Regular Meeting
South Orange-Maplewood
Board of Education
April 28, 2008

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 28, 2008.

Board Secretary Karla Milanette called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

Ms. Milanette administered the oaths of office to the elected Board Members: Sandra Karriem, Richard Laine and Andrea Wren-Hardin. [The signed Oaths of Office are on file in the Board Secretary's Office.]

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mrs. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin

Absent: None.

9 MEMBERS PRESENT

ELECTION OF OFFICERS

Ms. Milanette called for nominations for President of the Board.

Mr. Eastman nominated Mr. Gleason for President.
There were no further nominations for President.

ROLL CALL for Mr. Gleason as President: 8 yes, 0 no, 1 abstain (Mr. Gleason).

Mr. Gleason assumed the Chair as President and called for nominations for 1st Vice President:

Mr. Laine nominated Mr. Bennett as 1st Vice President.
There were no further nominations for 1st Vice President.

ROLL CALL for Mr. Bennett as 1st Vice President: 9 yes, 0 no.

Mr. Gleason called for nominations for 2nd Vice President:

Mrs. Wren-Hardin nominated Ms. Crawford as 2nd Vice President.
There were no further nominations for 2nd Vice President.

ROLL CALL for Ms. Crawford as 2nd Vice President: 9 yes, 0 no.

ORGANIZATIONAL RESOLUTIONS

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education:

1. Appoint Karla Milanette as Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
2. Appoint Karla Milanette as Purchasing Agent and authorize her to negotiate and award contracts pursuant to NJSA 18A:18A-3.
3. Appoint Karla Milanette as Custodian of Records for the school district.
4. Appoint Cheryl Schneider as Assistant Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary.
5. Approve Cheryl Schneider and William Kyle III as District Health and Safety Officers.
6. Approve Cheryl Schneider as Public Agency Compliance Officer for the school district.
7. Approve William Kyle III as Integrated Pest Management Coordinator and AHERA Coordinator and Asbestos Management Officer.
8. Approve William Kyle III as Right To Know Officer.
9. Approve Richard Rosenberg as ADA/504 Compliance Committee Coordinator for the school district.
10. Approve Richard Rosenberg as Affirmative Action Officer for the school district.
11. Approve Patricia Barker as District Liaison for the Education of Homeless Children (per N.J.A.C. 6A:17-2.5).
12. Approve Patricia Barker as DYFS Liaison.
13. Approve Lovie Lilly or Designee to implement the district's approved vocational and technical education safety and health programs (per N.J.A.C. 6A:19-10.2(b)).
14. Appoint Dana Sullivan as Treasurer for the school district.
15. Appoint the firm of Noke and Heard as the independent statutory auditor for the school district at an annual fee of $60,200.
16. Appoint the law firm of Schenck, Price, Smith & King as the school district's attorney at the rate of $170 per hour.
17. Appoint the law firm of Wolff & Samson as the Bond Counsel firm to provide specialized legal services necessary in connection with the authorization and the issuance of bonds or notes by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
18. Appoint the firm of Capital Financial Advisors, Inc. to provide annual Financial Advisory Services necessary by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
19. Appoint the practice of Reginald O. Coleman, M.D., P.A as School Physician.
20. Appoint Hilb, Rogal and Hobbs (HRH) as insurance broker of record.
21. Appoint the firm of LDP Consulting Group, Inc. as an insurance agent for the school district for employee benefits.
22. Appoint the firm of Kingsbridge Financial Group, Inc. as an insurance agent for the school district for employee benefits.
23. Appoint the firm of Brian Altman Architect as the school district's architect; fees are determined per agreement on file in Board Secretary's Office.
24. Approve the firm of Aquarian Designs, Inc. to provide construction management consultation services at a rate of $65 per hour.
25. Approve the following depositories for school monies:
    Bank of America
    PNC Bank
    Chase Manhattan Bank
    Wachovia Bank
26. Accept the By-Laws, Policies, Rules and Regulations.
27. ~~Adopt the Public Meeting Calendar for 2008-2009 per attached.~~

28. Adopt the following approved District secondary school, middle school and elementary school curricular programs as presently written for the 2008-2009 school year, with new/revised curricula brought forward for adoption as they are completed and prior to their implementation: [curriculum on file in the office of the Assistant Superintendent for Curriculum and Instruction]:

Art K-12
Career & Technical Education 9-12
Counseling 6-12
Educational Media & Technology K-12
English as a Second Language K-12
English/Language Arts K-12
Enrichment 4-5
Health/Family Life K-12
Home Economics 6-8
Mathematics K-12
Music K-12
Physical Education K-12
Science K-12
Social Studies K-12
World Languages 3-12

