

Regular Meeting  
Reorganizational Meeting  
South Orange-Maplewood  
Board of Education  
May 11, 2020

A Regular Meeting of the Board of Education of South Orange-Maplewood was held using the online video conference platform on May 11, 2020.

Board President Annemarie Maini called the meeting to order at 7:47 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record, TAPintoSOMA.net, villagegreennj.com and all schools.

PLEDGE OF ALLEGIANCE

Motion made by Board President Maini, seconded by Board Member Joshua to allow distance participation in our monthly Regular Board Meeting during the COVID-19 emergency.

Motion passed 9 yes, 0 no.

ROLL CALL: Present: Board Member E. Baker, Board Member R. Baker,  
Board Member Cuttle, Board Member Joshua,  
Board President Maini, Board Member Mazzocchi,  
Board Member Siders, Board Member Wright  
Board Member Zubieta, Student Representative Lily Forman

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

The Board held a moment of silence to reflect on those in our community that we have lost to or who are suffering from Coronavirus. Board President Maini read a quote from Kahlil Gibran. "When you are sorrowful look again in your heart, and you shall see that in truth you are weeping for that which has been your delight."

BOARD RECOGNITION - *Lily Forman*

Student Recognitions

CHS Seniors: Noori Zubieta Abigail Strugger	<p>CHS Seniors, Noori and Abigail were awarded by the Essex County School Boards Association (ECSBA) as Academic Award Honorees.</p> <p>The annual award, hosted by the Essex County Office of Education, recognizes up to (2) seniors from each of the county's high schools, recognizes students who make outstanding contributions to their schools and communities but who are often overlooked by traditional student recognition guidelines.</p> <p>Noori and Abigail were due to be honored at the 33rd Annual Essex County Academic Awards Banquet that was scheduled to take place on May 6, 2020 (due to the current pandemic the ceremony was cancelled).</p>
---	--

CHS Senior: Dana Hugel	CHS Senior, Dana Hugel, was recognized by the Essex County School Boards Association (ECSBA) as an "Unsung Hero" Honoree. The honorees are our schools' "unsung heroes/heroines"—students who make outstanding contributions to their schools and communities but who are often overlooked by traditional student recognition guidelines.
CHS:  Columbia's Parnassian Society  Student Nominations: Jordan Muhammad	<p>Montclair State University's Theatre Night Awards has nominated Columbia's Parnassian Society's November 2019 production of Fabulation Or, the Re-Education of Undine for five awards this year:</p> <ol style="list-style-type: none"> <li>1. Outstanding Achievement in Contemporary Costume Design;</li> <li>2. Outstanding Choreography or Movement;</li> <li>3. Peter Filichia Award for 'Pushing the Envelope' in Academic Theatre;</li> <li>4. Outstanding Achievement by an Acting Ensemble</li> <li>5. Outstanding Performance by a Supporting Actress in a Drama - Jordan Muhammad for her roles as Allison &amp; Grandma</li> </ol>
CHS Senior:  Riley Hubscher	<p>Riley Hubscher received an award from the American Psychology Association for Outstanding Research and an Honorable Mention from the Mercer Science and Engineering Fair for his research project titled Cambridge Analytica and the Future of Political Advertising.</p> <p>He researched psychological persuasion tactics used in political advertising and their implications in the modern advertising landscape. Riley worked under the guidance of CHS teacher Mrs. Wade and Dr. Craig Stark of the University of California Irvine campus.</p> <p>Riley is a CHS Senior in our Science Research class and will be attending Northeastern University in the Fall.</p>
CHS:  (See the recognition column)	<p>Congratulations to CHS winners of the Montclair 2020 Emerging Filmmaker Competition. Montclair Film's annual Emerging Filmmaker Competition (EFC), is a film competition open to students from around the world interested in submitting short films in the Narrative, Comedy, Documentary, and Experimental film categories.</p> <p>Comedy: Special Jury Prize- TIE Rock n' Roadie: Oh Road He Didn't Zach Slavin, Aydan Braunstein, Henry Boehm, Courtney Plaza, Chris Woods-Jones Columbia High School</p> <p>Narrative: Grand Prize The Cougar Critic Eli Fishman, Chris Woods-Jones, Ashley Lucas Columbia High School</p>

