

Regular Meeting
South Orange-Maplewood
Board of Education
June 16, 2008

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on June 16, 2008.

Board President Mark Gleason called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mrs. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin

Absent: None.

9 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of June 2, 2008 approved as presented.

BOARD RECOGNITION – *Read by Ms. Crawford*

1. Ayesha Makhdoom and Adeola Songonuga, Columbia High School seniors, were honored as June South Orange Villagers of the Month. The South

Orange Community Relations Committee selected these two students for their contributions to the community. Both students are active

volunteers in their community and involved in many clubs and activities at Columbia. In the fall, Ayesha will attend Rutgers

University and Adeola will attend Georgetown University.

2. Elyse Surette-DiMuzio, a Columbia High School junior has been awarded a scholarship by the Italian Teachers Association of New

Jersey. Elyse will study Italian language and culture at the Università per Stranieri in Siena, Italy during July. She was

awarded the scholarship based on an essay she wrote, her good grades, and a letter of recommendation from her Italian teacher,

Dom Tancredi.

3. The New Jersey Edward J. Bloustein Distinguished Scholars Program honored 26 Columbia High School seniors for their high academic

standing. The students must rank in the top ten percent of the class and have a minimum 1260 combined SAT score at the end of

their junior year. If these students choose to attend a college in New Jersey in the fall they will be eligible for scholarships. The

following is a list of the students selected for this award and the colleges they will be attending:

Zoe Becker - Haverford College; Samuel Chabrow - New England Conservatory of Music; Helen Crow - Mount Holyoke College; Laura

Dodd - Duke University; Melissa Fox - Elmira College; Joanna Gross - Duke University; Matthew Heffley - Dartmouth College;
 Maureen Howley - Cornell University; Dylan Joyce – Amherst College; Ziv Kennan - Rensselaer Polytechnic Institute; Hannah Lambert –
 University of Virginia; Margaux Loree – Elon University; Michelle Micallef - Brown University; Derek Nelson - Columbia University;
 Elissa Parada - Johns Hopkins University; Jason Posner - Syracuse University; Gabriel Schechter - Grinnell College; Alexander Smith –
 The George Washington University; Kathryn Steck - Hamilton College; Megan Sweet - Johns Hopkins University; Daniel Tessler - Williams
 College; Andrea Thompson - New York University; Brian Tumolillo – Year off to play junior hockey; Nicole Varner - The George
 Washington University; Caitlin Williams - University of North Carolina Chapel Hill; and Colleen Zagar - Villanova University.

Nine colleges and universities recognized Columbia High School juniors for their academic excellence, leadership, community service and high moral character. Each year these colleges invite Columbia guidance counselors to submit names of their top students to receive special book awards. This year's recipients include Julia Jeffries (Mt. Holyoke), Dillon Plunkett (University of Pennsylvania), Cory Epstein (Rutgers), Evelyn Jacoby (Smith), Christopher Marino (Yale), James Guischard (Clark), Georgia Squyres (Columbia University), Adija Manley, (Cornell), and Matthew Gruber (Dartmouth).

4. Marisa Boily and Louie Claesson, Jefferson 4th graders in Ms. Deborah Bialer's class, were winners in the "My Essex County" poster contest. Sponsored by the Constitutional Officers Association of New Jersey, the contest was designed to promote awareness of the work accomplished throughout New Jersey's 21 counties. Louie's poster was selected as one of the three winners and he will receive a \$100 prize. Marisa's poster received one of the twelve honorable mention awards.
5. Eight South Orange-Maplewood students were accepted into the 2008 New Jersey Elementary and Middle School Honor Choruses sponsored by the NJ Music Educators Association. They were among the 250 students statewide selected to perform in a concert in Flemington, NJ, last month. Accepted into the Elementary Chorus were Ali Pease, Lily Murray, Patty Ledesma, Hannah Gibbons, Michael Hoey, Grant King and Nina Knight, all from Clinton Elementary School. Ms. Barbara Eames is their music teacher. Accepted into the Middle School Chorus was Angelina Ledesma, a 7th grader at South Orange Middle School, former student of Ms. Eames.
6. Ms. Catherine Politi, Columbia High School world language teacher, was accepted by the Montclair State University Center for Pedagogy in its 2008 Leadership Associates Program. The week-long program will be held at the University in July. She was accepted into the program because of her interest in renewal and change and her record as an exemplary world language teacher.
7. Angelica L. Allen, Ed.D., principal of Marshall Elementary School was honored at the 11th Annual "40-Under-Forty" Achievement Awards Dinner on June 12, 2008. The announcement was made by *The Network*

Journal a magazine in which Dr. Allen and the other 39 award recipients are profiled this month. This award was first given in 1997 to recognize the next generation of African-American leaders who have made a commitment to the development of their communities, are exceptional performers in their professions and serve as role models for young African Americans.

BOARD RECOGNITION OF RETIREES

Mr. Gleason read the names of all district retirees.

Each attending retiree was recognized and thanked by an administrator for their years of service [list of retirees on file in Board Secretary's office].

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
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Susan Orzeck Marshall Parent	Spoke about a bus incident on June 9 involving her child. She expressed concern about bus safety, made some recommendations, and asked that action be taken and protocols be changed.
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Mr. Osborne expressed concern for children safety. Also he provided clarification of the incident, described protocols currently in place and changes that will be made to those protocols. While this is extremely concerning, he assured the parent that the child was never left alone on the bus, and apologized for the incident.

Renee Helfenstein South Mountain Parent	Suggested that the space at South Mountain school is sufficient to provide additional students with full-day kindergarten.
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Jackson Heumer CHS Junior	Introduced himself as the newly-elected student representative to the Board of Education, offered to meet with the Board and distributed his contact information.
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Adrianna Donat District Parent	Expressed her concerns about Jimmy's Transportation and cited several reasons for those concerns.
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ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education approves the following:

2403E. APPOINTMENTS FOR THE 2008-09 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Cohen, Scott	T Business CHS 1.0 FTE	9/1/08 6/30/09	\$57,825	MA in Organizational Development – University of Phoenix
Natale,	T Special Education	9/1/08	\$43,060	BA in English – Montclair

Kristi	CHS – 1.0 FTE	6/30/09		State University
Panzone, Jeanine	Clerk DIST – 1.0 FTE	7/1/08 6/30/09	\$7.15/hour	D.N.A.
Roth, Paul	Chief Information Officer DIST – 1.0 FTE	8/17/08 6/30/09	\$128,000	MS in Management Systems Analysis – Kean University
Wojcio, Michael	T Special Education MAR 1.0 FTE	9/1/08 6/30/09	\$42,460	BA in Elementary and Special Education – St. Thomas Aquinas College
Wright, Deborah	T Kindergarten SM – 1.0 FTE	9/1/08 6/30/09	\$67,365	MS in Education – Lesley University, MA

