

Regular Meeting
South Orange-Maplewood

Board of Education

July 18, 2005

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room in the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 18, 2005.

President David Frazer called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mr. Frazer, Mr. Latz,
Mr. Little, Mr. Miller, Mrs. Wren-Hardin

Absent: Mr. Betheil, Mrs. Jasey

7 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE ñ *led by Ms. Suzanne Ryan, Jefferson Elementary Teacher*

BOARD ACKNOWLEDGEMENT ñ *read by Dr. Horoschak*

The Board of Education acknowledges and extends its thanks and appreciation to Maplewood residents Richard and Carol Lerner for their generous donation of \$500.00 to the Clinton Elementary School Library. The monies will be used

to purchase books for the school library. Mrs. Lerner, who, after thirty two years, recently retired as a kindergarten teacher from Clinton Elementary School, hopes that each student may discover that one book will turn him/her into a bookworm!

APPROVAL OF MINUTES

MOTION made by Mr. Miller, seconded by Ms. Crawford, that the Board of Education approve the minutes of the Executive Sessions and Public Sessions of June 6, 2005 and June 20, 2005, and Special Public Forum Session of June 13, 2005 with the following corrections:

Public Session, June 6: page 8, motion made that the Board of Education meet in Executive Session *after* the June 13, 2005 Public Meeting. Second Motion made by Mr. Latz, seconded by Mrs. Jasey to meet in Executive Session prior to the June 20, 2005 Public Meeting.

ROLL CALL: Motion to accept the Executive Session minutes of June 6, 2005, as submitted, passed; 5 yes, 0 no, 2 abstain (Mr. Little, Mr. Miller).

Motion to accept the Public Session minutes of June 6, 2005, as amended, passed; 6 yes, 0 no, 1 abstain (Mr. Little).

Motion to accept the Public Forum minutes of June 13, 2005, as submitted, passed; 6 yes, 0 no, 1 abstain (Mr. Miller).

Motion to accept the Executive and Public Meeting Session minutes of June 20, 2005, as submitted, passed; 6 yes, 0 no, 1 abstain (Mrs. Wren-Hardin).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Marina Budhos Resident	Encouraged the Board to consider International Baccalaureate Program
Suzanne Ryan Teacher, Jefferson Elem.	Supported the Wilson Literature Program being implemented in the lower grades

PRESENTATION

Discussion: Language Arts Program Assessment Action Plans ñ Mr. Memoli and Ms. Beane

Mr. Memoli gave an overview of the Language Arts Action Plans including updates since the March 31, 2005 presentation. A status of the activities/strategies to date was presented.

Mr. Memoli and Ms. Beane answered questions regarding the Language Arts Assessment Action Plans as well as addressed the Social Studies and Reading Program Book Adoptions presented for approval.

Board discussion included the following points:

- ☐ Necessary materials will be purchased by shifting focus of budgetary spending, not increasing it
- ☐ Student progress and teacher response will be the criteria for measuring success

- Cross section of teachers involved in pilot programs were selected with input from Principals
- There is a parent component to the K-2 phonics pilot, but the instruction is intended to be done in the classroom.

Board recessed at 9:20 p.m.

Board reconvened at 9:30 p.m.

ITEMS FOR ACTION

MOTION made by Mr. Latz, seconded by Ms. Crawford, that the Board of Education approves the adoption of the following books:

1991.

SUBJECT	GRADE(S)	TITLE/AUTHOR	PUBLISHER
Social Studies	Grade 3	<i>Social Studies ñ Communities</i> Dr. Herman J. Viola, et al	Houghton Mifflin 2005
Language Arts	Grade 5	<i>Readerís Handbook ñ A student guide for reading and learning</i>	Great Source/Houghton Mifflin 2002

ROLL CALL: Motion 1991 passed. YES: Mr. Bennett, Ms. Crawford, Mr. Frazer, Mr. Latz, Mr. Little, Mr. Miller, Mrs. Wren-Hardin. NO: none.

