Regular Meeting
South Orange-Maplewood
Board of Education
April 7, 2008

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the Auditorium at Seth Boyden Elementary School, 274 Boyden Avenue, Maplewood, New Jersey, on April 7, 2008.

Board President Mark Gleason called the meeting to order at 7:37 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Gleason, Mr. Eastman, Ms. Karriem,
Dr. Payne-Parrish, Mrs. Wren-Hardin
Absent: Mr. Laine.

8 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION – *Read by Mr. Gleason*

1. Columbia High School was recognized by the GRAMMY Foundation as one of only 14 schools nationwide to be chosen as a GRAMMY Signature School for 2008. This program recognizes top U.S. public high schools that are making an outstanding commitment to music education during an academic school year. Each of the schools receives a custom award and a monetary grant. Columbia's grant of $5,000 is through the Gibson Foundation, the philanthropic division of Gibson Guitar Corporation, to benefit the guitar and/or piano programs.

2. Allison Philips, a Columbia High School sophomore trumpet player, was selected as a member of the 2007-0208 All North Jersey Region Jazz Ensemble following a recent audition. The selected students will rehearse together and play in a concert on April 13, 2008, at Whippany Park High School. Mr. Peter Bauer has been Allison's music teacher.

3. Sarah Riecke and Jordan Taylor, Columbia High School juniors, have been invited to attend the very prestigious Kenyon Young Writers' Program this summer and have each received scholarships in the amount of $2275. The students' English language arts teachers have been Ms. Ulrike Wiede and Ms. Mary Branaccio.

4. Michel'le Forest, a Columbia High School senior, was published in the IEEE Women in Engineering Magazine. Her article was entitled-*I'll Always Have Paris*. Michel'le will be attending Columbia University in the fall.

5. Columbia High School's Future Business Leaders of America club won the 2008 Essex County Consumer Bowl Competition. The team members include Team Captain Desmond Lamptey, Elisha Brazier, Jane Rita Nwako, Jason Young, and Sahira El-Amin. Ms. Janice Ellerbe, career and technology education teacher, is the advisor. The members of the club are interested in becoming business leaders for major corporations or starting their own businesses and must successfully complete a business course before joining the club.

6. The Columbia High School Girls Swim Team, under the direction of Coach Kelly Grotrain, has three new team records:

- § 200 Medley Relay – senior Valerie Deraville, juniors Emily Burniston and Alex Dorante, and freshman Priya Duvvuri, with a time of 2:02.68.
- § 100 Butterfly – freshman Priya Duvvuri with a time of 1:01.20, which qualified her for the Meet of Champions.
- § 100 Backstroke – freshman Priya Duvvuri with a time of 1:04.20.

7. The Boys Swim Team members received the following awards:
   All-Conference (Iron Hills):
   - § Henry Scott – 1st team, 100m butterfly; 2nd team, 400m freestyle
   - § Ned Scott – Honorable Mention, 50m freestyle

   Essex County Team:
   - § Ned Scott – 1st team, 50m freestyle
   - § Henry Scott – 1st team, 100m butterfly and 500m freestyle
   - § Venkatesh Duvvuri, Jeff Porter, Henry & Ned Scott – 2nd team, 200m freestyle relay
   - § Andrew Voorhees, Venkatesh Duvvuri, Henry & Ned Scott – 3rd team, 200m medley relay
   - § Coach Carly Orpurt – Top Essex County Coach

   The boys team finished 3rd at the county championships, the highest ever accomplished by CHS.

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of March 17, 2008 and of the Executive Sessions of March 18, 2008 and March 31, 2008 approved as presented.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name	Topic
Suzanne Ryan Parent and teacher	Spoke about her concern and disbelief that study skills class will not be continued after the 10th grade.
Suzanne Henning District Parent	Shared her concern about dropping Study Skills class. Option of putting in study hall with outside help will not be successful.
Patricia Flanagan District Parent	Is concerned about loss of Study Skills class. She considers this in violation of public law that supports special needs students.

