

Regular Meeting
South Orange-Maplewood

Board of Education

October 17, 2005

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 17, 2005.

President David Frazer called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mr. Betheil, Ms. Crawford, Mr. Frazer,
Mrs. Jasey, Mr. Latz, Mr. Little, Mr. Miller,
Mrs. Wren-Hardin

Absent: None

9 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE - *read by Kathy Lamkin, Tuscan Teacher*

BOARD RECOGNITION ñ *read by Dr. Horoschak*

The Columbia High School Marching Band, under the direction of Mr. Peter Bauer, band director and music teacher, took first place in its size grouping

at the iRandolph High School Under the Stars Band Festivali on Saturday evening, October 15th. The Band also received the Best Color Guard, Best Music and Best Percussion awards. Student leaders within the Marching Band include Drum Majors Nancy Huemer and Corey Schutzer; Color Guard Captains Kerry Szydlowski and Nina Jean-Jacques; Drumline Section Leader Enrique Parada; Woodwind Section Leader Jessica Schneider and Brass Section Leader Chris Copeland. Mr. John Veninger, principal of Seth Boyden Elementary School, supervises the Color Guard.

MOTION made by Ms. Crawford, seconded by Mr. Miller, to accept the Executive Sessions and Public Sessions minutes of August 22, 2005, September 12, 2005 and September 19, 2005, as submitted.

ROLL CALL: Motion to accept the Executive Session and Public Session minutes of August 22, 2005 and September 19, 2005, as submitted, passed; 9 yes, 0 no.

Motion to accept the Executive Session and Public Session minutes of September 12, 2005, as submitted, passed; 8 yes, 0 no, 1 abstain (Mr. Little).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Paula Bethea SOMEA President	Thanked Superintendent for working with her and read statement regarding strategic planning.
Douglas Cohen Jefferson Parent	Spoke on behalf of concerned parents regarding the learning environment at Jefferson and deferred maintenance.
Laura Chabrow CHS Band Parent	Concerned about the possibility of reduction in electives if the CHS schedule changes to an 8 period day.

PRESENTATION

Presentation: Science Program Assessment Report ñ Mr. Memoli, Ms. Beane, and Mr. Levin

Mr. Memoli introduced Mr. Levin, Supervisor of Science, 6-12, and Ms. Beane, Supervisor of K-5. Mr. Levin and Ms. Beane presented the Science Program Assessment report [on file in Board Secretary's office] including the following recommendations:

- Realign the curriculum to reflect the newly revised New Jersey Core Curriculum Content Standards for Science (April 2004) and State Test Specifications
- Modify the delivery of science instruction with a focus on increasing student achievement and narrowing the achievement gap.
- Develop a five-year science technology plan to better integrate technology into the science curriculum

Board member discussion of the assessment report included the following:

- Increased offerings in the popular science classes at the high school would require increased facilities and staff.
- Facility needs in the short term include storage cabinets and sinks in classrooms.
- Modifications should be made to the curriculum to address the achievement gap.
- Are there opportunities to partner with area colleges to expand on the science program?
- Additional field test for science at high school level expected in 2007 may have budget impacts.

Board recessed at 9:40 p.m.

Board reconvened at 9:50 p.m.

Presentation: Violence and Vandalism Report ñ Dr. Mingin

Dr. Horoschak introduced the annual presentation on violence and vandalism and its relation to the strategic plan. The goal is to provide a safe school community for everyone to learn.

Dr. Mingin discussed the category of offenses and reporting requirements and presented the 2004-05 data [powerpoint presentation on file in Board Secretary's office].

Board comments concerning the violence and vandalism report included the following:

- ☐ There were no incidences reported at the elementary level.
- ☐ If a student is removed from school, the district is still responsible for providing education.
- ☐ The board requested clarification on reporting procedures.
- ☐ Safety in our schools is of the utmost importance.

