

# Care that keeps up with your life.

Wherever you are, we've got you covered.



## POS 200 Copay with Rx/PPO 800 Blended with Rx

**Orchard Park Central School District** 

### Hi there,

We know choosing coverage is about more than just your health care. It's about peace of mind. That's why when you choose Highmark Blue Cross Blue Shield of Western New York for your coverage, you get a plan that's simple to understand, easy to use, and easy to love.

With Highmark, you get access to personalized wellness programs, handy online tools, and 24/7 support for any questions you might have along the way.

We look forward to making it easier for you to feel your best.

Dr. Michael Edbauer

President, Highmark Western and Northeastern New York

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## Why Highmark





#### **DIABETES PREVENTION PROGRAM**

## Tips on how to avoid diabetes.

Lower your risk with simple, effective, practical strategies.



#### **DISEASE MANAGEMENT PROGRAMS**

## Help managing chronic conditions.

Receive one-on-one nurse support for conditions like asthma, diabetes, heart disease, and other chronic conditions.



#### **EMERGENCY CARE**

## When you need it most, you're covered.

Emergency care is always covered at the in-network level, wherever you get it. So don't hesitate. If it's an emergency, go straight to the nearest emergency room or dial 911. Also, your plan may cover emergency care received outside of the United States. Check your Summary of Benefits for more information.



**WORLDWIDE CARE** 

## Support around the globe.

No matter where you travel, the Blue Cross Blue Shield Global<sup>®</sup> Core program gives you access to providers for your health care needs. For worldwide help, just call **1-800-810-BLUE**.



**MENTAL HEALTH CARE** 

## Get care for your mind, too.

Highmark covers a wide range of mental health services, including counseling and treatment. You get a choice of providers within your plan for the type of care that fits your situation best.



**SUBSTANCE ABUSE CARE** 

## Guidance to keep you on track.

Highmark covers a spectrum of substance abuse services. Pick the substance abuse professional you feel will give you the necessary care from our list of providers.



#### **MATERNITY CARE**

# Caring for moms is about so much more than labor and delivery.

With Highmark, you get access to numerous facilities designed around comprehensive women's care, personal attention, and a family-centered approach during this special time.

You also have access to programs focused on advanced technology and expertise in neonatal care and OB-GYN specialty care.

- OB-GYNs specializing in high-risk pregnancy, maternal fetal medicine, and fertility.
- Board-certified pediatricians and pediatric subspecialists.
- Childbirth and certified lactation experts.
- Behavioral health specialists for emotional support.

#### **Baby Blueprints® Program**

Pregnancy can be exciting and overwhelming all at once. That's why Highmark's Baby Blueprints program guides you every step of the way. It's a no-cost program that provides you with educational resources and personalized attention from your own specially trained health coach.

Call 1-866-918-5267 to take advantage of Baby Blueprints today.



## Women's health

## The importance of regular mammograms.

Breast cancer is the second most common cancer among women. Mammography screenings do save lives. Preventive health services like mammographies increase the likelihood of identifying abnormalities so they can be treated early, which results in more positive outcomes. The Centers for Disease Control and Prevention (CDC) recommends women have mammograms as follows:

- Between 40 and 49 years of age: every 1–2 years.
- Between 50 and 64 years of age: annually.
- After age 65: as recommended by your physician.

Most health plan benefits include routine mammogram screening, which is generally covered in full. To make sure this benefit is included in your health coverage, call the customer service number on the back of your member ID card.

## Your health and your rights.

Did you know that the Women's Health and Cancer Rights Act of 1998 requires health plans that cover mastectomies to also cover breast reconstruction and prostheses? Under this law, Highmark Blue Cross Blue Shield of Western NY provides coverage to all members for the following services in connection with a mastectomy:

- Reconstruction of the breast on which the mastectomy was performed.
- Surgery and reconstruction of the other breast to produce a symmetrical appearance.
- Prosthesis and treatment of physical complications at all stages of the mastectomy, including lymphedema.

We encourage you to discuss treatment options with your physician and to refer to your contract for details about coverage for breast reconstruction. This coverage is subject to the deductibles, coinsurance, and copayments of your contract.



## Women's health (cont.)

### The breastfeeding law and you.

To promote breast-feeding in the state of New York, the state legislature has enacted into law the Breastfeeding Mothers' Bill of Rights, which applies to all maternal health care providers and facilities, effective May 1, 2010. The Breastfeeding Mothers' Bill of Rights is intended to inform new mothers about the benefits of breast-feeding and have health care providers and maternal health care facilities encourage and support breast-feeding. To learn more about this law and your options, please visit the state's website at: <a href="health.ny.gov/community/pregnancy/breastfeeding">health.ny.gov/community/pregnancy/breastfeeding</a>.

## Hospital stays for new mothers.

Except for prenatal complications, we cover inpatient hospital maternity care for covered mothers and newborns. The duration of care is a minimum 48 hours for vaginal delivery and at least 96 hours for Cesarean section delivery. We also cover any additional days of care we deem medically necessary.

# Product Information /Benefit Summary





### POS 200 Copay with Rx

## Here's how Highmark Blue Cross Blue Shield WNY makes it simple for you:

## Nationwide access to providers through the BlueCard® program.

Access to the largest physician and hospital networks in the U.S. with over 1.7 million providers, including 95% of all hospitals.\*

And when you travel globally, you're covered in 190 countries through the Blue Cross Blue Shield Global® Core program.

## Close-to-home coverage.

Whether it's 24/7 answers from registered nurses, a diagnosis or prescription over video visit, or just some help booking your doctor visits, when you need us, we're there.

## Easy access to top-performing specialists.

Many of our network specialists have earned Blue Distinction status for their exceptional safety and results. That means great specialty care for you, across the board. Easy-peasy.

## And you're covered close to home, too.

Our local provider network gives you easy access to hospitals and doctors right in your community. From behavioral health to cancer care to cardiology, children's health to neuroscience to women's care, we've got you covered for local specialty care, too.

## Need help finding top-quality doctors and hospitals?

To search for in-network providers:

- 1. Go to Highmark.com/bcbswnv.
- 2. Choose Medical and select Continue.
- 3. Select **Continue** to browse.
- 4. Enter your ZIP code.
- 5. Choose a plan from the list.
- 6. Type a name or specialty into the search window.

You can still use out-of-network providers, but it may cost you more. So, check that a provider is in network before you get care.

For over-the-phone help, call Member Service at the number on the back of your ID card.

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<sup>\*</sup>According to the Blue Cross Blue Shield Association.



#### PPO 800 Blended with Rx

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- 5. Choose a plan from the list.
- 6. Type a name or specialty into the search window.

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For over-the-phone help, call Member Service at the number on the back of your ID card.

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<sup>\*</sup>According to the Blue Cross Blue Shield Association.



### POS 200 \$15/\$15 (00V1) - 10650476, 10650483, 10650490

On the chart below, you'll see what you pay for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

Benefit	In Network	Out of Network				
Go	eneral Provisions					
Effective Date	JULY	1, 2023				
Benefit Period (1)	Contract Year					
Deductible (per benefit period) Individual Family	None None	\$250 \$500				
Deductible Accumulation (2)	Not applicable	Embedded				
Coinsurance - payment based on the plan allowance	Not applicable	25% after deductible				
Out-of-Pocket Maximum (Includes deductible, coinsurance, copays, prescription drug cost sharing and other qualified medical expenses). Once met, the plan pays 100% of covered services for the rest of the benefit period. Individual Family	\$6,350 \$12,700	\$2,500 \$5,000				
Out-of-Pocket Accumulation (2)	Embedded	Embedded				
Offic	e/Urgent Care Visits					
Primary Care Provider Office Visits & Virtual Visits	\$15 copay	25% after deductible				
Specialist Office Visits & Virtual Visits	\$15 copay	25% after deductible				
Virtual Visit Provider Originating Site Fee	covered in full	25% after deductible				
Urgent Care Center Visits	\$50 copay	25% after deductible				
Telemedicine Services (3)	\$15 copay	not covered				
Pr	reventive Care (4)					
Routine Adult Physical Exams	covered in full	not covered				
Adult Immunizations	covered in full	25% after deductible				
Routine Gynecological Exams, including a Pap Test	covered in full	25% after deductible				
Mammograms, Annual Routine	covered in full	25% after deductible				
Mammograms, Medically Necessary	\$15 copay	25% after deductible				
Diagnostic Services and Procedures	covered in full	25% after deductible				
Routine Pediatric Physical Exams	covered in full	25% after deductible				
Pediatric Immunizations	covered in full	25% after deductible				
Diagnostic Services and Procedures	covered in full	25% after deductible				
En	nergency Services					
Emergency Room Services (5)	\$50 copay (waived if admitted);	\$50 copay (waived if admitted); after in-network deductible				
Ambulance - Emergency and Non-Emergency	\$50 copay	\$50 copay after in-network deductible				
Hospital and Medical / Su	rgical Expenses (including maternity	) (5)				
Hospital Inpatient	covered in full	25% after deductible				
Outpatient Surgery	\$75 copay	25% after deductible				
Maternity (non-preventive professional services) including dependent daughter	\$15 copay on initial visit only	25% after deductible				

