Regular Meeting
South Orange-Maplewood
Board of Education
August 11, 2008

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on August 11, 2008.

Board President Mark Gleason called the meeting to order at 7:38 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Gleason,
Mr. Huemer, Mrs. Karriem, Mr. Laine Dr. Payne-Parrish, Mrs. Wren-Hardin

Absent: Mr. Bennett, Mr. Eastman

7 + 1 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of June 9, 2008 and July 21, 2008 approved as presented.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name	Topic
Barbara Eames Music Teacher	Requested a private meeting with the Board regarding her transfer to another school.

DISCUSSION

District Goals

Board members reviewed goals, and discussed ideas for changing ones that need revision.

State Assessment Results Grades 3, 4, and 11

Dr. Barker presented assessment results for NJASK3, NJASK4 and HSPA for students in grades 3, 4 and 11. Comparisons with the State and DFG and achievement gap analyses were presented.

Discussion included the impact of the new higher state standards that will be applied to the 2008 assessment results for grades 5, 6, 7 and 8, and revising goals to address concerns identified in the test results [on file in Board Secretary's office].

Policy Discussion - English Language Arts

Ms. Bass made introductory comments about the policy changes proposed in response to the English Language Arts audit recommendations.

Proposed changes will be considered and the first reading will be in September.

ITEMS FOR ACTION

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Crawford, that the Board of Education approves the following fiscal resolutions:

2422A. RESIGNATIONS

Name	ASSIGNMENT	EFFECTIVE DATE
Misiak, Tracie	T Physical Education JEFF – 1.0 FTE	8/4/08
Myhren, Jeffrey	T Physical Education SM – 1.0 FTE	7/28/08
Schwarz, Shane	5th Grade CLIN – 1.0 FTE	7/23/08

2422B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Cohen, Steven	Paraprofessional SOM – 1.0 FTE	9/1/08 6/30/09	$31,184	MA in Secondary Education – Mercy College
Farrell, Christa	T Kindergarten MAR – 1.0 FTE	9/1/08 6/30/09	$42,460	BA in General Studies – University of Dayton
Kalan, Marc	T Language Arts/SS SOM – 1.0 FTE	9/1/08 6/30/09	$61,816	MBA in Marketing – Columbia University
Rosser, Rosalyn	Paraprofessional MAR – 1.0 FTE	9/1/08 6/30/09	$33,302	BA in Sociology – Rutgers University
Smith, Sandra	4th Grade SB 1.0 FTE	9/1/08 6/30/09	$42,260	BA in Communication – Bowling Green State University

2422C. EMERGENT HIRE* APPOINTMENTS FOR THE 2008-09 SCHOOL YEAR
(*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Barreiro, Maria	T Physical Education JEFF/MAR - .7 FTE	9/1/08 6/30/09	$29,862	BA in Health & Physical Ed. – Kean University
Beaumont, Timothy	Paraprofessional JEFF – 1.0 FTE	9/1/08 6/30/09	$31,846	BA in History – University of Cambridge
Brenner, Jacob	T Special Education SOM – 1.0 FTE	9/1/08 6/30/09	$43,060	BS in Kinesiology – Texas A&M University
Davis, Marci	T Physical Education MAR/TUS 1.0 FTE	9/1/08 6/30/09	$42,460	BS in Movement and Sport Studies – Springfield College, MA
Feeley, Nicole	T Special Education MM 1.0 FTE	9/1/08 6/30/09	$42,260	BA in Psychology/Education – Georgian Court University

