690 Monitoring Devices On School Vehicles - 2nd reading

AMENDED POLICIES ONLY

- o Policy 5430 Class Rank - 2nd reading

- o Policy 5512 Harassment, Intimidation and Bullying - 2nd reading

Ms. E. Baker requested data regarding fines and fees for Policy 5513 Care of School Property be reviewed by the Equity and Excellence Committee. Ms. Adamson requested confirmation that controls are in place for Policy 1570 Internal.

Motion made by Ms. Maini, seconded by Ms. Pai to amend policy 3340 Grievances.

Motion to amend Policy 3340 passed 8 yes, 0 no.

Motion made by Ms. Adamson to amend Policy 0161 Call, Adjournment and Cancellation.

Motion to amend Policy 0161 passed 8 yes, 0 no.

2019-2020 SCHOOL CALENDAR

Board members discussed the proposed 2019-2020 school calendar on the agenda for approval.

COMMITTEE REPORTS

Policy and Monitoring - Ms. Lawson-Muhammad

The committee reviewed policies presented on tonight's agenda.

Finance & Facilities - Ms. Adamson

Ms. Adamson thanked Dr. Ficarra and Mr. Roth for installing GPS systems on district and contracted school buses.

The committee received a security update from Dr. Shea, Director of Safety & Security. Mr. Bonds, Director of Technology provided an update on the online registration process and website development.

Labor and Relations - Ms. Pai

The committee discussed with Dr. Carrick, Interim Asst. Superintendent of Administration, monitoring of new hires, retention and training of staff and setting goals for the Department of Human Resources. Ms. Pai also reported that negotiations with SOMEA have been positive and great progress continues to be made.

Equity and Excellence - Ms. Maini

The committee discussed following:

- Revision of the entire middle school math curriculum which is now on the new District wide template.
- Ms. Maini acknowledged the teachers and administrators who worked on updating curriculum in all areas.
- The committee identified modifications for Special Education, Section 504, ELL and Gifted and Talented students.
- Administration presented an update on current demographic distribution of students in middle and high school courses and an update on student transitions (switching between courses) between first and second quarter.

- The committee also received updates on the IR&S process and Renaissance Training. Renaissance is a standards-based assessment tool for K-9 for Math and K-10 for ELA. Teachers have been trained in mid-November and will continue to be trained through end of December.

Mrs. Wright asked how students who moved into honors courses are performing; what types of supports are in place?

Dr. Rando, responded that data from quarter 1 is currently under review to determine how students are performing and Intervention Teachers are assigned to identify students that need assistance.

ITEMS FOR ACTION

MOTION made by Ms. Pai seconded by Mr. Sabin, that the Board of Education approves the following:

3806A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Michael L. Cabot, Jr. retired Assistant Principal and teacher passed away on November 23, 2018.

The Superintendent is asked to convey our condolences to the family and friends of Michael Cabot Jr.

3806B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Giladi, Beth	Social Worker (Non-CST) TUS - 1.0 FTE	12/1/18
Weigel, Edward	Maintenance DIST - 1.0 FTE	7/1/19

3806C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Fagioli, Katherine	T SPED/INC CL/MAR - 1.0 FTE	12/12/18
Iromuanya, Chitura	T SPED/INC SOM - 1.0 FTE	1/29/19
Jackson, Toi	T SS MM - 1.0 FTE	1/25/19
Nwigwe, Abie	School Social Worker (Non-CST) JEFF - 1.0 FTE	2/11/19
Russell, Kristin	LDTC CHS - .4 FTE	1/18/19
Zambrano, Rebecca	T Preschool/INC MONT - 1.0 FTE	1/11/19

