

Regular Meeting

South Orange-Maplewood
Board of Education
September 10, 2007

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 10, 2007.

Board president Mark Gleason called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Eastman, Mr. Gleason, Mrs. Jasey, Mr. Laine, Dr. Payne-Parrish, Mrs.
Wren-Hardin
Absent: None.

9 MEMBERS PRESENT

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Stephen Finn CHS Parent	Spoke about the scheduling process and suggested an earlier start in planning the schedule. <u>DISCUSSION</u>

District Goals

- The discussion of draft district goals was continued.
- The Mission Statement and Preamble were reviewed and discussed. Goals Two, Three and Four were discussed and prioritized. Discussion will continue at the next meeting focused on Goal Four and expanded discussion of Goal One including Milestones.

Board recessed at 9:25 p.m.
Board reconvened at 9:40 p.m.

Second reading on the Policy Committee's Recommendation to Repeal Policy 0156
- Board Liaisons to District schools

- Discussion included comments for and against the repeal. The original spirit of the policy was to ensure communication between schools and Board members. Members will continue to maintain a presence in schools coordinated by the Superintendent.

First Reading: Policy 7250 - Recognition of Gifts from Outside Sources

- The policy recognizes large gifts given, for example, to the track and field renovations, by authorizing naming rights under certain circumstances.

Superintendent's Report on the Opening of School

- Mr. Osborne reported that the district experienced a good opening overall. Highlights were presented.
- Mrs. Milanette reported on facilities. The high school cafeteria renovation project was on-time and on-budget.

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Mr. Bennett, that the Board of Education approves the following personnel fiscal resolutions:

2300A. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Bradley, Patricia	School Psychologist DIST - 1.0 FTE	11/10/07

2300B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Hall, Matthew	T Biology CHS - 1.0 FTE	10/29/07
Orsini, Natalie	T Special Education MM - 1.0 FTE	10/21/07
Saylor, Sharon	T Special Education MM - 1.0 FTE	10/31/07
Warner, Gail	T Math/Science MM - 1.0 FTE	8/31/07

2300C. EMERGENT HIRE* APPOINTMENT (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Melvin, Bridget	Paraprofessional DIST - 1.0 FTE	9/1/07 6/30/08	\$32,490	BA in Sociology - St. Bonaventure University

2300D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Ellis, Wahkeelah	Clerical Aide CHS - 1.0 FTE	9/4/07 6/30/08	\$29,725	BA in Sociology - Montclair State University
Turner,	Paraprofessional	9/1/07	\$31,392	BS in Business

Michele	DIST - 1.0 FTE	6/30/08		Administration - St. Peter's College
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2300E. APPOINTMENT OF LEAVE REPLACEMENT TEACHERS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Rosser, Rosalyn	2 nd Grade MAR - 1.0 FTE	9/1/07 6/30/08	\$41,660	BA in Sociology - Rutgers, the State University
Steege, Lyn	3 rd Grade SB - 1.0 FTE	9/10/07 2/28/08	\$46,850	MA in Elementary Ed. - The College of New Jersey

2300F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Grandusky, Mae	T Math/Science MM - 1.0 FTE	10/15/07 6/30/07	9/1/07 6/30/08
McKay, Maureen	T Math CHS - 1.0 FTE	9/1/07 6/30/08	9/11/07 6/30/08

2300G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Callander, Laura	5 th Grade JEFF - 1.0 FTE	9/3/07-11/23/07 (Unpaid Family Leave)
Diegnan, Jennifer	Librarian JEFF - .4 FTE	9/1/07-9/24/07 (Paid Maternity Leave)
Howard, Tracy	T Kindergarten (PM) MAR - .5 FTE	9/1/07-9/21/07 (Paid Maternity Leave) 9/24/07-12/14/07 (Unpaid Family Leave) 12/17/07-6/30/08 (Unpaid Childcare Leave)
Katz-Cocuzza, Cynthia	Paraprofessional TUS - 1.0 FTE	9/1/07-10/11/07 (Paid Maternity Leave) 10/12/07-1/10/08 (Unpaid Family Leave)

