

Regular Meeting
South Orange-Maplewood
Board of Education
September 10, 2007

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 10, 2007.

Board president Mark Gleason called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Eastman, Mr. Gleason, Mrs. Jasey, Mr. Laine, Dr.
Payne-Parrish, Mrs. Wren-Hardin
Absent: None.

9 MEMBERS PRESENT

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Stephen Finn	Spoke about the scheduling process and
CHS Parent	suggested an earlier start in planning
	the schedule.

DISCUSSION

District Goals

- ← The discussion of draft district goals was continued.
- ← The Mission Statement and Preamble were reviewed and discussed. Goals Two, Three and Four were discussed and prioritized. Discussion will continue at the next meeting focused on Goal Four and expanded discussion of Goal One including Milestones.

Board recessed at 9:25 p.m.

Board reconvened at 9:40 p.m.

Second reading on the Policy Committee's Recommendation to Repeal Policy 0156 ñ Board Liaisons to District schools

- ← Discussion included comments for and against the repeal. The original spirit of the policy was to ensure communication between schools and Board members. Members will continue to maintain a presence in schools coordinated by the Superintendent.

First Reading: Policy 7250 ñ Recognition of Gifts from Outside Sources

- ← The policy recognizes large gifts given, for example, to the track and field renovations, by authorizing naming rights under certain circumstances.

Superintendent's Report on the Opening of School

- ← Mr. Osborne reported that the district experienced a good opening overall. Highlights were presented.
- ← Mrs. Milanette reported on facilities. The high school cafeteria renovation project was on-time and on-budget.

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Mr. Bennett, that the Board of Education approves the following personnel fiscal resolutions:

2300A. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Bradley,	School Psychologist	11/10/07
Patricia	DIST ñ 1.0 FTE	

2300B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Hall,	T Biology	10/29/07
Matthew	CHS ñ 1.0 FTE	
Orsini,	T Special Education	10/21/07
Natalie	MM ñ 1.0 FTE	
Saylor,	T Special Education	10/31/07
Sharon	MM ñ 1.0 FTE	
Warner,	T Math/Science	8/31/07
Gail	MM ñ 1.0 FTE	

2300C. EMERGENT HIRE* APPOINTMENT (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Melvin,	Paraprofessional	9/1/07	\$32,490	BA in Sociology ñ St. Bonaventure University
Bridget	DIST ñ 1.0 FTE	6/30/08		

2300D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Ellis, Wahkeelah	Clerical Aide CHS ñ 1.0 FTE	9/4/07 6/30/08	\$29,725	BA in Sociology ñ Montclair State University
Turner, Michele	Paraprofessional DIST ñ 1.0 FTE	9/1/07 6/30/08	\$31,392	BS in Business Administration ñ St. Peterís College

2300E. APPOINTMENT OF LEAVE REPLACEMENT TEACHERS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY	HIGHEST DEGREE/SCHOOL
Rosser, Rosalyn	2 nd Grade MAR ñ 1.0 FTE	9/1/07 6/30/08	\$41,660	BA in Sociology ñ Rutgers, the State University
Steeger, Lyn	3 rd Grade SB ñ 1.0 FTE	9/10/07 2/28/08	\$46,850	MA in Elementary Ed. ñ The College of New Jersey

2300F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Grandusky, Mae	T Math/Science MM ñ 1.0 FTE	10/15/07 6/30/07	9/1/07 6/30/08
McKay, Maureen	T Math CHS ñ 1.0 FTE	9/1/07 6/30/08	9/11/07 6/30/08

2300G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Callander, Laura	5 th Grade JEFF ñ 1.0 FTE	9/3/07-11/23/07 (Unpaid Family Leave)
Diegnan, Jennifer	Librarian JEFF - .4 FTE	9/1/07-9/24/07 (Paid Maternity Leave)
Howard, Tracy	T Kindergarten (PM) MAR - .5 FTE	9/1/07-9/21/07 (Paid Maternity Leave) 9/24/07-12/14/07 (Unpaid Family Leave) 12/17/07-6/30/08 (Unpaid Childcare Leave)
Katz-Cocuzza, Cynthia	Paraprofessional TUS ñ 1.0 FTE	9/1/07-10/11/07 (Paid Maternity Leave) 10/12/07-1/10/08 (Unpaid Family Leave)