Discussion: 2006-07 Budget Kickoff ñ Mr. Latz and Mrs. Milanette

Mrs. Milanette presented background information that will impact the 2006-07 budget including the continuing impact of S1701 and reviewed the next steps in the budget development process.

Mr. Miller encouraged members of the public to review the information presented which will be available on the district website.

ITEMS FOR ACTION

MOTION made by Mr. Little, seconded by Ms. Crawford, that the Board of Education approves the following personnel fiscal resolutions:

2020A. MEMORIAL ñ read by Mrs. Wren-Hardin

BE IT RESOLVED that the Board of Education approves the following Memorial:

Lois Nichols, a retired teacher, passed away in early October 2005.

Ms. Nichols faithfully served in our school district for 24 years.

The Superintendent of Schools is asked to convey our condolences and remembrance to Ms. Nichols family and friends.

2020B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Tromans,	S-4, Secretary	12/31/05
Patricia	SB ñ 1.0 FTE	

Mr. Latz praised Mrs. Tromans on her contributions to the district.

2020C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
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Daquila, Peter	Assistant Business Administrator DIST ñ 1.0 FTE	12/31/05
Moore- Littlejohn, Antoinette	Lunch Aide JEFF ñ 1.666 FTE	9/23/05
Poló, Michele	2 nd Grade CLIN ñ 1.0 FTE	9/22/05

2020D. RESCIND EMERGENT HIRE*APPOINTMENT (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Hardin,	T Physics	9/1/05	\$58,122*
Douglas	CHS ñ 1.0 FTE	6/30/06	

2020E. EMERGENT HIRE*APPOINTMENTS (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alston,	Lunch Aide	10/18/05	\$8,143*
Hazel	JEFF ñ 1.666 FTE	6/30/06	

Auerbach, Zipora	T Special Education SM ñ 1.0 FTE	12/18/05 6/30/06	\$65,511*
Finkelstein, Joan	Lunch Aide JEFF ñ 1.666 FTE	9/22/05 6/30/06	\$8,692*
Goss, Maureen	Lunch Aide JEFF ñ 1.666 FTE	9/28/05 6/30/06	\$8,327*

Green, Alonzo	Lunch Aide SB ñ 1.666 FTE	10/17/05 6/30/06	\$8,510*
Lloyd, Elaine	Lunch Aide JEFF ñ 1.666 FTE	9/28/05 6/30/06	\$8,692*
Rhinehart, Wendy	Lunch Aide SMA ñ 1.0 FTE	10/17/05 6/30/06	\$5,215*
Strothers, Jennifer	Lunch Aide TUS ñ 1.666 FTE	10/19/05 6/30/06	\$8,143*

2020F. APPOINTMENT OF LEAVE REPLACEMENT TEACHER

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cohen, Judy	T Special Ed./PSD MAR ñ 1.0 FTE	9/19/05 3/8/06	\$41,998*

2020G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Friedrich, Donna	T Project Ahead SB ñ 1.0 FTE	9/1/05-11/1/05 (Paid Maternity Leave) 11/2/05-1/31/06 (Unpaid Family Leave)
Langley, Tammy	School Psychologist DIST ñ 1.0 FTE	10/15/05- 12/16/05 (Paid Medical Leave)
Neufell, James	T Biology CHS ñ 1.0 FTE	1/23/06-6/30/06 (Paid @ 70% Sabbatical Leave)

Porta, Eugene	T Special Education CHS ñ 1.0 FTE	10/25/05-12/31/05 (Paid Medical Leave)
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2020H. STIPENDS

