

Regular Meeting
South Orange-Maplewood
Board of Education
September 19, 2005

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 19, 2005.

President David Frazer called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mr. Betheil, Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Little, Mr. Miller, Mrs. Wren-Hardin

Absent: None

9 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT ñ read by Dr. Horoschak

The Board of Education acknowledges and extends its thanks and appreciation to Columbia High School alumnus Raymond Bilter, for a donation of a Drum Major uniform, valued at approximately \$400.00. Mr. Bilter, a former member of the Columbia High School Marching Band and the Class of 2005, is a

freshman at the University of Michigan, majoring in Music Composition. His uniform will be added to the marching band's uniform inventory for use by marching band members.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Korinna Wright President, MLKA	Presented MLKA statement on strategic planning and asked that points be included in the strategic plan.
John Devita CHS Staff	Spoke about the importance of de-leveling of classes.

PRESENTATION

First Reading: Five Year Strategic Plan ñ Mr. Betheil

Mr. Betheil presented the Five Year Strategic Plan. Students from the MLKA read "We Believe" and Mr. Betheil responded with "The District's Role".

Mr. Frazer thanked Mr. Betheil for his energy, dedication and commitment that resulted in the Strategic Plan. He further thanked Dr. Corino and Mrs. Hackett for their effort in coordinating the project.

Discussion regarding the Strategic Plan included the following points:

- ☐ Thanked Board members, staff and community who participated in planning process.

- Need to prioritize items over the five year period so that there will be a clear focus on how the Board and Administration spend their time and other resources.
- Number of items have financial implications and a cost benefit analysis is necessary.
- Board should consider timeframe for updates on specific action plans.
- Must be assessment and measurements to know how successful the plan is.
- Committee needs to add to Goal 1, Objective A, Effort 2 or 4.

First Reading: Policy/Regulations 2270-Religion in the Schools and Regulation 5880 ñ Public Performances by Pupils ñ Mr. Little and Ms. Bass

Mr. Little presented the revised policy. Ms. Bass reviewed the revised regulations and indicated changes made.

Board members' comments included the following:

- Questioned if 'cultural and ethnic holidays' should be included in policy on religion in schools.
- Indicated that distinction between elementary and secondary schools in the policy is helpful.

Mr. Frazer commended the Board for working through such a sensitive issue and indicated that the next draft will be presented at the October 10, 2005 public meeting.

Hearings of Individuals and Delegations was moved up on the agenda to be presented at this point in the meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Amy Paternite Resident	Hoped to see commitment to early childhood development in the Strategic Plan.
Laura Mucci Resident	Commented on the music policy and regulations
Joellen Petronzi Tuscan Art Teacher	Concerned that policy for religious art and history should not become the same controversial issue.
Valerie Curry Resident	Commented on strategic planning and the issues of excellence and equity.
John DeVita CHS Staff	Spoke about strategic planning and need for Diversity Coordinator.

ITEMS FOR ACTION

MOTION made by Mr. Miller, seconded by Ms. Crawford, that the Board of Education approves the following personnel fiscal resolutions:

2009A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Johnson, Isa	Lunch Aide SB ñ 1.666 FTE	9/16/05
Pipito, Teresa	T Mathematics MM ñ 1.0 FTE	9/27/05
Tyson, Betty	Lunch Aide TUS ñ 1.666 FTE	9/15/05

2009B. EMERGENT HIRE*APPOINTMENT (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alber, Kimberly	T Math MM ñ 1.0 FTE	9/28/05 6/30/06	\$45,056*

2009C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Poglinco,	T English	10/3/05	9/1/05

John	CHS ñ 1.0 FTE	6/30/06	6/30/06
Scardilli,	Paraprofessional	9/28/05	9/19/05
Philip	DIST ñ 1.0 FTE	6/30/06	6/30/06

2009D. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Meade,	T Special Education	9/1/05-11/23/05
Holly	SOM ñ 1.0 FTE	(Paid Maternity Leave)

2009E. 2005-06 STIPENDS

NAME	ASSIGNMENT	ACTUAL SALARY
Bellizia,	Scenery Design	-\$1,183.50*
Pieta	MM ñ .5 FTE	
	Scenery Construction	\$1,183.50*
	MM - .5 FTE	
Bradshaw,	Orchestra Director	-\$2,776*
Regina	MM ñ 1.0 FTE	
	Musical Director	\$5,457*
	MM ñ 1.0 FTE	
Cicenia,	Newspaper	\$2,284*
Anthony	SOM ñ 1.0 FTE	
De Palma,	Assistance with Personal Hygiene	- \$707.40
Daniela	MAR ñ 1.0 FTE	
Endlich,	Student Council	\$2,367*

