

Regular Meeting
South Orange-Maplewood
Board of Education
September 17, 2007

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 17, 2007.

Board president Mark Gleason called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Mrs. Jasey, Mr. Laine,
Mrs. Wren-Hardin

Absent: Dr. Payne-Parrish.

8 MEMBERS PRESENT

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of August 20, 2007 and September 10, 2007 approved.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Steve Latz

Maplewood Resident

Announced that he will be chairing the
CBAC for Maplewood. The CBAC plans to
provide early guidance for the Board to
consider.

DISCUSSION

Second Reading: Policy 7250 ñ Recognition of Gifts from Outside Sources

Mr. Eastman noted changes that have been made since the first reading by the Policy Committee.

Review of School Ethics Act and Code of Ethics

Ms. Bass provided the Board with background information regarding school ethics, a copy of the Act, a copy of the regulations and the Code of Ethics.

Board Self Evaluation Review

Mr. Gleason introduced two representatives from NJSBA who presented the Board's Self Evaluation results that were compiled from Board members' input. The Self Evaluation is a monitoring requirement of New Jersey Quality Single Accountability Continuum. The District Performance Review was explained [on file in Board Secretary's office].

Representatives' comments about the self evaluation included:

- ← Focus on dialogue with the community.
- ← All areas are good with the exception of the Superintendent's evaluation.
- ← Policy manual is voluminous but available online.
- ← Communication is important.
- ← Finance is a challenge for every Board. Committee works well, funding formula is the issue.
- ← A positive relationship with the new Superintendent.
- ← Board/staff relationships scored higher in five areas.
- ← A good community relations program.

Challenges:

- ← Achievement gap
- ← Communication
- ← Funding issue

Board member comments included:

- ← Issues of Board governance moving to policy governance model
- ← Nothing in the document is a surprise
- ← Good tool for setting positive change in the district

2007-08 District Goals

- ← The Board plans to adopt District Goals on October 1, 2007. Review and discussion of the draft document continued.
- ← An Ad hoc committee was formed. Mr. Gleason, Mr. Bennett, Mrs. Wren-Hardin and Mr. Laine will work with the Superintendent and have a final draft for approval at the next Board meeting.

Board recessed at 9:45 p.m.

Board reconvened at 10:00 p.m.

Board Goals

Mr. Gleason read a list of six proposed goals.

Board members' comments included:

- ← Consider developing future potential board members
- ← Is a paperless society, a resource question?
- ← A workshop on Carvers governance model was suggested

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Ms. Crawford, that the Board of Education approves the following:

2304A. APPOINTMENT OF ASCA STAFF SALARIES FOR THE 2007-08 SCHOOL YEAR

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NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Allen-McMillan,	Principal / 11 mos.	7/1/07	\$126,687
Dr. Angelica	MAR ñ 1.0 FTE	6/30/08	

Beane, Kimberly	Supervisor of Instruction, K-5 / 11 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$112,255
Beattys, Dr. Candice	Supervisor of Math, 6-12 /11 mos. DIST ñ 1.0 TE	7/1/07 6/30/08	\$120,853
Bender, Frank	Alternative Program Supervisor / 10 mos. MONT ñ 1.0 FTE	9/1/07 6/30/08	\$98,640
Brown, Louis	Assistant Principal /12 mos. MM ñ 1.0 FTE	7/1/07 6/30/08	\$101,815
Caulfield-Sloan, Dr. Maryrose	Principal / 11 mos. JEFF ñ 1.0 FTE	7/1/07 6/30/08	\$126,687
Curtin, David	Dir. Athletics/Student Activities ñ 12 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$107,252
Geannette, Dawn	Supervisor of Special Services / 12 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$105,025
Gibbons, Thomas	Principal / 11 mos. SM/SMA ñ 1.0 FTE	7/1/07 6/30/08	\$126,687
Giordano, Dr. Jennifer	Director of Guidance / 12 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$99,622
Giorello-Moczulski, Denise	Supervisor of Special Services / 12 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$115,243
Harrison, Kristopher	Principal / 12 mos. MM ñ 1.0 FTE	7/1/07 6/30/08	\$136,213
Healy, Michael	Assistant Principal / 12 mos. CHS ñ 1.0 FTE	7/1/07 6/30/08	\$134,646
Jennings, James	Assistant Principal / 12 mos. SOM ñ 1.0 FTE	7/1/07 6/30/08	\$104,315
Levin,	Supervisor of Science, 6-12 /	7/1/07	\$122,353

Alan	11 mos. DIST ñ 1.0 FTE	6/30/08	
Lilly, Dr. Lovie	Principal / 12 mos. CHS ñ 1.0 FTE	7/1/07 6/30/08	\$144,071
LoBianco, Judy	Supervisor of Health & Phys. Ed. /11 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$95,626
Majeed, Malikah	Principal / 11 mos. TUS ñ 1.0 FTE	7/1/07 6/30/08	\$126,687
McGowan, Janice	Assistant Principal / 12 mos. CHS ñ 1.0 FTE	7/1/07 6/30/08	\$122,334
McMahon, Dorothy	Supervisor of English/LA, 6- 12 / 11mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$118,353
Mingin, Dr. Margaret	Director of Ed. Media Technology / 12 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$127,488
OíNeill, Patricia	Principal / 11 mos. CLIN ñ 1.0 FTE	7/17/07 6/30/08	\$102,183
Pollack, Renee	Principal on Special Assignment / 12 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$144,071
Preston, Christopher	Supervisor of Social Studies, 6-12 / 11 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$109,755
Quiles, Mark	Principal / 11 mos. SB ñ 1.0 FTE	7/1/07 6/30/08	\$117,484
Rideau, Ella	Assistant Principal / 12 mos. SOM ñ 1.0 FTE	7/1/07 6/30/08	\$120,770
Ridley-Wiggins, Karla	Assistant Principal / 12 mos. MM ñ 1.0 FTE	7/1/07 6/30/08	\$108,210
Santoro, Nicholas	Supervisor of Fine Arts / 11 mos. DIST ñ 1.0 FTE	7/1/07 6/30/08	\$118,353
Smith,	Principal / 12 mos.	7/1/07	\$136,213

