

Regular Meeting
South Orange-Maplewood

Board of Education

December 17, 2007

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the Auditorium at South Orange Middle School, 70 North Ridgewood Road, South Orange, New Jersey, on December 17, 2007.

Board president Mark Gleason called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Ms. Karriem, Mr. Laine,

Dr. Payne-Parrish, Mrs. Wren-Hardin

Absent: None.

9 MEMBERS PRESENT

SOUTH ORANGE MIDDLE SCHOOL STUDENT PRESENTATION

Ms. Pew, Social Studies program, introduced student characters from history.

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION – *Read by Mr. Gleason*

1. The National College Board has announced that a total of 89 current

Columbia High School students and 2007 graduates have received Advanced Placement (AP) Scholar Awards for the number of AP courses completed and the high scores received on the AP Exams taken at the end of the course. The College Board AP Program offers students the opportunity to take challenging college-level courses while still in high school and, when the student enters college, receive actual college credit and advanced placement. About 18 percent of the 1.3 million students in almost 16,000 secondary schools worldwide who took AP Exams performed at a high enough level to merit such recognition. The following Columbia students received honors based on the number of courses and exams taken and the grades received. (*Denotes June, 2007 graduates):

National AP Scholar

Jonathan Landress*, Elizabeth Sahner*, Kenneth So* and Anna Toledano*, qualified for this award by earning an AP Exam grade average of 4 (the top score is 5) on all AP Exams taken and grades of 4 or higher on eight or more of these exams. Jonathan qualified by scoring a 5 on five Exams and a 4 on three Exams. Elizabeth qualified by scoring a 5 on four Exams and a 4 on four Exams. Kenneth scored a 5 on eight Exams and a 4 on 1 Exam and Anna scored a 5 on eight Exams and a 4 on four Exams.

AP Scholar with Distinction

Twenty-eight students qualified for this award by earning an AP Exam grade average of at least 3.5 on all AP Exams taken and grades of 3 or higher on five or more Exams. Included are:

Alyssa Anzalone-Newman*	Brian Ash*	Julia Czech*
Ryan Dahn*	Nicholas DeLuca*	Alex Dranove
Elizabeth Ewald*	Evelyn Fanneron*	Henry Felsman*
Judith Garber*	Daniel Gordon*	Gabriel Gordon*
Alexander Green*	Amy Herrera*	Max Kramer*
Jonathan Landress*	Caitlin Mahony*	Sarah Mucci*
Nicholas Pappalardo*	Rachel Parodneck*	Jeanna Phillips*
Benjamin Reader*	Elizabeth Sahner*	Gabriel Schechter*
Kenneth So*	Claire Teitelman*	Anna Toledano*
Paul Wilkening*		

AP Scholar with Honor

Sixteen students qualified for this award by earning an AP Exam grade average of at least 3.25 on all AP Exams taken and grades of 3 or higher on four or more Exams. Included are:

Megan Brennan*	Julianna Carlson*	Laura Dodd
Joanna Gross	Dylan Joyce	Mandesha Marcus*
Patricia O'Leary*	Lazbart Oseni*	Dillon Plunkett
Jonathan Posner*	Megan Sweet	Logan Takahashi*
Daniel Tessler	Catherine Tierney*	Caitlin Williams

Jonathan Xie*

AP Scholar

Forty-five students qualified for this award by completing three or more AP Exams with grades of 3 or higher. Included are:

Sarina Appelgren*	Emma Barnett	Zoe Becker
Erin Beekie	Margaret Brier	Joshua Bruckner*
Emily Cahn*	Reni Calister*	Daniel Campeas*
Samuel Chabrow	Edward Ehrlich*	Michelle Forrest
Grace Fox	Jonah Galeota-Sprung	Victoria Garcia
Robert Goldsmith*	Jelissa Grant	Rebecca Grohman
Matthew Heffley	Lily Hoffman	Evan Johnston
Madeleine Kelly*	Ziv Brennan	Rechel Kenselaar*
Jordan Kesner	Eitan Kohan*	Hannah Lambert
Francine Lieberman*	Michelle Micallef	Elizabeth Moulthrop*
Derek Nelson	Elissa Parada	Zoe Pontius-Courtne*
Elise Rosenthal*	Mary Shelffo*	Michael Shippy*
Charlotte Sohr*	David Solomon*	Robert Uhlman
Eli Utterback*	Nicole Varner	Daniel Walker*
Jennifer Wong*	Emily Yolleck*	Jason Young

2. The South Orange-Maplewood Education Foundation announced that it awarded 49 grants to teachers, totaling \$35,016. This included 45 small grants and four larger ones. The Foundation fundraises throughout the year to provide the money needed to enrich educational programs, activities and facilities. This year, the Lennie Pierro Memorial Arts Foundation donated \$500 for arts-related grants and the Special Education PTO donated \$2,500 for special

education grants. The complete list of grants to staff members can be found on the SOMEF website, www.somef.org.