29. Accept the existing master agreements with the following units:
    a. South Orange-Maplewood Education Association (SOMEA); and
    b. Association of Supervisors, Coordinators and Administrators (ASCA).
30. Adopt the following newspapers for legal advertisements for the 2008-2009 school year: The Star Ledger, the News Record and the New York Times.
31. Authorize the Board Secretary to purchase the following types of securities for the purpose of investment on a short-term basis:
    a. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or
    b. Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal national Mortgage Associates or of any United States Band for Cooperatives which have a maturity date not greater than twelve months from the date of purchase; or
    c. Bonds or other obligations for other school districts. (18A:20-37)

32. Approve continued membership in the New Jersey Interscholastic Athletic Association and agree to be governed by the Constitution, By-laws and Rules and Regulations of the Association, including all rules governing student athlete eligibility, for the 2008-2009 school year.
33. Approve procurement of goods and services through state agencies and Morris County Purchasing Cooperative.
34. Approve the attendance and related travel expenses for regular district business as caused by or subject to contractual provisions, other statutory requirements or federal requirements and approve the reimbursement for such regular district travel expenses not to exceed $500 per employee.
35. Adopt Code of Ethics
36. Approve 403B Tax Shelter Annuity Brokers
    a. Ameriprise Financial Services
    b. AXA Equitable
    c. Great American Life
    d. The Legend Group
    e. MetLife
    f. AIG Retirement

ROLL CALL: Organizational Resolution passed with #27 withdrawn; 9 yes,
0 no.

BOARD RECOGNITION

The Fencing Team coaches, Holly Buechel and Daryl White, introduced team members. *Mr. Gleason read their accomplishments.*

Girl's Team
State Fencing Champions
1st - Santelli Tournament
1st - NJSIAA Team Tournament
Star-Ledger Team of the Year
Holly Buechel - Coach

EPEE SQUAD
1st - Santelli Tournament
2nd - District 3 Tournament
2nd - Squad State Tournament

Tiffini Austin-Ginlock
1st - NJSIAA Individual Tournament
1st - District 3 NJSIAA Tournament
38-0 Dual-Meet Record
1st Team All-Conference (Iron Hills)
1st Team All-State (NJSIAA)
Star Ledger's Fencer of the Week (1/14/08)
Star Ledger's Fencer of the Year
Michelle Micallef – Team Captain
25-14 Dual-Meet Record
2nd Team All-Conference (Iron Hills)
Margaret Brier
22-12 Dual-Meet Record
Sienna Batzli
13-7 Dual-Meet Record
2nd -Sophomore Invitational
Shorna Sailsman
9-3 Dual-Meet Record
4th - Sophomore Invitational
Rebecca Wenokor
14-7 Dual-Meet Record
1st - Sophomore Invitational
Janna Zimmermann

FOIL SQUAD
3rd - Santelli Tournament
1st - District 3 Tournament
1st - Squad State Tournament

Becky Grohman - Team Captain
4th - NJSIAA Individual Tournament
3rd - District 3 NJSIAA Tournament
35-6 Dual-Meet Record
2nd Team All-Conference (Iron Hills)
2nd Team All-State (NJSIAA)
Stephanie Schneider - Team Captain
7th - District 3 NJSIAA Tournament
33-7 Dual-Meet Record
2nd Team All Conference (Iron Hills)
Ricky Drattler
7th - NJSIAA Individual Tournament
2nd - District 3 NJSIAA Tournament
32-4 Dual-Meet Record
1st Team All-Conference (Iron Hills)
2nd Team All-State (NJSIAA)
Jalissa Grant
5-5 Dual-Meet Record
Karin Oxford
9-4 Dual-Meet Record
Ginevra Czech
4-2 Dual-Meet Record
2nd - Sophomore Invitational
Danielle Martin
7-2 Dual-Meet Record
3rd - Sophomore Invitational
Scarlett Appelgren
Emma Gilheaney
Paris Hannon
Gaelle Lamour
Zoe Madonna
Zoe Schneider

<u>SABRE SQUAD</u>
2nd - Santelli Tournament
1st - District 3 Tournament
1st - Squad State Tournament

Kathryn Steck - Team Captain
4th NJSIAA Individual Tournament
4th District 3 NJSIAA Tournament
41-5 Dual-Meet Record
1st Team All-Conference (Iron Hills)
2nd Team All-State (NJSIAA)
Juliet Turalski - Team Captain
5th district 3 NJSIAA Tournament
37-9 Dual-Meet Record
1st Team All-Conference (Iron Hills)
Faizah Muhammad
3rd - NJSIAA Individual Tournament
2nd - District 3 NJSIAA Tournament
26-6 Dual-Meet Record