3806D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
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Barlow, Sarah	1 st Grade Teacher SMA - 1.0 FTE	1/18/19 6/30/19	\$56,903*
Groves-Johnson, Monica	T English MM - 1.0 FTE	1/2/19 6/30/19	\$83,669*
Kanter, Tara	T Art SM/CL - .2 FTE	1/22/19 6/30/19	\$17,282*
Martinez, Dorota	SAC CHS - 1.0 FTE	2/4/19 6/30/19	\$76,263*
Meola, Joseph	T SS MM - 1.0 FTE	1/2/19 6/30/19	\$53,304*
Paruag, Marlon	Maintenance DIST - 1.0 FTE	1/21/19 6/30/19	\$52,071*
Sousa, Carisa	T Math MM - 1.0 FTE	1/2/19 6/30/19	\$51,820*
Subbie, Katherine	T SPED/INC CL/MAR - 1.0 FTE	1/22/19 6/30/19	\$50,565*

3806E. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Wheeler, Laura	T 3 SM - 1.0 FTE	1/1/19 6/30/19	\$55,610*

3806F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Robinson, Erica	School Bus Aide DIST - .5 FTE	11/20/18 6/30/19	11/27/18 6/30/19

3806G. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
DeSarno, Mary	Academic Intervention Teacher SB - 1.0 FTE	Academic Intervention Teacher SB/MAR - 1.0 FTE	11/26/18 6/30/19

3806H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cadorette, Catherine	Clerical Aide SB 1.0 FTE	9/28/18 12/6/18 (35.5 hours)	\$9.17 (per hour)	\$325.53
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	11/27/18 (7 hours)	\$10.85 (per hour)	\$75.95
Fox, Mara	LDTC JEFF/MAR - .2 FTE	9/3/18 12/21/18	+\$15,252.60	\$91,515
Henry, Valencia	School Social Worker MM	11/12/18 12/7/18 (18 days)	\$60.70 (per day)	\$1,092.69

	.2 FTE			
Hurley, Pat	T PE CHS - 1.2 FTE	11/12/18 1/25/19	+\$17,925	\$110,050
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	11/6/18 11/29/18 (79.5 hours)	\$2.44 (per hour)	\$193.98
Rigg, Jayne	LDTC MM .2 FTE	11/12/18 12/7/18 (18 days)	\$85.04 (per day)	\$1,530.70
Ritchwood, Sandra	S3, Secretary SOM 1.0 FTE	11/14/18 11/21/18 (30.5 hours)	\$2.44 (per hour)	\$96.38
Robertson, Erica	School Bus Aide DIST - .5 FTE	11/27-30/18 (8 hours)	\$7.17 (per hour)	\$57.36
Robinson, Kathleen	Clerical Aide CLIN 1.0 FTE	11/20/18 12/7/18 (9 hours)	\$9.17 (per hour)	\$82.53
Speth, Gregory	School Psychologist JEFF/MAR - .2 FTE	9/3/18 12/21/18	+\$19,082.40	\$114,494
Tyson, Angela	School Bus Aide DIST - .8 FTE	11/1-30/18 (39 hours)	\$8.34 (per hour)	\$325.26

3806I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Fredas, Elizabeth	Safety Patrol CLIN - 1.0 FTE	1/1/19 6/30/19	\$3,386
Stewart, Ezra	Team Leader, Gr. 6 MM - 1.0 FTE	1/1/19 6/30/19	\$5,944
White, Dillon	JV Coach, Boys Basketball CHS - 1.0 FTE	12/1/18 2/28/19	\$5,531

3806J. CURRICULUM WRITERS

NAME	CURRICULUM PROJECT	HOURS ALLOTTED	HOURLY RATE	NOT TO EXCEED
Katie Simpson	Chinese 3/3H	36	\$34.00	\$1,224.00
Kristin Barber	Anatomy	10	\$34.00	\$340.00
Stacey Bachenheimer	Anatomy	10	\$34.00	\$340.00
John Pociask	Math Analysis	36	\$34.00	\$1,224.00
*Kimberly Lawson	Math Grade 8	24	\$34.00	\$816.00

* Revised Curriculum Writer additional hour

3806K. APPROVE JOB DESCRIPTIONS

Revised: Director of Curriculum

New: School Based Occupational Therapist
School Based Physical Therapist
Stipend: Pre-K (PEEA) Assistant to the Principal

