

Labor Relations and Personnel Committee
Personnel Minutes for FEBRUARY 20, 2019 - 6:30-8:30 pm

The Committee met by conference call due to the inclement weather and district offices being closed.

Present: BOE Members E.Baker (Chair), A. Maini. Interim Supt. Ficarra, Bus. Administrator Paul Roth, Interim Asst. Supt. Carrick, District Counsel J. Butler, Interim Director of Special Services L. Morano, IT Director K. Bonds

1. LRFP Update and Presentation – Mr. Roth and Dr. Ficarra updated Board members on the status of the elementary expansion plans for feedback prior to submission to the DOE.
2. Dr. Carrick presented the 6 QSAC DPRS that the Personnel Committee will monitor and quick updates as to the status of the work in each area:

Evaluation, Professional Learning, Provisional Certification, Staffing Practices, Personnel Control Roster, Supervision and Feedback.

During the discussion of the DPRs, it was agreed that Dr. Carrick will develop training materials for the committee in these 6 areas, which can then be shared with the full board, and used in new board member orientation going forward.

The Committee also discussed developing a regular monitoring calendar for these points and reports out to the full Board.

While the DEAC process is no longer required by QSAC, the Administration recommends that we continue with a DEAC committee, to strengthen the staff observations and evaluation process. A board member will be appointed at the 2/25 meeting.

3. Recruitment – Dr. Carrick reported on the status of efforts to identify staffing needs for next year (e.g. Kindergarten enrollment), as well as recruitment efforts that are underway and the development of a package of recruitment materials that will connect with candidates who are committed to the District’s mission and equity work.
4. Executive Discussion regarding pending personnel matters requiring confidentiality.
5. Preview of other matters that will appear in the Board agenda for 2/25.
6. It is anticipated that the Committee will meet on Tuesdays during the week prior to the regular Board meeting. Member Baker will follow up on getting the calendar notices out to the Committee.