Guerra, Adriana	T Kindergarten TUS – 1.0 FTE	9/1/08 6/30/09	$42,460	BA in Early Childhood Ed. – Kean University
Hawryluk, Heidi	T Physical Education JEFF 1.0 FTE	9/1/08 6/30/09	$42,460	BA in Health and Physical Education – Lock Haven University
Lyness, Lorraine	T Math/Science MM – 1.0 FTE	9/1/08 6/30/09	$42,460	BA in Biochemistry – University of Pennsylvania
McCall, LaTarsha	Paraprofessional SM – 1.0 FTE	9/1/08 6/30/09	$32,177	BA in Sociology – Kean University
McCormick, Philip	T Social Studies CHS – 1.0 FTE	9/1/08 6/30/09	$42,260	BA in Psychology – Montclair State University
Mebude, Jr. Omotayo	Paraprofessional JEFF – 1.0 FTE	9/1/08 6/30/09	$31,846	D.N.A.
Perrotta, Danielle	5th Grade TUS – 1.0 FTE	9/1/08 6/30/09	$54,369	MS in Childhood Education – Hunter College
Robinson, Matthew	5th Grade TUS – 1.0 FTE	9/1/08 6/30/09	$42,260	BA in History – Ramapo College of NJ
Ruggiero, Lisa	Paraprofessional MAR 1.0 FTE	9/1/08 6/30/09	$31,846	BS in Kinesiology – University of Maryland at College Park
Russo, Denise	T Special Education JEFF – 1.0 FTE	9/1/08 6/30/09	$57,825	MS in Education/Special Education – Touro College
Santoro, Barbara	T Music MM/SOM - .4 FTE	9/1/08 6/30/09	$31,494	MA in Music Education – Trenton State College
Schuele, Teresa	T Mathematics SOM 1.0 FTE	9/1/08 6/30/09	$48,432	MBA in Marketing – Fairleigh Dickinson University
Scudder, Jason	T Special Education MM – 1.0 FTE	9/1/08 6/30/09	$42,260	BA in Criminal Justice – St. Peter's College
Smith, Lori	Speech/Language Specialist DIST – 1.0 FTE	9/1/08 6/30/09	$78,735	MS in Speech and Language Pathology – Gallaudet University in D.C.
Tait, Richard	T Physical Education SM 1.0 FTE	9/1/08 6/30/09	$42,260	BA in Health and Physical Education – Montclair State University
Vodofsky, Lee	T Social Studies (SPED) CHS – 1.0 FTE	9/1/08 6/30/09	$42,660	BA in Political Science – King's College

2422D. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR 2008-09

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Accurso, Lauren	2nd Grade CLIN – 1.0 FTE	9/1/08 11/14/08	$42,460	BA in Family Studies – Montclair State University
Goldberg, Joan	T Mathematics CHS – 1.0 FTE	9/1/08 6/30/09	$43,060	BE in Electrical Engineering – SUNY Stony Brook

2422E. RESCIND EMERGENT HIRE* APPOINTMENT FOR THE 2008-09 SCHOOL YEAR
(*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Weiner,	T Special Education	9/1/08	$54,231	BA in English & Mass

Debbie Ann	SOM 1.0 FTE	6/30/09		Communications – Cook College, Rutgers University

2422F. TRANSFER/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Brauchli, Roger	504 Instructional Aide SB – 1.0 FTE	1:1 Paraprofessional SB – 1.0 FTE	9/1/08 6/30/09
Ceccacci, Debra	5th Grade TUS – 1.0 FTE	5th Grade CLIN – 1.0 FTE	9/1/08 6/30/09
Ford, Mary	4th Grade SM – 1.0 FTE	T Math MM – 1.0 FTE	9/1/08 6/30/09
Koltenuk-Clarke, Marci	T Language Arts/Social Studies SOM – 1.0 FTE	4th Grade SM – 1.0 FTE	9/1/08 6/30/09

2422G. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Johnson, Benjamin	Assistant Maintenance Supervisor DIST – 1.0 FTE	9/1/08 6/30/09	8/1/08 6/30/09

2422H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Battle, April	Guidance Counselor MM 1.0 FTE	9/1/08-11/21/08 (Unpaid Family Leave) 11/24/08-1/30/09 (Unpaid Childcare Leave)
Bradley, Maria	Academic Intervention Teacher JEFF/SM – 1.0 FTE	9/1/08-6/30/09 (Unpaid Family/Personal Leave)

