

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, December 17, 2024 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Suzanne Viscomi, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2024. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 2, 2024	July 9, 2024 (Retreat @ 5:00 PM)
January 16, 2024	August 13, 2024
February 13, 2024	August 27, 2024
March 19, 2024	September 10, 2024
March 26, 2024 (Board Office @ 6:00 PM)	October 8, 2024
April 24, 2024 Budget Hearing (RBMS)	November 12, 2024
May 14, 2024	December 17, 2024
June 11, 2024	January 7, 2025 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. HIB
- c. Attorney-Client Privilege

5. SUPERINTENDENT'S REPORT

- a. November 2024 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.64
Grades 4-8	96.17

- b. November 2024 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							114	117	121	124	125	601
RBPS	16	16	90	94	116	130						462
UMC	27	24										51
FBC	8	13										21
MDCC	16	22										38
TOTAL	67	75	90	94	116	130	114	117	121	124	125	1173
OOD						1		1	1	1	4	8

- c. November 2024 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	1	1	0	0	1	3

- d. November 2024 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS 2	72494, 73805	72494	Non-HIB

- e. Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
11/27/24	8:50 a.m.	First Baptist Church	Side entrance of building	UMC	Ms. Cassella
11/27/24	8:58 a.m.	United Methodist Church	UMC driveway entrance	UMC	Ms. Cassella

f. Audit Presentation

6. COMMITTEE REPORTS

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

7. PRESIDENT'S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

- 1002.** That the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2024-2025 school year.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2034.** That the Board approves the November 2024 Suspension Report as submitted by the Superintendent.
- 2035.** That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on December 17, 2024.
- 2036.** That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on November 12, 2024.
- 2037.** That the Board approves the Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

I, Anthony Sciarriello, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of October 2024 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarriello

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of November 1, 2024 through November 30, 2024.

November 15, 2024 \$721,347.40

November 30, 2024 \$781,487.81

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3200. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the November 12, 2024 Regular Session and Executive Session of the Board of Education.

3201. BILLS PAYMENT

To authorize the payment of final bills for November 2024 in the amount of \$2,691,778.39 and for bills as of December 2024 in the amount of \$1,256,090.66.

3202. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the October 2024 Report of the Treasurer and the October 2024 Report of the Secretary as being in balance for the month.

3203. BUDGET TRANSFERS

To ratify any budget transfers effective October 2024 per the transfer report.

3204. ACCEPTANCE OF IDEA CONSOLIDATED CARRYOVER FUNDS

That the Board accept the IDEA Consolidated carryover funds for the 2024-2025 school year as follows:

Basic (Non-Public)	\$4,086.00
Preschool (Public)	\$15,553.00

3205. DONATION

The Board gratefully accepts the generous donation of 420 copies of *Britannica's First Big Book of Why: Animals, Cool Stuff, Earth, Pets, & Space*, provided by Chick-fil-A. The Board also extends its sincere appreciation to Trinity Hall for their efforts in facilitating this thoughtful contribution.

3206. AUTHORIZATION TO BID

That the Board authorizes the Business Administrator to advertise for bids for Student Transportation Services for the 2025-2026 school year.

3207. AWARD OF BID FOR BOILER UPGRADE AT RED BANK MIDDLE SCHOOL

WHEREAS, the Red Bank Borough Board of Education ("Board") solicited bids for the Boiler Upgrade at Red Bank Middle School ("Boiler Project"); and

WHEREAS, the two (2) mathematically lowest bids for the Boiler Project were submitted by Performance Mechanical Corp. and Framan Mechanical; and

WHEREAS, the lowest bid submitted by Performance Mechanical failed to include mandatory bid documents including the certification of uncompleted contracts for one of its prime subcontractors, Cooper Plumbing and Mechanical; and

WHEREAS, the failure to include this document in its bid is considered a material and fatal defect in the bid; and

