Regular Meeting
South Orange-Maplewood
Board of Education
October 20, 2008

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 20, 2008.

Board President Mark Gleason called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mr. Huemer, Mrs. Karriem, Mr. Laine Dr. Payne-Parrish, Mrs. Wren-Hardin

Absent: None.

9 REGULAR MEMBERS AND ONE STUDENT MEMBER PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION

1. The National Merit Scholarship Corporation announced that six Columbia High School students have been named Semifinalists in the 2009 National Merit Scholarship Program. They include:

Josue Figueroa	Matthew Gruber
Jonathan Hall-Eastman	Dillon Plunkett
Sarah Riecke	Jordan Taylor

These scholastically talented students have an opportunity to continue in the competition and vie for more than 8,000 Merit Scholarship awards offered in the spring.

In this 54th year of the Merit competition, approximately 16,000 Semifinalists were selected out of the 1.4 million juniors who entered. Students attained Semifinalist status by scoring exceptionally high on the 2007 Preliminary SAT (PSAT), taken at the beginning of their junior year. New Jersey's cut-off to become a Semifinalist is higher than most other states in the country.

New Jersey has approximately 500 public and private high schools and less than 30 percent of these schools had any Merit Scholar Semifinalists at all. Columbia was one of only 26 high schools in the state to have six or more Merit Semifinalists.

2. The National Achievement Scholarship Program, conducted by the National Merit Scholarship Corporation, announced that three Columbia High School students have been named Semifinalists in the 45th annual Achievement Scholarship competition. They include:

Julia Jeffries Carolyn Morton Jordan Taylor

These scholastically talented students now have an opportunity to continue in the competition for approximately 800 scholarships worth over $2.6 million to be awarded next spring. This annual competition, now in its 45th year, recognizes academically promising black students who scored exceptionally high on the PSAT taken in their junior year.

Less than 10 percent of all the public and private high schools in New Jersey had any National Achievement Scholars and Columbia was only one of three high schools in the state to have three or more students honored for this accomplishment.

The National Merit Scholarship Corporation awarded Letters of Commendation to nine Columbia High School seniors in the 2009 Merit Program. These students, along with 34,000 seniors across the country, were recognized for their exceptional academic promise and the high scores they received on the PSAT, taken in their junior year. Included in this recognition are:

Max Bartick Cory Epstein Claire Greenbaum
Scott Kelly Chris Marino Benjamin Richardson
Georgia Squyres Olivia Uhlman Janna Zimmermann

3. The 2009 National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, named five Columbia High School seniors as Outstanding Participants in the National Achievement Scholarship Program being referred to U.S. colleges and universities. These students scored in the top five percent of the more than 140,000 Black Americans who took the 2007 PSAT. Chosen were:

Efa Akutekha Kori Belt Jade Jennings
Alexandra Jones Warren Moore

4. The National Hispanic Recognition Program has announced that the following Columbia High School student was named a 2008-2009 Scholar for excellence in academic achievement:

Josue Figueroa

To qualify for this award, students needed to achieve very high scores on the 2007 PSAT. Only 5,000 students out of the almost 200,000 who entered this competition were honored by this program.

The student recipients who were in the audience were recognized.

BOARD ACKNOWLEDGEMENT

The Board of Education acknowledges and extends its thanks and appreciation to Janice McGowan, Assistant Principal at Columbia High School, for her generous donation to the district's Music Department of a Yamaha student flute. The flute is valued at $500.

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of September 15, 2008 approved as presented.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name	Topic
Marguerite Dempsey, Joseph Fischetti and Lucrezia Holmes District P.E. Teachers	Spoke about the decline of Physical Education offerings at MMS. Concerns include decision making, large class size, limited equipment and activities [statement on file in Board Secretary's office].

Mr. Osborne thanked the teachers for their comments, and explained that the district's priorities are to offer school programs for our students while working collaboratively with organizations that are also serving our students.

DISCUSSION

Mr. Gleason reviewed the topics to be discussed.

Committee Updates and Charges

Mr. Eastman – Policy Committee

The committee is discussing issues associated with policy governance including the review of district policy for alignment with district goals.

Ms. Karriem – Engagement and Outreach

Work is being done to develop a strategic plan for engaging the community around the district goals. The district website is being reviewed for effectiveness and exploration is being done to find other ways of reaching the public with pertinent district information.

Mrs. Daugherty – Facilities

The committee's focus is on reviewing and monitoring information about capital improvements, energy study and costs associated with energy savings. Monitoring reports to be developed for ensuring goals are met has been discussed. Corporate advertising RFQ will be issued to develop an inventory for generating additional revenues. Transportation issues were discussed. A request to rename South Mountain Annex for former principal Nancy Murray, was considered and denied. Shared Services study recommendations are being reviewed.