2403F. EMERGENT HIRE* APPOINTMENTS FOR THE 2008-09 SCHOOL YEAR

(*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Azukas, Mary Elizabeth	T Social Studies MM – 1.0 FTE	9/1/08 6/30/09	\$72,015	MA in Teaching – Trenton State College
Chouequet, Liliana	T Spanish CHS – 1.0 FTE	9/1/08 6/30/09	\$45,056	BA in Business – New Jersey City University
Faison, Kendra	T Social Studies CHS – 1.0 FTE	9/1/08 6/30/09	\$42,660	BA in History – Montclair State University
Freede, Jordyn	T Physical Education CLIN – 1.0 FTE	9/1/08 6/30/09	\$42,260	BS in Physical Education – West Virginia University
Hanley, Meghan	T Spanish CHS – 1.0 FTE	9/1/08 6/30/09	\$54,369	MA in Multicultural, Multilingual Studies - NYU
Leibowitz, Mara	T Special Education CLIN – 1.0 FTE	9/1/08 6/30/09	\$42,660	BS in Elementary & Special Education / Sociology – Syracuse University
McGovern, Christine	T Kindergarten SMA – 1.0 FTE	9/1/08 6/30/09	\$41,660	BS in Elementary Ed. – Susquehanna University, PA
Pankiewicz, Gary	Supervisor English/LA, 6-12 DIST – 1.0 FTE	7/1/08 6/30/09	\$91,614	MA in Administration/Supervision – Montclair State University
Rachel, Anicel	T Social Studies CHS – 1.0 FTE	9/1/08 6/30/09	\$48,206	MA in Education – Rutgers, The State University
Rutkowski, Dana	T Special Education SOM – 1.0 FTE	9/1/08 6/30/09	\$42,860	BA in Early/Middle Childhood Education – Montclair State University
Winter, Benjamin	T Special Education SOM – 1.0 FTE	9/1/08 6/30/09	\$48,206	MA in Elementary Education – Wilmington College
Woolard, Terry	Director of Educational Media & Technology, K-12 DIST – 1.0 FTE	7/7/08 6/30/09	\$106,639	MA in Curriculum and Instruction – University of Phoenix
Worthing- Haynes, Priscilla	T Spanish MM – 1.0 FTE	9/1/08 6/30/09	\$42,260	BA in Secondary Education/Spanish – Seton Hall University

ROLL CALL: Motion 2403E passed. YES: Mr. Bennett, Ms. Crawford,
Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Ms. Karriem,
Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.
ABSTAIN: Mr. Laine.

Motion 2403F passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Ms. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

INTRODUCTION OF NEW ADMINISTRATORS

Superintendent Osborne introduced Mr. Paul Roth, CIO; Mr. Gary Pankiewicz, Supervisor of English/Language Arts 6-12; and Mr. Terry Wollard, Director of Media & Technology.

Most Board members expressed their support for the new technology employees with comments about the importance of technology for improving instruction in addition to infrastructure. Mr. Laine expressed concern that Mr. Roth does not bring assessment experience to the CIO position, which is part of the job description.

The newly appointed administrators thanked the Board and expressed their motivation and excitement for their new challenges.

***Board recessed at 9:15 p.m.
Board reconvened at 9:30 p.m.***

PUBLIC HEARING

Mr. Gleason read a statement regarding the 2008-09 contracts for the Assistant Superintendent and the Business Administrator. There was no comment from the public.

DISCUSSION

2008-09 District Goals

2007-08 District Goals were reviewed in order to develop goals for 2008-09.

Board members' discussion focused on using the Language Arts Audit and recommendations; working to close the Achievement Gap, considering thresholds, milestones and leveling; working within budget CAP, and growth in special education costs.

Suggestions were made to include discussions with educators to help provide guidance as to what is best for the district, and to keep focus small enough to be thorough instead of taking on too much to handle in the timeframe.

Workshop

Board Workshop on June 28, 2008 from 8:00 a.m. to 2:00 p.m. at the Administration Building. Focus will be on streamlining and restructuring how the Board of Education operates and the policy manual. Mr. Dennis Cheesebrow has been retained to facilitate the workshop. Members were asked to review Teamwork International materials prior to the workshop.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

2403A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Eismann, Roy	T Math CHS – 1.0 FTE	7/1/08

2403B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Snyder, Emily	T Social Studies CHS – 1.0 FTE	7/1/08

2403C. RESCIND RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Hite, Erin	T Special Education JEFF – 1.0 FTE	7/1/08

2403D. REAPPOINTMENTS OF STAFF FOR 2008-09

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Koltenuk-Clarke, Marci	T Language Arts/Social Studies SOM – 1.0 FTE	9/1/08 6/30/09	\$67,365
LaConti, Meryl	T Kindergarten MAR – 1.0 FTE	9/1/08 6/30/09	\$88,585
Marr, Deborah	1 st Grade CLIN – 1.0 FTE	9/1/08 6/30/09	\$71,677
Padalino, Stacey	4 th Grade SB – 1.0 FTE	9/1/08 6/30/09	\$88,585
Seaman, William	Guidance Counselor CHS – 1.0 FTE	7/1/08 6/30/09	\$54,110
Spag, Elena	2 nd Grade MAR – 1.0 FTE	9/1/08 6/30/09	\$89,615
Stanca, Rodica	T Latin CHS – 1.2 FTE	9/1/08 6/30/09	\$86,012
Velho-Baker, Judith	3 rd Grade SM – 1.0 FTE	9/1/08 6/30/09	\$88,585

2403G. EMERGENT HIRE* APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR 2008-09 (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Boegershausen, Britt	3 rd Grade SB 1.0 FTE	9/1/08 6/30/09	\$42,660	BA in Human Ecology/Early Childhood – Montclair State University
Falcone, Nicole	Academic Intervention Teacher	9/1/08 12/31/08	\$48,206	MA in Teaching – Fairleigh Dickinson Univ.

	SB - 1.0 FTE			
Fleetwood,	T Language Arts	9/1/08	\$48,206	JD in Law – University of Texas School of Law
Katie	MM – 1.0 FTE	11/21/08		

2403 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Boryeskne, Kimberly	3 rd Grade TUS – 1.0 FTE	3/11/08-6/5/08 (Unpaid Family Leave)
Cutrufello, Marlene	1 st Grade CLIN 1.0 FTE	3/26/08-6/2/08 (Paid Maternity Leave) 6/3/08-6/30/08 (Unpaid Family Leave) 9/1/08-10/24/08 (Unpaid Family Leave) 10/27/08-1/5/09 (Unpaid Childcare Leave)
Friedrich, Donna	T Project Ahead SB 1.0 FTE	9/1/08-11/7/08 (Unpaid Family Leave) 11/10/08-12/31/08 (Unpaid Childcare Leave)
Martin, Shira	1 st /2 nd Gr. (Multiage) MAR - 1.0 FTE	4/30/08-6/30/08 (Paid Maternity Leave)
Ooi, James	T Math CHS – 0.1 FTE	9/1/08-6/30/09 (Unpaid Personal Leave)

2403I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Byrd, Bernadine	School Bus Aide DIST - .5 FTE	5/1-31/08 (40 hours)	\$7.06 (per hour)	\$282.40
Gaskins, Lena	School Bus Aide DIST - .5 FTE	5/1-31/08 (18 hours)	\$7.34 (per hour)	\$132.12
Robertson, Erica	School Bus Aide DIST - .2 FTE	5/1-31/08 (28 hours)	\$7.06 (per hour)	\$197.68
Van Kline, Mark	School Bus Aide DIST - .5 FTE	5/1-31/08 (42 hours)	\$8.18 (per hour)	\$343.56

2403J. APPOINTMENT OF 20-DAY AND YEARLONG MENTORS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Bolstad, Erin	T Special Education MAR – 1.0 FTE	Michael Wojcio (yearlong mentor)	12/1/07 6/30/08	\$341
Carberry, Stephen	T Spanish TUS – 1.0 FTE	Maritza Leyva (20-day/yearlong mentor)	9/1/07 6/30/08	\$310.50
Ceccacci, Debra	5 th Grade TUS – 1.0 FTE	Elizabeth Fox (yearlong mentor)	9/1/07 6/30/08	\$341
Chait,	T Project Ahead	Joanne Jacques-Montilus	9/1/07	\$310.50