Benefit	In Network	Out of Network		
Medical Care (including inpatient visits and consultations)	covered in full	25% after deductible		
Therapy a	nd Rehabilitation Services			
Di i i Ti	\$15 copay	25% after deductible		
Physical Therapy	limit: 45 visits/bene with occupational thera	fit period aggregate py and speech therapy		
Respiratory Therapy	\$15 copay	25% after deductible		
Respiratory merapy	limit: 24 visits/benefit period	for pulmonary rehabilitation		
0 1 7	\$15 copay	25% after deductible		
Speech Therapy		efit period aggregate by and physical medicine		
0 " 17	\$15 copay	25% after deductible		
Occupational Therapy		efit period aggregate and physical medicine		
Spinal Manipulations	\$15 copay	25% after deductible		
Cardiac Rehabilitation Therapy	\$15 copay	25% after deductible		
	limit: 24 visits	/benefit period		
Infusion Therapy	\$15 copay	25% after deductible		
Chemotherapy	Home infusion covered in full \$15 copay	25% after deductible		
Radiation Therapy	\$15 copay	25% after deductible		
Dialysis	covered in full	25% after deductible		
	Health / Substance Abuse	23 % after deductible		
Inpatient Mental Health Services	covered in full	25% after deductible		
Inpatient Detoxification / Rehabilitation	covered in full	25% after deductible		
Outpatient Mental Health Services				
(includes virtual behavioral health visits)	\$15 copay	25% after deductible		
Outpatient Substance Abuse Services	\$15 copay	25% after deductible		
	Other Services			
Allergy Extracts	covered in full	25% after deductible		
Allergy Injections	\$15 copay	25% after deductible		
Applied Behavior Analysis for Autism Spectrum Disorder	not covered	not covered		
Assisted Fertilization Procedures In-Vitro Fertilization is not covered	See service category (i.e. lab, surgery, imaging)	See service category (i.e. lab, surgery, imaging)		
Dental Services Related to Accidental Injury	See service category (i.e. lab, surgery, imaging)	See service category (i.e. lab, surgery, imaging)		
Diagnostic Services Advanced Imaging (MRI, CAT, PET scan, etc.)	\$15 copay	25% after deductible		
Standard Imaging	\$15 copay	25% after deductible		
Diagnostic Medical	\$15 copay	25% after deductible		
Pathology/Laboratory	covered in full	25% after deductible		
Allergy Testing	\$15 copay	25% after deductible		
Durable Medical Equipment and Supplies	50%; \$15 copay for diabetic supplies; \$15 copay for diabetic equipment	50% after deductible; 25% after deductible for diabetic equipment and supplies		
Orthotics	20%	not covered		
Prosthetic Devices	covered in full; 20% for external prosthetics	25% after deductible		
Home Health Care	\$15 copay	25% after deductible benefit maximum of 365 visits/benefit period includes in-network visits		
Hospice	covered in full	25% after deductible		
		s/benefit period		
Infertility Counseling, Testing and Treatment	See service category (i.e. lab, surgery, imaging)	See service category (i.e. lab, surgery, imaging)		

Benefit	In Network	Out of Network			
Chilled Mussian Facility Core	covered in full	25% after deductible			
Skilled Nursing Facility Care	limit: 50 days/	benefit period			
Transplant Services	covered in full	25% after deductible			
F	Prescription Drugs				
Prescription Drug Deductible Individual Family	no no				
Prescription Drug Program (6)	Retail Drugs (30/6				
Defined by the National Plus NY Pharmacy Network - Not Physician Network.  Prescriptions filled at a non-network pharmacy are not covered.  Your plan uses the Comprehensive Formulary with an Incentive Benefit Design	\$7 / \$14 / \$21 Formulary generic copay \$25 / \$50 / \$75 Formulary brand copay \$40 / \$80 / \$120 Non-Formulary generic copay \$40 / \$80 / \$120 Non-Formulary brand copay Cost-sharing for prescription insulin drugs will not exceed \$100 for a 30 supply  Select Specialty Drugs (31-day Supply) \$7 Formulary & Non-Formulary generic copay \$25 Formulary brand copay \$40 Non-Formulary brand copay				
	Maintenance Drugs through Mail Order (30/60/90-day Supply) \$7 / \$7 / \$7 Formulary generic copay \$25 / \$25 / \$25 Formulary brand copay \$40 / \$40 / \$40 Non-Formulary generic copay \$40 / \$40 / \$40 Non-Formulary brand copay Cost-sharing for prescription insulin drugs will not exceed \$100 for a 30-description				

This is not a contract. This benefits summary presents plan highlights only. Please refer to the policy/ plan documents, as limitations and exclusions apply. The policy/ plan documents control in the event of a conflict with this benefits summary.

- (1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning on your employer's effective date. Contact your employer to determine the effective date applicable to your program.
- (2) If you are enrolled in a "Family" plan, with your embedded deductible, only one eligible family member must satisfy his/her individual deductible before claims reimbursement begins. With your embedded out-of-pocket maximum, once any eligible family member satisfies his/her individual out-of-pocket maximum, claims will pay at 100% of the plan allowance for covered expenses, for the rest of the plan year. Claims for the remaining family members will pay at 100% once the family out-of-pocket maximum amount is met.
- (3) Services are provided for acute care for minor illnesses. Services must be performed by a Highmark approved telemedicine provider.
- (4) Services are limited to those listed on the Highmark Preventive Schedule (Women's Health Preventive Schedule may apply).
- (5) Benefits for Emergency Care Services rendered by an Out-of-Network Provider will be paid at the Network services level. Benefits for Hospital Services or Medical Care Services rendered by an Out-of-Network Provider to a member requiring an inpatient admission or observation immediately following receipt of Emergency Care Services will be paid at the Network services level. The member will not be responsible for any amounts billed by the Out-of-Network Provider that are in excess of the plan allowance for such services.
- (6) At a retail or mail-order pharmacy, if your deductible has not been met, you pay the entire cost for your prescription drug at the discounted rate Highmark has negotiated. The amount you paid for your prescription will be applied to your deductible. If your deductible has been met, you will only pay any member responsibility based on the benefit level indicated above. You will pay this amount at the pharmacy when you have your prescription filled. The Highmark formulary is an extensive list of Food and Drug Administration (FDA) approved prescription drugs selected for their quality, safety and effectiveness. The formulary was developed by Highmark Pharmacy Services and approved by the Highmark Pharmacy and Therapeutics Committee made up of clinical pharmacists and physicians. All plan formularies include products in every major therapeutic category. Plan formularies vary by the number of different drugs they cover and in the cost-sharing requirements. Your program includes coverage for both formulary and non-formulary drugs at the copayment or coinsurance amounts listed above. Your plan requires that you use Accredo specialty pharmacy for select specialty medications. Your specialty medication may also qualify for additional savings facilitated by SaveOn SP. Contact member services for more detail.

Highmark Blue Cross Blue Shield of Western New York is a trade name of Highmark Western and Northeastern New York Inc., which is an independent licensee of the Blue Cross Blue Shield Association.

### Notice of Nondiscrimination

The plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other)
- Free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please call the customer service number on the back of your member ID card or contact the Civil Rights Coordinator.

If you believe that the plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, PO Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295 (TTY 711), Fax: 1-412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org

You can file a grievance in person or by mail, fax, or email. You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a> or by mail or phone at US Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

For assistance in English, call the customer service number listed on your member ID card.

Para obtener asistencia en español, llame al servicio de atención al cliente al número que aparece en su tarjeta de identificación.

請撥打您 ID 卡上的客服號碼以尋求中文協助。

Обратитесь по номеру телефона обслуживания клиентов, указанному на Вашей идентификационной карточке, для помощи на русском языке.

. קארטל ID פאר הילף אין אידיש, רופט די קאסטומער סערוויס אויפן נומער וואס שטייט אויף אייער

বাংলায় সহায়তার জন্য, আপনার আইডি কার্ডে তালিকাভুক্ত নম্বরে ক্রেতা পরিষেবায় ফোন করুন।

한국어로 도움을 받고 싶으시면 ID 카드에 있는 고객 서비스 전화번호로 문의해 주십시오.

Aby uzyskać pomoc w języku polskim, należy zadzwonić do działu obsługi klienta pod numer podany na identyfikatorze.

Pour une assistance en français, composez le numéro de téléphone du service à la clientèle figurant sur votre carte d'identification.

Para sa tulong sa Tagalog, tumawag sa numero ng serbisyo sa customer na nasa inyong ID card.

Για βοήθεια στα ελληνικά, καλέστε το τμήμα εξυπηρέτησης πελατών στον αριθμό που αναφέρεται στην ταυτότητά σας.

Për ndihmë në gjuhën shqipe, merrni në telefon shërbimin klientor në numrin e renditur në kartën tuaj të identitetit.

Rele nimewo sèvis kliyantèl ki nan kat ID ou pou jwenn èd nan Kreyòl Ayisyen.

Per assistenza in italiano chiamate il numero del servizio clienti riportato nella vostra scheda identificativa.

Diné k´ehjí yá´áti´bee shíká adoowot nohsingo naaltsoos nihaa halne´go nidaahtinígíí bine´déé´ Customer Service bibéésh bee hane´é biká'ígíí bich´j´dahodootnih.