3. Three students from Columbia High School auditioned and were selected for the North Jersey Area Honors Bands. Peter Felsman, a junior, is a percussionist and was accepted in the North Jersey Area Band Wind Ensemble. He earned the highest audition score in snare drums. Sophomores Matthew da Silva, who plays bassoon, and Leah Garber, who plays trumpet, were accepted into the Symphonic Band.

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of December 3, 2007 approved as presented.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
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Steve Latz, CBAC	Made a presentation on School Funding Reform
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Lindy Wilson, League that included the following:

Of Women Voters	. Objectives of Governor Corzine's Proposal
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	. Positive and negative aspects of the plan
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	. Impact on South Orange-Maplewood District and Other Districts
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[powerpoint presentation on file in Board
Secretary's office].

Members had an opportunity to ask questions
regarding the impact on the district and
taxpayers.

Ruth Lowenkron	Spoke about increase in Extraordinary aid costs
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Clinton Parent and	and urged passing a resolution to press for
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Education Law Center delay of adoption of funding.

Employee

DISCUSSION

2008-09 and 2009-10 Proposed School Calendars

Superintendent Osborne presented the key elements of the proposed calendars that do not include elementary parent/teacher conference days. They will be added at a later date.

Board comments included State testing dates which are not known as yet, and Spring recess that falls right after Good Friday.

2008-09 Budget

Board members were asked to spread 100 points across the fourteen objectives listed in the 2007-08 District Goals as one means of establishing a relative priority ranking among the objectives.

Goal One – Student Learning – received almost half of all the points allocated. Goal One/Objective B received substantially more points than any of the other objectives across all of the goals.

Goal Two – Professional Staff – ranked second among the goals, with Objective B receiving substantially more points than the other objectives within Goal Two. Goal Two/Objective B received the second most points across all of the objectives.

Goal Four – Resource Management – was ranked third.

Goal Three – Communications – was ranked fourth among the goals.

Across the objectives related to Goals Three and Four, Goal Four/

Objective B received the most points.

Full Day Kindergarten

Superintendent Osborne provided an update of conversations with principals and PTA's regarding the kindergarten registration process. Space for expanded program is currently being sought and full details will be provided when available. Also under consideration are the registration timelines, participation of kindergarten parents, and criteria for acceptance into full day program.

Schoolboards.net

Mrs. Wren-Hardin provided information on this system review done by the Communications Committee to research the feasibility of paperless board meetings.

Board member comments included:

- Laptop requirements
- Cost (\$2,700/year for Board members + 3 additional people; \$3,600/year includes committee meetings and up to 50 login users.
- How does it differ from district website postings?

Board recessed at 9:30 p.m.

Mr. Laine departed

Dr. Payne-Parrish left

Board reconvened at 9:45 p.m.

ITEMS FOR ACTION

MOTION made by Ms. Daugherty, seconded by Ms. Crawford, that the Board of Education approves the following:

2336A. MEMORIAL – *Read By Ms. Crawford*

BE IT RESOLVED that the Board of Education approves the following Memorial:

Claire E. Harris a former school librarian, passed away on November 25, 2007.

The Superintendent of Schools is asked to convey our condolences and remembrance to Ms. Harris's family and friends.