Rhoda	SB – 1.0 FTE	(20-day mentor)	6/30/08	
Cook, William	T Music SOM/MM – 1.0 FTE	Rebecca Martin (yearlong mentor)	9/1/07 6/30/08	\$341
Cooper, Melissa	T Social Studies CHS – 1.0 FTE	Matthew Borkowski (yearlong mentor)	9/1/07 6/30/08	\$550
DeSarno, Carole	T Project Ahead SB – 1.0 FTE	Britt Boegershausen (yearlong mentor)	9/1/07 6/30/08	\$341
DeSarno, Mary	T Kindergarten SB – .5 FTE	Kelly Brady (yearlong mentor)	9/1/07 6/30/08	\$341
Feldman, David	T Math SOM – 1.0 FTE	Robert Galgano (yearlong mentor)	9/1/07 6/30/08	\$550
Friedrich, Donna	T Project Ahead SB – 1.0 FTE	Jillian Gergel (yearlong mentor)	9/1/06 6/30/07	\$325
Giamella, Christine	4 th Grade TUS – 1.0 FTE	Jaime Falkin (yearlong mentor)	9/1/07 6/30/08	\$341
Greenberg, Beatrice	1 st Grade MAR – 1.0 FTE	Nicole Migliore (yearlong mentor)	11/26/07 6/30/08	\$341
Greenberg, Beatrice	1 st Grade MAR - 1.0 FTE	Jennifer Smalletz (yearlong mentor)	9/1/07 6/30/08	\$341
Jasey, Rhena	3 rd Grade SB – 1.0 FTE	Lyn Steeger (yearlong mentor)	9/1/07 3/31/08	\$341
Kunzman, Kelly	T Math MM – 1.0 FTE	Jaime Stankus (yearlong mentor)	9/1/07 6/30/08	\$550
Liguori, Barbara	T Special Education CHS – 1.0 FTE	Jennifer Fletcher (yearlong mentor)	9/1/07 6/30/08	\$341
Lopez, Rocio	T Spanish CHS – 1.0 FTE	Emilio Lopez-Arias (yearlong mentor)	9/1/07 6/30/08	\$341
Marshall, Line	T English CHS – 1.0 FTE	Richard Saporita (20-day/yearlong mentor)	9/1/07 6/30/08	\$550
Martin, Shira	T Multiage MAR – 1.0 FTE	Shannon Glander (20-day/yearlong mentor)	9/1/07 6/30/08	\$550
Martinez, Toni	T Physical Education CHS – 1.0 FTE	Kyndell Pierce (20-day/yearlong mentor)	9/1/07 6/30/08	\$621
Padalino, Stacey	T Project Ahead/Enrichment SB – 1.0 FTE	Joanne Jacques-Montilus (yearlong mentor)	9/1/07 6/30/08	\$310.50
Paisner, Terry	2 nd Grade SM – 1.0 FTE	Melanie Miller (20-day/yearlong mentor)	9/1/07 6/30/08	\$550
Popp, Bernice	T Multiage SB – 1.0 FTE	Roseann Franklin (yearlong mentor)	9/1/07 6/30/08	\$341
Quinn, Jane	T Special Education MM – 1.0 FTE	Mary Maco (yearlong mentor)	9/1/07 6/30/08	\$550
Ringler, Lisa	T Special Education/ATP MAR – 1.0 FTE	Lyndsay Byron (yearlong mentor)	9/1/07 6/30/08	\$341
Seltzer, Laurence	T Spanish JEFF – 1.0 FTE	Maritza Leyva (20-day/yearlong mentor)	9/1/07 6/30/08	\$310.50
Stradford, Lynn	T Special Education CHS – 1.0 FTE	Kenneth Wernick (20-day/yearlong mentor)	9/1/07 6/30/08	\$621
Zielke, Christine	T Special Education TUS – 1.0 FTE	Amy Gomez (yearlong mentor)	11/26/07 5/14/08	\$341

2403K. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
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Daur, Sharon	GAIA CHS – 1.0 FTE	11/1/08 6/30/08	\$3,173
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2403L. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Adams, Diana	Paraprofessional Summer Voyager – SPED	7/7/08 8/1/08	\$1,760
Aguirre, Arlene	T ESL Summer School – CLIN	6/30/08 7/2/08	\$3,200
Anthony, Rebecca	CST – School Social Worker ESY Summer School	6/30/08 8/11/08	\$6,000
Antunes, Rebecca	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Audain-Serrette, Genevieve	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Bender, Frank	T Physical Education Summer School – CHS	6/30/08 8/7/08	\$6,000
Betcher, Susan	Paraprofessional Summer Voyager – SPED	7/7/08 8/1/08	\$1,760
Blumenfield, Susan	T Algebra Summer School – CHS	6/30/08 8/7/08	\$6,000
Boni, Jeffrey	T World History Summer School – CHS	6/30/08 8/7/08	\$6,000
Bradley, Nicole	Summer School Teacher Bridge to Success – CHS	6/30/08 7/24/08	\$2,800
Brown, Brenda	Program Leader Summer School – CHS	6/3/0/08 8/7/08	\$8,000
Brown, Dianne	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Brutus, Jeffrey	Paraprofessional MM – 1.0 FTE	6/30/08 8/11/08	\$3,000
Byron, Lyndsay	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Calandriello, Wayne	T Driver's Ed/Health Summer School – CHS	6/30/08 8/7/08	\$6,000
Callahan, Kera	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Campbell, Carolyn	T Special Education Reading Rewards Camp - TUS	7/7/08 7/31/08	\$3,200
Chmiel, Diane	CST - LDTC ESY Summer School	6/30/08 8/11/08	\$6,000
Colon, Geraldine	Program Leader ESY Summer School	6/30/08 8/11/08	\$7,500
Cooney, James	CST – School Psychologist ESY Summer School	6/30/08 8/11/08	\$6,000
Cudmore, Jennifer	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Decker, Sonia	T ESL Summer School – CLIN	6/30/08 7/2/08	\$3,200
Elko,	T Language Arts	6/30/08	\$50/hour

Danielle	Summer School – MM	8/7/08	
Ellis, Sabina	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Fleming, Yolande	Elementary Teacher Summer School – CLIN	6/30/08 7/2/08	\$3,200
Fradkin, Stephen	T US History Summer School – CHS	6/30/08 8/7/08	\$6,000
Froelich, Susan	Elementary Teacher Summer School – CLIN	6/30/08 7/2/08	\$3,200
Gergel, Jillian	T Special Education Summer Voyager – SPED	7/7/08 8/1/08	\$4,000
Giladi, Beth	Summer (15 days) Guidance Counselor - MM	7/1/08 8/31/08	\$432.93 (per diem)
Goldstein, Penny	Speech/Language Specialist ESY Summer School	6/30/08 8/11/08	\$6,750
Gordon, Dawn	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Grasso, Linda	T Special Education ICS Summer School – CHS	6/30/08 8/7/08	\$6,000
Green, Laura	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Hanson, Sarah	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Jackson, Toi	T Language Arts Summer School – MM	6/30/08 8/7/08	\$50/hour
Jacobs, Doreen	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Johnson, Beth	T English Summer School – CHS	6/30/08 8/7/08	\$6,000
Johnson, Carolyn	Summer School Teacher Bridge to Success – CHS	6/30/08 7/24/08	\$2,800
Johnson, Kelli	Elementary Teacher Summer School – CLIN	6/30/08 7/2/08	\$3,200
Kahn, Mary	Elementary Teacher Summer School – CLIN	6/30/08 7/2/08	\$3,200
Kaesshaefer, Michele	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Karl, Gwen	T Special Education ICS Summer School – CHS	6/30/08 8/7/08	\$6,000
Kingsbury, Eve	T Language Arts Summer School – MM	6/30/08 8/7/08	\$50/hour
Lanzafame, Susan	Elementary Teacher Summer School – SB	6/30/08 7/24/08	\$3,200
LaVolpe, Margaret	CST – LDTC ESY Summer School	6/30/08 8/11/08	\$3,000
Lawrence, Erika	Program Leader ESY Summer School	6/30/08 8/11/08	\$8,250
Leary, Karen	T Special Education Summer Voyager – SPED	7/7/08 8/1/08	\$4,000
Lewis-Francis, Camille	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
MacPherson, Stephen	T English Summer School – CHS	6/30/08 8/7/08	\$6,000