2300H. 2007-08 STIPENDS

NAME	ASSIGNMENT	SALARY
Andrews, Mark	Asst. Coach, Varsity Football CHS ñ 1.0 FTE Intram (FT)	\$5,699 \$4,406
Appenzoller, Paula	CHS ñ 1.0 FTE Safety Patrol	\$3,232
Arguelles, Emmanuel	SM ñ 1.0 FTE Math Team	\$793
Battle, April	CHS - .25 FTE MLKA	\$1,353
Bauer, 	MM ñ .5 FTE Marching Band P/T	\$4,741

Peter	CHS ñ 1.0 FTE	
	Brass Ensemble	\$3,264
	CHS ñ 1.0 FTE	
	Jazz Ensemble	\$3,173
	CHS ñ 1.0 FTE	
	Orchestra	\$3,173
	CHS ñ 1.0 FTE	
Bethea,	Student Council	\$2,705
Paula	SOM ñ 1.0 FTE	
Bolstad,	Bus Duty	\$1,077
Erin	MAR - .33 FTE	
Bradshaw,	Musical Director	\$6,237
Regina	MM ñ 1.0 FTE	
	Choral	\$3,173
	MM ñ 1.0 FTE	
Brancaccio	Guildscript	\$1,587
Mary	CHS - .5 FTE	
Brennan,	Senior Class Advisor	\$4,741
Timothy	CHS ñ 1.0 FTE	
Brown,	Junior Class Advisor	\$3,938
Brenda	CHS ñ 1.0 FTE	
Busichio,	Intram (FT)	\$4,406
Larry	CHS ñ 1.0 FTE	
Bustrin,	Parnassian	\$3,938
Janet	CHS ñ 1.0 FTE	
	Stage Crew Director	\$5,567
	CHS ñ 1.0 FTE	
Cahn,	Bus Duty	\$1,616
Elliot	SM - .5 FTE	
Campbell,	MLKA	\$1,353

Carolyn	MM - .5 FTE	
Campbell,	Junior States of America	\$2,705
Jon	CHS ñ 1.0 FTE	
	Mock Trial	\$2,705
	CHS ñ 1.0 FTE	
Campiglia,	Channel 35 TV	\$6,237
Anthony	CHS ñ 1.0 FTE	
	Public Announcements	\$2,705
	CHS ñ 1.0 FTE	
Ceccacci,	Safety Patrol	\$3,232
Debra	TUS ñ 1.0 FTE	
Charles,	Bus Duty	\$1,077
Deborah	MAR - .33 FTE	
Chyzowych,	Coach, Varsity Soccer Boys	Release Time
Eugene	CHS ñ 1.0 FTE	
Cicenia,	Newspaper	2,705
Anthony	SOM ñ 1.0 FTE	
Cohen,	Production, Set Design, Set Construction	\$3,384
Robert	MM ñ 1.0 FTE	
Conyers,	Bus Duty	\$3,232
Vernell	SM ñ 1.0 FTE	
Cook,	Orchestra	\$1,587
William	MM - .5 FTE	
Cook,	Orchestra	\$1,587
William	SOM - .5 FTE	
Curtin,	Coach, Varsity Football	\$8,703
David	CHS ñ 1.0 FTE	
Dalzell,	Student Activities	\$2,371
Beth	CHS ñ 0.50 FTE	
	Student Council	\$2,784

	CHS - .5 FTE	
Daur, Sharon	GAIA CHS - .5 FTE	\$1,587
Dios, Kelly	Safety Patrol SB ñ 1.0 FTE	\$3,232
Dorton, Jayne	Bus Duty SMA ñ 1.0 FTE	\$3,232
Drechsel, Michael	Safety Patrol CLIIN ñ 1.0 FTE	\$3,232
Edelman, Hannah	Student Activities CHS ñ 1.0 FTE Student Council CHS - .5 FTE	\$2,371 \$2,784
Edgerton, Brian	Bus Duty SB ñ 1.0 FTE	\$3,232
Eisman, Roy	Chess CHS ñ 1.0 FTE	\$3,173
Ellerbe, Janice	FBLA CHS ñ 1.0 FTE	\$2,705
Farrell, Joanne	Bus Duty MAR - .33 FTE	\$1,077
Festerling, Dan	Quiz Bowl CHS ñ 1.0 FTE	\$3,173
Fischetti, Joseph	JV Coach, Tennis CHS ñ 1.0 FTE	\$3,256
Franklin, Judith	MLKA CHS - .5 FTE	\$1,587
Framer, Diane	Bus Duty MAR - .33 FTE	\$1,077
Griffiths,	Production	\$2,371