2336B. EMERGENT HIRE* APPOINTMENT (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Goldberg, Lori	Speech/Language Specialist DIST - .8 FTE	12/18/07 6/30/08	\$49,025	MA in Speech Language Pathology – Syracuse University

2336C. APPOINTMENT OF LEAVE REPLACEMENT STAFF MEMBER

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
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Amabile, Laura	2 nd Grade SM - 1.0 FTE	1/8/08 3/14/08	\$41,860	BA in Mass Communications - Quinnipiac University, CT
Wojcio, Michael	T Special Education MAR 1.0 FTE	11/1/07 4/10/08	\$41,460	BA in Elementary/Special Education - St. Thomas Aquinas College

2336D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Bowen, Luther	Paraprofessional MM - 1.0 FTE	11/28/07 6/30/08	\$30,423	BA in Communications - West Chester Univ., PA
Fearon, Katherine	T ESL CLIN - 1.0 FTE	1/2/08 6/30/08	\$47,076	BA in International Studies - Dickinson College
Fox, Elizabeth	5 th Grade TUS - 1.0 FTE	12/1/07 6/30/08	\$41,460	BA in English - Kenyon College
Migliore, Nicole	T KDG. (.5) / Para (.5) MAR 1.0 FTE	11/26/07 6/30/08	\$36,975	BA in Elementary Education/History - Kean University

2336E. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Brutus, Anestine	Paraprofessional MM - 1.0 FTE	2/17/08

2336F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Lopez-Arias, Emilio	T Spanish CHS - 1.0 FTE	12/3/07 6/30/08	11/30/07 6/30/08
Ortega, Yuridalva	T Biology CHS - 1.0 FTE	12/21/07 6/30/08	1/7/08 6/30/08

2336G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Cadorette, Catherine	Clerical Aide DIST - 1.0 FTE	12/20/07-1/18/08 (Paid Medical Leave)
Intile, April	T Special Education MAR 1.0 FTE	11/6/07-1/10/08 (Paid Maternity Leave) 1/11/08-4/10/08 (Unpaid Family Leave)
Martling, Lori	T English CHS 1.0 FTE	10/12/07-1/7/08 (Paid Maternity Leave) 1/8/08-4/7/08 (Unpaid Family Leave)

2336H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Cahn, Elliot	Bus Duty SM - .2 FTE	12/1/07 6/30/08	\$646
Kaesshaefer, Jeff	Bus Duty SM - .8 FTE	12/1/07 6/30/08	\$2,586

2336I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Armstrong, Judith	Confidential Secretary DIST - 1.0 FTE	7/1/07 6/30/08	+\$4,377	\$60,555
Bragg, Cassandra	Confidential Secretary DIST - 1.0 FTE	7/1/07 6/30/08	+\$4,332	\$62,462
Byrd, Bernadine	School Bus Aide DIST - .5 FTE	11/1-30/07 (4 hours)	\$7.06 (per hour)	\$28.24

Gaskins, Lena	School Bus Aide DIST - .5 FTE	11/1-30/07 (14 hours)	\$7.34 (per hour)	\$102.76
Iannella, Michael	T Physical Education CL - 1.08 FTE	9/1/07 6/30/08	+\$6,322	\$85,341
Robertson, Erica	School Bus Aide DIST - .2 FTE	11/1-30/07 (16 hours)	\$7.06 (per hour)	\$112.96
Van Kline, Mark	School Bus Aide DIST - .5 FTE	11/1-30/07 (26 hours)	\$8.18 (per hour)	\$212.68

2337A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2007-2008 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Larson, Jennifer	New York University	2/1992	BA
McCorry, Margaret	New York University	9/1976	BA
Wund, JoAnn	Ursuline College	5/1966	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Celestin, Muriel	Kean University Spartan Health Sciences University	5/1996 12/2004	BA MD
Haim, Benjamin	Rutgers University	10/2003	BA
Hill, Blythe	State University of New York at Geneseo	5/2001	BA
Plummer- Otis, Joi	Rowan University	5/2004	BA
Uket, Antoinette	Tuskegee University	7/1993	BS

NON-DEGREE SUBSTITUTE CERTIFICATE

LoPiccolo, Angela
Sullivan, Mary

2337B. APPOINTMENT OF VOLUNTEER COACH FOR THE 2007-2008 SCHOOL YEAR

NAME	SPORT
Drechsel, Brian	Boys Basketball

2337C. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2007-2008 SCHOOL YEAR

NAME	CERTIFICATION	HOURLY RATE
Zielke, Christine	Teacher of the Handicapped	\$35.00

2337D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2007-2008 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Hill, Gerard	Boys Varsity Basketball Head Coach	12/2007 2/2008	\$6,848	Mr. Hill is beginning his sixth year as the Boys Varsity Basketball Head Coach. Mr. Hill is currently employed by Northern Valley Regional school district.
Kline, Eugene	Assistant Wrestling Coach	12/2007 2/2008	\$4,872	Mr. Kline is beginning his 2 nd year as the Asst. Varsity Wrestling Coach. Mr. Kline is currently employed by the Newark Public Schools.
Morgan, Lisa	Head Track Coach	12/2007 2/2008	\$4,872	Ms. Morgan is beginning her 3 rd season as the Track Coach. She holds a County Substitute Certificate.