WHEREAS, the next lowest bid submitted by Framan Mechanical did not contain any material or otherwise fatal defect requiring the Board to reject its bid; and

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby rejects the bid submitted by Performance Mechanical for failing to comply with the bid specifications and N.J.S.A. 18A:18A-25; and
2. The Board hereby awards the contract for the Boiler Project to Framan Mechanical in the amount of \$793,500.00 (\$699,000 Base Bid plus \$94,500 and Alternate #1); and

BE IT FURTHER RESOLVED, that the Board authorizes the Board's administration and Project Architect to take all necessary and appropriate steps to execute the necessary documents and carry out this action of the Board.

The bid was advertised on November 7, 2024 and the following bids were received on December 3, 2024 for Boiler Upgrade at the Red Bank Middle School.

CONTRACTOR	BASE BID	ALTERNATE BID #1	TOTAL BID
Framan Mechanical Inc.	\$699,000	\$94,500	\$793,500
Hanna's Mechanical Contractors, Inc.	\$821,750	\$151,850	\$973,600
Kasar Mechanical, LLC	\$922,489	\$136,000	\$1,058,489
Performance Mechanical Corp.	\$567,000	\$61,000	\$628,000

3208. PRIMARY SCHOOL SITE UPGRADES, ENTRANCE DOOR AND CANOPY PROJECT

BE IT RESOLVED, by the Red Bank Borough Board of Education to approve the submission of the Site Upgrades, Entrance Door and Canopy Project at Red Bank Primary School to the New Jersey Department of Education, for review and Department approval of an "other capital project" with no state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

Be it further resolved; the Board authorizes the School Business Administrator to solicit bids for the Site Upgrades, Entrance Door and Canopy Project.

3209. UNITED STATES TENNIS ASSOC. AND NET GENERATION SCHOOL PARTNERSHIP PROGRAM

That the Board agrees to partner with the United States Tennis Association and Net Generation School Partnership Program in order to give Red Bank Primary School students the opportunity to learn, play, and enjoy the game of tennis through a future donation of tennis equipment.

3210. AMERICAN SPEECH AND HEARING (ASHA) LEARNING PASS

That the Board approves the purchase of the American Speech And Hearing (ASHA) Learning Pass (one year Professional Development subscription-\$144 per subscription) for Speech-Language Specialists Alicia DeSanto, Caroline McClelland, Danielle Cotta and Kristin Edlund for a total cost of \$576.00 Account #11-000-216-320-003

3211. 1:1 ASSISTANT FOR CHARTER SCHOOL STUDENT

That the Board approves the addition of a 1:1 Assistant for Charter School Student #11157 at Collier School commencing December 18, 2024 through June 20, 2025 at a rate of \$175.00 per day for a total of 112 days (not to exceed \$19,600.00). Account #11-000-100-566-003

3213. 457(b) PLANS AND THIRD PARTY ADMINISTRATOR

That the Board approves the appointment of the following Brokers of Record for the provision of employee contributions under a Section 457 Deferred Compensation Plan for the 2024-2025 school year: AXA Equitable, MetLife, Valic.

Further, the Board approves PenServ and the District for the 2024-2025 school year as a third party administrator for the approved 457 plans.

3213. HOME INSTRUCTION

That the Board approves Home Instruction services to be provided for student #72600 at a rate of \$40.00 per hour not to exceed 5 hours per week commencing December 16, 2024 through January 15, 2025 pending OOD placement. Estimated total cost is \$800. Account #11-150-100-320-000.