2422I. 2008-09 SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
McGovern, Christine	T Kindergarten SMA – 1.0 FTE	9/1/08 6/30/09	+$800	$42,460

2422J. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Maietta, Sam	CHS Summer Scheduling (5 days) Guidance Counselor	7/1/08 8/31/08	$234.25/day

2423A. APPROVE SUBSTITUTE TEACHER RATES OF PAY FOR THE 2008-2009 SCHOOL YEAR

The Superintendent recommends that the Board of Education approve the recommendation to set the rates for the 2008-2009 school year as follows:

- § Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at $90.00 per day or $100 per day after completing a district approved training program.
- § Substitute Teachers with a county substitute certificate and without a college degree at $70.00 per day.
- § Substitute Teacher Long-term rate at $160 per day or $170 per day for the Highly Qualified Teacher.
- § Substitute Nurses rate at $160 per day.
- § Substitute Secretary rate at $10.00 per hour.

2423B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2008-2009 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Reason, Wesley	Saint Peter's College	1982	BA
Schuele, Teresa	Rensselaer Polytechnic Institute Fairleigh Dickinson University	5/1987 12/1992	BS MBA

NON-DEGREE SUBSTITUTE CERTIFICATE

Akutekha, Joan

2423C. APPOINTMENT OF SUMMER WORKER FOR THE 2008-2009 SCHOOL YEAR

NAME	HOURLY RATE
Armstrong, Jessica	$7.15

2423D. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2008-2009 SCHOOL YEAR TEACHER CERTIFIED

LAST NAME	FIRST NAME	DEGREE	CERT
Accurso	Lauren	BA	CEAS-Elementary K-5
Adjei-Twum	Kwadwo	BA	CEAS-Elementary K-5
Audain-Serrette	Genevieve	BA	CE-Elementary K-5
Bodnar	Mary	BS	Elementary
Brown	Moreale	BA/MA	Teacher of the Handicapped
Callahan	Kera	BA	CEAS-Elementary
Clark	Freda	BA	Elementary Nursery
Clayton	Judith	BA/MA	CE-Elementary

Coles	Terri	BA	Social Studies/Principal & Supervisor
Curtis	Lakia	BS	CE-Elementary K-5
D'Andrea	John	BA	Athletic Trainer
Dawkins	Debra	BA/MA	Science/English
Dell	Larry	BFA	Educational Media Specialist
Dell	Jane	BFA	TOH/CEAS-Art
Edwards	Patrice	BA/MA	CE-Elementary
Ellerbe	Janice	BS	Business
Feinman	Joanna	BA/MA/PhD	CE- English CE- Psychology
Foreit	Jason	BA	CE-English as a Second Language
Francois	James	BA	CE-French
Gardner	Barbara	BA	CE-Elementary
Garuba	Theresa	BA/MA	CEAS- ESL
Gersten	Marilyn	BA	Elementary
Hawkins(Kilgore)	Robin	BA/MA	Elementary
Hughes	Rod	BA	CE-Elementary
Jeffries	Lorraine	BA	CE-Elementary
Johnson	Kelli	BA/MA	CEAS-Elementary K-5
Jones	Lular	BA	CE-Students w/Disabilities CE-Elementary K-5
Kahaner	Ellen	BA/MS	T English T Reading
Kargbo-Jackson	Miriam	BA	CE-Elementary
Kling	Kathleen	BA	Biology
Kohutich	George	BS/MA	Elementary
Konowal	Norma	BA	Business Physical Education
Lacy	Ocie	BA/MA	Music
Larson	Jennifer	BA	CE-Elementary K-5
Lesser	Patricia	BS	Elementary
Mancuso	Melanie	BA	Elementary
May	Marilyn	BA	Elementary