11699 09 21



### PPO 800 \$10/\$10 (0TV1) - 10650478, 10650485, 10650492

On the chart below, you'll see what you pay for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

Benefit	In Network	Out of Network				
Ge	eneral Provisions					
Effective Date	JULY	1, 2023				
Benefit Period (1)	Contract Year					
Deductible (per benefit period) Individual Family	None None	\$2,000 \$4,000				
Deductible Accumulation (2)	Not applicable	Embedded				
Coinsurance - payment based on the plan allowance	Not applicable	20% after deductible				
Out-of-Pocket Maximum (Includes deductible, coinsurance, copays, prescription drug cost sharing and other qualified medical expenses). Once met, the plan pays 100% of covered services for the rest of the benefit period.  Individual Family	\$6,350 \$12,700	\$5,000 \$10,000				
Out-of-Pocket Accumulation (2)	Embedded	Embedded				
Office	e/Urgent Care Visits					
Primary Care Provider Office Visits & Virtual Visits	\$10 copay	20% after deductible				
Specialist Office Visits & Virtual Visits	\$10 copay	20% after deductible				
Virtual Visit Provider Originating Site Fee	covered in full	20% after deductible				
Urgent Care Center Visits	\$35 copay	\$35 copay				
Telemedicine Services (3)	\$10 copay	not covered				
Pro	eventive Care (4)					
Routine Adult Physical Exams	covered in full	not covered				
Adult Immunizations	covered in full	20% after deductible				
Routine Gynecological Exams, including a Pap Test	covered in full	20% after deductible				
Mammograms, Annual Routine	covered in full	20% after deductible				
Mammograms, Medically Necessary	\$10 copay	20% after deductible				
Diagnostic Services and Procedures	covered in full	20% after deductible				
Routine Pediatric Physical Exams	covered in full	20% after deductible				
Pediatric Immunizations	covered in full	20% after deductible				
Diagnostic Services and Procedures	covered in full	20% after deductible				
Em	ergency Services					
Emergency Room Services (5)		ived if admitted); nding urgent care facility				
Ambulance - Emergency and Non-Emergency	\$100 copay	\$100 copay after in-network deductible				
Hospital and Medical / Sur	rgical Expenses (including maternity	<u> </u>				
Hospital Inpatient	covered in full	20% after deductible				
Outpatient Surgery	\$75 copay	20% after deductible				

Benefit	In Network	Out of Network		
Maternity (non-preventive professional services) including dependent daughter	\$10 copay on initial visit only	20% after deductible		
Medical Care (including inpatient visits and consultations)	covered in full	20% after deductible		
Therapy a	nd Rehabilitation Services			
	\$10 copay	20% after deductible		
Physical Therapy	limit: 60 visits/bene with occupational thera	fit period aggregate  py and speech therapy		
Description Theorem	\$10 copay	20% after deductible		
Respiratory Therapy	limit: 24 visits/benefit period	for pulmonary rehabilitation		
	\$10 copay	20% after deductible		
Speech Therapy	limit: 60 visits/bene			
	with occupational therap \$10 copay	20% after deductible		
Occupational Therapy	limit: 60 visits/bene	fit period aggregate		
Spinal Manipulations	with speech therapy a \$10 copay	20% after deductible		
Cardiac Rehabilitation Therapy	\$10 copay	20% after deductible		
Sarata Norta Simulation Triorapy	limit: 24 visits/	L		
	\$10 copay	<u>·</u>		
Infusion Therapy	Home infusion covered in full	20% after deductible		
Chemotherapy	\$10 copay	20% after deductible		
Radiation Therapy	\$10 copay	20% after deductible		
Dialysis	\$10 copay; covered in full for home dialysis	20% after deductible		
Mental F	lealth / Substance Abuse			
Inpatient Mental Health Services	covered in full	20% after deductible		
Inpatient Detoxification / Rehabilitation	covered in full	20% after deductible		
Outpatient Mental Health Services (includes virtual behavioral health visits)	\$10 copay	20% after deductible		
Outpatient Substance Abuse Services	\$10 copay	20% after deductible		
	Other Services			
Allergy Extracts	covered in full	20% after deductible		
Allergy Injections	\$10 copay	20% after deductible		
Applied Behavior Analysis for Autism Spectrum Disorder	not covered	20% after deductible		
Assisted Fertilization Procedures In-Vitro Fertilization is not covered	See Service Category (i.e. lab, surgery, radiology)	See Service Category (i.e. lab, surgery, radiology)		
	See Service Category (i.e. lab,	See Service Category (i.e. lab,		
Dental Services Related to Accidental Injury	surgery, radiology)	surgery, radiology)		
Diagnostic Services Advanced Imaging (MRI, CAT, PET scan, etc.)	\$10 copay	20% after deductible		
Basic Diagnostic Services (standard imaging, diagnostic medical, lab/pathology, allergy testing)	\$10 copay	20% after deductible		
Durable Medical Equipment and Supplies	covered in full; \$10 copay for diabetic supplies; \$10 copay for diabetic equipment	50% after deductible; 20% after deductible for diabetic equipment and supplies		
Orthotics	50%	not covered		
Prosthetic Devices	covered in full; 50% for external prosthetics	20% after deductible		
	\$10 copay	20% after deductible		
Home Health Care	limit: 200 visits/bene with visiting nurse and	efit period aggregate home infusion therapy		
Harrier .	\$10 copay for outpatient services	20% after deductible		
Hospice	limit: 210 days	/benefit period		
Infertility Counseling, Testing and Treatment	See service category (i.e. lab, surgery, imaging)	See service category (i.e. lab, surgery, imaging)		

Benefit	In Network	Out of Network			
Chilled Nursing Facility Care	covered in full	20% after deductible			
Skilled Nursing Facility Care	limit: 50 days/	/benefit period			
Transplant Services	covered in full	20% after deductible			
	Prescription Drugs				
Prescription Drug Deductible					
Individual	no	one			
Family		one			
Prescription Drug Program (6)	_ ,	60/90-day Supply)			
Defined by the National Dive NV Dharmany Nativerly Net		nulary generic copay			
Defined by the National Plus NY Pharmacy Network - Not Physician Network.		mulary brand copay			
Trysician Network.		ormulary generic copay			
Prescriptions filled at a non-network pharmacy are not	\$35 / \$70 / \$105 Non-Formulary brand copay				
covered.	Cost-sharing for prescription insulin drugs will not exceed \$100 for a 30-day				
	sup	oply			
Your plan uses the Comprehensive Formulary with an					
Incentive Benefit Design	Select Specialty Drugs (31-day Supply)				
	\$5 Formulary & Non-Fo	ormulary generic copay			
	\$15 Formulary brand copay				
	\$35 Non-Formulary brand copay				
	Maintenance Drugs through M	ail Order (30/60/90-day Supply)			
		mulary generic copay			
		ormulary brand copay			
		formulary generic copay			
	\$35 / \$70 / \$87.50 Non-Formulary brand copay				
	Cost-sharing for prescription insulin drugs will not exceed \$100 for a 30-d				
		oply			

This is not a contract. This benefits summary presents plan highlights only. Please refer to the policy/ plan documents, as limitations and exclusions apply. The policy/ plan documents control in the event of a conflict with this benefits summary.

- (1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning on your employer's effective date. Contact your employer to determine the effective date applicable to your program.
- (2) If you are enrolled in a "Family" plan, with your embedded deductible, only one eligible family member must satisfy his/her individual deductible before claims reimbursement begins. With your embedded out-of-pocket maximum, once any eligible family member satisfies his/her individual out-of-pocket maximum, claims will pay at 100% of the plan allowance for covered expenses, for the rest of the plan year. Claims for the remaining family members will pay at 100% once the family out-of-pocket maximum amount is met.
- (3) Services are provided for acute care for minor illnesses. Services must be performed by a Highmark approved telemedicine provider.
- (4) Services are limited to those listed on the Highmark Preventive Schedule (Women's Health Preventive Schedule may apply).
- (5) Benefits for Emergency Care Services rendered by an Out-of-Network Provider will be paid at the Network services level. Benefits for Hospital Services or Medical Care Services rendered by an Out-of-Network Provider to a member requiring an inpatient admission or observation immediately following receipt of Emergency Care Services will be paid at the Network services level. The member will not be responsible for any amounts billed by the Out-of-Network Provider that are in excess of the plan allowance for such services.
- (6) At a retail or mail-order pharmacy, if your deductible has not been met, you pay the entire cost for your prescription drug at the discounted rate Highmark has negotiated. The amount you paid for your prescription will be applied to your deductible. If your deductible has been met, you will only pay any member responsibility based on the benefit level indicated above. You will pay this amount at the pharmacy when you have your prescription filled. The Highmark formulary is an extensive list of Food and Drug Administration (FDA) approved prescription drugs selected for their quality, safety and effectiveness. The formulary was developed by Highmark Pharmacy Services and approved by the Highmark Pharmacy and Therapeutics Committee made up of clinical pharmacists and physicians. All plan formularies include products in every major therapeutic category. Plan formularies vary by the number of different drugs they cover and in the cost-sharing requirements. Your program includes coverage for both formulary and non-formulary drugs at the copayment or coinsurance amounts listed above. Your plan requires that you use Accredo specialty pharmacy for select specialty medications. Your specialty medication may also qualify for additional savings facilitated by SaveOn SP. Contact member services for more detail.

Highmark Blue Cross Blue Shield of Western New York is a trade name of Highmark Western and Northeastern New York Inc., which is an independent licensee of the Blue Cross Blue Shield Association.

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  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other)
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. קארטל ID קארטל ID פאר הילף אין אידיש, רופט די קאסטומער סערוויס אויפן נומער וואס שטייט אויף אייער

বাংলায় সহায়তার জন্য, আপনার আইডি কার্ডে তালিকাভুক্ত নম্বরে ক্রেতা পরিষেবায় ফোন করুন।

한국어로 도움을 받고 싶으시면 ID 카드에 있는 고객 서비스 전화번호로 문의해 주십시오.

Aby uzyskać pomoc w języku polskim, należy zadzwonić do działu obsługi klienta pod numer podany na identyfikatorze.