2300H. 2007-08 STIPENDS

NAME	ASSIGNMENT	SALARY
Andrews, Mark	Asst. Coach, Varsity Football	\$5,699
	CHS - 1.0 FTE	
	Intram (FT)	\$4,406
Appenzoller, Paula	CHS - 1.0 FTE	
	Safety Patrol	\$3,232
Appenzoller, Paula	SM - 1.0 FTE	
Arguelles, Emmanuel	Math Team	\$793
	CHS - .25 FTE	
Battle, April		
	MLKA	\$1,353
Battle, April	MM - .5 FTE	
Bauer, Peter	Marching Band P/T	\$4,741
	CHS - 1.0 FTE	
	Brass Ensemble	\$3,264
	CHS - 1.0 FTE	
	Jazz Ensemble	\$3,173
	CHS - 1.0 FTE	
Bauer, Peter	Orchestra	\$3,173
	CHS - 1.0 FTE	
Bethea, Paula	Student Council	\$2,705
	SOM - 1.0 FTE	
Bolstad, Erin	Bus Duty	\$1,077
	MAR - .33 FTE	
Bradshaw, Regina		
	Musical Director	\$6,237
	MM - 1.0 FTE	
Bradshaw, Regina	Choral	\$3,173
	MM - 1.0 FTE	
Brancaccio Mary		
	Guildscript	\$1,587
Brancaccio Mary	CHS - .5 FTE	
Brennan, Timothy	Senior Class Advisor	\$4,741
	CHS - 1.0 FTE	
Brown, Brenda		
	Junior Class Advisor	\$3,938
Brown, Brenda	CHS - 1.0 FTE	
Busichio, Larry	Intram (FT)	\$4,406
	CHS - 1.0 FTE	
Bustrin,	Parnassian	\$3,938

Janet	CHS - 1.0 FTE Stage Crew Director CHS - 1.0 FTE	\$5,567
Cahn, Elliot	Bus Duty SM - .5 FTE	\$1,616
Campbell, Carolyn	MLKA MM - .5 FTE	\$1,353
Campbell, Jon	Junior States of America CHS - 1.0 FTE Mock Trial CHS - 1.0 FTE	\$2,705 \$2,705
Campiglia, Anthony	Channel 35 TV CHS - 1.0 FTE Public Announcements CHS - 1.0 FTE	\$6,237 \$2,705
Ceccacci, Debra	Safety Patrol TUS - 1.0 FTE	\$3,232
Charles, Deborah	Bus Duty MAR - .33 FTE	\$1,077
Chyzowych, Eugene	Coach, Varsity Soccer Boys CHS - 1.0 FTE	Release Time
Cicenia, Anthony	Newspaper SOM - 1.0 FTE	2,705
Cohen, Robert	Production, Set Design, Set Construction MM - 1.0 FTE	\$3,384
Conyers, Vernell	Bus Duty SM - 1.0 FTE	\$3,232
Cook, William Cook, William	Orchestra MM - .5 FTE Orchestra SOM - .5 FTE	\$1,587 \$1,587
Curtin, David	Coach, Varsity Football CHS - 1.0 FTE	\$8,703
Dalzell, Beth	Student Activities CHS - 0.50 FTE	\$2,371

	Student Council CHS - .5 FTE	\$2,784
Daur, Sharon	GAIA CHS - .5 FTE	\$1,587
Dios, Kelly	Safety Patrol SB - 1.0 FTE	\$3,232
Dorton, Jayne	Bus Duty SMA - 1.0 FTE	\$3,232
Drechsel, Michael	Safety Patrol CLIIN - 1.0 FTE	\$3,232
Edelman, Hannah	Student Activities CHS - 1.0 FTE Student Council CHS - .5 FTE	\$2,371 \$2,784
Edgerton, Brian	Bus Duty SB - 1.0 FTE	\$3,232
Eisman, Roy	Chess CHS - 1.0 FTE	\$3,173
Ellerbe, Janice	FBLA CHS - 1.0 FTE	\$2,705
Farrell, Joanne	Bus Duty MAR - .33 FTE	\$1,077
Festerling, Dan	Quiz Bowl CHS - 1.0 FTE	\$3,173
Fischetti, Joseph	JV Coach, Tennis CHS - 1.0 FTE	\$3,256
Franklin, Judith	MLKA CHS - .5 FTE	\$1,587
Frayer, Diane	Bus Duty MAR - .33 FTE	\$1,077
Griffiths, Sara	Production SOM - .5 FTE	\$2,371
Gulati, Chandar	Math Team CHS - .25 FTE	\$793