Mancuso, Melanie	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Mason, Kevin	T Math Summer School – MM	6/30/08 8/7/08	\$50/hour
McArthur, Jean	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
McDowell-Bryant, Alice	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Montesino, Zenobia	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Murphy, Erin	T Special Education Reading Rewards Camp - TUS	7/7/08 7/31/08	\$3,200
Natale, Kristi	T Special Education Reading Rewards Camp - TUS	7/7/08 7/31/08	\$3,200
Noonan, Pamela	T Algebra/Geometry Summer School – CHS	6/30/08 8/7/08	\$6,000
Novorro, Allyson	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Nugent, James	T Biology Summer School – CHS	6/30/08 8/7/08	\$6,000
Owens, Whitney	Paraprofessional Summer Voyager – SPED	7/7/08 8/1/08	\$1,760
Paradiso, Gerald	Summer School Teacher Bridge to Success– CHS	6/30/08 7/24/08	\$2,800
Pociask, John	T Geometry CHS – STEP UP Program	6/30/08 8/7/08	\$6,000
Pomares, Natasha	Elementary Teacher Summer School – CLIN	6/30/08 7/2/08	\$3,200
Porcelli, Karen	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Richardson, Margaret	CST - School Psychologist ESY Summer School	6/30/08 8/11/08	\$6,000
Robinson, Kathleen	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Robles, Ramon	T Spanish Summer School – CHS	6/30/08 8/7/08	\$6,000
Rozembajgier, Barbara	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Russo, Maria	T Special Education Summer Voyager – SPED	7/7/08 8/1/08	\$4,000
Sackett, Shayna	Elementary Teacher Summer School – SB	6/30/08 7/24/08	\$3,200
Schodowski, Victoria	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Schroeter, Stephanie	T Math Summer School – MM	6/30/08 8/7/08	\$50/hour
Schwartz, Lynn	School Nurse ESY Summer School	6/30/08 8/11/08	\$6,750
Schwinder, Phoebe	CST - School Social Worker ESY Summer School	6/30/08 8/11/08	\$6,000
Spencer, Jourdan	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Speth, Gregory	CST – School Psychologist ESY Summer School	6/30/08 8/11/08	\$6,000

Stankus, Jaime	T Math Summer School – MM	6/30/08 8/7/08	\$50/hour
Stein, Jennifer	Speech/Language Specialist ESY Summer School	6/30/08 8/11/08	\$6,750
Stradford, Lynn	T Special Education ICS Summer School – CHS	6/30/08 8/7/08	\$6,000
Taylor, Hope	Program Leader Bridge to Success – CHS	6/30/08 7/24/08	\$3,500
Tumolillo, Allan	T Physics CHS – STEP UP Program	6/30/08 7/17/08	\$1,500
	T Physics Summer School – CHS	6/30/08 8/7/08	\$6,000
Whitaker, Terri	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000
Wilson, David	T Algebra II CHS – STEP UP Program	6/30/08 8/7/08	\$6,000
Wojcio, Michael	T Special Education ESY Summer School	6/30/08 8/11/08	\$6,750
Wolfe, Sara	Paraprofessional ESY Summer School	6/30/08 8/11/08	\$3,000

2403M. Withdrawn

2404A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2007-2008 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Feinman, Joanna	University of Massachusetts	6/1982	B.A.
	New York University	5/1993	M.A.
	New York University	5/2001	Ph.D.
Kahaner, Ellen	University of Buffalo	9/1973	B.A.
	New School for Social Research	1/1995	M.S.

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Mateen, Aqeelah	Temple University	1/2008	B.A.
Pease, Michael	Ursinus College	6/1969	B.A.
Singer, Kristyne	State University College Brockport	5/1974	B.A.

NON-DEGREE SUBSTITUTE CERTIFICATES

Cavagnaro, Gabrielle
Herrick, Lauren

2404B. APPOINTMENT OF SUMMER TECHNOLOGY MAINTENANCE WORKERS FOR THE

2008-2009 SCHOOL YEAR PAID AT A RATE OF \$7.15 PER HOUR

Archibald, Andrew; Goldstein, Michael; Pasley-Smith, Tatianna
Baker, Melissa; Sola, Christopher

2405A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2008-2009 extended school year [list on file in Board Secretary's office].

2405B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2008-2009 school year [list on file in Board Secretary's office].

2406. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
0FG7	CHS	10 th
0AG2	CHS	10 th
0G36	CHS	10 th
0IFG	CHS	10 th
0840	CHS	10 th
0G7Q	CHS	9 th
0CV3	SOMS	6 th
0G37	SB	2 nd

2407A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated May 30, 2008.
2. Expense Account Adjustment Analysis dated May 30, 2008.
3. Revenue Account Adjustment Analysis dated May 30, 2008.
4. Check Register #353489-354386 in the amount of \$4,125,428.32.
5. Check Register #200295-200296 in the amount of \$798,172.04
6. Check Register #200297 for May payroll in the amount of \$5,378,243.73.
7. Treasurer's Report dated April 31, 2008

2407B. Certify the Board Secretary's Monthly Finance Report [signed certification on file in Board Secretary's office].

2407C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously

approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Judy LoBianco CHS	NASPE Summer Conference	7/31-8/1/08	Westchester, PA	480
Mary Ellen Murray SMtn Annex	Guided Reading in a Good Literacy Program	8/4-8/08	Cambridge, MA	495
Debra Gomer District	2008 Chinese Bridge Delegation	6/23-7/1/08	Beijing, China	900
Katherine Feuron Clinton	Collaborating to Meet the Needs of ELLS	7/14-18/08	Madison, WI	1000
Elizabeth Frascella Clinton	Collaborating to Meet the Needs of ELLS	7/14-18/08	Madison, WI	1000
Bebe Greenberg Marshall	Accelerating Reading Progress	8/1/08	Saddle Brook, NJ	189
Donna Grohman Marshall	Accelerating Reading Progress	8/1/08	Saddle Brook, NJ	189
Victoria Schodowski Marshall	Accelerating Reading Progress	8/1/08	Saddle Brook, NJ	189
Jennifer Smalletz Marshall	Accelerating Reading Progress	8/1/08	Saddle Brook, NJ	189
Lori Martling CHS	AP Literature & Composition Course	8/4-8/8-08	Madison, NJ	845
Susan Logemann CHS	AP Literature & Composition Course	8/4-8/8-08	Madison, NJ	845
John Jeffries CHS	AP U.S. History Conference	7/14-18, 2008	New Brunswick, NJ	925
Mary Katherine Simpson District	Ipod and Podcasting Institute	7/22-24, 2008	Union, NJ	480
Lorraine Borek Tuscan	Mandatory Training for NJ Dept. of Agriculture Fresh Fruit & Vegetable Grant	6/24/08	Ewing, NJ	50

2407D. Renews the contract with Pomptonian Food Service, of Fairfield, New Jersey, for Food Service Management Services during the 2008-2009 school year to provide a federally sponsored school lunch program in all the District's schools. All direct costs of operation incurred by Pomptonian Food Service, including an administrative/management fee of \$.0715 per reimbursable meal and meal equivalent, will be covered by proceeds from meal sales and federal and state reimbursements. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service

Management Company.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal management fee of \$.0715 will be multiplied by total meals.

The Food Service Management Company guarantees the Local Education Agency a minimum profit of thirty five thousand dollars (\$35,000.00) for school year 2008/2009. This guarantee is contingent upon the guarantee requirements as stated below.

