

Regular Meeting
South Orange-Maplewood

Board of Education

August 20, 2007

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on August 20, 2007.

Board president Mark Gleason called the meeting to order at 7:00 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Mrs. Daugherty, Mr. Eastman, Mr. Gleason,
Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin

Absent: Mr. Bennett, Ms. Crawford, Mrs. Jasey

6 MEMBERS PRESENT

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of July 16, 2007 and the Public Session of August 6, 2007 minutes approved.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Denis and Jennifer Clarke	Commented on district policy for
Tuscan Parents	assigning twins to classes

DISCUSSION

Administrative Contract Hearing (Assistant Superintendent for Curriculum & Instruction and Business Administrator).

- ← Statement read by Mr. Gleason [on file in Board Secretary's office].
- ← No public comments were made.

Policy Committee's Recommendation to Repeal Policy 0156 re Board Liaisons to District Schools.

- ← Introduced by Mr. Eastman re Recommendation to be presented as second reading at next Board meeting.

Presentation of 2006-07 State Test Results

- ← Superintendent Osborne introduced the assessment results to be presented with comparisons being made between District results and State results, district results with District Factor Groups and an analysis of the impact on the Achievement Gap.
- ← Dr. Barker presented a graphical display of the results [on file in Board Secretary's office].

Preview of 2008 Bond Issue and Underlying Capital Improvements

- ← Mrs. Milanette provided an overview and update of current and future projects of the long-range, comprehensive master plan for capital improvements [on file in Board Secretary's office].

Board recessed at 9:25 p.m.

Board reconvened at 9:40 p.m.

Discuss 2007-08 District Goals

- ← A draft of the proposed District Goals for 2007-08 drawn from the Strategic Planning process, was presented for discussion by Superintendent Osborne. Concerns raised about focus will be addressed by short-term and long-term milestones.
- ← Board members discussed Goal One and prioritization of Objectives and Indicators. Comments will be incorporated into the draft for further discussion.

Educational Technology Plan Update

- ← Superintendent Osborne introduced the District Technology Plan submitted to the State to comply New Jersey requirements.
- ← Dr. Mingin presented the plan with a focus on alignment of goals, expenditures 1993-2007, thin client, staff development, and accomplishments [on file in Board Secretary's office].

ITEMS FOR ACTION

MOTION made by Dr. Payne-Parrish, seconded by Mr. Laine, that the Board of Education approves the following:

2292A. MEMORIAL ñ *Read by Mr. Gleason*

BE IT RESOLVED that the Board of Education approves the following Memorial:

Gregory Wargo a former PC Maintenance Technician, passed away on July 28, 2007. The Superintendent of Schools is asked to convey our

condolences and remembrance to Mr. Wargoís family and friends.

2292B. RETIREMENT ñ *Read by Mr. Gleason*

NAME	ASSIGNMENT	EFFECTIVE DATE
Macintosh, Jessica	S3 Secretary/12 months CHS ñ 1.0 FTE	9/20/07

2292C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Cohen, Pieta	T Language Arts/Social Studies MM ñ 1.0 FTE	8/13/07
Kotler, Jennifer	T ESL CLIN - .5 FTE	11/1/07
Pappalardo, Marianne	Paraprofessional CHS ñ 1.0 FTE	7/17/07
Warner, Gail	T Math/Science MM ñ 1.0 FTE	10/7/07

2292D. EMERGENT HIRE* APPOINTMENTS(*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Bellini, Sheila	S3, Secy/Registrar- 12 mos. CHS ñ 1.0 FTE	8/27/07 6/30/08	\$46,942	BA in Marketing/Management ñ Montclair State Univ.
Burriack, Peter	T Special Education CHS ñ 1.0 FTE	9/1/07 6/30/08	\$59,615	BA in History ñ Montclair State Univ.
Darst, Richard	5 th Grade	9/1/07 6/30/08	\$67,365	MS in Elementary School Administration

	SB - 1.0 FTE			University of Akron, OH
Falkin, Jamie	4 th Grade TUS ñ 1.0 FTE	9/1/07 6/30/08	\$41,460	BS in Elementary Education ñ Towson University
Femenella, Matthew	Paraprofessional CHS ñ 1.0 FTE	9/1/07 6/30/08	\$31,069	BA in Sociology ñ Rutgers, the State University
Grandusky, Mae	T Math/Science MM ñ 1.0 FTE	10/15/07 6/30/08	\$50,914	MS in Education ñ University of Phoenix
Jacques- Montilus, Joanne	T Special Education SB ñ 1.0 FTE	9/1/07 6/30/08	\$50,914	MA in Special Education ñ University of Louisville, KY
Mason, Kevin	T Math/Science MM ñ 1.0 FTE	9/1/07 6/30/08	\$67,365	MA in Teaching ñ Montclair State University
McKay, Maureen	T Math CHS ñ 1.0 FTE	9/1/07 6/30/08	\$59,615	BA in Mathematics ñ Mary Washington College, VA
Merrigan, Heather	T Special Education MAR ñ 1.0 FTE	10/8/07 6/30/08	\$72,015	MA in Special Education ñ New Jersey City University
Ortiz, Paula	T Special Education CLIN ñ 1.0 FTE	9/1/07 6/30/07	\$61,281	MA in Education ñ College of New Rochelle, NY
Pazmino, Janice	Transportation Coordinator DIST ñ 1.0 FTE	9/4/07 6/30/08	\$60,000	DNA
Pociask, John	T Math CHS ñ 1.0 FTE	9/1/07 6/30/08	\$57,825	MS in Ed. Technology ñ The College of New Jersey
Quick, Teresa	Media Specialist JEFF - .6 FTE	9/1/07 6/30/08	\$28,517	MA in Educational Media Specialist ñ Seton Hall Univ.
Schroeter, Stephanie	T Math MM ñ 1.0 FTE	9/1/07 6/30/08	\$41,660	BA in Communication Arts ñ Villanova University
Sinclair, Claire	T Kindergarten TUS - .5 FTE	9/1/07 6/30/08	\$29,808	BA in Elementary Education ñ The American University
Tabor, Robert	T Physics CHS ñ 1.0 FTE	9/1/07 6/30/08	\$51,173	BS in Chemical Engineering ñ N.J.I.T.