Kirk	SOM ñ 1.0 FTE	6/30/08	
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2304B. 2007-08 STIPENDS

NAME	ASSIGNMENT	SALARY
Audain-Serrette, Genevieve	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899
Cahn, Elliot	Bus Duty SM - .5 FTE	-\$1,616
Callahan, Kera	Assistance with Personal Hygiene TUS ñ 1.0 FTE	\$899
Caputo, Maureen	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899
Cieri, Nicole	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899
De Palma, Daniela	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899
Elko, Danielle	Freshman, Field Hockey CHS ñ 1.0 FTE	\$3,256
Greene, Laura	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899
Hernandez, Joan	Assistance with Personal Hygiene TUS ñ 1.0 FTE	\$719
Kaesshaefer, Jeff	Bus Duty SM ñ 1.0 FTE	\$3,232
Melchior, Pam	Assistance with Personal Hygiene TUS ñ 1.0 FTE	\$899

Panayoutou, Ted	Scenery Construction SOM - FTE	\$2,705
Platt, Mari	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899
Porcelli, Karen	Assistance with Personal Hygiene JEFF ñ 1.0 FTE	\$899
Robinson, Kathleen	Assistance with Personal Hygiene CLIN ñ 1.0 FTE	\$899
Taylor, T. Charles	Coach, Volleyball CHS ñ 1.0 FTE	\$4,872
Whitaker, Terri	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899
Williams, Melissa	JV Field Hockey Coach CHS ñ 1.0 FTE	\$4,058
Wright, Jazmine	Asst. Coach, Volleyball CHS ñ 1.0 FTE	\$4,058
Zelenka, Barbara	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$899

2304C. SOMEA RETROACTIVE SALARY

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Holmes, Lucrezia	T Health/Phys. Ed. MM ñ 1.0 FTE	9/1/05 6/30/06	\$40,060
Holmes, Lucrezia	T Health/Phys. Ed. MM ñ 1.0 FTE	9/1/06 6/30/07	\$41,060

2304D. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cooperberg, Noel	T Math CHS - .2 TE	9/7-12/07 (4 days)	\$ 58.12 (per day)	\$232.48
Ellerbe, Janice	T Business CHS ñ 1.0 FTE	9/17/07 6/30/08	+\$8,412	\$42,060
Faulkner, Clark	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 84.47 (per day)	\$337.88
Holmes, Lucrezia	T Health/Phys. Ed. MM ñ 1.0 FTE	9/1/07 6/30/08	+\$200	\$42,060
Jackson, Jason L.	T Business CHS - .8 FTE	9/17/07 6/30/08	-\$11,624	\$46,498
Lucchetta, Joseph	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 54.23 (per day)	\$216.92
Marigliano, Paul	T Art CHS - .8 FTE	9/17/07 6/30/08	+\$4,166	\$33,328
Quick, Teresa	Librarian JEFF ñ 1.0 FTE	9/1-24/07 (17 days)	\$95.06 (per day)	\$1,616.02
Robinson, Gail	Reading Specialist DIST ñ 1.0 FTE	9/1/07 6/30/08	+\$6,992	\$47,411
Selikson, Paul	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 54.43 (per day)	\$217.72
Somers, Alexandra	T Math CHS - .2 FTE	9/7-12/07 (4 days)	\$ 45.06 (per day)	\$180.24

ROLL CALL: Motion 2304A passed. YES: Mr. Bennett, Ms. Crawford, Mrs.

Daugherty, Mr. Eastman, Mr. Gleason, Mrs. Jasey, Mr. Laine,

Mrs. Wren-Hardin. NO: None.

Motion 2304B-D passed; 8 yes, 0 no.

MOTION made by Mr. Eastman, seconded by Mrs. Jasey, that the Board of Education approves the following:

2305A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2007-2008 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Gardner, Barbara	Seton Hall University	8/1981	BA
Hester, Kadijah	Bloomfield College	12/2001	BA
Jones, Kathleen	Seton Hall University	5/1978	BA
Lombard, Stephen	Xavier University of Louisiana	5/1979	BA
Sossin, Matt	Rowan University	12/2003	BA

NAME	INSTITUTION	DATE	DEGREE	SALARY
Freitas,	Kean University	5/1997	BS	\$327.55
Alexandra	Kean University	5/2003	MA	(per diem)

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ayoola, Patrick	Fordham University	5/1980	BS
Farah,	University of Arizona	5/2004	BA
Dega	Seton Hall University	5/2006	MA
Royster, Jermaine	New Jersey City University	5/2006	BA
Wynne,	State University of New York	12/1982	BA

Joan	at Stony Brook	12/1983	MA
	State University of New York at Stony Brook		

NON-DEGREE SUBSTITUTE CERTIFICATE

Geiger, Evan
Limage, Nelkens
Mattaliano, Marissa
Valentine, Scott

2305B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2007-2008
SCHOOL YEAR