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Για βοήθεια στα ελληνικά, καλέστε το τμήμα εξυπηρέτησης πελατών στον αριθμό που αναφέρεται στην ταυτότητά σας.

Për ndihmë në gjuhën shqipe, merrni në telefon shërbimin klientor në numrin e renditur në kartën tuaj të identitetit.

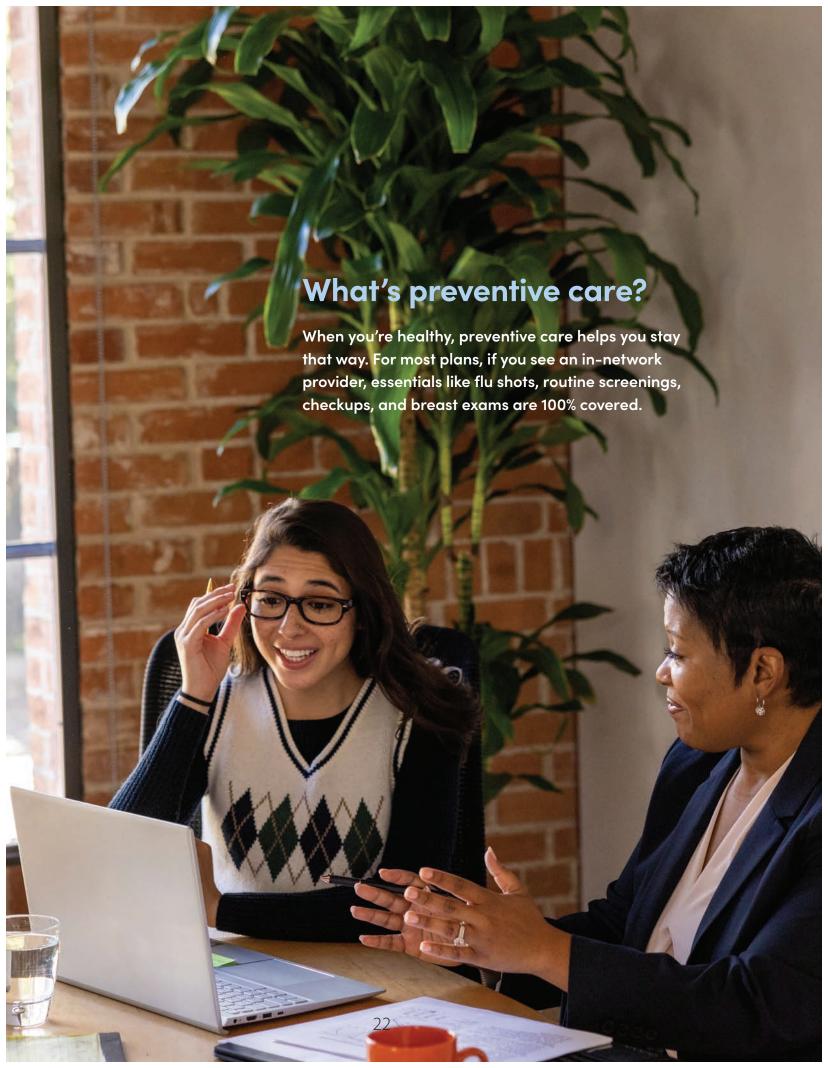
Rele nimewo sèvis kliyantèl ki nan kat ID ou pou jwenn èd nan Kreyòl Ayisyen.

Per assistenza in italiano chiamate il numero del servizio clienti riportato nella vostra scheda identificativa.

Diné k´ehjí yá´áti´bee shíká adoowot nohsingo naaltsoos nihaa halne´go nidaahtinígíí bine´déé´ Customer Service bibéésh bee hane´é biká'ígíí bich´j´dahodootnih.

11699 09 21

## Preventive Schedule



### **2023 Preventive Schedule**

Effective 1/1/2023

### Plan your care: Know what you need and when to get it

Preventive or routine care helps us stay well or finds problems early, when they are easier to treat. The preventive guidelines on this schedule depend on your age, gender, health, and family history. As a part of your health plan, you may be eligible to receive some of these preventive benefits with little to no cost sharing when using in-network providers. Make sure you know what is covered by your health plan and any requirements before you receive any of these services.

Some services and their frequency may depend on your doctor's advice. That's why it's important to talk with your doctor about the services that are right for you. CHIP members may have additional preventive services and coverage. Please check the CHIP member booklet for further details of CHIP coverage of preventive services.

#### **Questions?**



Call Member Service



Ask your doctor



Log in to your account

### Adults: Ages 19+



**Female** 



GENE	RAL HEALTH CARE	
Ť	Routine Checkup* (This exam is not the work- or school-related physical)	<ul><li>Ages 19 to 49: Every 1 to 2 years</li><li>Ages 50 and older: Once a year</li></ul>
Ť	Depression Screening	Once a year
	Illicit Drug Use Screening	Once a year
	Pelvic, Breast Exam	Once a year
SCREE	ENINGS/PROCEDURES	
ň	Abdominal Aortic Aneurysm Screening	Ages 65 to 75 who have ever smoked: One-time screening
Ť	Ambulatory Blood Pressure Monitoring	To confirm new diagnosis of high blood pressure before starting treatment
	Breast Cancer Genetic (BRCA) Screening (Requires prior authorization)	Those meeting specific high-risk criteria: One-time genetic assessment for breast and ovarian cancer risk
Ť	Cholesterol (Lipid) Screening	<ul><li>Ages 20 and older: Once every 5 years</li><li>High-risk: More often</li></ul>
Ťİ	Colon Cancer Screening (Including Colonoscopy)	<ul> <li>Ages 45 and older: Every 1 to 10 years, depending on screening test</li> <li>High-risk: Earlier or more frequently</li> </ul>
ŤŤ	Colon Cancer Screening	Ages 45 and older: Colonoscopy following a positive result obtained within 1 year by other mandated screening method
<b>†</b>	Certain Colonoscopy Preps With Prescription	<ul><li>Ages 45 and older: Once every 10 years</li><li>High-risk: Earlier or more frequently</li></ul>
Ť	Diabetes Screening	High-risk: Ages 40 and older, once every 3 years
† İ	Hepatitis B Screening	High-risk

<sup>\*</sup> Routine checkup could include health history; physical; height, weight, and blood pressure measures; body mass index (BMI) assessment; counseling for obesity, fall prevention, skin cancer, and safety; depression screening; alcohol and drug abuse, and tobacco use assessment; age-appropriate guidance, and intimate partner violence screening and counseling for reproductive age women



<sup>\*</sup> USPSTF mandated Routine Labs

### Adults: Ages 19+

SCREE	ENINGS/PROCEDURES	
• •	Hepatitis C Screening	Ages 18 to 79
<b>* T</b>	ricpainio o derectining	
Ť	Latent Tuberculosis Screening	High-risk
ŤŤ	Lung Cancer Screening (Requires prior authorization and use of authorized facility)	Ages 50 to 80 with 20-pack per year history: Once a year for current smokers, or once a year if currently smoking or quit within past 15 years
	Mammogram	Ages 35 and older: Once a year including 3D, breast MRIs and ultrasound
	Osteoporosis (Bone Mineral Density) Screening	Ages 65 and older: Once every 2 years, or younger if at risk as recommended by physician
	Cervical Cancer Screening	<ul> <li>Ages 21 to 65 Pap: Every 3 years, or annually, per doctor's advice</li> <li>Ages 30 to 65: Every 5 years if HPV only or combined Pap and HPV are negative</li> <li>Ages 65 and older: Per doctor's advice</li> </ul>
Ť	Prostate Cancer Screening	Age 50 and over without symptoms, age 40 and over with family history of prostate cancer or other risk factors, or for any man with prior history of prostate cancer
ŤŤ	Sexually Transmitted Disease (STD) Screenings and Counseling (Chlamydia, Gonorrhea, HIV, and Syphilis)	<ul> <li>Sexually active males and females</li> <li>HIV screening for adults to age 65 in the general population and those at risk, then screening over age 65 with risk factors</li> </ul>
IMMU	NIZATIONS**	
Ť	Chicken Pox (Varicella)	Adults with no history of chicken pox: One 2-dose series
Ť	COVID-19 Vaccine	Per doctor's advice following CDC and Emergency Use Authorization Guidelines
† İ	Diphtheria, Tetanus (Td/Tdap)	One dose Tdap, then Td or Tdap booster every 10 years
ŤŤ	Flu (Influenza)	Every year (Must get at your PCP's office or designated pharmacy vaccination provider; call Member Service to verify that your vaccination provider is in the Highmark network)
* †	Haemophilus Influenzae Type B (Hib)	For adults with certain medical conditions to prevent meningitis, pneumonia, and other serious infections; this vaccine does not provide protection against the flu and does not replace the annual flu vaccine
Ť	Hepatitis A	At-risk or per doctor's advice: One 2- or 3-dose series
<b>† †</b>	Hepatitis B	<ul> <li>Ages 19–59: 2 to 4 doses per doctor's advice</li> <li>Ages 60 and older: High-risk per doctor's advice</li> </ul>
Ť	Human Papillomavirus (HPV)	<ul> <li>To age 26: One 3-dose series</li> <li>Ages 27 to 45, at-risk or per doctor's advice</li> </ul>
	Measles, Mumps, Rubella (MMR)	One or two doses
	Meningitis*	At-risk or per doctor's advice
	Pneumonia	High-risk or ages 65 and older: One or two doses, per lifetime

<sup>\*</sup> Meningococcal B vaccine per doctor's advice.

