

Regular Meeting
South Orange-Maplewood
Board of Education
March 16, 2020

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on March 16, 2020.

Board President Annemarie Maini called the meeting to order at 7:08 p.m. and made the following statement:

Thank you all for being flexible and viewing tonight's meeting online. We appreciate everyone's patience as we navigate and balance the statutory requirements for approving payments and the budget approval process, with the ever changing landscape of managing through the Coronavirus.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record, TAPintoSOMA.net, villagegreennj.com and all schools.

PLEDGE OF ALLEGIANCE

As per our Board agreement, Board Member Cuttle, Board Member R. Baker, Board Member Wright, and Student Representative Lily Forman requested that they participate in tonight's meeting by phone.

Motion made by Board President Maini, seconded by Board Member E. Baker, to allow distant participation in our monthly general Board meeting.

Motion passed 6 yes, 0 no.

ROLL CALL: Present: Board Member E. Baker, Board Member R. Baker (remotely), Board Member Cuttle (remotely), Board Member Joshua, Board President Maini, Board Member Mazzocchi, Board Member Siders, Board Member Wright (remotely), Board Member Zubieta, Student Representative Lily Forman (remotely)

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION

Student Recognitions:

NAME/SCHOOL	RECOGNITION
Student/Teacher names located in the right column:	Congratulations are in order for several South Orange & Maplewood Art students! For the past 22 years the Essex County Education Association hosts an art exhibition at Livingston Mall. February marked their 23 rd annual Livingston Mall Exhibit and several South Orange & Maplewood students were chosen to represent the district in this year's showing, which occurred from Friday, February 28 th -Friday, March 6 th , 2020.

	<p>Thank you to the following art teachers and their students for all their hard work.</p> <p>From South Mountain Annex and Clinton Elementary School: Art Teacher Tara Kanter and her students: -Kindergarten: Emilia Aarts and Siran Goro, -1st Grade: DarnellAzeez Jr., -5th Grade: Ira Bradburd, Calvin Lee, and Laila Rappaport.</p> <p>From Clinton Elementary School: Art Teacher Caroline Warshany, and her students: -Kindergarten: John Placke, -2nd Grade: Kye Meyer, -3rd Grade: Madeline Wright, -4th Grade: Emily Tong, Rosie Weinstein, and Amalia Mullen.</p> <p>From Jefferson Elementary School: Art Teacher Eva McNally and her students: -3rd graders- Shira Cook, Boris O'Hara and Addison Park -4th graders- Ella Austin, Joshua Crosse, Ellie Horwitz, Dae Kavanaugh, Justin Krimershmoys, Evan Olaine and Penelope Song -5th graders- Amelia Burroughs, Maxwell Eyler, Eli Groner and Emelia Robie</p> <p>From Tuscan Elementary School: Art Teacher Jenna Heaslip and her students: -2nd graders- Tendai Gondo, -3rd grader- Emma Pun, -4th grader- Arlo Woods</p> <p>From Maplewood Middle School: Art teacher Michele Reisman and her students: - 7th graders-Liam Cain, Justin Connell, Cerys Evans, Alanya Friedman, Ava Fuller, Capri Gigante, Lia Giger, Nina Glenn, Helen Jones, Lorelei McBride, Simon Meade, Gavin Minghenelli, Clara Paynter and Ananya Pimplaskar -8th graders- Siena Andreini, Michael Biggs, Faith Carter, Regie Deeble-Jackson, Carly Goldberg, Corinne Jin-Hendel, Olivia Sanchez and Dylan Williams.</p> <p>Also from Maplewood Middle School: Art Teacher Sara Miller and her students: -Samuel Taber-Kewene, Julia Friedrich, Corrine Jin-Hendel, Ethan Parlin, Lilah Sigalos, Megan Quraishi, Jackson Pellegrino, Regie Deeble Jackson, Oliver Drayton, Elliott Spillberg, Charlotte Drechsler and Jacob Mukalel.</p>
--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	<p>From Columbia High School: Art Teacher Karen Murphy we have the following students:</p> <ul style="list-style-type: none"> - Julianne Hatton-Henigan , Roselynn Holdbrook, Victoria Hollingsworth, Brakgwyn Macabeo, and Pilar Uhl <p>Special thanks to Art Teacher Ms. Eva McNally, from Jefferson Elementary School, for serving as coordinator and managing all submissions for this event.</p>
<p>Jefferson Elementary School</p> <p><i>Lucas Jackowski, 4th Grade</i></p>	<p>Lucas Jackowski a 4th grader from Jefferson School won the Essex County Spelling Bee Championship which was held in Newark on March 7, and has advanced to the Scripps National Spelling Bee which will be held at Gaylord National Resort and Convention Center in National Harbor, Maryland. Lucas will be representing Essex County in the ESPN televised Scripps National Spelling Bee in D.C. in May.</p>
<p>CHS Wrestling Team</p> <p><i>Tyson Carroll, Sophomore</i> <i>Cahil Love, Senior</i></p>	<p>Two members of the Columbia High School wrestling team, Tyson Carroll a Sophomore and Cahil Love, a Senior made their mark in the NJSIAA Region 3 wrestling tournament on February 29 and advanced to the State Finals Wrestling Tournament, held in Atlantic City, from March 5 - 7. They both reached as far as the semifinals in their respective weight classes, with Love finishing third in his division.</p>
<p>CHS Students:</p> <p><i>Gabriel Roth, Brandon Doubek, Felix Thomas Yount and Jasper Thomas Yount</i></p>	<p>Columbia High School's Furioso String Quartet has been accepted to perform at Drew University next Thursday (March 12th, 2020) at 11:00 am as part of the Chamber Music Society of Lincoln Center Chamber Music Competition.</p> <p>The members of the group are Gabriel Roth, Brandon Doubek, Felix Thomas Yount and Jasper Thomas Yount. Special Thanks to CHS String Educator Mr. Todd Van Beveren for facilitating this opportunity.</p>
<p>MMS Student</p> <p>Ben Collins- Siegel</p>	<p>Ben Collins- Siegel a band-member of the New Jersey Youth Symphony Jazz Orchestra won the "outstanding soloist" at the 12th annual Charles Mingus Festival & High School Competition held February 14-17 at The New School of Jazz and Jazz Standard in New York City. Because he won outstanding soloist Ben was able to perform with the Charles Mingus Big Band later that night at the Jazz Standard. 12-year-old Ben, is the youngest member of the Jazz Orchestra.</p>