DISCUSSION

Update on Kindergarten Registration

Superintendent Osborne provided an update of the results of the kindergarten registration. Assignment notices will be sent to parents this week.

- § Space remains at Seth Boyden and Clinton for late registrations for students who are zoned for those schools.
- § Only a few families were qualified for priority placement due to their economic status.
- ▪ Parent volunteers and principals were commended for their contributions to the process.

Dr. Payne-Parrish inquired as to racial balance of student population.

Update on Planning for Summer Programs

Mrs. Milanette presented a summary of capital improvement projects that will begin this summer at every school. Those that cannot be completed in the summer will continue into the fall and/or next summer as appropriate [a complete list of projects is on file in the Board Secretary's office].

Use of District Capital Funds for Underhill Field Project

Mrs. Daugherty provided an update on the project.

- A recent fundraising event raised $27,000 for the field project.
- Funds available now total $1,086,000, which is probably not enough for full project. The exact cost will not be known until bids are received. If funds run short, lighting may be deferred.
- Administration's role is to recommend that the district allocates $400,000 to the project.

Board member questions and comments included:

- What is the plan if additional funds are not raised?
- See utility in spending funds for field to be used more than the auditorium renovation
- Turf field can be a revenue generator as well
- Rutgers study will impact the cost and recommendations. An update on the study was requested.
- Board supports committing the funds
- If installation is delayed, we run the risk of never getting lighting

Format of Education Liaison Committee Meetings

Mr. Gleason provided background on the meetings.

- Problematic in terms of role in policy governance
- Valuable for budget process
- Many discussions are not related to academics or students. No parliamentary procedure or defined agenda.
- Consider whether to continue in this format.

Board member questions and comments included:

- Support continuing meetings to the end of school year
- Consider changing attendees
- Burden on district superintendent due to non-participation by township administration
- Board of School Estimate structure provides rationale
- Favor restructure to allow townships to voice policy concerns

Live Telecasts of Board of Education Meetings

Mr. Gleason introduced discussion to move to live broadcasts for district meetings as the townships have, although district meetings sometimes conflict with South Orange township meetings.

Board member questions and comments included:

- What is the benefit of live broadcast?
- Provide opportunity for immediate response. Elected officials can watch from home.
- Longer meetings would be immaterial
- Scheduling would be an issue

ITEMS FOR ACTION

MOTION made by Mr. Bennett, seconded by Ms. Crawford, that the Board of Education approves the following:

2371A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following Memorial:

Ernest F. Fiske former English Department Head at Columbia High School passed away on March 18, 2008.

The Superintendent of Schools is asked to convey our condolences and remembrance to Mr. Fiske's family and friends.

2371B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Gervasio, Barbara	T Kindergarten MAR – 1.0 FTE	7/1/08

2371C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Bates, Rosana	1st Grade SB – 1.0 FTE	7/1/08
Franklin, Roseann	T Kindergarten SB – 1.0 FTE	7/1/08
Martella, Mae	T Math/Science MMS – 1.0 FTE	7/1/08

2371D. EMERGENT HIRE* APPOINTMENT (Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Philip, Patricia	T Special Education CHS – 1.0 FTE	4/7/08 6/30/08	$47,302	MA in Computer Science – Columbia University

2371E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Falcone, Nicole	T Project Ahead SB – 1.0 FTE	4/6/08 6/30/08	$47, 302	MA in Teaching – Fairleigh Dickinson Univ.
Pierce, Kyndell	T Dance CHS – 1.0 FTE	4/1/08 4/4/08	$41,660	BA in Speech Communication/Dance – Montclair State Univ.