* Salary based on 2017-18 Guides

3807A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Christensen, Jennifer	University of Texas	8/1995	BA
Edwards, Shari	New Jersey City University	5/2003	BA
Kehoe, Sarah	University of Pennsylvania	5/2014	BA
Richardson, Nijah	South Carolina State University	5/2016	BS

3807B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2018-2019 SCHOOL YEAR

Susannah Williams

3807C. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Hadzic, Alen	Fencing Asst Boys Coach	12/2018 2/2019	\$4,539 *
Mustilli, Frank	Fencing Asst Girls Coach	12/2018 2/2019	\$4,539 *
Ndu, Ugonna	Indoor Track Head Coach (Girls)	12/2018 2/2019	\$5,531
Richardson, Nijah	Basketball (Girls) JV Coach	12/2018 2/2019	\$5,490

*Subject to negotiations

3807D. RESCIND APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2018-2019 SCHOOL YEAR

Jameel Grace

3807E. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2018-2019 SCHOOL YEAR (fee schedule attached)

Ronald Barkley

Matthew Femenella

Steven Reichenstein

3808. WITHDRAWN

3809. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-19 extended school year [List on file in Board Secretary's Office].

3810A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2018
2. Expense Account Adjustment Analysis dated November 30, 2018
3. Revenue Account Adjustment Analysis dated November 30, 2018
4. Check Register#400469-400779 in the amount of \$3,761,289.21
5. Check Register#200656-200657 in the amount of \$2,823,396.69
6. Check Register#200658 for November 2018 payroll in the amount of \$6,575,832.67
7. Treasurer's Report of October 2018

3810B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3810C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Keith Bonds Central Office	NJ Techspo 2019	1/31/19- 2/1/19	Atlantic City, NJ	751.00
Jean Gaillard Johnson Marshall School	Keys to Enhancing your effective As a school nurse	1/28/19	West Orange, NJ	272.00
Dr. Gayle Carrick Central Office	School Law Expert Panel	2/27/19	Newark, NJ	366.00
James Manno Columbia High School	ASCAP Music Expo	5/1/19- 5/5/19	Los Angeles, CA	2412.00
Melisa Yar Robinson Jefferson School	The Prompt Institute - Introduction	2/1/19- 2/3/19	Bensalem, PA	847.00

3810D. Approves the following providers for 2018-19 school year for the service indicated:

Provider Name	Service	Rate
Bergen County Special Services Paramus, New Jersey	Counseling	\$65 per half hour
	Speech Therapy	\$65 per half hour
	Occupational Therapy	\$65 per half hour
	Physical Therapy	\$65 per half hour
Pirelli Clinical and Forensic Psychology Verona, NJ	Psychological Evaluation	\$2,500 per eval

3810E. Accepts a donation for the Parenting Center in the amount of \$4,200.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$4,200.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3810F. Approves an agreement with the New Jersey Fencing Alliance to provide space at their facility to the Columbia High School Fencing team, coaches, trainers and related staff for practices and dual meets from December 1, 2018 to March 15, 2019 at the rate of \$12,600.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3810G. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Columbia University	Professional Development	Other
PowerSchool Group	Licensing and Training	Other

3810H. Approves and agreement with SEON Systems in the amount of \$7,452 for the purchase and installation of GPS systems for district buses.

3810I. Approves and agreement with Verizon For a GPS Fleet Management System which includes 25 GPS devices with unlimited push to talk (PTT) for a monthly cost of \$48.99 per device.

3810J. Approves the agreement with the South Mountain YMCA to provide a Before and After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain, Tuscan and Montrose Schools from January 1, 2019 through December 31, 2019.