Honorable Mention All-Conference (Iron Hills)
1st Team All-State (NJSIAA)
1st - Sophomore Invitational
Karin Oxford
15-3 Dual-Meet Record
2nd Team All-Conference (Iron Hills)
Avontaque Kimber
7-6 Dual-Meet Record
Claire Greenbaum
5-1 Dual-Meet Record
Jordan Freels
4-3 Dual-Meet Record
Laura David
Claire Greenbaum
Avontaque Kimber
Sarah Riecke
Lahna Segarnick
Tory Trama
Maddie Williams

BOYS TEAM
3rd Place - State Championship
2nd - Cetrulo Tournament
3rd - NJSIAA Team Tournament
Daryl White - Coach

EPEE SQUAD
3rd - Santelli Tournament
2nd - District 3 Tournament
3rd - Squad State Tournament

Russell Valle - Team Captain
4th - NJSIAA Individual Tournament
2nd - District 3 NJSIAA Tournament
31-5 Dual-Meet Record
1st Team All-Conference (Iron Hills)
2nd Team All-State (NJSIAA)
Star Ledger's Fencer of the Week (1/28/08)
Matt Heffley
22-9 Dual-Meet Record
2nd Team All-Conference (Iron Hills)

Jackson Huemer
28-4 Dual-Meet Record
1st Team All-Conference (Iron Hills)
Ben Gold
19-5 Dual-Meet Record
Sam Williams
12-3 Dual-Meet Record
Ben Prentice
9-2 Dual-Meet Record
1st - Sophomore Invitational
Jonathan Polson
2-6 Dual-Meet Record
1st - Freshman Invitational
Rogers Campbell
Matt Gibson
Manny Suarez

FOIL SQUAD
4th - Cetrulo Tournament
2nd - District 3 Tournament
3rd - Squad State Tournament
Matt Noll - Team Captain
25-10 Dual-Meet Record
2nd Team All-Conference (Iron Hills)
Brian Kaneshige
2nd - NJSIAA Individual Tournament
1st - District 3 NJSIAA Tournament
36-1 Dual-Meet Record
1st Team All-Conference (Iron Hills)
1st Team All-State (NJSIAA)
Geoff Marino
22-13 Dual-Meet Record
1st - Sophomore Invitational
Falcon Reese
13-8 Dual-Meet Record
Honorable Mention All-Conference (Iron Hills)
Michael Brenner
17-10 Dual-Meet Record
Darnell Ross
17-8 Dual-Meet Record
Adam Trager
Dual-Meet Record

st - Freshman Invitational
Conor Albino
Matt DaSilva
Zach Dranove
Jeremy Faust
Juan Munoz
Joseph Santos
Jonathan Schneider
Chris Smith
Gregg Smith

SABRE SQUAD
6th - Cetrulo Tournament
5th - District 3 Tournament
Chad Attenborough - Team Captain
28-11 Dual-Meet Record
2nd Team All-Conference (Iron Hills)
James Thomas - Team Captain
26-13 Dual-Meet Record
2nd Team All-Conference (Iron Hills)
John Gay
14-5 Dual-Meet Record
Honorable Mention All-Conference (Iron Hills)
Michael Brenner
17-10 Dual-Meet Record
Darnell Ross
17-8 Dual-Meet Record
Adam Trager
0-1Dual-Meet Record
1st - Freshman Invitational
Jake Barszcz
Jesse Cohen
Jordan Cohen
Michael Frederikse
Jesse Hein
Harry Hurley
Nate Kearney
Daniel King
Brandon Louie
Owen Mee
Connor Thompson
Andrew Walrond
Danny Weinberger
Aaron Wiener

Team Managers: Greta Guber, Hilary Hersh; Patricia Parada

Star-Ledger Fencer of the Year: Tiffini Austin-Ginlock

Star-Ledger All-State Fencing Teams:
1st Team: Tiffini Austin-Ginlock, Kathryn Steck , Brian Kaneshige
2nd Team: Ricky Drattler, Becky Grohman, Faizah Muhammad, Russell Valle
NJIFA All - State team for the 2007- 2008 fencing season:
First Team:Tiffini Austin - Ginlock, Becky Grohman, Brian Kaneshige, Faizah Muhammad and Russell Valle
Second Team - Ricky Drattler and Kathryn Steck

08 State Individual Epee Champion - Tiffini Austin-Ginlock
08 State Individual Championships – Placed in Top 10: Brian Kaneshige, Russell Valle, Faizah Muhammad, Becky Grohman, Kathryn Steck and Ricky Drattler

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of April 7 and the minutes of the Executive and Special Meeting of April 14, 2008 approved as presented.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name	Topic
Mary Coles Resident	Expressed her concerns about the improvement of Underhill Field and offered suggestions to remedy anticipated parking problems.
Tom Jeron	Announced the South Orange-Maplewood TV Open District Employee House from 10 a.m. – 6 p.m. on May 3 including eight hours of live broadcast that will be seen on channels 19 and 32. Invitation to attend and participate was extended to the Board and public.