- Ø Minimum of 172 serving days at the High School and Middle Schools and 173 serving days at the Elementary Schools
- Ø Adoption of Student Lunch Price List and Faculty Lunch Price List
- Ø Reimbursement rates for 2008-09 are not less than 2007-08
- Ø Value of commodities for 2008-09 is not less than 2007-08
- Ø Enrollment remains constant
- Ø The Local Education Agency is responsible for kitchen equipment maintenance, replacement and repair, smallwares purchases and cleaning of floors in dining room and kitchen area
- Ø No change in school policy that significantly affects operating expenses
- Ø No change in Federal or State regulation that impacts cafeteria operating revenue or expense
- Ø A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- Ø The Offer versus Serve policy is maintained
- Ø No competitive sales during cafeteria operating hours
- Ø The Food Service Director will implement service initiatives as well as cost containment efforts
- Ø Based on the Labor Schedule submitted including hours, rates, number of positions and benefits

In the event that program costs exceed total revenues (from all sources), Pomptonian Food Service shall be responsible for any losses (shortfalls).

BE IT ALSO RESOLVED THAT meals will be priced at the maximum rate established by the U.S. Department of Agriculture for the National School Lunch Program.

2407E. Postponed

2407F. Withdrawn

2407G. Renews the contract for uniformed security services for Columbia High School for the 2008-2009 school year with Bowles Corporate Services of Clifton, New Jersey, for the amount of \$381,877.

2407H. Approves the following provider for the 2008-09 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Rullo & Gleeson	Right-to-Know and PEOSH Consultant	\$6,500/year
	Prepare new MSDS binders per State mandate	\$3,900

2407I. Enters into an agreement with Essex County Vocational Schools for tuition for the 2008-09 school year.

Regular Education \$5,795 per student

2407J. Enters into an agreement with Essex Regional Educational Services Commission for Occupational and Physical Therapy Services for the 2008-09 school year at a rate of \$92 per hour.

These rates include provision of assessment, treatment, and consulting services.

2407K. Approves a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2008-09 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

* reflects out of county tuition rates

2407L. Authorizes Brian Altman Architects to prepare and submit Schematic Plans for New HVAC for Columbia High School Music

Wing.

2407M. Amends the Long Range Facility Plan to include new HVAC for
Columbia High School Music Wing.

2407N. Awards the contract for plumbing repair services for the 2008-
2009 school year to VRAJ Tech, Inc. of Lodi, New Jersey for the
lowest responsible bid of \$65.00 per hour for Mechanic and
\$21.50 per hour for Mechanic's Helper plus the cost of parts and
materials.

2407O. Awards the contract for grounds care for the 2008-2009 school
year to D'Onofrio & Son, Inc. of Maplewood, NJ, for the lowest
responsible bid of \$45,900.

2407P. Awards the contract for vehicle maintenance services for the
2008-2009 School Year to Air Brake & Equipment of Hillside, New
Jersey, at a rate of \$69.50 per hour for service, \$110.00 per
hour for towing, plus 29.5% mark-up on parts and materials as
per the bid instructions.

2407Q. Awards the nonpublic school transportation contract for Route
SH1 to Seton Hall Prep for the 2008-2009 school year to Jimmy's
Transportation of Irvington, New Jersey on a net per diem basis
of \$220.98 with an adjustment cost of \$0.99 per mile for any
increase or decrease in mileage.

2407R. Awards the contract for refuse removal at all district
facilities for the 2008-2009 school year to Waste Management of
New Jersey, Inc. of Ewing, New Jersey, for the lowest
responsible bid of an annual cost of \$118,284.

2407S. Awards the contract for emergency electrical repair services for
the 2008-2009 school year to Sal Electric Company of Jersey
City, New Jersey, for the lowest responsible bid of \$68.21 per
hour for Mechanic and \$23.85 for Mechanic's Helper, plus the
cost of parts and materials.

2407T. Awards the contract for Integrated Pest Management Services for
the 2008-2009 school year to Alliance Commercial Pest Control,
Inc. of Tinton Falls, New Jersey for the lowest responsible bid
of \$11,761.92 per year. The fee for additional services outside
the scope of the bid is \$65.00 per hour.

2407U. Awards the contract for internet services for the 2008-2009

school year to Data Network Solutions of Red Bank, NJ, for the lowest responsible bid of \$91,360.

2407V. Awards the contract for renovation of Ritzer Field to Andy-Matt, Inc. of Mine Hill, New Jersey, for the lowest responsible bid of \$64,900.

2407W. Awards the bid for photocopier paper supplies for the 2008-09 school year to Paterson Papers of Paterson, New Jersey, for the lowest responsible bid as follows:

<u>Type of Paper</u>	<u>Cost per Ream</u>
8 ½ x 11 white	\$2.62
8 ½ x 11 all colors	\$3.60
8 ½ x 14 white	\$3.72
11 x 17 white	\$6.08
110 lb. buff index card stock	\$4.75

2407X. Rejects all bids for the Track and Football Field Reconstruction at Underhill Complex Contract #2 for Field Lighting Construction. The lowest bid substantially exceeds the Board of Education's appropriation for the services and therefore all bids are rejected pursuant to N.J.S.A. 18A:18A-22. The Board reserves the right to rebid for these services at a later date.

2407Y. Authorizes the disposal of the following vehicles:

1995 BlueBird Bus (VIN: 1GDL7T1PXRJ521980)
1996 BlueBird Bus (VIN: 1GDL7T1P45J5220477)
1984 Dodge Ram Charger (VIN: 1B4GW12T7ES353824)
1992 Chevrolet Pick-up (VIN: 1GCSK24KNE208128)
1971 John Deere Payloader (VIN: SN300M131871)

2407Z. Awards a contract for the purchase of two 54-passenger Type "C" 2009 Bluebird buses to American Bus and Coach LLC of Trenton, New Jersey for the amount of \$149,984.

2407AA. Awards the contract for the South Orange Middle School Roof Replacement to BMV Group of Old Bridge, New Jersey for the lowest responsible bid of \$930,000 (Base bid of \$878,000 plus Alternate No. A-3 for \$52,000).

2407AB. Awards the contract for the districtwide exterior door replacement at the South Orange sites to TCI Construction & Management Co, Inc. of Farmingdale, New Jersey for the lowest responsible bid of \$774,000.

2407AC. Awards the contract for the districtwide exterior door replacement at the Maplewood sites to C&M Door Controls, Inc. of Port Reading, New Jersey for the lowest responsible bid of \$1,043,300.

2407AD.Awards the contract for the districtwide painting – Phase 2 to A & A painting of Highland Park, New Jersey for the lowest responsible bid of \$126,300.

2407AE.Awards the contract for Mechanical Upgrades at South Orange Middle School to GDS Mechanical, Inc., of Morris Plains, New Jersey, for the lowest responsible bid of \$1,183,000 (Base Bid of \$1,127,000 plus Alternate A-4 bid of \$56,000 plus Alternate A-6 at no additional charge).

2407AF.Awards the contract for Mechanical Upgrades at Maplewood Middle School and Marshall Elementary School to GDS Mechanical, Inc., of Morris Plains, New Jersey, for the lowest responsible bid of \$817,000 (Base Bid of \$768,000 plus Alternate A-3 bid of \$18,000, plus Alternate A-5 bid of \$31,000, plus Alternate A-6 at no additional charge).

2407AG.Awards the contract for Mechanical Upgrades at Columbia High School to T.M. Brennan Contractors, Inc., of Hamburg, New Jersey, for the lowest responsible bid of \$1,256,287 (Base Bid of \$1,247,263 plus Alternate A-1 bid of \$69,024 and Alternate A-6 (deduct) bid of (\$60,000)).

2407AH.Awards the contract for fire alarm repairs, monitoring and inspection services for the fire alarm systems for the 2008-2009 school year, to Simplex Grinnell of Rockaway, New Jersey, for the lowest responsible bid of \$20,000 annual fee for monthly monitoring and annual inspection.

