

Regular Meeting
South Orange-Maplewood

Board of Education

June 20, 2005

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on June 20, 2005.

President David Frazer called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mr. Betheil, Ms. Crawford, Mr. Frazer,
Mrs. Jasey, Mr. Latz, Mr. Little, Mr. Miller

Absent: Mrs. Wren-Hardin

8 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT ñ *read by Dr. Horoschak*

The Board of Education acknowledges and extends its thanks and deep appreciation to the following sponsors who each contributed a minimum of \$2,000 or more to the CHS Beautification Committee through the Mayorís Ball, held at the Maplewood Country Club on April 8, 2005:

Mr. Steve Burns

Mayor Fred Profeta

CHS Alumni Association

Ed Stuart

Robert and Terry Orr

Valley National Bank

Deryck Palmer

Matt and Lisa Winkler

Ms. Lynn Profeta

A presentation was made by Ms. Keerthi Manjurnath, Valley National Bank, of a check for \$2,500 to the School District of South Orange and Maplewood. Fred Profeta, Esq., Mayor, Township of Maplewood commented on the Mayorís Ball and the donations to the School District for improvements at Columbia High School. Ms. Audrey Rowe, CHS Beautification Committee gave an update on Beautification projects at Columbia and plans for future projects.

Thanks to the generous assistance of Mr. Joe Amon, General Manager of Kingís Supermarket in Maplewood, the Board of Education acknowledges and extends its thanks and great appreciation to Kings Supermarkets for its donatin of fresh furets and vegetables, valued at over \$1,000.00, on June 6, 2005. The fresh produce was displayed at South Orange Middle School during a presentation by Acting Governor Richard Codey and State Secretary of Agriculture Charles Kuperus, at which the school district was recognized as the iTop Nutrition School District in the State of New Jersey.¹ After the presentation, the produce was made available to district students and staff during their lunch period.

The Board of Education acknowledges and extends its thanks and appreciation to South Orange residents and district parents Jeremy Osner and Ellen Kahaner, for their generous donation of a Hewlett Packard PSC 750 Printer/Scanner/Copier and an ink cartridge worth approximately \$350.00. The equipment will be provided to the department of educational media and technology for use in the district schools.

The Board of Education acknowledges and extends its thanks and appreciation to South Orange resident and district parent Daniel Rosen for his generous donation of a Selmer 1400 B-flat clarinet, with an estimated value of \$300.00. The clarinet will be added to the instrument inventory at South Orange Middle School for use by students at that school.

The Board of Education acknowledges and extends its thanks and appreciation to Maplewood residents and district parents Julie Burstein and Mark Maben for their generous donation of various ceramic supplies worth approximately \$2,500.00. The donation includes ceramic glazes and glaze chemicals, kiln furniture and gloves, bats and studio lamps which will be distributed to Columbia High School and the two middle schools for use by our students.

The Board of Education acknowledges and extends its thanks and appreciation to Maplewood resident Steven Jordan for his generous donation of LeBlanc Vito Alto Saxophone (Serial No. 087693) valued at \$300.00; and a Scherl & Roth, full-size violin (Serial No. 432868) valued at \$300.00. The musical instruments will be added to the inventory of equipment in the Department of Fine Arts for use by district students.

BOARD RECOGNITION ñ *read by Dr. Horoschak*

1. Each year Columbia High School juniors are selected to receive a gift of a book from top academic colleges and universities. Students are chosen because of their top academic achievement, high personal integrity, community volunteerism and school activity involvement. Those receiving books from the participating colleges include Claudia Seixas ñ Dartmouth, Kumaol Mengesha ñ Rutgers, Saraan Vercillo ñ Smith, Rebecca Adelson ñ Yale, Kristin Conrad ñ Cornell, Ryan Thompson ñ Columbia University, Kaja Stamnes ñ Mt. Holyoke and Carlos Figueroa ñ University of Pennsylvania. In addition, a special award from West Point called the Dwight D. Eisenhower Award for Outstanding Leader of Character, was awarded to Ryan Thompson.
2. Columbia High School drama students, under the direction of Ms. Stacey Lawrence, competed and won top awards in the Bucks County Playhouse competition.

ìExcellence in Actingî from The Crucible was awarded to Quentin Williams while ìBest Supporting Actorî was awarded to Matt Lieberman.

The following students were awarded ìBest Ensemble Actingî for their roles in 12 Angry Men: Julien Cross, Neema Wooten, Priscilla Bryant, Charles Means, James Evans, Adaha Owens, Sherrell Crabb, Chris Raines, Sanilisewe Diamani, David Coleman, Joviane Francoise, Jeff Charles and Wesley Renard.

3. The Maplewood Middle School 7th and 8th Select Chorus, led by Mrs. Regina Bradshaw, recently received highest honors and a superior rating based upon their performance at the Six Flags-Great Adventure's Annual Choral Festival attended by more than 100 choral groups from across the State. The Festival judges praised the students' performance as "refreshing" and awarded them a trophy, which is now on display in the school.
4. Maplewood Middle School teacher Trish Bergen was recognized by Dr. James Corino, Assistant Superintendent for Administration, for her role in advancing the quality and substance of the Maplewood Middle School Teacher Mentoring Program, which has improved new teacher effectiveness and student learning. Additionally, Ms. Bergen published an article in Synergy, the New Jersey Network for Educational Renewal newsletter, entitled, "Partners at Learning: A Mentoring Program at Maplewood Middle School."
5. The South Orange-Maplewood Education Foundation (SOMEF) has commended Tom Jeron, district telecommunications specialist, for helping with a number of major initiatives that SOMEF has funded to help enhance the school district. From the purchase and installation of equipment for the Television Arts Program to the research and installation of the Columbia High School auditorium curtains, the Trustees came to appreciate Mr. Jeron's breadth of knowledge and his commitment to the district.
6. The Columbia High School girls' track and field team captured the Essex County Championship for the second year in a row. The team had a total score of 134 points with West Orange finishing a distant second with 59 points. During the two-day event, the following students helped Columbia take the title:

High Jump: Ashley Newby ñ 1st place; Bianca Stewart ñ 3rd place;

Candice Bellamy ñ 4th place

Shot Put: Iman Johnson ñ 2nd place

Discus: Iman Johnson ñ 3rd place

1,600-Meter Run: Colleen MacPhee ñ 2nd place

3,200-Meter Run: Colleen MacPhee ñ 3rd place; Tiffani Rowley ñ 4th place

100 Meter Dash: Ogechi Nwaneri ñ 1st place; Asha Anderson ñ 5th place

200 Meter Dash: Ogechi Nwaneri ñ 1st place; Elana Cooper ñ 3rd place

100 Meter High Hurdles: Iman Johnsonñ2nd place; Asha Andersonñ6th place

Long Jump: Elana Cooper ñ 1st place; Ashley Newby ñ 5th place

4x400 team: Ariel Duncan, Bianca Stewart, Elana Cooper and Ashley Newby ñ 1st place

The girlsí team also won the team titles at the Iron Hills Conference-Iron Division Championship and the Essex County Relays.

7. The School District of South Orange and Maplewood was recently named the top nutritional school district in the State by New Jerseyís Governor Richard Codey and Secretary of Agriculture Charles Kuperus in their recent visit to South Orange Middle School. It was there that they announced the Stateís new school nutrition policy to be established for the 2006-2007 school year. They attributed the districtís honor to food services manager Pat Johnson, under whose capable direction much of the stateís new policy is already being implemented in our districtís lunchrooms.

Ms. Johnson has always looked for ways to promote good nutrition and has created partnerships with the school nurses, physical education teachers and community supporters, like Kings Supermarket in Maplewood, Pathmark Supermarkets and AFI, the districtís food provider. She was selected as one of twelve members of the national Alliance for School Foodservice Leadership, a national think tank of elite school foodservice directors and was elected the Essex County chair of the School Nutrition Association of New Jersey.

A short video of the Governorís visit was presented followed by Ms. Johnson thanking those involved in the events of June 6, 2005 and in the development of the nutritional programs, emphasizing the group efforts to make the program a success.

8. Tuscan Elementary School has been selected as one of only eleven schools in the State to be part of the New Jersey Department of Agricultureís Fruit and Vegetable Pilot Program. Ms. Lorraine Borek, Tuscanís school nurse, submitted an application to the program, which

will provide fruits and vegetables to the school so that students will better understand the importance of healthy diets.

Dr. Horoschak introduced Ms. Paula Bethea and congratulated her on her election as SOMEA President.

BOARD RECOGNITION of Former Board Member Brian O'Leary:

Mr. Frazer presented Mr. O'Leary with a plaque recognizing his years of service as a member of the Board of Education. Mr. Frazer read a letter from New Jersey School Boards Association (NJSBA) Acting President, Glenn B. Ewan, recognizing Mr. O'Leary's years of service in South Orange Maplewood and his commitment to education by his years of service on the NJSBA Finance Committee [on file in Board Secretary's office].

Mrs. Jasey, Mr. Betheil, Mr. Latz, and Dr. Horoschak each made statements thanking Mr. O'Leary for his years of service as a member of the Board of Education and each presented him with gifts.

Mr. O'Leary expressed his gratitude to the Board and the community and wished the Board well as they finalize the strategic planning and other efforts.

MOTION made by Mrs. Jasey, seconded by Mr. Latz, that personnel resolutions, 1981D-E be moved up on the agenda and voted upon at this point in the meeting.

ROLL CALL: Motion to move resolutions 1981D-E to this point in the agenda passed; 8 yes, 0 no.

MOTION made by Mrs. Jasey, seconded by Mr. Latz, that the Board of Education approve the following personnel fiscal resolutions:

1981D. EMERGENT HIRE*APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bauer,	T Music/Band Director	9/1/05	\$59,615*
Peter	CHS ñ 1.0 FTE	6/30/06	
Dickinson,	T Special Education	9/1/05	\$61,281*
Karen	JEFF ñ 1.0 FTE	6/30/06	
McMahon,	Supervisor of English/Lang. Arts, 6-12	7/1/05	\$106,917
Dorothy	DIST ñ 1.0 FTE	6/30/06	
Mekeel,	T Math	9/1/05	\$72,015*
William	CHS ñ 1.0 FTE	6/30/06	

1981E. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Arbadji,	T Science	9/1/05	\$39,660*
Paula	MM ñ 1.0 FTE	6/30/06	
Brancaccio,	T English	9/1/05	\$45,155*
Mary	CHS ñ 1.0 FTE	6/30/06	
Eppolite,	Director of Special Services	8/15/05	\$120,000
Maria	DIST ñ 1.0 FTE	6/30/06	
LoBianco,	Supervisor of Physical Ed./Health, K-12	7/1/05	\$85,988
Judy	DIST ñ 1.0 FTE	6/30/06	
Martelli,	Title 1 Aide	7/1/05	\$41,727*
Nicole	CHS ñ 1.0 FTE	6/30/06	

ROLL CALL: Motions 1981D-E passed. YES: Mr. Bennett, Mr. Betheil,
Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Little,
Mr. Miller. NO: none.

