

Regular Meeting
South Orange-Maplewood

Board of Education

July 16, 2007

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 16, 2007.

Board president Mark Gleason called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Gleason, Mrs. Jasey, Dr. Payne-Parrish

Absent: Mr. Eastman, Mr. Laine, Mrs. Wren-Hardin

6 MEMBERS PRESENT

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of June 18, 2007 approved, as well as the Executive Session minutes of May 30, 2007.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Leah Gomberg and Endorsed the principal selection process.

Cecelia Cancellaro

Clinton PTA Co-presidents

Carolyn McGee

Requested statistics regarding the

Maplewood Resident

graduating class of 2007.

ITEM FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Mrs. Jasey, that the Board of Education approve the following:

2279A. MEMORIAL ñ *Read by Mrs. Jasey*

BE IT RESOLVED that the Board of Education approves the
following Memorial:

Marion Murrill a retired Guidance Counselor, passed on June 18,
2007.

The Superintendent of Schools is asked to convey our condolences
and remembrance to Ms. Murrillís family and friends.

2279B. RETIREMENTS ñ Read by Mrs. Jasey

NAME	ASSIGNMENT	EFFECTIVE DATE
Dargan, Mary Rabinowitz, Robin	School Bus Driver DIST ñ 1.0 FTE Media Specialist JEFF - .5 FTE	7/1/07 7/1/07

2279C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Jones, Lori Shew Marsillo, Aldo McArthur, Angela McMahon, Robin Paient, Molly Parsons, Bethany Stelmasik, Melissa Walker, Ama Wiles, Susan	T Social Studies CHS ñ 1.0 FTE Transportation Coordinator DIST ñ 1.0 FTE Paraprofessional DIST ñ 1.0 FTE T Latin CHS - .2 FTE T Special Education MM ñ 1.0 FTE 4 th Grade TUS ñ 1.0 FTE T Social Studies CHS - .8 FTE S4, Secretary/12 mos. CHS ñ 1.0 FTE 4 th Grade TUS ñ 1.0 FTE	7/1/07 9/16/07 7/1/07 7/11/07 7/1/07 7/1/07 8/29/07 7/1/07

2279D. EMERGENT HIRE* APPOINTMENTS(*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Borowski, Matthew	T Social Studies MM ñ 1.0 FTE	9/1/07 6/30/08	\$40,660*	BA in History ñ William Paterson University
Brady, Kelly	T Kindergarten (PM) SB - .5 FTE	9/1/07 6/30/08	\$20,330*	BA in Psychology ñ Rutgers University
Brutus, Jeffrey	Paraprofessional MONT ñ 1.0 FTE	9/1/07 6/30/08	\$30,627*	BA in Communications ñ William Paterson Univ.
Butchko, Christopher	T Social Studies CHS ñ 1.0 FTE	9/1/07 6/30/08	\$47,458*	MA in Education ñ Seton Hall University
Byron, Lindsay	T Special Education MAR ñ 1.0 FTE	9/1/07 6/30/08	\$45,946*	MA in Teaching ñ Montclair State University
Franklin, Roseann	T Kindergarten SB ñ 1.0 FTE	9/1/07 6/30/08	\$40,860*	BA in Family/Child Studies ñ Montclair State University
Green, Laura	Paraprofessional DIST ñ 1.0 FTE	9/1/07 6/30/08	\$30,312*	BA in Psychology ñ Rutgers University
Kaesshaefer, Michele	T Special Education TUS ñ 1.0 FTE	9/1/07 6/30/08	\$59,615*	BA in Special Education ñ Greensboro College, NC
Leyva, Maritza	T Spanish DIST ñ 1.0 FTE	9/1/07 6/30/05	\$41,360	BA in Human Resource Mgmt. ñU.C.A. Cartago, Costa Rica
Novorro, Allyson	T Special Education MAR ñ 1.0 FTE	9/1/07 6/30/08	\$41,060*	BA in Early Childhood & Psychology ñ Kean University
Sinatra, Tracey	T Social Studies MM ñ 1.0 FTE	9/1/07 6/30/08	\$54,369*	MA in Social Studies Ed. ñ Rutgers University
Smalletz, Jennifer	1 st Grade MAR ñ 1.0 FTE	9/1/07 6/30/08	\$40,860*	BA in Psychology ñ Ramapo College of NJ
Solomon, Gail	LDTC DIST ñ 1.0 FTE	9/1/07 6/30/08	\$67,365*	MA in Education ñ Pennsylvania State Univ.
Wernick, Kenneth	T Special Education MONT ñ 1.0 FTE	9/1/07 6/30/08	\$40,660*	BS in Accounting ñ Hofstra University