3810K. Approves the carry-over of Fiscal Year 2018 Elementary & Secondary Education Act (ESEA) Funds in the amount of \$233,956 as listed below:

<u>Program</u>	<u>Carryover</u>
Title I, Part A Improving Basic Programs	\$ 78,258
Title II-A, Part A: Teacher / Principal/Training/Recruiting	\$ 135,395
Title III: English Language Acquisition/Language Enhancement	\$ 10,303
Title IV, Part A	\$ 10,000
Total Carryover	\$ 233,956

3810L. Approves the submission of an Amendment Application FY2019 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$958,030 as follows:

Public School

Title I, Part A: Improving Basic programs	\$598,202.00
Title II, Part A: Teacher/Principal Training/Recruiting	\$277,408.00
Title III, English Language Acquisition/Language Enhancement	\$ 26,777.00
Title III, Immigrant	\$ 9,805.00
Title IV, Part A: Student Support and Academic Enrichment	\$ 41,050.00
Total Public School Allocation	\$953,242.00

<u>Nonpublic</u>	Title I	Title II-A	Title III	Title III Immigrant	Title IV	
Our Lady of Sorrows	\$1,094	\$3,031	\$0.00	\$0.00	\$663.00	
Total Non-Public Allocation	\$1,094	\$3,031	\$0.00	\$0.00	\$663.00	\$4,788.00
TOTAL ESEA ALLOCATION						\$958,030

3810M. Approves the submission of an amendment to the Fiscal Year 2019

Federal Individuals with Disabilities Education Improvement Act (IDEIA), Part B-Basic and Preschool funds application in the amount of \$1,890,643 as listed below.

<u>Program</u>	<u>Amount</u>
IDEIA-Basic Public	\$1,790,506
IDEIA-Basic Nonpublic	\$ 17,493
Total Basic	\$1,807,999
IDEIA-Preschool Public	\$ 82,644
IDEIA-Preschool Nonpublic	0
Total Preschool	\$ 82,644
Total IDEIA Application	\$1,890,643

3810N. Authorize the purchase of (3) Type B 25 Passenger buses from Van-Con, Inc. of Middlesex New Jersey for the total amount of \$175,462.98

3810O. Authorizes the Business Administrator to enter into an agreement with Community First Soccer of Maplewood, New Jersey for Facility Usage at various schools. This agreement is to include the waiver of facility use fees unless there is a cost to the district.

3810P. Authorizes the Business Administrator to enter into an agreement with Legacy Soccer of Hoboken, New Jersey for Facility Usage at Columbia High School. This agreement is to include the waiver of facility use fees unless there is a cost to the district.

3810Q. Approves a contract with Conquer Mathematics of Pompton Plains, New Jersey to provide Middle School Mathematics Professional Development to Support the STEM Initiative at a cost not to exceed \$19,530 during the 2018-19 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3810R. WHEREAS, there exists a need for specialized legal services in connection with the undertaking of certain capital improvements and the authorization and the issuance of obligations by The Board of Education of South Orange and Maplewood, New Jersey (the "Board"), a body corporate of the State of New Jersey, including the preparation and review of documents and resolutions and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF SOUTH ORANGE AND MAPLEWOOD AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the undertaking

of certain capital improvements and the authorization and the issuance of obligations by the Board.

2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the "Contract").
3. The Contract is awarded without competitive bidding and as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

3810S. Approves an agreement with Delta T Group to conduct psychological, LDT-C and social assessments, in accordance with the following Evaluation Billing Rates:

o Psychological Evaluation or Re-evaluation	\$350.00
o Bilingual Psychological Evaluation or Re-evaluation	\$450.00
o LDT-C Evaluation or Re-evaluation	\$350.00
o Bilingual LDT-C Evaluation or Re-evaluation	\$450.00
o Social Evaluation or Re-evaluation	\$350.00
o Bilingual Social Evaluation or Re-evaluation	\$450.00
o Functional Behavioral Assessment (FBA)	\$400.00

3810T. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for Project 13-4900-030-19-5000 Renovation of Ritzer Field and Installation of lights on Ritzer Field.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3810U. Amends the Long Range Facility Plan to be consistent with Project 13-4900-030-19-5000 for renovations at Ritzer Field and the installation of lighting on Ritzer Field.

authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Columbia High School:

13-4900-030-19-1000 Renovations
13-4900-030-19-2000 Air Conditioning Addition
13-4900-030-19-3000 Planetarium Upgrades
13-4900-030-19-4000 Roof Structure Upgrades
13-4900-030-19-6000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810W. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Clinton Elementary School:

13-4900-060-19-1000 Renovations
13-4900-060-19-2000 Air Conditioning Addition
13-4900-060-19-3000 Pre-K Expansion
13-4900-060-19-4000 Roof Structure Upgrades
13-4900-060-19-5000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810X. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for following projects at Jefferson Elementary School:

13-4900-090-19-1000 Renovations
13-4900-090-19-2000 Air Conditioning Addition
13-4900-090-19-3000 Pre-K Expansion
13-4900-090-19-4000 Roof Structure Upgrades
13-4900-090-19-5000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810Y. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Marshall Elementary School:

13-4900-100-19-1000 Renovations
13-4900-100-19-2000 Air Conditioning Addition
13-4900-100-19-3000 Pre-K Expansion
13-4900-100-19-4000 Roof Structure Upgrades
13-4900-100-19-5000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810Z. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Seth Boyden Elementary School:

13-4900-130-19-1000 Renovations
13-4900-130-19-2000 Air Conditioning Addition
13-4900-130-19-3000 Pre-K Expansion
13-4900-130-19-4000 Roof Structure Upgrades
13-4900-130-19-5000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810AA. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at South Mountain Elementary School:

13-4900-140-19-1000 Renovations
13-4900-140-19-2000 Air Conditioning Addition
13-4900-140-19-3000 Pre-K Expansion
13-4900-140-19-4000 Roof Structure Upgrades
13-4900-140-19-5000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810AB. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at South Mountain Elementary Annex:

13-4900-301-19-1000 Renovations
13-4900-301-19-2000 Air Conditioning Addition
13-4900-301-19-3000 Pre-K Expansion
13-4900-301-19-4000 Roof Structure Upgrades
13-4900-301-19-5000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810AC. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Tuscan Elementary School:

13-4900-150-19-1000 Renovations
13-4900-150-19-2000 Air Conditioning Addition
13-4900-150-19-3000 Roof Structure Upgrades
13-4900-150-19-4000 Pre-K Expansion
13-4900-150-19-5000 Additions

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3810AD. Amends the Long Range Facility Plan to be consistent with the following projects at Columbia High School:

13-4900-030-19-1000 Renovations
13-4900-030-19-2000 Air Conditioning Addition
13-4900-030-19-3000 Planetarium Upgrades
13-4900-030-19-4000 Roof Structure Upgrades
13-4900-030-19-5000 Additional Upgrades
13-4900-030-19-6000 Additions

- 3810AE. Amends the Long Range Facility Plan to be consistent with the following projects at Clinton Elementary School:

13-4900-060-19-1000 Renovations
13-4900-060-19-2000 Air Conditioning Addition
13-4900-060-19-3000 Pre-K Expansion
13-4900-060-19-4000 Roof Structure Upgrades
13-4900-060-19-5000 Additions

- 3810AF. Amends the Long Range Facility Plan to be consistent with the following projects at Jefferson Elementary School:

13-4900-090-19-1000 Renovations
13-4900-090-19-2000 Air Conditioning Addition
13-4900-090-19-3000 Pre-K Expansion
13-4900-090-19-4000 Roof Structure Upgrades
13-4900-090-19-5000 Additions

- 3810AG. Amends the Long Range Facility Plan to be consistent with the following projects at Marshall Elementary School:

13-4900-100-19-1000 Renovations
13-4900-100-19-2000 Air Conditioning Addition

13-4900-100-19-3000 Pre-K Expansion
13-4900-100-19-4000 Roof Structure Upgrades
13-4900-100-19-5000 Additions