Mr. Memoli introduced Ms. Dorothy McMahon, Supervisor of English/Lang. Arts, 6-12 and Ms. Judy LoBianco, Supervisor of Physical Education/Health, K-12.

APPROVAL OF MINUTES

MOTION made by Mr. Little, seconded by Mr. Betheil, that the Board of Education approve the minutes of the Executive Sessions and Public Sessions of May 2, 2005 and May 16, 2005, and Special Meeting Session of May 11, 2005 and April 27, 2005 with the following corrections:

Executive Session, May 16: Mr. Latz recused himself from the personnel discussion.

ROLL CALL: Motion to accept the Public Session minutes of May 2, 2005 and May 16, 2005, as submitted, passed; 8 yes, 0 no.

Motion to accept the Executive Session minutes of May 2, 2005, as submitted, passed; 7 yes, 0 no, 1 abstain (Mr. Latz).

Motion to accept the Executive Session minutes of May 16, 2005, as amended, passed; 8 yes, 0 no.

Motion to accept the Special Meeting Session minutes of May 11, 2005, as submitted, passed; 4 yes, 0 no, 4 abstain (Mr. Betheil, Ms. Crawford, Mr. Frazer, Mr. Little).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Sharon Huetz	Reductions in specials for preschool
Parent, Marshall Preschool Program	handicapped program
Valerie Curry	Follow-up on Strategic Planning Goal II report
Resident	and recommendation to restore Diversity Coordinator position.
Robin Straus	Read letter from three CHS staff members
CHS Staff Member	thanking ACHIEVE and Deborah Prinz.
Kathleen Kargall	Reiterated frustration of parents over loss of
Marshall Parent	Marshall designated special's teacher.

Dr. Horoschak clarified that the art program in the district is not changing. The change is the amount of time that teachers are assigned to each school and art instruction at Marshall will be the same as at every other elementary school. The Marshall art teacher had the option to stay and teach at Marshall but it was her choice to transfer to another school.

PRESENTATION

Presentation: ACHIEVE Tutor Program ñ Ms. Prinz

Ms. Prinz reported that 2004-2005 was the eighth year of the ACHIEVE Volunteer Tutor Program with 152 volunteers providing free tutoring to 279 students in the South Orange Maplewood School District, grades K through 12. Tutors include adults from the community as well as student tutors. The program opens the doors of the school to community members who want to make a meaningful contribution.

Board members thanked Ms. Prinz for her persistence and enthusiasm.

Discussion: Status of Strategic Planning Initiative ñ Mr. Betheil

Mr. Betheil presented an update on the progress of the Strategic Planning Initiative since the June 13, 2005 public forum. The Board of Education Off-site Workshop focused on Strategic Planning. Work to be done by the Board of Education and Central Office Administration and staff was identified for implementation. Also identified were underlying factors for organizing the plan in practical terms considering wealth of community resources and constraints from Trenton. Editing committees will work in as transparent a way as possible to create a workable document. The Action Plans will be presented to the public at the first Board meeting in September and submitted for Board adoption at the second meeting in September. The timeline is set to finish in time to inform the 2006-07 budget process.

Board recessed at 9:40 p.m.

Board reconvened at 9:50 p.m.

ITEMS FOR ACTION

MOTION made by Mr. Miller, seconded by Mrs. Jasey, that the Board of Education approves the following personnel fiscal resolutions:

1981A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Collins, Carol	Media Specialist CHS ñ 1.0 FTE	6/30/05
Davis, Erika	T English CHS ñ 1.0 FTE	6/30/05
Ditcheck, Elizabeth	T Mathematics CHS ñ 1.0 FTE	6/30/05
Karch, Lisa	1 st Grade SB ñ 1.0 FTE	6/30/05
MacDonald, Kathleen	School Nurse JEFF ñ 1.0 FTE	6/30/05
Ragusa, Shelley	T Kindergarten MAR ñ 1.0 FTE	6/30/05
Savio-Freitas, Caroline	T Physics CHS ñ 1.0 FTE	6/30/05

1981B. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Glanzman, Kristen	Clerical Aide TUS - .2 FTE	10/31/05

1981C. SUSPENSION

NAME	EFFECTIVE DATE	SALARY
Employee No. 774	6/7/05 To be determined	Suspended with pay

1981F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Katz,	Principal	7/18/05	7/1/05
Richard	CLIN ñ 1.0 FTE	6/30/06	6/30/06

1981G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Diegnan, Jennifer	4 th Grade JEFF ñ 1.0 FTE	4/15/05-6/20/05 (Paid Maternity Leave)
Gest, Samantha	T Music JEFF ñ 1.0 FTE	9/1/05-6/30/06 (Unpaid Personal Leave)
Meade, Holly	T Special Education SOM 1.0 FTE	4/18/05-6/20/05 (Paid Maternity Leave) 6/21/05-6/23/05 (Paid Personal Days)

Meyer, Alice	Lunch Aide SMA ñ 1.0 FTE	4/22/05-6/30/05 (Unpaid Medical Leave)
Pinto, Vittorio	Custodian, Nights CHS ñ 1.0 FTE	6/3/05-6/30/05 (Paid Medical Leave)
Provenzano, Anna	Lunch Aide CLIN ñ 1.6 FTE	6/13/05-6/22/05 (Unpaid Medical Leave)
Russell, Rebecca	T Mathematics CHS 1.0 FTE	4/15/05-6/14/05 (Paid Maternity Leave) 6/15-6/23/05 (Paid Sic/Personal Days)
Snow, Randolph	Custodian, Nights JEFF ñ 1.0 FTE	6/22/05-6/30/05 (Paid Medical Leave)