2338. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2007-

2008 school year [on file in Board Secretary's office].

2339. WHEREAS, in accordance with law and Board Resolution No. (date of resolution for hearings), hearings were afforded with regard to

the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
0EM7	CHS	11 th
0EM5	CHS	10 th
0CZ7	MMS	6 th
0CXF	SOMS	8 th
0GAJ	CLIN	2 nd
0FJH	CLIN	3 rd
0H34	TUSC	2 nd

2340. BE IT RESOLVED THAT the Board of Education approves the Improvement Planning Self Assessment Document, as presented, which will be submitted to the New Jersey Department of Education, Division of Student Services, Office of Special Education.

ROLL CALL: Motion 2336A, E-I, 2337A-D, 2338, 2339, 2340 passed; 7 yes,

0 no.

Motion 2336B-D passed. YES: Mr. Bennett, Ms. Crawford,

Mrs. Daugherty, Mr. Eastman, Mr. Gleason,

Ms. Karriem, Mrs. Wren-Hardin. NO: None.

MOTION made by Ms. Karriem, seconded by Ms. Crawford, that the Board of Education:

2341A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2007.
2. Expense Account Adjustment Analysis dated November 30, 2007.
3. Revenue Account Adjustment Analysis dated November 30, 2007.
4. Check Register #351288-351700 in the amount of \$3,826,077.18.
5. Check Register #200278-200279 in the amount of \$1,158,202.21.
6. Check Register #200280 for November payroll in the amount of \$5,368,266.21.
7. Treasurer's Report dated September 30, 2007.

2341B. Certify the Board Secretary's Monthly Finance Report [signed certification on file in Board Secretary's office].

2341C. Accepts the district's Comprehensive Annual Financial Report for the fiscal year ending June 30, 2007.

2341D. Accepts the Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ended June 30, 2007 as prepared by Noke and Heard, Certified Public Accountants.

2341E. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2007 in the amount of \$963,650.00

BE IT FURTHER RESOLVED THAT the following budget accounts are increased and the Superintendent or his designee is authorized

to administer them:

Reserved for open purchase orders:

11 000 100	Instruction - Tuition	21,135
11 000 21X	Pur Svcs-OT/PT	14,167
	Imp Instructional	
11 000 221	Services	4,802
	Ed Media Services -	
11 000 222	Library	71,130
11 000 223	Staff Training Services	5,916
	Support Services -	
11 000 230	Central	4,814
	Support Services -	
11 000 240	School	4,212
	Support Services -	
11 000 251	Central/IT	1,185
11 000 261	Required Maintenance	224,757
	Operation/Maintenance	
11 000 262	Facilities	233,476
11 000 270	Transportation Services	0
11 000 291	Employee Benefits	10,492
	Pur Svcs-Home	
11 150 100	Instruction	0
	Instructional	
11 190 100	Supplies/Texts	136,010
11 240 100	LD Supplies	83
11 230 100	Math Texts 6-8	255
11 240 100	ESL Supplies	486
	Cocurricular	
11 40X 100	Activities/Athletics	2,265
12 000 230	Telecommunications	29,045
12 000 270	Purchase Buses	45,420
12 000 400	Construction	154,000
Reserve for Encumbrances, June 30, 2007		963,650

2341F. Approves the refund of \$175,046.13 special revenue funds to the

Treasurer of the State of New Jersey as listed below:

Nonpublic State Aid

2006-07 Nonpublic Technology Initiative Aid	\$ 5,891.00
2006-07 Nonpublic Textbook Aid	\$ 1,332.16
2006-07 Nonpublic Corrective Speech Aid	\$ 12,276.00
2006-07 Nonpublic Exam & Classification Aid	\$ 22,300.00

2006-07 Nonpublic Supplemental Instruction Aid	\$	23,375.80
2006-07 Nonpublic Nursing	\$	24.41
2006-07 Nonpublic Compensatory Aid	\$	109,237.76
2006-07 Nonpublic ESL	\$	<u>609.00</u>
Total Nonpublic State Aid Refund Due		\$175,046.13

2341G. Accepts and approves the Audit Recommendations and Corrective

Action Plan as follows:

SECTION II – FINANCIAL STATEMENT FINDINGS

07-01 TREASURER OF SCHOOL MONIES:

Most of the Treasurer of School Monies Monthly Reports, Form A-149, were not presented within the 45 days of month-end.