MOTION made by Mr. Bennett, seconded by Ms. Crawford, that the Board of Education approves the following personnel fiscal resolutions:

1992A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Friedman, Ellen	T Math SOM ñ 1.0 FTE	9/7/05
Grant, George	T Physics CHS ñ 1.0 FTE	9/7/05
Kay, Renee	School Psychologist DIST ñ 1.0 FTE	9/13/05
Newman, Alison	2 nd Grade SM ñ 1.0 FTE	9/1/05
Peim, Doris	T Math SOM ñ 1.0 FTE	9/6/05
Stauber, Judith	T Math MM ñ 1.0 FTE	6/30/05
Steffener, Florence	T French CHS ñ 1.0 FTE	6/30/05
Thomas, Hope	T Biology CHS ñ 1.0 FTE	9/13/05
Wessel-Dwyer, Anne	T English CHS ñ 1.0 FTE	9/7/05

1992B. EMERGENT HIRE*APPOINTMENTS (*Pending Criminal History Clearance)

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Beasley,	T English	9/1/05	\$54,428*

Valon	CHS ñ 1.0 FTE	6/30/06	
Bobryshev, Igor	AV Technician DIST ñ 1.0 FTE	7/7/05 6/30/06	\$49,403*
Cook-Kelty, Sarita	T Spanish SM/CLIN ñ 1.0 FTE	9/1/05 6/30/06	\$44,477*
Kotler, Jennifer	T ESL CLIN - .5 FTE	9/1/05 6/30/06	\$36,008*
McNamara, Dawn	School Psychologist DIST ñ 1.0 FTE	9/1/05 6/30/06	\$47,910*
Pozner, Michele	Media Specialist MM/SOM ñ 1.0 FTE	9/1/05 6/30/06	\$72,015*
Wiggins, Robin	Lunch Aide JEFF ñ 1.666 FTE	9/1/05 6/30/06	\$8,510*
Zaitz, Michele	Speech/Language Specialist DIST ñ 1.0 FTE	9/20/05 6/30/06	\$51,173*

1992C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Arlein, Vicki	4 th Grade SB ñ 1.0 FTE	9/1/05 6/30/06	\$39,060*
Berrios, William	Guidance Counselor CHS ñ 1.0 FTE	9/1/05 6/30/06	\$61,816*
Bott, Maura	2 nd Grade SB ñ 1.0 FTE	9/1/05 6/30/06	\$39,660*
Deroseney, Samuel	School Bus Aide DIST - .5 FTE	9/1/05 6/30/06	\$13,802*
Eiring,	3 rd Grade	9/1/05	\$50,914*

Ann M.	SB ñ 1.0 FTE	6/30/06	
Geannette, Dawn	Supervisor of Special Services DIST ñ 1.0 FTE	8/15/05 6/30/06	\$95,102
Hanuschik, Carlee	T Health & Physical Education DIST ñ 1.0 FTE	9/1/05 6/30/06	\$39,060*
Jeron, Thomas	AV Night Technician DIST ñ 1.0 FTE	7/7/05 6/30/06	\$55,358*
MacDonald, Claire	Kindergarten Teacher MAR ñ 1.0 FTE	9/1/05 6/30/06	\$44,477*
Michels, Raymond	T Mathematics CHS ñ 1.0 FTE	9/1/05 6/30/06	\$39,060*
Oge, Joseph	School Bus Driver DIST - .5 FTE	9/1/05 6/30/06	\$16,914*
Panzone, Janine	Clerk DIST ñ 1.0 FTE	7/1/05 6/30/06	\$5.50/hour
Van Kline, Mark	School Bus Aide DIST - .5 FTE	9/1/05 6/30/06	\$14,257*
Vine, Suzanne	ESL Instructional Aide CHS ñ 1.0 FTE	9/1/05 6/30/06	\$30,170*
Witty, Dean	T Health & Physical Education DIST ñ 1.0 FTE	9/1/05 6/30/06	\$78,520*

1992D. APPOINTMENT OF LEAVE REPLACEMENT TEACHERS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Langmaack, Thomas	T Music DIST ñ 1.0 FTE	9/1/05 6/30/06	\$73,450*

Merlucci, Robert	T Special Education JEFF ñ 1.0 FTE	9/1/05 6/30/06	\$39,360*
Noonan, Pamela	T Mathematics CHS ñ 1.0 FTE	9/1/05 6/30/06	\$41,998*
Rhodes, Michelle	4 th Grade JEFF ñ 1.0 FTE	9/1/05 6/30/06	\$39,060*
Shelffo, Mary K.	T Kindergarten CLIN ñ 1.0 FTE	9/1/05 6/30/06	\$51,173*
Tripoli, Graziela	3 rd Grade JEFF ñ 1.0 FTE	9/1/05 6/30/06	\$39,360*

1992E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bradley, Maria	3 rd Grade JEFF 1.0 FTE	9/1/05-11/16/05 (Unpaid Family Leave) 11/17/05-6/30/06 (Unpaid Childcare Leave)
Diegnan, Jennifer	3 rd Grade JEFF 1.0 FTE	9/1/05-11/23/06 (Unpaid Family Leave) 11/24/05-6/30/06 (Unpaid Childcare Leave)
Porto, Thomas	Supervisor of World Language/ESL, K-12 DIST ñ 1.0 FTE	9/1/05-6/30/06 (Unpaid Medical Leave)