1981H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Anthony, Rebecca	School Social Worker DIST - .2 FTE	6/1-23/05 (17 days)	\$61.82 (per day)	\$1,050.94
Cooney, James	School Psychologist DIST - .2 FTE	6/1-23/05 (17 days)	\$65.51 (per day)	\$1,113.67
Exum-Calhoun, Robin	School Psychologist DIST - .2 FTE	6/1-23/05 (8 Ω days)	\$61.82 (per day)	\$525.47

Franklin, Judith	ESL Instructional Aide CLIN - .6 FTE	9/1/05 6/30/06	-\$6,034	\$18,102*
Hicks, Marcia	Guidance Counselor CHS/MONT - .2 FTE	9/1/05 6/30/06	-\$40,587	\$10,147*
Hightower, Gloria	School Bus Aide DIST - .5 FTE	5/2-26/05 (19 days)	\$33.15 (per day)	\$629.85
Hollis, Nathan	LDTC DIST - .2 FTE	6/1-23/05 (8 Ω days)	\$73.45 (per day)	\$624.33
Oge, Joseph	School Bus Aide DIST - .5 FTE	5/9-26/05 (13 days)	\$33.15 (per day)	\$430.95
Strauss, Robin	School Social Worker DIST - .2 FTE	6/1-23/05 (8 Ω days)	\$73.45 (per day)	\$624.33
Tugentman, Madeline	ESL Instructional Aide CLIN - .4 FTE	9/1/05 6/30/06	+\$5,830	\$11,660*
VanKline, Mark	School Bus Aide DIST - .5 FTE	5/16- 26/05 9 days	\$33.15 (per day)	\$298.35
Velder, David	School Psychologist DIST - .2 FTE	6/1-23/05 (8 Ω days)	\$78.52 (per day)	\$667.42
Voorhees,	S-4, Secretary	6/1-30/05	\$43.35	\$953.70

Roseann	CHS - 1.0 FTE	(22 days)	(per day)	
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1981I. APPOINTMENT OF 20-DAY MENTOR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Cohen,	20-Day Mentor	5/1/05	\$100/day
Richard	SOM ñ 1.0 FTE	6/30/05	(not to exceed 10 days)

1981J. YEARLONG MENTORS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Abella, Linda	T Science SOM ñ .5 FTE	Frank Guastella	9/1/04 6/30/05	\$275
Campasano, Juliette	T Mathematics SOM ñ 1.0 FTE	Chris Beattys	9/1/04 6/30/05	\$550
Ditcheck, Elizabeth	T Mathematics CHS - .5 FTE	Frank Guastella	9/1/04 6/30/05	\$275
Eames, Barbara	T Music CLIN ñ 1.0 FTE	Patricia Tunstall	9/1/04 4/12/05	\$550
Gavrilovic, Boris	T Art CHS ñ 1.0 FTE	Jonathan Fisher	2/1/05 6/30/05	\$550
Gervasio, Barbara	T Kdg./Project Ahead MAR ñ 1.0 FTE	Claire MacDonald	9/1/04 6/30/05	\$550
Gervasio,	T Kdg./Project	Shelley Ragusa	9/1/04	\$550

Barbara	Ahead MAR ñ 1.0 FTE		6/30/05	
Hall,	T Science	Ronald Harkov	9/1/04	\$550
Matthew	CHS ñ 1.0 FTE		6/30/05	
Harth,	1 st Grade	Maura Bott	9/1/04	\$550
Michelle	CLIN ñ 1.0 FTE		6/30/05	
Holloway,	T Business	Jason-Lamont Jackson	9/1/04	\$550
Betty	CHS ñ 1.0 FTE		2/25/05	
King,	1 st Grade	Barbara Braceey	9/1/04	\$220
Denise	TUS ñ 1.0 FTE		6/30/05	
Mastellone,	T Mathematics	David Wilson	9/1/04	\$550
Sara	CHS ñ 1.0 FTE		6/30/05	
Mauritzen,	T Mathematics	Michael Smith	9/1/04	\$550
George	MM ñ 1.0 FTE		6/30/05	
Morrill,	T Science	Caroline Savio-Freitas	9/1/04	\$550
Michael	CHS ñ 1.0 FTE		6/30/05	
Murphy,	T Social Studies	Emily Scatourchio	9/1/04	\$550
Mary	CHS ñ 1.0 FTE		6/30/05	
Pomares,	3 rd Grade	Michael Drechsel	9/1/04	\$550
Natasha	CLIN ñ 1.0 FTE		6/30/05	
Swyberius,	T Special Education	Michelle Rhodes	9/1/04	\$550
Laura	JEFF ñ 1.0 FTE		6/30/05	
Testa,	T Art	James Hamant	9/1/04	\$550
Kevin	CHS ñ 1.0 FTE		6/30/05	
Trebour,	T Math/Science	Sarah Adelman	9/1/04	\$550
Peter	MM ñ 1.0 FTE		6/30/05	