Maynard-Parisi	Carolyn	BA	CE-Elementary
McCorry	Margaret	BA	CEAS-Elementary
McIver	Wade	BA	CE-Social Studies
Milanytch	Helena	BA	English
Miller	Anita	BA	English
Newman	Peter	BA	CE-Social Studies
Nworji	Joachim	BA	CE-Business CE-Finance & Economics
Patterson-Blake	Traci	BA	CE-Elementary
Peluso	Christina	BA	CEAS-Elementary K-5
Pierce	Kyndell	BFA	CE-Vocational Arts/Dance
Pomper	Rayna	BA	CEAS-Elementary
Protas	Bogdan	BA	CE-Physical Education & Health
Reavis	Sandra	BAMA	Elementary/LDTC
Rivkin	Gregory	BFA	CE-Music
Roberts	Terri	BA/MPA	Elementary
Siegel	Jessica	BA	CEAS-Elementary
Sossin	Matt	BA	CE-Business
Travis	Sydney	BA	CEAS-Elementary
Tugentman	Madeline	BA	Elementary
Vader	Lauren	BA/MA	Elementary Social Studies
Welch	Young	BA/MA	Elementary
Wittig	Erin	BA	CE-Students w/Disabilities Elementary
Woodruff	Lynne	BA	CE-Elementary
Wund	Joann	BA	French
Young	Venus	BA	TOH
Zelenka	Barbara	BA	Elementary

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Adams	Diana	BA
Adeniji	Olapeju	BS/MS

Allen	Clivland	BS
Anderson	Justin	BA
Andrews	Mark	BA
Armstrong	Sean	BA
Ash	Martha	BA
Audain-Serrette	Genevieve	BA
Ayoola	Lucy	BA/MA
Ayoola	Patrick	BA
Bail	Douglas	BA
Ballew	Patricia	BA
Barry-Austin	Tracy	BA
Bartlett	Sandra	BA
Bharrat	Ann	BS
Blumgart	Janis	BA
Bohorquez	Joaquin	BA/MA
Bonds	Adrienne	BA/JD
Bowens	Luther	BA
Brito	Samira	BA
Brophy	Nancy	BS
Buchanan	Joan	DPh
Buechel	Holly	BA
Campbell	Margaret	BA
Celestin	Muriel	BS/MD
Chouloutte	Fabiola	BA
Cieri	Nicole	BA
Clermont	Natasha	BA
Cohen-Harris	Susan	BFA
Continentino	Paige	BA
Cotler	Joaquin	BA
Davidson	Kelley	BA
Davis	Kent	BA
De la Fuente	Kathryn	BA/MA
DePalma	Daniela	BA
Dolce	Duclos	BA
Duggan	Eileen	BA
Faison	Theordore	BA/MA
Farah	Dega	BA/MA
Farrell	Christa	BA
Femenella	Matthew	BA
Fischer	Jennifer	BA
Fitzmartin	Tierney	BFA
Fox	Elizabeth	BA
Franklin	Judy	BA
Frudden	Lawrence	BS
Glasser	Carrie	BA
Gnutti	Andrew	BA
Goldfarb	Joshua	BA
Grasso	Italo	BA
Haim	Benjamin	BA
Hanson	Sarah	BA
Hernandez	Joan	BA

Hevner	Suzanne	BA
Hill	Blythe	BA
Idebaneria	Mary	BA/MA
Jenkins	Barbara	BA/MA
Jenkins	Philomena	BA/MA
Johnston	Richard	BA
Katz-Cocuzza	Cynthia	BA
Kierman	Paul	BA
Klusey	Catherine	BA
Kobylarz	Francesca	BA
Koonce, Jr.	William	BS
LaBombard	Emily	BA
Landauer	Ida	BA
Larkins	Melody	BA/MA
Lazen	Catherine	BA/MA
Lesly	Leslie	BA
Lewis-Francis	Camille	BA
Massler	Emily	BA
Mateen	Angela	BA
Mattaliano	Marissa	BA
Mba	Virgilius	BS
McCalla-Simmonds	Suzanne	BA
McDuffie	Wanda	BA
McLaughlin	Donald	BFA
Moncrieffe	Stuart	BA
Monformoso	Linda	BA
Montgomery	Amber	BA
Murray	Paula	BA
Navata	Marc	BS
Neighbors	Charles	BA
Nelson	Rivka	BA
Nelums-Manns	Tawana	BA
Nilluka	Genevieve	BA
Nitzberg	Donna	BA
Norton	Diane	BS
Nuguid	Rebecca	BA
Obi	Obinta	BA
Onyejekwe	Kena	BFA
Osewalt	Virginia	BA
Parchment	Gregory	BS
Pease	Michael	BA
Perry	Edith	BS
Pierre	Angela	BS
Plummer	Joi	BA
Porter, Sr.	Leon	BA
Raukx	Anthony	BA/MA
Reznikoff	Natasha	BA
Rice	Katrina	BS
Richardson	Nadeen	BA
Ridall	Hellanna	BS
Roberts	Sharon	BS