2407AI.Appoints Richard Rosenberg as Administrative Consultant from July 1, 2008 through August 31, 2008 at a rate of \$653.13 per day.

2407AJ.Submits a renewal application for temporary instructional space for the 2008-09 school year.

BE IT FURTHER RESOLVED that temporary instructional space exists at Clinton, Marshall, Seth Boyden, and Tuscan Schools.

2407AK.Approves a 12-month membership in the Morris County Cooperative Pricing Council for the period of July 1, 2008 through June 30, 2009 at a cost of \$1,000.00

2407AL.Approves Student Accident Insurance coverage with New Jersey School Boards Association for the 2008-09 school year for the premium amount of \$ 21,900.

2407AM.Establishes 2007-08 tuition rates as listed below:

Grades 9-12	\$ 12,710
Grades 6-8	\$ 12,121
Grades 1-5 and full-day Kindergarten	\$ 11,609

Kindergarten (half day)	\$ 9,510
Preschool Disabilities (part time)	\$ 15,820
Learning and/or Language Disabilities	\$ 25,000
Autism	\$150,000
Multiple Disabilities	\$ 43,711

2407AN.Accepts a grant for Tuscan School in the amount of \$10,480.40 from the New Jersey Department of Agriculture for their Fresh Fruit and Vegetable Program.

2407AO.Accepts a donation from South Orange Maplewood Educational Foundation in the amount of \$1,200 to be used by South Mountain School towards the purchase of a Wynn Wizard.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-200-890 SM SOMEF \$1,200

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2407AP.Accepts a donation from South Orange Maplewood Educational Foundation in the amount of \$2,000 to be used for the purchase of Smartboards.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610 SOMEF SmartBoards \$2,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2407AQ.Accepts a donation from South Orange Middle School in the amount of \$110.62 to be used for renovation of the courtyard.

BE IT FURTHER RESOLVED THAT the following budget is created and the Superintendent or his designee is authorized to administer it:

20-004-200-890 SOMS Courtyard \$110.62

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2407AR.Awards the purchase of athletic training supplies for Columbia High School for the 2008-09 school year for the items listed to

the following vendors:

Collins Sports Medicine

Item	DESCRIPTION	Unit Price
Second skin	1" squares - 200/jar	\$17.50
Second skin	3" circles - 48 jar	\$25.95
finger splints - 12"	12 / box	\$10.85
Air cast - Standard size	2 each left & right	\$25.83
Padding	hand	\$5.10
Padding	knee / elbow	\$9.20
Signa spray - electrode solution and skin prep	gallon	\$35.24
Medicine ball	10-12 lbs	\$53.50
Medicine ball	13-15 lbs	\$66.10
Terry towels	reusable 12" x 12", 12 / pack	\$2.90
Travel stick 17"		\$16.12
team hydration station w/legs		\$310.00
8 station Inline drinkin line (fence mount)		\$252.20
Four station manifold (turns cooler into drinking station)		\$55.25
Igloo / Playmate Ice Chest - 16 quart		\$22.95
Budget Vertebral Column		\$63.72

Everything Medical DBA United Health Supplies

Item	DESCRIPTION	Unit Price
Band-aids	Fingertip 100/box	\$2.90
Band-aids	Spots 100/box	\$1.09
Non-adhesive sterile pads (ie. Telfa pads)	3" x 4" 100/box	\$5.30
Cosmopore dressing by Hartmann	3-1/8" x 4" - 25/box	\$5.70
Cosmopore dressing by Hartmann	3-1/8" x 6" - 25/box	\$10.90
Cosmopore dressing by Hartmann	4" x 8" - 25/box	\$16.95
Cosmopore dressing by Hartmann	6" x 6" - 25 /box	\$14.30
Cosmopore dressing by Hartmann	6" x 10"	\$19.95
Triangular bandages		\$0.23
Bausch & Lomb	4 fl oz	\$1.70
Elastic Wrap	2" - 10/box	\$2.95
Elastic Wrap	3" - 10/box	\$3.60
Elastic Wrap	4" - 10/box	\$4.60
Elastic Wrap	6" - 10/box	\$6.20
1-1/2" x 15 yds - Johnson & Johnson Coach tape	32 rls /case	\$34.08
2" x 15 yds - Johnson & Johnson Coach tape	24 rls / case	\$34.08
Durapore Hypoallergenic tape by 3M	2" x 10 yds - 6 rls/box	\$8.90
7-1/4" bandage scissors		\$1.35
bacitracin	1 oz tube	\$1.75

latex free examination gloves MEDIUM	100 box	\$2.39
povidine / iodine solution	swabsticks - 25 / box	\$4.40
Eucerin hand lotion	16 fl oz	\$8.90
Antimicrobial hand wipes	135 / jar	\$4.50
Sani-cloth HB germicidal disposable wipe	160 / jar	\$5.25
Patella knee strap		\$3.45
Swede-O / McDavid ankle brace	medium	\$9.95
Active ankle brace	2 each small & medium	\$15.95
Aquaphor 16 oz jar		\$12.60
Theraband - blue	50 yard roll	\$39.95
Theraband - black	50 yard roll	\$43.50
Theraband - gold	6 yard roll	\$14.50
Theraband Exercise Tubing - green	100 foot roll	\$26.50
Theraband Exercise Tubing - blue	100 foot roll	\$29.95
Theraband Exercise Tubing - black	100 foot roll	\$34.50
Dial Antibacterial Soap	gallon	\$9.95
Biofreeze	32 fl oz pump	\$23.90
Biofreeze packets	100 / box	\$20.90
Thermoskin Universal Sport Shoulder	1 each size	\$32.90
felt horseshoe pads - non adhesive	10 / bag	\$8.50
Cryo-caps		\$6.80
Cool Towel Bucket - 12 small cool towels in bucket		\$78.00
Cramer Athletic Training Video Series - set of 4	video or DVD	\$48.50
Spenco Orthotic Arch Supports (heat and customize)	1 each sizes 2,3,4 and 5	\$10.60

Henry Schein

Item	DESCRIPTION	Unit Price
Band-aids	1" x 3" - 150/tray - 10trays/case	\$17.11
Band-aids	X-Large 50/box	\$2.34
Band-aids	Coverlet 4 Wing 50/box	\$7.45
Band-aids	Knuckle 100/box	\$2.82
Cosmopore dressing by Hartmann	2" x 3-1/2" - 50 box	\$7.20
Cotton-tipped applicators	non-sterile 3" - 1000 / box	\$2.50
Gelocast/Unna boot/Zinc oxide medicated bandage	3" x 10yds	\$6.62
Gelocast/Unna boot/Zinc oxide medicated bandage	4" x 10yds	\$7.44
12" vinyl padded splints		\$1.15
Stax finger splint	# 4	\$0.83
Stax finger splint	# 5	\$0.83
Stax finger splint	# 5.5	\$0.83
Stax finger splint	# 6	\$0.83
Stax finger splint	# 7	\$0.83
1/2" x 10 yds athletic tape	24 / box	\$7.43

Save-a-tooth / EMT Tothsaver		\$9.47
Procure Universal Ankle brace		\$13.70
Pull-N-Pak Ice bags	650 / rl - 4 rls / case	\$61.90
Theraband - silver	6 yard roll	\$9.30
Theraband extremities straps / pair		\$8.04
Theraband extremities handles / pair		\$5.24
Theraband door anchors		\$2.92
Wedge Pillow	if color choice Black preferred	\$93.18
Telescopic Curtin - wall mounted	rod telescopes 39" to 90"	\$86.32