	<p>Action/Adventure: Special Jury Prize Battle in the Forest Samuel Koranteng, Columbia High School</p> <p>Selected films were due to be screened at the 2020 Montclair Film Festival (MFF), from May 1-10, 2020, with awards given and a special filmmaker reception held during the MFF. However, due to COVID-19, the Festival, as well as all related festival events, will be postponed and rescheduled.</p>
<p>CHS Students:</p> <p>Oscar Fein</p> <p>Natasha Lyons</p>	<p>CHS students, Oscar Fein and Natasha Lyons, have been selected to participate in a monologue project, entitled, "QUARANTEENS" which is led by, Sandy Rustin a local playwright and community member. CHS ELA teachers were solicited to ask students to submit monologues about their experiences as "QUARANTEENS."</p> <p>The mission of QUARANTEENS is to provide content for teenagers to perform via video sharing platforms. This piece aims to celebrate and validate the teenage voice, in all of its complexity and diversity, by giving students a platform to express themselves during this unprecedented and impossible experience. The 25 pieces chosen will be adapted and edited to inspire QUARANTEENS, a series of monologues about the American teenage experience of quarantine in the midst of the 2020 COVID-19 global pandemic.</p> <p>Ms. Rusting shared, regarding Oscar and Natasha's submissions, "I found their words inspiring, eye-opening, vulnerable, thoughtful, and sometimes even funny! Mostly, your students' pieces left me with a feeling of hope. The feelings and experiences these kids are expressing now, will surely shape the adulthood looming in front of them. After hearing their voices so clearly, I look forward to their generation of thought and leadership. They filled me with optimism for our future."</p> <p>Students from three school districts were chosen to participate, among them: CHS, Northstar Academy of Newark, NJ, and Walnut Hill School for the Arts of Natick, MA</p>

#### Staff Recognition

<p>CHS:</p> <p>Michael Steiner, Physics &amp; Astronomy Teacher</p>	<p>Michael Steiner, Physics teacher at CHS, was featured in a recent NJCTL (New Jersey Center for Teaching and Learning) newsletter for STEM education sharing how he's adapted to online teaching for his physics classes.</p> <p>URL: <a href="https://bit.ly/2WxWu3d">https://bit.ly/2WxWu3d</a></p>
---	---

## APPROVAL OF MINUTES

Board President Maini declared the minutes of the April 20, 2020 Regular meeting approved as presented.

## BOARD PRESIDENT'S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

## SUPERINTENDENT'S UPDATE - *Dr. Ronald G. Taylor*

Dr. Ronald G. Taylor, Superintendent of Schools provided the following update:

- Dr. Taylor acknowledged members of the SOMSD community who have succumbed to or suffered due to COVID-19.
- Happy Mother's day to members of the Board of Education and SOMSD community.
- Happy Teacher Appreciation Week. We appreciate our teachers and the work that they do every day with our students.
- May 22, 2020 is a give back day in the District. This serves as a day when schools are closed due to an unused snow day.
- Our Distance Learning portion of the District website contains all of our newsletters, guidelines and updates that were previously shared.
- Thank you to everyone in the community who gave their time towards viewing our Intentional Integration Webinar. We had more than 2,000 views of the Webinar and many comments and questions that were shared with the Board for their consideration and review.
- Thank you to our parents, students, teachers and administrators for all of your effort and sacrifice during this unprecedented time of challenge. Please know that we are having daily planning meetings around not only the closing of school for the year, but also the possibility of what summer and fall programming may look like for our District and districts across the State.
- We understand we are in uncertain times, so please know that we are keeping the well-being health and safety of each member of our school community in mind as we recommend next steps that are in alignment with the Governor's non-negotiable mandates.
- To our Columbia High School Seniors, please be sure to review communications sent out by Dr. Morgan seeking your input regarding culminating activities.
- Dr. Taylor acknowledged Dr. Laura Morana, Interim Superintendent of Special Services for all she has done to support the District and for helping with the transition of the new Superintendent of Special Services Dr. Melody Alegria.

- May 10, 2020 – May 16, 2020 has been designated by Governor Phil Murphy as Special Education Week. This year's theme is "Creating, Learning, Growing", which celebrates the creativity and teamwork that has created such a positive outcome for students with disabilities. Special Education Week in New Jersey and in our District, is an opportunity for students, families, administrators and members of the Board of Education to celebrate Special Education services, programs and teachers whose hard work, collaboration and dedication contribute to our students' success.

#### BOARD PRESIDENT'S UPDATE – *Annemarie Maini*

Board President Maini acknowledged Dr. Laura Morana for all she has done for SOMSD. We have been on a road of improving our District and a big piece of that is directly related to the work that you have been able to do for the Special Education Department specifically, but also culturally as you looked at the Intervention & Referral Services (I&RS) process and ensuring that every adult in each building recognized that every child is their responsibility.

Thank You Dr. Taylor, Dr. Carrick and all Administrators for making great strides in ensuring that staff received training and comprehensive feedback on the Danielson Evaluation tool. Over the past two years, Dr. Carrick has been instrumental in moving us all forward. The Danielson Framework is intended to promote and support excellent teaching that is linked to teacher performance. As described in their materials, it is a vision of instrumental excellence, a road map for pursuing it and a set of discrete practices that describe the basis for the evaluation process. It is not intended to be punitive but rather as a learning tool to continuously improve collaborative teaching and drive the professional development plans for all staff. The common thesis of equity and attention to individual students across all domains is as important when we are face to face as it is when we are engaging in distance learning.