Matthew	MM ñ 1.0 FTE	
Moran,	Varsity Coach, Girls Gymnastics	\$2,131*
Carolyn	CHS - .5 FTE	
Ospina-Smith,	Yearbook	\$1,183.50*
Beatrix	MM - .5 FTE	
Reisman,	Scenery Construction	-\$1,183.50*
Michelle	MM - .5 FTE	
	Scenery Design	\$2,367*
	MM ñ 1.0 FTE	
Russoniello,	Varsity Coach, Girls Gymnastics	\$2,131*
Miriam	CHS - .5 FTE	
Zimmer,	Safety Patrol	\$2,828*
Amy	SM ñ 1.0 FTE	

2009F. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Lampley,	Technology Facilitator	8/30/05	\$394.54*
Terrell	DIST ñ 1.0 FTE	8/31/05	
Lauer,	Technology Facilitator	8/30/05	\$419.54*
Mary	DIST ñ 1.0 FTE	8/31/05	
Martone,	Technology Facilitator	8/30/05	\$394.54*
Gayle	DIST ñ 1.0 FTE	8/31/05	
Nunez,	Technology Facilitator	8/30/05	\$366.54*
Anthony	DIST ñ 1.0 FTE	8/31/05	

2009G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
DeGutis,	T Special Ed.	9/16/05	+\$10,282	\$50,734*
Lisa	JEFF ñ 1.0 FTE	6/30/06		
Ooi,	T Mathematics	9/1/05	-\$19,019	\$28,528*
James	CHS - .6 FTE	6/30/06		

* To be determined

ROLL CALL: Motions 2009 A,C-G passed; 9 yes, 0 no.

ROLL CALL: Motion 2009 B passed. YES: Mr. Bennett, Mr. Bethel, Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Little, Mr. Miller, Mrs. Wren-Hardin. NO: none.

MOTION made by Mr. Little, seconded by Ms. Crawford, that the Board of Education approves the following personnel fiscal resolutions:

2010A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2005-2006 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Faigenbaum, Jay	Muhlenberg College	5/1999	B.A.
Jasey, Brian	Amherst College	5/1983	B.A.
King, Ashley	Seton Hall University	8/2005	B.S.
McIntyre, Judith	College of St. Elizabeth	5/2004	B.A.
Phair, Brian	Wichita State University	5/1978	B.A.

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Arnold, Michael	School of Visual Arts	6/1987	B.F.A.
Davis, Kwame	Rutgers University	5/1989	B.S.
DeGutis, Lisa	Kean University	1/2001	B.A.
Jacobs, Jeffrey	Carnegie-Mellon University Montclair State University	9/1978 8/2003	B.A. M.A.
Migliore, Nicole	Kean University	5/2005	B.A.

Plummer, Deborah	Towson University	1/1992	B.S.
Trumper, Deborah	Southwest Missouri State University	12/1980	B.F.A.
Vargas, Rosalba	Univ. National Autonomous of Mexico	8/1971	B.S.
	Univ. of New Orleans	1973	Ph.D.
		8/1999	M.A.

NON-DEGREE SUBSTITUTE CERTIFICATE

Osewalt, Virginia

**2010B. APPOINTMENT OF HOME INSTRUCTOR FOR
THE 2005-2006 SCHOOL YEAR**

NAME	HOURLY RATE
Goldstein, Penny	\$35.00

**2010C. APPOINTMENT OF STIPEND POSITION FOR
THE 2005-2006 SCHOOL YEAR**

NAME	ASSIGNMENT	STIPEND	BACKGROUND
Cohen- Harris, Susan	Set Painter	\$2,260	Ms. Cohen-Harris will paint the scenery for the CHS all school musical. She also holds a County Substitute Certificate.
Jacoby, Deborah	Scenery Construction	\$1,183.50	Ms. Jacoby will build the scenery for the Maplewood Middle School musical. She also holds a County Substitute

			Certificate.
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2010D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2005-2006 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
William, Kelvin	Asst. Football Coach	7/1/05 12/1/05	\$4,986	Mr. William is beginning his 1 st year as the Asst. Football Coach. He is presently a teacher of the Newark Public Schools.

Green, Kevin	Asst Football Coach	7/1/05 12/1/05	\$4,913	Mr. Green is beginning his 1 st year as the Asst. Football Coach. He holds a County Substitute Certificate.
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2010E. APPOINTMENT OF VOLUNTEER COACH FOR THE 2005-2006 SCHOOL YEAR

NAME	SPORT
Savarese, Daniel	Varsity Boys' Soccer

2010F. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2005-2006 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Monformoso	Linda	B.A.

NON-DEGREE SUBSTITUTE CERTIFICATE

Clark, Anniba
Davis, Dexter

ROLL CALL: Motion 2010A passed; 8 yes, 0 no, 1 abstain (Mrs. Jasey).