Hall, Matthew	GAIA CHS - .5 FTE	\$1,587
Harris, Elizabeth	Musical/Drama SOM - .35 FTE	\$2,183
Healy, Michael	Music Director CHS - 1.0 FTE	\$6,237
Hester, Kathleen	Production SOM - .5 FTE	\$2,371
Hurley, Pat	Assembly CHS - 1.0 FTE	\$2,705
Iannella, Michael	Bus Duty CLIN - 1.0 FTE	\$3,232
Kaesshaefer, Jeff	Bus Duty SM - .5 FTE	\$1,616
Kaplus, Deborah	Bus Duty MAR - .33 FTE	\$1,077
Kropp, Diane	Bus Duty SB - 1.0 FTE	\$3,232
Lehman, James	Safety Patrol CLIN - 1.0 FTE	\$3,232
Lemos, Gonzalo	Asst. Coach, Varsity Soccer Boys CHS - 1.0 FTE	\$4,058
Less, Lisa	Bus Duty MAR - .33 FTE	\$1,077
Levin, Alan	Astronomy CHS - 1.0 FTE	\$3,173
Lincoln, Shira	Bus Duty MAR - .33 FTE	\$1,077
MacPherson, Steve	Coach, Varsity Soccer Girls CHS - 1.0 FTE	\$5,699
Malhotra, Cindy	Columbian CHS - .5 FTE Guildscript CHS - .5 FTE	\$1,587 \$1,587

	Newspaper CHS - .5 FTE	\$3,119
Mantes, Raymund	Intramural MM - 1.0 FTE	\$4,580
Martin, Rebecca	Choral SOM - 1.0 FTE	\$3,077
McCarthy, Glynnis	Student Council MM - 1.0 FTE	\$2,705
McCourt, Mary	Yearbook MM - .5 FTE	\$1,353
McGrane, Janet	Columbian CHS - .5 FTE Newspaper CHS - .5 FTE	\$1,587 \$3,119
Miller, Paula	Yearbook SOM - 1.0 FTE	\$2,705
Moran, Carolyn	Key Club CHS - .5 FTE	\$1,353
Moran, Nicole	Bus Duty MAR - .33 FTE	\$1,077
Moss, Richard	Coach, Varsity Cross Country Girls CHS - 1.0 FTE	\$4,872
Nolan, Helena	Bus Duty CLIN - 1.0 FTE	\$3,232
Noonan, Pamela	Math Team CHS - .25 FTE	\$793
O'Dell, Ryan	Intramural MM - 1.0 FTE	\$4,580
Ospina-Smith, Beatrice	Yearbook MM - .5 FTE	\$1,353
Panayoutou, Ted	Scenery Design SOM - 1.0 FTE	\$2,705
Paradiso, Gerard	Intramural SOM - FALL	\$3,053

