

Labor Relations and Personnel Committee
Personnel Minutes from March 12, 2019 - 6:30-8:30 pm

Present: BOE Members E. Baker (Chair), A. Maini. Interim Supt. Ficarra, Bus. Interim Asst. Supt. Carrick,

Following a review of the agenda for March 18 with additional members of the SLT (L. Morana, A. Bodnar, and K. Bonds), the Committee discussed the following:

1. Dr. Carrick shared a power point walking through the 6 QSAC DPRS that the Personnel Committee – this was in greater depth than the discussion in February and in the course of the discussion, the Committee began to map out potential monitoring items with respect to these DPRS's, including:
 - * Each April, a report on the status of all observations for nontenured staff
 - * Each summer, finalization of professional development plans
 - * Each summer, the year end report regarding observation data that is filed with the State
 - * Each October, a report on the finalization of SGO's
 - * Mid-winter - a midyear report as to the status of observationsThese are preliminary and subject to further discussion.
2. Outstanding Policies for the Personnel Committee to Review - Dr. Carrick is following up and will provide the committee with the most up to date list as to which policies are outstanding. Administration recommends proceeding with 2-3 per month.
3. Hiring memo template – Dr. Carrick shared a template that she has developed to summarize for the Board the recruitment and hiring process for key administrative positions.
4. *Executive Discussion regarding matters requiring confidentiality.*