2292E. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCH000L
Brown,	Clerical Aide	9/1/07	\$30,708	DNA
Michaia	CHS ñ 1.0 FTE	6/30/08		
Bunch,	S-3 Secy/Dean's Office-12 mos	8/21/07	\$39,551	DNA
Beatrice	CHS ñ 1.0 FTE	6/30/08		
Cieri,	Paraprofessional	9/1/07	\$31,069	BA in Sociology/Elem. Ed. ñ William Paterson Univ.
Nicole	DIST ñ 1.0 FTE	6/30/08		
Dews,	T Social Studies	9/1/07	\$41,660	BA in Psychology, Social Studies & Education -
Jamie	CHS - 1.0 FTE	6/30/08		Montclair State University
Fletcher,	T Special Education	9/1/07	\$50,567	MA in Social Science ñ William Paterson
Jennifer	CHS ñ 1.0 FTE	6/30/08		
Hopkins,	S4 Secretary/12 months	8/21/07	\$52,293	DNA
Christine	CHS ñ 1.0 FTE	6/30/08		
Robinson,	Reading Specialist	9/1/07	\$40,419	MA in Literacy Education ñ New Jersey City University
Gail	DIST - .6 FTE	6/30/08		
Stankus,	T Math	9/1/07	\$41,860	BA in Mathematical Science ñ Kean University
Jaime	MM ñ 1.0 FTE	6/30/08		

2292F. EMERGENT HIRE* APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCH000L
Boegershausen,	2 nd Grade	9/1/07	\$41,660	BA in Human Ecology/Early Childhood ñ Montclair State
Britt	SB ñ 1.0 FTE	1/18/08		
Wittig,	1 st Grade	9/1/07	\$42,360	BA in Speech Communication ñ

Erin	CLIN ñ 1.0 FTE	6/30/08	Montclair State University
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2292G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Freitas, Alexandra	LDTCT DIST ñ 1.0 FTE	9/1/07-9/10/07 (Paid Maternity Leave) 9/11/07-10/31/07 (Unpaid Family Leave)
LeBrun, Jocelyn	School Bus Driver DIST - .8 FTE	9/1/07-11/30/07 (Unpaid Medical Leave)
Secor, Melanie	4 th Grade CLIN ñ 1.0 FTE	9/1/07-9/7/07 (Unpaid Family Leave) 9/10/07-6/30/08 (Unpaid Childcare Leave)
Young, Claire	T Kindergarten MAR - .5 FTE	9/1/07-11/26/07 (Unpaid Family Leave)

2292H. SOMEA RETROACTIVE SALARY FOR 2006-07

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Delorenzo, Deborah	Data Entry Manager DIST ñ 1.0 FTE	7/1/06 6/30/07	\$57,415

2292I. APPOINTMENT OF SOMEA STAFF SALARIES FOR THE 2007-08 SCHOOL YEAR

See attached list: iAppointment of SOMEA Staff Salaries for the 2007-08 School Yearî [list on file in Board Secretaryís office].

ROLL CALL: Motion 2292A-C, G passed. YES: Mrs. Daugherty, Mr.

Eastman, Mr. Gleason, Mr. Laine, Dr. Jennifer Payne-

Parrish, Mrs. Wren-Hardin. NO: none.

Motion 2292D-F, H-I passed; 6 yes, 0 no.

MOTION made by Mr. Laine, seconded by Mrs. Daugherty, that the Board of Education approves the following:

2293A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2007-2008 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Boegershausen, Britt	Montclair State University	5/2005	BA
Fletcher, Jennifer	William Paterson University	5/1993	MA
Spencer, Keisha	Kean University	5/2001	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ayoola, Lucy	University of Ibadan	1992	MA
Byron, Lyndsay	Montclair State University	8/2005	BA
Massler, Emily	Montclair State University	5/2007	MA
Spencer, Junior	Kean University	5/2007	BA
	New Jersey Institute of Technology	5/1987	BA
	New Jersey Institute of Technology	5/1994	MS

Stankus, Jaime	Kean University	5/2007	BA
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NON-DEGREE SUBSTITUTE CERTIFICATE

Hailey, Marie
McLennon, Samantha

2293B. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2007-2008 SCHOOL YEAR