3214. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Carol Boehm	2/20/25 - 2/21/25 8:00 AM - 6:00 PM	Atlantic City, NJ	\$571.35	NJ Music Educators Assoc. Conference	11-100-221-510-001
Jared Rumage	1/29/25 - 1/31/25 8:00 AM - 6:00 PM	Atlantic City, NJ	\$1,179.28	TECHSPO '25	11-000-221-500-004
Rebecca Lynch	1/28/25 - 1/30/25 8:30 AM - 3:30 PM	Virtual	\$710.00	Wilson Reading System Intro Course	20-275-200-500-MS2-F24
Jessica Jones	1/6/25 - 1/8/25 9:00 AM - 5:00 PM	Wayne, NJ	\$1,706.39	Handle with Care Training	20-218-200-329-P24

Josie Katz	3/6/25 - 3/7/25 7:30 AM- 3:30 PM	Princeton, NJ	\$330.74	ASAP - NJ Conference	11-000-219-580-003
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PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4187.** That the Board approves an unpaid leave under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) for Christopher Murray effective February 24, 2025 through May 25, 2025.
- 4188.** That the Board approves an unpaid intermittent leave under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) for Stephanie Burd effective November 6, 2024 through April 22, 2025.
- 4189.** That the Board rescind the appointment of Derrick Rogers as a District Custodian effective immediately.
- 4190.** That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Kathy Kansky	William Patterson	Supervisor	EDLP 6090	3 @ 611.80 \$1,835.40	Fall 2024

- 4191.** That the Board approves an unpaid leave under the Family and Medical Leave Act (FMLA) for Catherine Conte effective December 2, 2024 through March 2, 2025.
- 4192.** That the Board approves the following Primary School After School Program Instructional Assistants for the 24-25 school year at the contractual rate of \$26.00 per hour not to exceed more than 1 hour per person, per week. Account #11-421-200-100-002-SHM

Jacob Curole

Jenifer Silverstein

- 4193.** That the Board accepts the resignation of Sonia Santos, Middle School Bilingual Teacher, effective January 17, 2025.
- 4194.** That the Board approves the revision to the partial paid leave under the Family and Medical Leave Act (FMLA) for Jennifer Siebert utilizing 10 sick days concurrently effective September 26, 2024 through December 18, 2024 (previously approved without using sick days effective September 26, 2024 through December 4, 2024) and an unpaid leave under the New Jersey

Family Leave Act (NJFLA) effective December 19, 2024 through March 20, 2025 (previously approved effective December 5, 2024 through March 6, 2025).

- 4195.** That the Board approves the revision to the appointment of Dawn Weg as a Grade 4 Long-Term Leave Replacement Teacher (replacing Jennifer Siebert) at a MA Step 1 prorated annual salary of \$57,271.00 effective September 26, 2024 through March 20, 2025 (previously approved effective September 26, 2024 through March 6, 2025). Account #11-213-100-101-RR2
- 4196.** That the Board approves the following Guest Teachers for the 2024-2025 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Ian Bennett

Therese Zambrano

- 4197.** That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Thomas Schroll utilizing 63 sick days concurrently effective January 10, 2025 through April 3, 2025.
- 4198.** That the Board rescind the appointment of Lauren Pappa as a Grade 5 ESL Long-Term Leave Replacement Teacher effective immediately.
- 4199.** That the Board approves the partially paid leave under the Family and Medical Leave Act (FMLA) for Sophia Van Sickle utilizing 21 sick days and 2 personal days concurrently effective March 1, 2025 through April 20, 2025 and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective April 21, 2025 through the last day of school for the 24-25 school year.
- 4200.** That the Board approves the revision to the appointment of Lauren Bevacqua as a Long-Term Leave Replacement Special Education Teacher (replacing Emily Girardi) effective November 13, 2024 through March 28, 2025 (previously approved effective November 13, 2024 through December 15, 2024).
- 4201.** That the Board approves the following staff to participate in the Primary School After School Program from January 21, 2025 through April 15, 2025 at the contractual rate of \$40.00 per hour for certificated staff and \$26.00 per hour for instructional assistants not to exceed more than 2 hours per person, per week. Account #11-421-200-100-001-SMH