2371F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Callahan, Jennifer	T Math SOM 1.0 FTE	2/4/08 – 4/18/08 (Paid Maternity Leave) 4/28/08 – 6/30/08 (Unpaid Personal Leave)
Evans, Marion	Instructional Aide MONT – 1.0 FTE	3/20/08-4/9/08 (Paid Medical Leave)

2371G. APPROVE JOB DESCRIPTIONS

Subject Supervisor 6-12 (English, Math, Science and Social Studies)
Subject Supervisor K-5 (Math and Science)
Subject Supervisor K-5 (Language Arts and Social Studies
Special Education Transition/Structured Learning Experience (SLE)Counselor

2372. Adopts the Virtual High School Course Offerings for 2008-2009.

Mr. Bennett requested a report when finalized.

2373. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute.

NOW, THEREFORE, BE IT RESOLVED THAT the Board hereby orders the transfer or removal of the students identified below.

	STUDENT #	SCHOOL	GRADE
0FML	CHS	11th	
0FLE	CHS	11th	
07AX	CHS	9th	
0CYS	CLIN	5th	
0DTA	CLIN	4th	
0L80	TUSC	2nd	

2374. Approves the Revised Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for 2007 pursuant to N.J.A.C. 6A:16-6.2.

2375A. Accept and adopt the 2008-2009 school budget as certified by the Board of School Estimate on March 19, 2008 as follows:

	BUDGET	TAX LEVY
General Fund	$ 99,396,861	$ 89,609,873
Debt service	$ 3,436,650	$ 3,436,650
Separate Proposal	$ 1,100,000	$ 1,100,000

Special Revenue $ 2,146,346
TOTAL $106,079,857 $ 94,146,523

2375B. Awards the contract for asbestos abatement at Columbia High School to B&G Restoration, Inc. of Lincoln Park, New Jersey for the lowest responsible bid of $119,000.

2375C. Awards the contract for asbestos abatement at Maplewood Middle School to Synatech, Inc. of Little Egg Harbor, New Jersey for the lowest responsible bid of $68,000.

2375D. Accepts a donation from Marshall School PTA in the amount of $3,659.78 to purchase percussion instruments to be used by the Marshall School music program.

BE IT FURTHER RESOLVED THAT the following budget is created and the Superintendent or his designee is authorized to administer it:

20-044-200-890 Marshall $3,659.78

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2375E. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost ($'s)
Alice Solomon Tuscan	SmartBoard: New and Advanced Features	4/18/08	Somerset, NJ	135
Anne DeVonish Tuscan	SmartBoard: New and Advanced Features	4/18/08	Somerset, NJ	135
Maura Sackett Tuscan	SmartBoard: New and Advanced Features	4/18/08	Somerset, NJ	135
Ana Reyes Tuscan	SmartBoard: New and Advanced Features	4/18/08	Somerset, NJ	135
Michelle Rhodes Jefferson	Special Needs Students – Standard Based Math Instruction	4/30/08	Piscataway, NJ	210
Deborah Bialer	Special Needs Students – Standard	4/30/08	Piscataway, NJ	210

Jefferson	Based Math Instruction			
Christine Smith Jefferson	Special Needs Students – Standard Based Math Instruction	4/30/08	Piscataway, NJ	210
Paula Ortiz Clinton	Special Needs Students – Standard Based Math Instruction	4/30/08	Piscataway, NJ	195
Jennifer Cudmore Clinton	Special Needs Students – Standard Based Math Instruction	4/30/08	Piscataway, NJ	195
Kathy Lamkin Tuscan	Special Needs Students – Standard Based Math Instruction	4/30/08	Piscataway, NJ	195
James Memoli District	Model PreK-Full Day Kindergarten	4/29/08	New Brunswick, NJ	125
Angelica Allen Marshall	Model PreK-Full Day Kindergarten	4/29/08	New Brunswick, NJ	125
Katie Costello District	Model PreK-Full Day Kindergarten	4/29/08	New Brunswick, NJ	125
Kim Beane District	Model PreK-Full Day Kindergarten	4/29/08	New Brunswick, NJ	125
Manjit Basra	Introduction to Prog.net Application with Visual Studio	4/21-25/08	Edison, NJ	2495
Richard Darst Seth Boyden	Helping Students Build Self-Discipline and Self-Control	4/29/08	Newark, NJ	195
Karen Convery Tuscan	2008 NJSHA Convention	4/11/08	Atlantic City, NJ	220
Janice Barovick S.Mountain	Wilson System Overview	5/6-7/08	New Providence, NJ	236
Dawn McNamara District	Social Skills Training & Positive Behavioral Support	4/18/08	PNC Art Center, NJ	195
David Connerty Seth Boyden	NJ Association for Social Workers	4/14/08	East Windsor, NJ	95
Noah Brauner CHS	Preparing for Next Gen. Tech.	5/2/08	New Brunswick, NJ	213
Noah Brauner CHS	Putting Children First	5/7/08	New Brunswick, NJ	40
Janice McGowan CHS	Putting Children First	5/7/08	New Brunswick, NJ	40
Anne Marie Rabke CHS	Updates in Pediatrics	5/29/08	Hackensack, NJ	50
Mike Healy CHS	Failure is not an Option	6/10-13/08	Anaheim, CA	1861
Gwen Karl CHS	Creating Emotionally Intelligent Classrooms	5/7/08	Piscataway, NJ	40
Sue Betcher	Spring Institute-Assoc. of School Social Workers	4/14/08	East Windsor, NJ	125
Marie Burke Clinton	Utilization of Functional Behavior Assessment & ABA	4/18/08	Edison, NJ	80

* Substitute Coverage Required

2375F. Approves participation in the Artists-in-Education Consortium Residency Program which includes funding through the Consortium of $5,950 for a residency at Clinton School; and

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges

that the program requires a dollar for dollar match that will be provided by the Clinton PTA and the school district.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2375G. Approves participation in the New Jersey Department of Transportation "Safe Routes to School" program for Jefferson school which includes application for a grant in the amount of $40,000.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that participation is in collaboration with the Township of Maplewood and the school district for Jefferson School.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2376. Amends the 2007-08 school calendar to designate Tuesday, April 29, 2008 through Friday, May 2, 2008, as four-hour days for middle school students (grades 6-8) only.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name	Topic
Judy Levy District Communications Coordinator	Announced CHS in Action Night

NEW BUSINESS

Mrs. Daugherty praised the Columbia High School production of "Once on This Island."

Superintendent Osborne complimented the well organized efforts of Career Day at Columbia High School on March 29, 2008. He noted that the auction held at Seth Boyden School was a great success, and he praised South Orange Middle School production of "Damn Yankees."

Future Public Board Meetings – *Read by Mr. Gleason*

The Board of Education will meet on Monday, April 14, 2008, at 7:00 pm in the Superintendent's Office at 525 Academy Street, Maplewood, NJ. At the meeting, the Board will consider a motion to recess into Closed Session to discuss personnel matters. No action will be taken.

The Board of Education will meet in Closed Session on Monday, April 28, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will hold its annual Reorganization Meeting at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, May 2, 2008, at 7:30 am in the

Superinten-dent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, May 5, 2008, at 7:00 pm, in the Library at Clinton Elementary School, 27 Berkshire Road, Maplewood, NJ to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the Auditorium at Clinton Elementary School, 27 Berkshire Road, Maplewood, NJ. Action will be taken.

Members of the public are invited on Monday, May 5, 2008, at 7:30 pm to submit public comments regarding a proposed salary increase for the Superintendent of Schools. The Board, pursuant to N.J.S.A. 10:4-12(b), the Open Public meetings Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Please be aware that the individual who is the subject of this hearing retains the right of privacy and retains all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. Immediately following the public hearing, the Board will vote on the proposed increase.

The Board of Education will meet in Closed Session on Monday, May 19, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Karriem, seconded by Ms. Crawford, that the Board of Education adjourn. Motion unanimously approved at 9:25 p.m.

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Karla Milanette, Board Secretary