

Regular Meeting
South Orange-Maplewood
Board of Education
November 21, 2005

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 21, 2005.

President David Frazer called the meeting to order at 8:00 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mr. Betheil, Ms. Crawford, Mr. Frazer,
Mrs. Jasey, Mr. Latz, Mrs. Wren-Hardin

Absent: Mr. Little, Mr. Miller

7 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE *ñled by Lynne Crawford*

BOARD RECOGNITION *ñ read by Dr. Horoschak*

1. The National Merit Scholarship Corporation announced that five Columbia High School students have been named semifinalists in the 2006 National

Merit Scholarship Program. They include:

Drew Flanagan, Victoria Fox, Max Polsky, Maxwell Thomas and Ryan Thompson.

These scholastically talented students have an opportunity to continue in

the competition and vie for more than 8,000 Merit Scholarship awards

offered in the spring.

In this 51st year of the Merit competition, approximately 16,000

Semifinalists were selected out of the 1.3 million juniors who entered.

Students attained Semifinalist status by scoring exceptionally high on the 2004 Preliminary SAT (PSAT), taken at the beginning of their junior year.

New Jersey's cut-off to become a Semifinalist is higher than most other states in the country. New Jersey has approximately 500 public and private high schools and only 31 percent of these schools had any Merit Scholar Semifinalists at all. Of the 31 percent, only 19 percent of the schools had five or more Semifinalists.

2. The National Merit Scholarship Corporation awarded Letters of Commendation to 34,000 students who were recognized for their high scores on the PSAT and their exceptional academic promise. Included in this recognition are the following 18 Columbia seniors:

Kyle Bann
Grant Diamond

Samrat Bhattacharyya Cory Davia

Julia Fendler
Nancy Huemer

Carlos Figueroa

Rebecca Hausner

Jeff Latz
Samuel Prentice

Danielle Levine

Kirsten Lynch

Matthew Rosenfelder
Claudia Seixas

Orren Saltzman

Jessica Schneider

Kaja Stamnes

Erika Tomczak

3. The National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, announced that one Columbia High School senior was selected as a Semifinalist in the 42nd annual academic competition for Black American high school students. Chosen was: Cherish Madu

Cherish will have the opportunity to compete for one of 800 Achievement Scholarship awards, based on her high PSAT score and top academic standing. Out of the approximately 500 public and private high schools in New Jersey, only 46 had any Achievement Semifinalists at all.

4. The National Hispanic Recognition Program has announced that two Columbia High School students were named Hispanic Scholar Finalists. They include:

Carlos Figueroa and Jenniliz Mendez

To qualify, the students needed a top score on the PSAT and a GPA of 3.5 or higher. Only 4,800 students have been recognized as Hispanic Scholar or Honorable Mention Finalists.

The New Jersey School Nutrition Association has selected Ms. Pat Johnson, the district's food service director, to receive the New Jersey Outstanding Director of the Year Award. Karla Milanette read excerpts from her nomination. Ms. Johnson has already been recognized by the Governor for her efforts in making this school community the most nutritious school district in New Jersey. She will be competing for the national honor.

MOTION made by Ms. Crawford, seconded by Mr. Betheil, that the Board of Education approves the minutes of the Executive Session of October 10, 2005, and the Public Sessions of October 10, 2005 and October 17, 2005.

ROLL CALL: Motion to accept the Executive Session minutes of October 10, 2005 as submitted, passed; 6 yes, 0 no, 1 abstain (Mr. Latz).

ROLL CALL: Motion to accept the Executive Session minutes of October 17, 2005, and Public Sessions minutes of October 10, 2005 and October 17, 2005, as submitted, passed; 7 yes, 0 no.

Dr. Horoschak made remarks regarding South Mountain School concerns and stated that meetings are being held to seek resolution of issues.

HEARING OF INDIVIDUALS AND DELEGATIONS

The following people spoke to share their concerns regarding South Mountain School: Susan Pitman, David Niles, Robin Gray, Marian Cutler, Antoine Green, Eve Peterson, Julie Peterson, Mark Gleason, Genevieve Bryan, Marisa Tamayo, Elizabeth Nolet, Barbara Canace, Maryjo Defranco. Topics included communication, accessibility, staff turnover, mentoring and cooperation.

Additional individuals and topics:

<u>Name</u>	<u>Topic</u>
Lori Sender	Spoke about the Marshall School art program and
Marshall Parent	concerns with sharing teachers.

Julie Petrow-Cohen

Requested approval of daughter's transfer to

Seth Boyden Parent

zoned school.

Board recessed at 9:10 p.m.

Board reconvened at 9:20 p.m.

PRESENTATIONS

Presentation: 2004-2005 Audit by Ms. Milanette and Charles
Heard, Noke &

Heard

Mr. Heard presented the 2004-05 Comprehensive Annual Financial Report.