<sup>\*\*</sup> Must get at your PCP's office or designated pharmacy vaccination provider. Call Member Service to verify that your vaccination provider is in the Highmark network 24

#### **IMMUNIZATIONS\*\***



**Shingles** 

- Shingrix Ages 50 and older: Two doses
- Ages 19 to 49: Immunocompromised per doctor's advice

#### PREVENTIVE DRUG MEASURES THAT REQUIRE A DOCTOR'S PRESCRIPTION



**Aspirin** 

Pregnant women at risk for preeclampsia



**Folic Acid** 

Women planning or capable of pregnancy: Daily supplement containing .4 to .8 mg of folic acid



Chemoprevention drugs such as raloxifene, tamoxifen, or aromatase\*\*\* inhibitor At risk for breast cancer, without a cancer diagnosis, ages 35 and older



**Tobacco Cessation** 

(Counseling and medication)

Adults who use tobacco products



Low to Moderate Dose Select Generic Statin Drugs for Prevention of Cardiovascular Disease (CVD) Ages 40 to 75 years with 1 or more CVD risk factors (such as dyslipidemia, diabetes, hypertension, or smoking) and have calculated 10-year risk of a cardiovascular event of 10% or greater



Select PrEP Drugs and Certain Related Services for Prevention of HIV Infection Adults at risk for HIV infection, without an HIV diagnosis

#### PREVENTIVE CARE FOR PREGNANT WOMEN



**Screenings and Procedures** 

- · Gestational diabetes screening
- Hepatitis B screening and immunization, if needed
- HIV screening
- Syphilis screening
- Smoking cessation counseling
- Depression screening during pregnancy and postpartum
- Depression prevention counseling during pregnancy and postpartum

- Rh typing at first visit
- Rh antibody testing for Rh-negative women
- Tdap with every pregnancy
- Urine culture and sensitivity at first visit
- Alcohol misuse screening and counseling
- Nutritional counseling for pregnant women to promote healthy weight during the pregnancy

#### PREVENTION OF OBESITY, HEART DISEASE, DIABETES, AND STROKE



Adults with BMI 25 to 29.9 (overweight) and 30 to 39.9 (obese) are eligible for:

- Additional annual preventive office visits specifically for obesity and blood pressure measurement
- Additional nutritional counseling visits specifically for obesity
- Recommended lab tests:
  - ALT
  - AST
  - Hemoglobin A1c or fasting glucose
  - Cholesterol screening



Adults with a diagnosis of Hypertension, High Blood Pressure, Dyslipidemia, or Metabolic Syndrome Nutritional counseling

Adults with BMI 40 and over

Nutritional counseling and fasting glucose screening

25

<sup>\*\*\*</sup> Aromatase inhibitors when the other drugs can't be used such as when there is a contraindication or they are not tolerated.

### **2023 Preventive Schedule**

#### Plan your child's care:

### Know what your child needs and when to get it

Preventive or routine care helps your child stay well or finds problems early, when they are easier to treat. Most of these services may not have cost sharing if you use the plan's in-network providers. Make sure you know what is covered by your health plan and any requirements before you schedule any services for your child.

Services include Bright Futures recommendations. CHIP members may have additional preventive services and coverage. Please check the CHIP member booklet for further details of CHIP coverage of preventive services.

It's important to talk with your child's doctor. The frequency of services, and schedule of screenings and immunizations, depends on what the doctor thinks is right for your child.

# Questions? Call Member Service Ask your doctor Log in to your account

### Children: Birth to 30 Months<sup>1</sup>

GENERAL HEALTH CARE	BIRTH	1M	2M	4M	6M	9M	12M	15M	18M	24M	30M
Routine Checkup* (This exam is not the preschool- or day care-related physical.)	•	•	•	•	•	•	•	•	•	•	•
Hearing Screening	•										
SCREENINGS											
Autism Screening									•	•	
Critical Congenital Heart Disease (CCHD) Screening With Pulse Oximetry	•										
Developmental Screening						•			•		•
Hematocrit or Hemoglobin Anemia Screening							•				
Lead Screening**							•			•	
Newborn Blood Screening and Bilirubin	•										
IMMUNIZATIONS											
Chicken Pox							Dose 1				
COVID-19 Vaccine	Per docto	r's advice	following	CDC and	Emergency	Use Auth	orization (	Guidelines			
Diphtheria, Tetanus, Pertussis (DTaP)			Dose 1	Dose 2	Dose 3			Dose 4			
Flu (Influenza)***					Ages 6 m	onths to 3	0 months:	1 or 2 dos	es annually		
Haemophilus Influenzae Type B (Hib)			Dose 1	Dose 2	Dose 3		Dose 4				
Hepatitis A							Dose 1		Dose 2		
Hepatitis B	Dose 1	Dose 2			Dose 3						
Measles, Mumps, Rubella (MMR)							Dose 1				
Pneumonia			Dose 1	Dose 2	Dose 3		Dose 4				
Polio (IPV)			Dose 1	Dose 2	Ages 6 m	onths to 1	8 months:	Dose 3			
Rotavirus			Dose 1	Dose 2	Dose 3						

<sup>\*</sup> Routine checkup could include height and weight measures, behavioral and developmental assessment, and age-appropriate guidance. Additional: Instrument vision screening to assess risk for ages 1 and 2 years.

<sup>\*\*</sup> Per Bright Futures, and refer to state-specific recommendations as needed.

<sup>\*\*\*</sup> Must get at your PCP's office or designated pharmacy vaccination provider. Call Member Service to verify that your vaccination provider is in the Highmark network.

### Children: 3 Years to 18 Years<sup>1</sup>

GENERAL HEALTH CARE	3Y	4Y	5Y	6Y	7Y	8Y	9Y	10Y	11Y	12Y	15Y	18Y
Routine Checkup* (This exam is not the preschool- or day care-related physical)	•	•	•	•	•	•	•	•	Once a	year from	ages 11 to	18
Ambulatory Blood Pressure Monitoring**												•
Depression Screening										Once a ages 12	year from 2 to 18	
Illicit Drug Use Screening												•
Hearing Screening***		•	•	•		•		•		•	•	•
Visual Screening***	•	•	•	•		•		•		•	•	
SCREENINGS					<u> </u>	_						
Hematocrit or Hemoglobin Anemia Screening			Annual	ly for fem	ales durin	g adolesce	ence and v	vhen indic	ated			
Lead Screening	When is	ndicated	(Please als	o refer to	your state	-specific re	ecommen	dations)				
Cholesterol (Lipid) Screening							Once b	etween ag	es 9 to 11	and ages	17 to 21	
IMMUNIZATIONS												
Chicken Pox		Dose 2								vaccina	oreviously ated: Dose ks apart)	1 and 2
COVID-19 Vaccine	Per doc	tor's advi	ce followin	ng CDC a	nd Emerg	ency Use	Authoriza	tion Guid	elines			
Dengue Vaccine							U.S. Te		ND have		areas in confirmat	ion
Diphtheria, Tetanus, Pertussis (DTaP)		Dose 5							One dose Tdap			
Flu (Influenza)****	Ages 3	to 18: 1 o	r 2 doses a	innually				'		'	'	'
Human Papillomavirus (HPV)								_	-	tion agains ted ages 9	t cervical a to 14.	nd other
							3 doses	s, all other	ages.			
Measles, Mumps, Rubella (MMR)		Dose 2										
Meningitis****									Dose 1		Age 16 time bo	
Pneumonia	Per doc	tor's advi	ce									
Polio (IPV)		Dose 4										

<sup>\*</sup> Routine checkup could include height and weight measures, behavioral and developmental assessment, and age-appropriate guidance; alcohol and drug abuse, and tobacco use assessment.

 $<sup>^{\</sup>star\star}$  To confirm new diagnosis of high blood pressure before starting treatment.

<sup>\*\*\*</sup> Hearing screening once between ages 11-14, 15-17, and 18-21. Vision screening covered when performed in doctor's office by having the child read letters of various sizes on a Snellen chart. Includes instrument vision screening for ages 3, 4, and 5 years. A comprehensive vision exam is performed by an ophthalmologist or optometrist and requires a vision benefit.

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<sup>\*\*\*\*\*</sup>Meningococcal B vaccine per doctor's advice.

CARE FOR PATIENTS WITH RISK FACTORS											
BRCA Mutation Screening (Requires prior authorization)					Per doct	or's advic	e				,
Cholesterol Screening	Screening will be done based on the child's family history and risk factors										
Fluoride Varnish (Must use primary care doctor)	Ages 5 a	nd young	er								
Hepatitis B Screening								Per docto	or's advice		
Hepatitis C Screening											•
Latent Tuberculosis Screening											High- risk
Sexually Transmitted Disease (STD) Screenings and Counseling (Chlamydia, Gonorrhea, HIV, and Syphilis)								For all sexually active individuals HIV routine check, once between ages 13 to 18			
Tuberculin Test	Per doctor's advice										

### Children: 6 Months to 18 Years<sup>1</sup>

PREVENTIVE DRUG MEASURES THAT REQUIRE A DOCTOR'S PRESCRIPTION							
Oral Fluoride	For ages 6 months to 16 years whose primary water source is deficient in fluoride						
PREVENTION OF OBESITY, HEART DISEASE, DIABETES, AND STROKE							
Children with a BMI in the 85th to 94th percentile (overweight) and the 95th to 98th percentile (obese) are eligible for:	<ul> <li>Additional annual preventive office visits specifically for obesity</li> <li>Additional nutritional counseling visits specifically for obesity</li> <li>Recommended lab tests: <ul> <li>Alanine aminotransferase (ALT)</li> <li>Aspartate aminotransferase (AST)</li> <li>Hemoglobin A1c or fasting glucose (FBS)</li> <li>Cholesterol screening</li> </ul> </li> </ul>						
Age 18 with a diagnosis of Hypertension, High Blood Pressure, Dyslipidemia, or Metabolic Syndrome	Nutritional counseling						

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רטל. ID רטל. אס ייטואיער ID ריטוא יער ID ריטוא יער

বাংলায় সহায়তার জন,, আপনার আইিড কারিি∴4ড অললকাভ∙ু 7 ন৪রর ৽্র4∙তা পররর4বায় ৽্৹ান ক:ন।

한국어로 도움을 받고 싶으시면 ID 카드에 있는 고객 서비스 전화번호로 문의해 주십시오.

