



**South Orange Maplewood School District  
Agenda  
Policy Committee Meeting  
December 7, 2022**

**COMMITTEE MEMBERS:**

Susan Bergin, Chair  
Arun Vadlamani  
Elissa Malespina  
Qawi Telesford

Dr. Ronald G. Taylor  
Dr. Kevin F. Gilbert  
Susie Budine  
Adalana Cuadrado  
Danielle Knapp

**PRESENTATIONS:**

None

**POLICIES FOR SECOND READ ADOPTION/ABOLISH:**

|         |                                                                                                                                                                                                                          |     |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 2260.1  | Cultural Competency <ul style="list-style-type: none"> <li><i>Ready to go for second read;</i></li> </ul>                                                                                                                | C&I |
| 5450    | Athletic Awards <ul style="list-style-type: none"> <li><i>discussion had about changing from Director to Supervisor of Athletics - agreed that the policy will add "designee"; will go on for second read</i></li> </ul> | C&I |
| 5530    | Substance Abuse <ul style="list-style-type: none"> <li><i>correct policy to include DCP&amp;P;</i></li> </ul>                                                                                                            | C&I |
| 6470.01 | Electronic Funds Transfer and Claimant Certification <ul style="list-style-type: none"> <li><i>Ready to go for second read;</i></li> </ul>                                                                               | FFT |

**POLICIES ON FOR POSSIBLE FIRST READING:**

|      |                                                                                                                                                                                                                                                  |           |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 3321 | Acceptable Use Of Computer Network(s)<br>Computers And Resources By Teaching Staff<br>Members <ul style="list-style-type: none"> <li><i>waiting for the committee to look at policy 2361 to be sure they mirror each other - pull</i></li> </ul> | Personnel |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|

|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
|      | <i>from first read</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |
| 5514 | <p>Student Use of Vehicles</p> <ul style="list-style-type: none"> <li><i>Suggestion was made to change the bike riding verbiage to state that secondary schools can ride bikes and that elementary school principals can make individual decisions per their particular needs based on safety; if elementary schools decide that bike riding will be permitted, they will have to follow the components of the policy accordingly; FFT reviewing this policy; once change is made ready to go to First Read</i></li> </ul>                                                                                                                                                                                                                                                                                                             | FFT |
| 5519 | <p>Dating Violence at School -</p> <ul style="list-style-type: none"> <li><i>Policy has already gone to sexual taskforce committee and adequate feedback has been received; reviewed policy for committee feedback; added statement regarding mandate to provide instruction regarding dating violence for students grades 7-12; discussed the obligations of volunteers to report if they haven't been trained, especially specific to coaches; will change to coaches and other trained volunteers; reference resources should be listed at the bottom including HIB, Title IX, Survey, 2422 Curriculum policy, code of conduct, and code mandates as listed in the current version; when these corrections are made it's ready to go for first read (including redline version with highlighted additions/revisions)</i></li> </ul> | C&I |
| 5722 | <p>Student Journalism</p> <ul style="list-style-type: none"> <li><i>C&amp;I has this policy on their agenda; will add any changes before the board meeting and should be ready for first read;</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | C&I |

#### **POLICIES FOR DISCUSSION AND DISTRIBUTION TO COMMITTEES:**

|      |                                                                                                                                                                                                                                                                                       |        |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 2260 | <p>Affirmative Action</p> <ul style="list-style-type: none"> <li><i>comments from C&amp;I and Personnel were related to not including non-binary options and where males/females should be separated; the policy needs to be reviewed for components related to sexual</i></li> </ul> | Policy |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|