Mrs. Wren-Hardin – Finance

Focus is on the budget - developing the calendar, setting priorities around district goals, and monitoring reports. The committee will work with all Board committees to ensure a transparent budget that is aligned with policies and fiscally responsible, and shared services to reduce expenditures and identify additional revenues. The committee will continue to support Columbia High School Capital Campaign. The budget is prepared by the Administration, but the committee provides guidance for prioritization of items to be funded.

Mr. Gleason – Education Liaison

Changes have been made to the meeting format for meetings with the representatives of the municipalities. The meetings are public and all elected members are invited to attend.

2007-08 State Assessment Results – Grades 5-8

Mr. Roth, District Chief Information Officer, presented a review of the 2007-08 assessment results for Grades 5-8 including the objectives of the assessment, how scoring is done, how our district students scored, and details regarding the achievement gap [powerpoint presentation on file in Board Secretary's office].

Superintendent Osborne commented that the dramatic changes in the results are mostly attributable to the changes the state made to the standards. Mr. Osborne described some of the efforts and initiatives that have been and are being implemented to make changes for improvements including use of technology, teacher training, new assessment and diagnostics to get a better measure of growth, staffing increases and assessment of curriculum, full-day kindergarten and future full-day preschool for income-eligible students. The district is rebuilding the K-8 curriculum and beginning to implement assessments, and expand professional development opportunities.

Board member comments include:

- Need to give parents confidence that the measures taken will be effective
- Teachers need resources to do necessary interventions
- Support making changes earlier rather than incrementally
- Previous assessments help guide the way
- Suggestions were made to rethink calendar, stipends, summer school, extended time program for middle schools, extra classes at high school
- The Superintendent and Chief Information Officer were commended for their work and thorough board briefings
- Encourage research of best practices and make recommendation that the Board will support

Board recessed at 9:45 p.m.
Board reconvened at 10:00 p.m.

Mr. Huemer left at 9:45 p.m.

2009-2010 Proposed School Calendar

Mr. Memoli presented the proposed calendar for the 2009-10 school year. Teachers will report prior to Labor Day because it falls late in September.

Annual Violence and Vandalism Report

Superintendent Osborne presented a summary of the Violence and Vandalism report for the 2007-08 school year. Schools are instructed to report every incident as required. Members had no questions or comments about the report [on file in Board Secretary's office].

2008 New Hire Profile

Mr. Memoli reported on the number of new hires for the 2008-09 school year. The report indicated the number of retirements and resignations from the district, and a statistical analysis showed the ethnicity and gender of all candidates to who applied for the district certified and non-certified available positions and the ethnicity, gender and degrees held by all new hires [report on file in Board Secretary's office].

Policies

Ms. Bass presented changes that have been made to policies since the first reading of the 0142.1 Nepotism Policy. There were no changes in policies 0174, 0177, 2415 or those related to English Language Arts with the exception of 2100. Mr. Eastman provided background for changes in policy 2100.

Ms. Bass presented the first reading of policies from the Accountability Regulations.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education approves the following fiscal resolutions:

2434A. MEMORIAL –*Read by Ms. Crawford*

BE IT RESOLVED that the Board of Education approves the following Memorial:

Rita C. Mears, former guidance counselor at Columbia High School,
passed away on September 20, 2008.

The Superintendent of Schools is asked to convey our condolences and remembrance to the family and friends of Rita C. Mears.

2434B. RESIGNATIONS

Name	ASSIGNMENT	EFFECTIVE DATE
Brenner, Jacob	T Special Education SMT – 1.0 FTE	11/21/08
Geannette, Dawn	Supervisor of Special Services DIST – 1.0 FTE	11/26/08
Harrison, Kristopher	Principal MM – 1.0 FTE	11/17/08
Lewis, Sheronda	School Bus Aide DIST - .5 FTE	12/1/08

2434C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Balas, Christopher	T Music (Grade 6 Band) MM/SOM 1.0 FTE	1/5/09 6/30/09	$42,260	BFA in Trombone Performance – Carnegie Mellon University, PA
Davis, Marci	T Physical Education MAR/TUS - 1.0 FTE	9/1/08 6/30/09	$42,460	BS in Movement and Sport Studies – Springfield College, MA
Schuele, Teresa	T Math SOM – 1.0 FTE	10/1/08 6/30/09	$48,432	MBA in Marketing – Fairleigh Dickinson University
Turner, Eddie	Paraprofessional MM – 1.0 FTE	10/2/08 6/30/09	$31,515	N/A

2434D. EMERGENT HIRE* APPOINTMENTS FOR THE 2008-09 SCHOOL YEAR
(*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Ridall, Matthew	Paraprofessional CHS – 1.0 FTE	10/8/08 6/30/09	$31,184	N/A

2434E. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR 2008-09

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Cummings, Carole	T Spanish CHS – 1.0 FTE	9/1/08 6/30/09	$58,122	PhD in International Studies – New York University

2434F. TRANSFER/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Wegner, Lora	T SPED Preschool JEFF – 1.0 FTE	T SPED Preschool CLIN/JEFF – 1.0 FTE	10/8/08 6/30/09