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او میں د لیے، ثمر وسلّمِاللّاف مغرریکل یں

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رادو ان میں دائے شمر وسوکلے آئے اُلی اور جورا لی ہیں۔

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Rele nimewo sèvis kliyantèl ki nan kat ID ou pou jwenn èd nan Kreyòl Ayisyen.

Per assistenza in italiano chiamate il numero del servizio clienti riportato nella vostra scheda identificativa.

#### Information About the Affordable Care Act (ACA)

This schedule is a reference tool for planning your family's preventive care, and lists items and services required under the Affordable Care Act (ACA), as amended. It is reviewed and updated periodically based on the advice of the U.S. Preventive Services Task Force, laws and regulations, and updates to clinical guidelines established by national medical organizations. Accordingly, the content of this schedule is subject to change. Your specific needs for preventive services may vary according to your personal risk factors. Your doctor is always your best resource for determining if you're at increased risk for a condition. Some services may require prior authorization. If you have questions about this schedule, prior authorizations, or your benefit coverage, please call the Member Service number on the back of your member ID card.

### <sup>1</sup>Information About Children's Health Insurance Program (CHIP)

Because the Children's Health Insurance Program (CHIP) is a government-sponsored program and not subject to ACA, certain preventive benefits may not apply to CHIP members and/or may be subject to copayments.

The ACA authorizes coverage for certain additional preventive care services. These services do not apply to "grandfathered" plans. These plans were established before March 23, 2010, and have not changed their benefit structure. If your health coverage is a grandfathered plan, you would have received notice of this in your benefit materials.



# Prescription Drug Coverage





#### PRESCRIPTION DRUG BENEFITS

## A pharmacy plan that fits your life.

First off, you'll use the same ID card for your medications as you do for your medical coverage. When you go to an in-network pharmacy, depending on your plan and the prescription, you might have a copay or need to pay a percentage of the drug's cost.

#### Knowing that, here are two important things to remember:

- 1. You'll usually save money by choosing a generic drug over a brand-name drug.
- 2. Our mail order service for maintenance prescription drugs is a convenient option that saves you trips to the pharmacy.

And when it comes to staying on top of your coverage, your member website has details on your drug coverage and easy-to-use tools to manage your benefits and prescriptions.

- Find in-network pharmacies.
- · View covered drugs.
- See drug prices and lower-cost options.
- · Enroll in mail-order refills.
- Refill or renew a prescription.
- · Get drug interaction warnings.
- Access forms needed for your coverage.

Once you're a member, you can log in to <a href="https://high.ncb.ncm/bcbswny">high.ncb.ncm/bcbswny</a> or call the number on the back of your member ID card to learn more.



# Programs to keep you safe while keeping drug costs down.

When it comes to your medications, Highmark BCBSWNY uses programs to help you make safer, more cost-effective drug choices. In the course of getting you the right drug, at the right time, in the right amount, at the right price, you might run into one of the following programs:

### Prior Authorization:

Our prior authorization program requires that certain drugs receive approval before they're covered. This helps ensure you're getting the right coverage for the right drug at the right time. We will work with your doctor to get you access to safe, effective, medically necessary drugs.

#### **Quantity Limits:**

Some drugs are regulated to make sure you get the right dosage. Limits restrict how often or how much of a refill you can get. They're in place to keep you safe.

#### **Step Therapy:**

For certain medications, our drug programs use a "step" approach. That means you'll need to try preferred medications first before less-preferred medications are covered. Preferred medications tend to be the lower-cost generic drugs that have already been clinically proven to be safe and just as effective as their more expensive counterparts. Step Therapy is designed to help lower costs while still providing access to non-preferred medications.

If your prescription drug requires prior authorization, tell your doctor. There are three options for obtaining prior authorization:

- 1. Send a request online by using CoverMyMeds® (covermymeds.com).
- 2. Call the Pharmacy Hotline at 800-600-2227.
- Fax a request form to the Hotline staff at 866-240-8123.
   (Get a form at <u>highmark.com/bcbswny</u> by clicking Helpful Links, Forms Library, then Pharmacy Forms.)

### One last special case:

Some drugs may have restrictions on how much of their cost is covered by your plan. These are called coverage limits. If you submit a prescription for a drug that has coverage limits, we'll tell you, in writing, that you need to get approval before the prescription can be filled.



Talk to your employer or your HR manager to find out what additional benefits are available to you.

#### Formulary Drugs

A formulary is a list of FDA-approved medications selected by the Plan, divided up by the condition they are used to treat. Understanding your formulary can help you better manage your drug costs and get the care you need. To see your full formulary list, log on to <a href="mailto:member.highmark.com">member.highmark.com</a>, scroll to <a href="mailto:PrescriptionCoverage">PrescriptionCoverage</a>, and select <a href="mailto:drug list">drug list</a>.

### Specialty Drugs

Highmark helps ensure that specialty medications are dispensed appropriately and are cost-effective for members. Through the expertise of specialty teams and partnerships, we work with prescribers, patients, and caregivers to help control costs without sacrificing patient care.

#### Vaccines at Retail Pharmacies

Your pharmacy benefit covers certain vaccines at participating retail pharmacies. No appointment needed. These vaccines may include:

- Chickenpox (Varicella)
- Diphtheria, tetanus (Td/Tdap)
- Diphtheria, tetanus, pertussis (DTaP)
- Flu
- Haemophilus influenzae Type B (Hib)
- Hepatitis A
- Hepatitis B

- Human papillomavirus (HPV)
- Measles, mumps, rubella (MMR)
- Meningitis
- Pneumonia
- Polio (IPV)
- Rotavirus
- Shingles



For additional information, please call the number on the back of your member ID card or contact us through the Highmark app.



#### PARTICIPATING NATIONAL PLUS NETWORK PHARMACIES:

### Over 63,000 pharmacies are in the National Plus network, including:

Accredo InstyMeds Roundy's Supermarkets

Ahold Kelsey-Seybold Pharmacy Div Safeway
Albertsons Kinney Drugs Sav-On

Aurora Pharmacy Kmart Save Mart Supermarkets

Bartell Drugs Knight Drugs Schnucks
Big Y Foods Lewis Drugs Inc. Seip Drug
Bi-Lo Holdings MK Stores Spartan
Bi-Mart Marc Glassman SuperValu

Brookshire Brothers Maxor Pharmacy Target (CVS Pharmacy)

Brookshire Grocery Med-Fast Pharmacy Thrifty White Stores

Coborn's The Medicine Shoppe Tops Markets

Costco Meijer United Supermarkets

CVS Metrocare Unity Pharmacies

Dept. of Veterans Affairs

NeighborCare

Value Drugs

Discount Drug Mart Northeast Ohio Neighborhood Wakefern
Family Care Omnicare Walgreens

Farmacias Plaza Osborn Drugs Inc. Walmart
Food City Pharmacy Patient First Wegmans

Fruth Pharmacy Pharmaca Integrative Pharmacy Weis Markets

Giant Eagle PharMerica

Hannaford Brothers Planned Parenthood
Harps & Price Cutter PrescribeIT Rx

H-E-B Grocery Price Chopper Pharmacy

Henry Ford Health System Publix
HIP Pharmacy Services Raley's
Homeland Pharmacy Reasor's

Hy-Vee ReCept Pharmacy
IHC Pharmacy Services Red Cross Pharmacy

Ingles Markets Rite Aid

## Highmark Vision Coverage





#### **VISION COVERAGE**

# Plans that help keep your vision clear and your eyes healthy.

As an important part of complete health coverage, vision benefits make it easier for you to get quality care when and where you need it. Plus, you can use the same health plan member website to easily access and maintain all your vision benefits and claims information.

#### With your Highmark Vision plan, you get:

- A 24/7 toll-free line for up-to-date plan info, network provider list, and claims status.
- Over 100,000 access points, like optometrists, ophthalmologists, and retailers like Visionworks® where you can use your frames discount with Davis providers.

# Benefits that save you time and money:

• Up to 25% off the cost of traditional LASIK at over 1,000 nationwide network providers.

### To use your frame benefit:

• <u>Glasses.com</u> and <u>befitting.com</u> are now full, in-network online retailers.

# To use your contact lens benefit:

- Select contacts from the formulary list\* of covered lens types, including disposable and planned replacement contacts in standard, multifocal, and toric.
- 1-800-CONTACTS (1800Contacts.com) is now a full, in-network online retailer where you can order contacts.

### To find a network provider:

- Go to highmark.com/bcbswny.
- Click **Find a Doctor or Pharmacy** and then **Find an Eye Care Provider**.
- Enter your ZIP code and mile radius.
- Click on **Search Now** for a list of providers that accept your plan.

# To get services from a network provider:

- Choose a network provider and schedule an appointment.
- Tell them the ID number on your benefit card.
- Give them the name and birthdate of the member who's getting care.
- No claim forms are required when using a participating network provider.