1981K. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Anderson, Kathleen	Media Specialist	Media Specialist	9/1/05
	DIST ñ 1.0 FTE	SOM ñ 1.0 FTE	6/30/06
Bar-Chaim, Deborah	3 rd Grade	4 th Grade	9/1/05
	JEFF ñ 1.0 FTE	JEFF ñ 1.0 FTE	6/30/06
Bracey, Barbara	T Kindergarten	3 rd Grade	9/1/05
	TUS ñ 1.0 FTE	TUS ñ 1.0 FTE	6/30/06
Caviness, Linda	T French	T French	9/1/05
	SOM/MM ñ 1.0 FTE	MM ñ 1.0 FTE	6/30/06
Codella, Margaret	T Special Education	T Special Education	9/1/05
	MAR ñ 1.0 FTE	TUS ñ 1.0 FTE	6/30/06
Cohen, Deborah	Media Specialist	Media Specialist	9/1/05
	MM/SOM ñ 1.0 FTE	CHS ñ 1.0 FTE	6/30/06
Donatelli, Susan	1 st Grade	T Kindergarten	9/1/05
	TUS ñ 1.0 FTE	TUS ñ 1.0 FTE	6/30/06
Murphy, Theresa	T Kindergarten	1 st Grade	9/1/05
	SB ñ 1.0 FTE	SB ñ 1.0 FTE	6/30/06
Murray, Mary Ellen	2 nd Grade	1 st Grade	9/1/05
	CLIN ñ 1.0 FTE	SM ñ 1.0 FTE	6/30/06
Padalino, Stacey	4 th Grade	T Project Ahead/Enrichment	9/1/05
	SB ñ 1.0 FTE	SB ñ 1.0 FTE	6/30/06
Polo, Michelle	T Kindergarten	2 nd Grade	9/1/05
	CLIN ñ 1.0 FTE	CLIN ñ 1.0 FTE	6/30/06
Poutre, Janine	3 rd Grade	2 nd Grade	9/1/05
	CLIN ñ 1.0 FTE	CLIN ñ 1.0 FTE	6/30/06
Ryan, Suzanne	3 rd Grade	5 th Grade	9/1/05
	JEFF ñ 1.0 FTE	JEFF ñ 1.0 FTE	6/30/06

Sciaino,	Media Specialist	Media Specialist	9/1/05
Mary	SOM ñ 1.0 FTE	SB ñ 1.0 FTE	6/30/06
Simpson,	T ESL	T ESL	9/1/05
Mary Katherine	CLIN ñ 1.0 FTE	SOM ñ 1.0 FTE	6/30/06
Sina,	2 nd Grade	T Kindergarten	9/1/05
June	SB ñ 1.0 FTE	SB ñ 1.0 FTE	6/30/06

1981L. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Weiland,	Superintendent's Office	7/1/05	\$40/hour
Karen	Student Intervention Reports	8/31/05	(not to exceed 80 hours)

1981M. APPROVE JOB DESCRIPTIONS

S-5 Secretary to High School Principal/Office Manager

S-4 Secretary to Directors/Supervisors

S-3 Secretary to Director of Athletics and Activities

S-3 Secretary to High School Main Office/Treasurer

S-3 Secretary to High School Assistant Principal

S-3 Secretary to Dean of Students

Clerical Aide ñ High School

Supervisor of Special Services

Assistant School Business Administrator and Assistant Board Secretary

S-4 Secretary to Supervisor of Buildings & Grounds, Custodial Services and Transportation

Executive Confidential Secretary/Business Office Manager

A.V. Technician

Stipend ñ NJNER

Stipend ñ Teacher on Special Assignment/Dean of Students

Stipend ñ Transportation Clerk

* To be determined, pending SOMEA negotiations

ROLL CALL: Motions 1981 A,F-H,M passed; 8 yes, 0 no.

ROLL CALL: Motions 1981 B-C, I-L passed. YES: Mr. Bennett,
Mr. Bethel, Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr.
Latz, Mr. Little,

Mr. Miller. NO: none.

MOTION made by Mr. Bennett, seconded by Ms. Crawford, that the Board of Education approves the following personnel fiscal resolutions:

1982A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2005-2006 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ferguson, Wanda	Fairleigh Dickinson University	5/2001	B.A.

NON-DEGREE SUBSTITUTE CERTIFICATE

Laureano, Lisa

1982B. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2004-2005 SCHOOL YEAR

NAME	HOURLY RATE
Chang, Vilma	\$8.00

1982C. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
Altenburg, Josefa	\$8.00
Buck-Murray, Marian	\$9.00
Bunch, Beatrice	\$9.00
Cargill, Frances	\$8.00
Chang, Vilma	\$8.00
Clark, Fay	\$9.00
Ellerbe, Janice	\$9.00
Fitzsimmons, Rosemary	\$10.50
Gatti, Perina	\$9.00
Gregory, Marilu	\$9.00
Hartdorn, Harriet	\$10.50
Kawalek, Laurey	\$8.00
Martelli, Nicole	\$9.00
Murray, Barbara	\$10.50
Pendleton-Rock, Sandra	\$9.00
Porter, Julianne	\$9.00
Provenzano, Anne Marie	\$9.00
Rampolla, Madeleine	\$10.50
Ross, Brenda	\$9.00
Shapiro, Iris	\$9.00
Singer, Amy	\$8.00
Sweeney, Karen	\$9.00
Torbycz, Christine	\$9.00
Tripp, Tova	\$8.00
Tugentment, Madeline	\$9.00
Williams, Denis	\$9.00
Williams, Ingrid	\$8.00
Wyatt, Renee	\$8.00

1982D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2005-2006
SCHOOL YEAR

NAME	HOURLY RATE
Edmondson, Chris	\$9.50 (Athletic)
Knevacs, Kevin	\$9.50 (Athletic)
Lockman, Mick	\$9.50 (Athletic)
Murphy, Tim	\$9.50 (Athletic)
Reddy, Brian	\$9.50 (Athletic)
St. Germain, Alex	\$9.50 (Athletic)

1982E. APPOINTMENT OF SUMMER EMPLOYEES FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
Levine, Greg	\$5.50
Steinberg, Adam	\$5.50
Takahashi, Allie	\$5.50

ROLL CALL: Motions 1982A-E passed; 8 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Mr. Betheil, that the Board of Education:

1983A. Approves the attached list of students [on file in Board Secretary's office] who are scheduled to attend Out-of-District tuition supported programs for the 2005-2006 school year.