Medco Sports Medicine

Item	DESCRIPTION	Unit Price
Sanitary Napkins	24 / box	\$2.71
Cotton-tipped applicators	Sterile 6" - 200 / box	\$1.93
Moleskin	2" x 25 yds	\$8.05
Eye Wash	4 fl oz	\$1.27
Elastic Wrap	6" double length - 6/box	\$5.71
Pre-wrap / Underwrap	2-3/4" x 30yds - 48 rls / case	\$21.73
1" x 10 yds - athletic tape	48 rls / case	\$25.56
2" x 5 yds - Pro's choice or Arrowhead Athletic stretch tape	24 rls / case	\$33.57
2" high tensile elastic tape by Arrowhead Athletics	24 rls / case	\$33.28
3" high tensile elastic tape by Arrowhead Athletics	16 rls / case	\$33.28
Heel / Lace pads	3" x 3" - 2000/roll	\$11.38
glucose tablets	6 or 10 / box	\$1.01
alcohol	1 pint	\$1.00
Instant hand sanitizer	4 fl oz	\$0.66
Knee support w/med&lat (metal) stays	XL	\$18.07
Knee support w/med&lat (metal) stays	medium	\$18.07
Knee support w/med&lat (metal) stays	small	\$18.07
Instant Ice packs - 50 / case	Individually BOXED	\$16.78
Pull-N-Pak Ice bags	50 / rl	\$1.20
Flexi-Grip Putty / Theraputty	yellow	\$6.00
Flexi-Grip Putty / Theraputty	red	\$6.00
Flexi-Grip Putty / Theraputty	green	\$6.00
Flexi-Grip Putty / Theraputty	blue	\$6.00
Containers for 2 & 3 oz theraputty, 25 / box		\$2.83
Compressionette	3" x 11 yds	\$28.57
Facial Tissues		\$0.28
Medicine ball	8-9 lbs	\$34.46
Refractometer		\$72.25
spigots for gatorade coolers		\$3.92
portable cooler stand - holds 10 gal on one side / 5-7on other		\$101.21

Complete Aquajogger Water Workout	video or DVD	\$12.05
Cramer Cervical Spine Injury Protocol	video or DVD	\$29.90
Cramer Taping and Wrapping Techniques	video or DVD	\$18.36
Bosu Complete Workout System	video or DVD	\$66.27
Core Strength Training - using inflatables and foam rollers	book	\$29.46
Aquaplast-T - white, solid	1/8" x 18" x 24 " sheet	\$28.95
Pipettes 100 / box	2635-42	\$23.96

School Health Corporation

Item	DESCRIPTION	Unit Price
Sterile Gauze Pads	3" x 3" - 100/box	\$1.85
Phalanx foam pkg -1 @ 5/8";1 @ 7/8"; 1 @ 1"		\$4.32
vaseline tube	3.25 oz tube	\$0.87
hydrogen peroxide	1 pint	\$0.47
Superfoam by Econoline - 1/4"x 21" x 36"		\$17.99
Superfoam by Econoline - 1/2"x 21" x 36"		\$28.50
Memory foam by Econoline - 3/4" x 20"x36"	blue only	\$23.10
Amphyl by Lysol	gallon	\$47.52
mylar blankets		\$0.97
Groin flexor by Innovative Fitness		\$66.51
Sports Health - free sweatshirt offer as per Jessica Wetzel 866-323-5465		

2407AS.Approves the following providers for the 2008-09 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Dr. Martin Silverman Maplewood, NJ	Child Psychiatry Evals.	\$450
Douglass Developmental Disabilities Center New Brunswick, NJ	Program Coordinator Consultant	\$90/hour
Dr. Andre Francois Parsippany, NJ	Bilingual Psychological Bilingual Educational Bilingual Social	\$800 \$800 \$800
Ellen Tureck Madison, NJ	Speech/Language Therapy	\$100/hr
Erica Zuckerman Springfield, NJ	ABA	\$70/hr 6 hrs/wk
Dr. Dale Jacobs Summit, NJ	Neuro-psychiatric Evals.	\$450

Jewish Vocational Service East Orange, NJ	Mobile Vocational Evaluations	\$850	
Caldwell Pediatric Therapy West Caldwell, NJ	OT	\$75/session 2x/wk	
Dr. Elliot Grossman Florham Park, NJ	CST Evaluation Pediatric Neuro. Eval.	\$300	
Patricia Fabrizio Roselle, NJ	Tutoring	\$90	
Frank Falcone Clifton, NJ	Educational Assessment	\$400	
Share Communication Westfield, NJ	Speech/Language Svcs.	\$110/hour	
Lori Hersh South Orange, NJ	Speech/Language Svcs.	\$395/ 3 hr session	
Cerebral Palsy League Union, NJ	Speech Therapy	\$100/hr	
Dr. Mark Faber Upper Montclair, NJ	Psychiatric Evaluations	\$500	
Dr. Howard Schwartz Maplewood, NJ	Psychiatric Consult. and Report	\$450	
Pacific Interpreters, Inc. Portland, OR	Telephone Interpretation Document Translation	\$1.45/minute \$.25/word	
Reila Zimmerman Millburn, NJ	Speech/Language Services	\$135	
Action Translation Bureau East Hanover, NJ	Interpreting/Translating	\$85-120/hr 2 hr min + \$40/hr travel	
Hillmar, LLC Fairfield, NJ	CST Evaluations	\$475	
Allison May Madison, NJ	Home Program	\$100/hr 2 hr sessions	
Janice Bunis West Orange, NJ	Speech/Language Therapy	\$90/hr	
Spectrum Consulting, Inc. Westfield, NJ	Relationship Development Intervention	\$110/hr therapist \$150/hr programmer	2-3hrs/ 5x wk

Barbara Sterlin-Blanc Jackson, NJ	Bilingual Psychological Eval \$600 Bilingual Psycho-educational \$900	
Marilyn Zion Maplewood, NJ	Reading/Writing Tutoring 3x/wk	\$100/hr
Holly Wickstrom Livingston, NJ	Shadow 25/wk	\$15/hour
Dr. Lara Morse Livingston, NJ	Pediatric NeuroloDevelo- mental Evaluation	\$600
Occupational Therapy Consultants Somerset, NJ	OT/PT Therapy Evaluation	\$77.50/1 st 30 min \$97.50 up to 1 hr \$375
Penny Goldstein West Orange, NJ	Speech Therapy 2x/wk	\$75/hr
Summit Speech School New Providence, NJ	Teacher of Deaf Services	\$140/hour
Marjorie Solomon South Orange, NJ	Sign Language Consultation/Instruction	\$80/hour
Lee's Developmental Svcs South Orange, NJ	PT/OT/Speech Special Educator Social Worker/Family Support & Training Translation Services	\$150/hour \$110/hour \$110/hour \$70/hour
Ronald Siwoff, OD Denville, NJ	Special Needs Vision Evaluation/Report	\$428
Cure Staffing Livingston, NJ	RN LPN	\$59/hour \$48/hour
Michael Duszynski Maplewood, NJ	OT	\$110/hr
Rebecca Haim Maplewood, NJ	Home Programming	\$65/hour

2407AT. Enters into an agreement with Valic Retirement Services Company (VRSCO) for a term of three years from today.

BE IT FURTHER RESOLVED THAT the Board of Education offers eligible employees the opportunity to participation in one or more of the retirement plans; and

BE IT FURTHER RESOLVED THAT VRSCO is qualified to provide these services, and desires to offer these services to the South

Orange Maplewood School District.

2407AU.Awards a contract for new paved walkways for the South Orange and Maplewood schools to Cifelli & Son General Contractors, Inc. of Nutley, New Jersey for the lowest responsible bid of \$214,370.00.

2407AV.Awards the contract for Project 2007-05 for Districtwide Corridor and Gymnasium Lighting Upgrades (Columbia High School, Maplewood Middle School and South Orange Middle School) to Manor II Electric, Inc., of Newark, New Jersey, for the lowest responsible bid of \$563,120 (Base Bid of \$408,500 plus Alternate A-1 bid of \$51,700, Alternate A-3 bid of \$72,960, Alternative A-4 of \$29,960).