Sara	SOM ñ .5 FTE	
Gulati,	Math Team	\$793
Chandar	CHS - .25 FTE	
Hall,	GAIA	\$1,587
Matthew	CHS - .5 FTE	
Harris,	Musical/Drama	\$2,183
Elizabeth	SOM - .35 FTE	
Healy,	Music Director	\$6,237
Michael	CHS ñ 1.0 FTE	
Hester,	Production	\$2,371
Kathleen	SOM - .5 FTE	
Hurley,	Assembly	\$2,705
Pat	CHS ñ 1.0 FTE	
Iannella,	Bus Duty	\$3,232
Michael	CLIN ñ 1.0 FTE	
Kaesshaefer,	Bus Duty	\$1,616
Jeff	SM - .5 FTE	
Kaplus,	Bus Duty	\$1,077
Deborah	MAR - .33 FTE	
Kropp,	Bus Duty	\$3,232
Diane	SB ñ 1.0 FTE	
Lehman,	Safety Patrol	\$3,232
James	CLIN ñ 1.0 FTE	
Lemos,	Asst. Coach, Varsity Soccer Boys	\$4,058
Gonzalo	CHS ñ 1.0 FTE	
Less,	Bus Duty	\$1,077
Lisa	MAR - .33 FTE	
Levin,	Astronomy	\$3,173
Alan	CHS ñ 1.0 FTE	
Lincoln,	Bus Duty	\$1,077
Shira	MAR - .33 FTE	
MacPherson,	Coach, Varsity Soccer Girls	\$5,699
Steve	CHS ñ 1.0 FTE	

Malhotra, Cindy	Columbian CHS - .5 FTE Guildscript CHS - .5 FTE Newspaper CHS - .5 FTE	\$1,587 \$1,587 \$3,119
Mantes, Raymund	Intramural MM ñ 1.0 FTE	\$4,580
Martin, Rebecca	Choral SOM ñ 1.0 FTE	\$3,077
McCarthy, Glynnis	Student Council MM ñ 1.0 FTE	\$2,705
McCourt, Mary	Yearbook MM - .5 FTE	\$1,353
McGrane, Janet	Columbian CHS - .5 FTE Newspaper CHS - .5 FTE	\$1,587 \$3,119
Miller, Paula	Yearbook SOM ñ 1.0 FTE	\$2,705
Moran, Carolyn	Key Club CHS - .5 FTE	\$1,353
Moran, Nicole	Bus Duty MAR - .33 FTE	\$1,077
Moss, Richard	Coach, Varsity Cross Country Girls CHS ñ 1.0 FTE	\$4,872
Nolan, Helena	Bus Duty CLIN ñ 1.0 FTE	\$3,232
Noonan,	Math Team	\$793

Pamela	CHS - .25 FTE	
O'Dell,	Intramural	\$4,580
Ryan	MM ñ 1.0 FTE	
Ospina-Smith,	Yearbook	\$1,353
Beatrice	MM - .5 FTE	
Panayoutou,	Scenery Design	\$2,705
Ted	SOM ñ 1.0 FTE	
Paradiso,	Intramural	\$3,053
Gerard	SOM ñ FALL	
Pilone, Jr.	Asst. Coach, Varsity Soccer Boys	\$4,058
Joe	CHS ñ 1.0 FTE	
Reisman,	Set Design, Production, Set Construction	\$3,384
Michelle	MM ñ 1.0 FTE	
Russell,	Choral	\$3,173
Matthew	CHS ñ 1.0 FTE	
Russoniello,	Key Club	\$1,353
Miriam	CHS - .5 FTE	
	Yearbook	\$3,119
	CHS - .5 FTE	
Savarese,	Musical/Drama	\$4,054
Daniel	SOM - .65 FTE	
Scarbaggio,	Coach, Soccer Freshman	\$3,256
Lucrezia	CHS ñ 1.0 FTE	
Shannon,	Intramural	\$6,106
Robert	SOM ñ WINTER & SPRING	
Somers,	Yearbook	\$3,119
Alexandra	CHS - .5 FTE	
Taylor,	Freshman Class Advisor	\$3,173
Hope	CHS ñ 1.0 FTE	