1983B. Approves the attached list of students [on file in Board Secretary's office] who are scheduled to attend Out-of-District tuition supported programs for the 2005-2006 school year.

1983C. Approves the attached list of students [on file in Board Secretary's office] who are scheduled to attend Out-of-District tuition supported programs for the 2004-2005 school year.

ROLL CALL: Motions 1983A-C passed; 8 yes, 0 no.

MOTION made by Mr. Latz, seconded by Mrs. Jasey, that the Board of Education approves the following:

1984A. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
0EQO	CHS	12 TH
0EPB	SOMS	8 TH
09HF	SOMS	7 TH
074S	SOMS	7 TH
0AH3	CLIN	5 TH
0BNK	CLIN	3 RD
0BGX	JEFF	5 TH
0EMS	MAR	1 ST
0D3Q	MAR	1 ST

1984B. WHEREAS, the parents or guardians of the child identified by Student No. below is afforded a hearing on July 1, 2005, to determine the entitlement of the child to an education in District schools pursuant to N.J.S.A. 18A:38-1; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby rescinds the June 6, 2005 Resolution No. 1975 ordering the transfer or removal of the student listed below; and

BE IT FURTHER RESOLVED, that the remaining provisions of the June 6, 2005 Resolution No. 1975 remain intact.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
05W6	CHS	9 th

1984C. WHEREAS, in accordance with law, the Superintendent has made application to the Board of Education for the removal of students identified as follows:

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
05W6	CHS	9 th

BE IT RESOLVED that the Superintendent or his designee will notify the parents or guardians, in writing, of his/her right to a hearing before the Board of Education to determine whether the students are entitled to a free public education in the schools of the District in accordance with law; and

BE IT FURTHER RESOLVED that the Board of Education will conduct hearings, in accordance with law, at the request of the parents or guardians of the students identified above; and

BE IT FURTHER RESOLVED, that the hearings before the Board of Education are scheduled for July 1, 2005.

ROLL CALL: Motions 1984A-C passed; 8 yes, 0 no.

MOTION made by Mrs. Jasey, seconded by Mr. Bennett, that the Board of Education:

1985. Adopts the following books:

SUBJECT	GRADE(S)	TITLE/AUTHOR	PUBLISHER
Special Education Replacement US History 1 and 2	10,11	<i>America's History: Land of Liberty</i> Vivian Bernstein	Steck-Vaughn 2001
Special Education Replacement English	9-12	<i>World Literature</i> AGS (American Guidance Service)	American Guidance Service 1999
Mathematics	6	<i>Everyday Mathematics 2nd Edition</i> Max Bell	McGraw- Hill/Everyday Learning Corp. 2004
Italian 2	9-12	<i>Prego An Invitation to Italian</i> Lazzarino, Peccianti, Aski, Dini	McGraw-Hill ñ 6 th edition 2004

ROLL CALL: Motion 1985 passed. YES: Mr. Bennett, Mr. Bethel,

Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Little,

Mr. Miller. NO: none.

MOTION made by Mr. Little, seconded by Mr. Bethel, that the Board of Education:

1986. Adopts the attached recommendations as stated in the Health Education
Program Assessment as presented to the Board of Education on June 6, 2005.

ROLL CALL: Motion 1986 passed, 8 yes, 0 no.

MOTION made by Mr. Betheil, seconded by Ms. Crawford, that the Board of Education gives administration approval to revise/develop the following courses of study:

1987A. BASIC I (revised course of study for 2005-06)

1987B. Television Production/TV 9 (revised course of study for 2005-06)

1987C. Musicianís Workshop (new course of study for 2005-06)

1987D. Supplemental Math Grade 10 (revised course of study for 2006-07)

1987E. Supplemental Math Grade 11 (revised course of study for 2006-07)

ROLL CALL: Motions 1987A-E passed. YES: Mr. Bennett, Mr. Betheil,
Ms. Crawford, Mr. Frazer, Mrs. Jasey, Mr. Latz, Mr. Little,
Mr. Miller. NO: none

MOTION made by Mr. Latz, seconded by Mr. Bennett, that the Board of Education:

1988A. Receives and accepts the following financial reports:

1. Board Secretaryís Report dated May 31, 2005.
2. Expense Account Adjustment Analysis dated May 31, 2005.
3. Revenue Account Adjustment Analysis dated May 31, 2005.
4. Check Register # 338989-339812 in the amount of \$2,676,837.93.

5. Check Register # 200190-200191 in the amount of \$813,748.79.
6. Check Register # 200192 for May payroll in the amount of \$5,242,091.28.

1988B. Certifies the Board Secretary's Monthly Finance Report [signed certification on file in Board Secretary's Office].

1988C. Award the contract for Preventative Monthly Maintenance of the District's Elevators for the 2005-2006 school year to Global Elevator Technologies, Inc. of Totowa, New Jersey for the lowest responsible bid of \$14,040.00 per year.