Three findings were discussed and recommendations were presented. Dr. Horoschak and Mrs. Milanette and her staff were commended for their dedication and conscientiousness.

Following the presentation, the Board discussed the report, including the following comments:

- ☐ Clean audits are due to the conscientiousness of the staff who reviews and reconciles everything prior to the auditor's review.

- It was asked if there are any requirements to change auditors.

Presentation: Three-Year Budget Projections ñ Baseline
Information: Mrs. Milanette, Mr. Latz, Ms. Crawford, Mr. Miller

Mrs. Milanette presented budget projections for 2006-07, 2007-08, and 2008-09 using three scenarios [on file in Board Secretary's office]. The need to limit spending while maintaining programs, operational efficiencies, and possible additional FTE cuts were the areas covered.

Board discussion included the following comments:

- Topics for analysis are being collected and will be recommended by the finance committee.
- There is a need to fully inform and engage the community.
- A need was expressed to have the liaison members meet to review the services view of the budget.

Discussion: Board of Education Code of Ethics: Ms. Milanette, Ms. Bass

Ms. Bass distributed copies of the School Ethics Act and Code of Ethics to the Board of Education members. Discussion followed.

Discussion: Reports of Board Liaisons to District Schools ñ
Board Membersí

discussion was deferred to a future meeting.

ITEMS FOR ACTION

MOTION made by Mr. Bennett, seconded by Mrs. Wren-Hardin, that the Board of Education:

2032. Adopts the following Board Policies as presented:

7422 Integrated Pest Management Plan [on file in Superintendent's office].

ROLL CALL: Motion 2032 passed; 7 yes, 0 no.

MOTION made by Mr. Betheil, seconded by Ms. Crawford, that the Board of Education approves the following:

2033A. RETIREMENTS ñ *Read by Mrs. Jasey*

NAME	ASSIGNMENT	EFFECTIVE DATE
Marczewski,	Lunch Aide, Lead	12/31/05
Patricia	JEFF ñ 1.666 FTE	
Van Oss,	Media Specialist	12/31/05

Janie	TUS - .6 FTE	
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2033B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Jackson,	Guidance Counselor	12/31/05
Bridget	CHS ñ 1.0 FTE	

2033C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Schneider,	Assistant Business Administrator	11/22/05	\$85,000
Cheryl	DIST ñ 1.0 FTE	6/30/06	

2033D. APPOINTMENT OF LEAVE REPLACEMENT TEACHERS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Murphy,	T Project Ahead	1/6/06	\$39,960*
Tamara	SB ñ 1.0 FTE	6/30/06	
Power,	T 2	10/11/05	\$39,060*
Kathryn	CLIN ñ 1.0 FTE	6/30/06	

2033E. EMERGENT HIRE* APPOINTMENTS (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Brennan,	Guidance Counselor	1/23/06	\$72,015*
Timothy	CHS ñ 1.0 FTE	6/30/06	

Giordano,	Guidance Counselor	1/23/06	\$72,015*
Jennifer	CHS ñ 1.0 FTE	6/30/06	

2033F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Friedrich, Donna	T Project Ahead SB ñ 1.0 FTE	2/1/06-6/30/06 (Unpaid Childcare Leave)
Koes, Melissa	T Special Education TUS ñ 1.0 FTE	11/21/05-1/26/06 (Paid Medical Leave)
Lawrence, Curi	T Spanish CHS ñ 1.0 FTE	9/29/05-12/19/05 (Paid Maternity Leave)
Muhammad, Wali	Custodian, Nights SMA ñ 1.0 FTE	10/17/05-12/30/05 (Unpaid Medical Leave)
Silverlieb, Belle	T 5 SB ñ 1.0 FTE	11/18/05-2/27/05 (Paid Medical Leave)

2033G. STIPENDS

NAME	STIPEND	EFFECTIVE DATE	ACTUAL SALARY
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Bauer, Peter	Brass Ensemble	9/1/05	\$2,776*
	CHS ñ 1.0 FTE	6/30/06	
	Jazz Ensemble	9/1/05	\$2,692*
	CHS ñ 1.0 FTE	6/30/06	
	Marching Band P/T	9/1/05	\$4,064*
Gersten, Marilyn	CHS ñ 1.0 FTE	6/30/06	
	Assistance with Personal Hygiene	9/1/05	\$786*
Kingsbury, Eve	SOM ñ 1.0 FTE	6/30/06	
	Newspaper	9/1/05	\$1,142*
Silverlieb, Belle	MM - .5 FTE	6/30/06	
	Safety Patrol	11/1/05	-\$2,828*
Terenzi, Mark	SB ñ 1.0 FTE	6/30/06	
	Newspaper	9/1/05	\$1,142*
	MM - .5 FTE	6/30/06	