Robinson	Kathleen	BA
Royster	Jermaine	BA
Rozembajgier	Barbara	BA
Salvante	Johanna	BA
Schneider	Rachael	BA
Schreff	Mindy	BA
Schulte	Robert	BA
Semancik	Charlene	BS
Singer	Kristyne	BA
Smith	Sandra	BA
Spencer	Junior	BA/MA
Thomas	Tawanda	BS
Trebitz	Debra	BFA
Tugentman	Madeline	BA
Turner	Kelly	BS
Turner	Suzanne	BA
Turner	Michelle	BA
Uket	Antoinette	BS
Ulett-Atwell	Avril	BA/MA
Vengraitis	Joseph	BA/MA
Wallace	Amanda	BA
Williams	Alexis	BA
Winick	Mark	BA
Wolfe	Sara	BS/MBA
Wong	Susan	BS
Wynne	Joan	BA/MA

COUNTY SUBSTITUTE CERTIFICATES – NON-DEGREES

Bowen, Joseph	LoPiccolo, Angela
Brown, Michaia	Lowery, Chanel
Bryant, Alice	McLennon, Samantha
Budhu, Vineta	Martelli, Nicole
Burbank, Carolyn	Michel, Francel
Cavagnaro, Gabrielle	Noel, Patricia
Cuccinelli, Sheila	Pinto, Richard
Dellavalle, Maria	Reina, Grace
Drechsel, Brian	Scalera, Holly
Ford, Ira	Scios, Jamie
Haim, Lynn	Smolin, Andrew
Hamed, Intisar	Thomas, Pamela
Herrick, Lauren	Turner, Eddie
Jarret, Karen	Valentine, Scott
Konopinski, Emily	Zagar, Elizabeth
Limage, Nelkens	

2423E. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2008-2009 SCHOOL YEAR PAID AT A RATE OF $160 PER DAY

Name	Degree
Navata, Marc	BS
Plummer, Joi	BA
Riley, Jonathan	BA
Wood, Rita	BA/MBA

2423F. REAPPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR THE 2008-2009 SCHOOL YEAR AT A DAILY RATE OF $160

Green, Ferris	MacArthur, Susan
Joseph, Thelma	Mahoney, Lynne

2423G. REAPPOINTMENT OF HOME INSTRUCTORS FOR THE 2008-2009 SCHOOL YEAR PAID AT A HOURLY RATE OF $35.00

NAME	CERTIFICATION
Brancaccio, Mary	English
Cooperberg, Noel	Mathematics
DeVita, John	Social Studies
Fradkin, Stephen	English Social Studies Elementary
Grasso, Linda	Psychology TOH
Kahn, Janet	L.D.T.C. Teacher of the Handicapped
Moscatello, Vanessa	Teacher of the Handicapped
Onwuka, Amanda	Teacher of the Handicapped
Patton, Robin	English
Pham, Lori	French
Popp, Bernice	Elementary
Whitaker, Thomas	English

2423H. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2008-2009 SCHOOL YEAR

NAME	HOURLY RATE
Clark, Fay	$10.00
Corry, Jolene	$10.00
Ellerbe, Janice	$10.00
Gaffney, Geraldine	$10.00
Martelli, Nicole	$10.00
McDowell-Bryant, Alice	$10.00
Rampolla, Madeleine	$10.00
Simmons, Elizabeth	$10.00
Tugentman, Madeline	$10.00
Uket, Antoinette	$10.00
Williams, Ingrid	$10.00
Wyatt, Renee	$10.00

2424A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2008-2009 extended school year [list on file in Board Secretary's office].