|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|      | <i>non-binary students section by section before considering for first read</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                |
| 2361 | <p>Acceptable Use of Computers/Networks/Computers and Resources (M) -</p> <ul style="list-style-type: none"> <li>• <i>Board member Malespina made modifications; ready to go to the district for review, then to the C&amp;I committee before going up for first read;</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                              | Policy         |
| 2461 | <p>Special Education Receiving Schools - to date, no evidence or revision to this policy, still investigating; redline available</p> <ul style="list-style-type: none"> <li>• <i>Board member Siders felt we had revised this policy, but we have not been able to locate any revisions to date; the policy will be forwarded to the special ed committee for comment before moving to first read</i></li> </ul>                                                                                                                                                                                                                                                                                   | SPED Committee |
| 5111 | <p>Eligibility of Resident/NonResident Students - Discussion regarding payment of tuition for nonresidents (adding an additional paragraph, add parameters)</p> <ul style="list-style-type: none"> <li>• <i>Keeping policy as is, no revisions needed</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                               | C&I            |
| 5440 | <p>Honoring Student Achievement - <b>Board Member Malespina was to review and get back to Committee - should be ready for first in December</b></p> <ul style="list-style-type: none"> <li>• <i>Board Member Malespina added a line per our previous discussions, Board Member Bergen also added some input; valedictorian/salutatorian should be changed to "may" vs. "shall"; concerns regarding verbiage to maintain NHS the district has been struggling with this;</i></li> <li>• <i>Dr. Taylor said we're working on this with the association;</i></li> <li>• <i>It will be taken off for first read until we have more information about the status of the advisor position</i></li> </ul> | C&I            |
| 5460 | <p>High School Graduation - Discussion regarding choice</p> <ul style="list-style-type: none"> <li>• <i>Discussion needed with board attorney about whether or not to put back through first and second read to correct this section of the policy;</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                 | C&I            |

|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 5512 | Harassment, Intimidation, And Bullying (M) <ul style="list-style-type: none"> <li>• <i>shared the updated policy with A&amp;E on 11/1/2022 for their review;</i></li> <li>• <i>It was noted that nothing is included in the policy if there is a HIB accusation against a staff member;</i></li> <li>• <i>As per Dr. Gilbert the procedure is the same as for students except for who completes the investigation,</i></li> <li>• <i>as per the SOMEA contract one SOMEA member can not investigate another therefore it must be investigated by the Asst. Superintendent of A&amp;E; Dr. Gilbert will work on this and send it for feedback; will send to C&amp;I by email for final feedback;</i></li> <li>• <i>will hold for first read until January;</i></li> </ul>                                                              | C&I    |
| 5516 | Use of Electronic Communications and Recording Devices - <ul style="list-style-type: none"> <li>• <i>Board Member Malespina made a number of revisions; comments from Board Member Bergen;</i></li> <li>• <i>District is to review and provide feedback</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Policy |
| 5331 | Management of Life Threatening Food Allergies in Schools - <i>Policy &amp; C&amp;I in December</i> <ul style="list-style-type: none"> <li>• <i>Board Member Bergen is glad to see this policy up for consideration;</i></li> <li>• <i>A question was asked how practical this policy is and how we would be able to implement; suggested a less intense approach;</i></li> <li>• <i>It was shared that contracted staff need to have this training as well including paraprofessionals and bus drivers; they also need to have access to epipens;</i></li> <li>• <i>Due to the pandemic food was not allowed in the classroom; instead of allowing homemade food for celebrations; can food with a label be considered;</i></li> <li>• <i>Awaiting for feedback from C&amp;I this month and then put up for first read</i></li> </ul> | C&I    |
| 7440 | School District Security - <ul style="list-style-type: none"> <li>• <i>waiting on feedback from FFT</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | FFT    |
| 8420 | Emergency & Crisis Situations - <ul style="list-style-type: none"> <li>• <i>waiting on feedback from FFT</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | FFT    |
| 8454 | Management of Pediculosis-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | C&I    |

|  |                                                                                                                                                                                    |  |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  | <ul style="list-style-type: none"> <li>• <i>waiting on feedback from FFT and C&amp;I before sending to first read, but will try to get in for first read this month</i></li> </ul> |  |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

### **New Business:**

- Transition plan between this committee and the new committee if there are changes
  - Whatever documents are needed we can share them with each other
  - District liaison and secretaries will remain the same so this will assist with transition as well