Tighe, Donald	Orchestra MM - .5 FTE Orchestra SOM - .5 FTE M. Assistant CHS ñ 1.0 FTE	\$1,587 \$1,587 \$2,705
Vader, Lauren	Coach, Varsity Field Hockey CHS ñ 1.0 FTE	\$5,699
Visotsky, William	Safety Patrol JEFF ñ 1.0 FTE Safety Patrol JEFF ñ 1.0 FTE	\$3,232 \$3,232
Wagner, Donna	Bus Duty MAR - .33 FTE	\$1,077
Wernick, Kenneth	Asst. Coach, Varsity Football CHS ñ 1.0 FTE	\$5,699
Whitaker, Thomas	MLKA CHS - .5 FTE	\$1,662
Witty, Dean	Asst. Coach, Varsity Soccer Girls CHS ñ 1.0 FTE	\$4,058
Wolff, John	Safety Patrol JEFF ñ 1.0 FTE	\$3,232
Wolfmeyer, Mark	Math Team CHS - .25 FTE	\$793
Wright, Johanna	MLKA SOM ñ 1.0 FTE	\$2,705

2300I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cooperberg, Noel	T Math CHS - .2 TE	9/7-12/07 (4 days)	\$ 290.61 (per day)	\$1,162
Faulkner, Clark	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 422.37 (per day)	\$1,689
Lucchetta, Joseph	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 271.16 (per day)	\$1,085
Mason, Kevin	T Math/Science MM ñ 1.0 FTE	9/1/07 6/30/08	+4,650	\$72,015
Selikson, Paul	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 272.14 (per day)	\$1,089
Sinclair, Claire	T Kindergarten TUS ñ 1.0 FTE	9/1/07 6/30/08	+\$ 29,808	\$59,615
Somers, Alexandra	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 225.28 (per day)	\$901

2300J. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Costello, Katherine	Summer Employment- Reading Specialist DIST ñ 1.0 FTE	7/1/07 8/31/07	\$360.08 (per day)

2300K. APPOINTMENT OF SOMEA STAFF SALARIES FOR THE 2007-08 SCHOOL YEAR

See attached list: "Appointment of SOMEA Staff Salaries for the 2007-08 School Year" FINAL Version [on file in Board Secretary's office].

2003L. Approves salary schedules for the 2007-2008 school year for the following full-time administrative/supervisory positions

[schedules on file in the Board Secretary's Office]:

Assistant Business Administrator/Asst Board Secretary	12 month
Assistant Superintendent for Curriculum & Instruction	12 month
Buildings and Grounds Supervisor	12 month
Communications Coordinator	12 month
Director of Special Services/Planning & Assessment	12 month
Food Services Supervisor	12 month
Information Systems Manager	12 month
In-House Counsel	12 month
Network Manager	12 month
Payroll Supervisor	12 month
School Business Administrator/Board Secretary	12 month
Superintendent	12 month

2300M. Approves the 2007-2008 Salaries listed below and authorizes the Board President to execute an Employment Agreement with the following personnel:

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Archibald,	District Network Manager	7/1/07	\$ 90,345
Gerald	DIST 1.0 FTE	6/30/08	
Armstrong,	Confidential Secretary	7/1/07	\$ 56,178
Judith	DIST 1.0 FTE	6/30/08	
Barker,	Director of Special Services/ Planning & Assessment	7/1/07	\$134,891
Patricia	DIST 1.0 FTE	6/30/08	

Baron, Linda	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Basra, Manjit	Information Systems Manager DIST 1.0 FTE	7/1/07 6/30/08	\$104,113
Bass, Ellen	In-House Counsel DIST 1.0 FTE	7/1/07 6/30/08	\$133,391
Biunno, Ella	Payroll Supervisor DIST 1.0 FTE	7/1/07 6/30/08	\$ 84,240
Bragg, Cassandra	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 58,130
Carroll, Mary	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Durant, Monique	Human Resource Coordinator DIST 1.0 FTE	7/1/07 6/30/08	\$ 69,645
Hackett, Carol	Executive Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 71,645
Johnson, Pat	Food Services Supervisor DIST 1.0 FTE	7/1/07 6/30/08	\$ 74,864
Kyle, William	Buildings & Grounds Supervisor DIST 1.0 FTE	7/1/07 6/30/08	\$ 97,381
Levy, Judith	Communications Coordinator DIST 1.0 FTE	7/1/07 6/30/08	\$ 74,648
Martelli, Jan	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Memoli, James	Assistant Superintendent for Curriculum & Instruction DIST 1.0 FTE	7/1/07 6/30/08	\$168,700
Milanette, Karla	School Business Administrator/ Board Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$160,400