2407AW.Awards a contract to TEMCO Service Industries, Inc. for the amount of \$19,768 for Districtwide Window Washing:

Columbia High School	\$3,680
Maplewood Middle	\$2,070
South Orange Middle	\$2,243
Clinton Elementary	\$1,380
Jefferson Elementary	\$1,840
Marshall Elementary	\$1,840
Seth Boyden Elementary	\$1,380
South Mountain Elementary	\$1,380
South Mountain Annex	\$ 750
Tuscan Elementary	\$1,380
Montrose School	\$ 850
Administration Building	\$ 975

2407AX.Authorizes the Board Secretary to transfer at the close of the 2007-08 school year the surplus in certain general fund accounts to meet deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.

2407AY.Authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.

2407AZ.Authorizes the cancellation of the 2007-08 Open Purchase Orders and that said funds be returned to the General Fund Balance.

2407BA.Authorizes the cancellation of outstanding warrants dated prior to June 30, 2008, and that said funds be returned to General Fund Free Balance.

2407BB.Authorizes the establishment of a district petty cash account at Bank of America in the amount of \$1,050 for the 2008-09 school year.

2407BC. Authorizes the Superintendent of Schools to make line item transfers within the 2008-09 budget.

2407BD. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.

2407BE. Suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.

2408. WHEREAS, Student ID No. 13876 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on June 4, 2008 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 13876 shall be suspended from the South Orange-Maplewood School District from June 5, 2008 through January 30, 2009, with early re-admittance on September 5, 2008, with the remaining time being a probationary period.

BE IT FURTHER RESOLVED THAT, prior to the early re-admittance, the student must be seen by a mental health professional to ensure that he/she is not a danger to himself/herself or others; and a re-admittance conference must be scheduled prior to the start of the school year with the South Orange Middle School principal to discuss the conditions for re-admittance and to review the report of the mental health professional.

BE IT FURTHER RESOLVED THAT the student will be required to have anger management counseling during the 2008-09 school year with his/her guidance counselor.

BE IT FURTHER RESOLVED THAT in the event that Student ID No. 13876 is involved in any behavior warranting school suspension following early re-entry on September 5, 2008, said student shall be immediately removed from school without need for a Board hearing. Home instruction will again be provided.

BE IT FURTHER RESOLVED THAT while out on school suspension, Student ID No. 13876 will be excluded from participating in all South Orange Middle School extracurricular/school activities and will not be permitted on any school property or at any school function without prior approval of the Superintendent until September 5, 2008 or in the event of a subsequent suspension.

2409. WHEREAS a sudden and unexpectedly violent storm on June 10 resulted in extensive damage to property and loss of electrical power and communication systems throughout the municipality of Maplewood; and

WHEREAS the Essex County Office of Emergency Management and the Maplewood Township each declared a state of emergency due to imminent hazards and the demand on fire, police and EMS; and

WHEREAS many of the roadways adjacent to schools were closed preventing safe passage to school, and downed trees and power lines created hazardous traveling conditions; and

WHEREAS four school buildings and the central administration offices were without sufficient power to provide lights, alarms and communication systems resulting in hazardous conditions within the school buildings; and

WHEREAS it was necessary for the Superintendent to close district schools until the hazardous conditions could be controlled; and

WHEREAS an emergency closing so close to the conclusion of the school year was unprecedented in the district; and

WHEREAS such a closing created unique challenges in terms of attempting to reschedule the missed days of instruction; and

WHEREAS the district, through administration took every reasonable measure to reopen schools as soon as possible, including expenditures for alternative sources of electricity, and setting up contingency plans for the relocation of the students and staff in the schools most acutely affected by this emergency; and

WHEREAS administration explored all available options for extending the school year so that all public school facilities in the district would be provided for one hundred and eighty (180) days, but due to the unique and unprecedented circumstances created by this natural disaster could not do so for all buildings without significant disruption to student and staff schedules; and

WHEREAS as a result of this unique and extraordinary emergency the district will provide public school facilities for one hundred and eighty (180) days under the current school calendar for all of its schools, except Maplewood Middle School and grades 10,11 and 12 at Columbia High School; and

WHEREAS Maplewood Middle School will provide public school facilities for one hundred and seventy nine (179) days, and Columbia High School will provide public school facilities for grades 10, 11 and 12 for one hundred and seventy nine (179) days; and

WHEREAS the Board has conferred with the Superintendent of Schools who has advised that the reduced school calendar will not negatively impact the educational goals and objectives of the school district; and

WHEREAS pursuant to N.J.S.A. 18A:7F-9, the Commissioner of Education, for good cause shown, may remit the penalty for failing to provide school facilities for one hundred and eighty (180) days; and

WHEREAS the district consistently meets its obligations to provide public school facilities for one hundred and eighty (180) days, and seeks a waiver of this requirement during the 2007-2008 school year only due to the unique and unprecedented nature of this emergency, because of the unexpected timing of this natural disaster and due to the resultant inability to reschedule lost days in a productive and cost effective manner.

NOW THEREFORE BE IT RESOLVED THAT the Board of Education hereby formally requests the New Jersey Department of Education to grant a waiver to the South Orange and Maplewood School District and remit the penalty of the 180-day attendance requirement.

ROLL CALL: Motion 2403A-C, H-L passed; 9 yes, 0 no.
Motion 2403D, G passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Ms. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

Motion 2404A-B passed; 8 yes, 0 no, 1 abstain (Mr. Gleason).

Motion 2405, 2406, 2407A-C, H-AA, AD-BE, 2408, 2409 passed; 9 yes, 0 no.

Motion 2407AB, AC passed; 8 yes, 0 no, 1 abstain (Mr. Gleason).

MOTION made by Dr. Payne-Parrish, seconded by Mr. Laine, to postpone action on Resolutions 2407D, E, F, G.

ROLL CALL: Motion to postpone was defeated; 4 yes, 5 no (Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Ms. Karriem, Mrs. Wren-Hardin).

MOTION made by Mr. Gleason, seconded by Dr. Payne-Parrish to separate Resolutions 2407D-G to vote on each individually.

ROLL CALL: Motion to separate Resolutions 2407D-G passed; 9 yes, 0 no.

MOTION made by Mrs. Daugherty, seconded by Mr. Eastman to postpone Resolution 2407E.

ROLL CALL: Motion to postpone Resolution 2407E passed; 5 yes, 4 no (Mr. Bennett, Ms. Crawford, Ms. Karriem, Mrs. Wren-Hardin).
Motion 2407D passed; 5 yes, 3 no (Mr. Gleason, Mr. Laine, Dr. Payne-Parrish), 1 abstain (Mr. Eastman).
Motion 2407F was withdrawn.
Motion 2407G passed; 5 yes, 1 no (Mr. Gleason), 3 abstain (Mr. Eastman, Mr. Laine, Dr. Payne-Parrish).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Bill Powell District Resident	Spoke about the issues of the district and necessary changes. Suggested the Board consider grades, teacher and parent input in leveling discussions.
J.D. Robinson	Spoke about the contracts that were reviewed, Maplewood Resident and the importance of the evaluation process.

NEW BUSINESS

Mr. Gleason distributed self-evaluation documents to all Board of Education members and asked for comments.

Mr. Osborne thanked the staff and Maplewood Township officials for their efforts and responsiveness to get through the past challenging week when Essex County was declared a state of emergency due to a powerful thunderstorm.

Future Public Board Meetings – Read by Mr. Gleason

CANCELLED – to be rescheduled The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, June 20, 2008, at 7:30 am in the Superintendent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, July 21, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mr. Laine, that the Board of Education adjourn. Motion unanimously approved at 11:38 p.m.

Karla Milanette, Board Secretary