2279E. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Evans, Cathrine	T Kindergarten MAR ñ 1.0 FTE	9/1/07 6/30/08	\$67,365*	MS in Counselor Education -Emporia Kansas State College
Fearon, Kate	T ESL/ESL Instructional Aide CLIN ñ 1.0 FTE	9/1/07 6/30/08	38,935*	BA in International Studies ñ Dickinson College
Galgano, Robert	T Math SOM ñ 1.0 FTE	9/1/07 6/30/08	\$46,398*	MS in Computer Engineering ñ Boston University
Gnutti, Janet	504 Instructional Aide 1:1 MAR ñ 1.0 FTE	9/1/07 6/30/08	\$34,197*	DNA
Dr. Lilly, Lovie	Principal CHS 1.0 FTE	7/1/07 6/30/08	\$141,413*	Ed.D. in Educational and Organizational Leadership ñ University of Pennsylvania
Majeed, Malikah	Principal TUS 1.0 FTE	7/1/07 6/30/08	\$115,316*	MA in Educational Administration ñ Kean University
Martin, Rebecca	T Music SOM ñ 1.0 FTE	9/1/07 6/30/08	\$40,660*	BA in Voice Performance & Music Education ñ Rider University
Miller, Melanie	2 nd Grade SM ñ 1.0 FTE	9/1/07 6/30/08	\$40,860*	BS in Business Administration ñ Claflin University
Mitchell, Michele	S3, Secretary/10 mos. DIST ñ 1.0 FTE	9/1/07 6/30/08	\$38,164*	DNA
Montesino, Zenobia	504 Instructional Aide 1:1 SB ñ 1.0 FTE	9/1/07 6/30/08	\$30,627*	DNA
Murphy, Tamara	4 th Grade SM ñ 1.0 FTE	9/1/07 6/30/08	\$45,056*	BA in Liberal Studies ñ San Francisco University
OíNeill, Patricia	Principal CLIN ñ 1.0 FTE	7/17/07 6/30/08	\$99,594*	MA in Instruction and Curriculum ñ Kean University
Otts, Shannon	1 st Grade MAR 1.0 FTE	9/1/07 6/30/08	\$40,860*	BA in Womenís Studies/ Political Science ñ SUNY University at Albany

Savattieri, Laurina	1 st Grade SMA ñ 1.0 FTE	9/1/07 6/30/08	\$41,060*	BS in Elementary Education ñ Seton Hall University
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2279F. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Chambliss, Shadiyqah	S3, Secretary/10 mos. MM 1.0 FTE	5/18/07-6/29/07 (Paid Maternity Leave) 9/4/07-9-17/07 (Unpaid Family Leave)
Harth, Michele	1 st Grade CLIN 1.0 FTE	5/29/07-6/29/07 (Paid Maternity Leave) 9/4/07-11/26/07 (Unpaid Family Leave) 11/27/07-6/30/08 (Unpaid Childcare Leave)
Leary, Karen	T Special Education JEFF ñ 1.0 FTE	5/29/07-6/29/07 (Paid Maternity Leave)

2279G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Balman, Mariann	T Math MONT ñ 1.2 FTE	9/1/07 6/30/08	+\$15,434	\$92,602*
Blair, Sandra	S4, Secretary DIST ñ 1.0 FTE	7/1/07 6/30/08	+\$3,779	\$53,017*
Blavet, Sophie	Media Specialist DIST ñ 1.0 FTE	9/1/07 6/30/08	+\$20,530	\$41,060*