Dr. Taylor concluded in his teacher appreciation note to all staff, "We know as research tells us, the most important variable linked to the success of a student is an excellent teacher". Our current circumstances are no different and our students need you more now than ever. I continue to encourage families to reach out to teachers, building leaders and Dr. Taylor; they are seeking feedback and suggestions to continue to improve and find ways for our district to best meet the needs of all of our children.

Last week the Board Self Evaluation was sent to all Board Members. Please complete the evaluation by, May 21, 2020. We will ask New Jersey School Boards Association (NJSBA) to summarize the findings and use the information to set our Board Goals for next year.

We will be starting the annual process for the Superintendent's Evaluation, with a training session, Monday May 18, 2020 at 7:00 pm. We will also create a timeline to ensure we complete the process by July 1, 2020.

#### STUDENT REPRESENTATIVE UPDATE – *Lily Forman*

The Student Representative update focused on the following topics:

- Positive feedback was received from students regarding the flexible grading policy implemented for 4<sup>th</sup> quarter.
- Online AP exams began today and will continue through next Friday.
- CHS Guidance Department continues to use Google Classrooms and the *Remind* text messaging system to provide mental health resources and information relevant to each grade level.

- Students have been receiving important information and updates through their district email which they are encouraged to check daily.
- In lieu of the annual Hall of Fame Assembly that typically occurs at the end of the school year, the Student Council is asking students to submit names and pictures of the essential workers in their lives. We will be honoring these workers later this year. More information about this project including the process for submitting names and photographs will be sent to students via email.
- Dr. Taylor and Dr. Morgan provided clarification about the expectations for both students and teachers in terms of the online learning methodology.
- The District will conduct a student survey to gain more information about student experiences and concerns. The survey will be developed by the student representative and the student council. An additional survey will be sent to the class of 2020 to collect recommendations for end of year celebrations.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None.

#### COMMITTEE REPORTS

##### FINANCE FACILITIES & TECHNOLOGY - Board Member Mazzocchi

The committee discussed the following:

- Planning for budget reductions
- Reduction in revenue
- Bids/Contracts
- Technology purchases
- Locker clean out

##### CURRICULUM & INSTRUCTION - Board Member E. Baker

The committee discussed the following:

- New Course Proposal - English 3/Literature of the African Diaspora.
- New Grading System for Fourth Quarter
- Draft - Administrator Walkthrough Document for Distance Learning
- Draft - Modified Lesson Plan Template for Teachers
- Math Class Selection Night Grades 5-7
- Summer School
- The IT Department is holding PD sessions for Distance Learning
- Distance Learning Attendance/Engagement Data - Attendance data by school.

##### PERSONNEL & LABOR RELATIONS - Board Member Joshua

The committee discussed the following:

- Non-tenure staff recommendations by each District school building.
- NJDOE CAP (Corrective Action Plan)
- NJDOE COVID-19 school closures and non-tenure teacher observation requirements prior to the mandatory shut-down were reviewed.

- Principal evaluations were discussed and not available at the time of the meeting.
- A review of administrative training on the Danielson Framework and future scoring calibration work was noted as we continually improve our leadership work.
- A brief discussion on a possible vacation moratorium due to COVID-19 took place and will need additional analysis.
- May 2020 resolutions
- Spring postings
- Human Resources is looking at software to allow us to do Onboarding, Employment Contracts and other essential tasks.
- Personnel Policies
  - 3212 Attendance Teaching Staff
  - 4212 Attendance Support Staff
- Recommended Policy updates

#### POLICY COMMITTEE - Board Member Siders

The committee discussed the following policies included on tonight's agenda for approval:

- Second Reading and Approval
  - o 0173 Duties of Public School Accountant
  - o 1310 Employment of School Business Administrator/Board Secretary
  - o 5310 Health Services
- First Reading
  - o 0169.02 Board Member Use of Social Networks
  - o 1230 Superintendent's Duties
  - o 5752.1 Student Post Maternal Accommodations
  - o 6110 Federal Funds
  - o 6120 State Funds
  - o 6141 Tax Revenues
  - o 6210 Fiscal Planning
  - o 6230 Budget Hearing
  - o 6160 Soliciting and Approval of Grants from Private Sources

Revisions to policies 0173, 1310, 5310, 0169.02, 1230, 5752.1, 6160 were recommended.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

Anne Leeb SEPAC	SEPAC understands that the challenges the District is facing are unprecedented and the pandemic has put all of us in uncharted waters, but there is concern that using the Access and Equity policy as the measure of what can and cannot be done comes into conflict with the need of individualization that hundreds of students with IEP's and 504's demand. SEPAC offered recommendations to help meet the needs of special education students.
--------------------	---

Andre Cools	When will the District begin providing live online instruction?
-------------	---

Jessica Frank

Have there been discussions about shortening/amending the elementary school curriculum due to the added strain on families? An area that was once a temporary solve on our kids, teachers and parents is no longer sustainable due to the now permanence of the situation.