Russell, Rebecca	T Math CHS 1.0 FTE	9/1/05-11/23/05 (Unpaid Family Leave) 11/24/05-6/30/06 (Unpaid Childcare Leave)
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1992F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Baker, Paula	S-4, Secretary DIST ñ 1.0 FTE	7/1/05 6/30/06	+\$3,487	\$47,077*
Busichio, Larry	T Biology CHS .2 FTE	5/16/05 6/17/05 (18 days)	\$45.06 (per day)	\$811.08
Hall, Matthew	T Biology CHS .2 FTE	5/16/05 6/17/05 (21 days)	\$58.12 (per day)	\$1,220.52
Harkov, Ronald	T Biology CHS .2 FTE	5/16/05 6/17/05 (17 days)	\$61.82 (per day)	\$1,050.94
Hershey, Marian	T Biology CHS .2 FTE	5/16/05 6/17/05 (19 days)	\$81.55 (per day)	\$1,549.45
Hightower, Gloria	School Bus Aide DIST - .5 FTE	6/1-22/05 (17 days)	\$33.15 (per day)	\$563.55
Martinez,	School Bus	9/1/05	+\$11,322	\$30,194*

Angelo	Driver DIST - .8 FTE	6/30/06		
McMahon, Robin	T Latin CHS ñ 1.2 FTE	9/1/05 6/30/06	+\$10,147	\$60,881*
Oge, Joseph	School Bus Aide DIST - .5 FTE	6/1-17/05 (12 days)	\$33.15 (per day)	\$397.80
Schneider, Cheryl	Confidential Secretary DIST ñ 1.0 FTE	7/1/05 6/30/06	+\$12,015	\$64,705
Schuler, Patricia	S-3 Secretary DIST ñ 1.0 FTE	7/19/05 6/30/06	+\$7,493	\$44,962
Tancredi, Domenico	T Spanish/Italian CHS ñ 1.2 FTE	9/1/05 6/30/06	+\$15,704	\$97,254
VanKline, Mark	School Bus Aide DIST - .5 FTE	6/1-22/05 (5 days)	\$33.15 (per day)	\$165.75

1992G. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Adams, Diana	Paraprofessional ñ LD Summer School	7/5/05 8/15/05	\$20.82/hour
Aguirre, Arlene	ESL Teacher Summer School ñ SB	7/5/05 7/28/05	\$2,900
Anthony, Rebecca	CST ñ School Social Worker Summer School	7/5/05 8/15/05	\$44.15/hour
Audain- Serrette, Genevieve	Paraprofessional ñ PSD Summer School - .5 FTE	7/5/05 8/15/05	\$20.82/hour

Bailey, James	Program Leader Summer School ñ CHS	6/27/05 8/8/05	\$7,600
Bender, Frank	T Physical Education Summer School ñ CHS	6/27/05 8/8/05	\$5,200
Bohm, Kathleen	CST ñ LDTC Summer School	6/27/05 7/7/05	\$48.12/hour
Borek, Lorraine	School Nurse Summer School ñ SB	7/5/05 7/28/05	\$2,700
Brown, Brenda	In Class Support ñ English Summer School ñ CHS	6/27/05 8/8/05	\$2,600
Brown, Dianne	Paraprofessional ñ M LD Summer School	7/5/05 8/15/05	\$22.98/hour
Burlingame, Erin	Special Ed. Teacher Summer School	7/5/05 8/15/05	\$32.25/hour
Calandriello, Wayne	T Physical Education Summer School ñ CHS	6/27/05 8/8/05	\$5,200
Chait, Rhoda	Elementary Teacher Summer School ñ SB	7/5/05 7/28/05	\$2,900
Chmiel, Diane	CST ñ LDTC Summer School	7/5/05 8/15/05	\$44.15/hour
Clark, Fay	S-3, Secretary SOM 1.0 FTE	7/5/05 8/31/05 (10 days)	\$170.19/day
Clark, Jacqueline	Special Ed. Teacher for IEP Meetings Summer School	7/5/05 8/15/05	\$57.51/hour
Cohen, Judy	Paraprofessional ñPSD Summer School - .5 FTE	7/5/05 8/15/05	\$20.82/hour
Colon, Geraldine	CST ñ LDTC Summer School	7/17/05 8/15/05	\$48.12/hour