Paula Collins
Nyomi Garcia

Meredith Faistl
Beth Moran

Chelsea Foster

- 4202.** That the Board approves all staff as substitutes for the Primary School After School Program from January 21, 2025 through April 15, 2025 at the contractual rate of \$40.00 per hour for

certificated staff and \$26.00 per hour for instructional assistants not to exceed more than 2 hours per person, per week as needed. Account #11-421-200-100-001-SMH

- 4203.** That the Board approves Alyssa May as the Red Bank Primary School After School Program Site Supervisor from January 21, 2025 through April 15, 2025 at the rate of \$45 per hour not to exceed more than 2 hours per week and up to 10 hours for program planning. Account #11-421-200-100-001-SMH
- 4204.** That the Board approves the appointment of Fatima Lopez as a District Custodian at an annual prorated salary of \$33,000.00 pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or around January 2, 2025. Account #11-000-262-100-005
- 4205.** That the Board approves the appointment of Ryan Cusomato as a Long-Term Leave Replacement Physical Education/Health Teacher (replacing Catherine Conte) effective December 18, 2024 through March 2, 2025 at a MA Step 1-2 prorated annual salary of \$57,271.00. Accounts #11-120-100-101-002 and #11-130-100-101-002
- 4206.** That the Board approves the request of Employee ID #5024 for up to 5 additional non-cumulative sick days for the 2024-2025 school year.
- 4207.** That the Board approves the appointment of Catherine Silva as a Long-Term Leave Replacement Special Education Teacher (replacing Erinn Bunge) effective on or around January 2, 2025 through June 19, 2025 at a MA Step 11 prorated annual salary of \$70,971.00 pending issuance of appropriate certification in New Jersey. Account #11-213-100-101-RR1

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6042.** That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
PEA Grant	Monmouth Museum, Lincroft, NJ (PreK at FBC)
PTO, Student Activity, and Student Payment	Black Bear Lake Day Camp, Millstone Twp, NJ (Grade 8)
District Funds	Shrewsbury Middle School, Shrewsbury, NJ (Grades 7 & 8)

- 6043.** That the Board approves Chris Murray, handler/owner of the Goldendoodle therapy dog named “Bailey” to meet and work with RBPS students during scheduled times during the school day for the remainder of the 2024-2025 school year. This dog/handler team is certified, registered, and insured by The Bright & Beautiful Therapy Dogs, Inc.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9038.** That the Board approves the following policies for second reading and adoption:
- | | |
|--------|--|
| 8505 | Local Wellness Policy/Nutrient Standards For Meals And Other Foods |
| 8600.1 | School Bicycling and Walking |

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

- 11. HEARING OF THE PUBLIC**
- 12. OLD BUSINESS**
- 13. NEW BUSINESS**
- 14. ADJOURNMENT**



Dream BIGGER: A Five Year Roadmap 2024-2029

- Goal 1:** Enhance Student Experience
- Goal 2:** Facilities and Finance
- Goal 3:** Community and Stakeholder Engagement
- Goal 4:** Culture and Climate
- Goal 5:** Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2024 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/16/24
	02/20/24	02/20/24	CANCELED	02/13/24	02/13/24
	Strategic Planning Meetings	CANCELED	03/19/24	03/19/24	03/19/24
		04/16/24	CANCELED	04/24/24	04/24/24
		CANCELED	CANCELED	05/14/24	05/14/24
	CANCELED	06/04/24	CANCELED	06/11/24	06/11/24
	07/23/24 (6 PM)	No July Meeting	No July Meeting	07/09/24	No July Meeting
	08/27/24	08/20/24	08/13/24	08/13/24	08/13/24
	9/30/24	No Sep Meeting	09/10/24	09/10/24	09/10/24
	No Oct Meeting	10/01/24	10/08/24	10/08/24	10/08/24
	No Nov Meeting	11/05/24	11/12/24	11/12/24	11/12/24
	CANCELED	CANCELED	12/17/24	12/17/24	12/17/24

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)