The Treasurer of School Monies Monthly Report, Form A-149, will be presented within the required time frame. Online banking will be implemented to improve the timeliness of receipt of data to prepare the reports.

07-02 EXPENDITURE APPROVALS:

The February 28, 2007 bill list, in the amount of \$4,842,093 was not approved for payment until August 20, 2007.

All expenditures will be made only after Formal Board Approval. A checks and balances review has been implemented to reduce the opportunity for items to be omitted.

07-03 BIDDING:

Expenditures were made for alarm system service and maintenance which exceeded the bid threshold. No bids were solicited for these services prior to the issuance of the purchase orders.

Bids will be solicited for all expenditures which exceed the bid threshold. A system has been implemented to alert when a service cost is approaching the bid threshold so that the service can be bid.

2341H. Award athletic supplies bids for Columbia High School for the Winter 2008 athletic season to the following lowest responsible bidders:

<u>Vendor</u>	<u>Amount</u>
Flaghouse	\$ 87.78
Pyramid School Products	\$183.65
AAE	\$136.08

2341I. Accepts a donation for the Parenting Center raised by the President's Harvest Ball Fundraiser in the amount of \$16,196.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$16,196
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2341J. Accepts Federal FY2008 *No Child Left Behind* (NCLB) Consolidated Entitlement Funds (Grant NCLB490008) in the amount of \$436,537

as follows: Title I \$264,505; Title II, Part A - \$130,570; Title II, Part D - \$1,798; Title III - \$16,939; Title IV - \$16,095; and Title V - \$6,630 for program activities from September 1, 2007 to August 31, 2008.

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented, the following budgets are increased or established and the Superintendent or his designee is authorized to administer them:

Public School

Title I, Part A: Improving Basic Programs	\$264,505
Title II, Part A: Teacher/Principal Training/Recruiting	127,403
Title II, Part D: Enhancing Education through Technology	1,576
Title III, English Language Acquisition/Language Enhancement	16,939
Title IV, Safe and Drug-Free School and Communities Act	14,108
Title V, Innovative Programs	<u>5,810</u>
Total Public School Allocation	\$430,341

<u>Non-Public School</u>	<u>Title II-A</u>	<u>Title II-D</u>	<u>Title III</u>	<u>Title IV</u>	<u>Title V</u>
Marylawn of the Oranges	762	60		542	224
Our Lady of Sorrows	970	70	622	257	
St. Joseph School	1,017	87	773	319	
YMCA Child Center	<u>418</u>	<u>5</u>		<u>51</u>	<u>20</u>

at St. Andrews

Total Non-Public	3,167	222		1,987	820	<u>\$ 6,196</u>
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TOTAL NCLB ALLOCATION \$436,537

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any

necessary contracts and reports on behalf of the Board.

2341K. Approves application to the National Endowment for the Humanities for a grant entitled "We the People Bookshelf - Created Equal" for the libraries at Maplewood Middle School and Tuscan Elementary School for a selection of books and materials.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2341L. Approves the following providers for the 2007-08 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Rebecca Russell	Tutor	\$90/hour
West Orange, NJ		
Patricia O'Connell	Testing-Reading Assessment	\$400/assessment
Manchester, NJ	Report	
Penny Goldstein	Speech Therapy	\$75/hr
West Orange, NJ		
Ellen Tureck	Speech/Language Therapy	\$100/hr
Madison, NJ		
Pacific Interpreters, Inc.	Telephone Interpreting Svcs	\$1.45/minute
Portland, OR		
Share Communications LLC	Speech/Language Services	\$110/hour
Lynn Shereshewsky		
Westfield, NJ		
Cerebral Palsey of North Jersey	Speech Therapy	\$165/hour
Union, NJ		

Jewish Vocational Service Vocational Evaluation \$850/evaluation

East Orange, NJ

2341M. Accepts a donation from the PTA on behalf of an anonymous donor
for the Tuscan School Technology Lab in the total amount of
\$15,000.00.