2424B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2008-2009 school year [list on file in Board Secretary's office].

2425. Amends the 2008-09 school calendar to designate September 17, 2008 as a four-hour day for Back to School Night at Maplewood Middle School and South Orange Middle School.

2426A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated July 31, 2008.
2. Expense Account Adjustment Analysis dated July 31, 2008.
3. Revenue Account Adjustment Analysis dated July 31, 2008.
4. Check Register #354744-354745 in the amount of $1,250.00.
5. Check Register #354746-354903 in the amount of $2,788,791.15.
6. Check Register #200301-200302 in the amount of $942,224.96
7. Check Register #200303 for July payroll in the amount of $1,499,057.59.
8. Check Register #354904-354905 in the amount of $325,128.00

2426B.Certify the Board Secretary's Monthly Finance Report [signed certification on file in Board Secretary's office].

2426C. Approve a tuition agreement with Union County Educational Services Commission for each district special education resident student referred to them for the 2008 summer program at the following tuition rates:

Extended School Year Program for Multiple Disabilities: $3,700 per pupil
Westlake School, Westfield, NJ July 7 – August 15, 2008 (30 days)

Summer School Program for Preschool and Elementary
Autistic and Multiply Disabled: $4,134 per pupil
Crossroads School, Westfield, NJ July 7 – August 6, 2008 (23 days)

2426D. Amends the agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2008 to June 30, 2009 for an administrative fee of 4.25% of the actual cost paid for transportation, which is .5% less than in the original agreement.

2426E. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost ($'s)
Rowland Bennett	NJSBA Annual Conference	10/28-30/08	Atlantic City, NJ	555

Lynne Crawford	NJSBA Annual Conference including Law Forum	10/28-30/08	Atlantic City, NJ	655
Beth Daugherty	NJSBA Annual Conference	10/28-30/08	Atlantic City, NJ	555
Wayne Eastman	NJSBA Annual Conference	10/28-30/08	Atlantic City, NJ	555
Mark Gleason	NJSBA Annual Conference	10/28-30/08	Atlantic City, NJ	555
Sandra Karriem	NJSBA Annual Conference including New Member Orient.	10/28-30/08	Atlantic City, NJ	680
Jennifer Payne-Parrish	NJSBA Annual Conference	10/28-30/08	Atlantic City, NJ	555
Andrea Wren-Hardin	NJSBA Annual Conference	10/28-30/08	Atlantic City, NJ	555

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2426F. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost ($'s)
Rowland Bennett	ERESC Meetings	8/21, 9/18, 10/23, 11/13, 12/11/08 1/15, 2/19, 3/19, 4/16, 5/14, 6/4/09	Fairfield, NJ	$375

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2426G. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost ($'s)
Brian Osborne	NJSBA Annual Meeting	10/28-30/08	Atlantic City, NJ	555
Karla Milanette	NJSBA Annual Meeting	10/28-30/08	Atlantic City, NJ	555
Patricia Barker	NJSBA Annual Meeting	10/28-30/08	Atlantic City, NJ	555
Rosetta Wilson	NJSBA Annual Meeting	10/28-30/08	Atlantic City, NJ	555
Ellen Bass	NJSBA Annual Meeting including Law Forum	10/28-30/08	Atlantic City, NJ	655
Janice McGowan CHS	Rubrics: Authentic Assessment	10/21/08	Parsippany, NJ	268
Dawn Geannette C.O.	Professional Practices That Work	10/24/28/08	Los Angeles, CA	2148