Cooney, James	CST ñ School Psychologist Summer School	7/5/05 8/15/05	\$46.79/hour
Cutrufello, Marlene	Elementary Teacher Summer School ñ SB	7/5/05 7/28/05	\$2,900
Deas, Karen	CST ñ School Social Worker Summer School	7/5/05 8/8/05	\$56.09/hour
DeVonish, Ann	Elementary Teacher Summer School ñ SB	7/5/05 7/28/05	\$2,900

DiBlasio, Bonnie	Special Education Scheduling DIST ñ 1.0 FTE	7/1-31/05 (5 days)	\$382.40/day
Exum- Calhoun, Robin	CST ñ School Psychologist Summer School	6/27/05 7/29/05	\$44.15/hour
Farrell, Joanne	General Ed. Teacher for IEP Meetings Summer School	7/5/05 8/15/05	\$56.09/hour
Fradkin, Stephen	T Social Studies Summer School ñ CHS	6/27/05 8/8/05	\$5,200
Freitas, Alexandra	CST ñ LDTC Summer School	7/5/05 8/15/05	\$36.37/hour
Friedrich, Donna	Elementary Teacher Summer School ñ SB	7/5/05 7/28/05	\$2,900
Geannette, Dawn	Special Ed. Teacher Summer School	7/5/05 8/15/05	\$58.25/hour
Haim,	Instructional Aide	7/5/05	\$1,700

Lynn	Summer School ñ SB	7/28/05	
Harkavy,	Paraprofessional ñ MMD	7/5/05	\$21.55/hour
Dianne	Summer School	8/15/05	
Hernandez,	Paraprofessional ñ Autistic	7/5/05	\$21.55/hour
Joan	Summer School	8/15/05	
Hersh,	Speech/Language Specialist	7/5/05	\$34.22/hour
Lori	Summer School	8/15/05	
Hollis,	CST ñ LDTC	7/5/05	\$52.46/hour
Nathan	Summer School	8/15/05	
Intile,	Special Ed. Teacher	7/5/05	\$32.18/hour
April	Summer School	8/15/05	
Jacobs,	Paraprofessional ñ LD	7/5/05	\$20.61/hour
Doreen	Summer School	8/15/05	
Jessell,	Special Ed. Teacher	7/5/05	\$48.12/hour
Rosemary	Summer School - .5 FTE	8/15/05	
Johnson,	T English	6/27/05	\$5,200
Beth	Summer School ñ CHS	8/8/05	
Joyce,	CST ñ School Social Worker	7/11/05	\$48.12/hour
Renee	Summer School	8/15/05	
Kropp,	Instructional Aide	7/5/05	\$1,700
Diane	Summer School ñ SB	7/28/05	
Langley,	CST ñ School Psychologist	7/5/05	\$51.44/hour
Tammy	Summer School	8/15/05	
Lawrence,	Special Ed. Teacher	7/5/05	\$32.18/hour
Erika	Summer School	8/15/05	
Liguori,	Special Ed. Teacher	7/5/05	\$53.89/hour
Barbara	Summer School	8/15/05	
MacPherson,	T English	6/27/05	\$5,200

Stephen	Summer School ñ CHS	8/8/05	
Mahtabfar,	T Mathematics	6/27/05	\$5,200
Darius	Summer School ñ CHS	8/8/05	
Mancuso,	Paraprofessional ñ PSD	7/5/05	\$21.55/hour
Melanie	Summer School	8/15/05	
Marin,	T Spanish	6/27/05	\$2,600
Eva	Summer School ñ CHS	8/8/05	
McArthur,	Paraprofessional ñ PSD	7/5/05	\$21.55/hour
Jean	Summer School	8/15/05	
Melchior,	Paraprofessional ñ Autistic	7/5/05	\$22.98/hour
Pam	Summer School	8/15/05	
Merlucci,	Paraprofessional ñ LD	7/5/05	\$20.82/hour
Robert	Summer School	8/15/05	
Moran,	In Class Support ñ Science	6/27/05	\$2,600
Carolyn	Summer School ñ CHS	8/8/05	

Murphy,	Instructional Aide	7/5/05	\$1,700
Erin	Summer School ñ SB	8/15/05	
Patterson-Samuels,	Special Ed. Teacher	7/5/05	\$52.46/hour
Bonita	Summer School	8/15/05	
Peim,	General Ed. Teacher for IEP Meetings	7/5/05	\$41.52/hour
Doris	Summer School	8/15/05	
Pendleton-Rock,	Paraprofessional ñ LD	7/5/05	\$20.61/hour
Sandra	Summer School	8/15/05	