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of February 24, 2020 regular meeting, February 10, 2020 and March 2, 2020 Special Meetings approved as presented.

BOARD PRESIDENT'S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

SUPERINTENDENT'S UPDATE - *Dr. Ronald G. Taylor*

Thank you Board Members for giving of your evening in such a volatile time in our community, nation and world. Thank you to all teachers, supervisors, principals and central office staff for your commitment to prepare for distance learning and also for being communicative with the needs that we have for this enormous effort. We thank our parents and students for being so attentive to our directions as we present them. We will be presenting information and updates in real time and we thank you for your cooperation.

Dr. Taylor provided an update on the Board's decision to continue to pay contracted staff.

STUDENT SAFETY DATA SYSTEM PRESENTATION - *Dr. Taylor*

Dr. Taylor presented the Annual Report of the Student Safety Data System for the 2018-2019 school year and period 1 of the 2019-2020 school year. By law all New Jersey public school districts must use the Student Safety Data System (SSDS) to report all incidents of violence, vandalism, weapons, substance abuse, and HIB incidents that occur in their schools.

A total of 129 incidents were recorded for the 2019-2020 school year in all categories. In comparison to the prior year totals, the number of incidences reported for violence, confirmed HIB and other instances leading to removal have increased while the number of incidents reported for vandalism, weapons and alleged HIB have decreased.

[Presentation on file in Board Secretary's Office].

2020-2021 BUDGET PRESENTATION - Dr. Taylor & Mr. Roth

Dr. Ronald G. Taylor, Superintendent of Schools and Mr. Paul Roth, Business Administrator, presented the 2020-2021 Budget Update. The presentation included the following details:

- Budget Development Process
 - Estimated Revenue
 - Increase tax levy by 2%
 - Estimated State & Federal Aid
 - Identify Other Sources of Revenue
 - Calculate Spending Adjustments
 - Estimated Appropriations (Expenditures)
 - Balance the Budget
 - Determine if there is a surplus or deficit
 - Evaluate use of banked cap & adjustments
 - Use goals & priorities as a guide
 - Balance the Budget
- Projected Revenue and Tax Impact
 - Revenue Sources 2020-2021
 - Tax Levy Cap Adjustments & Banked Cap
 - Estimated School Tax Impact 2020-2021
 - Year over Year Tax Impact
 - Estimated Household Tax Impact
- Goal of the 2020-2021 Budget
- Access and Equity
 - 5755 Equity in Educational Programs and Services
 - Access & Equity Funding
 - Summary
- Mental Health Support
- School Security (Infrastructure that supports safety)
- 2020-2021 Appropriations
- Budget Calendar
- Central Office Redesign
 - Funding of New Positions
 - Proposed Central Office Leadership Design
 - Assistant Superintendent Roles

[Presentation on file in Board Secretary's Office]

Motion made by Dr. Taylor, seconded by Board Member Joshua to accept the SSDS report data as presented.

3999. WHEREAS, all acts of violence, vandalism, and harassment, intimidation and bullying (HIB), the results of which were entered into the state's Student Safety Data System (SSDS) (formerly known as EVVRS), as required by the Public School Safety Law (N.J.S.A. 18A:17-46), must be presented to the Board, and

WHEREAS, the use, distribution, or possession of alcohol or other drugs as required by N.J.A.C. 6A:16-5.3(e) must also be reported to the Board, and

WHEREAS, the Superintendent reported such data as available for the 2019-2020 school year for report period one, (September 1, 2019 through December 31, 2019)

NOW THEREFORE BE IT RESOLVED, THAT the South Orange Maplewood Board of Education does hereby approve the SSDS report as presented.

Motion 3999 passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright, Zubieta NO: None

Motion made by Dr. Taylor, seconded by Board Member Joshua that the Board of Education approves the following:

3998. Approves the Preliminary Budget for the 2020-2021 school year in the amount of:

	2020-2021 Total Expenditures	Less: Anticipated Revenues	Tax Levy
General Fund	137,044,429	13,710,324	123,334,105
Special Revenues	8,996,751	8,996,751	0
Debt Service	6,378,770	1,005,009	5,373,761
Total	152,419,950	23,712,084	128,707,866

BE IT FURTHER RESOLVED that the South Orange Maplewood Board of Education authorizes the Business Administrator to submit the 2020-2021 Preliminary Budget to the County Superintendent for review and approval.

BE IT FURTHER RESOLVED that the South Orange Maplewood Board of Education in accordance with the N.J.A.C. 6A:23A-7.3(a), establishes a maximum travel expenditure for the 2020-2021 school year not to exceed the amount of \$150,000.

Motion 3998 passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright, Zubieta NO: None

BOARD PRESIDENT'S UPDATE - *Annemarie Maini*

Board President Maini presented the President's update.

Thank you Dr. Taylor and the Senior Leadership Team, particularly Mr. Paul Roth for managing a comprehensive cleaning of our schools as well as working with our contractors to understand how our partners can be utilized during this period of transition. Thank you to Mr. Keith Bonds for helping with the roll out of distance learning opportunities and all of the work done to make today possible.

Dr. Taylor your communications have been clear, detailed and demonstrated that you are working with Health Department professionals to help make informed decisions.

Thank you SOMEA and ASCA partners for being flexible and modeling resilience for our students and families. You have all been asked to try new things and translate what you do individually for children onto an electronic platform. The Board acknowledges your willingness to be positive and accept the challenge knowing that many families would benefit from your work and thoughtfulness. I wholeheartedly thank you.

HEARING OF INDIVIDUALS AND DELEGATIONS

Due to the special circumstances of tonight's meeting, in lieu of speaking at tonight's Board meeting, individuals emailed their comments and questions which were read into the record by Dr. Taylor [list of comments on file in the Board Secretary's office].

COMMITTEE REPORTS

Committee minutes are posted on the District's website.

