

Regular Meeting
South Orange-Maplewood

Board of Education

November 5, 2007

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the Auditorium at Maplewood Middle School, 7 Burnet Street, Maplewood, New Jersey, on November 5, 2007.

Board president Mark Gleason called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs.
 Daugherty,

 Mr. Eastman, Mr. Gleason, Mr. Laine, Dr. Payne-
 Parrish, Mrs. Wren-Hardin

 Absent: None.

8 MEMBERS PRESENT

MMS Chorus Performance

BOARD ACKNOWLEDGEMENT – Read by Mr. Gleason

The Board of Education acknowledges and extends its thanks and appreciation to Cindy and Andy Lewis of South Orange, NJ for their very generous donation of a programmable treadmill for use by the physical education department at Columbia High School. The equipment is valued at approximately \$1,000.

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ANNOUNCEMENT BY MR. OSBORNE – ASBESTOS MANAGEMENT PLAN

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Mr. Osborne read the Annual Asbestos Management Statement as required by law [statement on file in Board Secretary's office].

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APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of October 15, 2007 approved.

Mr. Gleason announced the passing of Susan Sommer, secretary to the former Superintendent.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
David Ascher Former Board Member	Urged the Board to appoint Sandra Karriem to fill the vacancy. Her strengths and abilities were described.
Steve Latz Former Board member	Spoke in memory of Susan Sommer. Her role in the district was fondly described. Appreciation from other former board members of her work was expressed.
Ephraim Jerchower Parent of CHS Student	Spoke about the alcohol policy at the homecoming dance. Expressed concern that the students suspended were examined by a physician as called for in the policy.
Jeremy Osner District Resident	Encouraged the Board to support Marina Budhos to fill the vacancy. Her strengths and abilities were described.

BOARD CANDIDATE INTERVIEWS

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The five applicants for the Board Position, Mr. Brownlee, Ms. Budhos, Ms. Karriem, Ms. Lloyd-Waluye and Ms. Zacker, were introduced. Mr. Gleason described the process that would be used to question the five candidates. Candidates drew numbers to determine the order that would be used to question candidates. A list of questions [on file in Board Secretary's office] previously agreed upon by the Board of Education had been provided to the

candidates in advance of the meeting. Questions were answered by each of the candidates before the next question was posed.

Following the prepared questions and answers, the Board members had the opportunity to ask follow-up questions that each of the candidates were allowed to answer.

MOTION made by Ms. Crawford, seconded by Mr. Bennett, that the Board of Education recess into Executive Session at 9:10 p.m. Motion unanimously approved.

Board recessed at 9:10 p.m.

Board reconvened at 9:55 p.m.

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Mr. Bennett, that the Board of Education appoints Ms. Karriem to fill the vacant seat on the Board of Education.

ROLL CALL: Motion to appoint Ms. Karriem to fill the Board vacancy passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none

Mrs. Milanette administered the Oath of Office to Ms. Karriem. [The signed Oath of Office is on file in the Board Secretary's office].

MOTION made by Dr. Payne-Parrish, seconded by Ms. Crawford, that the Board of Education approves the following:

2322A. EMERGENT HIRE* APPOINTMENT (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Ortega, Yuridalva	T Biology CHS - 1.0 FTE	12/21/07 6/30/08	\$47,302	MA in Education - Rutgers University

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2322B. SALARY ADJUSTMENT

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NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Busichio, Lorenzo	T Biology CHS .2 FTE	10/29/07 12/21/07 (36 days)	\$54.23 (per day)	\$1,952.28

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2322C. APPROVE SEPARATION OF EMPLOYMENT

WHEREAS, representatives of Employee Number 3487 and the Board of Education have engaged in settlement discussions relative to Employee Number 3487's separation of employment from the district; and

WHEREAS, in correspondence dated August 18, 2006, the representative for Employee Number 3487 communicated to the Board's representative and made a detailed settlement offer; and

WHEREAS, Employee Number 3487's settlement offer was thereafter accepted by the Board of Education, as reflected in correspondence dated August 29, 2006; and

WHEREAS, a settlement agreement, as reflected in the correspondence of August 18, 2006 and August 29, 2006, has been reached by the parties; and

WHEREAS, the Board has acted in reliance upon the terms of the settlement agreement, and has performed its required obligations as set forth in that settlement agreement; and

WHEREAS, pursuant to terms of the settlement agreement between the Board of Education and Employee Number 3487, as memorialized in the August 18, 2006 correspondence from Employee Number 3487's representative, the last day of Employee Number 3487's employment with the South Orange-Maplewood School District is December 31, 2007.

NOW, THEREFORE, BE IT RESOLVED THAT Employee Number 3487's employment with the District shall terminate effective January 1, 2008.

ROLL CALL: Motion 2322A, C passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none. ABSTAIN: Ms. Karriem.

Motion 2322B passed; 8 yes, 0 no, 1 abstain (Ms. Karriem).