NAME	ASSIGNMENT	ACTUAL SALARY
Andrews, Mark	Asst. Varsity, Girls Basketball CHS ñ 1.0 FTE	\$4,263*
Beasley, Valon	Assembly CHS ñ 1.0 FTE Freshman Class Advisor CHS ñ 1.0 FTE	\$2,367* \$2,692*
Brothers, David	Varsity, Wrestling CHS ñ 1.0 FTE	\$6,002*
Bustrin, Janet	Varsity, Boys Swimming CHS ñ 1.0 FTE	\$4,263*
Calandriello, Wayne	Asst. Varsity, Boys Basketball CHS ñ 1.0 FTE	\$4,263*
Cicenia, Anthony	Asst. Varsity, Girls Basketball CHS ñ 1.0 FTE	\$4,263*
DePalma, Daniella	Assistance with Personal Hygiene MAR ñ 1.0 FTE	\$707.40
DeVita, John	MLK Club CHS ñ .5 FTE Key Club	-\$1,110.40 -\$1,893.60

	CHS ñ 1.0 FTE	
Fischetti, Joseph	JV Girls Tennis CHS ñ 1.0 FTE	\$2,849*
Hanuschik, Carlee	Coach, Freshmen Field Hockey CHS ñ 1.0 FTE Asst. Varsity Coach, Field Hockey CHS ñ 1.0 FTE	-\$2,849* \$3,551*
Hernandez, Joan	Assistance with Personal Hygiene TUS ñ 1.0 FTE	\$786*
Jackson, Jason Lamont	Varsity, Girls Indoor Track CHS ñ 1.0 FTE	\$4,263*
McArthur, Jean	Assistance with Personal Hygiene TUS ñ 1.0 FTE	\$786*
Melchior, Pam	Assistance with Personal Hygiene TUS ñ 1.0 FTE	\$786*
Osewalt, Virginia	Assistance with Personal Hygiene SMA ñ 1.0 FTE	-\$707.40*
Pilone, Jr. Joseph	Asst. Varsity, Wrestling CHS ñ 1.0 FTE	\$4,263*
Wright, Johanna	Varsity, Girls Basketball CHS ñ 1.0 FTE	\$5,992*
Wyche, Rhonda	Assistance wit Personal Hygiene MAR ñ 1.0 FTE	\$786*

2020I. TRANSFERS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Scarder, Michael	Custodian, Nights	Custodian, Nights	8/1/05
	DIST ñ 1.0 FTE	JEFF ñ 1.0 FTE	6/30/06
Shelffo, Mary Katherine	LR ñ T Kdg.	T Kdg.	9/23/05
	CLIN ñ 1.0 FTE	CLIN ñ 1.0 FTE	6/30/06

2020J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Anthony, Rebecca	School Social Worker	9/12/05	\$61.82	\$2,349.16*
	DIST	10/31/05	(per day)	
	.2 FTE	(38 days)		
Blavet, Sophie	T French	10/3/05	+\$7,872	\$31,488*
	.8 FTE	6/30/06		
Bohm, Kathleen	LDTC	9/12/05	\$67.36	\$2,559.87*
	DIST	10/31/05	(per day)	
	.2 FTE	(38 days)		
Boles, Dolores	Lunch Aide	9/1/05	+\$3,191	\$7,977*
	MAR ñ 1.666 FTE	6/30/06		
Brown, Rosie	Lunch Aide	9/1/05	+\$3,477	\$8,692*
	MAR ñ 1.666 FTE	6/30/06		
Bynum, Stephanie	Lunch Aide	9/1/05	+\$3,331	\$8,327*
	MAR ñ 1.666	6/30/06		

	FTE			
Carpenter, James	T Math MM ñ 1.2 FTE	10/17/05 6/30/06	+\$8,963	\$53,779*

DiBlasio, Bonnie	T Special Education SOM ñ 1.2 FTE	9/26/05 6/30/06	+\$14,690	\$91,170*
Doyle, Josefina	Lunch Aide MAR ñ 1.666 FTE	9/1/05 6/30/06	+\$3,404	\$8,510*
Karl, Gwen	T Special Education CHS ñ 1.04 FTE	9/1/05 6/30/06	+\$2,695	\$70,060*
Kohn Terry	T Special Education CHS ñ 1.04 FTE	9/1/05 6/30/06	+\$2,325	\$60,447*
Lindahl, Anya	T Special Education CHS ñ 1.04 FTE	9/1/05 6/30/06	+\$1,574	\$40,934*
Lonero, Anna	Lunch Aide MAR ñ 1.666 FTE	9/1/05 6/30/06	+\$3,191	\$7,977*
Lopez, Anna	Lunch Aide MAR ñ 1.666 FTE	9/1/05 6/30/06	+\$3,404	\$8,510*
McDonnell, Pat	Lead Lunch Aide MAR ñ 1.666 FTE	9/1/05 6/30/06	+\$3,966	\$9,915*