2434G. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Deluca, Amy	Behaviorist DIST – 1.0 FTE	9/1/08 6/30/09	9/22/08 6/30/09
Hawryluk, Heidi	T Physical Education JEFF – 1.0 FTE	11/1/08 6/30/09	10/7/08 6/30/09

2434H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Haim, Lynn	Paraprofessional TUS – 1.0 FTE	10/13/08-10/22/08 (Unpaid Personal Leave)
Poutre, Janine	2nd Grade CLIN – 1.0 FTE	9/12/08-12/2/08 (Paid Maternity Leave)
Sackett, Shayna	3rd Grade SB – 1.0 FTE	9/11/08-10/14/08 (Paid Maternity Leave)

2434I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Abdelhadi, Mazin	T Math CHS – 1.2 FTE	9/1/08 6/30/09	+$15,747	$103,610
Decker, Sonia	T ESL/Special Education CLIN – 1.0 FTE	10/13/08 6/30/09	+$9,602	$51,050
Faulkner, Clark	T Math CHS – 1.2 FTE	9/1/08 6/30/09	+$17,317	$103,902

Pociask, John	T Math CHS – 1.2 FTE	9/1/08 6/30/09	+$12,256	$73,537

2434J. STIPENDS

NAME	ASSIGNMENT	SALARY
Bustrin, Janet	Stage Crew Director CHS – 1.0 FTE	-$5,832
Cicenia, Louis	Varsity, Softball Coach CHS – 1.0 FTE	$5,969
Daur, Sharon	GAIA CHS - .5 FTE	$1,661.50
Ortega, Yuridalva	GAIA CHS - .5 FTE	$1,661.50

2434K. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Costello, Katherine	Summer Employment Reading Specialist	7/1/08 8/31/08	$422.37/day

2434L. APPROVE JOB DESCRIPTIONS

NEW: Early Childhood Supervisor PreK-K Special Education and General Education
REVISED: Supervisor of Special Services
Assistant Principal – High School
[Job descriptions on file in Board Secretary's office].

2435A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2008-2009 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Hawryluk, Heidi	Lock Haven University	12/2007	BS
Salaam, Al Nisa	Benedict College	5/1993	BS
Sears, Eric	Rutgers University Fordham University	5/1986 5/2000	BA MBA
Tuttle, Jerome	Queens College University of Virginia	6/1971 1/1974	BA MA
Unterkoefler, Lori	St. Joseph University	5/1983	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Agosto, Tonya	Bloomfield College	12/2005	BS

Centanni, Joelle	Loyola University	5/2008	BA
Duelly, Elizabeth	Fairleigh Dickinson University	1/1979	BS
Freundlich, Chad	Syracuse University	5/2006	BS
Hall, Elena	Rutgers University	5/1988	BA
James, Taurian	Five Towns College	6/2005	BA
Jules, Lina	Berkeley College	9/2004	BS
Kerns, Meghan	James Madison University	8/2007	BS
Keszkowski, Edward	Jersey City State College	10/1974	BA
Leiberman, Brian	University of Florida	8/2000	BS
Martinez, Joseph	Boston College	5/2005	BS
Morton, Naomi	Florida Christian College	4/2001	BA
Tomlin, Stephanie	St. John's University	5/1983	BS

NON-DEGREE SUBSTITUTE CERTIFICATE

Brindley, Lisa
Mencher, Jesse
Power, Meghan

2435B.APPOINTMENT OF SUBSTITUTE TEACHER PAID AT A DAILY RATE OF $100 FOR THE 2008-2009 SCHOOL YEAR

NAME
Buchanan, Joan

2435C. APPOINTMENT OF LONG TERM SUBSTITUTE TEACHER FOR THE 2008-2009 SCHOOL YEAR

NAME	DAILY RATE
Kling, Kathleen	$160.00

2435D. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2008-2009 SCHOOL YEAR

NAME	DAILY RATE
Thompson, Angela	$160.00

2435E. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2008-2009 SCHOOL YEAR

NAME	HOURLY RATE
Frydman, Jacqueline	$10.00

2435F. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2008-2009 SCHOOL YEAR

NAME	CERTIFICATION	HOURLY RATE
Spencer, Keisha	Teacher of English	$35.00
Kole, Audrey	Teacher of French	$35.00

2435G. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2008-2009 SCHOOL YEAR

NAME	SPORT
Jerome, Jean	Soccer Coach
Kearns, Meghan	Girls Soccer
Mastriano, Stephanie	Marching Band Color Guard

2435H. APPOINTMENT OF STIPEND POSITION FOR THE 2008-2009 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Cohen-Harris, Susan	Set Painting	$2,834
Riley, Jonathan	Flags	$3,323