To get these benefits, enroll by following the instructions from your employer.

Once you're enrolled, if you have questions about your vision coverage, call the Member Service number on the back of your ID card.

<sup>\*</sup>Not applicable to Focus plans.



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Once you're enrolled, if you have questions about your vision coverage, call the Member Service number on the back of your ID card.

<sup>\*</sup>Not applicable to Focus plans.



## Vision Benefits for Large Groups Affinity Discount Program

Benefits	Member Cost
Services	
Eye exam	\$0 cost-share
Frames	
Frames	35% discount off retail
Lens (uncoated plastic)	
Single vision	\$35
Bifocal	\$55
Trifocal	\$65
Lenticular	\$110
Lens Options (add to lens prices above)	
Antireflective coating (premium)	20% discount off retail
Antireflective coating (standard)	\$45
Blended segment lenses	\$20
Glass lenses	\$18
Gradient tint	\$12
Hi-index lenses	\$55
Photochromic glass lenses (single vision)	\$35
Photochromic glass lenses (multifocal)	\$35
Polarized lenses	\$75
Solid tint	\$10
Standard scratch-resistant	\$15
Standard polycarbonate	\$30
Standard progressive (add-on to bifocal)	\$75
Transition lenses	\$65
UV coating	\$15
Contact Lens (available in lieu of spectacles)	
Conventional/disposable/planned replacement	15% discount off retail
Other Add-ons and Services	
Nonprescription sunglasses	10-20% discount off retail
Other ancillary products/solutions	10-20% discount off retail
Laser Vision Correction	
Laser vision correction procedure	Up to 40–50% discount off retail
Frequency	
Examination	Annual
Frames	Unlimited
Lenses	Unlimited
Contact lenses	Unlimited

Davis Vision, an independent company, administers vision benefits on behalf of Highmark Blue Cross Blue Shield of Western New York. Members must receive services from a Davis Vision provider. Appropriate discounts<sup>1</sup> are taken at time of purchase (first purchase of eyeglasses is subject to a 35% discount; additional eyeglass purchases are subject to a 30% discount on the same transaction; additional eyeglass purchases on separate transactions are subject to a 20% discount). Services out-of-network are not covered. For more information on the Laser Vision Correction Discount Program available through Davis Vision, call 1-800-328-4728. To locate a provider near you, visit Highmark.com/bcbswny, davisvision.com, or contact Davis Vision at 1-800-999-5431.

- 1. Discounts not applicable at Walmart®, Sam's Club, or Costco locations or where limited by law or manufacturer restrictions.
- 2. Contact lens coverage varies by product selection.
- 3. Provider promotions and/or discounts may not be combined with insurance benefits or discounts.
- 4. Some limitations apply to additional discounts; discounts not applicable at all in-network providers. Davis Vision has done its best to accurately reflect plan coverage herein. If differences exist between this document and the plan contract, the contract will prevail.

#### No benefits shall be provided for:

Vision services received or prescribed before the effective date of coverage or ordered after termination of coverage

- Examinations, frames, or lenses that are not necessary according to accepted standards of ophthalmic practice or that are not
  prescribed by the attending physician or by the optometrist
- Replacement of lost, stolen, broken, or damaged lenses, contact lenses, or frames, unless at the time of replacement the subscriber is otherwise entitled to benefits for the lenses for frames
- Industrial safety glasses, safety goggles, or sunglasses, whether or not they require a prescription
- Examinations, frames, or lenses required by the subscriber's employment
- Duplication of services: the benefits covered under this amendment are reduced by any benefits received under your contract or group plan

Highmark Blue Cross Blue Shield of Western New York is a trade name of Highmark Western and Northeastern New York Inc., an independent licensee of the Blue Cross Blue Shield Association.

Highmark Blue Cross Blue Shield of Western New York complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-544-2583 (TTY 711). 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-544-2583 (TTY 711)。

### Wellness





#### **HEALTH COACHES**

# Personalized support for health goals.

Looking to lose weight? Quit smoking? Be more active? A wellness coach can create a personalized plan for you, right over the phone, on your schedule. Sessions are free and confidential.



#### **BABY BLUEPRINTS®**

# Pregnancy advice, answers, and support.

Our maternity education program for mom-to-be questions and over-the-phone support from a nurse health coach that's available at no additional cost. Call **1-866-918-5267** to enroll.



#### **SHARECARE®**

## Say hello to your online health and wellness hub.

Find out your RealAge<sup>®</sup>, track your health habits, and monitor sleep, stress, and fitness — in real time. Visit **mycare.sharecare.com**.

# Health Tools and Resources



### ONLINE TOOLS & MEMBER WEBSITE



#### Your entire plan at your fingertips.

No more searching for old files or waiting on snail mail. Your digital ID card, Find a Doctor tool, deductible progress, and claims status are all available online at <a href="https://high.ncm/bcbswny">highmark.com/bcbswny</a>.

#### **CARE COST ESTIMATOR**



#### Know what you'll owe for care.

Before making an appointment for a test, scan, or procedure, Care Cost Estimator helps you estimate your bill in advance.. Available on your member website, **highmark.com/bcbswny**.

#### BLUE365®



### Discounts to help you stay healthy and active.

From workout gear to personal wellness to healthy meal services, we'll take a little off the top while you're taking a little off your middle. Member-only deals are at <a href="mailto:blue365deals.com/bcbswny">blue365deals.com/bcbswny</a>.

#### HIGHMARK BCBSWNY PLAN APP



#### Your health plan in your pocket.

Get instant access to your digital member ID card, care-finding tools, claims updates, and easy online premium payments right on your mobile device. To start, just download the Highmark Plan app from the App Store or Google Play and set up your profile.

# Additional Important Information



### Health care lingo, translated.

When you're reviewing plans, you're bound to see certain terms over and over. Here's a cheat sheet for a few of the most important ones. (If you want the complete glossary, check your benefit booklet.)

#### **CLAIM**

The request for payment that's sent to your health insurance company after you receive covered care.

#### COINSURANCE

The percentage you may owe for certain covered services after reaching your deductible. For example, if your plan pays 80%, you pay 20%.

#### **COPAY**

The set amount you pay for a covered service. For example: \$20 for a doctor visit or \$30 for a specialist visit.

#### **COVERED SERVICES**

All the care, drugs, supplies, and equipment that are paid for, at least in some part, by your health plan after you've met your deductible.

#### **DEDUCTIBLE**

The set amount you pay for a health service before your plan starts paying.

#### **EXCLUSIVE PROVIDER ORGANIZATION (EPO)**

A type of plan where services are usually only covered if you use in-network providers, except for emergencies or urgent care. If you travel, you'll have coverage for emergency or urgent care, but usually not for routine care.

#### **IN-NETWORK PROVIDER**

A doctor, hospital, or other facility that has an agreement with your plan to accept your plan allowance and cost sharing as full payment. They won't bill you extra for covered services, but you could still have to pay your deductible, coinsurance, or copays.

#### **MAXIMUM OUT-OF-POCKET**

The most you'd pay for covered care. If you hit this amount, your plan pays after that.

**Tiered** – A network that offers access to most doctors and facilities in your area based on a tiered system — Enhanced and Standard. You generally pay less for the Enhanced level of benefits than the Standard level.

Narrow – Local networks specific to certain markets. They tend to be close to where you live. You have access to the doctors and facilities in that network.

#### **OUT-OF-NETWORK PROVIDER**

A doctor or hospital that generally charges more than your plan allowance for the same services.

#### **PLAN ALLOWANCE**

The set amount you and your plan will pay for a health service. In-network providers aren't allowed to bill you more than this amount.

#### **PRECERTIFICATION**

A decision made ahead of time by your health plan that a service, treatment, or drug is medically necessary for you. It can be called prior authorization or prior approval, but it's not a promise that anything will be fully covered.

#### PREFERRED PROVIDER ORGANIZATION (PPO)

A type of plan that offers more flexibility in choosing providers, usually with the added security of coverage for care you might need when you're away from home.

#### **PREMIUM**

The monthly amount you or your employer pay so you have health coverage.

#### **PROVIDER**

Whether it's your primary doctor, a lab technician, or a physical therapist, the person or facility where you get care is referred to as a health care provider.

#### **URGENT CARE CENTER**

A walk-in center for when you have a condition that's serious enough to need care right away, but not serious enough for a trip to the emergency room.



### How we approve what's covered.

## \*A prior authorization is not a guarantee of coverage, payment, or payment amount. All services are subject to contract exclusions and eligibility at the time the service is rendered.

# Determining care for coverage

We have a group of experts called Clinical Services. Their job is to make sure you're receiving care that is medically necessary and appropriate. What that means, generally, is that care is:

- A standard medical practice.
- Proven to be effective.
- · Not just done out of convenience for you or your doctor.
- Not more expensive than something else that would be just as effective.

Most of the care covered by your plan meets these guidelines, so you can have it done and covered without needing to do anything else.

You are required to confirm that your provider obtained a prior authorization for any out-of-area services requiring authorization in advance of receiving the service. Beginning Aug. 8, 2021, this will also include advanced radiology and cardiac imaging. Call the Member Service number on the back of your member ID card or in the Highmark app to review your coverage and confirm if you need your provider to get a prior authorization.\*

If you're denied coverage because we determine care doesn't meet those qualifications, you always have the right to appeal that decision.

### How we keep your information safe.

You've trusted us with your personal information and we take protecting it very seriously. We follow very strict policies for handling and protecting Protected Health Information (PHI).