BE IT FURTHER RESOLVED THAT the following budget is increased
and the Superintendent or his designee are authorized to
administer it:

074-200-600-TU-5900 Tuscan \$15,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent
and Board Secretary are authorized to execute and deliver any
necessary contracts and reports on behalf of the Board.

2341N. Accepts a donation from Exxon Mobil Corporation for South
Mountain School in the amount of \$500.00

BE IT FURTHER RESOLVED THAT the following budget is increased
and the Superintendent or his designee are authorized to
administer it:

029-200-890-SM-5900 Exxon Mobil \$500

BE IT FURTHER RESOLVED THAT the Board President, Superintendent
and Board Secretary are authorized to execute and deliver any
necessary contracts and reports on behalf of the Board.

23410. BE IT RESOLVED THAT the Board of Education accepts a donation
from Columbia High School Alumni Association in the amount of
\$43,300 to be used for renovation of district athletic fields.

BE IT FURTHER RESOLVED THAT the following budget increased and
the Superintendent or his designee is authorized to administer

it:

20-068-200-890-CH-5900 \$43,300

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2341P. Accepts a donation from the Tuscan School PTA in the amount of \$1,800 to be used to purchase tables for the Tuscan School art room.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee are authorized to administer it:

074-200-600-TU-5900 Tuscan \$1,800

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2341Q. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following

work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Angelica Allen-McMillan	ASCD's Winter Spring Institute	1/16-18/08	Washington DC	1416
*Peter Bauer	Midwest Band & Orchestra Conf.	12/18-12/21/07	Chicago, IL	0
*Peter Bauer	NJAB Annual Meeting	1/11/08	Randolph, NJ	0
*Beth Delzell	Teaching & Learning Celebration	3/7-8/08	NY, NY	624
Ann Bodnar	Functional Behavior Assessment	12/18/07, 1/28/08	Morris Plains, NJ	30
Maryrose Caulfield-Sloan	ASCD National Convention	3/14-3/17/08	New Orleans, LA	1449
Paula Bethea	Asperger's & Autism Disorders	1/22/08	East Hanover, NJ	149
*Claire Gaeckle	Motivating and Challenging the Unmotivated Learner	1/15/08	East Hanover, NJ	149
*Matthew Endlich	Transition Regulations & Best Practice	1/17/08	Middlesex, NJ	18
*Cathi Politi	NECTFL French Literature	3/27/08	NY, NY	310
Denise King	Strengthening Instruction for Gifted Students	1/17/08	Parsippany, NJ	185
Elaine Ianetti	Strengthening Instruction for Gifted Students	1/17/08	Parsippany, NJ	185
Barbara Jackson	Strengthening Instruction for Gifted Students	1/17/08	Parsippany, NJ	185
Bebe Greenberg	Conf. for NJ 1 st Grade Teachers	2/5/08	Parsippany, NJ	185
Rebecca Antunes	Differentiate Classroom Instruction	1/9/08	New Brunswick, NJ	0
Margaret Richardson	Asperger's Disorder and Autism	1/22/08	East Hanover, NJ	149
*Erin Murphy	Co-Teaching Strategies	1/11/08	Newark, NJ	215
Lyndsay Byron	Co-Teaching Strategies	1/25/08	Newark, NJ	195
Alexandra Freitas	Asperger's Disorder & Autism	1/22/08	East Hanover, NJ	149
Janet Kahn	Motivating & Challenging the Unmotivated Learner	1/15/08	East Hanover, NJ	149

Marlene Cutruffello	Co-Teaching Strategies	1/25/08	Newark, NJ	195
Beth Frascella	Co-Teaching Strategies	1/25/08	Newark, NJ	195
Carolyn Ribardo	Co-Teaching Strategies	1/25/08	Newark, NJ	195
Katherine Feuron	Co-Teaching Strategies	1/25/08	Newark, NJ	195
Arlene Aguirre	Co-Teaching Strategies	1/25/08	Newark, NJ	195
Maryrose Caulfield-Sloan	Using Curriculum Maps to Develop Essential Questions	1/17-18/08	Washington, DC	1188
Lynn Stradford	Successful Co-Teaching Strategies	1/10/08	Cherry Hill, NJ	195

* Substitute Coverage Required

2341R. Accepts a donation from the Debra Chudnow Philanthropic Fund and the Columbia High School Music Parents Association of five Ludwig typani drums valued at \$9,325 to be used by the Columbia High School Music Department.