DISCUSSION

Update on Underhill Field Project

Superintendent Osborne summarized the bid results for the project.
Mrs. Daugherty summarized the fundraising events.

2008-09 Board of Education Meeting Schedule

Mr. Gleason presented a draft schedule for the annual Board of Education agenda. There is an attempt to limit meetings to one per month when possible. Rationale is to allow time for administrative staff to be more efficient.

Board comments included:

- The plan for fewer meetings is supported if the work can be accomplished.
- Suggestion that the accomplishments of various Committees be reported at public meetings.
- Question of whether or not once a month in public view is enough to show the due diligence of the work that is done by the Board.
- Suggestion that information about business to be discussed by the Board be disseminated to the public early.
- The community showed confidence in the Board via the uncontested elections.
- Meetings that were held outside the district meeting room had low attendance. Future meetings will be scheduled in the Administration building.

Board Committees

- Negotiation Committee should remain the same for continuity.
- The push to policy governance is at odds with committee structure. The charges should be reviewed to avoid overlap with Administration.
- Research found that 75% of New Jersey school boards have committees, but they do not act as a committee as a whole unless they have less than nine members.
- Consider the role and responsibilities of committees in relation to the Superintendent. Functional roles – negotiation, budget, facilities planning and topical roles such as closing the achievement gap and high school redesign.
- Committee structure should relate to goals.

§ Committees are not empowered to direct or manage administration. Committee structure should support strengthening accountability.

Dr. Payne-Parrish will lead a discussion about the accomplishment of Board of Education goals and begin discussion for 2008-09 goals at the next meeting.

Discussion ensued regarding making electronic packets more concise and consistent.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education:

2377A. MEMORIAL – *Read by Ms. Crawford*

BE IT RESOLVED that the Board of Education approve the following Memorial:

Christine Ruppert Delseni former Special Education Teacher passed away on April 3, 2008.

The Superintendent of Schools is asked to convey our condolences and remembrance to Mr. Delseni's family and friends.

2377B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Drapola, Michael	Maintenance DIST – 1.0 FTE	7/31/08
Pilchman, Dale	T Social Studies SOM – 1.0 FTE	7/1/08

2377C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Aguirre, Eduardo	T Spanish MM – 1.0 FTE	7/1/08
Barovick, Janice	T Special Education SM – 1.0 FTE	7/1/08
Butchko, Christopher	T Social Studies CHS – 1.0 FTE	7/1/08
Dews, Jaime	T Social Studies CHS – 1.0 FTE	7/1/08
Lopez-Arias, Emilio	T Spanish CHS – 1.0 FTE	4/30/08

2377D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Evans, Marion	Instructional Aide MONT – 1.0 FTE	4/10/08-4/30/08 (Paid Medical Leave)
Gordon, Dawn	T Special Education CLIN 1.0 FTE	2/15/08-4/18/08 (Paid Maternity Leave) 4/28/08-5/5/08

		(Paid Sick Days) 5/6/08-5/21/08 (Unpaid Family Leave)
Harth, Michele	1st Grade CLIN – 1.0 FTE	9/1/08-6/30/09 (Unpaid Childcare Leave)
Secor, Melanie	4th Grade CLIN – 1.0 FTE	9/1/08-6/30/09 (Unpaid Childcare Leave)

2377E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Brennan, Timothy	Guidance Counselor CHS – 1.0 FTE	4/21-25/08 (4 days)	$403.17 (per day)	$1,612.68
Byrd, Bernadine	School Bus Aide DIST - .5 FTE	3/1-31/08 (24 hours)	$7.06 (per hour)	$169.44
Gaskins, Lena	School Bus Aide DIST - .5 FTE	3/1-31/08 (8 hours)	$7.34 (per hour)	$58.72
Grasso, Linda	T Special Education CHS – 1.24 FTE	12/22/07 6/30/08	+$13,986	$86,712
Hicks, Marcia	Guidance Counselor CHS - .4 FTE	4/21-25/08 (2 days)	$116.25 (per day)	$232.50
McLean, Sharon	Guidance Counselor CHS – 1.0 FTE	4/21-25/08 (3 days)	$422.37 (per day)	$1,267.11
Robertson, Erica	School Bus Aide DIST - .2 FTE	3/1-31/08 (20 hours)	$7.06 (per hour)	$141.20
Seaman, William	Guidance Counselor CHS – 1.0 FTE	4/21-25/08 (2 days)	$251.63	$503.26
Van Kline, Mark	School Bus Aide DIST - .5 FTE	3/1/-31/08 (34 hours)	$8.18 (per hour)	$278.12

2377F. APPROVE JOB DESCRIPTIONS

Chief Information Officer
Special Education Transition/Structured Learning Experience (SLE) Counselor
Assistant Supervisor of Buildings and Grounds
[Job descriptions are on file in Board Secretary's office].

