

Regular Meeting
South Orange-Maplewood
Board of Education
September 12, 2005

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 12, 2005.

President David Frazer called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mr. Betheil, Ms. Crawford, Mr. Frazer,
Mrs. Jasey, Mr. Latz, Mr. Miller, Mrs. Wren-Hardin

Absent: Mr. Little

8 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT ñ read by Dr. Horoschak

The Board of Education acknowledges and extends its thanks and appreciation to Maplewood resident and Columbia High School graduate Miss Neema Roshania for her generous donation of a Selmer B-Flat Clarinet, serial number 1524616,

valued at \$300.00. The instrument will be added to the middle school instrument inventory for use by middle school students.

The Board of Education acknowledges and extends its thanks and appreciation to the Maplewood Middle School Home and School Association for its most generous gift of a new Oklahoma Sound Corporation Model No. 901/910 podium, valued at \$1,738.00, for use in the MMS Auditorium. This attractive, high-quality podium enhances the recent renovation to the auditorium, and will be used as a tool for instruction and presentations for all members of the school community.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Matthew Winkler Resident	Presented a \$10,000 check to support JV Womenís Tennis Team and committed to continue the support for ten years.
Melissa Montaluo & Danielle Cooper CHS Students	Presented statement from MLK leadership regarding Strategic Planning
Korinna Wright MLK Club, President	Asked that all points from the MLK statement be included in the Boardís Strategic Plan.
John DeVita CHS Staff	Presented a statement regarding Strategic Planning and commented on the revised religion in schools policy.

Mr. Frazer announced the Board of Educationís schedule for consideration of the strategic plan and the religion in schools policy.

Amy Paternite
presented Resident
Kindergarten Program.

Commented on the resolution being
regarding the full day

Warren Luce
Resident

Requested approval of parent funding of sports
and extracurricular activities.

Lynda Nair

Spoke favorably of experience with JV Boys

CHS Boys JV Tennis Parent

Tennis team and support of program through
fundraising.

Thea Okin
Resident

Supported the idea of creating a Girls JV
Tennis team.

PRESENTATIONS

Presentation: Superintendent's Opening of School Report ñ Dr. Horoschak and
Mrs. Milanette

Dr. Horoschak reviewed the highlights of the summer 2005 and the opening of
the 2005-2006 school year. Highlights included:

- Seth Boyden Summer Session
- Special Education Extended School Year at Jefferson School
- Special Services Summer Inclusion Institute for Teachers and Paraprofessionals
- Summer School at Columbia High School
- Bridge to Success Program at Columbia High School
- Summer Curriculum and Professional Development related activities
- New Jersey Network for Education Renewal (NJNER) at Montclair State University
- 2005-2006 staffing report

- 2005-2006 student enrollment
- Special Education Enrollment and Programming
- English as a second Language (ESL) enrollment

Mrs. Milanette reviewed the projects to improve facilities that took place over the summer months and gave updates on those projects continuing in the school year.

Board Member comments included the following:

- Requested a minority staff ratio for the district
- Suggested a staffing report indicating where staff who left the district went
- Requested a status report on transportation
- Requested a breakdown of special education comparing in-district and out of district placements
- Questioned whether contractors were on schedule with the construction projects

Discussion: Regulations 5111 ñ Eligibility of Resident/Non-Resident Pupils ñ
Mr. Frazer and Ms. Bass

Mr. Frazer provided an introduction and background on the residency issue behind the regulation. Ms. Bass presented the legal background on the issue.

The discussion that ensued included the following points:

- Would the Board or the Administration make the decision to make a referral to the town?
- How would this policy impact the due process rights of students?
- Referrals should not be done unless there is a clear, factual basis for a referral.

ITEMS FOR ACTION

MOTION made by Mr. Miller, seconded by Ms. Crawford, that the Board of Education approves the following personnel fiscal resolutions:

2007A. MEMORIAL ñ *read by Mrs. Jasey*

BE IT RESOLVED that the Board of Education approves the following Memorial:

Lillian Schmaus, a retired teacher, passed away on August 23, 2005.

Ms. Schmaus faithfully served in our school district for 11 years.

The Superintendent of Schools is asked to convey our condolences and remembrance to Ms. Schmaus' family and friends.