Elissa Malespina

Who is involved in the reopening plans? Are principals and teachers involved in these daily meetings that are occurring or is it only central office staff?  
Is there a standardized grading system in place for students? If not, why is there not a standardized system given the inequalities occurring now?  
At the April BOE meeting the BOE asked for metrics. Why hasn't the survey Dr. Taylor spoke about at the last Board meeting gone out? What are the plans to gather metrics?  
How are we going to handle having no principal in charge of the high school as of June 30th? Why is Dr. Morgan not being made an interim to help with the transition?

#### ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member R. Baker that the Board of Education approves the following:

4008. APPROVE REAPPOINTMENT OF STAFF FOR THE 2020-21 SCHOOL YEAR  
(See attached lists)

LIST NO. 1 - Reappointment of Non-Tenured Staff  
LIST NO. 2 - Reappointment of All Other Staff

#### 4009A. MEMORIALS

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Richard Fanning, retired school bus driver, passed away on April 16, 2020.

Joseph Oge, school bus driver, passed away on April 21, 2020

The Superintendent is asked to convey our condolences to the family and friends of Richard Fanning and Joseph Oge.

#### 4009B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Ciesla, Kathleen	T 3 JEFF - 1.0 FTE	7/1/20	25
Feldman, David	T Math SOM - 1.0 FTE	7/1/20	18
Goldstein, Saul	T SPED MM - 1.0 FTE	7/1/20	28
Grossfeld, Randi	T SPED CHS - 1.0 FTE	7/4/20	10
Reyes, Ana	T 5 TUS - 1.0 FTE	7/1/20	26



Yesowitz, Risa	T Music JEFF - 1.0 FTE	7/1/20	19
-------------------	---------------------------	--------	----

#### 4009C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Hermann, Sivonne	T 1 <sup>st</sup> /2 <sup>nd</sup> (Multiage) SB - 1.0 FTE	6/30/20
Tait, Mark	AV Technician DIST - 1.0 FTE	6/22/20

#### 4009D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Carrick, Dr. Gayle	Interim Asst. Supt. for Administration DIST - 1.0 FTE	7/1/20 9/30/20	\$600 (per day with leave provisions)
King, Russell	Assistant Principal MM - 1.0 FTE	7/1/20 6/30/21	\$98,216*
Mullen, Ken	Interim Director of Athletics & Student Activities	7/1/20 8/31/20	\$127,000 (pro-rated)
Williams, Raquel	T 1 SB - 1.0 FTE	9/1/20 6/30/21	\$49,600*

\* 2020-21 salary to be posted

#### 4009E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Corbin, Faith	LR T Kindergarten SMA - 1.0 FTE	6/30/20	6/12/20

#### 4009F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dios, Kelli	Guidance Counselor MM - 1.0 FTE	4/10/20-5/12/20 (unpaid FMLA)
Hermann, Sivonne	T 1 <sup>st</sup> /2 <sup>nd</sup> (Multiage) SB - 1.0 FTE	4/22/20-6/30/20 (Unpaid Medical Leave)
Pate, Beth	T SPED TUS - 1.0 FTE	9/1/20-6/30/21 (Unpaid Childcare Leave)
Richinsin, Calvin	T SPED CHS - 1.0 FTE	3/17/20-4/27/20 (Unpaid Medical Leave)
Saraceno, Ashley	T SPED SOM 1.0 FTE	4/24/20-5/27/20 (Paid Maternity Leave) 5/28/20-6/30/20 (Unpaid FMLA)

#### 4009G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Susan	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$82.15 (per day)	\$1,314.40

Buzar, Marisa	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$54.70 (per day)	\$875.20
D'Alessio, Tara	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$91.85 (per day)	\$1,469.60
Endlich, Matthew	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$97.55 (per day)	\$1,560.80
Degioia, Mia	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$65.50 (per day)	\$1,048
Spina, Anthony	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$51.30 (per day)	\$820.80
Femenella, Matthew	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$61.70 (per day)	\$987.20
Grasso, Linda	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$82.15 (per day)	\$1,314.40
Mudrak, David	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$49.60 (per day)	\$793.60
Obasi, Mabel	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$67.00 (per day)	\$1,072
Stradford, Lynn	T SPED CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$97.55 (per day)	\$1,560.80
Perez, Jorge	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$68.80 (per day)	\$1,100.80
Abdelhadi, Mazin	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$91.85 (per day)	\$1,469.60
Banner, Abiodun	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$77.30 (per day)	\$1,236.80
Lucas, Justin	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$80.20 (per day)	\$1,283.20
Massoud, Nicole	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$57.90 (per day)	\$926.40
Richman, Mark	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$97.55 (per day)	\$1,560.80
Krantz- Savoia, Elizabeth	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$58.30 (per day)	\$932.80
Lucchetta, Joseph	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$91.85 (per day)	\$1,469.60
Noonan, Pamela	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$82.15 (per day)	\$1,314.40

Pociask, John	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$91.85 (per day)	\$1,469.60
Wilson, David	T Math CHS - .2 FTE	4/1- 4/30/20 (16 days)	\$82.80 (per day)	\$1,324.80
Alexander, Marvin	T PE/H CHS - 2 FTE	4/20- 4/30/20 (9 days)	\$56.50 (per day)	\$508.50
Cahill, Allison	T PE/H CHS - .2 FTE	4/20- 4/30/20 (9 days)	\$91.85 (per day)	\$826.65
Pilone, Joe	T PE/H CHS - .2 FTE	4/20- 4/30/20 (9 days)	\$97.55 (per day)	\$877.95
Taylor, Peter	School Bus Aide DIST - .5 FTE	3/1- 3/13/20 (40 hours)	\$8.92 (per hour)	\$356.80

4010A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 school year. [List on File in Board Secretary's Office]

4010B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2020-2021 Extended School Year. [List on File in Board Secretary's Office]

4011A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 30, 2020
2. Expense Account Adjustment Analysis dated April 30, 2020
3. Revenue Account Adjustment Analysis dated April 30, 2020
4. Check Register #405636-405637 in the amount of \$33,527.82
5. Check Register #405638-405787 in the amount of \$1,847,078.88
6. Check Register #200703-200704 in the amount of \$1,401,381.30
7. Check Register #200705 for April 2020 payroll in the amount of \$6,918,303.25
8. Treasurer's Report of March 2020

4011B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

4011C. Approves the following providers for the 2019-2020 school year for the service indicated:

Provider Name	Service	Rate
Center for Children's Behavioral Health Fairfield, New Jersey	Home Instruction	\$75/hour

4011D. Renews the contract for Electrical Repair Services for the 2020-2021 school year to Sal Electric Co, Inc. of Jersey City, NJ at the following rates:

Foreman:	\$87.65 per hour
Journeyman:	\$71.14 per hour
Apprentice:	\$15.58 per hour

- 4011E. Approves an application to the North Jersey Educational Insurance Fund for a grant in the amount of \$32,356.26 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 4011F. Whereas, the Board of Education and the Temple Sharey Tefilo-Israel share concerns about student safety and security and recognize the need to respond to such concerns on an expedited basis; and

Whereas, the parties recognize that there may be some instances when, in case of an emergency, the Montrose Early Childhood Center students require evacuation to off-site facilities; and

Whereas, the Temple Sharey Tefilo-Israel has offered to provide such facilities in case of emergency evacuation and the Board of Education has determined that the facilities are adequate and beneficial to the Montrose Early Childhood Center students for such use.

Now, therefore, in consideration of the conditions and agreements contained herein and other valuable consideration which has been deemed by each party to be acceptable, the receipt and sufficiency of which are hereby acknowledged, the Board of Education and the Temple Sharey Tefilo-Israel agree to the following:

The Temple Sharey Tefilo-Israel will provide, and the Montrose Early Childhood Center will utilize, adequate and safe facility space which shall be located in a designated part of the Temple Sharey Tefilo-Israel, located at 432 Scotland Road, South Orange, New Jersey, for the receipt and placement of Montrose Early Childhood Center students during an emergency event which jeopardizes the safety of the students or Montrose Early Childhood Center facilities and/or which necessitates the evacuation of Montrose Early Childhood Center students from the building to an off-site location, as may be ordered or determined by law enforcement and/or Montrose Early Childhood Center Administration. Such events include but are not limited to, bomb threats, school security and intruder threats and warnings, and facility breakdowns, among other things.

The term of this agreement shall be from the date of execution through June 30, 2021.

- 4011G. Approves the establishment of a partnership with Applecore Learning for the 2020-2021 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education.
- 4011H. Approves the establishment of a partnership with LaPetite Academy for the 2020-2021 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education.
- 4011I. Approves the establishment of a partnership with Village Babies for the 2020-2021 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education.

- 4011J. Approves the establishment of a partnership with Iris Family Center for the 2020-2021 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education.
- 4011K. Approves the establishment of a partnership with Zadies of the Oranges for the 2020-2021 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education.
- 4011L. Approves the establishment of a partnership with KinderGan Preschool for the 2020-2021 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education.
- 4011M. BE IT RESOLVED THAT the South Orange and Maplewood Board of Education "SFA" approves the renewal Food Service Management proposal from The Pomptonian, Inc. "FSMC" for the food service operation for 2020-2021.

BE IT FURTHER RESOLVED THAT the FSMC shall receive in addition to costs of operation an administrative/management fee of \$99,499.00 (the "Management Fee") to compensate the FSMC for administrative and management cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC. The FSMC guarantees the SFA a return of \$50,000 for the school year 2020-2021.

BE IT ALSO RESOLVED THAT meals will be priced at the following schedule:

School Level	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Lunch</u>	<u>Variable Lunch</u>	<u>Reduced Lunch</u>
Elementary School	\$1.75	\$0.30	\$3.00	N/A	\$0.40
Middle School	\$2.00	\$0.30	\$3.25	\$4.00	\$0.40
High School	\$2.25	\$0.30	\$3.50	\$4.25	\$0.40

- 4011N. Renews the contract for Integrated Pest Management Services for the 2020-2021 school year to Alliance Commercial Pest Control of Tinton Falls, New Jersey at the rate of \$18,480 and the following rates for other services:

OTHER SERVICES	RATE
Birds, bats, snakes, and all other vertebrates other than commensal rodents Cost per Service Call:	\$90.00
Termites, carpenter ants and other wood-destroying organisms Cost per application	\$15.00 per linear ft
Mosquitoes Cost per application:	\$15.00 per sq ft
Pests that primarily feed on outdoor vegetation Cost per Application	\$1.00 per sq. ft
Fleas and ticks Cost per application	.30 per sq ft
Percentage Discount for Material Used in Other Services	10%
Hourly Rate for Services Outside of Bid Scope:	\$90.00

- 4011O. Approve an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other

school students during the period of July 1, 2020 through June 30, 2021 for an administrative fee of 3% of the actual cost paid for transportation.

4011P. Accepts a donation to the Parenting Center in the amount of \$225.00.

BE IT FURTHER RESOLVED THAT the following account line is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$225.00
----------------	------------------	----------

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4011Q. Approves the purchase of Chromebooks from the following vendor:

Vendor Name	Dollar Amount
CDWG	\$495,380.00

4011R. WHEREAS the South Orange Maplewood School District's commitment to expanding access to high-quality pre-school education programs in 2020-2021 will be best accomplished through the implementation of a mixed-delivery system that includes local child care providers.

WHEREAS 750 square feet total (50 square feet per child) of usable space shall be provided that is free and open and excludes storage and major pieces of equipment and built in furnishings (N.J.A.C. 6A:26-6.4). "Useable" space includes materials and pieces of equipment that are easily movable. 150 square feet of storage for equipment and furnishings that are either built in or not easily moveable. 50 square feet of an attached toilet room that is accessible to students with physical disabilities (N.J.A.C. 5:23-7) built to meet the needs of young children, identified for their exclusive use and barrier free in design as per N.J.A.C. 5:23-7.

WHEREAS Twenty-two (22) providers and school district facilities do not meet the required 950 net square feet of classroom space.

BE IT RESOLVED THAT the South Orange and Maplewood Board of Education approves the submission of an application to waive the pre-school program classroom square footage requirement

4011S. Approves the purchase of one 2021 Chevrolet 29-Passenger Bus and one 2021 Chevrolet 25-Passenger Bus with wheelchair lift, from Wolfington Body Company, Inc. of Mount Holly, New Jersey in the amount of \$161,129.56.

4012. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of April 2020.

4013. Adopt the following policies as presented:

- 0173 Duties of Public School Accountant
- 1310 Employment of School Business Administrator/Board Secretary
- 5310 Health Services

4014. Adopt the following new courses:

New Course Name	Department English
3NH/Literature of the African Diaspora	English Language Arts

4015. Approve the revised list of Board of Education Committees and officers  
For the 2020 Calendar Year as presented

ORGANIZATIONAL RESOLUTIONS 1-47:

1. Approve Peter Romain as District Health and Safety Officers.
2. Approve Peter Romain as Integrated Pest Management Coordinator and AHERA Coordinator and Asbestos Management Officer.
3. Approve Peter Romain as Right To Know Officer.
4. Approve Peter Romain as Indoor Air Quality Officer.
5. Appoint Paul Roth as Board Secretary and authorize him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
6. Appoint Paul Roth as the Qualified Purchasing Agent and authorize him to negotiate and award contracts pursuant to NJSA 18A:18A-3.
7. Appoint Paul Roth as Custodian of Records for the school district.
8. Appoint Andrea Del Guercio as Assistant Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary.
9. Approve Andrea Del Guercio as Public Agency Compliance Officer for the school district.
10. Approve Dr. Gayle Carrick as Affirmative Action Officer for the school district.
11. Approve Dr. Melody Alegria as District Liaison for the Education of Homeless Children (per N.J.A.C. 6A:17-2.5).
12. Approve Dr. Melody Alegria as Liaison to the Department of Children and Families Division of [Child Protection and Permanency](#).
13. Approve Dr. Melody Alegria, Asst. Superintendent of Special Services as the District ADA/504 Compliance Committee Coordinator for students.
14. Approve Joanne Butler of Schenck, Price, Smith & King as the District ADA/504 Compliance Committee Coordinator for employees.
15. Appoint Joanne Butler of Schenck, Price, Smith & King as Anti-Bullying Coordinator for the school district.
16. Appoint Joanne Butler of Schenck, Price, Smith & King as Truant Officer for the district.
17. Appoint Joanne Butler of Schenck, Price, Smith & King as the District Title IX Coordinator.
18. Approve Ann Bodnar or Designee to implement the district's approved vocational and technical education safety and health programs (per N.J.A.C. 6A:19-10.2(b)).
19. Appoint Dana Sullivan as Treasurer for the school district.
20. Appoint Dr. Michael Kelly of West Orange, New Jersey as School Physician at an annual rate of \$36,000.
21. Appoint the firm of Hodulik & Morrison as the independent statutory auditor for the school district at an annual fee of \$60,000.
22. Appoint the law firm of Schenck, Price, Smith & King as the school district's attorney at the rate of \$170 per hour for legal work performed by attorneys of the firm to provide services on legal matters including work as special counsel related to Harassment, Intimidation, and Bullying and litigation, \$125 per hour for paralegals and \$160 per hour for Joanne Butler to act as In-house Counsel.

23. Appoint the law firm of Wilentz Attorneys at Law as the Bond Counsel firm to provide specialized legal services necessary in connection with the authorization and the issuance of bonds or notes by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
24. Appoint the firm of Phoenix Advisors, Inc. as the Continuing Disclosure Agent, Municipal Advisor of Record and to provide annual Financial Advisory Services necessary by the Board of Education; fees are determined per agreement on file in Board Secretary's Office
25. Appoint Willis of New Jersey, Inc. as insurance broker of record.
26. Appoint Balken Risk as insurance agent for school district employee benefits.
27. Appoint the firm of Spiezle Architectural Group as the school district's architect; fees are determined per agreements on file in Board Secretary's Office.
28. Approve the following depositories for school monies:
  - Bank of America
  - PNC Bank
  - Chase Manhattan Bank
  - Wells Fargo Bank
29. Adopt the following approved District secondary school, middle school and elementary school curricular programs as presently written for the 2020-2021 school year, with new/revised curricula brought forward for adoption as they are completed and prior to their implementation: [curriculum on file in the office of the Assistant Superintendent for Curriculum and Instruction]:
  - Art K-12
  - Career & Technical Education 9-12
  - Counseling 6-12
  - Educational Media & Technology K-12
  - English as a Second Language K-12
  - English/Language Arts K-12
  - Health/Family Life K-12
  - Mathematics K-12
  - Music K-12
  - Physical Education K-12
  - Science K-12
  - Social Studies K-12
  - World Languages 4-12
  - Pre-K [Tools of the Mind]
30. Accept the existing master agreements with the following units:
  - a. South Orange-Maplewood Education Association (SOMEA); and
  - b. Association of Supervisors, Coordinators and Administrators (ASCA)
31. Adopt the following newspapers for legal advertisements for the 2020-2021 school year: The Star Ledger, News Record, TAPintoSOMA.net, villagegreennj.com or the New York Times.
32. Authorize the Board Secretary to purchase the following types of securities for the purpose of investment on a short-term basis:
  - a. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or
  - b. Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal national Mortgage Associates or of any United States Band for Cooperatives which have a maturity date not greater than twelve months from the date of purchase; or
  - c. Bonds or other obligations for other school districts (18A:20-37)