Pilone, Jr. Joe	Asst. Coach, Varsity Soccer Boys CHS - 1.0 FTE	\$4,058
Reisman, Michelle	Set Design, Production, Set Construction MM - 1.0 FTE	\$3,384
Russell, Matthew	Choral CHS - 1.0 FTE	\$3,173
Russoniello, Miriam	Key Club CHS - .5 FTE Yearbook CHS - .5 FTE	\$1,353 \$3,119
Savarese, Daniel	Musical/Drama SOM - .65 FTE	\$4,054
Scarbaggio, Lucrezia	Coach, Soccer Freshman CHS - 1.0 FTE	\$3,256
Shannon, Robert	Intramural SOM - WINTER & SPRING	\$6,106
Somers, Alexandra	Yearbook CHS - .5 FTE	\$3,119
Taylor, Hope	Freshman Class Advisor CHS - 1.0 FTE	\$3,173
Tighe, Donald	Orchestra MM - .5 FTE Orchestra SOM - .5 FTE M. Assistant CHS - 1.0 FTE	\$1,587 \$1,587 \$2,705
Vader, Lauren	Coach, Varsity Field Hockey CHS - 1.0 FTE	\$5,699
Visotsky, William	Safety Patrol JEFF - 1.0 FTE Safety Patrol JEFF - 1.0 FTE	\$3,232 \$3,232
Wagner,	Bus Duty	\$1,077

Donna	MAR - .33 FTE	
Wernick, Kenneth	Asst. Coach, Varsity Football CHS - 1.0 FTE	\$5,699
Whitaker, Thomas	MLKA CHS - .5 FTE	\$1,662
Witty, Dean	Asst. Coach, Varsity Soccer Girls CHS - 1.0 FTE	\$4,058
Wolff, John	Safety Patrol JEFF - 1.0 FTE	\$3,232
Wolfmeyer, Mark	Math Team CHS - .25 FTE	\$793
Wright, Johanna	MLKA SOM - 1.0 FTE	\$2,705

2300I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cooperberg, Noel	T Math CHS - .2 TE	9/7-12/07 (4 days)	\$ 290.61 (per day)	\$1,162
Faulkner, Clark	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 422.37 (per day)	\$1,689
Lucchetta, Joseph	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 271.16 (per day)	\$1,085
Mason, Kevin	T Math/Science MM - 1.0 FTE	9/1/07 6/30/08	+4,650	\$72,015
Selikson, Paul	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 272.14 (per day)	\$1,089
Sinclair, Claire	T Kindergarten TUS - 1.0 FTE	9/1/07 6/30/08	+\$ 29,808	\$59,615
Somers, Alexandra	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 225.28 (per day)	\$901

2300J. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Costello, Katherine	Summer Employment- Reading Specialist DIST - 1.0 FTE	7/1/07 8/31/07	\$360.08 (per day)

2300K. APPOINTMENT OF SOMEA STAFF SALARIES FOR THE 2007-08 SCHOOL YEAR

See attached list: "Appointment of SOMEA Staff Salaries for the 2007-08 School Year" FINAL Version [on file in Board Secretary's office].

2003L. Approves salary schedules for the 2007-2008 school year for the following full-time administrative/supervisory positions [schedules on file in the Board Secretary's Office]:

Assistant Business Administrator/Asst Board Secretary	12 month
Assistant Superintendent for Curriculum & Instruction	12 month
Buildings and Grounds Supervisor	12 month
Communications Coordinator	12 month
Director of Special Services/Planning & Assessment	12 month
Food Services Supervisor	12 month
Information Systems Manager	12 month
In-House Counsel	12 month
Network Manager	12 month
Payroll Supervisor	12 month
School Business Administrator/Board Secretary	12 month
Superintendent	12 month

2300M. Approves the 2007-2008 Salaries listed below and authorizes the Board President to execute an Employment Agreement with the following personnel:

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Archibald, Gerald	District Network Manager DIST 1.0 FTE	7/1/07 6/30/08	\$ 90,345
Armstrong, Judith	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 56,178
Barker, Patricia	Director of Special Services/ Planning & Assessment DIST 1.0 FTE	7/1/07 6/30/08	\$134,891
Baron, Linda	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Basra, Manjit	Information Systems Manager DIST 1.0 FTE	7/1/07 6/30/08	\$104,113
Bass, Ellen	In-House Counsel DIST 1.0 FTE	7/1/07 6/30/08	\$133,391
Biunno, Ella	Payroll Supervisor DIST 1.0 FTE	7/1/07 6/30/08	\$ 84,240