2377G. APPROVE REAPPOINTMENT LIST FOR 2008-09

REAPPOINTMENT OF NON-TENURED STAFF FOR THE 2008-09 SCHOOL YEAR
[List is on file in Board Secretary's office].

2378A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2007-2008 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Travis, Sydney	Hampton Institute	5/1985	BS

Aguirre, Saribel	Rutgers University	5/2000	BA
Wright, Deborah	Colgate University Lesley University	5/1994 5/2007	BA M.Ed.

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ballew, Patricia	Rutgers University	10/1989	BA
Blumgart, Janis	New Jersey Institute Technology	5/2000	BA
Continentino, Paige	Colorado College	5/1995	BA
Davidson, Kelley	University of Delaware	5/1999	BA
Frudden, Lawrence	Rutgers University	10/2004	BS
McCalla-Simmonds, Suzanne	Seton Hall University	5/1999	BA
Porter, Leon	Montclair State University	1/2008	BA
Rice, Katrina	West Chester University of Pennsylvania	5/2007	BS
Winick, Mark	Williams College	6/1969	BA

NON-DEGREE SUBSTITUTE CERTIFICATE

Otis, Ana

2378B. APPOINTMENT OF LONG-TERM SUBSTITUTES FOR THE 2007-2008 SCHOOL YEAR

NAME	DAILY RATE
Aguirre, Saribel	$160
Brito, Samira	$160
Cohen, Steven	$160
Navata, Marc	$160
Pierce, Kyndell	$160

2378C. APPOINTMENT OF SUBSTITUTE TEACHERS AT A DAILY RATE OF $100 FOR THE 2007-2008 SCHOOL YEAR

Adjei-Twum, Kwadwo Campbell, Margaret McLaughlin, Donald Nuguid, Rebecca
Anderson, Justin Hawkins, Robin Milanytch, Helena Plummer, Joi
Ayoola, Lucy Kling, Kathleen Montgomery, Amber Reavis, Sandra

Ayoola, Patrick Klusey, Catherine Murray, Paula Roberts, Sharon
Bail, Douglas Konowal, Norma Neighbors, Charles Spencer, Junior
Bearg, Martin

2378D. APPOINTMENT OF HIGHLY QUALIFIED LONG-TERM SUBSTITUTE TEACHER FOR THE 2007-2008 SCHOOL YEAR

Name
Wright, Deborah

2378E. APPOINTMENT OF VOLUNTEER COACH FOR THE 2007-2008 SCHOOL YEAR

NAME	SPORT
Becht, Matthew	Baseball

2378F. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2007-2008 SCHOOL YEAR

NAME	CERTIFICATION	HOURLY RATE
Cooperberg, Noel	Teacher of Mathematics	$35.00
DeVita, John	Teacher of Social Studies	$35.00
Dews, Jamie	Teacher of Social Studies	$35.00
Onwuka, Amanda	Teacher of the Handicapped	$35.00
Whitaker, Thomas	Teacher of English	$35.00

2378G. APPOINTMENT OF OUT OF DISTRICT COACHES FOR THE 2007-2008 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND	BACKGROUND
Borrone, Jaclyn	Girls Lacrosse Assistant Coach	$4,058	Ms. Borrone is beginning her 3rd season as the Asst. Lacrosse Coach. She holds a County Substitute Certificate.
Brothers, David	Boys Lacrosse Head Coach	$5,699	Mr. Brothers has been the Head Lacrosse Coach for several years. He is currently employed by the Somerset Hills School District.
Buechel, Holly	Girls Fencing Head Coach	$4,058	Ms. Buechel began her 1st season as the Girls Head Fencing Coach. She holds a County Substitute Certificate.
Morgan, Lisa	Girls Outdoor Track Head Coach	$5,699	Ms. Morgan is beginning her 2nd year as the Track Coach. She holds a County Substitute Certificate.
Provenzano Michael	Boys Lacrosse Assistant Coach	$4,058	Mr. Provenzano is beginning his 7th year as the Assistant Varsity Lacrosse Coach. He also holds a County Substitute Certificate.

2379A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2007-2008 extended school year [on file in Board Secretary's office].

2379B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2007-2008 school year [on file in Board Secretary's office].

2379C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2008-2008 extended school year [on file in Board Secretary's office].

2380. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled

within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore
BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

STUDENT #	SCHOOL	GRADE
0MN4	CHS	12th
OGOJ	SB	3rd

2381. WHEREAS, student District ID No. 0F5R has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on April 10, 2008 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student District ID No. 0F5R shall be suspended from the South Orange-Maplewood School District from April 11, 2008 through December 10, 2008, with early re-admittance on May 8, 2008 at the conclusion of the ten-day suspension.