2426H. Accepts donation to the Laura Weiland Memorial Fund of the Parenting Center in the amount of $1,500.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center $1,500

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2426I. Approves the 2008 Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc. of Ocean, NJ. Cost of services are as follows:

DOT Drug Testing $ 67.00 per test
DOT Alcohol Testing $ 38.00 per test
DOT Support Services $515.00 per annum
Substance Abuse Professional Svcs $475.00 per case
DOT Policy $750.00 per policy
Training & Education $475.00 per session
Emergency Response Services $135.00 first hour, $55.00 per half hour
Background Verification Price list on file
Litigation Support $125.00 per hour portal to Portal

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2426J. Approves the following provider for the 2008-09 school year for the service indicated:

<u>Provider</u> <u>Service</u> <u>Rate</u>

Audiology Speech & Hearing Aid Assn. of NJ, Inc. Scotch Plains, NJ	Speech Services & Testing	$90.00
Dr. Rimma Danov Staten Island, NY	Neuropsychological Eval.	$2,000
Kelly Appel Connell Kearny, NJ	Shadowing 25 hrs/wk	$15/hour
Jodi McCabe Cranford, NJ	ABA Therapy	$70/3hrs

2426K. Accepts a donation from the Marshall School PTA in the amount of $20,000 to be used towards the purchase and installation of new playground equipment.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-086-200-890 MAR PTA $20,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2426L. Accept school year 2008-2009 New Jersey Nonpublic Textbook Aid Entitlement Funds in the amount of $37,174 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Beth El Nursery School	14	$ 801.00
Marylawn of the Oranges	197	$11,266.00
Our Lady of Sorrows	193	$11,038.00
So Orange Country Day School	11	$ 629.00
St. Joseph School	235	$13,440.00
Total Nonpublic Textbook Aid		$37,174.00

2426M. Accept school year 2008-2009 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of $50,180 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Marylawn of the Oranges	197	$15,208.00
Beth El Nursery School	14	$ 1,081.00
Our Lady of Sorrows	193	$14,900.00
South Orange Country Day School	11	$ 849.00
St. Joseph School	235	$18,142.00
Total Nonpublic Nursing Aid		$50,180.00

2426N. Accepts school year 2008-2009 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of $26,000 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Beth El Nursery School	14	$ 560.00
Marylawn of the Oranges	197	$ 7,880.00
Our Lady of Sorrows	193	$ 7,720.00
So Orange Country Day School	11	$ 440.00
St. Joseph School	235	$ 9,400.00
Total Nonpublic Technology Aid		$ 26,000.00

2426O. BE IT RESOLVED THAT the Board of Education approves the fees for use of district facilities effective July 1, 2008:

Facility		Cost per hour
Auditorium:	CHS	$150
	Elementary	$100
Gym:	High School & Middle Schools	$120
	Elementary	$100
Cafeteria		$ 85
Pool		$180
Classrooms/Library		$ 50
Ritzer Field		$ 35
Underhill Complex (football field, baseball field or track)		$ 75

- Rehearsals: 75% of regular rate
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Red Cross certified lifeguard must be on duty and supplied by the user of the facility when pool is used.
- Facility use fee includes cost of one custodial worker for the duration of the scheduled event, including set up and clean up time. If additional custodians and/or additional hours beyond the time scheduled are required, the additional custodial hours will be charged at the custodial rate of $50 per hour per custodian.
- Security guard (required for groups with more than 100 people in attendance) $25 per hour per guard.
- Use of stage lighting/sound equipment facilities must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of $35 per hour. One microphone and lectern are included with use of auditorium. The following fees will be charged for all other equipment or services used:

Stage Crew Staff	$20 per hour
Projector	$25 per event
VCR	$25 per event
Microphone	$20 per event (each microphone)
Tripod Screen	$20 per event
Stage Screen	$20 per event
Overhead	$25 per event
Audio System	$30 per event (requires Stage Manager)
Stage Lighting	$50 per event (requires Stage Manager)
Underhill Sound Booth	$100 per event
CHS Cafeteria Equipment	$30 per event (requires Stage Manager)

2426P. Approve the continuation of the South Mountain YMCA Before

School Care Programs at Clinton School, Marshall School, Tuscan School and South Mountain School from September 1, 2008 through June 30, 2009.