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member R. Baker that the Board of Education approves the following:

3991A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Codella, Margaret	T SPED TUS - 1.0 FTE	7/1/20	19
Miller, Sharon	T SCI/C CHS - 1.0 FTE	7/1/20	7

3991B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Corredor, Amanda	T Pre-K INC MONT - 1.0 FTE	5/4/20

3991C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Ellis, Sabina	Data Entry Manager (Middle Schools) SOM/MM - 1.0 FTE	3/17/20 6/30/20	\$77,462
Morana, Dr. Laura	Interim Director of Special Services for Transition DIST - 1.0 FTE	4/27/20 5/29/20	\$600/day (with leave provisions)
Stoia, Jessica	Assistant Registrar DIST - 1.0 FTE	4/6/20 6/30/20	\$58,221

3991D. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Corbin, Faith	T SPED SMA - 1.0 FTE	4/7/20 5/8/20	\$57,900
	T Kindergarten SMA - 1.0 FTE	5/11/20 6/30/20	\$57,900
Johns, Elizabeth	T PE/H CHS - 1.0 FTE	3/23/20 6/30/20	\$64,700

3991E. RESCIND LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Krupnik, Victoria	T Math CHS - .6 FTE	3/9/20 6/30/20	\$46,380

3991F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Linn, Megan	T Math MM - 1.0 FTE	TBD	2/1/20

3991G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Heaslip, Jenna Lyn	LR T Art TUS - 1.0 FTE	6/30/20	4/10/20

3991H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dean, Andrew	T Art TUS - 1.0 FTE	9/1/19-4/7/20 (Unpaid Personal Leave)
Hurley, Pat	T PE/H CHS - 1.0 FTE	3/2/20-3/13/20 (Unpaid FMLA)

3991I. RESCIND SUSPENSION WITHOUT PAY RESOLUTION #3981 ON FEBRUARY 24, 2020

NAME	EFFECTIVE DATE
Employee #2446	2/25/20 - TBD (w/o pay)

3991J. SUSPENSIONS

NAME	EFFECTIVE DATE
Employee #635	3/1/20 - TBD (w/o pay)
Employee #3440	1/16/20 - 2/25/20 (w/pay)
Employee #4513	2/25/20 - 3/3/20 (w/pay)

3991K. TERMINATION

NAME	EFFECTIVE DATE
Employee #4513	5/3/20

3991L. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Susan	T Math CHS - .2 FTE	2/3-2/28/20 (18 days)	\$82.15 (per day)	\$1,478.70
Buzar, Marisa	T SPED CHS - .2 FTE	2/3-2/24/20 (14 days)	\$54.70 (per day)	\$765.80
D'Alessio, Tara	T SPED CHS - .2 FTE	2/20-2/28/20 (7 days)	\$91.85 (per day)	\$642.95
Endlich, Matthew	T SPED CHS - .2 FTE	2/3-2/28/20 (18 days)	\$97.55 (per day)	\$1,755.90
Degioia, Mia	T SPED CHS - .2 FTE	2/3-2/28/20 (18 days)	\$65.50 (per day)	\$1,179
Femenella, Matthew	T SPED CHS - .2 FTE	2/3-2/19/20 (5 days)	\$61.70 (per day)	\$308.50
Spina, Anthony	T SPED CHS - .2 FTE	2/25-2/28/20 (4 days)	\$51.30 (per day)	\$205.20
D'Alessio, Tara	T SPED CHS .2 FTE	1/2/20; 2/3--2/18/20 (11 days)	\$91.85 (per day)	\$1,010.35
Grasso, Linda	T SPED CHS - .2 FTE	2/3-2/18/20 (10 days)	\$82.15 (per day)	\$821.50
Herekar, Ashwin	T SPED CHS .2 FTE	1/2/20; 2/3-2/18/20 (11 days)	\$54.70 (per day)	\$601.70
Lucas, Justin	T Math CHS - .2 FTE	2/3-2/7/20 (5 days)	\$80.20 (per day)	\$401
Spina, Kathleen	T SPED CHS - .2 FTE	2/3-2/18/20 (10 days)	\$90.60 (per day)	\$906
Buzar, Marissa	T SPED CHS - .2 FTE	2/25-2/28/20 (4 days)	\$54.70 (per day)	\$218.80
Gallof, Pamela	T Math CHS - .2 FTE	2/3-2/28/20 (18 days)	\$82.15 (per day)	\$1,478.70
Silver, Bianca	T SCI/B CHS - .2 FTE	2/3-2/28/20 (18 days)	\$65.50 (per day)	\$1,179