2435I. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2008-2009 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Fraioli, Thomas	Varsity Tennis Coach	7/1/08 12/1/08	$5,104	Mr. Fraioli is beginning his 5th year as a tennis coach within our district. He holds a County Substitute Certificate.
Green, Kevin	Asst. Football Coach	7/1/08 12/1/08	$5,969	Mr. Green is beginning his 4th season as an Asst. Football Coach.
Kargbo-Jackson, Miriam	Girls Cross Country Head Coach	7/1/08 12/1/08	$5,104	Ms. Kargbo-Jackson is beginning her 3rd year as the Outdoor Track Coach. She holds a NJ Certificate of Eligibility for Elementary School Teacher.
Kline, Eugene	Asst. Football Coach	7/1/08 12/1/08	$5,969	Mr. Kline is beginning his 1st season as our Asst. Football Coach. He is presently employed by Newark Public Schools.
Magloire, Rockfield	Asst. Coach Football	7/1/08 12/1/08	$5,969	Mr. Magloire is beginning his 4th season as the Asst. Football Coach. He holds a County Substitute Certificate.
Pinto, Richard	Asst. Coach Football	7/1/08 12/1/08	$5,969	Mr. Pinto is beginning his 2nd season as an Asst. Football Coach. He holds a County Substitute Certificate.
Protas, Bogdan	Junior Varsity Boys Soccer Coach	7/1/08 12/1/08	$4,251	Mr. Protas is beginning his 1st season as a Junior Varsity Boys Soccer Coach. He is also a substitute teacher for our district.

Roman, Beryl	Girls Gymnastics Coach	7/1/08 12/1/08	$5,104	Ms. Roman has been a Girls Gymnastics Coach for several years. She is also a teacher for the Berkeley Heights School District.
Singler, Margaret	Field Hockey Head Coach	7/1/08 12/1/08	$5,969	Ms. Singler is beginning her 5th season as a Field Hockey Coach. She also holds a County Substitute Certificate.
Sullivan, Mary	Freshman Gymnastic Coach	7/1/08 12/1/08	$3,411	Ms. Sullivan is beginning her 1st season as a Gymnastic Coach. She also holds a County Substitute Certificate.
Turner, Kristen	Cheerleading	7/1/08 12/1/08	$3,411	Ms. Turner is beginning her 8th year as a Cheerleading Coach. She holds a NJ State Substitute Certificate.
Vickers, Jerome	Asst. Football Coach	7/1/08 12/1/08	$5,969	Mr. Vickers is beginning his 4th season as an Asst. Football. He also holds a NJ State Substitute Certificate.
Yaniga, Debbie	Color Guard Coach	7/1/08 12/1/08	$3,411	Ms. Yaniga is beginning her 1st season as a Color Guard Coach. She also holds a NJ State Substitute Certificate.

2435J. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKER, SUPERVISORS AND OFFICIALS FOR THE 2008-2009 SCHOOL YEAR (see attached fee schedule)

Mark Andrews Daniel Festerling Mark McCombs
Matthew Borowski Joseph Fischetti Robin Patton
Larry Busichio Joan Foote Caroline Pew
Jon Campbell David Frick Joseph Pilone
Vanessa Carney Elizabeth Harris Richard Pinto
Robert Cohen Pat Hurley Craig Ryner
Lisa DelliSanti James Jennings Miriam Russoniello
Marguerite Dempsey William Keegan Patricia Schuler
Matthew Endlich Nicole Martelli Robert Sutherland
Nancy Ettinger Toni Martinez Charles Taylor
Elizabeth Fanneron Judi Mason Nancy Tenebaum

2435K. REAPPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2008-2009 SCHOOL YEAR

NAME	HOURLY RATE
Rampolla, Madeline	$10.50

2436A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2008-2009 extended school year [on file in Board Secretary's office].

2436B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2008-2009 school year [on file in Board Secretary's office].

2436C. Rescinds the attached list of students whose Out of District

tuitions were previously approved [on file in Board Secretary's office].

MOTION made by Ms. Crawford, seconded by Mr. Bennett, to amend resolution 2434L to delete the words, "assigned to early Childhood and Preschool programs" from #1 under Primary Responsibilities on the job description for the Supervisor of Special Services.

ROLL CALL: Motion 2434A-B, G-K, 2435A-K, 2436A-C passed; 9 yes, 0 no.
Motion 2434 C-F passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Ms. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.
Motion to amend Resolution 2434L passed; 9 yes, 0 no.
Motion 2434L passed as amended; 9 yes, 0 no.

MOTION made by Ms. Karriem, seconded by Ms. Crawford, that the Board of Education:

2437. Adopts the following Board Policies, as presented:
0120 Powers and Duties
0142.1 Nepotism
0174 Board Attorney
0177 Professional Services
2100 Mission Statement
2200 Curriculum Content
2220 Adoption of Courses
2230 Curriculum Guides
2360 Use of Technology
2415 Title I Services
2510 Adoption of Textbooks
2530 Resource Materials
2622 Pupil Assessment
3240 Professional Development
3244 In-Service Training
6220 Budget Preparation
8500 Food Services
8600 Transportation

MOTION made by Mr. Gleason, seconded by Ms. Crawford, to amend Resolution 2437 to table Policy 2100.