MOTION made by Mr. Eastman, seconded by Ms. Crawford, that the Board of Education approves the following:

2323. WHEREAS, in accordance with law, hearings were afforded with

regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students

identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute.

NOW, THEREFORE, BE IT RESOLVED THAT the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
03T3	CHS	12 TH
0DUU	SOMS	7 TH
0C92	MMS	8 TH
0KIU	MMS	6 TH

ROLL CALL: Motion 2323 passed; 8 yes, 0 no, 1 abstain (Ms. Karriem).

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Crawford, that the Board of Education:

2324. Approves a settlement agreement for special education student #13379, and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 2324 passed; 8 yes, 0 no, 1 abstain (Ms. Karriem).

MOTION made by Mr. Bennett, seconded by Ms. Crawford, that the Board of Education:

2325A. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Janice McGowan	Intervention & Referral Services:	12/14/07	New Providence,	105

	Strategies for Success		NJ	
*Richard Darst	Deepening Comprehension	12/7/07	Newark, NJ	179
*Richard Darst	Kids of the Continuum from Difficult to Dangerous	11/30/07	Livingston, NJ	75
*Carole DeSarno	Differentiating in Today's Classroom	11/30/07	New Providence, NJ	90
Stacey Padalino	Differentiating in Today's Classroom	11/30/07	New Providence, NJ	90
*Carolyn Ribardo	Focus on SpEd-Everyday Math Users	12/5/07	Randolph, NJ	85
*Mary Maco	Working Successfully w/Difficult and Disruptive Students	12/11/07	New Brunswick, NJ	205
*Helena Nolan	Increase Students' Reading Fluency	11/27/07	Parsippany, NJ	195
Kathy Conroy	Social Work Ethics & Professional Responsibility	12/3/07	Tinton Falls, NJ	130
*Teresa Quick	Celebrate Culture, Customs & Traditions	11/14, 15, 16/07	Long Branch, NJ	162

*Rosemary Jessel	Transitioning Preschoolers w/Disabilities to Kindergarten	2/13/08	East Orange, NJ	30
Debra Gomer	ACTFL National Conference	11/15-18/07	San Antonio, TX	1998
James Memoli	NCLB	12/12/07	East Rutherford, NJ	150
Dawn Geannette	Autism & Aspergers Syndrome	12/7/07	Newark, NJ	189
*Shannon Glander	Using Picture Books to Mentor Young Writers	12/4/07	Saddle Brook, NJ	175
*Beatrice Greenberg	Using Picture Books to Mentor Young Writers	12/4/07	Saddle Brook, NJ	175
*Donna Grohman	Using Picture Books to Mentor Young Writers	12/4/07	Saddle Brook, NJ	175
*Janet Crowe	Using Picture Books to Mentor Young Writers	12/4/07	Saddle Brook, NJ	175
*Joanne Farrell	Using Picture Books to Mentor Young Writers	12/4/07	Saddle Brook, NJ	175
*Barbara Bracey	Deepening Comprehension	12/7/07	Newark, NJ	179

*Kathy Lamkin	Deepening Comprehension	12/7/07	Newark, NJ	179
*Jennifer Thomas	Deepening Comprehension	12/7/07	Newark, NJ	179
*Kimberly Boryeskin	Strengthening Your Students Comprehension	12/17/07	Newark, NJ	195
*Jaime Falkin	Strengthening Your Students Comprehension	12/17/07	Newark, NJ	195
*Melissa Koes	Focus on Special Education for Everyday Math Users	12/5/07	Randolph, NJ	85
*Christine Zielke	Autism & Aspergers Syndrome	12/7/07	Newark, NJ	189
Dorothy McMahon	Much Ado About Writing	11/9-10/07	Middleton, WI	1260
*Katie Simpson	Accelerating Reading Skills	11/29/07	Newark, NJ	199
Angelica Allen McMillan	Leadership Institute for Future Superintendents	12/8/07, 3/6, 4/5, 5/15, 6/7/08	South Orange, NJ, Monroe, NJ	1505

Angelica Allen McMillan	ASCD Annual Conference	3/14-17/08	New Orleans, LA	1644
*Alice Solomon	Teaching Reading Comprehension	12/3/07	Saddle Brook, NJ	175
*Deb Ceccacci	Differentiated Instruction	12/4/07	Saddle Brook, NJ	175
*Maura Sackett	Differentiated Instruction	12/4/07	Saddle Brook, NJ	175
Marian Power	Working with Disruptive Students	12/10/07	Parsippany, NJ	195
*Ellie Esposito	Differentiating in Today's Classroom	11/30/07	New Providence, NJ	90
*Matthew Endlich	Structured Learning Experience	1/9, 3/12, 3/26, 5/13-14, 6/4-6/08	Morris Plains, NJ	700

* Substitute Coverage Required

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2325B. Accepts the following preliminary costs for the Clinton Elementary School Lighting and Ceiling Upgrades:

Local Share	\$113,187.00
State Share	<u>\$ 75,458.00</u>
Total Share	\$188,645.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-060-07-3000.