Osborne, Brian	Superintendent DIST 1.0 FTE	7/1/07 6/30/08	\$185,000
Rago, Sharon	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 63,992
Schneider, Cheryl	Asst School Business Administrator/ Asst Board Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 92,490
Sommer, Susan	Confidential Secretary DIST 1.0 FTE	7/1/07 6/30/08	\$ 69,645
Sullivan, Dana	Treasurer DIST 1.0 FTE	7/1/07 6/30/08	\$ 7,054

ROLL CALL: Motion 2300 A,B, F-J passed; 8 yes, 0 no, 1 abstain (Mrs. Jasey).

Motion 2300 C-E, K-M passed. YES: Mr. Bennett, Ms.

Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason,

Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin.

NO: None. ABSTAIN: Mrs. Jasey.

MOTION made by Dr. Payne-Parrish, seconded by Mrs. Jasey, that the Board of Education:

2301. Hereby ratifies the agreement between the South Orange-Maplewood Board of Education and the Association of Supervisors, Coordinators and Administrators (ASCA) covering the terms and conditions of employment for the 2007-08, 2008-09, 2009-10 school years and adopts the salary guides generated by the agreement.

ROLL CALL: Motion 2231 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mrs. Jasey, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

MOTION made by Mr. Eastman, seconded by Ms. Crawford, that the Board of Education:

2302. Repeals Policy 0156 ñ Board Liaisons to District Schools.

ROLL CALL: Motion 2232 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: Mrs. Jasey.

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Crawford, that the Board of Education:

2303. Accepts a donation from Goldie Industrial Supply Company of various building and maintenance supplies valued at approximately \$7,720 to be used by the district's Property Services Department.

ROLL CALL: Motion 2303 passed; 9 yes, 0 no.

Dr. Mingin thanked the Board for the collaborative bargaining that led to a win-win agreement for ASCA.

HEARING OF INDIVIDUALS AND DELEGATIONS

NameTopic

Amy Dalsimer	Thanked Mr. Osborne for the substance of his
Marshall Parent	his remarks on September 4 and for sharing
And PTA Liaison	them with the community.
T. J. Whitaker	Was impressed with Mr. Osborne's remarks as well. Stated that recruiting goals should continue to include candidates of color for new hires.

Mr. Osborne clarified that the profile was expanded, not narrowed.

Carolyn McGee	Commented on goals regarding parent
Maplewood Resident	involvement and graduation rates.
Ellen Chen	Expressed her appreciation to Mr. Osborne for
Tuscan Parent	reappointing the principal of Tuscan School. Also commented on correlation between goals 1 and 2, and asked for more openly gay teachers district.

NEW BUSINESS

None.

Future Public Board Meetings ñ Read by Mr. Gleason

The Board of Education will meet in Closed Session on Monday, September 17, 2007, at 7:00 p.m., in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in public Session at 7:30 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Education Liaison Committee of the South Orange-Maplewood Board of Education, the Township of Maplewood and the Township of South Orange Village will meet on Friday, September 21, 2007, at 7:30 a.m. in the Superintendent's Office at 525 Academy Street, Maplewood, NJ, to discuss issues pertinent to the school district and to the two municipalities of South Orange and Maplewood. No action will be taken.

The Board of Education will meet in Closed Session on Monday, October 1, 2007, at 6:30 p.m., in Room B136 at Columbia High School to discuss personnel, legal issues and negotiations. Immediately following the Closed Session, the Board of Education will meet in public Session at 8:00 p.m. in the Auditorium at Columbia High School, 17 Parker Avenue, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Jasey, that the Board of Education meet in Executive Session prior to the September 17 Public Meeting to discuss personnel, legal and Special Education matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mr. Laine, seconded by Mrs. Jasey, that the Board of Education adjourn. Motion unanimously approved at 10:50 p.m.

Karla Milanette, Board Secretary