



Rye City School District

Board of Education

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Board of Education

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Dear Rye Community,

The Board of Education of the Rye City School District has initiated its search for a new Superintendent of Schools. To counsel us through this important process, the Board has engaged the services of Hazard, Young, Attea & Associates (HYA), a consulting firm that specializes in assisting boards with the consideration of candidates for Superintendent. HYA is a national firm with local connections and experience. To learn more about the firm, click [here](#).

HYA was chosen after the Board issued an RFP as part of the October 22nd Board of Education meeting, and then reviewed proposals from 5 search firms and interviewed 2 finalists. HYA is a highly experienced search consultant firm that has a deep understanding of both our District and community. HYA also assisted in 2016 when the District hired our current Superintendent, Dr. Eric Byrne.

HYA and the Board have developed a plan and the first phase of work will begin immediately with identifying the essential information and desired characteristics that will be used to create a Leadership Profile. To ensure the Board captures input from all of our stakeholders, the HYA team will hold focus group meetings and community forums to gather feedback from the Board, District administrators, faculty and staff, parents, students, and community members.

Additionally, a survey will be launched after the new year for all in the community to complete. We hope you will take the opportunity to participate in either a community forum, complete the survey, or both. We value your input and want to ensure that the candidate leadership profile includes the important feedback from all stakeholder groups in the Rye community.

The District has created a [Superintendent Search page](#) on the RCSD website that will be updated continuously throughout the search process. Updates and communications will also be provided via email, the P.O. and P.T.O. newsletters, and at Board of Education meetings regarding the search following the Winter Recess. Please check back to the [Superintendent Search page](#) on the RCSD website for the latest updates.

Sincerely

The Board of Education