Richardson, Margaret	CST ñ School Psychologist Summer School	7/17/05 8/15/05	\$36.24/hour
Robinson, Kathleen	Paraprofessional ñ MD Summer School	7/5/05 8/15/05	\$21.55/hour
Russoniello, Miriam	In Class Support ñ Math Summer School ñ CHS	6/27/05 8/8/05	\$2,600
Sackett, Maura	Elementary Teacher Summer School ñ SB	7/5/05 7/28/05	\$2,900
Saylor, Sharyn	Special Ed. Teacher Summer School	7/5/05 8/15/05	\$28.33/hour
Schwartz, Lynn	School Nurse Summer School	7/5/05 8/15/05	\$46.43/hour
Stefanelli, Anna Mae	Program Leader Summer School ñ SB	7/5/05 7/28/05	\$4,500
Tallmadge, Sally	Special Education Scheduling DIST ñ 1.0 FTE	7/1-31/05 (5 days)	\$379.75/day
Thomas, Dawn	Special Ed. Teacher Summer School	7/5/05 8/15/05	\$28.11/hour
Veninger, John	Elementary Teacher Summer School ñ SB	7/5/05 7/28/05	\$2,900
Weinglass, Penny	Speech/Language Specialist Summer School	7/5/05 8/15/05	\$55.02/hour
Williams, Emma	Security Guard Summer School ñ CHS	6/27/05 8/8/05	\$23.69/hour
Wilson, David	T Mathematics Summer School ñ CHS	6/27/05 8/8/05	\$5,200
Wolf, Adrienne	Speech/Language Specialist Summer School	7/5/05 8/15/05	\$48.12/hour

1992H. TRANSFERS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Jeron, Thomas	Telecommunications Specialist - Nights	AV Night Technician	7/7/05
	DIST ñ 1.0 FTE	DIST ñ 1.0 FTE	6/30/06
Pham, Laurie	T French	T French	9/1/05
	MM ñ 1.0 FTE	CHS ñ 1.0 FTE	6/30/06
Trumper, Deborah	ESL Instructional Aide	ESL Instructional Aide	9/1/05
	CHS ñ 1.0 FTE	CLIN ñ 1.0 FTE	6/30/06

1992I. APPOINTMENT OF EDUCATIONAL CONSULTANT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Winston,	Supervisor of	9/1/05	\$425.00
Judith	World Language/ESL, K-12	6/30/06	(per diem)

* To be determined

ROLL CALL: Motions 1992 A,E-G passed; 7 yes, 0 no.

ROLL CALL: Motions 1992 B-D, H-I passed. YES: Mr. Bennett, Ms. Crawford, Mr. Frazer, Mr. Latz, Mr. Little, Mr. Miller, Mrs. Wren-Hardin. NO: none.

Dr. Horoschak introduced Ms. Dawn Geannette, Supervisor of Special Services.

MOTION made by Mr. Miller, seconded by Ms. Crawford, that the Board of Education approves the following personnel fiscal resolutions:

1993A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2005-2006 SCHOOL YEAR

NAME	INSTITUTION	DATE	DEGREE	SALARY
Minor,	Montclair State Univ.	1/1986	B.A.	\$80.52
Yvonne	Montclair State Univ.	5/1989	M.A.	(per diem - .2 FTE)

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Rawls, Jamillah	University of South Florida	12/1998	B.A.

NON-DEGREE SUBSTITUTE CERTIFICATE

Biggs, Shawana

1993B. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
Basile, Ellen	\$35.00

1993C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
McDowell-Bryant, Alice	\$9.00

1993D. APPOINTMENT OF ESSEX COUNTY ETTC TRAINER FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
Martone, Gayle	\$50.00

1993E. REAPPOINTMENT OF SUBSTITUTE BUS DRIVERS FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
Deroseney, Samuel	\$10.50
Van Kline, Mark	\$10.50

1993F. REAPPOINTMENT OF SUBSTITUTE BUS
AIDES FOR THE 2005-2006 SCHOOL YEAR

NAME	HOURLY RATE
Deroseney, Samuel	\$9.00
Van Kline, Mark	\$9.00

1993G. APPOINTMENT OF OUT-OF-DISTRICT
COACHES FOR THE 2005-2006 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Fraioli, Thomas	Girls Tennis Coach	7/1/05 12/1/05	\$4,263	Mr. Fraioli is beginning his 3 rd year as the Girls Tennis Coach. He holds a County Substitute Certificate.
Turner, Kristen	Cheerleading Coach	7/1/05 12/1/05	\$2,849	Ms. Turner is beginning her 2 nd year as the Cheerleading Coach. She holds a County Substitute Certificate.

1993H. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET
TAKERS, SUPERVISORS

AND OFFICIALS FOR THE 2005-2006 SCHOOL YEAR (Fee list
attached)