Spina, Kathleen	T SPED CHS - .2 FTE	2/19-2/28/20 (8 days)	\$90.60 (per day)	\$724.80
Steindler, Philip	T SPED CHS - .2 FTE	2/3-2/28/20 (18 days)	\$61.70 (per day)	\$1,110.60
Femenella, Matthew	T SPED CHS - .2 FTE	2/20-2/28/20 (7 days)	\$61.70 (per day)	\$431.90
Grasso, Linda	T SPED CHS - .2 FTE	2/20-2/28/20 (7 days)	\$82.15 (per day)	\$575.05
Mudrak, David	T SPED CHS - .2 FTE	2/20-2/28/20 (7 days)	\$49.60 (per day)	\$347.20
Obasi, Mabel	T SPED CHS - .2 FTE	2/20-2/28/20 (7 days)	\$67.00 (per day)	\$469.00
Stradford, Lynn	T SPED CHS - .2 FTE	2/20-2/28/20 (7 days)	\$97.55 (per day)	\$628.85
Perez, Jorge	T Math CHS - .2 FTE	2/3-2/28/20 (18 days)	\$68.80 (per day)	\$1,238.40
Abdelhadi, Mazin	T Math CHS - .2 FTE	2/10-2/28/20 (13 days)	\$91.85 (per day)	\$1,194.05
Banner, Abiodun	T Math CHS - .2 FTE	2/10-2/28/20 (13 days)	\$77.30 (per day)	\$1,004.90
Lucas, Justin	T Math CHS - .2 FTE	2/10-2/28/20 (13 days)	\$80.20 (per day)	\$1,042.60
Massoud, Nicole	T Math CHS - .2 FTE	2/10-2/28/20 (13 days)	\$57.90 (per day)	\$752.70
Richman, Mark	T Math CHS - .2 FTE	2/10-2/28/20 (13 days)	\$97.55 (per day)	\$1,268.15
Krantz-Savoia, Elizabeth	T Math CHS - .2 FTE	2/18-2/28/20 (9 days)	\$58.30 (per day)	\$524.70
Lucchetta, Joseph	T Math CHS - .2 FTE	2/18-2/28/20 (9 days)	\$91.85 (per day)	\$826.65
Noonan, Pamela	T Math CHS - .2 FTE	2/18-2/28/20 (9 days)	\$82.15 (per day)	\$739.35
Pociask, John	T Math CHS - .2 FTE	2/18-2/28/20 (9 days)	\$91.85 (per day)	\$826.65
Wilson, David	T Math CHS - .2 FTE	2/18-2/28/20 (9 days)	\$82.80 (per day)	\$745.20
Alexander, Marvin	T PE/H CHS - .2 FTE	2/3-2/28/20 (18 days)	\$72.60 (per day)	\$1,306.80
Clem, Dallas	LR T PE/H CHS - .2 FTE	2/3-2/28/20 (18 days)	\$49.60 (per day)	\$892.80
Iraggi, Taylor	T PE/H CHS - .2 FTE	2/3-2/28/20 (18 days)	\$49.60 (per day)	\$892.80
Maggiore, Molly	T PE/H CHS - .2 FTE	2/3-2/28/20 (18 days)	\$64.70 (per day)	\$1,164.60
Trieu, John	T PE/H CHS - .2 FTE	2/3-2/28/20 (18 days)	\$54.70 (per day)	\$984.60
Duffey, Dallas	T Math MM - .2 FTE	2/24-3/13/20 (15 days)	\$85.60 (per day)	\$1,284
Kessler, Marc	T Math MM - .2 FTE	2/24-3/13/20 (15 days)	\$61.70 (per day)	\$925.50
Sousa, Carisa	T Math MM - .2 FTE	2/24-3/13/20 (15 days)	\$54.70 (per day)	\$820.50

Sudol, Lorraine	T Math MM - .2 FTE	2/24-3/13/20 (15 days)	\$97.55 (per day)	\$1,463.25
Goodman, Treena	Clerical Aide SM - 1.0 FTE	2/26/20 (7.5 hours)	\$8.91 (per hour)	\$66.82
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	2/3-2/28/20 (168 hours)	\$5.07 (per hour)	\$851.76
Taylor, Peter	School Bus Aide DIST - .5 FTE	2/3-2/28/20 (32 hours)	\$8.92 (per hour)	\$285.44
Tyson, Angela	School Bus Aide DIST - .8 FTE	2/3-2/28/20 (18 hours)	\$9.43 (per hour)	\$169.74

3992A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2019-2020 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Olinsky, Benjamin	Columbia University	10/2013	BA

3992B. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Benjamin Olinsky

3992C. APPOINTMENT OF SUBSTITUTE NURSE(S) FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF 215

Lynn Schwartz

3992D. APPOINTMENT OF VOLUNTEER(S) FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT
Phillip Whitney	Baseball
Austin Little	Lacrosse (Girls)

3992E. RESCIND APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Danyluk, Steve	Lacrosse (Boys), Asst. Varsity Coach	3/2020 6/2020	\$4,676

3992F. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Cassius, Christie	Lacrosse (Boys), Asst. Varsity Coach	3/2020 6/2020	\$4,676

3993. Approves the attached list of students who are scheduled to attend Out- of-District tuition supported programs for the 2019-20 school year.

3994A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated February 29, 2020
2. Expense Account Adjustment Analysis dated February 29, 2020
3. Revenue Account Adjustment Analysis dated February 29, 2020
4. Check Register#405156 in the amount of \$4,690.00
5. Check Register#405157-405424 in the amount of \$4,721,309.99
6. Check Register#200697-200698 in the amount of \$2,282,084.94
7. Check Register#200699 for February 2020 payroll in the amount of \$7,037,530.96
8. Treasurer's Report of January 2020

3994B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3994C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Andrea Del Guercio Central Office	NJASBO Annual Conference	6/3/2020-6/5/2020	Atlantic City, NJ	809.30
Paul Roth Central Office	NJASBO Annual Conference	6/3/2020-6/5/2020	Atlantic City, NJ	809.30
Ronald Erazo Central Office	2020 NJSBGA Conference/Expo	3/22/2020 - 3/25/2020	Atlantic City, NJ	679.60
Cassandra Bragg Central Office	Monmouth University Educators Career Day	3/18/2020	West Long Branch, NJ	34.90
Louis Brown Maplewood Middle	Monmouth University Educators Career Day	3/18/2020	West Long Branch, NJ	34.90
Bonita Samuels Montrose	Monmouth University Educators Career Day	3/18/2020	West Long Branch, NJ	34.90
Dr. Gayle Carrick Central Office	Kean University Teacher & Education Job Fair	3/25/2020	Union, NJ	79.40
Jennifer De Los Angeles Central Office	Kean University Teacher & Education Job Fair	3/25/2020	Union, NJ	4.40
Dr. Laura Morana Central Office	Kean University Teacher & Education Job Fair	3/25/2020	Union, NJ	4.40
Dion Patterson Columbia HS	Rowan University - 2020 Education Expo	3/26/2020	Glassboro, NJ	60.33
Raquel Horn Marshall School	Rowan University - 2020 Education Expo	3/26/2020	Glassboro, NJ	285.33

James Manno Central Office	William Paterson University Spring 2020 Education Fair	3/27/2020	Wayne, NJ	142.28
Karen Thomany Central Office	William Paterson University Spring 2020 Education Fair	3/27/2020	Wayne, NJ	17.28
Dion Patterson Columbia High School	William Paterson University Spring 2020 Education Fair	3/27/2020	Wayne, NJ	17.28
Geraldine Colon Central Office	College of NJ - Education Interview Day	3/27/2020	Ewing, NJ	145.44
Jameel Misbahuddin Columbia High School	College of NJ - Education Interview Day	4/3/2020	Ewing, NJ	45.44
Monique Durant Central Office	AICUNJ Education Career Fair	4/23/2020	Florham Park, NJ	67.25
Sheila Murphy Seth Boyden	AICUNJ Education Career Fair	4/23/2020	Florham Park, NJ	7.25
Susan Ellis Central Office	AICUNJ Education Career Fair	4/23/2020	Florham Park, NJ	7.25
Shannon Glander Seth Boyden	AICUNJ Education Career Fair	4/23/2020	Florham Park, NJ	7.25

3994D. Approves the following providers for the 2019-2020 school year for the service indicated:

Provider Name	Service	Rate
Four Winds Hospital Katonah, NY	Home Instruction	\$58/hour
Cristina Mendoza dba Learning Links OT, LLC Maplewood, NJ	Occupational Therapy	\$150/hour
DC Fagan Psychological Services, LLC Franklin Lakes, NJ	Services Fees:	
	General Case Consultation	\$200/hour
	Testing Follow-up Consultation/IEP Meeting	\$200/hour
	School Consultation/Observation	\$200/hour
	IQ Testing	\$500-750
	Achievement Testing	\$750-1000
	Standard Psychoeducational	\$1,500
	IQ Extended Battery	\$1,800- \$2,500
	Computer Attention Testing	\$300
	Neuropsychological Testing	\$3,000- \$4,500
	Court Testimony (includes travel & wait time)	\$400/hour

	Court Preparation (with school or review of report)	\$200/hour
*Travel time at the office hourly rate will be added to the cost if more than 15 minutes from Franklin Lakes.		