Motions 2010B-F passed; 9 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Mr. Bennett, that the Board of Education approves the following:

2011A. BE IT RESOLVED THAT the Board of Education approves the attached list of students [on file in Board Secretary's office] who are scheduled to attend Out-of-District tuition supported programs for the extended 2005-2006 school year (July 1, 2005-August 31, 2005).

2011B. BE IT RESOLVED THAT the Board of Education approves the attached list of students [on file in Board Secretary's office] who are scheduled to attend Out-of-District tuition supported programs for the regular 2005-2006 school year (September 1, 2005 ñ June 30, 2006).

ROLL CALL: Motions 2011A-B passed; 9 yes, 0 no.

MOTION made by Mr. Latz, seconded by Mr. Bethel, that the Board of Education approves the following:

2011C. BE IT RESOLVED THAT the Board of Education rescinds the attached list of students [on file in Board Secretary's office] whose Out of District tuitions were previously approved.

ROLL CALL: Motions 2011C passed; 9 yes, 0 no.

MOTION made by Mr. Bennett, seconded by Ms. Crawford, that the Board of Education adopts the following revised courses of study for the 2005-2006 school year:

2012A. Drama As Literature and Performance ñ June 2005

2012B. Contemporary Literature ñ June 2005

ROLL CALL: Motions 2012A-B passed. YES: Mr. Bennett, Mr. Betheil, Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Little, Mr. Miller, Mrs. Wren-Hardin. NO: none.

MOTION made by Mr. Latz, seconded by Mr. Betheil, that the Board of Education:

2013A. Receives and accepts the following financial reports:

1. Board Secretaryís Report dated August 31, 2005.
2. Expense Account Adjustment Analysis dated August 31, 2005.
3. Revenue Account Adjustment Analysis dated August 31, 2005.
4. Check Register # 200200-200201 in the amount of \$613,145.55.
5. Check Register #340372 in the amount of \$3,100.00.
6. Check Register #340373 in the amount of \$3,100.00.
7. Check Register #340374-340716 in the amount of \$1,916,923.71.
8. Check Register # 200202 for August payroll in the amount of \$1,063,172.19.

2013B. Certifies the Board Secretary's Monthly Finance Report [signed certification on file in Board Secretary's Office].

2013C. Awards the athletic supplies bids for Columbia High School for the Winter and Spring athletic seasons to the following lowest responsible bidders:

<u>VENDOR</u>	<u>AMOUNT</u>
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East Orange Sporting Goods Company	\$ 3,968.60
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Bethlehem Sporting Goods	\$ 5,672.45
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Triple Crown Sports	\$ 4,064.90
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Team Sports	\$ 107.50
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Passon's Sports	\$ 541.46
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Leisure Sporting Goods	\$ 500.50
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2013D. Agrees to enter into a contract with the Township of Maplewood for the 2005-06 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the flow through state funding received for these services.

2013E. Approves Paul Borek, of South Orange, New Jersey to provide telecommunication services at a rate of \$20 per hour.

2013F. Approves the refund of \$1,709.26 grant funds to Montclair State University.

2013G. Approves the following list of providers for the 2005-06 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Penny Weinglass Verona, NJ	Speech/Language Services	\$70/hour
Dr. Mae J. Balaban & Assoc. Teaneck, NJ	Educational Assessment	\$950/assessment
	Psychological Evaluation	\$950/evaluation
	Speech & Language Eval.	\$950/evaluation
	Social/Oral Motor Eval.	\$700/evaluation
	Occupational Eval.	\$800/evaluation
	Classroom Observation	\$400/observation
Sunny Days Early Childhood Developmental Services, Inc. Manalapan, NJ	Autism/ABA Consultation	\$75-90/hr (depending on complexity)

ROLL CALL: Motions 2013A-G passed; 9 yes, 0 no.

NEW BUSINESS

Overview of October 10, 2005 Public Meeting:

- ☐ Presentation: QAAR for 2005-2006
- ☐ Presentation: Long Range Facility Plan
- ☐ 2nd Reading/Adoption: Five Year Strategic Plan

Policy/Regulations 2270-Religion in
Schools

Regulations 5880-Public Performances
by Pupils

Overview of October 17, 2005 Public Meeting:

- ☐Presentation: Science Program Assessment Report
- ☐Presentation: Violence and Vandalism Report
- ☐Action: Approve QAAR 2005-06
- ☐Action: Approve Long Range Facility Plan

MOTION made by Mr. Latz, seconded by Ms. Crawford, that the Board of Education meet in Executive Session prior to the October 10, 2005 Public Meeting to discuss legal and personnel matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mr. Betheil, seconded by Ms. Crawford, that the Board of Education adjourn. Motion unanimously approved at 10:15 p.m.

Karla Milanette, Board Secretary