2426Q. Approves the following change order to the Asbestos Abatement at Maplewood Middle School:

Contractor	Change Order #	Amount	Time Extension
Synatech, Inc.	2	$4,100	0 days

2426R. Reject all bids for the Asbestos Removal and Disposal in the Maplewood Middle School Basement. The lowest bid substantially exceeds the Board of Education's cost estimates for the services and therefore all bids are rejected pursuant to N.J.S.A. 18A:18A-22. The Board reserves the right to rebid for these services at a later date.

2426S. Approves the following change order to the Asbestos Abatement project at Columbia High School:

Contractor	Change Order #	Amount	Time Extension
B&G Restoration	2	$2,100	0 days

2426T. Reject all bids for the Purchase and Installation of Infrared Audio Enhancement Systems. The Board of Education desires to substantially revise the specifications for the goods and services and therefore all bids are rejected pursuant to N.J.S.A. 18A:18A-22. The Board reserves the right to rebid for these services at a later date.

2426U. Award a contract for the Columbia High School Toilet Room Renovations to GPC, Inc. of Millburn, New Jersey for the lowest responsible bid of $294,500 (base bid of $285,000 plus Alternative A-1 for an additional $9,500).

2426V. Authorizes the use of $20,520 from the Van Ness Legacy Account for the purchase and installation of an outdoor sign replacement to be installed in front of Seth Boyden Elementary School.

2426W. Suspends the By-Laws of the Board of Education in connection with the procedure for the hiring of new staff from the date of the regular meeting in August until the regular meeting in September and authorize the hiring of staff during such period upon the authorization and approval of the Superintendent, subject to confirmation by the Board of Education at its next meeting.

2426X. WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2008-09 school year, and NOW THEREFORE BE IT RESOLVED THAT, the Board of Education hereby authorizes the Chief School Administrator to submit to the

Executive County Superintendent of Schools in the County of Essex an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2008-09 school year.

2426Y. Approves the following change order to the Ritzer Field renovation project:

Contractor	Change Order #	Amount	Time Extension
Andy-Matt	1	$7,840	0 days

2426Z. Approves a contract with Livingston Services Corporation, South Plainfield, New Jersey, to provide occupational therapy and physical therapy services for district students for the 2008-2009 school year at the following rates:

Full-Time Physical Therapist $100,000 per year

Full-Time Occupational Therapist $95,000 per year

Full-Time Occupational Therapy Assistant $90,000 per year (may be assigned for every two occupational therapists)

BE IT FURTHER RESOLVED THAT the Board of Education approves a contract with Livingston Services Corporation, South Plainfield, New Jersey, to provide occupational therapy and physical therapy services for district students for the 2008 extended year summer program at the following rates:

Physical Therapy	$75.00 per hour
Occupational Therapy	$65.00 per hour

2426AA. Accepts an Early Launch to Initiative (ELLI) Grant from the NJ Department of Education in the amount of $59,400 to fund additional preschool programming.

BE IT FURTHER RESOLVED THAT the Superintendent, or his designee, is authorized to administer the funds pursuant to the terms of the agreement between the School District of South Orange and Maplewood, New Jersey and the New Jersey Department of Education.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

ROLL CALL: Motion 2422A, E, G, H, I, J, 2423A-H, 2424A-C, 2425, 2426A-AA passed; 7 yes, 0 no.
Motion 2422B-D, F passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Gleason, Ms. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS – *Read by Mr. Gleason*

The Board of Education will meet in Closed Session on Monday, September 15, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, October 20, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, November 17, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 15, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session prior to the September 15, 2008 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 10:42 p.m.

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Karla Milanette, Board Secretary