3994E. Accepts a donation from the Achieve Foundation in the amount of \$6,000.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610 Education Foundation \$6,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3994F. Approves the tuition of one regular education student registered as homeless in Morris School District for the 2019-2020 School Year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3994G. Hereby amends resolution 3975R sidebar agreement between the South Orange-Maplewood Board of Education and the South Orange/Maplewood Education Association (SOMEA) to adopt the negotiated and agreed upon Extra Duty Pay Schedule for the period 2018-2021 and the agreed upon stipend amounts for the position of Fencing Coach.

3994H. Establishes the attendance and related travel expenses for regular district business as caused by or subject to contractual provisions, other statutory requirements or federal requirements and approve the reimbursement for such regular district travel expenses not to exceed \$1,500 per employee for the 2020-2021 school year.

3994I. Accepts a donation to Jefferson Elementary School in the amount of \$1,488.00 from YourCause.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-095-200-890-JF Jefferson Elementary School \$1,488.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3994J. Accepts a donation of three portraits and one model sailboat to the Fine arts department. The approximate value of this donation is \$500.

3994K. Whereas, the Board had entered into a Contract dated April 29, 2015 with GDS Mechanical Corp. ("GDS") for the Wing A Mechanical Upgrade Project at Columbia High School; and

Whereas, GDS Mechanical utilized subcontractor Automated Logic Corp. ("ALC"); and

Whereas, a dispute has arisen between GDS and ALC regarding payment; and

Whereas, the Project must be completed; and

Whereas, the parties have considered entering a Joint Check Agreement whereby the Board would issue a check made payable jointly to GDS and ALC in order to enable the work to continue.

NOW THEREFORE BE IT RESOLVED, that the Board authorizes entry into a Joint Check Agreement with GDS Mechanical Corp. and Automatic Logic Corp. in the amount of \$39,800.

3994L. Renews the contract for Wide Area Network (WAN) and Internet Services with Data Network Solutions of Little Silver, NJ for a term of 12 months. WAN connectivity services between each school location will be provided at a speed of 1 Gbps. Internet services of 1 Gbps will be provided to the district's main distribution frame (MDF) and delivered to the schools via the WAN.

3994M. Accepts a donation of an ETC 20 Fader ColorSource lightboard - Part Number 7225A1100-US (approximate value of \$2,500) from the Clinton Elementary School Parent Teacher Association to the Clinton Elementary School.

3994N. Accepts a donation of lighting equipment (approximate value of \$18,000) to the Columbia High School Auditorium. An itemized list of the equipment and the associated value is below.

Item	Quantity	Cost
LED Color Force II 72" RGBA	5	\$14,975
Twofer 20A Stagepin	10	\$350
Source 4 36 Deg (6x9)	8	\$2,384
Safety Cables	22	\$33
Clamps	10	\$105
Bulbs w/ Heat Sinks	8	\$120

39940. Accepts a donation of four (4) Dell Optiplex 3020 computers (approximate value of \$800 in total) from the South Orange Middle School parent Michael Lederman.

3994P. Approves consultation and training services in support of Policy 8420 and related regulations, to be provided by Nancy Kislin of Chatham, New Jersey, between March 2020-June 2020, at a cost not to exceed \$3,500.

3995. Adopt the following new and revised curricula:

Resolution Number	New/Revised	Department	Subject
3995	REVISED	STEM	Biochemistry

3996. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of February 2020.

ROLL CALL: Motion 3991A-L, 3992A-F, 3993, 3994B-P, 3995, 3996 passed.
YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright, Zubieta NO: None

Motion 3994A passed. YES: R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright, Zubieta NO: None ABSTAIN:
E. Baker (payments to any vendor or matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, April 20, 2020 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member Maini, seconded by Board Member Joshua, that the Board of Education meet in Executive Session prior to the April 20, 2020.

MOTION made by Board Member Maini, seconded by Board Member Joshua, that the Board of Education adjourn. Motion unanimously approved at 8:24 p.m.

Paul Roth, Board Secretary