2341S. Accepts a refund from Goldfinch Book Store in the amount of \$99.53 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890-GR-5900 Parenting Center \$99.53

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2341T. Accepts a donation from the Newstead 5K Run in the amount of \$5,000 from the proceeds of the race to be used for renovation of the South Mountain Annex library.

BE IT FURTHER RESOLVED THAT the following budget increased and

the Superintendent or his designee is authorized to administer
it:

20-042-100-610-SM-5900 South Mountain Annex \$5,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent
and Board Secretary be authorized to execute and deliver any
necessary contracts and reports on behalf of the Board.

2341U. Accepts a donation from the South Mountain PTA in the amount of
\$16,972 to be used for the purchase of new library furniture and
shelving units.

BE IT FURTHER RESOLVED THAT the following budget increased and
the Superintendent or his designee is authorized to administer
it:

20-070-200-600-SM-5900 South Mountain \$16,972

BE IT FURTHER RESOLVED THAT the Board President, Superintendent
and Board Secretary be authorized to execute and deliver any
necessary contracts and reports on behalf of the Board.

2341V. Approves the following change order to the kitchen and cafeteria
alterations at Columbia High School:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
TM Brennan Contractors, Inc.	7	\$13,473.04	0

2341W. Accepts the following preliminary costs for the South Mountain
Elementary School Lighting and Ceiling Upgrades:

Local Share	\$ 50,890.20
State Share	<u>\$ 33,926.80</u>
Total Share	\$ 84,817.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of

Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-140-07-4000.

2341X. BE IT RESOLVED THAT the South Orange Maplewood Board of

Education accepts the following preliminary costs for the Seth Boyden Elementary School Lighting and Ceiling Upgrades:

Local Share	\$176,952.00
State Share	<u>\$117,968.00</u>
Total Share	\$294,920.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-130-07-3000.

2341Y. Accepts the following preliminary costs for the Columbia High School Lighting and Ceiling Upgrades:

Local Share	\$ 963,423.00
State Share	<u>\$ 642,282.00</u>
Total Share	\$1,605,705.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-07-4000.

2341Z. Accepts the following preliminary costs for the Tuscan

Elementary School Lighting and Ceiling Upgrades:

Local Share	\$ 45,624.60
State Share	<u>\$ 30,416.40</u>
Total Share	\$ 76,041.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-150-07-2000.

2341AA. Accepts the following preliminary costs for the Montrose

Alternative School Lighting and Ceiling Upgrades:

Local Share	\$ 57,738.00
State Share	<u>\$ 38,492.00</u>
Total Share	\$ 96,230.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-110-07-2000.

2341AB. Accepts the following preliminary costs for the Maplewood

Middle School Lighting and Ceiling Upgrades:

Local Share	\$552,451.20
State Share	<u>\$368,300.80</u>
Total Share	\$920,752.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of

Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-040-07-2000.

2341AC. Accepts the following preliminary costs for the South Orange

Middle School Lighting and Ceiling Upgrades:

Local Share	\$296,655.00
State Share	<u>\$197,770.00</u>
Total Share	\$494,425.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-050-07-3000.

2341AD. Accepts the following preliminary costs for the Columbia High

School Security Gates:

Local Share	\$ 347,754.00
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BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-07-5000.

2341AE. Accepts the following preliminary costs for the Maplewood

Middle School Security Gates:

Local Share	\$ 125,002.00
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BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of

Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-040-08-1000.

2341AF. Accepts the following preliminary costs for the South Orange

Middle School Security Gates:

Local Share \$ 124,090.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-050-07-5000.

2341AG. Accepts the following preliminary costs for the Columbia High School Bleacher Replacement.

Local Share \$ 390,758.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-07-7000.

2341AH. Accepts the following preliminary costs for the South Orange

Middle School Roof Replacement:

Local Share \$ 833,490.60

State Share \$ 555,660.40

Total Share \$1,389,151.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-050-08-1000.