ROLL CALL: Motion to amend Resolution 2437 passed; 8 yes, 1 no (Dr. Payne-Parrish).
Motion 2437 passed as amended; 9 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education:

2438. Receives and accepts the 2007-2008 Annual Report of Vandalism, Violence and Substance Abuse (copy attached) as required by Chapter 163, Laws of 1982 [on file in Board Secretary's office].

2439. Adopts the following books:

SUBJECT	GRADE(S)	TITLE/AUTHOR	PUBLISHER

Supplemental Math	11	*Kaplan HSPA Advantage: High School Mathematics*, G. Patrick Vennebush	Kaplan
Geometry	10	*Discovering Geometry 4th ed.* Michael Serra	Key Curriculum Press
Creative Writing & the study of Literature; AP Language & composition	11/12	*Persepolis*, Marjane Satrapi	Pantheon Books 2003
Poetry Reading and Writing; Creative Writing	11/12	*The Red Notebook*, Paul Auster	New Directions 2002
Special Education Replacement World Language	11/12	*Invitation to Languages* Conrad J. Schmitt	Glencoe/McGraw Hill 2007
English As A Second Language	6-8	*Keystone (A,B,C)* Chamot, DeMado & Hollie	Pearson Education 2008
English As A Second Language	9-12	*Keystone (D,E,F)* Chamot, DeMado & Hollie	Pearson Education 2008
Physical Education	6,7,8	*Fitness for Life: Middle School Edition* Charles Corbin, Ruth Lindsey	Human Kinetics 2007
Health Education	6,7,8	*Teen Health 1,2,3* Bronson, Cleary, Hubbard	Glencoe/McGraw Hill 2009
Health Education	9, 11, 12	*Glencoe Health*, Merki and Merki	Glencoe/McGraw Hill 2009
Career Awareness for Special Education	9/10	*From School to Work, 8th edition* Littrell, Lorenz, & Smith	The Goodheart-Wilcox Company, Inc. 2009

2440. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

STUDENT #	SCHOOL	GRADE
016G	MONT	12th

0G9L	CHS	12th
0T6O	CHS	11th
0AJI	CHS	9th
0LNN	CHS	9th
0NMO	CHS	9th
0LNO	SOMS	8th

2441A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2008.
2. Expense Account Adjustment Analysis dated September 30, 2008.
3. Revenue Account Adjustment Analysis dated September 30, 2008.
4. Check Register #355268-355750 in the amount of $4,266,047.01
5. Check Register #200306-200307in the amount of $1,884,982.78.
6. Check Register #200308 for September payroll in the amount of $5,552,154.37.
7. Treasurer's Report dated August 30, 2008

2441B. Certify the Board Secretary's Monthly Finance Report [signed certification on file in Board Secretary's office].

2441C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost ($'s)
Paula Appenzoller-Smtn	Singapore Math	11/19-20/08	Saddle Brook, NJ	309
Ziporah Auerbach-Smtn	Singapore Math	11/19-20/08	Saddle Brook, NJ	309
Liz Azukas -MMS	National Conference for Social Studies	11/14-16/08	Houston, TX	199
Juan Bas – MMS	Pregnancy & STD Prevention	12/12/08	Paramus, NJ	115
Kim Beane-District	Singapore Math	11/19-20/08	Saddle Brook, NJ	0
Paula Bethea – SOMS	Kids on the Continuum	10/24/08	Livingston, NJ	75
Kathy Bohm – CHS	ALC Fall Symposium	10/24/08	Bridgewater, NJ	235
Erin Bolstad - Marshall	Autism & Asperger Syndrome	11/21/08	Newark, NJ	199