Bragg, Cassandra	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 58,130
Carroll, Mary	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Durant, Monique	Human Resource Coordinator DIST 1.0 FTE	7/1/07 6/30/08	\$ 69,645
Hackett, Carol	Executive Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 71,645
Johnson, Pat	Food Services Supervisor DIST 1.0 FTE	7/1/07 6/30/08	\$ 74,864
Kyle, William	Buildings & Grounds Supervisor DIST 1.0 FTE	7/1/07 6/30/08	\$ 97,381
Levy, Judith	Communications Coordinator DIST 1.0 FTE	7/1/07 6/30/08	\$ 74,648
Martelli, Jan	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Memoli, James	Assistant Superintendent for Curriculum & Instruction DIST 1.0 FTE	7/1/07 6/30/08	\$168,700
Milanette, Karla	School Business Administrator/ Board Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$160,400
Osborne, Brian	Superintendent DIST 1.0 FTE	7/1/07 6/30/08	\$185,000
Rago, Sharon	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Schneider, Cheryl	Asst School Business Administrator/ Asst Board Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 92,490
Sommer, Susan	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 69,645
Sullivan, Dana	Treasurer DIST 1.0 FTE	7/1/07 6/30/08	\$ 7,054

ROLL CALL: Motion 2300 A,B, F-J passed; 8 yes, 0 no, 1 abstain (Mrs. Jasey).

Motion 2300 C-E, K-M passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin.
NO: None. ABSTAIN: Mrs. Jasey.

MOTION made by Dr. Payne-Parrish, seconded by Mrs. Jasey, that the Board of Education:

2301. Hereby ratifies the agreement between the South Orange-Maplewood Board of Education and the Association of Supervisors, Coordinators and Administrators (ASCA) covering the terms and conditions of employment for the 2007-08, 2008-09, 2009-10 school years and adopts the salary guides generated by the agreement.

ROLL CALL: Motion 2231 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mrs. Jasey, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

MOTION made by Mr. Eastman, seconded by Ms. Crawford, that the Board of Education:

2302. Repeals Policy 0156 - Board Liaisons to District Schools.

ROLL CALL: Motion 2232 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: Mrs. Jasey.

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Crawford, that the Board of Education:

2303. Accepts a donation from Goldie Industrial Supply Company of various building and maintenance supplies valued at approximately \$7,720 to be used by the district's Property Services Department.

ROLL CALL: Motion 2303 passed; 9 yes, 0 no.

Dr. Mingin thanked the Board for the collaborative bargaining that led to a win-win agreement for ASCA.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
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Amy Dalsimer Marshall Parent And PTA Liaison	Thanked Mr. Osborne for the substance of his his remarks on September 4 and for sharing them with the community.
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Was impressed with Mr. Osborne's remarks as well. Stated that recruiting goals should continue to include candidates of color for new hires.

Mr. Osborne clarified that the profile was expanded, not narrowed.

Carolyn McGee Maplewood Resident	Commented on goals regarding parent involvement and graduation rates.
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Ellen Chen	Expressed her appreciation to Mr. Osborne for reappointing the principal of Tuscan School. Also commented on correlation between goals 1 and 2, and asked for more openly gay teachers district.
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NEW BUSINESS

None.

Future Public Board Meetings - Read by Mr. Gleason

The Board of Education will meet in Closed Session on Monday, September 17, 2007, at 7:00 p.m., in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will

meet in public Session at 7:30 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, September 21, 2007, at 7:30 a.m. in the Superintendent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, October 1, 2007, at 6:30 p.m., in Room B136 at Columbia High School to discuss personnel, legal issues and negotiations. Immediately following the Closed Session, the Board of Education will meet in public Session at 8:00 p.m. in the Auditorium at Columbia High School, 17 Parker Avenue, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Jasey, that the Board of Education meet in Executive Session prior to the September 17 Public Meeting to discuss personnel, legal and Special Education matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mr. Laine, seconded by Mrs. Jasey, that the Board of Education adjourn. Motion unanimously approved at 10:50 p.m.

Karla Milanette, Board Secretary