2341AI. Approves the following change order to building improvements at
Columbia High School:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Hilt Construction, Inc.	4	\$4,791.60	145 days

2341AJ. WHEREAS, the quality of public education is of vital importance to the long-term social and economic health of the state of New Jersey; and

WHEREAS, the taxpayers of South Orange-Maplewood cover more than 90% of the operating budget of the South Orange-Maplewood School District through local property taxes while paying some of the highest property taxes in the state; and

WHEREAS, the cost of providing necessary services to the district's ~~disabled~~ students of special needs has risen unchecked while federal funding has never been provided at the promised rate; therefore be it

RESOLVED, that the South Orange-Maplewood Board of Education does urgently press for the New Jersey Legislature, ~~before the~~ to delay adoption of any new school funding formula until after the start of the new legislature session and until more detail has been provided regarding the formula's impact beyond the

proposed hold harmless; and be it further

RESOLVED, that The Board of Education urges that any new funding formula treat Special Education on a categorical basis and reduce income as a criteria relative to property wealth in the wealth equalization formula; and be it further

RESOLVED, that a copy of this resolution be sent to all members of the State Senate and General Assembly representing South Orange and Maplewood as well as Governor Jon S. Corzine, Senate President Richard J. Codey, Assembly Speaker Joseph J. Roberts, Jr., Assemblyman John F. McKeon, Assemblywoman Mila M. Jasey, Essex County Superintendent Thomas Dowd, Essex County Executive Joseph DiVincenzo and the Essex County Freeholders, NJSBA Governmental Relations Director Michael Vrancik, and all members of the South Orange-Maplewood Schools' Presidents Council.

2341AK. Adopts the South Orange-Maplewood Board of Education Flexible Benefits Plan for the 2007-2008 school year.

WHEREAS on this date, the South Orange-Maplewood Board of Education did meet to discuss the implementation of the South Orange-Maplewood Board of Education Flexible Benefits Plan to be effective March 1, 2008. Let it be known that the following resolutions were duly adopted by the South Orange-Maplewood Board of Education and that such resolutions have not been modified or rescinded as of the date hereof;

RESOLVED, that the form of Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to

this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.

RESOLVED, that the initial Plan Year shall be a 10 month period beginning on March 1, 2008 through December 31, 2008, then all subsequent plan years shall be January 1st through December 31st.

RESOLVED, that the Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Cafeteria Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied.

RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved.

2341AL. Approves the following change order to the district wide painting - phase I project.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Alpine Painting Contractors	1	\$2,500.00	0

ROLL CALL: Motion 2341A-I,K-L passed; 7 yes, 0 no.

Dr. Payne-Parrish returned at 9:50 p.m.

MOTION made by Ms. Karriem, seconded by Mr. Bennett, to amend Resolution 2341AJ.

MOTION made by Mr. Bennett, seconded by Ms. Crawford, to approve changes made to Resolution 2341AJ.

ROLL CALL: Motion 2341J passed as amended; 8 yes, 0 no.

MOTION made by Mr. Eastman, seconded by Ms. Crawford, that the Board of Education:

Mr. Gleason read a draft letter to Governor Corzine and legislators and urged members to provide comments regarding the draft letter to send to legislators.

2342. Approves a settlement agreement for special education student #10534, and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 2342 passed; 8 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education:

2343A. Approves the school calendar for the 2008-2009 school year.

2343B. Approves the school calendar for the 2009-2010 school year.

MOTION made by Mr. Gleason, seconded by Mrs. Daugherty, to postpone Resolution 2343B.

ROLL CALL: Motion 2343A passed; 8 yes, 0 no.

ROLL CALL: Motion to postpone Resolution 2343B passed 6 yes, 2 no (Mr. Bennett, Ms. Crawford).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Amy Paternite	Requested information regarding Title 1
Clinton Parent	funding.

NEW BUSINESS

Future Public Board Meetings - Read by Mr. Gleason

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, January 4, 2008, at 7:30 am in the Superintendent's

Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, January 7, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, January 25, 2008, at 7:30 am in the Superintendent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, January 28, 2008, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Public Session at 7:30 p.m. on Monday, January 14, 2008, in the District Meeting room to hear the Superintendent's State of the District Report.

MOTION made by Ms. Crawford, seconded by Mr. Bennett, that the Board of Education meet in Executive Session prior to the January 7, 2008, Public Meeting to discuss personnel, legal and special education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 10:45 p.m.

Karla Milanette, Board Secretary