Jeffrey Boni – CHS	NJ Council for History Education	12/5/08	Princeton, NJ	101
Lorraine Borek – Tuscan	Fresh Fruits & Vegetable Program	10/24/08	Parsippany, NJ	20
Mary Brancaccio – CHS	Understanding by Design	12/5/08	Princeton, NJ	308
Jon Campbell – CHS	Annual History Conference	12/5/08	Princeton, NJ	75
Fran Cristalli – SOMS	Kids on the Continuum	10/24/08	Livingston, NJ	75
Beth Dalzell – CHS	Sp.Ed. Law & Public Ed.	12/5/08	Tinton Falls, NJ	218
Mary Beth DiPrima-CHS	NJASL Annual Fall Conference	11/13-15/08	East Brunswick, NJ	85
Michelle Epstein-MMS	Fighting Back Against Childhood Obesity	12/12/08	Toms River, NJ	114
Jon Fisher – CHS	National Association – Photoshop	10/22/08	NY, NY	111
William Gaines-CHS	History Conference	12/5/08	Princeton, NJ	75
Xenia Harley – SOMS	NJASK Language Arts Test Prep	10/21/08	Newark, NJ	160
Pat Hurley – CHS	Annual Suicide Prevention Conference	11/19/08	Somerset, NJ	75
Elaine Ianetti – Jefferson	SMART Board Level I	12/19/08	Union, NJ	160
April Intile – Marshall	Succeeding with Difficult Children	12/2/08	Fairfield, NJ	195
Barbara Jackson – Tuscan/SB	SMART Board Level I	12/19/08	Union, NJ	160
Carolyn Johnson – CHS	Intro to Understanding By Design	12/5/08	Princeton, NJ	249
Pat Johnson – CHS	Fresh Fruits & Vegetable Program	10/24/08	Parsippany, NJ	20
Denise King-Smtn/Clinton	SMART Board Level I	12/19/08	Union, NJ	160
Eve Kingsbury – MMS	NJASK Language Arts Test Prep	10/21/08	Newark, NJ	164
Margaret LaVolpe Tuscan/Clinton	Fall Symposium	10/23-24/08	Bridgewater, NJ	196
Judy Levy - CO	New(s) Media, New Challenges	10& 12/08, 3 & 06/09	Monroe Township, NJ	240
Cindy Malhotra – CHS	NAPP Creativity Tour	10/22/08	NY, NY	91
David Mastrodonato – CHS	History Conference	12/5/08	Princeton, NJ	75
Karla Milanette – C.O.	NJASBO Accountability Regulations	11/19/08	Mt. Olive, NJ	147
Nicole Moran – Marshall	Autism – Putting Pieces Together	11/21/08	Union, NJ	20
Mary Murphy	Annual History Conference	12/5/08	Princeton, NJ	75

CHS				
Suzanne Ng – Smtn	NJASL Fall Conference	11/13-15/08	East Brunswick, NJ	106
Maureen O'Sullivan-MMS	Using Technology to Differentiate	11/10/08	Jackson, NJ	160
Brian Osborne - CO	MSAN Conference	10/22-23/08	Chicago, Ill	523
Gary Pankiewicz	NJ Literacy Consortium	10/23/08, 1/9, 2/20, 5/15/09	Union, NJ	1300
MaryAnn Pratola – SB	Howard Gardner's Multiple Intelligence	11/21/08	Morris Plains, NJ	175
Chris Preston	NJ Council for Social Studies	10/27/08	East Windsor, NJ	95
Chris Preston	National Conference for Social Studies	11/12-16/08	Houston, TX	1750
Mark Quiles-SB	Howard Gardner's Multiple Intelligence	11/21/08	Morris Plains, NJ	201
Anne Marie Rabke-CHS	Hot Topics in Adolescence	12/3/08	Hackensack, NJ	60
Cheryl Schneider – C.O.	NJASBO Accountability Regulations	11/19/08	Mt. Olive, NJ	147
Robert Shannon-SOMS	Adapted PE/Inclusion	10/23/08	Lawrenceville, NJ	187
Amy Simon - Smtn	Singapore Math	11/19-20/08	Saddle Brook, NJ	309
Martin Weber – SOMS	NJASK Language Arts Test Prep	10/21/08	Newark, NJ	160
Nancy Weinstein-SB	Annual School Health Conference	10/29/08	Edison, NJ	192
Janice McGowan – CHS	Anxiety Disorders in Children & Adolescents	11/18/08	New Providence, NJ	174
Janice McGowan – CHS	Strategies to Meet Needs of Struggling Students	1/27/09	New Providence, NJ	179

2441D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost ($'s)
Wayne Eastman	NJQSAC Training – Gov II	12/4/08	Essex County	37
Jennifer Payne-Parrish	NJQSAC Training – Gov II	12/4/08	Essex County	37

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2441E. Approves participation in the Artists-in-Education Consortium Residency Program which includes funding through the Consortium of $6,515 for a residency at Clinton School; and

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program requires a dollar for dollar match that will be provided by the Clinton PTA and the school district.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2441F. Accepts a donation from the Columbia Cougar Boosters Club in the amount of $4,000, and a donation from the Columbia High School Athletic Hall of Fame, Inc. in the amount of $4,000 towards the purchase of a scoreboard for the Columbia High School Underhill Field Sports Complex.

BE IT FURTHER RESOLVED THAT the following budget increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890-CH-5900 $8,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2441G. Accepts a donation in the amount of $7,000 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890-GR-5900 Parenting Center $7,000

2441H. Accepts donations for the Parenting Center in the amount of $3,605.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center $3,605

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2441I. Agrees to enter into a contract with the Township of Maplewood for the 2008-09 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the flow through state funding received for these services.

2441J. Approves the following provider for the 2008-09 school year for the services indicated:

Provider	Service	Rate
St. Clare's Hospital	Bedside tutoring	$49/hour

Boonton, NJ

2441K. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2008-09 school year [list on file in Board Secretary's office].

2441L. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2008 extended school year [list on file in Board Secretary's office].

2441M. Approves a tuition agreement with Middlesex Regional Educational Services Commission for each district resident student referred to the Middlesex County Academy for the 2008-09 school year at the following annual tuition rates:

Regular Education Program $14,400 per year

2441N. Accepts an honorarium for Maplewood Middle School from Rutgers University Caring Schools Inclusion Project (CSIP) in the amount of $1,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-071-200-890 MMS $1,000

2441O. Approves the following change order to the Building Improvements 'Package B' project at South Mountain Annex:

Contractor	Change Order #	Amount	Time Extension
GPC, Inc.	8	$(2,000)	0 days

2441P. Approves the following change order to the Building Improvements 'Package B' project at Montrose School:

Contractor	Change Order #	Amount	Time Extension
Grafas Painting, Inc.	7	$212,093.70	105 days

2441Q. Approves the following change order to the Building Improvements project at Tuscan School:

Contractor	Change Order #	Amount	Time Extension
GPC, Inc.	4	$(1,000.00)	0 days

2441R. Approves the following change order to the Districtwide Painting (Phase II) project:

Contractor	Change Order #	Amount	Time Extension

A&A Painting Co. 1 $8,700.00 0 days

2441S. Accepts the district's Comprehensive Maintenance Plan for the 2008-09 school year and the Annual Maintenance Reserve Deposit Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep the school's facilities open and safe for use or in its original condition and maintain the validity of their warranties [on file in Board Secretary's office].

2441T. Approve an agreement with Family Connection, Inc. to provide in kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2008-09 school year as follows:

- 1,630 square feet of dedicated space
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

2441U. Approves an agreement with Invo HealthCare Associates, Inc., of Jamison, Pennsylvania, to provide speech and language pathology services for district students for the period from October 21, 2008 to October 21, 2009 at the rate of $88 per hour.

BE IT FURTHER RESOLVED THAT the Board of Education approves a Limited Release of Non-Compete including the Right of First Refusal with Invo HealthCare Associates, Inc.

2441V. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2008-2009 in the amount of $223,806.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
Compensatory Education	$ 995.33	105	$104,510.00	
E.S.L.	$1,015.00	3	$ 3,045.00	
Transportation	N/A	N/A	$ 7,168.00	
Total Auxiliary Services				$114,723.00

NP Handicapped Services	Rate/Pupil	Pupils	State Aid
Initial Exam & Class.	$1,326.17	32	$ 42,437.00
Annual Exam & Class.	$380.00	24	$ 9,120.00
Corrective Speech	$930.00	21	$ 19,530.00
Supplemental Instruction	$826.00	46	$ 37,996.00
Total Handicapped Services			109,083.00

TOTAL 192/193 Allocation $223,806.00

2441W. WHEREAS in accordance with Board of Education Policy 7230 the

Superintendent of Schools has recommended that the Board accept a donation from the Columbia High School Alumni Association to the school district in the amount of $600,000; and

WHEREAS the Alumni Association has requested that this gift be used for the renovation of district athletic fields and the Superintendent has recommended that the Board assign this gift to the field renovation project, in accordance with the request of the donor; and

WHEREAS in accordance with Board of Education Policy 7250, the Board may, in its discretion, acknowledge significant donations to the school district through the naming of a facility or location; and

WHEREAS the Board desires to acknowledge that the donation from the Alumni Association included a generous gift from the Profeta family;

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

1. That the Board of Education accept a donation from the Columbia High School Alumni Association in the amount of $600,000 to be used for renovation of district athletic fields.

2. That the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890 Athletic Field Renovation $600,000

3. That the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4. That the varsity football field is hereby renamed the “Lynn V. Profeta Field” for a period of twenty-five (25) years.

2441X. Approves the following change order to the Columbia High School Toilet Room Renovation project:

Contractor	Change Order #	Amount	Time Extension
GPC, Inc.	1	$2,162	0 days

2441Y. Approves the agreement with the NJ Department of Education Marie H. Katzenbach School for the Deaf, Trenton, New Jersey, to provide services for district students who are hearing impaired for the 2008-2009 school year at the rate of $79,874 per year for the Multiply Disabled Program.