BE IT FURTHER RESOLVED THAT in the event that Student District ID No. 0F5R is involved in any behavior warranting school suspension following early re-entry on May 8, 2008, said student shall be immediately removed from school without need for a Board hearing. Home instruction will again be provided, and end of quarter/semester examinations will be administered as part of home instruction.

BE IT FURTHER RESOLVED THAT Student District ID No. 0F5R shall be required to have regular counseling sessions with his/her guidance counselor and/or the school social worker.

BE IT FURTHER RESOLVED THAT while out on school suspension, Student District ID No. 0F5R will be excluded from participating in all South Orange Middle School extracurricular/school activities and will not permitted on any school property or at any school function without prior approval of the Superintendent until May 8, 2008 or in the event of a subsequent suspension.

2382A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2008.
2. Expense Account Adjustment Analysis dated March 31, 2008.
3. Revenue Account Adjustment Analysis dated March 31, 2008.
4. Check Register # 352780 in the amount of $2,000.00.
5. Check Register # 352781 - 353195 in the amount of $3,481,593.27.
6. Void Check #352388 dated February 21, 2008 in the amount of $2,500.00.
7. Check Register #200289 - 200291 in the amount of $1,664,475.80.
8. Check Register #200292 for March payroll in the amount of $5,346,795.57.
9. Treasurer's Reports dated December 31, 2007, January 31, 2008, and February 29, 2008.

2382B. Certify the Board Secretary's Monthly Finance Report [signed certification on file in Board Secretary's office].

2382C. Adopts the South Orange-Maplewood Board of Education Flexible Benefits Plan for the 2008-09 school year.

BE IT FURTHER RESOLVED THAT the Board of Education offers eligible employees a cash incentive of $3,300 to waive their medical benefits for the 2008-09 school year to be paid in one payment in June 2009.

BE IT FURTHER RESOLVED THAT open enrollment for this option will be from May 1through May 31. Coverage will terminate June 30, 2008 for eligible employees who elect to waive their coverage during open enrollment.

2382D. Authorizes the transfer of $ 364,875 from the General Fund unreserved (free) balance to the 2007-08 General Fund and increase the following expenditure account lines:

11-000-262-890-CH-9098 CHS Oil Spill $ 364,875

2382E. Approves the application for Extraordinary Aid in accordance with P.L. 2001, Chapter 356, Comprehensive Educational Improvement Financing Act (CEIFA) NJSA 18A: 7F-19.

2382F. Accepts Fiscal Year 2008 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of $38,575 to be expended between July 1, 2007 and June 30, 2008.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600-VA-0361 General Supplies $27,807.00
20-361-100-800-VA-0361 Other Objects $ 3,300.00

20-361-200-500-VA-0361 Other Purchased Services $ 1,300.00
20-361-400-731-VA-0361 Instructional Equipment $ 4,251.00
20-361-200-110-VA-0361 Salary Support $ 1781.00
20-361-200-200-VA-0361 Benefits $ 136.00
TOTAL $38,575.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382G. Approve the submission of an application for federal fiscal year 2009 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of $34,928 to provide supplementary services to vocational students during the 2008-2009 school year.

2382H. Approves the application to the National Football Foundation & College Hall of Fame, Inc. for a grant up to $15,000 per year for a two year term to be used by the Columbia High School Athletic Department.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382I. Accepts a donation from South Mountain School in the amount of $2,019.50 to be used towards their IPod listening center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-042-100-610 SM $2,017.50

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382J. Accepts donations for the Parenting Center in the amount of $2580.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center $2,580

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382K. Accepts a grant from The After School Program in the amount of $1,000 to be used at Tuscan School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-034-200-890 Tuscan School $1000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382L. Accepts a donation from Marshall School PTA in the amount of $2,996.85 to purchase Ellison letter machines to be used by the Marshall School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890 Marshall $2,996.85

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382M. Accepts a grant from The Captain Planet Foundation in the amount of $1,000 to be used at Seth Boyden School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890 Seth Boyden School $1000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382N. Approve the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost ($'s)
Rowland Bennett	ECSBA Meeting	5/14/08	West Orange, NJ	15
Sandra Karriem	NJSBA New Board Member Orientation	6/6-8/08	Plainsboro, NJ	700

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2382O. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost ($'s)
Carol Scalgione Jefferson	Healthy Choices for Healthy Children	5/15/08	Bergen Com. College	22
Tracie Misiak Jefferson	Healthy Choices for Healthy Children	5/15/08	Bergen Com. College	0
Michele Kaesshaefer Tuscan	The ABC's of Building an Inclusive Classroom	5/9/08	New Providence, NJ	90
Karen Deas District	The Art of Social Work	5/4-6/08	Atlantic City, NJ	440
Jim Memoli CO	Closing the Achievement Gap	5/16/08	Philadelphia, PA	91
Brian Osborne CO	Closing the Achievement Gap	5/16/08	Philadelphia, PA	97
Ann Marie Rabke CHS	School Nurse Preparedness Conference	5/12/08	Livingston , NJ	80
Lynn Schwartz CHS	School Nurse Preparedness Conference	5/12/08	Livingston , NJ	80
Patricia Barker CO	LRP 29th National Institute	5/3-5/7/08	Charlotte, NC	3180
Hope Taylor CHS	Rights and Power in School Zone	5/6/08	Cherry Hill, NJ	222
Brenda Brown CHS	Rights and Power in School Zone	5/6/08	Cherry Hill, NJ	223
Pat Johnson District	6 Steps to a Trouble-Free Playground	5/8/08	Paramus, NJ	205
Dorothy McMahon District	Writer's Workshop Retreat	6/15-20/08	Madison, WI	1623
Jim Memoli District	Leadership Teaching & Learning	5/9/08	New Brunswick, NJ	146
Jennifer Cudmore Clinton	Technology Through the Life Span	5/19/08	Wayne, NJ	123
Michele Kaesshaefer Tuscan	Practical Co-teaching Strategies	5/2/08	Newark, NJ	199

2382P.BE IT RESOLVED THAT the Board of Education approves the following provider for the 2007-08 school year for the service indicated:

Provider	Service	Rate
Joan Chase Dunedin, FL	Psychological Assessment 21 hrs @$100	$2100
Michael Wojcio Garwood, NJ	Home tutoring	$35/hour

2382Q. WITHDRAWN

2382R. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2008 to June 30, 2009 for an administrative fee of 4.75% of the actual cost paid for transportation.

2382S. Enters into an agreement with Essex County Educational Services Commission for the period of September 1, 2008 to June 30, 2009 to provide students in South Orange and Maplewood private and parochial schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the State Legislature.

2382T. Enters into an agreement with Essex County Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2008 to June 30, 2009 at the following rates:

Social Assessment	$300
Educational Evaluation	$300
Psychological Evaluation	$300

2382U. Enters into an agreement with Essex County Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2008 to June 30, 2009 at the rate of $40 per hour.

2382V. Approve an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2008 through June 30, 2009 for an administrative fee of four percent (4%) of the actual cost paid for transportation.

2382W. Approve the submission of a grant application to the N.J. Department of Education Office of Early Childhood Education for an Early Launch to Learning Initiative (ELLI) to fund additional preschool programming.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382X. Award the bid for Miscellaneous Printed Forms for the 2008-2009 school year to OCS Printing Company of Marmora, NJ, and Ridgewood Press, Ridgewood, NJ, for the following items:

OCS Printing:

Item	Unit	Price
BOE Return Address Bulk Mail Window #10 RSR	Bx/500	12.25
BOE Return Address Envelope #10-Return Svc Requested	Bx/500	13.00
BOE Return Address Window Envelope #10-Return Svc	Bx/500	12.75
Dept. Special Services Return Address Envelope #10	Bx/500	12.00
Human Resources Return Address Envelope #10	Bx/500	12.25
Human Resources Return Address Window Envelope #10	Bx/500	12.25
Property Services Dept. Return Address Envelope #10	Bx/500	30.00
Bus Conduct Report (NCR-4)	Each	0.16
Applic. for Approval of Educational Courses(Teachers)	Each	0.13
Application for Approval of Courses (Support Staff)	Each	0.40
Tuition Reimbursement Request (NCR-3)	Each	0.165
Temporary Excuse from Physical Education (pad of 100)	Pad	3.20
Appointment with Doctor (pad of 100)	Pad	1.25
Emergency Information Card with scan lines (white)	Each	0.046
Clinton School Emergency Directory Card (white)	Each	0.13
#10 White Envelopes with School Return Address:		
· Marshall Elementary	Box	16.00
· Clinton Elementary	Box	16.00
· Seth Boyden Demonstration	Box	15.00
· South Mountain Elementary	Box	15.00
· Tuscan Elementary	Box	16.00
· Maplewood Middle	Box	12.00
· South Orange Middle	Box	15.00
Maplewood Middle Return Address Window Envelope #10	Box	13.00
Columbia High School Return Add. Window Envelope #10	Box	13.25
SHS-10 record of material loaned card (2-sided)	Each	0.03
MMS Report Envelope (9x12) White w/Green print	Each	0.325
MMS Notice of Payment Due for Lost/Damaged Materials	Each	0.07
MMS Request for Check (NCR-2 8 ½ x 5 ½)	Each	0.09
MMS Discipline Referral (NCR-3)	Each	0.05
SHS-8 Receipt for Payment for fines (NCR-3)	Each	0.07
CHS Book Card (sheets 8 ½ x 3 ¾)	Each	0.02
CHS Student Participation in Education Excursion	Each	0.035
Discipline Referral Form (NCR-4)	Each	0.068
CHS Request for Support from Dean (NCR-4)	Each	0.115
White Hall Pass (pads of 100)	Pad	0.60

Ridgewood Press:

Purchase Orders (Continuous-feed NCR-5)	Bx/600	105.20
Permanent Record of Cert. Personnel (two-sided) Card	Each	0.15
Employee Directory Card	Each	0.16
Request for Absence Authorization & Reimbursement	Each	0.10
Report of Exam Card	Each	0.10

Student Medical Emergency Card w/scan lines	Each	0.03
Pass to Nurse (two sided)	Each	0.18
Report Card Envelopes	Each	0.08
Guidance Folders (card stock)	Each	0.25
Clinton School Emergency Directory Card	Each	0.16
Columbia High School #10 white envelopes w/Ret.Add.	Bx/500	10.38
Pupil Permit (100 per pad)	Pad	1.06
SHS-34 Tardiness (pads of 100)	Pad	0.68
Driver Education Theory Certificate	Each	0.05
CHS Registration Card	Each	0.03
Compliment Card	Each	0.32
Deposit Slips (NCR-2)	Each	0.07
Withdrawal Slips (NCR-2)	Each	0.07

2382Y. Accepts a grant from The After School Program in the amount of $1,000 to be used at Clinton School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-034-200-890 Clinton School $1000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382Z. Enters into an agreement with the Township of South Orange Village and the South Orange Performing Arts Center (SOPAC) to allow South Orange to utilize the South Orange Middle School parking lotfor SOPAC patronage parking only when there is no conflict with activities in the South Orange Middle School.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2382AA.Authorizes the transfer of $97.85 from the Capital Projects Fund to the General Fund Current Expense.

2383. Approves a settlement agreement with Employee #2673, and authorizes the Board President to execute the settlement agreement.

2384. Amends the 2007-2008 School Calendar to close all district schools on Friday, May 23, 2008.

ROLL CALL: Motion 2377A-F, 2378A-G, 2379A-C, 2380, 2381, 2382A-M, 2382O-P, 2382R-AA passed; 9 yes, 0 no.
Motion 2382N passed; 7 yes, 0 no, 2 abstain (Mr. Bennett, Mrs. Karriem).
Motion 2377G passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mrs. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin.

HEARING OF INDIVIDUALS AND DELEGATIONS

The following residents of the Underhill Field community expressed their concerns: David Landry, Mary Jo Hoyt,Sandra Haim, Ommer Khaw, Zaida Pacheco. [The neighborhood's petition is on file in the Board Secretary's office.]

Comments included: Request that the plan to install lights be permanently withdrawn. Other concerns are parking, maintenance, security, noise, lights, students' health and welfare, and Nike blend of artificial turf. Community members want to be sure the Board is taking their concerns seriously and knows how many people will be impacted by installation of lights.

NEW BUSINESS

Future Public Board Meetings – *Read by Mr. Gleason*

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, May 2, 2008, at 7:30 am in the Superintendent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, May 5, 2008, at 7:00 pm, in the Library at Clinton Elementary School, 27 Berkshire Road, Maplewood, NJ to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the Auditorium at Clinton Elementary School, 27 Berkshire Road, Maplewood, NJ. Action will be taken.

Members of the public are invited on Monday, May 5, 2008, at 7:30 pm to submit public comments regarding a proposed salary increase for the Superintendent of Schools. The Board, pursuant to N.J.S.A. 10:4-12(b), the Open Public Meetings Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Please be aware that the individual who is the subject of this hearing retains the right of privacy and retains all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. Immediately following the public hearing, the Board will vote on the proposed increase.

The Board of Education will meet in Closed Session on Monday, May 19, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Members of the public are invited on Monday, May 19, 2008, at 7:30 pm to submit public comments regarding proposed salary increases for the Assistant Superintendent for Curriculum & Instruction and the Business Administrator. The Board, pursuant to N.J.S.A. 10:4-12(b), the Open Public Meetings Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Please be aware that the individuals who are the subject of this hearing retain the right of privacy and retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. Immediately following the public hearing, the Board will vote on the proposed increase.

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, May 30, 2008, at 7:30 am in the Superintendent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Karriem, that the Board of Education meet in Executive Session prior to the May 5, 2008 Public Meeting to discuss personnel, legal and special education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 9:35 p.m.

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Karla Milanette, Board Secretary