Byrd, Bernadine	School Bus Aide DIST - .5 FTE	6/1-21/07 (8 days)	\$24.88 (per day)	\$199.04
Cook, Christopher	T Science MONT ñ 1.2 FTE	9/1/07 6/30/08	+\$11,624	\$69,746*
Diegnan, Jennifer	Media Specialist JEFF - .4 FTE	9/1/07 6/30/08	-\$6,552	\$26,204*
Gaskins, Lena	School Bus Aide DIST - .5 FTE	6/1-21/07 (5 days)	\$26.96 (per day)	\$134.80
Hicks, Marcia	Guidance Counselor MONT - .4 FTE	9/1/07 6/30/08	\$10,885	\$21,771*
Jackson, Jason Lamont	T Business CHS ñ 1.0 FTE	9/1/07 6/30/08	+\$10,886	\$54,428*
Laconti, Meryl	T Project Ahead DIST - .5 FTE	9/1/07 6/30/08	-\$42,247	\$42,248*
Mack, Anita	T Social Studies MONT ñ 1.2 FTE	9/1/07 6/30/08	+\$15,434	\$94,602*
Marigliano, Paul	T Art CHS - .7 FTE	9/1/07 6/30/08	+\$8,132	\$28,462*
Mars, Anne	T Special Education MAR - .5 FTE	9/1/07 6/30/08	-\$30,640	\$30,641*
Pleasant, Shyrisa	S4, Secretary DIST ñ 1.0 FTE	7/1/07 6/30/08	+\$3,779	\$51,017*
Prato, Laura	Crisis Counselor DIST - .8 FTE	9/1/07 6/30/08	+\$15,433	\$61,734*
Robertson, Erica	School Bus Aide DIST - .5 FTE	6/1-30/07 (11 days)	\$24.88 (per day)	\$273.68
Ruopp, Michelle	T English MONT ñ 1.2 FTE	9/1/07 6/30/08	+\$16,499	\$98,994*
Squier, Carol	S4, Secretary DIST ñ 1.0 FTE	7/1/07 6/30/08	+\$3,779	\$53,017*
Van Kline, Mark	School Bus Aide DIST - .5 FTE	6/1-21/07 (13 days)	\$30.05 (per day)	\$390.65
Young, 	T Kindergarten	9/1/07	-\$23,368	\$23,369*

Claire	MAR - .5 FTE	6/30/08		
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2279H. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Hanson,	Paraprofessional	6/27/07	\$21.65/hr.
Sarah	Summer School	8/10/07	
Merlucci,	T Special Education	6/27/07	\$29.33/hr.
Robert	Summer School	8/10/07	

2279I. SOMEA RETROACTIVE STIPEND SALARIES

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See attached list for the 2005-06 and the 2006-07 school years.

* To be determined

ROLL CALL: Motion 2279A-C, F-I passed; 6 yes, 0 no.

Motion 2297D-E passed. YES: Mr. Bennett, Ms. Crawford,

Mrs. Daugherty, Mr. Gleason, Mrs. Jasey, Dr. Payne-Parrish.

NO: none.

DISCUSSIONS

Principal Appointments

The superintendent made recommendations for the appointment of Dr. Lovie Lilly as principal of Columbia High School, Malikah Majeed as principal of

Tuscan Elementary School, and Patricia O'Neill as principal of Clinton Elementary School.

Board members welcomed the principal candidates. Mr. Bennett expressed his appreciation of the internal promotions.

The candidates introduced themselves and family members in the audience.

Board recessed at 8:10 p.m.

Board reconvened at 8:20 p.m.

Update on Columbia High School Oil Spill

Mr. Osborne provided an update on the oil spill from a previously unknown underground storage tank at Columbia High School. He discussed the decision to close Columbia High School on Thursday and Friday, July 12 and 13, 2007, and thanked Karla Milanette for all her work with this situation.

Karla Milanette described the incident and thanked the many people who helped with the work being done. The New Jersey Department of Environmental Protection emergency response team provided oversight in the cleanup of contaminated soil and tank removal.

A discussion ensued and questions were answered as to what has been done so far and what is yet to be done.

District Goals 2007-1008

Mr. Gleason introduced the discussion. Comments included:

- Goals should be able to be measured
- Assess 200607 goals to see if they were met

- The Board has goals in addition to District goals

Mr. Osborne stated that the Board should define ends and decide limitations, etc. The Board should make a clean statement of desired ends (*goals*), then the administration can determine the delivery and have the accountability (*activities*).

Superintendent's Report ñ Postponed until August 6th workshop session.

ITEMS FOR ACTION

MOTION made by Dr. Payne-Parrish, seconded by Mr. Bennett, that the Board of Education approve the following:

2280A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2007-2008 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Byron, Lyndsay	Montclair State University	8/2005	BA
	Montclair State University	5/2007	MA
Leyua, Maritza	Universidad Florenico Del Castillo	5/1998	BA
	Universidad Florenico Del Castillo	5/2002	MBA
Manley, John	Boston College	9/1979	BS
Mayer, Bret	Gettysburg College	5/2004	BA

NON-DEGREE SUBSTITUTE