2442. Approves an action research project by a staff member pursuing his master's degree who is researching the connection between extracurricular involvement and student academic achievement.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

2443A. BE IT RESOLVED THAT, pursuant to Policy 0155, for the 2008-09 school year, the Board of Education charges the Finance Committee to:

Serve in a steering role with regard to 2008-09 budget planning and passage by:

- Working with the Superintendent to develop the budget calendar and engaging the full Board in establishing budget priorities aligned to the 2008-09 adopted district goals in line with appropriate revenue estimates;
- Requesting of the Superintendent, on the Board's behalf, analyses, presentations and monitoring reports focusing on the budget priorities or other topics related to the budget, including, but not limited to, a three-year financial projection to guide both the 2009-10 and long-range budget planning processes;
- Working with the Superintendent to ensure that the analyses to project revenues, expenditures, savings and other data that will influence the budget are understandably and accurately presented to the public in a timely manner to maximize public engagement in the budget process;
- Working with the Superintendent to manage the budget approval process with the full Board, Board of School Estimate and the general public;
- Collaborating with the Policy Committee to ensure that budget proposals, including reductions, increases and new line-items, are in alignment with district policies and goals;
- Working with the Facilities Committee to ensure budget-related line items and bonding levels are appropriate to address the district's facilities needs, are fiscally responsible and are aligned to district goals and policies;
- Updating the Board of School Estimate on the progress of district facility projects;
- Ensuring the Superintendent identifies and pursues (1) opportunities for shared services and/or joint development initiatives with appropriate local governmental and non-governmental entities that have potential for significant savings, and (2) new sources of revenues - including at the local, state, federal levels and private and non-profit grants - aligned to the district's goals;
- Supporting the Columbia High School alumni capital campaign, as appropriate; and
- Accepting and addressing other business referred to the Committee by the Board.

2443B. BE IT RESOLVED THAT, pursuant to Policy 0155, for the 2008-09 school year, the Board of Education charges the Policy Committee:

a) To foster policy governance, in which the board concentrates on policy issues that involve judgments that should appropriately be made by an elected body and avoids non-policy issues;
b) To review district policy for alignment with district goals and with the Carver model of relating policies to ends, limitations, board-superintendent relations, and board governance;
c) To develop for board consideration, with input from the full board and other stakeholders, policies related to board governance.

2443C. BE IT RESOLVED THAT, pursuant to Policy 0155, for the 2008-09 school year, the Board of Education charges the Engagement and Outreach Committee as follows:

The Engagement and Outreach Committee is responsible for maintaining effective communication and working relationships between the Board and the community. The Committee will facilitate and support the Board's external communications and outreach, especially on matters of policy. To this end, the Committee will:

a. Develop strategies by which the Board can effectively communicate to the community in various ways the contents of District Goals.
b. Review current district policies related to community engagement (i.e., the 9000 – Community series) and recommend revisions and updates (including new policies where appropriate) to align them with District Goals.

c. Ensure that appropriate monitoring reports are developed to show the progress being made towards achieving District Goals.

d. Evaluate the Board section of the district website and identify improvements that may make information more accessible
and timely.

2443D. BE IT RESOLVED THAT, pursuant to Policy 0155, for the 2008-09 school year, the Board of Education charges the Facilities Committee as follows:

- The Facilities Committee will review the SOMSD policies within the 7000-Property and 8000-Operations series related to real property and relevant contracted services and propose for Board consideration revisions needed to align these policies with District Goals and the Carver model of developing policies related to ends, limitations, board-superintendent relations and board governance.

- The Facilities Committee shall work with the Superintendent to establish reports by which to monitor and communicate the status of the 2008-09 milestones in District Goal Four-Resource Management related to real properties and relevant contracted services. Establishment of the monitoring reports shall include identifying the types of data and timeframe for reporting.

- The Facilities Committee shall work with the Superintendent to recommend to the Board those priorities, actions and budgets necessary for the proper care and maintenance of district properties to ensure an environment that supports educational excellence and to preserve the community investment.

2444. Approves Student ID Number 0E6D to attend Columbia High School as a tuition student for the 2008-09 school year at the rate of $12,710. The student's parents shall be responsible for providing transportation to and from Columbia High School.

ROLL CALL: Motion 2438, 2440, 2441A-Y, 2442, 2443A-D, 2444 passed; 9 yes, 0 no.
Motion 2439 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Ms. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name	Topic
J. D. Robinson District Teacher	Suggested reviewing students' attendance records when creating new calendar.

NEW BUSINESS

Ms. Crawford attended a Special Education PTO meeting recently and the lack of recreational opportunities for special needs students was one of the issues that was discussed.

Ms. Karriem invited members to attend the Harvest Ball on Friday, November 14, 2008. An announcement will be posted on the district website. Fundraising will benefit South Orange Middle School.

Future Meetings - *Read by Mr. Gleason*

The Educational Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, October 31, 2008, at 7:30 a.m. in the Third Floor Conference Room at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, November 17, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Educational Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, November 21, 2008, at 7:30 a.m. in the Third Floor Conference Room at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, December 15, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Educational Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, December 19, 2008, at 7:30 a.m. in the Third Floor Conference Room at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, January 12, 2009, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Educational Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, January 30, 2009, at 7:30 a.m. in the Third Floor Conference Room at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, February 9, 2009, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Educational Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, February 13, 2009, at 7:30 a.m. in the Third Floor Conference Room at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session Monday, October 27, 2008, to discuss the superintendent's evaluation. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 11:00 p.m.

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Karla Milanette, Board Secretary