1988D. Renews the contract for recycling of cardboard and refuse collection at all district facilities for the 2005-2006 school year with South Orange Disposal Company of South Orange, New Jersey, at an annual cost of \$104,452.20.

1988E. Approves the third renewal of the contract with Sodexo School Services, Gaithersburg, Maryland, for Food Service Management Services during the 2005-2006 school year to provide a federally sponsored school lunch program in all the District's schools. All direct costs of operations incurred by Sodexo, including a management fee of \$51,538, for the ten-month school year, will be covered by proceeds from meal sales and federal and state reimbursements. Sodexo guarantees a no cost or breakeven food service operation, including the administrative/management fee. In the event that program costs exceed total revenues (from all sources), Sodexo shall be responsible for any losses (shortfalls).

BE IT ALSO RESOLVED THAT meals will be priced at the the maximum rate established by the U.S. Department of Agriculture for the National School Lunch Program. The rates for 2004-2005 were as follows:

School Level	Lunch Price	Breakfast Price
Elementary	\$2.10	\$1.15
Middle School	\$2.25	\$1.25

High School	\$2.50	\$1.50
Reduced Price	\$0.40	\$0.30

1988F. Awards the contract for plumbing repair services for the 2005-2006 school year to Beeline Mechanical, Inc. of Spotswood, New Jersey for the lowest responsible bid of \$65.00 per hour for Mechanic and \$35.00 per hour for Mechanicís Helper plus the cost of parts and materials.

1988G. Awards the contract for General Contracting Repair Services for the 2005-2006 school year to Beeline Mechanical, Inc. of Spotswood, New Jersey for the lowest responsible bid of \$65.00 per hour for Mechanic and \$35.00 per hour for Mechanicís Helper, plus the cost of parts and materials.

1988H. Awards the contract for removal and disposal of asbestos containing materials at Columbia High School to AbateTech, Inc. of Lumberton, New Jersey for the lowest responsible bid of \$109,800.00. The additional services fees for the removal or repair of asbestos containing materials are as follows:

Material	Removal	Repair
Ceiling/Wall Plaster	\$12.00 per sq. ft.	\$7.00 per sq. ft.
Pipe/Fitting Insulation	\$34.00 per sq. ft.	\$18.00 per sq. ft.
Fire Door & Frame	\$4,990.00 per unit	

These services are required as a result of the replacement of the interior fire door project at Columbia High School.

1988I. Awards the contract for Integrated Pest Management Services to Alliance Commercial Pest Control, Inc. of Tinton Falls, New Jersey for the lowest responsible bid of \$17,199.96 per year. The fee for additional services outside the scope of the bid are \$65.00 per hour.

1988J. Renews the vehicle maintenance contract for the 2005-2006 school year with Astone Fleet Services of Roselle Park, New Jersey, for the amount

of \$69.00 per hour, plus the cost of parts and materials as per the bid instructions.

1988K. Award athletic training supplies bid for Columbia High School for the 2005-06 school year for the items listed to the following vendors:

Vendor/Item	Unit Price
<u>Henry Schein, Inc.</u>	
Band-aids 1 1/2 x 3 1/2	\$15.38/case
Band-aids 1/2 fingertip 1/2 Large	\$4.56/box
Band-aids 1/2 knuckle	\$2.68/box
Band-aids 1/2 Extra large	\$2.52/box
Band-aids 1/2 Coverlet 4 wing 3 1/2 x 3 1/2	\$4.73/box
Molekin	\$7.92/roll
Bausch & Lomb saline 4 oz.	\$1.68 each
Hydrogen Peroxide	\$0.52 each
Povidine/Iodine	\$0.69 each
Gelocast/Unna boot/Zinc Oxide (3 1/2)	\$6.18 each
Gelocast/Unna boot/Zinc Oxide (4 1/2)	\$6.94 each
Triangular bandage	\$0.24 each
Sun glare sticks	\$2.04 each
Eucerin lotion	\$8.72 each
Biofreeze	\$22.68 each
Sling (small)	\$2.08 each
Sling (medium)	\$2.08 each
Finger Splint 1 1/2 x 18 1/2	\$8.23/box

Athletic tape ñ ½ x 10 yds	\$7.11/box
Tuf-skin can (10 oz)	\$2.67 each
Tuf-skin can (4 oz)	\$1.82 each
Sam splint ñ 4 1/4 x 36	\$8.33 each
Elastic Wrap 2	\$3.04/box
Elastic Wrap 3	\$3.96/box
Elastic Wrap 4	\$4.94/box
Elastic Wrap 6	\$6.32/box
Elastic Wrap 6 double length	\$11.94/box
Sterile guaze 3 x 3	\$3.07/box
Tampons	\$6.48/box
Sanitary napkins	\$2.36/box
Neoprene knee brace-w/ closed patella (medium)	\$4.66 each
Neoprene knee brace-w/ closed patella (large)	\$4.66 each
Neoprene knee brace-w/ closed patella (X-large)	\$4.66 each
Neoprene thigh sleeve (small)	\$4.66 each
Neoprene thigh sleeve (medium)	\$4.66 each
Dial antibacterial soap	\$9.33/gallon
Sanicloth HB	\$6.14/box
Hydrochlor	\$38.43 each
Mueller metal water bottle carrier	\$10.24 each
Universal Ankle Support	\$13.38 each
Neoprene wrist	\$6.11 each
Dyna ball ñ 85 cm	\$23.12 each
Knee sleeve for crocuff	\$49.82 each
Athletic tape ñ J&J Coach 1-1/2 x 5 yds	\$33.59/case