3810AH. Amends the Long Range Facility Plan to be consistent with the following projects at Seth Boyden Elementary School:

13-4900-130-19-1000 Renovations
13-4900-130-19-2000 Air Conditioning Addition
13-4900-130-19-3000 Pre-K Expansion
13-4900-130-19-4000 Roof Structure Upgrades
13-4900-130-19-5000 Additions

3810AI. Amends the Long Range Facility Plan to be consistent with the following projects at South Mountain Elementary School:

13-4900-140-19-1000 Renovations
13-4900-140-19-2000 Air Conditioning Addition
13-4900-140-19-3000 Pre-K Expansion
13-4900-140-19-4000 Roof Structure Upgrades
13-4900-140-19-5000 Additions

3810AJ. Amends the Long Range Facility Plan to be consistent with the following projects at South Mountain Elementary Annex:

13-4900-301-19-1000 Renovations
13-4900-301-19-2000 Air Conditioning Addition
13-4900-301-19-3000 Pre-K Expansion
13-4900-301-19-4000 Roof Structure Upgrades
13-4900-301-19-5000 Additions

3810AK. Amends the Long Range Facility Plan to be consistent with the following projects at Tuscan Elementary School:

13-4900-150-19-1000 Renovations and Additions
13-4900-150-19-2000 Air Conditioning Addition
13-4900-150-19-3000 Roof Structure Upgrades
13-4900-150-19-4000 Pre-K Expansion
13-4900-150-19-5000 Additions

3810AL. Accepts a donation from the Achieve Foundation in the amount of \$3,602.66

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610	Education Foundation	\$3,602.66
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3810AM. Accepts a donation from Columbia High School Cougar Booster Club in the amount of \$1,050 to support the Hockey Team.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	CHS Sports	\$1,050.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3810AN. Approves Columbia High School Minority Achievement Community grant application to the Barbara C. Noyes Charitable Foundation in the amount of \$5,000. The grant will cover the cost of a College Preparation Program for its scholars that will offer a SAT Prep Course, College Essay Tutoring and College Counseling Workshop.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3811. Adopt the following new and revised curricula:

3811A REVISED MATH: Grade 6 Math Curriculum
3811B REVISED MATH: Grade 7 Math Curriculum
3811C REVISED MATH: Pre-Algebra Grade 6 Math Curriculum (accelerated)
3811D REVISED MATH: Pre-Algebra Grade 7 Math Curriculum
3811E REVISED MATH: Pre-Algebra Grade 8 Math Curriculum
3811F NEW World Languages/ELL: Chinese 2/2HN Curriculum

3812. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance".

School	New Destination
Clinton	Morristown Performing Arts Center (Mayo)

3813. Approves the following Curriculum Writers for the 2018-2019 school year:

Chinese 3/3H
Anatomy
Math Analysis
*Math Grade 8

3814. Adopt the following policies as presented:

<u>New Policies</u>	<u>Policies Updated for Citation Only</u>
1570 Internal Controls	0161 Call, Adjournment and Cancellation
1631 Residency Requirement For Person Holding School District Office, Employment, Or Position	0162 Notice of Board Meetings
3310 Academic Freedom	1400 Job Descriptions
3322 Staff Member's Use of Personal Cellular Telephones/Other Communications Devices	2416 Programs for Pregnant Students
3324 Right of Privacy	3146 Conduct of Reduction in Force
3340 Grievance	3152 Withholding an Increment
3370 Teaching Staff Member Tenure	3161 Examination for Cause
3381 Protection Against Retaliation	4152 Withholding an Increment
3421.3 Post Maternal Accommodations	4161 Examination for Cause
3425.1 Modified Duty Early Return to Work Program -	

Teaching Staff members	5130 Withdrawal from School
3431.3 New Jersey's Family Leave Insurance Program	5230 Late Arrival and Early Dismissal
4159 Support Staff Member/School District Reporting Responsibilities	5240 Tardiness
4324 Right of Privacy	5440 Honoring Student Achievement
4360 Support Staff Member Tenure	5550 Disaffected Students
4381 Protection Against Retaliation	5752 Marital Status and Pregnancy
4421.3 Post Maternal Accommodations	6340 Multiple Year Contracts
4425 Work Related Disability Pay	6421 Purchases Budgeted
4425.1 Modified Early Return to Work Program - Support Staff Members	6440 Cooperative Purchasing
4431.3 New Jersey's Family Leave Insurance Program	6520 Payroll Deductions
6350 Competitive Contracting	7430 School Safety
6424 Emergency Contracts	7432 Eye Protection
6472 Tuition Assistance	7433 Hazardous Substances
6831 Withholding or Recovering State Aid	8500 Food Services
7422 School Integrated Pest Management Plan	8651 Community Use of Transportation
7424 Bed Bugs	8660 Transportation by Private Vehicle
7425 Lead Testing of Water in Schools	8670 Transportation of Disabled Students
7461 District Sustainability	9240 Rights of Parents
7481 Unmanned Aircraft Systems (UAS also known as Drones)	9340 Cooperation with Public Library
8335 Family Educational Rights And Privacy Act	9500 Cooperation with Educational Agencies
8350 Records Retention	9550 Educational Research Projects
8454 Management Of Pediculosis	<u>Amended Policies</u>
8561 Procurement Procedures For School Nutrition Programs	5430 Class Rank
8635 Student Transportation Vehicles And School Buses	5512 Harassment, Intimidation and Bullying
8690 Monitoring Devices On School Vehicles	

3815. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of November 2018.

3816. Approves a settlement agreement for special education Student ID #53237 and authorizes the Board President to execute the settlement agreement.

3817. WHEREAS, there is pending before the Ninth Circuit Court of Appeals an appeal of a District Court of Oregon Decision in Parents for Privacy, et al v Dallas School District No. 2, et al, Case No. 18-35708;

WHEREAS, the aforementioned case involves the legal rights of transgender students; and

WHEREAS, the Board of Education wishes to express its support of the Defendant/Appellee, Dallas School District No 2.

NOW THEREFORE BE IT RESOLVED, that the Board of Education agrees to join in the brief to be submitted by the Dallas School District No. 2

to the Ninth Circuit Court of Appeals and authorize the execution of a retainer agreement, at no cost, with Amicus Counsel supporting the Dallas School District No. 2.

3818. Approve the school calendar for the 2019-2020 school year as presented.

ROLL CALL: Motion 3806A-C, 3807, 3809, 3810B-AN, 3811, 3812, 3813, 3815, 3816, 3817, 3818 passed; 8 yes, 0 no.

Motion 3806D-F, 3806G, 3806K passed. YES: Ms. Adamson, Ms. E. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

Motion 3806A passed. YES: Ms. Adamson, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

Mrs. Lawson-Muhammad thanked Dr. Ficarra, Ms. Maini and Ms. Adamson for their attendance and participation at the November 30, 2018 Forum on School Segregation and Equity in New Jersey. The event was sponsored by the Urban League of Essex County in cooperation with Building One America.

Future Meetings

The Board of Education will meet in Closed Session on Tuesday, January 8, 2019 at 5:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the closed session the Board of Education will attend a Board Retreat at 6:00 pm. in the District Meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will hold a Closed Session on Wednesday, January 16, 2019 at 6:00 pm in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted board members for the purpose of the Superintendent search interviews.

The Board of Education will hold a Closed Session on Saturday, January 26, 2019 at 8:30 am - 2:00 pm in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted board members for the purpose of the Superintendent search interviews.

The Board of Education will hold a Closed Session on Saturday, February 9, 2019 at 8:30 am - 2:00 pm in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted board members for the purpose of the Superintendent search interviews.

The Board of Education will meet in Closed Session on Monday, January 28, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Wright, seconded by Mr. Sabin, that the Board of Education adjourn Motion unanimously approved at 9:59 p.m.

Paul Roth, Board Secretary