In the course of using your coverage, we sometimes share PHI for routine things like ensuring you're getting safe and effective treatments or doctors are receiving payment for the care you get.

If you're interested, you always have the right to see all the information in your medical records. The fastest way to access it is to ask your primary doctor.

That's the gist of how we make sure you're protected and getting appropriate, medically necessary care.

If you want to read the full legal descriptions of the policies we've summed up here, go to **discoverhighmark.com**. Scroll to the bottom of the page, click on **Quality Assurance**, and enter your ZIP code.



# Programs for care support and complex condition management.

## Care and case management

#### CARE MANAGEMENT PROGRAM

From person to person, care needs can be different and change over time. Our Care Management Program focuses on connected care so we can help you get safe, effective, appropriate care right when you need it.

#### Services under the Care Management Program:

#### Precertification Review starts before you get care and:

- Confirms you're eligible and have benefits for care.
- Determines if care is medically necessary and appropriate.
- Makes sure care happens at the right facility by the right provider.
- Provides alternatives for care, if available.
- Identifies if case or condition management could help the member.

#### Concurrent Review happens during the course of treatment to:

- Assess the medical need to continue treatment.
- Evaluate the right level of care for treatment.
- Foresee any possible quality of care concerns.
- Identify situations that require a physician consultation.
- Determine potential case or condition management benefits.
- Update and/or revise the discharge plan.

#### **Discharge Planning** occurs throughout the course of treatment to:

- Promote alternative levels of care, when appropriate.
- Make sure care is delivered in the appropriate setting.
- Identify case or condition management program prospects early on.
- Make timely referrals for intervention.
- Develop and carry out appropriate discharge plans.

#### **Retrospective Review** happens after services have been provided and:

• Evaluates the appropriateness of medical services solely on information available at the time the medical care was provided.



#### **CASE MANAGEMENT PROGRAM**

Based on the Case Management Society of America (CMSA) standards, the Case Management Program supports members with serious and complex medical conditions by helping them navigate the health care system and make informed care decisions. Regardless of the condition, the overall goal is to get members back to the highest possible level of functioning in their work, family, and social lives.

#### **Individual goals of Case Management:**

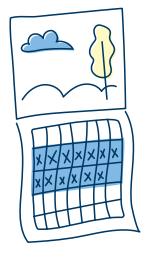
- Identify and resolve gaps in care
- Assure the right care at the right time through appropriate facilities and providers
- Increase members' understanding of their condition or situation
- Reduce medication inconsistencies and ensure correct use of prescribed medications
- Address any caregiver issues that may affect members' conditions
- Improve members' ability to self-manage their conditions and wellness focus
- Reduce potentially avoidable emergency room visits and hospital readmissions
- Assess medication needs and consult with the Highmark pharmacy team as deemed necessary

#### How the Case Management Program works:

A Registered Nurse Case Manager collaborates with a multidisciplinary team, consisting of medical directors, pharmacists, behavioral health specialists, social workers, wellness specialists, and dietitians, to evaluate an individual's health needs in the following ways:

- Planning, coordinating, and monitoring care and progress toward health
- Evaluating all of a member's options, resources, and services
- Identifying gaps and/or barriers to optimal care before inpatient admission and/or discharge
- Helping members and caregivers to understand conditions and plans of care so they can manage their health
- Educating on care coordination, support systems, medication, health, and wellness
- Collaborating with a variety of providers, care facilities, and home health agencies to ensure appropriate care

Case Management is voluntary. Members can end their involvement with the program any time.



## Prior authorization for out-of-area services

You are required to confirm that your provider obtained a prior authorization for any out-of-area services requiring authorization in advance of receiving the service. This includes radiology and cardiac imaging. A prior authorization just means that we work with your provider before you receive the proposed service to make sure that the procedure is medically necessary. Your out-of-area provider will be expected to reach out to us about that, but it is important that you stay in contact with them.

The provider may also call Provider Services to determine if a prior authorization for proposed service is required.

### If no prior authorization is received, you could be responsible for 100% of your bill.\*

Call Member Service, the number on the back of your identification card, to review your coverage and confirm if you need your provider to get a prior authorization.\*

\*A prior authorization is not a guarantee of coverage, payment, or payment amount.

All services are subject to contract exclusions and eligibility at the time the service is rendered.

#### Let's break this down a little more.



You and your provider agree on a service that you need.



Your provider lets Highmark BCBSWNY know all of the details about the procedure. You should stay in contact with your provider.



Highmark BCBSWNY will review your requested service.



We'll send you and your provider a prior authorization if the request is determined to be medically necessary.

## Our friends in the legal department asked us to include this. Enjoy all the nitty-gritty details.

Sharecare is a registered trademark of Sharecare, Inc., an independent and separate company that provides a consumer care engagement platform for your health plan. Sharecare is solely responsible for its programs and services, which are not a substitute for professional medical advice, diagnosis or treatment. Sharecare does not endorse any specific product service or treatment. Health care plans and the benefits thereunder are subject to the terms of the applicable benefit agreement.

Lark is an independent company that manages digital health and wellness coaching programs on behalf of your health plan.

Best Doctors is an independent company that manage the virtual second medical consultation program on behalf of Highmark.

Sapphire Digital is an independent company that administers the SmartShopper program for your health plan. Pricing may not be available on all medical procedures, tests or healthcare providers.

Doctor On Demand by Included Health is a separate company that provides telemedicine services to Highmark BCBSWNY and BSNENY members.

Baby Blueprints is a registered mark of the Blue Cross Blue Shield Association.

Blue 365 is a registered mark of the Blue Cross Blue Shield Association.

NaviNet is a registered trademark of NaviNet, Inc., which is an independent company that provides a secure, web-based portal between providers and health care insurance companies.

Express Scripts is an independent company that administers your prescription drug benefit for your health plan.

Davis Vision is an independent company that provides the network and administers vision benefits for Highmark members.

The Highmark Wellness Card is exclusive to the Highmark Western NY and Northeastern NY service areas and cannot be used in other Highmark service areas.

Blue Distinction® Specialty Care is a registered mark of the Blue Cross Blue Shield Association. Blue Distinction Centers (BDC) met overall quality measures, developed with input from the medical community. A Local Blue Plan may require additional criteria for providers located in its own service area; for details, contact your Local Blue Plan. Blue Distinction Centers+ (BDC+) also met cost measures that address consumers' need for affordable healthcare. Each provider's cost of care is evaluated using data from its Local Blue Plan. Providers in CA, ID, NY, PA, and WA may lie in two Local Blue Plans' areas, resulting in two evaluations for cost of care; and their own Local Blue Plans decide whether one or both cost of care evaluation(s) must meet BDC+ national criteria. Total Care ("Total Care") providers have met national criteria based on provider commitment to deliver value-based care to a population of Blue members. Total Care+ providers also met a goal of delivering quality care at a lower total cost relative to other providers in their area. Program details are displayed on www.bcbs.com. Individual outcomes may vary. For details on a provider's in-network status or your own policy's coverage, contact your Local Blue Plan and ask your provider before making an appointment. Neither Blue Cross and Blue Shield Association nor any Blue Plans are responsible for non-covered charges or other losses or damages resulting from Blue Distinction, Total Care, or other providers.

Blues On Call is a service mark of the Blue Cross Blue Shield Association.

Blue Cross Blue Shield Global® Core is a registered mark of the Blue Cross Blue Shield Association.

BlueCard is a registered mark of the Blue Cross Blue Shield Association. Statics regarding coverage are according to the Blue Cross Blue Shield Association.

Blue High Performance Network is an in-network only, Exclusive Provider Organization (EPO), single-tier network in most markets. However, there are exceptions in these two markets: New Jersey and Philadelphia. Please contact your client manager for additional information on the two-tier in-network model in these markets. Blue High Performance Network is a service mark of the Blue Cross Blue Shield Association.

The programs discussed herein are not intended to be a substitute for professional medical advice, diagnosis, or treatment. Always seek the advice of your physician or other qualified health provider with any questions or concerns regarding a medical condition. Health plan coverage is subject to the terms of your health plan benefit agreement.

\*This is not a contract.



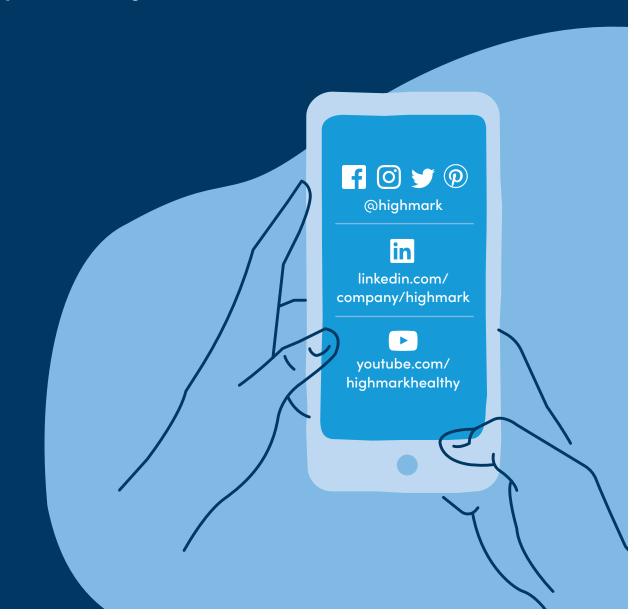
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### Connect with us.

We're on most of your favorite social media sites, so contact us there if it's easier for you. You can say hi, ask questions, or give feedback. Find us here:



### We've got your back.

For coverage questions, call the number on the back of your member ID card or talk with your plan administrator.