2325C. Accepts the following preliminary costs for the Jefferson Elementary School Lighting and Ceiling Upgrades:

Local Share	\$ 80,326.00
State Share	<u>\$ 53,550.00</u>
Total Share	\$ 133,876.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-090-07-3000.

2325D. Accepts the following preliminary costs for the South Mountain Elementary School Lighting and Ceiling Upgrades:

Local Share	\$ 47,699.00
State Share	<u>\$ 31,799.00</u>

Total Share	\$ 79,498.00
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BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-140-07-5000.

2325E. Accepts the following preliminary costs for the Marshall Elementary School Lighting and Ceiling Upgrades:

Local Share	\$ 53,887.00
State Share	<u>\$ 35,924.00</u>
Total Share	\$ 89,811.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-100-07-2000.

2325F. Accepts the following preliminary costs for the Columbia High School Exterior Door Replacement:

Local Share	\$ 235,781.00
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State Share	\$ 157,187.00
Total Share	\$ 392,968.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-07-3000.

2325G. Accepts the following preliminary costs for the Jefferson Elementary School Exterior Door Replacement:

Local Share	\$ 45,197.00
State Share	\$ 30,132.00
Total Share	\$ 75,329.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-090-07-4000.

2325H. Accepts the following preliminary costs for the Clinton Elementary School Exterior Door Replacement:

Local Share	\$ 66,149.00
State Share	<u>\$ 44,099.00</u>
Total Share	\$ 110,248.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-060-07-4000.

2325I. Accepts the following preliminary costs for the Tuscan Elementary School Exterior Door Replacement:

Local Share	\$ 88,065.00
State Share	<u>\$ 58,710.00</u>
Total Share	\$ 146,775.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-150-07-1000.

2325J. Accepts the following preliminary costs for the South Mountain

Elementary School Exterior Door Replacement:

Local Share	\$ 50,481.00
State Share	<u>\$ 33,654.00</u>
Total Share	\$ 84,135.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-140-07-3000.

2325K. Accepts the following preliminary costs for the Maplewood Middle School Exterior Door Replacement:

Local Share	\$ 213,084.00
State Share	<u>\$ 142,056.00</u>
Total Share	\$ 355,140.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-040-07-1000.

2325L. Accepts the following preliminary costs for the Marshall

Elementary School Exterior Door Replacement:

Local Share	\$ 49,102.00
State Share	<u>\$ 32,735.00</u>
Total Share	\$ 81,837.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-100-07-1000.

2325M. Accepts the following preliminary costs for the South Mountain

Elementary School Exterior Door Replacement:

Local Share	\$ 62,703.00
State Share	<u>\$ 41,802.00</u>
Total Share	\$ 104,505.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does

hereby accept preliminary eligible costs as final eligible costs
for School Facilities Project No. 4900-140-07-2000.

2325N. Accepts the following preliminary costs for the Seth Boyden
Elementary School Exterior Door Replacement:

Local Share	\$ 78,600.00
State Share	<u>\$ 52,400.00</u>
Total Share	\$ 131,000.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of
Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does
hereby accept preliminary eligible costs as final eligible costs
for School Facilities Project No. 4900-130-07-2000.

2325O. Accepts the following preliminary costs for the South Orange
Middle School Exterior Door Replacement:

Local Share	\$175,500.00
State Share	<u>\$117,000.00</u>
Total Share	\$292,500.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of
Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-050-07-2000.

2325P. Accepts the following preliminary costs for the Montrose School Exterior Door Replacement:

Local Share	\$ 42,992.00
State Share	<u>\$ 28,661.00</u>
Total Share	\$ 71,653.00

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-110-07-1000.

2325Q. Accepts the following preliminary costs for the Administration Building Lighting and Ceiling Upgrades:

Local Share	\$ 24,846.00
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BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-170-07-3000.

2325R. Accepts the following preliminary costs for the Administration Building Exterior Door Replacement:

Local Share	\$110,019.00
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BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education elects to construct the above project.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-170-07-2000.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

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Paul Sotrop

Thanked the Board for meeting at MMS.

MMS HSA Former Co-President

Steve Latz

The CBAC is forming a sub-committee and

CBAC Chairman

seeking people interested in

participating. Presentation will be held
November 28 at South Orange Village Hall.

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NEW BUSINESS

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Mr. Gleason asked members to think about committee assignments where they would like to serve.

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Future Public Board Meetings – Read by Mr. Gleason

The Board of Education will meet in Closed Session on Monday, November 19, 2007, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, November 30, 2007, at 7:30 am in the Superintendent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, December 3, 2007, at 7:00 pm, in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 17, 2007, at 7:00 pm, in the Library at South Orange Middle School to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the South Orange Middle

School Auditorium, 70 North Ridgewood Road, South Orange, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the board of Education meet in Executive Session prior to the November 19, 2007 Public Meeting to discuss personnel and legal matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education adjourn. Motion unanimously approved at 10:10 p.m.

Karla Milanette, Board Secretary