2033H. TRANSFERS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Fabian, Matthew	Custodian, Head	Custodian, Nights	11/1/05
	MAR ñ 1.0 FTE	DIST ñ 1.0 FTE	6/30/06
Mustapha, Miriam	S-3, Secretary	S-3, Secretary	11/7/05
	CHS ñ 1.0 FTE	DIST ñ 1.0 FTE	6/30/06
Scarder, Michael	Custodian, Nights	Custodian, Head	11/1/05
	JEFF ñ 1.0 FTE	MARñ 1.0 FTE	6/30/06

2033I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Anthony, Rebecca	School Social Worker DIST .2 FTE	11/1/05 12/16/05 (30 days)	\$61.82 (per day)	\$1,854.60*
Bohm, Kathleen	LDTC DIST .2 FTE	11/1/05 12/16/05 (30 days)	\$67.36 (per day)	\$2,020.80*
Cadorette, Catherine	Clerical Aide DIST 1.0 FTE	10/28/05 11/9/05 (3 days)	\$55.20 (per day)	\$165.60*
Cooney, James	School Psychologist DIST .2 FTE	10/17/05 12/16/05 (41 days)	\$65.51 (per day)	\$2,685.91*
Fabian, Matthew	Custodian, Nights DIST ñ 1.0 FTE	11/1/05 6/30/06	-\$1,100	\$49,637*
Hightower, Gloria	School Bus Aide DIST - .5 FTE	10/3-20/05 (3 days)	\$33.15 (per day)	\$99.45*
Katz, Stephen	T Special Ed. MM ñ 1.08 FTE	10/6/05 6/30/06	+\$6,282	\$84,802*

Kunzman, Kelly	T Math MM ñ 1.04 FTE	11/21/05 6/30/06	+\$3,141	\$81,661*
Scarder, Michael	Custodian, Head MAR - 1.0 FTE	11/1/05 6/30/06	+\$1,291	\$47,553*
Van Kline, Mark	School Bus Aide DIST .5 FTE	9/6/05 10/30/05 (8 days)	\$33.15 (per day)	\$265.20*

2033J. APPROVE JOB DESCRIPTIONS

REVISED: Custodial Supervisor

NEW: Transportation Coordinator

ROLL CALL: Motion 2033A-B, F-J passed; 7 yes, 0 no.

Motions C-E passed. YES: Mr. Bennett, Mr. Betheil,
Ms. Crawford,

Mr. Frazer, Mrs. Jasey, Mr. Latz, Mrs. Andrea-Wren
Hardin. NO:

none.

Mrs. Milanette introduced Cheryl Schneider as Assistant Business Administrator.

MOTION made by Mrs. Jasey, seconded by Ms. Crawford, that the Board of Education approves the following:

2034A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2005-2006 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	SALARY
Smalls, Ablustian	Pennsylvania State University	5/1994	B.A.	\$100 (per diem)
Turner, Stephanie	Univ. of California Univ. of California	6/1961 6/1962	B.A. M.A.	\$100 (per diem)

NAME	INSTITUTION	DATE	DEGREE
Brice, David	Delaware State College	12/1997	B.A.
Charles, Caryne	Rutgers University	1/2001	B.A.
Johnson, Sherrell	New Jersey City University	1/2002	B.A.
McFarland, Kathleen	Susquehanna University	5/2000	B.A.

Owens,	Bloomfield College	6/1999	B.A.
Whitney	Fairleigh Dickinson Univ.	1/2001	M.A.
Weiland,	Pace University	6/1982	B.A.
Elaine	Pace University	6/1982	M.B.A.

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Francois, James	Rutgers University	10/2004	B.A.
Nelson, Josephine	Indiana State College	5/1960	B.S.
Otts, Shannon	University at Albany	12/2003	B.A.
Provenzano, Michael	Salisbury University	5/1988	B.A.
Vargas. Rosalba	Natíl Autonomous Univ. of New Mexico	8/1973	B.S.
	University of New Orleans	8/1999	M.A.

* EMERGENT HIRE APPOINTMENT (*Pending Criminal History Clearance)

NAME	INSTITUTION	DATE	DEGREE
* Coleman, Jason	Howard University	5/2004	B.S.

NON-DEGREE SUBSTITUTE CERTIFICATE

Atkins, Monella
Morisset, Odeny
Schwarz, Shane
Sisk, Vanessa

2034B. RESCIND APPOINTMENT OF SUBSTITUTE
TEACHER FOR THE 2005-2006 SCHOOL

YEAR

Edwards, Cary

2034C. APPOINTMENT OF HOME INSTRUCTORS FOR
THE 2005-2006 SCHOOL YEAR