2007B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Meyer,	Lunch Aide	8/31/05
Alice	SM ñ 1.0 FTE	
Pierson,	Guidance Counselor	12/31/05
Judy	CHS ñ 1.0 FTE	

2007C. CHANGE IN RESIGNATION DATES

NAME	ASSIGNMENT	EFFECTIVE DATE
Cohen,	Media Specialist	8/22/05

Deborah	CHS ñ 1.0 FTE	
Friedman,	T Math	8/22/05
Ellen	MM ñ 1.0 FTE	
Grant,	T Physics	8/22/05
George	CHS ñ 1.0 FTE	
Jones,	Paraprofessional	8/22/05
Kathleen	DIST ñ 1.0 FTE	
Kay,	School Psychologist	8/22/05
Renee	DIST ñ 1.0 FTE	
McCullin,	3 rd Grade Teacher	8/22/05
Trayce	SM ñ 1.0 FTE	
Newman,	2 nd Grade	8/22/05
Alison	SM ñ 1.0 FTE	
Peim,	T Math	8/22/05
Doris	SOM ñ 1.0 FTE	
Thomas,	T Biology	8/22/05
Hope	CHS ñ 1.0 FTE	
Wessel-Dwyer,	T English	8/22/05
Anne	CHS ñ 1.0 FTE	

2007D. RESCIND RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Buoncore,	1 st Grade	6/30/05
Lauren	SMA ñ 1.0 FTE	

2007E. EMERGENT HIRE*APPOINTMENTS (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
DiPrima,	Media Specialist	9/1/05	\$44,138*
Mary Beth	CHS ñ 1.0 FTE	6/30/06	
Fearon,	ESL Instructional Aide	9/1/05	\$14,576*
Katherine	SOM - .5 FTE	6/30/06	
McIntyre,	T Social Studies	9/1/05	\$15,744*
Judith	CHS - .4 FTE	6/30/06	
Petronzi,	Paraprofessional 1:1	9/1/05	\$28,851*
Gregory	DIST ñ 1.0 FTE	6/30/06	
Reino,	T Special Education	9/1/05	\$41,998*
Cristina	MAR ñ 1.0 FTE	6/30/06	
Roberts,	T Special Education	9/1/05	\$33,683
Kelly	MAR ñ .5 FTE	9/16/05	
Roberts,	T Special Education	9/19/05	\$67,365*
Kelly	MAR ñ 1.0 FTE	6/30/06	
Rosenbajgier,	Paraprofessional	9/6/05	\$30,170*
Barbara	DIST ñ 1.0 FTE	6/30/06	
Scardilli,	Paraprofessional	9/28/05	\$30,170*
Philip	DIST ñ 1.0 FTE	6/30/06	
Thompson,	Security Guard	9/6/05	\$26,550*
Charles	CHS ñ 1.0 FTE	6/30/06	

2007F. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bradley,	T Project Ahead	9/7/05	\$21,748*
Maria	JEFF - .4 FTE	6/30/06	
Buonocore,	T Project Ahead	9/7/05	\$37,090*

Lauren	JEFF - .6 FTE	6/30/06	
Farrell,	Paraprofessional	9/1/05	\$28,851*
Christa	DIST ñ 1.0 FTE	6/30/06	
Scalgione,	School Nurse	9/1/05	\$39,660*
Carol	JEFF ñ 1.0 FTE	6/30/06	

2007G. EMERGENT HIRE *APPOINTMENTS OF LEAVE REPLACEMENT STAFF

(*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bradley,	T English	9/1/05	\$39,960*
Nicole	CHS ñ 1.0 FTE	6/30/06	
Rollin,	T Special Education	9/1/05	\$39,960*
Jennifer	SB ñ 1.0 FTE	2/28/06	

2007H. APPOINTMENT OF LEAVE REPLACEMENT TEACHER

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Murphy,	T Project Ahead	9/1/05	\$39,960*
Tamara	SB ñ 1.0 FTE	1/6/06	

2007I. RESCIND LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATES
Bradley,	3 rd Grade	9/1/05-11/16/05

Maria	JEFF	(Unpaid Family Leave)
	1.0 FTE	11/17/05-6/30/06
		(Unpaid Childcare Leave)

2007J. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATES
Ellison, Laura	T Special Education	9/1/05-10/7/05
	SOM	(Paid Maternity Leave)
	1.0 FTE	10/10/05-1/6/05 (Unpaid Family Leave)
Ribardo-Nester Carolyn	T Special Education	9/1/05-10/12/05
	SB	(Paid Maternity Leave)
	1.0 FTE	10/13/05-1/4/06 (Unpaid Family Leave) 1/5/06-2/17/06 (Unpaid Childcare Leave)

2007K. REASSIGNMENTS/TRANSFERS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Rosser,	LR ñ T Project Ahead	3 rd Grade	9/1/05
Rosalyn	SB ñ 1.0 FTE	SM ñ 1.0 FTE	6/30/06

2007L . 2005-06 STIPENDS

NAME	ASSIGNMENT	ACTUAL SALARY
Abdelhadi, Mazin	Math Comp Lab CHS ñ 1.0 FTE	\$7,624*
Caputo, Maureen	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*
Ceccacci, Debra	Safety Patrol TUS ñ 1.0 FTE	\$2,828*
Cohen, Judy	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*
DePalma, Daniella	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*
Dorton, Jayne	Bus Duty St Mtn Annex ñ 1.0 FTE	\$2,828*
Edgerton, Brian	Bus Duty SB ñ 1.0 FTE	\$2,828*
Farrell, Christa	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*
Griffiths, Sara	Production SOM - .5 FTE	\$2,074*
Hanuschik, Carlee	Coach, Freshman Field Hockey CHS ñ 1.0 FTE	\$2,849*
Harris, Elizabeth	Scenery Design SOM ñ 1.0 FTE	\$2,305*
Hester, Kathleen	Production SOM - .50 FTE	\$2,074*

Karstadt, Aaron	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*
Kropp, Diane	Bus Duty SB ñ 1.0 FTE	\$2,828*
Langmaack, Thomas	Musical/Drama SOM - .35 FTE	\$1,910*
Osewalt, Virginia	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*
Panayoutou, Ted	Scenery Construction SOM ñ 1.0 FTE	\$2,367*
Politi, Catherine	FLES Advisor CHS - .5 FTE	\$1,886*
Pomares, Natasha	FLES Advisor CHS - .5 FTE	\$1,886*
Savarese, Daniel	Musical/Drama SOM - .65 FTE	\$3,547*
Scalera, Holly	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*
Silverlieb, Belle	Safety Patrol SB ñ 1.0 FTE	\$2,828*
Turner, Kelly	Assistance with Personal Hygiene SOM ñ 1.0 FTE	\$786*
Veninger, John	Color Guard CHS ñ 1.0 FTE	\$2,797*
Zelenka, Barbara	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$786*

2007M. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Stein,	T Math	9/1/05	-\$8,399	\$25,199*
Deborah	SOM - .6 FTE	6/30/06		

* To be determined

ROLL CALL: Motions 2007 A-D,I-J, L-M passed; 8 yes, 0 no.

ROLL CALL: Motions 2007 E-H, K passed. YES: Mr. Bennett, Mr. Bethel, Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Miller, Mrs. Wren-Hardin. NO: none.

MOTION made by Mr. Latz, seconded by Ms. Crawford, that the Board of Education:

2008A. Accepts a Property Tax Assistance and Community Development Grant from the NJ Department of Treasury in the amount of \$150,000 to create an integrated all-day kindergarten pilot program for ESL (English as a Second Language) and general education students at Clinton Elementary School for the 2005-06 school year.

BE IT FURTHER RESOLVED THAT the Superintendent, or his designee, is authorized to administer the funds pursuant to the terms of the agreement between the School District of South Orange and Maplewood, New Jersey, and the New Jersey Department of the Treasury.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2008B. Accepts a donation in the amount of \$10,000 to be used by the Columbia High School Athletic Department; and

BE IT RESOLVED THAT the following budget is established and the Superintendent or his designee are authorized to administer it:

20-080-200-890-CH-5900 CHS JV GIRLS TENNIS \$10,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2008C. Approves the establishment of a JV Girls Tennis Team at Columbia High School. All expenses are to be supported through community donations. Team membership is not to be contingent on financial contribution from the participants.

ROLL CALL: Motions 2008A-C passed; 8 yes, 0 no.

Mrs. Jasey formally thanked Ms. Amy Paternite for her persistence in obtaining the Community Development Grant and looks forward to the success of the all day kindergarten program.

Mr. Bethel raised concern that community support of athletics should be addressed in an equitable way and the issue should be revisited by the policy committee.

Mr. Latz thanked Mr. Winkler for his contribution and his commitment to support the Girls JV Tennis team for a 10 year period.

Mr. Frazer thanked Ms. Paternite and Mr. Winkler as examples of the fundamental greatness about the South Orange and Maplewood communities.

HEARING OF INDIVIDUALS AND DELEGATIONS - NONE

NEW BUSINESS

Mr. Bethel stated that the first reading of the Strategic Planning will be presented at the September 19 Board Meeting.

Overview of September 19, 2005 Public Meeting:

- ☐ First Reading: Review of Five-Year Strategic Plan
- ☐ First Reading: Policy/regulations 2270 ñ Religion in Schools
 - Regulations 5580 ñ Public Performance by Students

Overview of October 10, 2005 Public Meeting:

- ☐ Presentation: Violence and Vandalism Report
- ☐ Second Reading/Adoption: Five-Year Strategic Plan
 - Policy/regulations 2270 ñ Religion in Schools
 - Regulations 5580 ñ Public Performance by Students

Overview of October 17, 2005 Public Meeting:

- Presentation: Science Program Assessment Report

MOTION made by Mr. Latz, seconded by Mr. Miller, that the Board of Education meet in Executive Session prior to the September 19, 2005 Public Meeting to discuss legal and personnel matters, the nature of which will be made public at a future date.
Motion unanimously approved.

MOTION made by Mr. Latz, seconded by Ms. Crawford, that the Board of Education adjourn. Motion unanimously approved at 10:20 p.m.

Karla Milanette, Board Secretary