Russoniello, Miriam	T Special Education CHS ñ 1.04 FTE	9/1/05 6/30/06	+\$1,680	\$43,678*
Tuddles, Robert	Custodian, Head SMA ñ 1.0 FTE	8/1/05 6/30/06	+\$1,100	\$50,737*

* To be determined

ROLL CALL: Motions 2020 A-D,G-H, J passed; 9 yes, 0 no.

ROLL CALL: Motions 2020 E-F, I passed. YES: Mr. Bennett, Mr. Bethel,

Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Little,

Mr. Miller, Mrs. Wren-Hardin. NO: none.

MOTION made by Mr. Miller, seconded by Mr. Bennett, that the Board of Education approves the following personnel fiscal resolutions:

2021A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2005-2006 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	SALARY
Lerner, Carol	Arizona University	6/1962	B.A.	\$100.00 (per diem)

NAME	INSTITUTION	DATE	DEGREE
Finkelstein, Joan	Mills College Hunter College	 5/1967	B.S. M.A.
Jacobs, Jeffrey	Carnegie Mellon University Montclair State University	5/1982 8/31/2003	B.A. M.A.
Kelly, Lynn	Caldwell College Walden University	5/2002 4/2005	B.A. M.S.
Milanytch, Helena	St. John University	6/1966	B.A.
Murphy, Erin	Kean University	8/1993	B.A.
Southerland, Juanita	Cheyney University Wilmington College	4/1993 5/2003	B.S. M.Ed.
Tighe, Donald	Ball State University Ball State University	2/1988 12/1992	B.A. M.A.

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Allen, Clivland	New York Inst. of Technology	6/1990	B.S.
Bearg, Martin	American University Syracuse University	8/1973 6/1974	B.A. M.P.A.
Edwards, Cary	Rutgers University	5/1986	B.A.

Fearon, Katherine	Dickinson College	5/1983	B.A.
Freeman, Heather	Seton Hall University	12/2002	B.A.
Goldman, Karen	Fairleigh Dickinson Univ. Univ. of Pennsylvania	6/1980 12/1982	B.A. M.S.
Johnston, Richard	University of Virginia	5/2005	B.A.
McNeil, Veronica	Baruch College	6/1992	B.A.
Parke, Cameron	Muhlenberg College	5/2003	B.A.

B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
Dos Santos, Carla	\$35.00
Ekeh, Emmanuel	\$35.00
Finkelstein, Joan	\$35.00

C. APPOINTMENT OF STIPEND POSITION FOR THE 2005-2006 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND	BACKGROUND
Stubelt, Steve	Set Construction	\$2,367	Mr. Stubelt will build the scenery for the Columbia High School annual play. He also holds a County Substitute Certificate.

D. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2005-2006 SCHOOL YEAR

NAME	SPORT
Busichio, Larry	Weight room Supervisor
Deluca, Viola	Weight room Supervisor
Keegan, Chuck	Weight room Supervisor
Ken Kwofie, Louis	Assistant Freshman Soccer Coach
Pilone, Joseph	Weight room Supervisor

E. RESCIND APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2005-2006 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	BACKGROUND
William, Kelvin	Asst. Football Coach	7/1/05 9/27/05	Mr. William has resigned for personal reasons.

F. APPOINTMENT OF TICKET TAKER FOR THE 2005-2006 SCHOOL YEAR