33. Authorize the Superintendent or designee, to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.
34. Authorize the Board Secretary be authorized to establish the following imprest petty cash fund accounts for the period July 1<sup>st</sup> through June 30<sup>th</sup> during the next fiscal year in accordance with N.J.S.A.18A:19-13.  
Business Administrator' office, amount of fund to be set at \$1,000.  
Assistant Business Administrator's office, amount of fund to be set at \$50.
35. Authorize the Business Administrator to issue bids on behalf of the Board of Education, as necessary.
36. Approve continued membership in the New Jersey Interscholastic Athletic Association and agree to be governed by the Constitution, By-laws and Rules and Regulations of the Association, including all rules governing student athlete eligibility, for the 2020-2021 school year.
37. Approve continued membership in New Jersey School Boards Association, Minority Student Achievement Network and Garden State Coalition of Schools for the 2020-2021 school year.
38. Establish a photo copy fee of \$0.05 (\$0.10 color copy) per letter size page or smaller and \$0.07 (\$0.12) per legal size page or larger of official Board minutes and other public documents. A special service fee may be added for irregular size copies or requests that require an extraordinary amount of time or effort to accommodate the request.
39. Approve procurement of goods and services through state agencies and Morris County Cooperative Pricing Council, Educational Services Commission of New Jersey Cooperative (Middlesex Regional), the Educational Services Commission of Morris County Cooperative, Educational Data Services, Inc., and the Hunterdon County Educational Services Commission Cooperative.
40. Approve the attendance and related travel expenses for regular district business as caused by or subject to contractual provisions, other statutory requirements or federal requirements and approve the reimbursement for such regular district travel expenses not to exceed \$1,500 per employee.
41. Adopt Code of Student Conduct through June 30, 2020.
42. Approve the Emergency Management Plan and the Bio-security Plan as recommended by the Superintendent of Schools.
43. Approve the Business Office Purchasing Manual and Business Office Standard Operating Procedures Manual as recommended by the Superintendent of Schools.
44. R & L Data Centers, Inc. Payroll Company.
45. Adopt the 403(b) and 457(b) Plan Documents for Public Education Organizations
46. Approve 403B Tax Shelter Annuity Brokers
  - a. Ameriprise Financial Services
  - b. AXA Equitable
  - c. Great American Life
  - d. The Legend Group
  - e. MetLife
  - f. AIG Retirement-VALIC
47. Adopt the Board Policy Manual for the 2020-2021

ROLL CALL: Motion made by Board Member Mazzocchi, seconded by Board Member Wright to sever resolution 4008.

Motion to sever passed 9 yes, 0 no.

Motion 4008 passed. YES: E. BAKER, R. Baker, Cuttle, Joshua, Maini, Siders, Zubieta NO: Wright ABSTAIN: E. Baker **(page 4 line 20 ONLY)**, Mazzocchi

Motion 4009A-G, 4010A-B, 4011B-S, 4012, 4013, 4014, 4015 passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright, Zubieta NO: None

Motion 4011A passed. YES: R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright, Zubieta NO: None ABSTAIN: E. Baker (payments to any vendor or matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Reorganizational Resolutions 1-47 passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright, Zubieta NO: None

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Comment/Question</u>
Scott Sinkler	Thanked Dr. Taylor and members of the Board for the work being done during this difficult time. Reported that since the beginning of the distance learning period, SOMA Families for Effective Teaching has been receiving reports from many parents of an extremely wide variation in the approach, techniques and quality of instruction from elementary school through high school. While no district is managing this perfectly, of course, the consensus among our members who have this kind of perspective is that we are far behind the curve. What is being done and what can be done to improve the consistency of instruction in our district and to employ the most effective use of technology to accomplish it?

#### NEW BUSINESS

- NJSBA Legislative Update
- Process for Board members to participate in culminating activities and recording of speeches for these events.
- Columbia High School Principal Search Update
- Schedule committee meetings to discuss the SOMSD Extended Distance Learning Plan and the Intentional Integration Webinar feedback.
- Emergency drive up food distribution is being held at the Essex County Economic Development Center, located at 50 S. Clinton Street, East Orange, NJ on Thursday, May 14, 2020. This event is open to all Essex County residents.
- HMINJ is offering online support to LGBTQ+ students. Any student in need of support can go to HMINJ.org.
- SOMSD food distribution is open to all district students at Columbia High School and Seth Boyden Elementary School, Monday - Friday 11:00 am - 1:00 p.m.

- Thank you to SOMA Sewing Volunteers for their donation of 200 masks for district staff.
- Board Members and Mr. Roth thanked Dr. Laura Morana for her tireless efforts and all she has contributed to the Department of Special Services and the District.

#### Future Meetings

The Board of Education will meet in Public Session on Monday, May 18, 2020 at 7:00 p.m. for a Board Retreat to train on the Superintendent's Evaluation Tool, setting a timeline and a discussion of South Orange Maplewood School District's Extended Distance Learning using the online video conference platform.

The Board of Education will meet in Closed Session on Monday, June 22, 2020 at 6:30 p.m. via the online video conference platform (Webex) or in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 p.m. via the online video conference platform (Webex). Action will be taken.

Motion made by Board Member Maini, seconded by Board Member Joshua, that the Board of Education meet in Executive Session prior to the June 22, 2020 public meeting.

MOTION made by Board Member Maini, seconded by Board Member R. Baker, that the Board of Education adjourn to executive session. Motion unanimously approved at 9:57 p.m.

---

Paul Roth, Board Secretary