Powerflex powerpack 2-3/4" x 6 yds	\$64.72/case
Pre-Wrap	\$17.34/case
AC/Elastoplast 2" x 5 yds 2" x 5 yds	\$33.34/case
AC/Elastoplast 3" x 5 yds 3" x 5 yds	\$33.34/case
Heel/Lace pads 3" x 3"	\$9.42 each
Pull-n-pak ice bags 15" x 20"	\$63.66/case
MBM 32 oz water bottle w/ red push pull top	\$0.98 each
Theraband/Can-do 50 yd (green)	\$35.77/roll
Theraband/Can-do 50 yd (blue)	\$38.52/roll
Theraband/Can-do 50 yd (black)	\$41.26/roll
Theraband/Can-do 6 yd (silver)	\$9.06/roll
Theraband/Can-do 6 yd (gold)	\$12.36/roll
Vitamin A & D ointment	\$0.99/tube
Gatorade Championship Sideline Pk	\$156.33 each
McDavid Combo Pads	\$15.74 each
Dual Density Foam Kit by Cramer	\$19.83 each
Standard Prostretch	\$17.13 each
Antimicrobial Waterless Sanitizing Hand GEL	\$1.06 each
Synthetic Latex Free gloves	\$2.33/box

School Health Corp

Telfa pads non-adhesive 3" x 4"	\$6.61/box
ST37	\$8.52 each
Wrestling face mask	\$39.93 each
Impact A/C Pad (right)	\$66.66 each
Impact A/C Pad (left)	\$66.66 each

Impact Hip Pad	\$66.67 each
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Glove Canisters (for belt)	\$6.42 each
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Collins Sports Medicine

Second skin 11 x 11 squares	\$17.50/box
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Benzion tincture 2 fl oz jar	\$1.75/bottle
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Eye occlusor 21 x 31	\$5.25/box
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Cloth ankle wrap	\$15.50/roll
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Medi wash	\$1.45 each
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Stax finger splint (#1)	\$5.35/package
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Stax finger splint (#2)	\$5.35/package
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Stax finger splint (#3)	\$5.35/package
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Stax finger splint (#5.5)	\$5.35/package
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Bacitracin	\$1.70 each
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Sling (X-large)	\$2.55 each
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Hand exercise putty	\$1.99 each
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Non-Sterile gauze 31 x 31	\$1.50/box
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Instant cold packs ñ individually boxed	\$18.90/case
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Suedo/Ascend Ankle Brace (medium)	\$17.50 each
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Suedo/Ascend Ankle Brace (large)	\$17.50 each
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Wrist Splint (large ñ left)	\$8.75 each
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Bandage scissors ñ 7 Ω1	\$1.55 each
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Collins stretch tape	\$34.95/case
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Non-sterile guaze 31 individual pkg	\$1.55/bag
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Pull-n-pak ice bags 151 x 201	\$1.26 each
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McDavid Combo Pads	\$14.75 each
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BAPS Satellite II (left)	\$43.75 each
BAPS Satellite II (right)	\$43.75 each
Second skin ñ 3î circles	\$25.95/jar
Airex Balance Pad	\$33.50 each

1988L. Award the bid for uniforms for the 2005-2006 school year to Top Hat Uniform Company, Long Branch, New Jersey, for the following lowest responsible per item cost:

Item	Cost
Pants Size 28-44	\$13.00
Pants Size 46 and above	15.00
Long Sleeve Shirts Size S-XL	10.00
Long Sleeve Shirts Oversized	12.00
Short Sleeve Shirts Size S-XL	9.00
Short Sleeve Shirts Oversized	10.95
Spring Jacket Size S-XL	22.50
Spring Jacket Oversized	26.90
Jeans Size 28-44	15.25
Jeans Size 46 and above	17.00
Coachís Jacket Size S-XL	16.25
Coachís Jacket Oversized	18.50
Insulated Sweatshirts Size S-XL	30.40
Insulated Sweatshirts Size Oversized	33.00
Sweatshirts Size S-XL	9.40
Sweatshirts Size Oversized	11.20
Sweatshirts Size S-XL	12.40

Sweatshirts Size Oversized	14.30
Smocks Size S-XL	14.00
Smocks Oversized	15.00
T-Shirts Size S-XL	5.00
T-Shirts Oversized	6.00
Parka Size S-XL	68.00
Parka Oversized	78.00
Embroidery Names and Logo	8.00

1988M. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2005-06 school year at the following annual tuition rates:

TUITIONS

Westlake School:	Without Therapy	\$ 33,725
	With Therapy	\$ 40,560

Beadleston High School:	\$ 33,725
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Crossroads School:	\$ 48,545
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Interim Alternative Education Program:	\$150 per diem
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Hillcrest Academy:	\$ 15,200
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1988N. Approves the purchase of two (2) Blue Bird 2006 Type D forward engine 54-passenger school buses from American Bus and Coach of Trenton, New

Jersey at a cost of \$69,471 each, in response to the emergency situation resulting from the damage to district buses.

- 1988O. Accept donations for Columbia High School Beautification projects raised by the Maplewood Mayorís Ball Fundraiser in the amount of \$64,820.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-067-200-890-CH-5900	CHS Beautification	\$64,820
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent, and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 1988P. Accepts additional HELP State Aid in the amount of \$400,000 to be used in the 2004-2005 school year.

- 1988Q. Approves the first renewal of the contract with Aramark Facility Services of Philadelphia, Pennsylvania for the period of July 1, 2005 to June 30, 2006 at a cost of \$1,537,546 including the following: