

Regular Session - June 17, 2013

BOARD OF EDUCATION
School District of South Orange and Maplewood, NJ
AGENDA - PUBLIC BOARD MEETING
Monday, June 17, 2013

7:00 PM

REGULAR MEETING

Call to Order – Announcement of Notice

Roll Call

Pledge of Allegiance

7:05 PM

Workshop: Capital Plan

PRESENTATION

- **BOARD DISCUSSION**
- **OPPORTUNITY FOR COMMENTS AND QUESTIONS FROM MAPLEWOOD TOWNSHIP COMMITTEE MEMBERS AND SOUTH ORANGE VILLAGE TRUSTEES**

8:00 PM

HEARING OF INDIVIDUALS: CAPITAL PLAN

8:15 PM

REGULAR MEETING (continued)

Board Recognition

Approve Board Minutes:

Special Board Meeting/Board Retreat: [May 11, 2013](#); Executive and [Regular Session, May 13, 2013](#); Board of Education Honoring Retirees: [June 3, 2013](#)

8:20PM

SUPERINTENDENT'S MONTHLY PROGRESS REPORT ON DISTRICT GOALS

8:35PM

HEARING OF INDIVIDUALS AND DELEGATIONS

9:15PM

DISCUSSION

- [Stakeholders Survey Results](#)– Academics & Communication
- District Goals 2013-14, 14-15, 15-16
- Committee Reports
- [Policy 3230 Outside Activities \(Teaching Staff\)](#) – 1st reading
- [Policy 4230 Outside Activities \(Support Staff\)](#) – 1st reading
- [Policy 5561 Use of Physical Restraint](#)– 1st reading
- [Policy 5850 Social Events and Class Trips](#) – 1st reading

9:45 PM

ACTION

- [3030](#) Approve: A) Retirements; B) Resignations; C) Suspensions; D) Reappointment For The 2013-2014 School Year; E) Appointments For The 2013-2014 School Year; F) Leave Of Absence; G) Salary Adjustments; H) Appointment Of 20-Day And Yearlong Mentors; I) Stipends; J) Summer School; K) Summer School Funded By Title 1 Funds; L) Stipends For The 2013-14 School Year
- [3031](#) Approve: A) Appointment Of Substitute Teachers For The 2012-2013 School Year; B) Appointment Of Home Instructor For The 2012-2013 School Year Paid At An Hourly Rate Of \$35.00; C) Appointment Of Home Instructors For The 2013-2014 School Year Paid At The Hourly Rate Of \$35.00; D) Reappointment Of Substitute Secretaries For The 2013-2014 School Year Paid At An Hourly Rate Of \$10.50; E) Reappointment Of Substitute Secretaries For The 2013-2014 School Year Paid At The Hourly Rate Of \$10.00; F) Appointment Of Summer Substitute Teacher(s) For The 2013-2014 School Year Paid At A Daily Rate Of \$90.00; G) Rescind The Appointment Of Summer Substitute Teachers For The 2013-2014 School Year; H) Appointment Of Summer Bus Drivers For The 2013-2013 School Year Paid At A Hourly Rate Of \$15.00; I) Appointment Of Summer Bus Aides For The 2013-2014 School Year Paid At The Hourly Rate Of \$13.00; J) Appointment Of Substitute Bus Aides For The 2013-2014 School Year Paid At The Hourly Rate Of \$9.00; K) Appointment Of Summer Maintenance Workers For The 2013-2014 School Year Paid At The Hourly Rate Of \$16.88
- [3032](#) Approve: A) 2012-2013 School Year Out Of District Placements; B) 2013-2014 Extended School Year Out Of District Placements; C) 2013-2014 School Year Out

Of District Placements

[3033](#)

Approve: Class Field Trip Destinations

[3034](#)

Approve: Book Adoption

[3035](#)

Approve: Affirmation Of Harassment, Intimidation And Bullying (HIB) Incidents For The Month Of April 2013

[3036](#)

Approve: A) Student Suspension; B) Student Suspension; C) Student Suspension

[3037](#)

Approve: Authorization To Accept Settlement Agreement Recommendation

[3038](#)

Approve: A) Financial Reports; B) Board Of Education's Monthly Certification; C) Approve Attendance And Work Related Travel Expenses; D) Transfer Of Funds At The End Of The School Year; E) Transfer Of Funds From Capital Project Funds; F) Cancel 2011-12 Open Purchase Orders; G) Cancel Outstanding Warrants; H) Authorize The Superintendent To Make Line Item Changes; I) Authorize The Superintendent And Approve Payment Of Compensation To Newly Hired Staff; J) Suspend By-Laws In Connection With Procedure For Payment Of Bills; K) Transfer Current Year Surplus To Capital Reserve; L) Submit Renewal Application For Temporary Instructional Space For The 2013-14 School Year; M) Establish 2013-14 Tuition Rates; N) Renew Food Service Management Contract for 2013-14 School Year; O) Renew Contract For Lunch Monitoring Services For The 2013-2014 School Year; P) Renew The Contract For Nonpublic School Transportation For The 2013-14 School Year; Q) Apply For Federal FY2014 Carl D. Perkins Vocational And Technical Program Entitlement Funds; R) Approve Agreement With Educational Services Commission of Morris County To Provide Additional Professional Support/Non Public Services For The 2013-14 School Year; S) Fees For Use Of Facilities 2013-14 School Year; T) Award Bid For Photocopier Paper Supplies; U) Approve Telecommunication Service Providers; V) Award Contracts For Athletic Training Supplies For CHS For 2013-2014 School Year; W) Authorize Architect To Prepare And Submit Schematic Plans For Districtwide Painting. Phase V; X) Amend LRFP To Include Districtwide Painting. Phase V; Y) Authorize Architect To Prepare And Submit Schematic Plans For Administration Building Roof Replacement; Z) Amend LRFP To Include Administration Building Roof Replacement; AA) Absolve Private Schools From Charging Reduced And/Or Paid Meals For 2013-14 School Year; AB) Award Contract For Vehicle Maintenance Services For The 2013-14 School Year; AC) Award Contract For General Contracting Repair Services For The 2013-14 School Year; AD) Award Contract For HVAC And Refrigerator Repair Services For The 2013-14 School Year; AE)

Award Contract For Plumbing Repair Services For The 2013-14 School Year; AF) Accept Donations For The CHS Boys Lacrosse Team; AG) Accept Donation For The Parenting Center; AH) Accept Donation For Tuscan School; AI) Accept Donation For Columbia High TV Studio; AJ) Approve Agreement With Professional Services With Ed-Lightenment For The 2013-2014 School Year; AK) Accept Donation For Physical Ed Department; AL) Approve Agreement With Delta-T Group For The 2013-14 School Year; AM) Award Contract For New Technology Lab At Maplewood Middle School; AN) Approve Special Education Related Service Providers The 2013-2014 School Year; AO) Accept Donation From Jefferson PTA; AP) Accept Grant From ACHIEVE Foundation For MMS; AQ) Approve Agreement With Montclair University For The 2013-14 School Year; AR) Authorize Architect To Prepare And Submit Schematic Plans For Mechanical Upgrades At South Orange And Maplewood Schools; AS) Amend LRFP To Include Mechanical Upgrades At All South Orange And Maplewood School; AT) Authorize Architect to Prepare And Submit Schematic Plans For Window Replacements At South Orange And Maplewood Schools; AU) Amend LRFP To Include Window Replacements At South Orange And Maplewood Schools; AV) Authorize Architect To Prepare And Submit Schematic Plans For Room Renovations At Columbia High School; AW) Amend LRFP To Include Room Renovations At Columbia High School; AX) Authorize Architect To Prepare And Submit Schematic Plans For Roof Replacement At CHS D Wing; AY) Amend LRFP To Include Roof Replacements At CHS D Wing; AZ) Authorize EI Associates To Update And Submit District LRFP

10:00 PM HEARING OF INDIVIDUALS AND DELEGATIONS

10:15 PM NEW BUSINESS

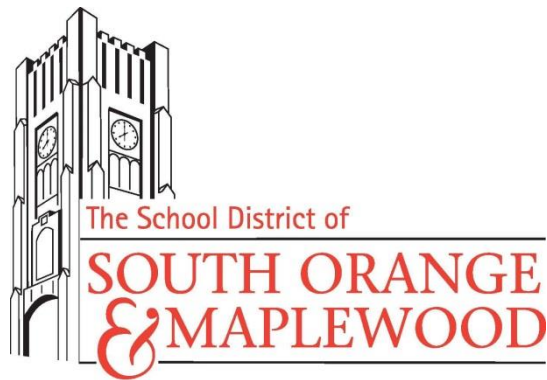
The **Board of Education** will meet in **Closed Session** on **Monday, July 15, 2013, at 6:30 pm** in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in **Public Session at 7:30 pm** in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The **Board of Education** will meet in **Closed Session** on **Monday, August 19, 2013, at 6:30 pm** in the Superintendent's Office to discuss personnel and legal issues, negotiations

and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in **Public Session at 7:30 pm** in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

2013 Satisfaction Surveys

Student / Community / Faculty



District Goal 3, Objective B

The South Orange-Maplewood Public Schools will communicate with the School District community to foster transparency, accountability and community engagement with respect to the development and implementation of District policies.

- Indicator 3: An annual survey will be completed to gather information from parents, students and staff regarding the achievement of District goals and the delivery of educational services in the District.

Objective

The purpose of the surveys was to gauge the general satisfaction of our parents, faculty, and high school students regarding quality of:

- Curriculum and instruction;
- Communications with teachers, administrators and the Board of Education;
- Student conduct.

Common Patterns

Satisfaction is generally high amongst students and the community, with “satisfactory” or “very satisfactory” selected most frequently in all questions.

- Areas of lowest satisfaction on both the community and student survey include communications about level placement and about high stake tests and what they mean.

Satisfaction is relatively high amongst faculty, with “satisfactory” or “very satisfactory” selected most frequently in 75% of all questions.

- Collegiality among faculty members in your department consistently received the highest rating the past 3 years
- The ability to influence decisions in the district consistently receives low ratings by the faculty.

Satisfaction Surveys

- Three (3) survey campaigns were conducted during the month of May 2013.
- Each survey was targeted to a specific audience.
 - High School Students
 - Parents and Guardians
 - Faculty

Survey Structure

- Each question accepted a response 1 through 4 and NA. The rubric is as follows:
 - (1) is "Very satisfactory,"
 - (2) is "Satisfactory,"
 - (3) is "Unsatisfactory"
 - (4) is "Very unsatisfactory."
 - (N/A) is Not Applicable

High School Student Satisfaction Survey

- The survey consisted of 74 questions.
- 1381 (75%) students responded to the survey this year as compared to 1617 last year. There were 1837 students enrolled in the high school when collecting survey information.

According to the Student Survey

- Satisfactory was selected most frequently in all 74 areas.
- The details of the student survey results are listed in the appendix of this presentation, sorted by average rating.

While examining the results of the last 3 student surveys the following items consistently received the highest mean ratings

- My Social Studies and Language Arts level placement
- Quality of Art and Music curriculum and instruction

While examining the results of the last 3 student surveys the following items consistently received the lowest mean ratings

- Discipline/Attendance policy, Students are treated fairly
- Students are well behaved and respectful toward school facilities, staff, and students
- Communication of level placement procedures and academic options and opportunities

Community Satisfaction Survey

- The survey consisted of 34 questions.
- 1062 responses were received this year as compared to 996 last year.
- Invitations to participate in the survey were sent via SchoolMessenger to every family, and were distributed through the Presidents' Council, school PTAs and HSAs, and through local media.

According to the Community Survey

- Very satisfactory was selected most frequently in 3 areas.
 - Notification of school closings
 - You are aware of how to contact your child's teacher if you have questions about your child's progress
 - When you contact your child's teacher your concerns are given proper attention
- Satisfactory was selected most frequently in 31 areas.

According to the Community Survey

- Unsatisfactory was not selected most frequently in any area.
- Very unsatisfactory was not selected most frequently in any area.
- All areas surveyed received the greatest number of responses as very satisfactory or satisfactory.
- The details of the community survey results are listed in the appendix of this presentation, sorted by average rating.

While examining the results of the last 3 community surveys the following items consistently received the highest mean ratings

- Notification of school closings
- You are aware of how to contact your child's teacher if you have questions about your child's progress
- Notice of school events

While examining the results of the last 3 community surveys the following items consistently received the lowest mean ratings

- Explanation of what my child's level placement means
- Explanation about tests and what they mean
- Notification of level placement procedures

Faculty Satisfaction Survey

- 63 questions were asked.
- 246 school district employees responded this year as compared to 224 last year.
- The distribution of responses by building location was balanced.
- The distribution of responses by department was balanced.
- 86% of the responses were from teachers.

According to the Faculty Survey

- Very satisfactory was selected most frequently in 1 area.
 - Quality of material resources for Math instruction
- Satisfactory was selected most frequently in 46 areas.

According to the Faculty Survey

- Very Unsatisfactory was selected most frequently in 2 areas.
 - Level of the district's focus on state tests
 - Level of the district's focus on the achievement gap
- Unsatisfactory was selected most frequently in 12 areas.
- The details of the faculty survey results are listed in the appendix of this presentation, sorted by average rating.

While examining the results of the last 3 faculty surveys the following items consistently received the highest mean ratings

- Collegiality among faculty members in your department

While examining the results of the last 3 faculty surveys the following items consistently received the lowest mean ratings

- Ability to influence decisions in the district

Common Patterns

Satisfaction is generally high amongst students and the community, with “satisfactory” or “very satisfactory” selected most frequently in all questions.

- Areas of lowest satisfaction on both the community and student survey include communications about level placement and about high stake tests and what they mean.

Satisfaction is relatively high amongst faculty, with “satisfactory” or “very satisfactory” selected most frequently in 75% of all questions.

- Collegiality among faculty members in your department consistently received the highest rating the past 3 years
- The ability to influence decisions in the district consistently receives low ratings by the faculty.

What are we doing with this information?

- Building and departmental results will be shared with the principals and supervisors to help them target individual and department goals.
- Survey comments will be read and analyzed in greater detail.
- Recommend using the survey results to inform decisions regarding District Goals.

South Orange and Maplewood 2012 Satisfaction Survey Results

APPENDIX

STUDENT

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Timeliness of teacher feedback in Music	211	243	52	28	813	40	1.81	1387
My Social Studies level placement	488	630	120	65	71	13	1.82	1387
Quality of Art Curriculum and Instruction	282	428	72	36	517	52	1.83	1387
Student conduct in Music Class	208	266	69	26	777	41	1.85	1387
Quality of teacher feedback in Art	272	442	85	32	521	35	1.85	1387
Quality of teacher feedback in Music	196	249	61	29	813	39	1.86	1387
My Language Arts level placement	432	725	133	59	26	12	1.87	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Quality of Music Curriculum and Instruction	261	345	70	50	625	36	1.87	1387
Timeliness of teacher feedback in Art	251	471	70	43	515	37	1.89	1387
My level of challenge and engagement in Music	211	249	62	44	745	76	1.89	1387
My level of challenge and engagement in Art	274	455	86	48	483	41	1.89	1387
My level of challenge and engagement in Social studies	384	670	163	80	66	24	1.95	1387
Quality of Social Studies Curriculum and Instruction	407	613	203	79	69	16	1.96	1387
My World Language level placement	322	657	159	62	162	25	1.97	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Student conduct in Art Class	233	459	102	54	501	38	1.97	1387
My Science level placement	369	675	182	76	70	15	1.97	1387
Student conduct in Social Studies Class	371	671	169	89	71	16	1.98	1387
Satisfaction with PowerSchool	381	654	150	105	0	97	1.98	1387
My Math level placement	362	701	202	74	42	6	1.99	1387
Quality of Science Curriculum and Instruction	348	681	193	84	69	12	2.01	1387
My level of challenge and engagement in Math	303	762	204	64	38	16	2.02	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Student conduct in Language Arts Class	296	789	180	77	31	14	2.03	1387
Timeliness of teacher feedback in Science	337	677	206	84	67	16	2.03	1387
Quality of teacher feedback in Social Studies	366	626	206	108	70	11	2.04	1387
My level of challenge and engagement in Language arts	338	698	230	84	26	11	2.04	1387
Quality of Math Curriculum and Instruction	272	815	183	77	34	6	2.05	1387
Quality of Language Arts Curriculum and Instruction	321	719	228	79	26	14	2.05	1387
My level of challenge and engagement in Science	312	659	220	87	85	24	2.06	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Quality of counseling services	305	624	182	105	144	27	2.07	1387
Quality of teacher feedback in Science	321	661	225	97	73	10	2.08	1387
Student conduct in Science Class	290	712	219	85	70	11	2.08	1387
My level of challenge and engagement in Physical Education	292	758	168	114	46	9	2.08	1387
Timeliness of teacher feedback in Math	273	774	208	87	42	3	2.08	1387
Quality of Physical Education Curriculum and Instruction	281	734	204	104	50	14	2.10	1387
Student conduct in Math Class	256	774	213	89	46	9	2.10	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Timeliness of teacher feedback in World Language	266	626	203	96	163	33	2.11	1387
Quality of teacher feedback in Math	263	752	231	95	35	11	2.12	1387
My level of challenge and engagement in World Language	241	664	203	90	155	34	2.12	1387
Quality of teacher feedback in Language Arts	299	708	221	119	29	11	2.12	1387
Timeliness of teacher feedback in Social Studies	321	628	240	121	64	13	2.12	1387
Student conduct in Physical Education Class	278	715	223	111	48	12	2.13	1387
Student conduct in World Language Class	219	682	199	93	162	32	2.14	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Accessibility of assignments through PowerSchool, Edmode, etc.	251	682	231	105	88	30	2.15	1387
Quality of counseling about scheduling/course selection	272	624	237	113	114	27	2.15	1387
Quality of teacher feedback in World Language	256	605	226	110	162	28	2.16	1387
Communication from/with teachers	174	821	233	85	55	19	2.17	1387
Quality of World Language Curriculum and Instruction	236	624	217	118	153	39	2.18	1387
Accessibility of teachers/faculty during school	143	839	252	79	52	22	2.20	1387
Quality of counseling about college	224	483	254	109	279	38	2.23	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Quality of Library/Media Center resources	186	721	212	135	109	24	2.24	1387
Accessibility of teachers/faculty before or after school	162	758	282	100	63	22	2.25	1387
Quality of Library/Media Center services	195	685	230	140	117	20	2.25	1387
Timeliness of teacher feedback in Language Arts	244	667	279	164	28	5	2.27	1387
Accessibility of teachers/faculty via email	155	708	278	114	109	23	2.28	1387
Overall academic experience in the district	160	771	210	160	54	32	2.28	1387
Student access to technology	219	649	255	167	72	25	2.29	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Accessibility of teachers/faculty through educational social sites (i.e. Edmode)	144	654	224	132	210	23	2.30	1387
Access to online research material	213	637	288	167	64	18	2.31	1387
I am treated fairly	184	698	223	199	56	27	2.34	1387
The district's overall quality of curriculum and instruction	107	769	268	151	60	32	2.36	1387
Communication about advanced placement courses	149	648	298	157	114	21	2.37	1387
My overall satisfaction with my experience at Columbia High School	154	711	249	196	50	27	2.37	1387
Communication of high stake exams and what they mean	128	632	316	157	128	26	2.41	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Communication of your academic options and opportunities	135	640	332	164	84	32	2.41	1387
Student access to the Library	188	604	313	209	55	18	2.41	1387
Communication of level placement procedures	115	560	411	191	91	19	2.53	1387
Students are well behaved and respectful toward students	86	629	367	220	56	29	2.55	1387
Students are well behaved and respectful toward staff	83	586	416	214	54	34	2.59	1387
Accessibility of teachers/faculty via voice mail	66	354	267	157	508	35	2.61	1387
Communication from/with school administration	77	528	389	275	92	26	2.68	1387

Student Survey Results – Sorted by Mean Rating

Question	Very satisfactory	Satisfactory	Unsatisfactory	Very Unsatisfactory	N/A	blank	Mean Rating	Responses
Students are well behaved and respectful toward school facilities	80	523	416	281	56	31	2.69	1387
Attendance policy	119	512	293	386	49	28	2.72	1387
Students are treated fairly	85	509	373	327	62	31	2.73	1387
Discipline policy	102	491	338	356	73	27	2.74	1387

COMMUNITY

Community Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Notification of school closings	551	466	25	10	10	1.52	1062
You are aware of how to contact your child's teacher if you have questions about your child's progress	526	464	46	18	8	1.58	1062
Notice of school events	462	529	55	12	4	1.64	1062
The atmosphere in your child's school is welcoming	449	475	90	41	7	1.74	1062
Notification of school attendance rules, regulations, and expectations	378	583	72	19	10	1.75	1062
You are aware of how to contact school administration if you have questions about your child's progress	399	540	82	26	15	1.75	1062
The building is orderly and organized	413	512	100	29	8	1.76	1062
You are aware of how to contact your child's guidance counselor if you have questions about your child's progress (secondary school families only)	246	314	56	20	426	1.76	1062
When you contact your child's teacher your concerns are given proper attention	437	412	108	49	56	1.77	1062
Your level of engagement in your child's school	332	621	65	23	21	1.79	1062

Community Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
The extracurricular activities available	346	543	92	24	57	1.80	1062
When you contact your child's guidance counselor, your concerns are given proper attention (secondary school families only)	200	238	55	27	542	1.83	1062
Communications from/with school administration	372	517	103	51	19	1.84	1062
Notice of district events	291	641	76	28	26	1.85	1062
District E-Newsletter	147	480	33	7	395	1.85	1062
Teachers set high standards for students	363	519	139	34	7	1.85	1062
How satisfied are you with the level of your child's academic placement?	302	516	121	35	88	1.89	1062
Information about your child's academic progress	330	540	154	32	6	1.89	1062
The education your child is receiving in this district	265	655	103	31	8	1.91	1062
Communication between your child's teacher(s) and home	365	476	146	62	13	1.91	1062

Community Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Please rate your experience with PowerSchool	121	258	56	13	211	1.91	659
This district meets the needs of your child	270	616	129	45	2	1.95	1062
When you contact school administration your concerns are given proper attention	281	404	117	62	198	1.95	1062
Communications from/with central office administration	198	595	105	51	113	2.01	1062
Board of Education meetings schedules and agendas	125	605	115	36	181	2.07	1062
Overall communications from/with the Board of Education	158	594	139	53	118	2.09	1062
The district's goals/mission as approved by the Board of Education	119	603	129	43	168	2.11	1062
Technological & multimedia instructional resources	163	531	208	50	110	2.15	1062
When you contact the Board of Education, you get a timely response	93	279	78	56	556	2.19	1062
Information shared regarding policies and actions considered or taken by the Board of Education	117	580	179	70	116	2.21	1062

Community Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
When you contact the Board of Education, you get a meaningful response	84	249	103	63	563	2.29	1062
Notification of level placement procedures	133	405	202	93	229	2.31	1062
Explanation about tests and what they mean	117	443	227	86	189	2.32	1062
Explanation of what my child's level placement means	130	381	234	82	235	2.32	1062

FACULTY

Faculty Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Opportunities for professional development for Math	54	57	4	1	130	1.59	246
Quality of material resources for Math instruction	57	53	7	1	128	1.59	246
Quality of professional development for Math	47	58	8	0	133	1.65	246
Collegiality among faculty members in your department	88	116	23	10	9	1.81	246
Quality of support services for Math instruction	35	65	15	2	129	1.86	246
Collegiality among faculty members in your building	57	140	32	13	4	2.00	246
Quality of material resources for Music instruction	5	8	2	2	229	2.06	246
Quality of material resources for Language Arts instruction	16	70	22	3	135	2.11	246
Quality of professional development for Music	3	8	5	0	230	2.13	246
Opportunities for interaction with students outside classroom	31	142	40	11	22	2.14	246

Faculty Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Inter-department/building collegiality among faculty members	36	148	34	19	9	2.15	246
Quality of support services for Language Arts instruction	17	61	27	6	135	2.20	246
Communications from/with department leadership	52	108	50	30	6	2.24	246
Student conduct in class	22	141	47	23	13	2.30	246
Quality of professional development for Physical Education	1	12	5	1	227	2.32	246
Communication of the district's goals	17	149	56	20	4	2.33	246
Quality of material resources for Physical Education instruction	2	12	5	2	225	2.33	246
Communications from/with school leadership	30	127	58	28	3	2.35	246
Communication of the district's vision/mission	17	143	63	19	4	2.35	246
Ability to influence decisions in the department	29	110	57	27	23	2.37	246

Faculty Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Quality of material resources for World Languages instruction	2	10	5	2	227	2.37	246
Opportunities for school involvement outside discipline	11	123	53	17	42	2.37	246
Students are respectful and well behaved towards staff	27	131	47	36	5	2.38	246
Quality of professional development for Language Arts	8	54	33	8	143	2.40	246
Opportunities for professional development for Language Arts	11	53	37	10	135	2.41	246
Quality of material resources for Art instruction	2	8	3	3	230	2.44	246
Students are respectful and well behaved towards other students	13	133	68	27	5	2.45	246
Quality of support services for Physical Education instruction	1	13	5	3	224	2.45	246
Opportunities for professional development for World Languages	2	10	7	3	224	2.50	246
Opportunities for professional development for Physical Education	1	12	9	2	222	2.50	246

Faculty Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Quality of material resources for Social Studies instruction	5	43	28	10	160	2.50	246
Communications from/with central office leadership	16	117	71	34	8	2.52	246
Quality of support services for World Languages instruction	1	11	7	3	224	2.55	246
Students are respectful and well behaved toward school facilities	15	113	79	34	5	2.55	246
Quality of support services for Music instruction	2	8	4	4	228	2.56	246
Encouragement of inter-disciplinary initiatives	11	98	82	25	30	2.56	246
Quality of support services for Art instruction	2	6	5	3	230	2.56	246
Concerns are addressed when following the chain of command	17	105	69	39	16	2.57	246
Recognition of research accomplishments	9	79	63	23	72	2.57	246
Quality of professional development for World Languages	2	6	7	3	228	2.61	246

Faculty Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Opportunities for professional development for Music	2	7	9	3	225	2.62	246
Quality of support services for infusion of Technology into instruction	7	68	39	30	102	2.64	246
Opportunities for research in discipline	8	87	88	29	34	2.65	246
Opportunities for building-based professional development	6	94	65	36	45	2.65	246
Recognition/appreciation of good teaching	12	91	94	37	12	2.67	246
Quality of material resources for Science instruction	5	38	27	19	157	2.67	246
Quality of building-based professional development	3	88	53	38	64	2.69	246
Communication from/with the Board of Education	9	85	77	51	24	2.77	246
Quality of support services for Science instruction	4	31	29	20	162	2.77	246
Quality of professional development for Art	0	6	5	3	232	2.79	246

Faculty Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Ability to influence decisions in the building	11	75	91	51	18	2.80	246
Quality of material resources for infusion of Technology into instruction	10	54	49	44	89	2.81	246
Quality of support services for Social Studies instruction	1	32	32	19	162	2.82	246
Quality of professional development for infusion of Technology	5	41	41	35	124	2.87	246
Quality of professional development for Social Studies	0	18	23	14	191	2.93	246
Opportunities for professional development for infusion of Technology	5	40	61	46	94	2.97	246
Opportunities for professional development for Art	0	6	8	6	226	3.00	246
Quality of professional development for Science	1	9	30	15	191	3.07	246
Ability to influence decisions in the district	6	35	104	73	28	3.12	246
Opportunities for professional development for Social Studies	0	17	34	29	166	3.15	246

Faculty Survey Results – Sorted by Mean Rating

Answer Options	(1) Very satisfactory	(2) Satisfactory	(3) Unsatisfactory	(4) Very unsatisfactory	N/A	Rating Average	Response Count
Level of the district's focus on the achievement gap	7	34	49	74	80	3.16	244
Opportunities for professional development for Science	1	11	36	34	164	3.26	246
Level of the district's focus on state tests	1	8	81	86	67	3.43	243

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC MEETING, JUNE 17, 2013
PERSONNEL RESOLUTIONS**

FINAL RESOLUTION NO. 3031

A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Maeber, Stacey	Bowling Green State University	5/1989	BA
Ostrega-Gold, Jennifer	Rutgers University	5/1995	BA
Paul, Kristen	University of Pittsburgh	4/2011	BA
Quadrini, Richard	Siena College	5/1991	BS
Smith, Ursula	Rutgers University Montclair State University	10/2006 5/2001	BS MA
Snead, Carolyn	Montclair State University	5/2003	BA
Townsend, Stacey	Seton Hall University	5/2013	BA

Background

Ms. Maeber holds a BA in Communication and a NJ State Substitute Certificate.

Ms. Ostrega-Gold holds a BA in Theater and a NJ State Substitute Certificate.

Ms. Paul holds a BA in Communications and a NJ State Substitute Certificate.

Mr. Quadrini holds a BS in Marketing & Management and a NJ State Substitute Certificate.

Ms. Smith holds a BS in Public Health and Dance, a MA in Teaching and a NJ State Substitute Certificate.

Ms. Snead holds a BA in Justice Studies and a NJ State Substitute Certificate.

Ms. Townsend holds a BA in Criminal Justice and a NJ State Substitute Certificate.

COUNTY SUBSTITUTE CERTIFICATE – NON-DEGREES

Marie Desarme
Joanna Joseph
Cindy Yin

B. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2012-2013 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Name	Certification
Jason Hoyle	Teacher of Social Studies

C. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Michael Baldwin
Marian Balmann
Pierre Charles Benoit
Kathleen Bohm
Erin Bolstad

Matthew Borkowski
Mary Brancaccio
Noah Brauner
Brenda Brown
Brian Caiazzo

Carolyn Campbell
Deb Ceccacci
Deborah Charles
Terry Coles
Tara D'Alessio

Jane Dell
John DeVita
Kendra Faison
Joanna Farrell
Stephen Fradkin

Ingrid Fullerton	Gwen Karl	Bernice Popp	Beth Stein
Kristen Furlong	Melissa Koes	Eugene Porta	Scott Stornetta
William Gaines	Julie Leider	James Regler	Lynn Stradford
Nicole Griffin	Suzanne Logeman	Hellanna Ridall	Allan Tumolillo
Tami Grimes-Barnes	Eva Marin	Victoria Robertson	Jenna Vecchione
Randi Grossfield	David Mastrodonato	Miriam Russoniello	Martin Weber
Kathleen Hester	Linda McConoughey	Suzanne Ryan	Ellen Weisbord
Jason Hoyle	Philip McCormick	Nigel Sangster	Heidi Welner
Tomeeko Hunt	Maureen McKay	Lynn Schiavo	Thomas Whitaker
Anthony Ibida	Laura Meischenguiser	Robert Schmidt	Sisina Wilson
Maryanne Ibida	Raymond Michels	Victoria Schodowski	
Janet Kahn	Gerard Paradiso	Santa Maria Shoats	
Jerome Kaiser	Lori Pham	Keshia Spencer	

D. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.50

Brenda Allen	Barbara Galek	Nicole Martelli	Maria Toledo
Catherine Cadorette	Treena Goodman	Kathleen Robinson	
Fay Clark	Marilu Gregory	Brenda Ross	
Margaret Dempsey	Keysha Knight	Carolyn Stickle	

E. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Josephine Bramhan	Louise Goldsmith	Debra Trebitz
Joycelyn Cooper-Brown	Jacqueline Hrebella-Smolen	Madeline Tugentman
Geraldine Gaffney	Deborah Simon	

F. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR PAID AT A DAILY RATE OF \$90.00

Ivan Aulestia	Gabriella Richa	Jolie Verdun
Dukenson Alverna	Judith Robertson	Charlene Williams
Glenn Gamble	Jermaine Royster	
Amina Heyward	Carolyn Snead	

G. RESCIND THE APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR

Alyssa Conlon Kelly Phillips

H. APPOINTMENT OF SUMMER BUS DRIVERS FOR THE 2013-2014 SCHOOL YEAR PAID AT A HOURLY RATE OF \$15.00

Shekeria Brown	Richard Fanning	Joseph Oge
Nettie Davis	Lena Gaskins	Erica Robertson

I. APPOINTMENT OF SUMMER BUS AIDES FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$13.00

Genie Denize	Brenda Ross	Angela Tyson
Andrea Gabriel	Veronica Simmons	

J. APPOINTMENT OF SUBSTITUTE BUS AIDES FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$9.00

Kareem Brown
Winona Clark

Barbara Galek
Joyce Griffin

Jeanie Hagan
Sherry Smith

K. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$16.88

Juan Bas

Anthony Cicenía

Roger Johnson

Richard Moss

Daniel Savarese

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
June 17, 2013

FOR ACTION

RESOLUTION 3037

**SUBJECT: AUTHORIZATION TO ACCEPT SETTLEMENT AGREEMENT
RECOMMENDATION**

BE IT RESOLVED THAT the Board of Education authorizes the Board Secretary to give permission to the New Jersey School Boards Association Insurance Group (NJSBAIG) to accept a settlement on behalf of Student ID #17500 at the sole expense of the NJSBAIG.

BACKGROUND INFORMATION

Should an agreement be reached in this matter, the Board Secretary is approved to authorize the NJSBAIG to settle for an amount at no cost to the district.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3036 A

FOR ACTION

SUBJECT: STUDENT SUSPENSION

BE IT RESOLVED THAT the Board of Education approves the following:

WHEREAS, Student ID No. 15989 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on March 5, 2013 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 15989 will be suspended from March 6, 2013 to March 19, 2013. Student No. 15989 will be placed on long term suspension from March 20, 2013 until June 26, 2013 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 15989 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3036 B

FOR ACTION

SUBJECT: STUDENT SUSPENSION

BE IT RESOLVED THAT the Board of Education approves the following:

WHEREAS, Student ID No. 21038 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on May 15, 2013 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 21038 will be suspended from June 3, 2013 to June 26, 2013. Student No. 21038 will be placed on home instruction for the remainder of the 2012-2013 academic year to complete requirements to graduate and have no in person contact with teacher. Student will be permitted to participate in the Class of 2013 Commencement if student meets all graduation requirements.

BE IT FURTHER RESOLVED THAT Student ID No. 21038 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property except the Central Office Building (525 Academy Street, Maplewood) at times determined by the administration to be necessary to complete coursework or transition planning, or to participate in any other school function.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3036 C

FOR ACTION

SUBJECT: STUDENT SUSPENSION

BE IT RESOLVED THAT the Board of Education approves the following:

WHEREAS, Student ID No. 21924 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents have been advised of their rights to contest the administration's disciplinary recommendation through a hearing with the Board of Education and will advise administration if they wish to seek a Board hearing; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on April 3, 2013 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 21924 will be suspended from June 4, 2013 to June 26, 2013 with home instruction and to be followed with alternate placement for the following school year. Upon completion of that school year and no further violations of the Code of Student Conduct student will be permitted to attend Columbia High School.

BE IT FURTHER RESOLVED THAT Student ID No. 21924 will be excluded from participating in all Maplewood Middle School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
June 17, 2013**

FOR ACTION

RESOLUTION 3035

SUBJECT: AFFIRMATION OF HARASSMENT, INTIMIDATION AND BULLYING
 (HIB) INCIDENTS FOR THE MONTH OF MAY 2013

BE IT RESOLVED, that the Board of Education hereby affirms two (2) HIB incidents for the South Orange/Maplewood School District for the month of May 2013.

BACKGROUND INFORMATION

The NJ Department of Education requires the Board of Education to affirm the superintendent's monthly HIB reports.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
June 17, 2013

FOR ACTION

RESOLUTION NUMBER **3034**

SUBJECT Book Adoption

BE IT RESOLVED, THAT The Board of Education adopts the following books:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Spanish	3 & 4	<i>Hola, Textbook</i> , John De Mado <i>Hola, Workbook</i> , Linda West Tibensky	McGraw Hill Wright Group 2005
Background: These books are specifically designed for elementary students to learn Spanish language and culture.			
Spanish	4 & 5	<i>Que Tal? Textbook</i> , John De Mado <i>Que Tal? Workbook</i> Linda West Tibensky	McGraw Hill Wright Group 2005
Background: These books are specifically designed for elementary students to learn Spanish language and culture.			
Spanish IB-MYP	6	<i>Adelante, Textbook</i> , John De Mado <i>Adenlante, Workook</i> Linda West Tibensky	McGraw Hill Wright Group 2005
Background: These books are specifically designed for elementary and first year middle school students to learn Spanish language and culture.			

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
June 17, 2013**

FOR ACTION

RESOLUTION NUMBER 3033

SUBJECT Class Field Trip Destinations

BE IT RESOLVED THAT The Board of Education approves class field trips to the following destination(s):

DESTINATION	CITY	STATE
1978 Gallery	Maplewood	NJ
African Burial Ground	NY	NY
All colleges, universities, and institutions of higher learning in the state of New Jersey.	New Jersey Locations	NJ
All Local and County Parks	New Jersey Locations	NJ
All Monuments, Museums, Historical Sites	Washington Maryland Virginia	DC
All Municipal Buildings in Maplewood and South Orange	Maplewood South Orange	NJ
All public and non-public schools in the state of New Jersey including approved private school for disabled and public charter schools as listed in the NJ Department of Education website: www.state.nj.us/education/directory/	New Jersey Locations	NJ
All Star Indoor Paintball Arena	Spotswood	NJ
Alvin Ailey American Dance Theater	New York	NY
Amato Opera House	NY	NY
AMC Loews Theater	Jersey Gardens	NJ
AMF Strike N Spare Lanes	Green Brook	NJ
Amnesty International, Get On The Bus	New York	NY
Appalachian Hiking Trail	Columbia – Andover	NJ
Aprea Theater	Clifton	NJ
Ariyoshi Restaurant	South Orange	NJ

DESTINATION	CITY	STATE
Atlanta	GA (see attached itinerary)	GA
Baird Center	South Orange	NJ
Ben Franklin Museum	Philadelphia	PA
Bergen PAC	Englewood	NJ
Best Western Inn	New Providence	NJ
Bingo Charter Fishing	Atlantic Highlands Marina	NJ
Board of Education Office	Maplewood	NJ
Brady Farm	Far Hills	NJ
Broadway Dance Center	NY	NY
Bronx Zoo	Bronx	NY
Brunswick Zone	Belleville	NJ
Canoe Brook New Jersey American Water Company	Short Hills	NJ
Catherine's Closet	Newark	NJ
Central Park Zoo	New York	NY
Chelsea Galleries	NY	NY
Children's Museum of Manhattan	New York	NY
Clearview Cinemas	South Orange	NJ
Coldstone Creamery	South Orange	NJ
Columbia University	NY	NY
Columbus Day Parade Route	East Hanover	NJ
Commonwealth Club	Upper Montclair	NJ
Constitution Museum	Philadelphia	PA
Cooper Union	New York	NY
Cora Hartshorn Arboretum	Short Hills	NJ
Cranford City Hall	Cranford	NJ
Daughters of Israel Nursing Home	West Orange	NJ
District Schools	Maplewood	NJ
Dodge Poetry Festival	Waterloo Village	NJ
Dorney Park	Reading	PA
Double Tree by Hilton	Pikesville	MD
Doyles Unami Farm	Hillsborough	NJ
Drew University, Shakespeare Theater	Madison	NJ
Drury Plaza Hotel at the Arch	St. Louis	MO
Durand Hedden House	Maplewood	NJ
Eagle Rock Lanes	West Orange	NJ
El Quijole Restaurant	NY	NY
Ellis Island	NY	NY
Enrico Caruso Museum of America	Brooklyn	NY
Essex County Courthouse	Newark	NJ
Essex County Detention Center	Newark	NJ
Essex County Environmental Center	Roseland	NJ
Essex County Golf Center	Roseland	NJ
Essex County Police Academy	Cedar Grove	NJ

DESTINATION	CITY	STATE
Essex Green Mall	West Orange	NJ
Fairfield Farms	Fairfield	NJ
Fairview Lake Camp	Newton	NJ
Fashion Institute of Technology	NY	NY
Father Monella Center of Italian Culture	South Orange	NJ
Fernway Golf Course	Roseland	NJ
Field Station Dinosaur	Secaucus	NJ
Florham Park Roller Rink	Florham Park	NJ
Forest Lodge	Warren	NJ
Franklin Institute	Philadelphia	PA
Franklin Mineral Mines Museum	Franklin	NJ
French Institute	NY	NY
Fun Time America	Clifton	NJ
Funplex	East Hanover	NJ
Garibaldi Meucci Museum	Staten Island	NY
Get On the Bus – Amnesty International	NY	NY
Glass Roots	Newark	NJ
Grand Central Station	NY	NY
Grand Hyatt Hotel	NY	NY
Gravity Volt Rock Gym	Chatham	NJ
Green Meadows Farm	Hazlet	NJ
Guggenheim Museum	NY	NY
Hall of Science	New York	NY
Happiness is Camping	Hardwick	NJ
Hershey High School	Hershey	PA
Hershey Park	Hershey	PA
High Notes Festival	Holmdel	NJ
Hillview Farms	Gilette	NJ
Hilton Branch Library	Maplewood	NJ
Hilton Harrisburg	Harrisburg	PA
Hilton Hotel	Rye Brook	NY
Hilton Hotel	New Brunswick	NJ
Hispanic Society	NY	NY
Historical Park	Philadelphia	PA
Hudson River Sloop Clearwater	Beacon , 79 th Street Boat Basin	NY
	Alpine	NJ
Hy-Way Bowling	Union	NJ
Iberia Restaurant	Newark	NJ
Imagine That	Florham Park	NJ
Independence Hall	Philadelphia	PA
International Center of Photography	NY	NY
Intrepid Air & Space Museum	NY	NY
isplayAmerica	Freehold	NJ

DESTINATION	CITY	STATE
Italian American Museum	Point Pleasant	NJ
Italian American Museum	New York	NY
Italian Consulate	New York	NY
Italian Cultural Institute	New York	NY
Izod Center,	East Rutherford	NJ
Jenkinson's Aquarium	NY	NY
Jewish Community Center (JCC)	West Orange	NJ
Jones Arena	St. Louis	MO
Keansburg Amusement Park	Keansburg	NJ
Laura Pels Theater	Philadelphia	PA
Liberty Hall House	Union	NJ
Liberty International Airport	Newark	NJ
Liberty Museum	Jersey City	NJ
Liberty State Park/Liberty Science Center	NY	NY
Lincoln Center	NY	NY
Little Italy	Bronx	NY
Lowes Hotel	Philadelphia	PA
Loyola University	Baltimore	MD
Luna Stage	West Orange	NJ
Lydia Johnson Dance Studio	NY	NY
Mackey's Orchard	Belvidere	NJ
Maplewood Community Pool	Maplewood	NJ
Maplewood Fire Department	Maplewood	NJ
Maplewood Gardens	Maplewood	NJ
Maplewood Libraries	Maplewood	NJ
Maplewood Movie Theater	Maplewood	NJ
Maplewood Town Hall	Maplewood	NJ
Maplewood Village	Maplewood	NJ
Mayfair Farms	West Orange	NJ
Mayo Center for the Performing Arts	Morristown	NJ
Medieval Times	Lyndhurst	NJ
Metropolitan Museum of Art	NY	NY
Metropolitan Opera House	New York	NY
Michner Art Museum	Dolystown	PA
Microsoft Training Center	New York	NY
Millburn 4 Cinema	Millburn	NJ
Minority Student Achievement Network	Skokie	IL
Minority Student Achievement Network	Crowne Plaza Hotel, White Plains	NY
Minority Student Achievement Network Holiday Inn Executive Center, Missouri University Campus, Galactic Fun Zone, Shakespeare's Pizza	Columbus	OH
Miss Michele III Charter Boat	Point Pleasant	NJ

DESTINATION	CITY	STATE
Monster Mini Golf	Union	NJ
Montclair Art Museum	Montclair	NJ
Montclair Historical Society	Montclair	NJ
Montclair Memorial Auditorium	Montclair	NJ
Morris Museum	Morristown	NJ
Morristown Community Theatre	Morristown	NJ
Motorsports Park	Millville	NJ
MSAN Conference • Pointe Hilton Tapatio Cliffs Resort • Arizona State University • Grand Canyon University	Phoenix	AR
Museum of Early Trades & Crafts	Madison	NJ
Museum of Modern Art	NY	NY
Museum of Natural History/Hayden Planetarium	NY	NY
National Aquarium	Baltimore	MD
Native Lands	Parsippany	NJ
New York Aquarium	Brooklyn	NY
New York Hall of Science	NY	NY
New York Historical Society	New York	NY
New Yorker Hotel	NY	NY
Newark Bears Stadium	Newark	NJ
Newark Museum	Newark	NJ
NJ Manufacturer's Insurance Company	West Trenton	NJ
NJ Performing Arts Center	Newark	NJ
NJ State House & Old Barracks	Trenton	NJ
NY Circle Line Tours	NY	NY
NY Stock Exchange	NY	NY
Ocean Grove Auditorium	Ocean Grove	NJ
Old Barracks	Trenton	NJ
Our Lady of Sorrows	South Orange	NJ
Palisades Center Mall	West Nyack,	NY
Palmyra Middle and High Schools	Palmyra	PA
Paper Mill Playhouse	Millburn	NJ
Pax Amicus Castle Theater	Budd Lake	NJ
Penn Station	NY	NY
Peter's Valley Craft Education Center	Layton	NJ
Pocono Whitewater Adventures	Jim Thorpe	PA
Prudential Center	Newark	NJ
PSE&G Power, Bergen Generation Station	Ridgefield	NJ
Reeves Reed Arboretum	Summit	NJ
Repertorio Espanol	NY	NY
Rogowski Farm	Pine Island	NY

DESTINATION	CITY	STATE
Rose Planetarium	NY	NY
Roseland Miniature Golf	Roseland	NJ
Runaway Rapids Water Park	Keansburg	NJ
Sacred Heart Cathedral	Newark	NJ
Sandy Hook Beach	NJ	NJ
Scope Art Fair	New York	NY
Serenade Restaurant	Chatham	NJ
Six Flags Great Adventure	Jackson	NJ
Socio-Economic Four Community Tour, Maplewood, South Orange, Irvington, Newark	Maplewood, South Orange, Irvington, Newark	NJ
South Orange Library	South Orange	NJ
South Orange Performing Arts Center	South Orange	NJ
South Orange Village	South Orange	NJ
South St. Seaport	NY	NY
Spanish Repertoire Theater of NY	New York	NY
State Theater	New Brunswick	NJ
Staten Island Children's Museum	Staten Island	NY
Staten Island Zoo	Staten Island	NY
Sterling Hill Mining Museum	Odgensburg	NJ
Stickley Museum	Morristown	NJ
Stony Hill Farm	Chester	NJ
Storm King	Mountainville	NY
Studio 54	New York	NY
Sylvia's Restaurant	NY	NY
TD Bank	Newark	NJ
TD Bank	West Orange	NJ
Temple Sharey Tefilo Israel	South Orange	NJ
Tenement Museum	New York	NY
The Cloisters	NY	NY
The Crane House	Montclair	NJ
The Great Swamp & Raptor Trust	Chatham	NJ
The Museum of Jewish Heritage	NY	NY
The Schomburg Center for Research in Black Culture	NY	NY
Theatreworks	Morristown	NJ
Thomas Edison Historical Site	West Orange	NJ
Toro Loco Restaurant	South Orange	NJ
Trailside Nature & Science Center	Mountainside	NJ
Trenton State House	Trenton	NJ
Turtle Back Zoo	West Orange	NJ
Twin Lights Lighthouse	Highland	NJ
Two River Theater Company	Red Bank	NJ
U.S. Mint	Philadelphia	PA

DESTINATION	CITY	STATE
Union County Performing Arts Center	Rahway	NJ
Union Sports Arena	Union	NJ
United Nations	NY	NY
United Skates of America	Woodbridge	NJ
University of Pennsylvania	Philadelphia	PA
University of the Arts	Philadelphia	PA
Urban Glass	Brooklyn	NY
Waldorf Astoria Hotel	NY	NY
Walking Trips (Parents will sign a Walking Trip Permission form in the beginning of each school year.)	Maplewood and South Orange	NJ
West Point Academy	Highland Falls	NY
Whitney Museum	NY	
Wightman's Farm	Morristown	NJ
Williams Nursery	Westfield	NJ
Williamsburg Music Trip - George Mason University - Mirabella's Dinner Buffet - Colonial Williamsburg - Stephano's Pizzeria - Lexington George Washington Hotel - Busch Gardens - Northern VA Community College	Fairfax Williamsburg Williamsburg Williamsburg Williamsburg Williamsburg Williamsburg Alexandria	VA VA VA VA VA VA VA VA
Willowbrook Mall	Willowbrook	NJ
Winchester Gardens	Maplewood	NJ
Words Book Store	Maplewood	NJ
World of Wings	Teaneck	NJ
YMCA Camp Bernie	Port Murray	NJ
YMCA Camp Mason	Hardwick	NJ

The following theaters located in New York, NY:

Alvin Ailey American Dance Theater

[Ambassador Theatre](#)

[American Airlines Theatre](#)

[Apollo Theatre](#)

[Brooks Atkinson Theatre](#)

[Ethel Barrymore Theatre](#)

[David Belasco Theatre](#)

[Winter Garden Theatre](#)

[Bernard B. Jacobs Theatre](#)

[Biltmore Theater](#)
[Edwin Booth Theatre](#)
[George Broadhurst Theatre](#)
[The Broadway Theatre](#)
[Circle in the Square Theatre](#)
[Cort Theatre](#)
[Gershwin Theatre](#)
[John Golden Theatre](#)
[Helen Hayes Theatre](#)
[Hilton Theatre](#)
[Al Hirschfeld Theatre](#)
[Imperial Theatre](#)
[Walter Kerr Theatre](#)
[Longacre Theatre](#)
[Alfred Lunt-Lynn Fontanne Theatre](#)
[Lyceum Theatre](#)
[Majestic Theatre](#)
[Marquis Theatre](#)
[Minskoff Theatre](#)
[Music Box Theatre](#)
[Nederlander Theatre](#)
[New Amsterdam Theatre](#)
[Eugene O'Neill Theatre](#)
[Palace Theatre](#)
[Richard Rodgers Theatre](#)
[Gerald Schoenfeld Theatre](#)
[Sam S. Shubert Theatre](#)
[Neil Simon Theatre](#)
[St. James Theatre](#)
[August Wilson Theatre](#)
Foxwood Theater

Background Information

Pursuant to NJAC 6A:23A-5.8, the Board of Education must pre-approve district wide student field trip destinations.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
JUNE 17, 2013**

FOR ACTION

<u>RESOLUTION NUMBER</u>	3032A
<u>SUBJECT:</u>	2012-2013 <i>SCHOOL YEAR</i> Out of District Placements

BE IT RESOLVED THAT the Board of Education approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012- 2013 school year.

Background Information

The accompanying list reflects the placement of pupils whose IEPs indicate programming needs in an Out-of-District placement for the 2012-2013 school year, as well as the current tuition rates.

**DEPARTMENT of SPECIAL SERVICES
OUT OF DISTRICT PLACEMENTS
2012-13 SCHOOL YEAR**

PLACEMENT SCHOOL	ENROLLMENT DATE	TUITION
Developmental Learning Center - Warren (MUJC)	6/3/2013 - 6/13/2013	4,098.51
Palisades Regional Academy	5/6/2013-6/2013	9,560.43
Somerset Elementary/Middle Academy (SCESC)	5/22/2013 - 6/30/2013	5,200.00

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
JUNE 17, 2013**

FOR ACTION

RESOLUTION NUMBER 3032B

SUBJECT: 2013-2014 *Extended School Year*
Out of District Placements

BE IT RESOLVED THAT the Board of Education approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 extended school year.

Background Information

The accompanying list reflects the placement of pupils whose IEPs indicate programming needs in an Out-of-District placement for the 2013-2014 extended school year, as well as the current tuition rates.

**DEPARTMENT of SPECIAL SERVICES
ESY - OUT OF DISTRICT PLACEMENTS
2013-14 SCHOOL YEAR**

PLACEMENT SCHOOL	ENROLLMENT DATE	TUITION
Banyan Upper School	7/1/2013 - 7/31/2013	4,812.66
Calais School	7/1/2013 - 8/5/2013	7,655.00
Calais School	7/1/2013 - 8/5/2013	7,655.00
Caldwell College Center for Autism & Applied Behavior Analysis	6/30/2012 - 8/8/2014	24,853.30
Chapel Hill Academy (TerraNova Group)	7/1/2013 - 8/13/2013	9,030.00
Chapel Hill Academy (TerraNova Group)	7/1/2013 - 8/13/2013	9,030.00
Chapel Hill Academy (TerraNova Group)	7/1/2013 - 8/13/2013	9,030.00
DCCF, LLC	7/9/2013 - 8/9/2013	7,725.00
DCCF, LLC	7/9/2013 - 8/9/2013	2,200.00
Developemental Learning Center - Warren (MUJC)	6/26/2013 - 8/7/2013	13,704.00
First Children	7/8/2013 - 8/21/2013	11,696.00
Glenview Academy	7/8/2013 - 8/16/2013	9,277.20
Lake Drive School (Mountain Lakes Bd of Education)	7/1/2013 - 7/26/2013	6,050.00
Lake Drive School (Mountain Lakes Bd of Education)	7/1/2013 - 7/26/2013	3,691.00
New Road School of Parlin	7/1/2013 - 8/12/2013	7,004.70
New Road School of Somerset	7/1/2013 - 8/12/2013	6,612.60
Newmark School, Inc.	7/1/2013 - 7/26/2013	4,872.06
Newmark School, Inc.	7/1/2013 - 7/26/2013	4,872.06
Newmark School, Inc.	7/1/2013 - 7/26/2013	4,872.06
Newmark School, Inc.	7/1/2013 - 7/26/2013	4,872.06
Newmark School, Inc.	7/1/2013 - 7/26/2013	4,872.06
P.G. Chambers School	7/8/2013 - 8/16/2013	9,574.80
P.G. Chambers School	7/8/2013 - 8/16/2013	9,574.80
P.G. Chambers School	7/8/2013 - 8/16/2013	9,574.80
Palisades Regional Academy	7/1/2013 - 8/12/2013	8,160.00
Phoenix Center	7/1/2013 - 7/26/2013	5,727.96
Reed Academy	7/8/213 - 8/16/2013	14,250.00
Reed Academy	7/8/213 - 8/16/2013	14,250.00
Reed Academy	7/8/213 - 8/16/2013	14,250.00
Roxbury Township Board of Education	7/1/2013 - 7/26/2013	5,222.40
Summit Camp	7/31/2013 - 8/18/2013	4,750.00
Winsor Learning Center	7/8/2013 - 8/16/2013	8,573.70
Winsor Learning Center	7/8/2013 - 8/16/2013	8,573.70

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
June 17, 2013**

FOR ACTION

RESOLUTION NUMBER 3032C

SUBJECT: 2013-2014 ***SCHOOL YEAR***
Out of District Placements

BE IT RESOLVED THAT the Board of Education approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013- 2014 school year.

Background Information

The accompanying list reflects the placement of pupils whose IEPs indicate programming needs in an Out-of-District placement for the 2013-2014 school year, as well as the current tuition rates.

**DEPARTMENT of SPECIAL SERVICES
OUT OF DISTRICT PLACEMENTS
2013-14 SCHOOL YEAR**

PLACEMENT SCHOOL	ENROLLMENT DATE	TUITION
Banyan Upper School	9/2013 - 6/2014	48,126.60
Calais School	9/6/2013 - 6/24/2014	55,116.00
Calais School	9/6/2013 - 6/24/2014	55,116.00
Caldwell College Center for Autism & Applied Behavior Analysis	8/26/2013 - 6/27/2014	149,121.00
Chapel Hill Academy (TerraNova Group)	9/5/2013 - 6/20/2014	54,180.00
Chapel Hill Academy (TerraNova Group)	9/5/2013 - 6/20/2014	54,180.00
Chapel Hill Academy (TerraNova Group)	9/5/2013 - 6/20/2014	54,180.00
Developmental Learning Center - Warren (MUJC)	9/4/2013 - 6/12/2014	83,610.00
First Children	9/2013 - 6/2014	63,640.00
Glenview Academy	9/2013 - 6/2014	55,663.20
New Road School of Parlin	9/9/2013 - 6/16/2014	42,028.20
New Road School of Somerset	9/2013 - 6/2014	39,675.60
Newmark School, Inc.	9/2013 - 6/2014	48,720.60
Newmark School, Inc.	9/2013 - 6/2014	48,720.60
Newmark School, Inc.	9/2013 - 6/2014	48,720.60
Newmark School, Inc.	9/2013 - 6/2014	48,720.60
Newmark School, Inc.	9/2013 - 6/2014	48,720.60
P.G. Chambers School	9/2013 - 6/2014	57,448.80
P.G. Chambers School	9/2013 - 6/2014	57,448.80
P.G. Chambers School	9/2013 - 6/2014	57,448.80
Palisades Regional Academy	9/2013 - 6/2014	48,960.00
Phoenix Center	9/6/2013 - 6/27/2014	57,279.60
Reed Academy	9/9/213 - 6/20/2014	85,500.00
Reed Academy	9/9/213 - 6/20/2014	85,500.00
Reed Academy	9/9/213 - 6/20/2014	85,500.00
Roxbury Township Board of Education	9/6/2013 - 6/23/2014	47,000.00
Sage Day - Rochelle Park	9/6/2013 - 6/2014	50,220.00
Sage Day - Rochelle Park	9/6/2013 - 6/2014	50,220.00
Winsor Learning Center	9/2013 - 6/2014	51,442.20

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, June 17, 2013
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3030

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3030 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Chyzowych, Eugene	T PE/Health CHS – 1.0 FTE	1/1/14
Petronzi, JoEllen	T Art TUS – 1.0 FTE	7/1/13

Background

Ms. Chyzowych faithfully served in the public schools of South Orange and Maplewood for 50 years. **Ms. Petronzi** faithfully served in the public schools of South Orange and Maplewood for 23 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2014 meeting.

3030 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Fischer, Lauren	T 3 JEFF – 1.0 FTE	7/1/13
Harley, Mark	T Physics CHS – 1.0 FTE	7/1/13
Patton, Robin	T SPED CHS – 1.0 FTE	7/1/13
Schultz, Jaime	T 2 TUS – 1.0 FTE	7/1/13
Selikson, Paul	T Math CHS – 1.0 FTE	7/1/13
Welner, Heidi	T Chemistry CHS – 1.0 FTE	7/1/13

Background

Ms. Fischer is resigning to accept a position in the Millburn Public Schools.
Mr. Harley, Ms. Patton, Mr. Selikson and Ms. Welner are each resigning for personal reasons.
Ms. Schultz is resigning to assume home duties.

3030 C. SUSPENSIONS

NAME	EFFECTIVE DATE	SALARY
Employee #685	6/7/13	w/Pay
Employee #2464	6/13/13	w/Pay

3030 D. REAPPOINTMENTS FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Banas, Nicole	Social Worker DIST – 1.0 FTE	9/2/13 6/30/14	\$50,372*

Scasso, Kate	T 5 JEFF – 1.0 FTE	9/2/13 6/30/14	\$49,809*
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Background

Ms. Banas is being increased in FTE to fill the new budgeted position.

Ms. Scasso is replacing *Josette Abruzzini*, who is retiring.

3030 E. APPOINTMENTS FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Banner, Abiodun	T Math CHS – 1.0 FTE	9/2/13 6/30/14	\$49,809*
Biradi, Sari	T KDG CLIN – 1.0 FTE	9/2/13 6/30/14	\$82,678*
Degioia, Damiana	T SPED CHS – 1.0 FTE	9/2/13 6/30/14	\$52,707*
Dordoni, Kiina	T Spanish SOM – 1.0 FTE	9/2/13 6/30/14	\$61,715*
Dunn, Eric	T Physical Education MAR – 1.0 FTE	9/2/13 6/30/14	\$44,577*
Reilly, Dana	T 2 TUS – 1.0 FTE	9/2/13 6/30/14	\$44,577*
Rubin, Marra	Supervisor of Fine Arts DIST – 1.0 FTE	7/1/13 6/30/14	\$91,581
Sparman, Michael	T English CHS – 1.0 FTE	9/2/13 6/30/14	\$87,134*
Stern, Philip	In-House Counsel DIST – 1.0 FTE	7/1/13 6/30/14	\$143,000
Swyberius, Laura	Assistant Principal JEFF – 1.0 FTE	7/1/13 6/30/14	\$105,193

Background

Ms. Banner is replacing *Paul Selikson*, who resigned.

Ms. Biradi is replacing *Gina LaConte*.

Ms. Degioia is replacing *Robin Patton*, who resigned.

Ms. Dordoni is filling a new budgeted position.

Mr. Dunn is replacing *Donna Wagner*, who is retiring.

Ms. Reilly is replacing *Jaime Schultz*, who resigned.

Ms. Rubin is replacing *Tony Mazzocchi*, who resigned.

Mr. Sparman is replacing *Janet McGrane*, who is retiring.

Mr. Stern is replacing *Jessica de Koninck*, who is retiring.

Ms. Swyberius is filling a budgeted position.

3030 F. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Hester, Kathleen	T Social Studies SOM – 1.0 FTE	9/1/13-6/30/14 (Unpaid Personal Leave)

3030 G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Banas, Nicole	School Social Worker SM - .4 FTE	6/7/13 (1 day)	\$100.74 (per day)	\$100.74
Cadorette, Catherine	Clerical Aide SB/MAR – 1.0 FTE	3/15-26/13 (3 hours)	\$8.72 (per hour)	\$26.16
Gaskins, Lena	School Bus Aide DIST - .5 FTE	5/1-31/13 (36 hours)	\$6.32 (per hour)	\$227.52
Goode, Annie	School Bus Aide DIST - .5 FTE	5/1-31/13 (26 hours)	\$6.95 (per hour)	\$180.70
Robinson, Kathleen	Clerical Aide CLIN/JEFF – 1.0 FTE	5/7-22/13 (8 hours)	\$8.72 (per hour)	\$69.76
Provenzano, Anna	Clerical Aide MAR/JEFF – 1.0 FTE	5/8-9/13 (13 ½ hours)	\$10.72 (per hour)	\$144.72
Robertson, Erica	School Bus Aide DIST - .5 FTE	5/1-31/13 (69 hours)	\$6.95 (per hour)	\$479.55
Tyson, Angela	School Bus Aide DIST - .8 FTE	5/1-31/13 (59 hours)	\$7.03 (per hour)	\$414.77

Background

Ms. Banas is being compensated for picking up an additional .4 FTE due to *Beth Giladi* being out on sick leave.

Ms. Cadorette, Ms. Provenzano, and Ms. Robinson are each being compensated for the hours they filled in as school secretary.

Ms. Gaskins, Ms. Goode, Ms. Robertson, and Ms. Tyson are each being compensated for the hours they filled in as school bus drivers.

3030 H. APPOINTMENT OF 20-DAY AND YEARLONG MENTORS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Biasucci, Amy	T Biology CHS – 1.0 FTE	<i>Amanda Buckley</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Boryeskne, Kim	T 3 TUS – 1.0 FTE	<i>Dana Reilly</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Fischetti, Christine	T SPED TUS – 1.0 FTE	<i>Mikaela McNamara</i> (10 weeks of mentoring)	9/3/12 2/13/13	\$72.50
Friedrich, Donna	Academic Intervention Teacher SB – 1.0 FTE	<i>Jason Usdin</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Gilhuley, Nicole	T Mathematics CHS – 1.0 FTE	<i>Elizabeth Savoia</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Karis, Katerina	T Social Studies SOM – 1.0 FTE	<i>Hershey Groff</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Lucchetta, Joseph	T Mathematics CHS – 1.0 FTE	<i>Yves Pierre</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Mungiello, Lucille	T SPED TUS – 1.0 FTE	<i>Tivoli West</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Murphy, Tamara	T 4 SM – 1.0 FTE	<i>Marites Manikad</i> (yearlong mentor)	9/3/12 6/30/13	\$550
Noonan, Pamela	T Mathematics CHS – 1.0 FTE	<i>Brian Caiazzo</i> (yearlong mentor)	9/3/12 6/30/13	\$550

Siegel, Dana	T SPED MM – 1.0 FTE	<i>Allie Goduto (yearlong mentor)</i>	9/3/12 6/30/13	\$550
Tumolillo, Alan	T Physics CHS – 1.0 FTE	<i>Jerome Kaiser (yearlong mentor)</i>	9/3/12 6/30/13	\$550
VanTine, Claire	T Music TUS – .6 FTE	<i>Gabrielle Richa (yearlong mentor)</i>	9/3/12 6/30/13	\$367

3030 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Grosholz, Marci	<i>Bus Duty MAR - .25 FTE</i>	4/1/13 6/30/13	\$846.50
Guida Poutre, Janine	<i>Bus Duty MAR - .25 FTE</i>	11/26/12 3/31/13	\$846.50

3030 J. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Beattys, Chris	T Math Step-Up to Gr. 6 Acceleration Program	7/1/13 7/26/13	\$50/hour
Dugan, Mary	T Math Step-Up to Gr. 6 Honors Program	7/1/13 7/26/13	\$50/hour
Fischer, Lauren	Substitute Teacher Summer School	7/1/13 8/8/13	\$50/hour
Frikker, Kevin	T Math Step-Up to Gr. 6 Honors Program	7/1/13 7/26/13	\$50/hour
Gilhuley, Nicole	T Math (Algebra 2 Honors) Mathematics Summer Academy	7/1/13 8/2/13	\$50/hour
Harrigan, Joann	School Nurse Summer School – District Wide	7/1/13 8/8/13	\$50/hour
Jessell, Rosemary	T SPED OG Reading Summer Program	7/1/13 7/30/13	\$50/hour
Keating, Thomas	T Math (Geometry, Level 3) Math Step-Up Program	7/1/13 7/26/13	\$50/hour
Koes, Melissa	<i>T SPED Summer Social Skills Program</i>	7/1/13 7/30/13	<i>\$50/hour</i>
Leslie, Joyce	Substitute Teacher Summer School	7/1/13 8/8/13	\$50/hour
Lucchetta, Joseph	T Math (Algebra 2, Level 3) Math Step-Up Program	7/1/13 7/26/13	\$50/hour
Mattson, Kathryn	T Social Studies Successful Strategies Gr. 7/8 Summer Program	7/8/13 7/23/13	\$50/hour
McKay, Maureen	T Math (Geometry Honors) Math Step-Up Program	7/1/13 7/26/13	\$50/hour
Michels, Ray	T Math (Algebra 2, Level 3) Math Step-Up Program	7/1/13 7/26/13	\$50/hour

Newman, Karon	T SPED OG Reading Summer Program	7/1/13 7/30/13	\$50/hour
Noonan, Pamela	T Math (Geometry Honors) Math Step-Up Program	7/1/13 7/26/13	\$50/hour
Ospina-Smith, Beatrice	T Math Step-Up to Gr. 8 Honors Program	7/1/13 7/26/13	\$50/hour
Pew, Caroline	T Social Studies Successful Strategies Gr. 7/8 Summer Program	7/8/13 7/23/13	\$50/hour
Pociask, John	T Math (Geometry Honors) Mathematics Summer Academy	7/1/13 8/2/13	\$50/hour
Power, Meghan	T Math (Trigonometry, Level 3 & 4) Mathematics Summer Academy	7/1/13 8/2/13	\$50/hour
Quinn, Loren	Substitute Teacher Summer School	7/1/13 8/8/13	\$50/hour
Scalgione, Carol	School Nurse Summer School – District Wide	7/1/13 8/8/13	\$50/hour
Schroeter, Stephanie	T Math Step-Up to Gr. 8 Honors Program	7/1/13 7/26/13	\$50/hour
Sebastian, Lindsay	T Social Studies Successful Strategies Gr. 9 Summer Program	7/8/13 7/23/13	\$50/hour
Spencer, Jourdan	Substitute Teacher Summer School	7/1/13 8/8/13	\$50/hour
Stewart, Christine	Substitute Teacher Summer School	7/1/13 8/8/13	\$50/hour
Wackerman, John	T Math Step-Up to Gr. 6 Skill Booster Program	7/1/13 7/26/13	\$50/hour
Weiland, Elaine	T Math (Geometry Honors) Math Step-Up Program	7/1/13 7/26/13	\$50/hour
Weinstein, Nancy	School Nurse Summer School – District Wide	7/1/13 8/8/13	\$50/hour
Wilson, David	T Math (Algebra 2 Honors) Math Step-Up Program	7/1/26 7/26/13	\$50/hour

3030 K. SUMMER SCHOOL FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Costello, Katherine	Elementary Teacher Rising Stars Summer Program	7/1/13 8/1/13	\$50/hour
Davenport, Maureen	Elementary Teacher Rising Stars Summer Program	7/1/13 8/1/13	\$50/hour
Drechsel, Michael	Elementary Teacher Rising Stars Summer Program	7/1/13 8/1/13	\$50/hour
Kelly, Lynn	Elementary Teacher Rising Stars Summer Program	7/1/13 8/1/13	\$50/hour
Mehl, Elizabeth	Elementary Teacher Rising Stars Summer Program	7/1/13 8/1/13	\$50/hour

Osewalt, Virginia	<i>Elementary Teacher Rising Stars Summer Program</i>	<i>7/1/13 8/1/13</i>	<i>\$50/hour</i>
Rollo, Lindy	<i>Social Worker Rising Stars Summer Program</i>	<i>7/1/13 8/1/13</i>	<i>\$50/hour</i>
Sackett, Shayna	<i>Elementary Teacher Rising Stars Summer Program</i>	<i>7/1/13 8/1/13</i>	<i>\$50/hour</i>
Stewart, Christine	<i>Elementary Teacher Title 1 Summer Stars Program</i>	<i>7/1/13 8/1/13</i>	<i>\$50/hour</i>
Wasserman, Jan	<i>Elementary Teacher Rising Stars Summer Program</i>	<i>7/1/13 8/1/13</i>	<i>\$50/hour</i>
Weiland, Karen	<i>Social Worker Rising Stars Summer Program</i>	<i>7/1/13 8/1/13</i>	<i>\$50/hour</i>

3030 L. STIPENDS FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Aguirre, Arlene	Bus Duty CLIN – 1.0 FTE	9/3/13 6/30/14	\$3,386
Freede, Jordyn	Safety Patrol CLIN – 1.0 FTE	9/3/13 6/30/14	\$3,386
Lehman, Jeffrey	Safety Patrol CLIN – 1.0 FTE	9/3/13 6/30/14	\$3,386
Michel, Francel	Bus Duty CLIN – 1.0 FTE	9/3/13 6/30/14	\$3,386
Padalino, Stacey	<i>Safety Patrol SB – 1.0 FTE</i>	<i>9/3/13 6/30/14</i>	<i>\$3,386</i>
Rollin, Jennifer	<i>Bus Duty SB – 1.0 FTE</i>	<i>9/3/13 6/30/14</i>	<i>\$3,386</i>
Visotsky, William	Bus Duty JEFF – 2.0 FTE	9/3/13 6/30/14	\$6,772
Wolff, John	Safety Patrol JEFF – 1.0 FTE	9/3/13 6/30/14	\$3,386

3030 M. APPROVE ASCA SALARIES FOR THE 2013-2014 SCHOOL YEAR

(See attached list)

* To be determined

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038A

FOR ACTION

SUBJECT: FINANCIAL REPORTS

BE IT RESOLVED THAT the Board of Education receives and accepts the following financial reports:

1. Board Secretary's Report dated May 31, 2013
2. Expense Account Adjustment Analysis dated May 31, 2013
3. Revenue Account Adjustment Analysis dated May 31, 2013
4. Check Register #377289-377292 in the amount of \$40,464.40
5. Check Register #377293-377925 in the amount of \$4,265,698.55
6. Check Register #200479-200481 in the amount of \$1,184,186.97
7. Check Register #200482 for May payroll in the amount of \$6,127,232.55
8. Treasurer's Report of April 2013

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038B

FOR ACTION

SUBJECT: BOARD OF EDUCATION'S MONTHLY CERTIFICATION

BE IT RESOLVED THAT pursuant to N.J.A.C. 6:20-2.12(e), we certify that as of May 31, 2013 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____ Jeffrey Bennett	_____ Date
_____ Lynne Crawford	_____ Date
_____ Elizabeth Daugherty	_____ Date
_____ Wayne Eastman	_____ Date
_____ William Gaudelli	_____ Date
_____ David Giles	_____ Date
_____ Sandra Karriem	_____ Date
_____ Madhu Pai	_____ Date
_____ Andrea Wren-Hardin	_____ Date

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038C

FOR ACTION

SUBJECT: APPROVE ATTENDANCE AND WORK RELATED TRAVEL
EXPENSES

WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Timothy Beaumont Jefferson	Teaching Students to Ask Their Own Questions	7/21-23/13	Brookline, MA	914
Jamie Bunce CHS	Teaching AP Music Theory	7/8-12/113	Princeton, NJ	800
Janet Bustrin CHS	AP Language & Composition	8/5-9/13	Madison, NJ	911
Melissa Butler- Williams SOMS	Institute on Teaching of Reading	8/12-16/13	New York, NY	760
Dan Festerling CHS	AP Institute	7/8-11/13	New Brunswick, NJ	975
Angela Forero SOMS	2013 Writing Institute	8/5-9/13	New York, NY	700
Joanne Harrigan Clinton	School Health Challenges	10/16/13	Somerset, NJ	175
Lynn Schwartz CHS	School Health Challenges	10/16/13	Somerset, NJ	175
Pat Hurley CHS	Seeking Educational Equity & Diversity	7/11-18/13	San Anselmo, CA	1973
Phil McCormick CHS	Seeking Educational Equity & Diversity	7/11-18/13	San Anselmo, CA	1970
Yuridalva Ortega CHS	SIOP Institute	7/16-17/13	Edison, NJ	303

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of an employee.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038D

FOR ACTION

SUBJECT: TRANSFER OF FUNDS AT THE END OF THE SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education authorizes the Board Secretary to transfer at the close of the 2012-13 school year the surplus in certain general fund accounts to meet deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.

BACKGROUND INFORMATION

The dollar amounts of the transfers will be available upon completion of the audit.

[NOTE: Resolutions 3038D-K are submitted for approval each year as part of the audit process.]

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038E

FOR ACTION

SUBJECT: TRANSFER FUNDS FROM CAPITAL PROJECT FUNDS

BE IT RESOLVED THAT the Board of Education authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.

BACKGROUND INFORMATION

The dollar amount will be determined as of June 30, 2013 and available as part of the audit.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038F

FOR ACTION

SUBJECT: CANCEL 2011-12 OPEN PURCHASE ORDERS

BE IT RESOLVED THAT the Board of Education authorizes the cancellation of the 2011-12 Open Purchase Orders and that said funds be returned to the General Fund Balance.

BACKGROUND INFORMATION

The Board acts annually to cancel purchase orders from the previous school years in preparation for the audit. The dollar amount involved will be available upon the completion of the 2012-13 audit.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038G

FOR ACTION

SUBJECT: CANCEL OUTSTANDING WARRANTS

BE IT RESOLVED THAT the Board of Education authorizes the cancellation of outstanding warrants dated prior to June 30, 2013, and that said funds be returned to General Fund Free Balance.

BACKGROUND INFORMATION

The dollar amount for outstanding warrants dated prior to June 30, 2013 will be determined at time of audit.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038H

FOR ACTION

SUBJECT: AUTHORIZE THE SUPERINTENDENT TO MAKE LINE ITEM
 CHANGES

BE IT RESOLVED THAT the Board of Education authorizes the Superintendent of Schools to make line item transfers within the 2013-14 budget.

BACKGROUND INFORMATION

As a formality, the Board of Education has approved a similar resolution since 1987, the purpose of which is to permit the Superintendent to make line item transfers between regular Board meetings. Such transfers are reported to the Board, ratified and recorded in the minutes at a subsequent action meeting of the Board of Education. Technically, a purchase order cannot be issued if an account is in deficit. This action permits the issuance of a purchase order prior to Board action authorizing the transfer and is consistent with the law. The Board approved transfers each month pursuant to this resolution. Transfers can not exceed 10% of the account line.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038I

FOR ACTION

SUBJECT: AUTHORIZE THE SUPERINTENDENT TO AUTHORIZE AND
 APPROVE PAYMENT OF COMPENSATION TO NEWLY
 HIRED STAFF

BE IT RESOLVED THAT the Board of Education authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.

BACKGROUND INFORMATION

The purpose of this resolution is primarily to address vacancies that occur during the course of the year that require a permanent staff member so that the continuity of instruction is not interrupted for any prolonged period. This resolution enables the employee to be compensated for services rendered prior to the formal approval of the Board.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038J

FOR ACTION

SUBJECT: SUSPEND BY-LAWS IN CONNECTION WITH PROCEDURE
 FOR PAYMENT OF BILLS

BE IT RESOLVED THAT the Board of Education suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.

BACKGROUND INFORMATION

This resolution permits the Business Office to pay bills on a regular basis during the summer months with approval by the Board at a later date. A similar resolution has been passed in previous years.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038K

FOR ACTION

SUBJECT: TRANSFER CURRENT YEAR SURPLUS TO CAPITAL
RESERVE

BE IT RESOLVED THAT the Board of Education approve the transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$1,000,000. for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038L

FOR ACTION

SUBJECT: SUBMIT RENEWAL APPLICATION FOR TEMPORARY
INSTRUCTIONAL SPACE FOR THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education submit a renewal application for temporary instructional space for the 2013-14 school year.

BE IT FURTHER RESOLVED that temporary instructional space exists at Clinton, Marshall, Seth Boyden, and Tuscan Schools.

BACKGROUND INFORMATION

The temporary space is necessary to support the educational program within the district and is reflected as needed in the Long Range Facility Program. They are maintained properly and are included within the buildings' fire alarm systems.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038M

FOR ACTION

SUBJECT: ESTABLISH 2013-14 TUITION RATES

BE IT RESOLVED THAT the Board of Education establishes 2013-14 tuition rates as listed below:

Grades 9-12	\$ 14,527
Grades 6-8	\$ 13,771
Grades 1-5	\$ 13,041
Preschool/Kindergarten	\$ 12,458
Learning and/or Language Disabilities	\$ 30,724
Multiple Disabilities	\$ 20,680

BACKGROUND INFORMATION

The tuition rates have been determined by using the state formula as per N.J.A.C. 6:20-3.1 and are at the maximum.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038N

FOR ACTION

**SUBJECT: RENEW FOOD SERVICE MANAGEMENT CONTRACT FOR
2013-2014 SCHOOL YEAR**

BE IT RESOLVED THAT the Board of Education renews the contract with Pomptonian Food Service, of Fairfield, New Jersey, for Food Service Management Services during the 2013-2014 school year to provide a federally sponsored school lunch program in all the District's schools. The Food Service Management Company shall receive, in addition to the costs of operation, an administrative/management fee of \$.0794 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal management fee of \$.0794 will be multiplied by total meals.

The Food Service Management Company guarantees the Local Education Agency a no cost operation for school year 2013-2014.

This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 177 serving days at the High School, 171 serving days at the Middle Schools and 174 serving days at the Elementary Schools
- Adoption of Student Lunch Price List and Faculty Lunch Price List
- Reimbursement rates are not less than the previous year
- Value of commodities is not less than the previous year
- Enrollment remains constant

- The Local Education Agency is responsible for kitchen equipment maintenance and repair, smallwares purchases and cleaning of floors in dining room and kitchen area
- No change in school policy that significantly affects operating expenses
- A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- A change in Federal or State regulation that was not in effect at the conclusion of the 2012-13 school year, that impacts cafeteria operating revenue or expense will be separate. The FSMC will calculate the effect of any change to the LEA's operating performance and adjust the guarantee by the actual amount of the change
- The Offer versus Serve policy is maintained
- No competitive sales during cafeteria operating hours
- Based on the Labor Schedule submitted
- No restrictions on menu or a la carte offerings except that they meet previously stated NJ State guidelines
- Any decrease in sales due to a food recall that is beyond the control of the food Service Management Company may affect the guarantee
- The Food Service Director will cooperate in implementing service initiatives as well as cost containment efforts
- The Food Service Director will remain an employee of the Local Education Agency and that the Food Service Director's salary and benefits will be paid out of the Local Education Agency's Funds. The expense of replacing this employee due to retirement or sick time will increase the Food Service Management Company's operating costs and reduce the guaranteed minimum profit

In the event that program costs exceed total revenues (from all sources), Pomptonian Food Service shall be responsible for any losses (shortfalls).

BE IT ALSO RESOLVED THAT meals will be priced at the following schedule:

<u>School Level</u>	<u>Lunch Price</u>	<u>Breakfast Price</u>
Elementary	\$2.75	\$1.50
Middle School	\$3.00	\$1.75
High School	\$3.25	\$2.00
Reduced Price	\$0.40	\$0.30

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 30380

FOR ACTION

SUBJECT: RENEW CONTRACT FOR LUNCH MONITORING SERVICES
FOR THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education renews the contract for Lunch Monitoring Services for the 2013-14 school year with Pomptonian Food Service of Fairfield, New Jersey, for the amount of \$680,525.00.

Bids for Additional Services, if required:

Additional lunch monitor hours:	\$ 14.61 per hour
Additional lead monitor hours:	\$ 16.15 per hour
Additional breakfast monitor:	\$ 14.61 per hour
Additional lunch monitor:	\$ 7,671 per year
Additional lead monitor:	\$ 8,477 per year
Additional breakfast monitor:	\$ 3,288 per year
Additional On-site Representative:	\$64,098 per year

BACKGROUND INFORMATION

This renewal is subject to the provisions of N.J.S.A. 18A:18A-42, and in accordance with the bid proposal for renewal submitted by Pomptonian for the 2013-14 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038P

FOR ACTION

SUBJECT:

**SUBJECT: RENEW THE CONTRACT FOR NONPUBLIC SCHOOL
TRANSPORTATION FOR 2013-14 SCHOOL YEAR**

BE IT RESOLVED THAT the Board of Education renews the nonpublic school transportation contract for Route SR1 and SR 2 to St. Rose of Lima for the 2013-14 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis as follows:

<u>School/Route</u>	<u>Per Diem Route Cost</u>	<u>Annual Cost (180 days)</u>
SR1	\$215.58	\$38,806.00
SR2	\$210.55	\$37,900.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The district is required to provide home-to-school transportation for eligible resident students attending non-public schools. Applications are submitted by March 15 each year. As of March 15, applications had been received from 117 students from St. Rose of Lima School. The contract amount of \$76,706 is less than the cost of providing \$884 aid-in-lieu-of transportation to each student applying for transportation to this school (\$884 x 117 = \$103,428). These services were budgeted for the 2013-14 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038Q

FOR ACTION

SUBJECT: APPLY FOR FEDERAL FY2014 CARL D. PERKINS
 VOCATIONAL AND TECHNICAL PROGRAM
 ENTITLEMENT FUNDS

BE IT RESOLVED THAT the Board of Education approve the submission of an application for federal fiscal year 2014 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$37,213 to provide supplementary services to vocational students during the 2013-2014 school year.

BACKGROUND INFORMATION

The Carl D. Perkins Vocational and Technical Education Act of 1998 provides funds to states for distribution to local education agencies with approved programs in vocational education. The amount of the 2013-14 allocation is determined using a formula derived from federal census data and local district vocational education enrollments. The funds are planned to be used by the Business Technology program at Columbia High School.

The Columbia High School Principal will administer the program.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038R

FOR ACTION

SUBJECT: APPROVE AGREEMENT WITH EDUCATIONAL SERVICES
COMMISSION OF MORRIS COUNTY TO PROVIDE
ADDITIONAL PROFESSIONAL SUPPORT/NON PUBLIC
SERVICES FOR THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education enters into an agreement with the Educational Services Commission of Morris County for the period of July 1, 2013 to June 30, 2014 to provide additional professional support/non public services for nursing at a rate of \$54 per hour, and for home instruction at a rate of \$66 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The Educational Services Commission of Morris County provides other services as appropriate for district students who attend Park Lake or Regional Day School as necessary. These additional services were identified as being necessary at this time.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038S

FOR ACTION

SUBJECT: FEES FOR USE OF FACILITIES FOR 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approves the fees for use of district facilities effective July 1, 2013:

<u>Facility</u>	<u>Cost per hour</u>
Auditorium: CHS	\$180
Middle Schools	\$150
Elementary	\$100
Gym: High School & Middle Schools	\$120
Elementary	\$100
Cafeteria	\$ 85
Pool	\$180
Classrooms/Library	\$ 50
Ritzer Field	\$ 35
Underhill Complex	\$ 75
(football field, baseball field or track)	
Project Adventure	\$30 per person - minimum 10 people

- Rehearsals: 75% of regular rate
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Red Cross certified lifeguard must be on duty and supplied by the user of the facility when pool is used.
- Facility use fee includes cost of one custodial worker for the duration of the scheduled event, including set up and clean up time. If additional custodians and/or additional hours beyond the time scheduled are required, the additional custodial hours will be charged at the custodial rate of \$50 per hour per custodian.
- Security guard (required for groups with more than 100 people in attendance) \$25 per hour per guard.
- Use of stage lighting/sound equipment facilities must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$50 per hour. One microphone and lectern are included with use of auditorium. The following fees will be charged for all other equipment or services used:
Stage Manager/Staff \$50 per hour per person

Projector	\$25 per event
VCR	\$25 per event
Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event
Overhead	\$25 per event
Audio System	\$30 per event (and requires Stage Manager)
Stage Lighting	\$35 per event (and requires Stage Manager)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (and requires Stage Manager)

- Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

BACKGROUND INFORMATION

The New Jersey School Boards Association recommends that the district have a policy addressing who may use district facilities, and directing the chief school administrator to develop regulations and procedures for implementation of the policy (N.J.A.C. 6:29-1.3(a)8).

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038T

FOR ACTION

SUBJECT: AWARD BID FOR PHOTOCOPIER PAPER SUPPLIES

BE IT RESOLVED THAT the Board of Education awards the bid for photocopier paper supplies to Paterson Papers of Paterson, New Jersey for the lowest responsible bid as follows:

<u>Type of Paper</u>	<u>Cost Per Ream</u>
8 ½ x 11 white	\$2.43
8 ½ x 11 colors	\$3.83
8 ½ x 14 white	\$3.63
8 ½ x 14 colors	\$4.90
11 x 17 white	\$5.40
110 lb. neon card stock	\$7.00

BACKGROUND INFORMATION

Solicitation for bids was issued on May 2, 2013 and returned on May 14, 2013. Bid packages were requested by five companies and received from three companies.

Bid packages were reviewed by the Assistant Business Administrator.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038U

FOR ACTION

SUBJECT: APPROVE TELECOMMUNICATION SERVICE PROVIDERS

BE IT RESOLVED THAT the Board of Education approve the following list of telecommunication service providers for the 2013-14 school year:

<u>Provider</u>	<u>Rate</u>
Anthony Botro Clark, NJ	\$65/hour
Sam Modersohn Bloomingtondale, NJ	\$20/hour
Eugene Obscuth Garfield, NJ	\$20/hour
Jacob Platt NY, NY	\$20/hour
Raf Ricci South Orange, NJ	\$20/hour
Christian Zaccone Garfield, NJ	\$20/hour
Jon Zaccone Garfield, NJ	\$20/hour
Ian Anguin Maplewood, NJ	\$20/hour
Jacob Schmitz Maplewood, NJ	\$20/hour
Andrew Archibald Monroe, NJ	\$20/hour

BACKGROUND INFORMATION

These providers specialize in wiring and telecommunications and provide services in conjunction with special projects and repairs as needed.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038V

FOR ACTION

**SUBJECT: AWARD CONTRACTS FOR ATHLETIC TRAINING SUPPLIES
 FOR CHS FOR 2013-14 SCHOOL YEAR**

BE IT RESOLVED THAT the Board of Education awards contracts for the purchase of athletic training supplies for Columbia High School for the 2013-14 school year for the items on the attached list.

BACKGROUND INFORMATION

Solicitation for bids was issued on May 2, 2013 to be returned by May 16, 2013. Bid packages were requested by eight and returned by three companies.

The bids have been reviewed by the Athletic Trainer and the Assistant Business Administrator.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038W
FOR ACTION

SUBJECT: AUTHORIZE ARCHITECT TO PREPARE AND SUBMIT
 SCHEMATIC PLANS FOR DISTRICTWIDE PAINTING, PHASE V

BE IT RESOLVED THAT the Board of Education authorizes Element Architectural Group to prepare and submit Schematic Plans for Districtwide Painting, Phase V at Columbia High School, Maplewood Middle School, South Orange Middle, Clinton Elementary School, Jefferson Elementary School, Marshall Elementary School, Seth Boyden Elementary School, South Mountain Elementary School, South Mountain Elementary School Annex and Tuscan Elementary School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The Facilities and Finance Act requires all projects appoint an architect on a per project basis. All projects must be designed by a licensed architect and approved by the Department of Education.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038X

FOR ACTION

SUBJECT: AMEND LRFP TO INCLUDE DISTRICTWIDE PAINTING,
 PHASE V

BE IT RESOLVED THAT the Board of Education amends the Long Range Facility Plan to include Districtwide Painting, Phase V at Columbia High School, Maplewood Middle School, South Orange Middle, Clinton Elementary School, Jefferson Elementary School, Marshall Elementary School, Seth Boyden Elementary School, South Mountain Elementary School, South Mountain Elementary School Annex and Tuscan Elementary School.

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BACKGROUND INFORMATION

Resolution 3038W authorizing Element Architectural Group to prepare and submit schematics to the Department of Education for these projects is being submitted to the Board for approval.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038Y

FOR ACTION

SUBJECT: AUTHORIZE ARCHITECT TO PREPARE AND SUBMIT
 SCHEMATIC PLANS FOR ADMINISTRATION BUILDING ROOF
 REPLACEMENT

BE IT RESOLVED THAT the Board of Education authorizes Element Architectural Group to prepare and submit Schematic Plans for Administration Building Roof Replacement.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The Facilities and Finance Act requires all projects appoint an architect on a per project basis. All projects must be designed by a licensed architect and approved by the Department of Education.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038Z

FOR ACTION

SUBJECT: AMEND LRFP TO INCLUDE ADMINISTRATION BUILDING ROOF
REPLACEMENT

BE IT RESOLVED THAT the Board of Education amends the Long Range Facility Plan to include Administration Building Roof Replacement.

BACKGROUND INFORMATION

Resolution 3038Y authorizing Element Architectural Group to prepare and submit schematics to the Department of Education for this project is being submitted to the Board for approval.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AA

FOR ACTION

SUBJECT: ABSOLVE PRIVATE SCHOOLS FROM CHARGING FOR
REDUCED AND/OR PAID MEALS FOR THE 2013-14
SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education does not require the following out-of-district schools to charge the families of our district students attending these schools during the 2013-14 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

The Arc Kohler School
Mountainside, NJ

Concordia Learning Center at
St. Joseph's School for the Blind
Jersey City, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above schools.

BACKGROUND INFORMATION

Effective July 1, 2007, State code 6A:23-4.5(a) mandated that all approved private schools for students with disabilities enroll in the Division of Food and Nutrition Program unless the Boards of a majority of the sending districts approve a resolution absolving the private school from charging for reduced and/or paid meals. The schools listed above have requested that we pass such a resolution to meet this requirement.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AB

FOR ACTION

SUBJECT: AWARD CONTRACT FOR VEHICLE MAINTENANCE
SERVICES FOR THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education awards a contract for Vehicle Maintenance services to Astone Fleet Services of Roselle Park, New Jersey for the lowest responsible bid of \$79.00 per hour, plus the cost of parts and materials as required in the bid specifications.

BACKGROUND INFORMATION

Solicitation for bids was issued on April 25, 2013 and received on May 7, 2013. Bid packages were requested by 4 companies and returned by 2:

Morris Auto Performance Ford Lincoln	\$75
Astone	\$79

The lowest bidder withdrew the bid.

These services have been budgeted for the 2013-14 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AC

FOR ACTION

SUBJECT: AWARD CONTRACT FOR GENERAL CONTRACTING
REPAIR SERVICES FOR THE 2013-2014 SCHOOL
YEAR

BE IT RESOLVED THAT the Board of Education awards the contract for General Contracting Repair Services for the 2013-2014 school year to Beeline Mechanical, Inc of Spotswood, New Jersey at a rate of \$76.50 per hour for Mechanic and \$10.50 per hour for Mechanic's Helper, plus the cost of parts and materials.

BACKGROUND INFORMATION

Solicitation for bids was issued on May 2, 2013 and received on May 14, 2013. Bid packages were requested and returned by:

Beeline Mechanical	\$76.50 Mechanic	\$10.50 Helper
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The bid was reviewed by the Supervisor of Buildings & Grounds and the Assistant Business Administrator. These services have been budgeted for the 2013-14 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AD

FOR ACTION

SUBJECT: AWARD CONTRACT FOR HVAC AND
REFRIGERATION REPAIR SERVICES FOR THE 2013-
2014 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education awards the contract for HVAC and Refrigeration Repair Services for the 2013-2014 school year to Kelin Heating & Air Conditioning, Inc of Colonia, New Jersey at a rate of \$55.00 per hour for Mechanic and \$28.00 per hour for Mechanic's Helper, plus the cost of parts and materials.

BACKGROUND INFORMATION

Solicitation for bids was issued on May 2, 2013 and received on May 14, 2013. Bid packages were requested 4 companies and returned by 2:

Kelin	\$55.00 Mechanic	\$28.00 Helper
Binsky Service	\$98.75	\$92.00

The bids were reviewed by the Supervisor of Buildings & Grounds and the Assistant Business Administrator. These services have been budgeted for the 2013-14 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AE

FOR ACTION

SUBJECT: AWARD CONTRACT FOR PLUMBING REPAIR
SERVICES FOR THE 2013-2014 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education awards the contract for Plumbing Repair Services for the 2013-2014 school year to United Welding & Plumbing of Caldwell, New Jersey at a rate of \$75.00 per hour for Mechanic and \$40.00 per hour for Mechanic's Helper, plus the cost of parts and materials.

BACKGROUND INFORMATION

Solicitation for bids was issued on May 2, 2013 and received on May 14, 2013. Bid packages were requested and returned by 3 companies:

United Welding	\$ 75.00	\$ 40.00
Magic Touch	\$ 78.40	\$ 44.98
Binsky Service	\$170.75	\$115.50

The bids were reviewed by the Supervisor of Buildings & Grounds and the Assistant Business Administrator. These services have been budgeted for the 2013-14 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AF

FOR ACTION

SUBJECT: ACCEPT DONATION FOR CHS BOYS LACROSSE TEAM

BE IT RESOLVED THAT the Board of Education accepts a donation from the Township of Maplewood in the amount of \$500.00 to the boys Lacrosse team.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	CHS Athletics	\$ 500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

This donation was made to the Varsity Lacrosse team that ran a clean-up day fundraiser. The Athletic Director is responsible for administering these funds.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AG

FOR ACTION

SUBJECT: ACCEPT DONATION FOR PARENTING CENTER

BE IT RESOLVED THAT the Board of Education accepts a donation in the amount of \$500.00 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$ 500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

This generous donation was made by the Marshall School PTA.

The Parenting Center is responsible for administering these funds.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038AH

FOR ACTION

SUBJECT: ACCEPT DONATION FOR TUSCAN SCHOOL

BE IT RESOLVED THAT the Board of Education accepts a donation 16 iPads and 2 Dock Connector to VGA Adapters for various classrooms at Tuscan School valued at \$6,242.

BACKGROUND INFORMATION

The equipment will be used at Tuscan School at the discretion of the principal.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AI

FOR ACTION

SUBJECT: ACCEPT DONATION FOR COLUMBIA HIGH SCHOOL TV STUDIO

BE IT RESOLVED THAT the Board of Education accepts a donation to the Columbia High School TV studio in the amount of \$8,500.00 to be used by the TV studio and a Driver Simulator to be used in the Driver Education Program.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-069-200-890	CHS TV STUDIO	\$ 8,500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

CCN entered a contest, Ugotbrains Champion Schools Program, co-sponsored by The Brain Injury Association of NJ and NJ Manufacturers Insurance Company and won the Grand Prize that consists of \$10,000 cash (\$1,500 is being held by the competition organizers and will be used to pay for safe driving guest speaker/assembly programs for CHS) and a driving simulator for the Driver Education Program.

This is the third year of the competition with 55 NJ schools participating, and the third year that CHS has been a finalist. This year's project, SafeRides:MapSO, provided a way for students to get home safely as well as promoting safe driving in the community. Advisors are Anthony Campiglia and Pat Hurley.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AJ

FOR ACTION

SUBJECT: APPROVE AGREEMENT FOR PROFESSIONAL SERVICES
 WITH ED-LIGHTENMENT FOR THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approves an agreement with Ed-lightenment Educational Consulting of Fort Collins, Colorado, to provide two days of professional development for school and district administrators on Middle Year Program Assessment Training in the amount of \$5,700.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

Louis Marchesano of Ed-lightenment is an educational consultant who specializes in International Baccalaureate programs, of which MYP is a part, and research-based assessment practices. Training will take place August 21-22, 2013.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038AK

FOR ACTION

SUBJECT: ACCEPT DONATION FOR PHYSICAL ED DEPARTMENT

BE IT RESOLVED THAT the Board of Education accepts a donation from Polar Electro Group of a Tri Fit Software System valued at \$8,400 to be used by the Physical Education Department.

BACKGROUND INFORMATION

The system tracks personal fitness profiles, daily heart rate and works with software to calculate PE grades based on time spent in target heart rate, and will be used at South Orange Middle School. The district agrees to pay the cost of shipping up to \$600.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AL

FOR ACTION

SUBJECT: APPROVE AGREEMENT WITH DELTA-T GROUP FOR
THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approves an agreement with Delta-T Group of Woodbridge, New Jersey, a behavioral healthcare referral agency, to provide referrals of intermittent professionals for the 2013-14 school year at the rates on the attached fee schedule.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

Delta-T Group is an approved provider of the Middlesex Regional Cooperative. They provide referrals in the human services, nursing and education fields for long and short term needs as necessary.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AM

FOR ACTION

SUBJECT: AWARD CONTRACT FOR NEW TECHNOLOGY LAB AT
MAPLEWOOD MIDDLE SCHOOL

BE IT RESOLVED THAT the Board of Education awards a contract for New Technology Lab at Maplewood Middle School to Fine Wall Corporation of Iselin, New Jersey for the lowest responsible bid of \$195,000.

BACKGROUND INFORMATION

Solicitation for bids was issued on April 18, 2013 and received on June 6, 2013. Bid packages were requested by 16 companies and returned by 13. The three lowest bidders were:

Fine Wall Corp.	\$195,000
ICS Builders	\$198,400
Two Brothers Construction	\$199,400

The bids were reviewed by the Architect and the Assistant Business Administrator.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AN

FOR ACTION

SUBJECT: APPROVE SPECIAL EDUCATION RELATED SERVICE
PROVIDERS FOR THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approves the following providers for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Advancing Opportunities Ewing, NJ	Assistive Technology/AAC Evaluation	\$115/hour \$880
AJL Physical & Occupational Therapy Associates West Caldwell, NJ	OT & PT Evaluation	\$89/session \$350
ANA Wellness LLC Amber Davis Newark, NJ	PT	\$80/hour
Lisa Bodaj Scotch Plains, NJ	Home Instruction Program Coordination	\$70/hour
Rebecca Beutel West Orange, NJ	ABA/Home Instruction	\$75/hour
Cerebral Palsy of North Jersey Livingston, NJ	Oral Motor/Feeding, Speech	\$205/session (90 mins)
Creative Learning Studios, LLC Morris Plains, NJ	OT	\$70/session (30 mins)
EDB Speech Language Services Somerset, NJ	Speech Language Therapy	\$80/hour

Education, Inc. Plymouth, MA	Bedside Instruction	\$49/hour
Elliot Grossman, M.D. Florham Park, NJ	Neuropsychological Eval	\$300
Hillmar, LLC Fairfield, NJ	<u>CST Evaluations</u> - Bilingual speech/language psychological, educational, social - Monolingual speech/language psychological, educational, social CST Evaluations for Hearing Imp. OT Evaluation OT Participation at IEP Meeting Oral Translator at IEP Meeting Written Translation Speech Therapy (Mono/Bilingual)	\$500 \$400 \$500 \$400 \$90/hour \$75/hr \$75/hr \$35/page \$90/hr
Invo Healthcare Jamison, PA	PT Speech Therapy	\$80/hr \$80/hr
Learning Tree Green Brook, NJ	CST Evaluation Multilingual	\$650-750
Lovaas Institute Cherry Hill, NJ	ABA Program Supervision Annual IEP & Mtg	\$67.50/hour \$165/hour \$115/hour
Jodi McCabe Cranford, NJ	ABA	\$70/hour
Linda Monformoso Maplewood, NJ	Braille Transcription & Material Preparation	\$50/hour
Dara Monsorno Hillsborough, NJ	ABA	\$75/hour
Dawn Odell Gladstone, NJ	OT	\$80/ ½ hr
Professional Education Svcs. Inc. Glassboro, NJ	Homebound Instruction	\$36/hour

Radhika Ramaswamy Short Hills, NJ	ABA	\$75/hour
Stephanie Repetti Hoboken, NJ	Home Instruction	\$50/hour
SOMA Speech & Language Services Betty Slevin Maplewood, NJ	Speech Therapy	\$80/hour
Speech Therapy Center Denville, NJ	Speech Therapy Evaluation	\$75/ ½ hr \$350
Star Pediatric Home Care Agency. Teaneck, NJ	Private Duty Nursing RN LPN	\$51/hour \$41/hour
Trinitas Children's Therapy Svc. Springfield, NJ	OT	\$83.50/hr
Valley Medical Services Lisa Nalven, M.D. Ridgewood, NJ	Neurodevelopmental Eval.	\$675
Erica Zuckerman Springfield, NJ	ABA	\$70/hr

BACKGROUND INFORMATION

The Special Education providers will perform services and evaluations for classified students as per needs indicated in specific Individual Education Plans.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AO

FOR ACTION

SUBJECT: ACCEPT DONATION FROM JEFFERSON PTA

BE IT RESOLVED THAT the Board of Education accepts a donation from the Jefferson PTA in the amount of \$3,615.80 to purchase playground equipment.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-095-200-890	Jefferson PTA	\$3,615.80
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

This generous donation will be used to purchase a playground basketball system, pole padding and a funnel ball system.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AP

FOR ACTION

SUBJECT: ACCEPT GRANT FROM ACHIEVE FOUNDATION FOR MMS

BE IT RESOLVED THAT the Board of Education accepts a grant from the Achieve Foundation in the amount of \$4,000.00 to be used to purchase technology equipment at Maplewood Middle School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-200-890	Achieve MMS	\$4,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

This donation is a mini-grant awarded to Maplewood Middle School. The MMS principal is responsible for administering these funds and will coordinate with the IT Department to purchase technology equipment.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AQ

FOR ACTION

SUBJECT: APPROVE AGREEMENT WITH MONTCLAIR STATE
UNIVERSITY FOR THE 2013-14 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approves an agreement with Montclair State University's Center for Autism and Early Childhood Mental Health of Montclair, New Jersey, to provide training and consultation services at Marshall School at a rate of \$21,200 during the 2013-14 school year.

BE IT FURTHER RESOLVE THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The goal of this effort is to support the administration and staff at Marshall School to meet the specific needs of children with autism spectrum disorders in inclusive classrooms. An interdisciplinary team will work together to provide weekly classroom visits, parent workshops, professional development programs and a post-project evaluation.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AR

FOR ACTION

SUBJECT: AUTHORIZE ARCHITECT TO PREPARE AND SUBMIT
SCHEMATIC PLANS FOR MECHANICAL UPGRADES AT
SOUTH ORANGE AND MAPLEWOOD SCHOOLS

BE IT RESOLVED THAT the Board of Education authorizes EI Associates to prepare and submit Schematic Plans for Mechanical Upgrades at Columbia High School, Maplewood Middle School, South Orange Middle School, Clinton School, Jefferson School, Marshall School, Seth Boyden School, South Mountain School, South Mountain Annex School and Tuscan School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The Facilities and Finance Act requires all projects appoint an architect on a per project basis. All projects must be designed by a licensed architect and approved by the Department of Education.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038AS

FOR ACTION

SUBJECT: AMEND LRFP TO INCLUDE MECHANICAL UPGRADES AT ALL
SOUTH ORANGE AND MAPLEWOOD SCHOOLS

BE IT RESOLVED THAT the Board of Education amends the Long Range Facility Plan to include Mechanical Upgrades at Columbia High School, Maplewood Middle School, South Orange Middle School, Clinton School, Jefferson School, Marshall School, Seth Boyden School, South Mountain School, South Mountain Annex School and Tuscan School.

BACKGROUND INFORMATION

Resolution 3038AR authorizing EI Associates to prepare and submit schematics to the Department of Education for this project is being submitted to the Board for approval.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AT

FOR ACTION

SUBJECT: AUTHORIZE ARCHITECT TO PREPARE AND SUBMIT
SCHEMATIC PLANS FOR WINDOW REPLACEMENTS AT SOUTH
ORANGE AND MAPLEWOOD SCHOOLS

BE IT RESOLVED THAT the Board of Education authorizes EI Associates to prepare and submit Schematic Plans for Window Replacements at Columbia High School, Maplewood Middle School, Clinton School, Jefferson School, South Mountain Annex, Seth Boyden School and Tuscan School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The Facilities and Finance Act requires all projects appoint an architect on a per project basis. All projects must be designed by a licensed architect and approved by the Department of Education.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038AU

FOR ACTION

SUBJECT: AMEND LRFP TO INCLUDE WINDOW REPLACEMENTS AT
SOUTH ORANGE AND MAPLEWOOD SCHOOLS

BE IT RESOLVED THAT the Board of Education amends the Long Range Facility Plan to include Window Replacements at Columbia High School, Maplewood Middle School, Clinton School, Jefferson School, South Mountain Annex, Seth Boyden School and Tuscan School.

BACKGROUND INFORMATION

Resolution 3038AT authorizing EI Associates to prepare and submit schematics to the Department of Education for this project is being submitted to the Board for approval.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AV

FOR ACTION

SUBJECT: AUTHORIZE ARCHITECT TO PREPARE AND SUBMIT
 SCHEMATIC PLANS FOR ROOM RENOVATIONS AT COLUMBIA
 HIGH SCHOOL

BE IT RESOLVED THAT the Board of Education authorizes EI Associates to prepare and submit Schematic Plans for Room Renovations at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The Facilities and Finance Act requires all projects appoint an architect on a per project basis. All projects must be designed by a licensed architect and approved by the Department of Education.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038AW

FOR ACTION

SUBJECT: AMEND LRFP TO INCLUDE ROOM RENOVATIONS AT
 COLUMBIA HIGH SCHOOL

BE IT RESOLVED THAT the Board of Education amends the Long Range Facility Plan to include Room Renovations at Columbia High School.

BACKGROUND INFORMATION

Resolution 3038AV authorizing EI Associates to prepare and submit schematics to the Department of Education for this project is being submitted to the Board for approval.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AX
FOR ACTION

SUBJECT: AUTHORIZE ARCHITECT TO PREPARE AND SUBMIT
 SCHEMATIC PLANS FOR ROOF REPLACEMENT AT CHS D WING

BE IT RESOLVED THAT the Board of Education authorizes Element Architectural Group to prepare and submit Schematic Plans for Roof Replacement at Columbia High School D Wing.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The Facilities and Finance Act requires all projects appoint an architect on a per project basis. All projects must be designed by a licensed architect and approved by the Department of Education.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013**

RESOLUTION 3038AY

FOR ACTION

SUBJECT: AMEND LRFP TO INCLUDE ROOF REPLACEMENT AT CHS
D WING

BE IT RESOLVED THAT the Board of Education amends the Long Range Facility Plan to include for Roof Replacement at Columbia High School D Wing.

BACKGROUND INFORMATION

Resolution 3038AX authorizing Element Architectural Group to prepare and submit schematics to the Department of Education for these projects is being submitted to the Board for approval.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
June 17, 2013

RESOLUTION 3038AZ

FOR ACTION

SUBJECT: AUTHORIZE EI ASSOCIATES TO UPDATE AND SUBMIT
DISTRICT LRFP

BE IT RESOLVED THAT the Board of Education authorizes EI Associates to update and submit the district Long Range Facility Plan on behalf of the district.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND

The district is required to update the long range facility plan (LRFP) every five years. EI is working on the long range capital plan and will update the LRFP to reflect the capital plan being developed.

5850 SOCIAL EVENTS AND CLASS TRIPS

While the Board of Education recognizes that social events, class trips and end-of-year activities can enhance the school experience for the pupils of this district, it also seeks to ensure that such activities do not interfere with or conflict with the educational objectives of the district.

For purposes of this policy, a "social event" is a party, celebration, or dance organized for the participation of pupils. "Class trips" are trips taken by pupils in a single graduating class (fifth, eighth or twelfth grade). "End-of-year activities" are social events occurring during the last week of a school year. Social events, class trips and end-of-year activities are not related to an approved course of study and should not be scheduled at a time or in a manner that conflicts with the educational objectives of the district.

Social events occurring on school grounds in a classroom setting (e.g., birthday parties) may be arranged at the discretion of a classroom teacher in consultation with the building principal, who in scheduling such events shall mitigate their impact on instructional requirements. Other than end-of-year activities, social events that cannot take place in a classroom setting shall not be scheduled during the instructional day. End-of-year activities may be scheduled during the instructional day, but only during the last week of the school year and after the educational objectives for the class have been met.

Each graduating class may schedule a class trip. Every effort shall be made to minimize instructional time lost as a result of such trips. The Board reserves the right to cancel any planned or scheduled trip if the Board determines that external circumstances are such that it cannot foresee a reasonably safe travel environment.

Class trips and all social events taking place outside of a classroom setting must first be approved by the building principal. Before providing such approval, the principal shall consult with those responsible for the event or trip to ensure that it is properly planned and meets the requirements of this policy.

Class trips and social events approved by a building principal must also be approved by the Superintendent or his/her designee. In considering requests, the Superintendent or his/her designee shall ensure that the planned activities do not interfere or conflict with the educational objectives of the district and that the safety and well-being of pupils is protected at all times.

The cost of social events or class trips may be borne in whole or in part by a pupil's parents or guardians. ~~While~~ Students formally suspended by a principal or the Board at the time of an event or class trip may not participate in the event or trip. ~~Any loss of the privilege opportunity to attend a social event or class trip shall be in accordance with the Code of Student Conduct, Policy 5600 not be used as an incentive or a penalty for activities occurring under teacher supervision during an instructional day.~~

Pupils who participate in approved social events and class trips remain under the supervision of the Board and continue to be subject its policies and regulations governing pupil conduct. Pupils are expected to respect the authority and follow the directions of administrators, teachers and assigned chaperones.

A pupil who violates rules or disregards the authority of supervisors at a social event or on a class trip endangers the safety of other pupils and may be dismissed from the event or trip. The principal or his/her designee shall make arrangements for the dismissed pupil's transportation to home or school as appropriate. The cost of any such transportation may be borne by the parents or legal guardians of the pupil.

The Superintendent is directed to prepare regulations for the approval and conduct of social events and class trips.

Cross References: 2340, 5600, 8540

<u>Initial Adoption:</u>	<u>January 27, 2003</u>
First Reading:	<u>June 17, 2013</u> ~~January 6, 2003~~
Second Reading:	~~January 27, 2003~~
<u>Latest Adopted:</u>	~~January 27, 2003~~

THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

SUPPORT STAFF MEMBERS

5561/page 1 of 2

Use of Physical Restraint

5561 USE OF PHYSICAL RESTRAINT

The Board of Education strives to provide a safe, caring atmosphere that supports all learners in the least restrictive environment. On occasion, during an emergency, a situation may arise making it necessary to temporarily restrain a pupil. An emergency is defined as a situation in which the pupil's behavior poses a threat of imminent, serious physical harm to the pupil or others or imminent, serious property destruction.

In accordance with N.J.S.A. 18A:6-1, no person employed or engaged in school or educational instruction, whether public or private, shall inflict or cause to be inflicted corporal punishment upon a pupil attending such school or institution. However, any such person may, within the scope of his/her employment, use and apply such amounts of force as is reasonable and necessary: to quell a disturbance, threatening physical injury to others; to obtain possession of weapons or other dangerous objects upon the person or within the control of a pupil, for the purpose of self-defense; and for the protection of persons or property. Any such acts, as above, shall not be construed to constitute corporal punishment within the meaning and intendment of N.J.S.A. 18A:6-1.

"Physical restraint" means holding a pupil or otherwise restricting his/her movements. Physical restraint shall include the use of specific, planned techniques and shall only be used with reasonable limitations by school staff members who shall receive training in the use of physical restraint. Classroom and security interventions should be implemented, when possible, prior to the use of any physical restraint. The use of physical restraint shall be limited to only those circumstances and situations where other interventions are not possible or have been unsuccessful.

A pupil shall be released from physical restraint immediately upon a determination by the school staff member administering the restraint that the pupil is no longer in imminent danger of causing harm to him/herself, others, or imminent property destruction. The Principal or designee will notify the parent/legal guardian in the event an emergency existed and physical restraint was used on their child. The pupil shall be examined by the school nurse after any physical restraint.

Aversive Intervention Prohibitions:

There are certain interventions that are manifestly inappropriate by reason of their offensive nature or their potential negative physical consequences, or their legality. The purpose of this section is to uniformly prohibit their use with students eligible for special education as follows:

- (1) Electric current. No student may be stimulated by contact with electric current.
- (2) Food services. No student who is willing to consume subsistence food or liquid when the food or liquid is customarily served may be denied or subjected to an unreasonable delay in the provision of the food or liquid.

(3)(a) Force and restraint in general. No force or restraint which is either unreasonable under the circumstances or which may be deemed to be an unreasonable form of corporal punishment as a matter of state law or regulation may be used: Prohibited force or restraint under this section include, but are not limited to:

i. Throwing, kicking, burning, or cutting a student.

ii. Striking a student with a closed fist.

iii. Shaking a student under age three.

iv. Interfering with a student's breathing.

v. Threatening a student with a deadly weapon.

vi. Doing any other act that is likely to cause bodily harm to a student greater than transient pain or minor temporary marks.

(3)(b) Hygiene care. No student may be denied or subjected to an unreasonable delay in the provision of common hygiene care.

(4) Medication. No student may be denied or subjected to an unreasonable delay in the provision of medication.

(5) Noise. No student may be forced to listen to noise or sound that the student finds painful.

(6) Noxious sprays. No student may be forced to smell or be sprayed in the face with a noxious or potentially harmful substance.

(7) Physical restraints. No student may be physically restrained or immobilized by binding or otherwise attaching the student's limbs together or by binding or otherwise attaching any part of the student's body to an object.

(8) Taste treatment. No student may be forced to taste or ingest a substance which is not commonly consumed or which is not commonly consumed in its existing form or concentration.

(9) Water treatment. No student's head may be partially or wholly submerged in water or any other liquid.

U.S. Department of Education, Secretary's Restraint and Seclusion Resource Document, May 2012
N.J.S.A. 18A:6-1

First Reading: June 17, 2013

Second Reading: _____

Latest Adoption: _____

THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

SUPPORT STAFF MEMBERS
4230/page 1 of 1
Outside Activities

4230 OUTSIDE ACTIVITIES

The Board of Education recognizes that ~~employees~~ support staff members enjoy a private life outside ~~the their job responsibilities in the school district in which they enjoy associations and engage in activities with others for a variety of personal, economic, religious, or cultural reasons~~. The Board believes that school employees exert a continuing influence away from the school district. ~~Further, the Board has directed the evaluation of staff in terms of their faithfulness to and effectiveness in discharging district duties~~. Accordingly, the Board reserves the right to determine ~~when if~~ activities outside the support staff member's job responsibilities ~~school~~ interfere with ~~an their employee's~~ performance and the discharge of the ~~employee's support staff member's~~ responsibilities to this district.

The Board directs that all ~~employees~~ support staff members be governed in their activities outside the school by the following guidelines:

1. Support staff members are advised to refrain from conduct, associations, and offensive speech that, if given publicity, would tend to have an adverse or harmful effect upon pupils or the school community;
- ~~1-2.~~ Employees ~~Support staff members~~ shall not devote time during their ~~work~~ working day to an outside private enterprise, business, or business organization ~~activity~~. They shall not solicit or accept customers for a private enterprises, business, and/or business organization on school grounds ~~premises or~~ during ~~the school their work~~ day without the express permission of the Superintendent or designee.
- ~~2-3.~~ The Board ~~shall does~~ not endorse, support, or ~~during school hours and in the presence of students on school premises or during school sponsored activities, support, nor~~ assume liability in any way for any ~~employee staff member of this district~~ who conducts a private activity in which pupils or employees of this district participate.
- ~~3.~~ ~~Support staff members shall refrain from public utterances, conduct, associations and speech that, if given publicly, would tend to have an adverse or harmful effect upon pupils, the communities or the school community, or interfere with the harmonious working relationships expected of district employees.~~
4. Support staff members shall not campaign on school grounds during their work day, send campaign literature home with pupils, or request, direct or have pupils distribute campaign literature on behalf of any candidate for local, State, or national office or for any bond issue, proposal, or any public question submitted at any general, municipal, or school election; and

~~4.5.~~ School employees shall not ~~in any manner, including but not limited to the wearing of buttons, display or~~ promote a position of a collective bargaining issue or political issue while in the presence of students when on school premises or during school sponsored events or activities.

~~5.6.~~ ~~Ownership of~~ Copyrights and patents to materials or equipment developed, written, prepared, processed or tested by ~~employees~~ support staff members in the performance of their school district duties reside with and may be claimed by ~~s with~~ the Board.

Cross Reference: 3230 Outside Activities (Teaching Staff)

Previously Adopted: April 2, 2001

First Reading: June 17, 2013 ~~March 12, 2001~~

Second Reading: ~~March 19, 2001~~

~~Adopted~~ Latest Adoption: April 2, 2001

THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

TEACHING STAFF MEMBERS
3230/page 1 of 2
Outside Activities

3230 OUTSIDE ACTIVITIES

The Board of Education recognizes that teaching staff members enjoy a private life outside their job responsibilities in the schools district ~~in which they enjoy associations and engage in activities for a variety of personal, economic, religious, or cultural reasons~~. The Board believes ~~that~~ the role of the teaching profession is such that teachers exert a continuing influence away from the school districts. ~~Further, the Board has directed the evaluation of staff in terms of their faithfulness to and effectiveness in discharging professional duties.~~ Accordingly, the Board reserves the right to determine ~~when-if~~ activities outside the teaching staff member's job responsibilities ~~schools~~ interfere with ~~a their staff member's~~ professional performance and the discharge of the member's responsibilities to the pupils of this district.

The Board directs that all teaching staff members be governed in the conduct of personal activities by the following guidelines:

1. During school hours and in the presence of students on school premises or during school sponsored activities, teaching staff members ~~shall~~ are advised to refrain from public utterances, conduct, associations and speech that, if given publicly, would tend to have an adverse or harmful effect upon pupils, the communities, or the school community, or interfere with the harmonious working relationships expected of district employees.
2. Teaching staff members shall not devote time during ~~the working~~ their work day to any outside private enterprise, business, or business organization ~~activity~~. They ~~should~~ shall not solicit or accept customers for a private enterprises, business, and/or business organization on school ~~premises-grounds~~ or during their work-school day without the express permission of the Superintendent or designee.
3. The Board does not endorse, support, or assume liability in any way for any staff member of this district who takes pupils on trips not approved by the Board or Superintendent, and shall not be liable for the welfare of pupils who travel on such trips. Any staff member who takes pupils of this district on a trip not approved by the Board of Superintendent shall clearly and concisely inform the parent(s) of any pupil solicited and/or attending such a trip that the trip is not endorsed, supported, approved, or authorized by the Board of Education. ~~A~~ No staff member ~~may~~ shall not solicit pupils of this district for ~~such~~ trips not approved by the Board or Superintendent ~~within the facilities-or~~ on the school grounds of the district without permission of the Superintendent;-
4. Teaching staff members shall not campaign on school ~~premises-grounds~~ during their work day, send campaign literature home with pupils, or request, direct, or have pupils distribute campaign literature on behalf of any candidate for local, state, or national office or for any bond issue, proposal, or any public question submitted at any general, municipal, or school election ~~on the ballot;-~~ during school hours in the presence of students or on an election day in a school facility that is used as a polling place.

5. ~~A-t~~Teaching staff members shall not ~~in any manner, including but not limited to the wearing of buttons, display or~~ promote a position of a collective bargaining issue or political issue while in the presence of students when on school premises or during school sponsored events or activities.
6. ~~Ownership of e~~Copyrights and patents to materials or equipment developed, written, prepared, processed or tested by teaching staff members in the performance of their ~~school-professional~~ district duties resides with and may be claimed by the Board.

~~THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY~~

~~TEACHING STAFF MEMBERS
3230/page 2 of 2
Outside Activities~~

7. Teaching staff members ~~should~~ shall not ~~act as a privately~~ tutor ~~for students~~ pupils for compensation that are currently enrolled in their classes ~~for compensation when the subject matter of the tutelage is the same as that which is being taught in that class.~~

N.J.S.A. ~~18A:14-72;~~ 18A:42-4
N.J.S.A. 19:1.1 et seq.

Cross Reference: 4230 Outside Activities (Support Staff)

Previously adopted: April 2, 2001

First Reading: June 17, 2013~~March 12, 2001~~
Second Reading: ~~March 19, 2001~~
~~Adopted~~Latest Adoption: April 2, 2001

SOUTH ORANGE MAPLEWOOD SCHOOL DISTRICT CAPITAL PLAN PRESENTATION

JUNE 17, 2013



FACILITIES ASSESSMENT

Presentation Outline

- Background - District Goal 4
- Facility Assessment
- Long Range Capital Plan
- Funding and Debt Service projections
- Columbia High School Renewal
- CHS Options Considered
 1. Renewal within existing footprint
 2. Renewal with central office repurposed for classroom space
 3. Renewal with original plans for a new swimming pool & fitness center - gym parking lot
 4. Renewal with plan for basic swimming pool behind gym (Ritzer Field side)
 5. Renewal with plan for classrooms behind gym (Ritzer Field side)

Note: Options 3 and 4 only include a swimming pool

Considerations when reviewing options:

- Growing Enrollment
- CHS Facility Renewal:
 - STEM Instruction
 - 21st Century Learning
- Aging Pool Facility
- Tax Impact

District Goal Four: Resource Management

The South Orange—Maplewood Public Schools will pursue and achieve Goals 1-3 while slowing the rate of increase in operating expenditures.

Objective B: Well-maintained and safe facilities that enable focused and effective teaching and learning, and that are repaired and updated in an architecturally sensitive and fiscally responsible manner.

Indicator 1: A capital plan that extends to 2025.

Milestone 2012-13:

Identify priorities and projects within phases for the capital plan, support public engagement, and gain Board of School Estimate (BSE) approval for the first phase .

(BSE approval milestone adjusted to 2013-14 – January 2014)

District-Wide Facility Assessment Performed in 2011-2012

- In April 2011, the Board of Education hired EI Architecture and Engineering firm to analyze all of the District facilities and recommend improvements that would enable SOMSD to meet the educational demands of the 21st century.
- A preliminary report was made in April 2012 and EI is currently working with District leadership to prioritize capital improvement projects and the recommended phasing of these projects (informs current proposals and January 2014 bonding issue, but complete plan to be presented in Spring 2014)

➤ ***Physical Facility Deficiencies Identified***

➤ ***Program Space Deficiencies Identified***

➤ ***Deficiencies Categorized into 4 Priority Levels over 15-20 year period***

District Assessment

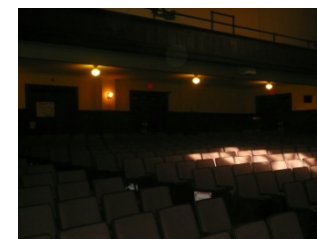
- **11 Educational Facilities**

- Columbia High School
- 2 Middle Schools
 - Maplewood Middle School
 - South Orange Middle School
- 7 Elementary Schools
 - Marshall
 - South Mountain
 - South Mountain Annex
 - Jefferson
 - Tuscan
 - Seth Boyden
 - Clinton

- Montrose School

- **3 Support Facilities**

- Administration Building
- Facilities and Transportation Building
- Underhill Field House



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*Beyond Bricks and Mortar ...
Redefining School Design*

SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements



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SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements
- **Building Envelope - Roofs**



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SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements
- Building Envelope - Roofs
- **Building Envelope – Windows**



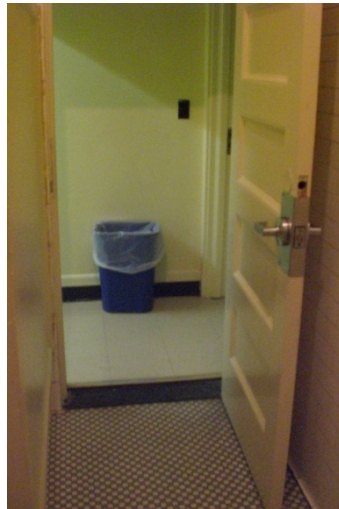
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SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements
- Building Envelope - Roofs
- Building Envelope – Windows
- Interiors - Elevator/ADA Upgrades



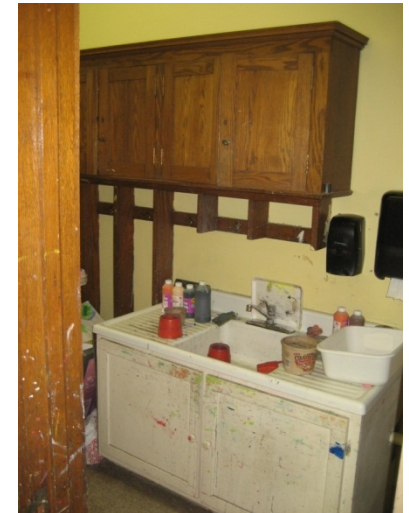
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SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements
- Building Envelope - Roofs
- Building Envelope – Windows
- Interiors - Elevator/ADA Upgrades
- Interiors - Casework Upgrades



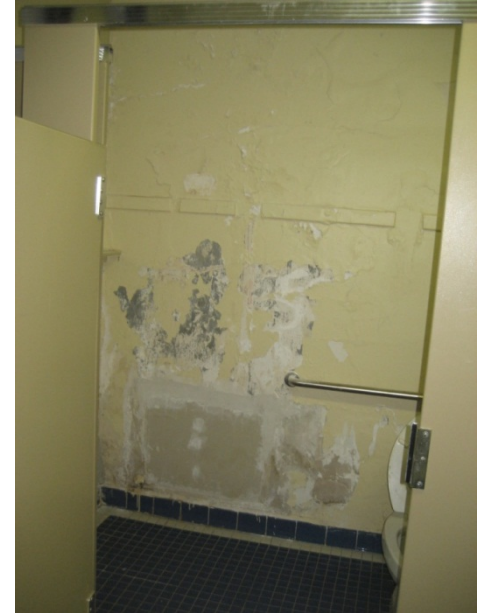
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SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements
- Building Envelope - Roofs
- Building Envelope – Windows
- Interiors - Elevator/ADA Upgrades
- Interiors - Casework Upgrades
- **Interiors - Finish Upgrades**



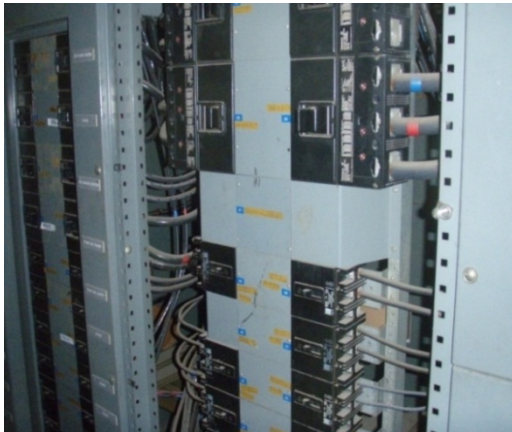
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SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements
- Building Envelope - Roofs
- Building Envelope – Windows
- Elevator/ADA Upgrades
- Interiors - Casework Upgrades
- Interiors - Finish Upgrades
- **MEP System Upgrades**



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SOMSD Assessment Summary

Summary of Needs:

- Site Work Improvements
- Building Envelope - Roofs
- Building Envelope – Windows
- Elevator/ADA Upgrades
- Interiors - Casework Upgrades
- Interiors - Finish Upgrades
- MEP System Upgrades
- **Educational Adequacy – Need for Additional Classroom Space**



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District Facility Assessment Priority Matrix

District Cost Summary Matrix - By Category											
School	Sitework Upgrades	Building Envelope Upgrades	(Non-Instructional) Building Interior Upgrades	General Instructional Area Upgrades	Core Program Upgrades	Program Support Area Upgrades	Mechanical System Upgrades	Electrical System Upgrades	Fire Protection System Upgrades	Educational Adequacy Upgrades	Total, By School
Elementary Schools											
Clinton											
Jefferson											
Marshall											
Seth Boyden											
South Mountain											
South Mountain Annex											
Tuscan											
Middle Schools											
South Orange Middle											
Maplewood Middle											
High School											
Columbia High School											
Alternative Schools											
Montrose Learning Center											
Support Facilities											
Administration Building											
Facilities/Transportation											
Underhill Field House											
Category Subtotals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total											\$ -



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Educational Adequacy District Priority Matrix

	Priority 1	Priority 2	Priority 3	Priority 4
Columbia High School	Additional Classroom Space	Staff Planning Areas	Renovate Library/Media	
	SGI Rooms	Staff/Student Mobility		
	Renovate Science Labs	Use of Classroom Space	Use of Classroom Space	
	Phys. Ed Upgrades: pool area, wellness/fitness, athletic fields			
	Renovate Art Rooms			
Middle Schools	Inadequate Classroom Space	Staff Planning Areas		
	Renovate Science Rooms	Outdoor Learning Center		
	Renovate Library/Media Centers	Repurpose SGI Rooms		
	Renovate Art Rooms	Repurpose Adm. Offices		
	Expand Cafeteria	Use of Classroom Space	Use of Classroom Space	
	Renovate MH Room			
Elementary Schools	Inadequate Classroom Space	Staff Planning Areas		
	Renovate Library/Media Centers	Expand Science Opportunities	Expand Science Opportunities	
	Expand Library	Use of Classroom Space	Use of Classroom Space	
	Address Security Issues	Phys. Ed. Storage		
	Renovate Health Suites			
	ADA Compliance	Outdoor Learning Opportunities		
	Indoor Air Quality			
	Renovate CST Area	Entrance Lobby Renovation		
	Add SGI Space	Expand ELL Transition Experiences		
	Renovate/ Add Lavatories			



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Long Range Capital Plan Development Considerations



- Prioritize Facility Needs Identified
- Consider Programmatic Suggestions
- Determine Timelines
 - *Comprehensive Tabular Spreadsheet Aligns with Bond Periods*
- Deliberate community support
- Project Tax Impacts
- Road Map for Capital Project Execution

Long Range Capital Execution Plan by Bond Period

BUILDING	Project Description	Category	Initial Cost	Abatement Costs	Escalation Costs	Adjusted cost	EI Priority	Bond Period 2014-2016	Bond Period 2017-2019	Bond Period 2020-2022	Bond Period 2023-2025	Bond Period 2026-2028	Oper. Budget /Maint.	GRANT Funding	Bond Funding	ROD GRANT Eligible	All Bond Periods	Year Completed	SOM-Comments	EI Remarks
Administration Bldg	Window Replacement	Building Envelope	341,250				2			341,250						YES	2020-22			
Administration Bldg	Roof replacement	Building Envelope	76,500				2			76,500						YES	2020-22			
Administration Bldg	Fire escape replacement	Building Envelope	38,750				1				38,750					YES	2023-25			
Administration Bldg	Rain Leaders	Building Envelope	375				1									YES				
Administration Bldg	Precast Windowsill	Building Envelope	125				1									YES				
Administration Bldg	Exterior Wall Systems	Building Envelope	23,625				1									YES				
Administration Bldg	Canopy Roof Drain	Building Envelope	375				1									YES				
Administration Bldg	Non-compliant Door Hardware	Building Interior	31,000				1									YES				
Administration Bldg	Non-Compliant toilet rooms-public	Building Interior	112,500				1									YES				
Administration Bldg	Non-Compliant toilet rooms-Gd. Fl.	Building Interior	18,750				1									YES				
Administration Bldg	Non-Compliant Stair handrails	Building Interior	83,125				1									YES				
Administration Bldg	Non-Compliant stair nosings	Building Interior	2,250				1									YES				
Administration Bldg	Braille Signage	Building Interior	2,300				1									YES				
Administration Bldg	Stair Climber	Building Interior	131,250				1									YES				
Administration Bldg	Non-Compliant Pair of doors	Building Interior	4,500				1									YES				
Administration Bldg	Non-Compliant sink cabinet	Building Interior	1,125				2									YES				
Administration Bldg	Carpet Flooring	Building Interior	5,750				1									YES				
Administration Bldg	Contrete flooring-VCT	Building Interior	7,700				1									YES				
Administration Bldg	Wall Base	Building Interior	4,125				1									YES				
Administration Bldg	Stair Finishes	Building Interior	8,625				1									YES				
Administration Bldg	Plaster Repairs	Building Interior	2,000				1									YES				
Administration Bldg	Electrical Services	Electrical Systems	16,000				2									YES				
Administration Bldg	Site Lighting Upgrades	Electrical Systems	3,000				1									YES				
Administration Bldg	hot water pumps	mechanical systems	115,400				1		115,400							YES	2017-19			
Administration Bldg	unit ventilators	mechanical systems	124,800				1		124,800							YES	2017-19			
Administration Bldg	meeting room air handling	mechanical systems	134,000				1		134,000							YES	2017-19			
Administration Bldg	radiators	mechanical systems	164,500				1		164,500							YES	2017-19			
Administration Bldg	existing controls	mechanical systems	175,000				1		175,000							YES	2017-19			
Administration Bldg	new fan coil units	mechanical systems	257,800				1		257,800							YES	2017-19			
Administration Bldg	boiler replacement	mechanical systems	970,100				1		970,100							YES	2017-19			
Administration Bldg	bathroom exhaust/office relief	mechanical systems	57,200				1			57,200						YES	2020-22			
Administration Bldg	Concrete Sidewalk-Academy Street	Site work	10,625				1									YES				
Administration Bldg	bituminous paving parking lot	Sitework	87,500				1		87,500							YES	2017-19			
Administration Bldg	Concrete Sidewalk	Sitework	19,875				1									YES				
Administration Bldg	Chainlink Fence	Sitework	7,000				2									YES				
Administration Bldg	Concrete Steps	Sitework	3,750				1									YES				
Administration Bldg	Main Entry Concrete Sidewalk	Sitework	625				1									YES				
Administration Bldg	Concrete Steps at NE Corner	Sitework	6,000				1									YES				
Administration Bldg	Site Signage	Sitework	1,250				1									YES				
Administration Bldg	ADA Site Signage	Sitework	1,250				1									YES				
Administration Bldg	ADA Curb Warning Blocks	Sitework	1,875				1									YES				
SUB-TOTAL			3,053,550						2,029,100	474,950	38,750									
Clinton	Window Replacement	Building Envelope	610,250				2		610,250							YES	2017-19		\$131,250(?)	
Clinton	Wood Fascia @ soffit and downspouts	Building Envelope	7,500				1									YES				
Clinton	Exterior Wall Systems	Building Envelope	35,625				1									YES				
Clinton	Roofs-Flat Portion 2001	Building Envelope	0				1									YES				
Clinton	Roof-Pitched 2006	Building Envelope	0				1									YES			No Work Required(?)	
Clinton	Exterior Building Signage	Building Envelope	2,250				1									YES				
Clinton	Non-compliant Door Approach	Building Interior-CP	4,375				1									YES				
Clinton	Non-compliant door glazing	Building Interior-CP	1,875				2									YES				



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Grant Program for School Facilities Projects in Regular Operating Districts (ROD Grant)

- ROD 4 Grant Allocation - \$425M
- ROD 4 Grant Submission Deadline - June 3, 2013 - September 4, 2013
- Projects requesting grants will be ranked according to a prioritization process.
- ROD 4 Grant Allocation Covers:
 - Priority Level 1 Items (Health & Safety)
 - Priority Level 2 Items (Renewal of Existing Buildings, Non Health & Safety)
 - Priority Level 3 Items (New Construction)
- ROD 4 Grant apportioned according to Priority Levels:
 - Level 1,
 - then 2,
 - then 3 depending on remaining funds
- Alternative funding opportunity – Debt Service Aid

Current Considerations for Capital Projects to be Funded through January 2014 Bonding Request

Projects anticipated for Summer 2014, Summer 2015, and Summer 2016

- Columbia HS Science Lab/ General Classroom Conversion
- Maplewood MS Science Lab Renovation
- Maplewood MS Cafeteria Expansion
- District-wide Mechanical Upgrades
- District-wide Window Replacements
- District-wide Roofing Projects
- Phase I Columbia HS Renewal - Repurposing

Debt Service Impact – Multi-year Capital Plan

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
No Additional Debt Service						
General Fund	104,473,642	106,563,115	108,694,377	110,868,265	113,085,630	115,347,342
Debt Service	3,890,933	3,544,451	3,568,878	3,539,338	3,494,007	3,514,087
Total	108,364,574	110,107,566	112,263,255	114,407,602	116,579,637	118,861,430
Tax Impact with Debt Service	2.93%	1.61%	1.96%	1.91%	1.90%	1.96%
Tax Impact General Fund Only	2.47%	2.00%	2.00%	2.00%	2.00%	2.00%
	2013-14	2014-15	2015-16	2016-17	2017-18	2017-18
\$12M every 3 years						
General Fund	104,473,642	106,563,115	108,694,377	110,868,265	113,085,630	115,347,342
Debt Service	3,890,933	4,604,451	4,632,878	4,601,588	5,777,907	5,794,887
Total	108,364,574	111,167,566	113,327,255	115,469,852	118,863,537	121,142,230
Tax Impact with Debt Service	2.93%	2.59%	1.94%	1.89%	2.94%	1.92%
Tax Impact General Fund Only	2.47%	2.00%	2.00%	2.00%	2.00%	2.00%
	2013-14	2014-15	2015-16	2016-17	2017-18	2017-18
\$18M issue in 2014 plus \$12M every 3 yrs after						
General Fund	104,473,642	106,563,115	108,694,377	110,868,265	113,085,630	115,347,342
Debt Service	3,890,933	4,829,451	4,851,128	4,823,188	5,997,644	6,017,699
Total	108,364,574	111,392,566	113,545,505	115,691,452	119,083,274	121,365,042
Tax Impact with Debt Service	2.93%	2.79%	1.93%	1.89%	2.93%	1.92%
Tax Impact General Fund Only	2.47%	2.00%	2.00%	2.00%	2.00%	2.00%
	2013-14	2014-15	2015-16	2016-17	2017-18	2017-18
\$24M issue in 2014 plus \$12M every 3 yrs after						
General Fund	104,473,642	106,563,115	108,694,377	110,868,265	113,085,630	115,347,342
Debt Service	3,890,933	5,253,501	5,274,270	5,246,858	6,421,575	6,441,621
Total	108,364,574	111,816,616	113,968,647	116,115,122	119,507,205	121,788,964
Tax Impact with Debt Service	2.93%	3.19%	1.92%	1.88%	2.92%	1.91%
Tax Impact General Fund Only	2.47%	2.00%	2.00%	2.00%	2.00%	2.00%

COLUMBIA HIGH SCHOOL FACILITIES RENEWAL



- 1928 published as “Superior US School Design”
- design recognized in 1930 Encyclopedia Britannica
- Skinner Organ, Brashear telescope, Guastavino tile

COLUMBIA HIGH SCHOOL CONSIDERATIONS

- Findings – Facilities Assessment
- Projected enrollment increases
- Existing Swimming Pool Construction Needs
 - Limited number of years without renovations
 - Build addition to continue offering swimming
 - Unanticipated closing of pool for structural repairs
 - Repairs to room necessary regardless of future use of space
 - Relatively low incremental costs to extend life of pool
 - Available time for space modifications - enrollment increases

Columbia HS Assessment Summary

Summary of Needs:

- Site Work Improvements
- Building Envelope - Roofs
- Building Envelope – Windows
- Elevator/ADA Upgrades
- Interiors - Casework Upgrades
- Interiors - Finish Upgrades
- MEP System Upgrades
- Educational Adequacy – Need for Additional Classroom Space (Enrollment Increase)
- Educational Adequacy - Science Laboratory Deficiencies
- Educational Adequacy – Pool Deficiencies



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21st Century Educational Facilities

Facilities should provide for the following:

- *Critical Thinking and Problem Solving Skills*
- *Accessing and Analyzing Information Skills*
- *Working Collaboratively to solve Real World Problems*
- *Effective Oral and Written Communication Skills*
- *Self-Assessment, Initiative and Self-Direction Skills*
- *Creativity and Innovation Skills*
- *Social Interaction and Cross Cultural Skills*
- *Renewed Facilities to Provide for Increased Recreational, Cultural and Social Opportunities to the Broader Community – 24 x 7*
- *Multi-Purpose Use and Flexibility*
- *Efficiencies (Use and Energy)*



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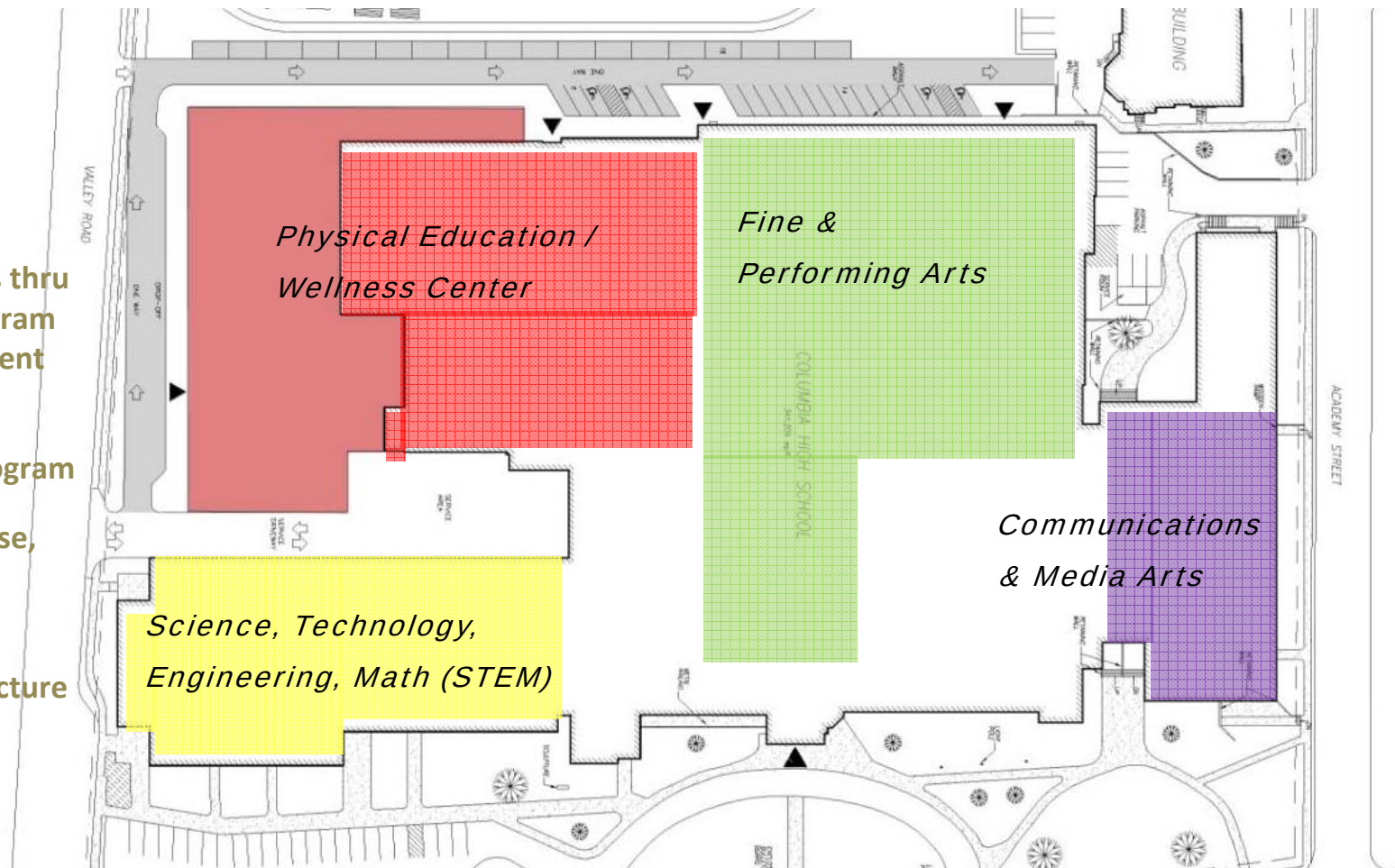
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Columbia High School

Proposed Master Plan – Per 2012 Assessment Report

Goals:

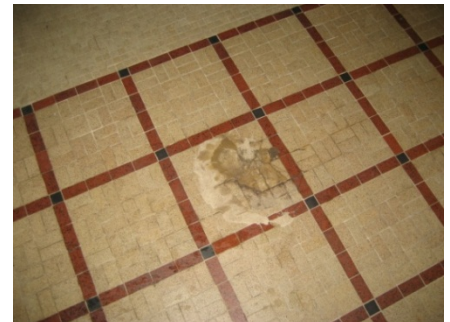
- Optimize CHS
- Create Efficiencies thru grouping like program areas for department collaboration
- Develop STEM Program
- Strategic Repurpose, Renovations and Additions
- Upgrade Infrastructure



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SOMSD Assessment – Existing Columbia Pool?



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Possibilities for Pool Addition



- Grouping of physical education spaces
- Community Usage
- Partnership(s)/ revenue sources
- Revenue Sources
- Interscholastic competition requirements

Alternatives to Building Pool



Bubble over Municipal Pool:

- Cost of bubble, initial installation: \$285,000
- Set up costs to reinstall each season
- Utility costs – lighting, heating, ventilation and costs to keep structure inflated
- Connection to locker rooms and building heating
- Pool facility administration - security
- Storage – need to find seasonal home for bubble, lighting, and mechanical equipment
- Transportation – cost and time between classes

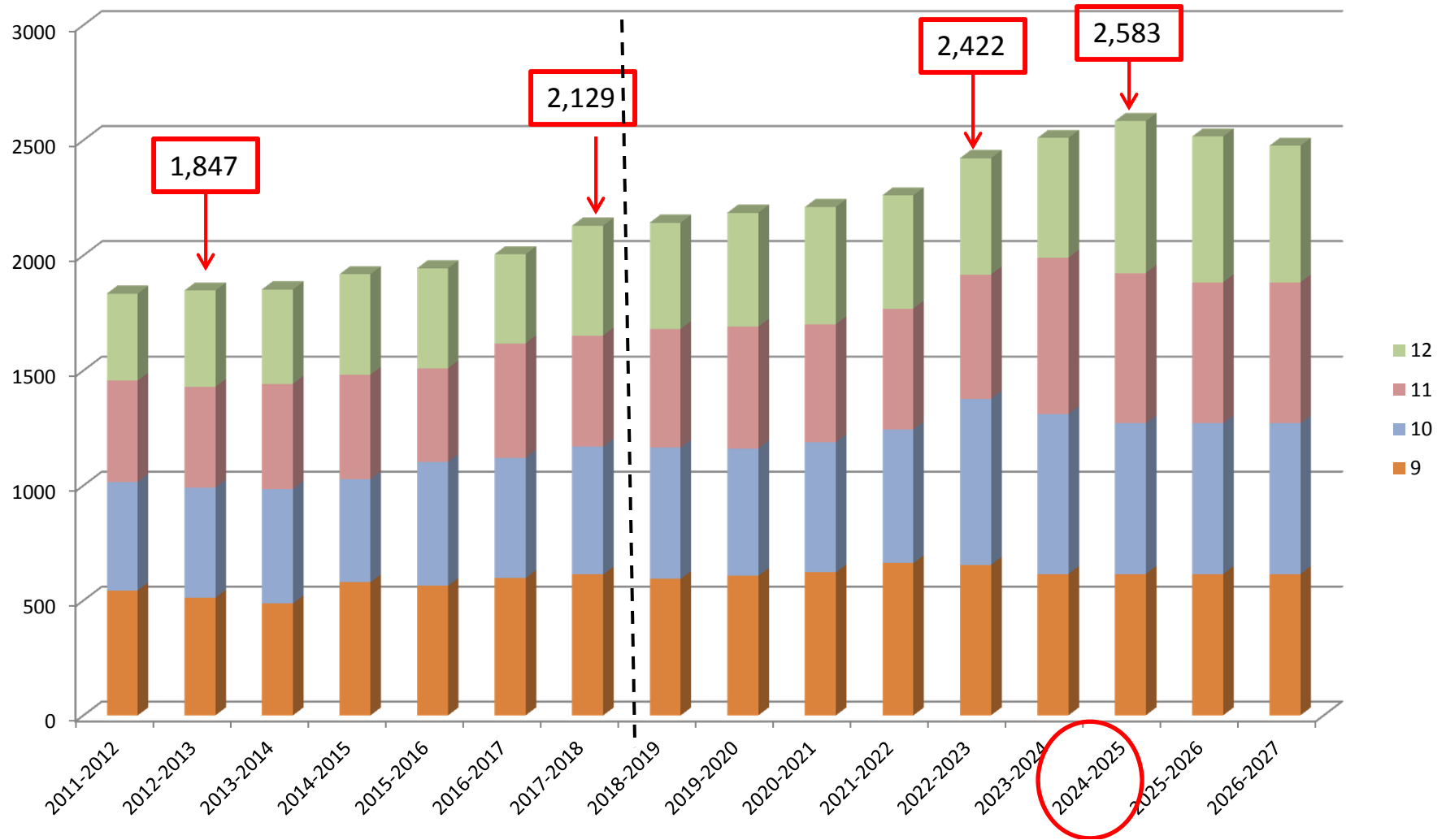
Impact of No Swimming Pool

- Impact on Physical Education Program
 - Increased class size
 - Students taking repeat courses/reduced offerings
 - Students placed in non-requested programs
 - Fitness and other indoor classes held outdoors
 - Limited spaces for student transfers
 - 30% of freshman class don't know how to swim
- Impact on Swim Team
 - Cost of rental space for swim team (\$12-14,000 per year)
 - Cost of transportation for swim team \$265 per day x 20 days = \$5,300 plus transportation for lack of "home" meets = \$2,000
 - Reduced practice days and times (up to 10 hours per week less)
 - Meets all away – no "home" meets
 - Inconvenience of distance to practices and meets

Potential Revenues with new pool facility

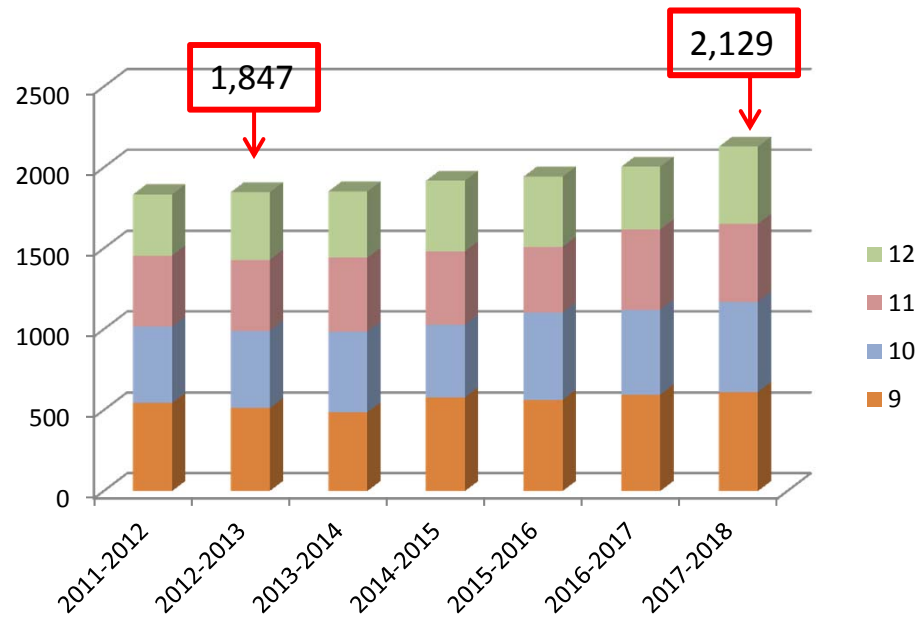
- Swim team rentals (\$12-\$14,000 per school)
 - Have been contacted by other schools
 - Alternate spaces may be limited with new regs
- YMCA interested in partnering for non-school hour usage/offerings
- Potential partnership with recreations departments
- Charge for community usage
- Estimate potential income of \$200,000 - \$250,000 per year

Enrollment Data - CHS



CHS Enrollment/Capacity

- Existing District Practices Capacity: 1,910 Students
- Potential District Capacity within
CHS Footprint: 2,100 Students



Guiding Change Document

District Capital Improvement Plan

- Capital improvements that will ensure that all District facilities meet the educational and enrollment demands of the 21st century
- To provide educational, performance and athletic facilities that will benefit the larger South Orange-Maplewood community
- To continue to provide a swimming pool for physical education classes, swimming team, and community use in a manner that meets the long term needs of CHS and the community
- To renew Columbia High School buildings and grounds to reflect a legacy of excellence
- Capital improvements at CHS that support advances in STEM education
- Educational and performance space at CHS that supports the tradition of excellence in the fine and performing arts
- An aquatic facility that serves CHS and the community
- A capital improvement plan that is prioritized and phased to gain funding approval by the Board of School Estimate.

Columbia High School Renewal Focus

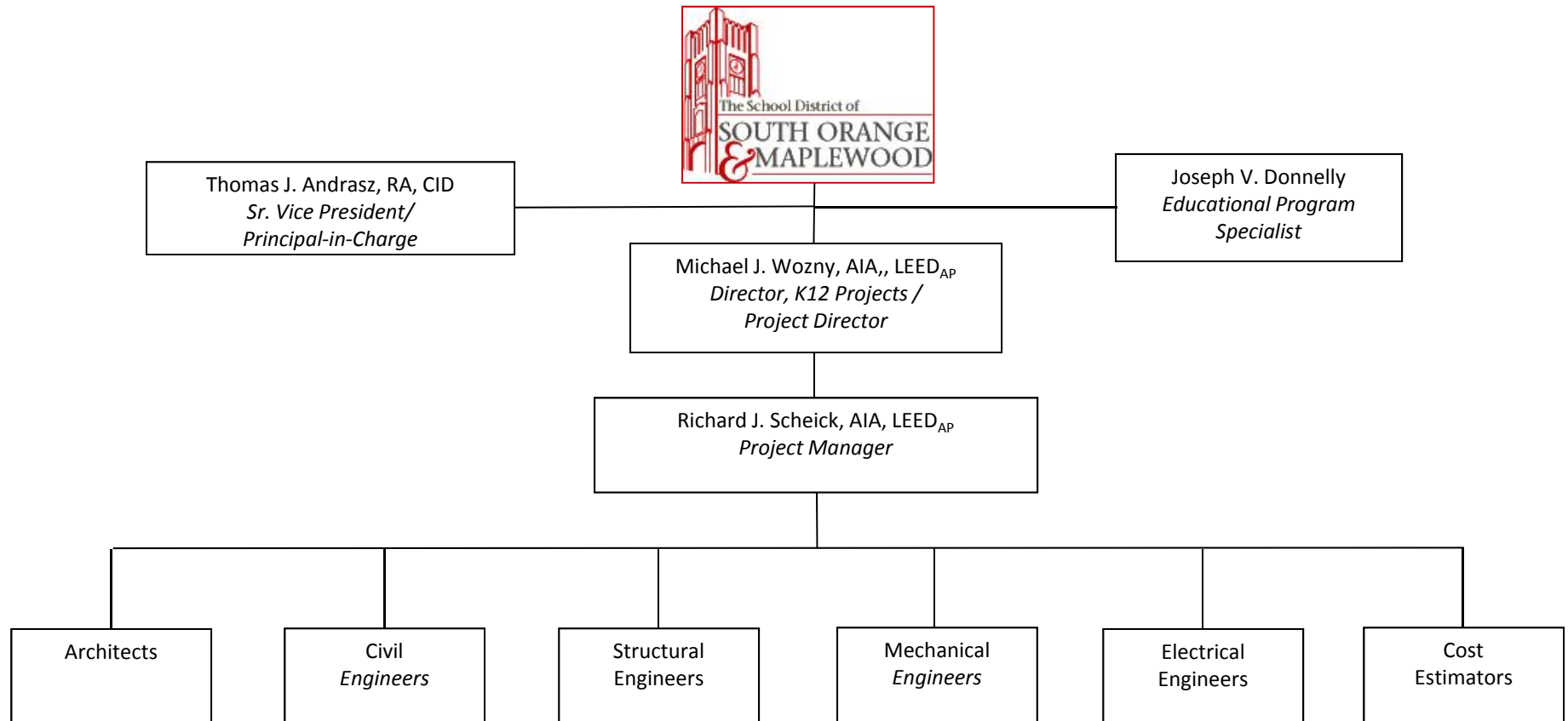
- *Address Projected 300 Student Enrollment Increase by 2017/2018 School Year*
- *Address Projected 700+ Student Enrollment Bubble in 2024-2025 School Year*
- *Provide Additional Classroom Space*
- *Address Laboratory Deficiencies*
- *Repurpose Underutilized Program Areas*
- *Renovate and Revitalize Infrastructure*
- *Allow for flexibility in instructional delivery*
- *Create Organized Structure for Collaboration*
- *Address Capital Needs for the Existing Pool*



Architects, Engineers, Planners
Single Source Responsibility

Beyond Bricks and Mortar ...
Redefining School Design

South Orange Maplewood School District Project Team

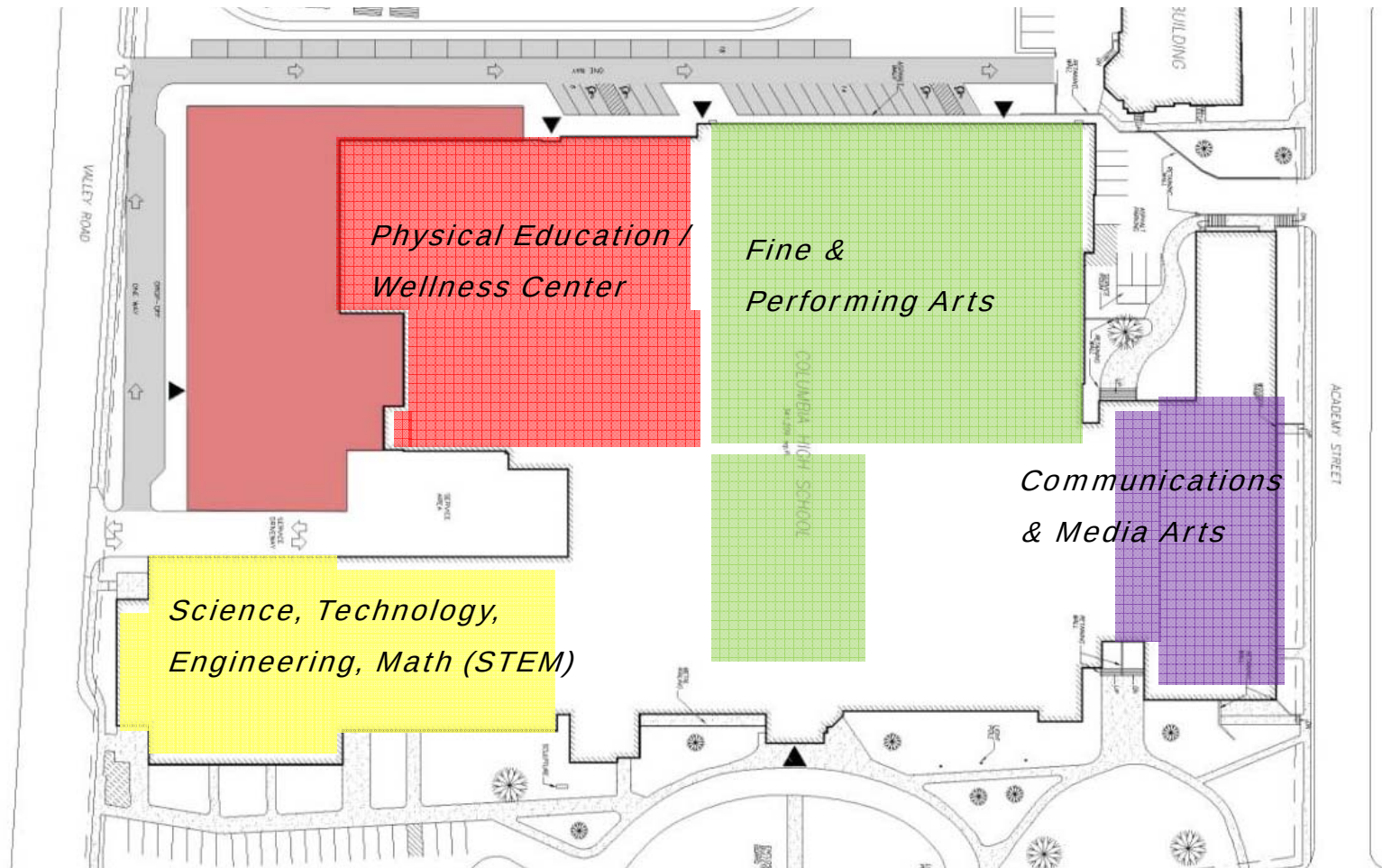


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*Beyond Bricks and Mortar ...
Redefining School Design*

COLUMBIA HIGH SCHOOL

GUIDING CHANGE OPTIONS

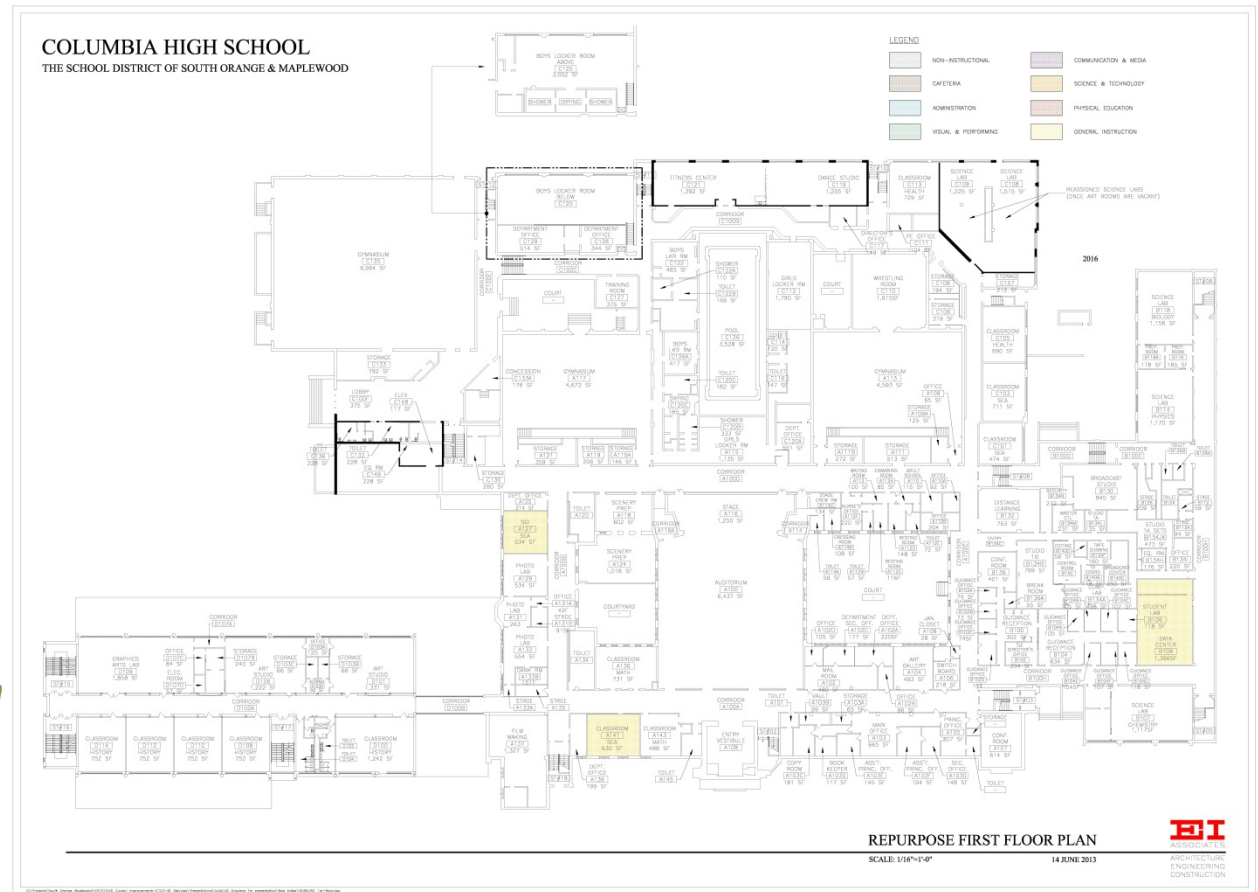


Columbia HS Master Plan – Baseline

First Floor Repurposing Plan

Building Optimization/ Strategic Repurposing

- Strategic Repurposing of Underutilized Spaces to meet 21st Century Educational Needs:
 - Relocation of oversized SGI programs to smaller rooms
 - Consideration to convert dedicated computer labs to general classroom use (predicated on shift in technology program)
 - Creates Efficiencies by Program to enhance collaboration
- Phased Implementation of Long Range Capital Plan

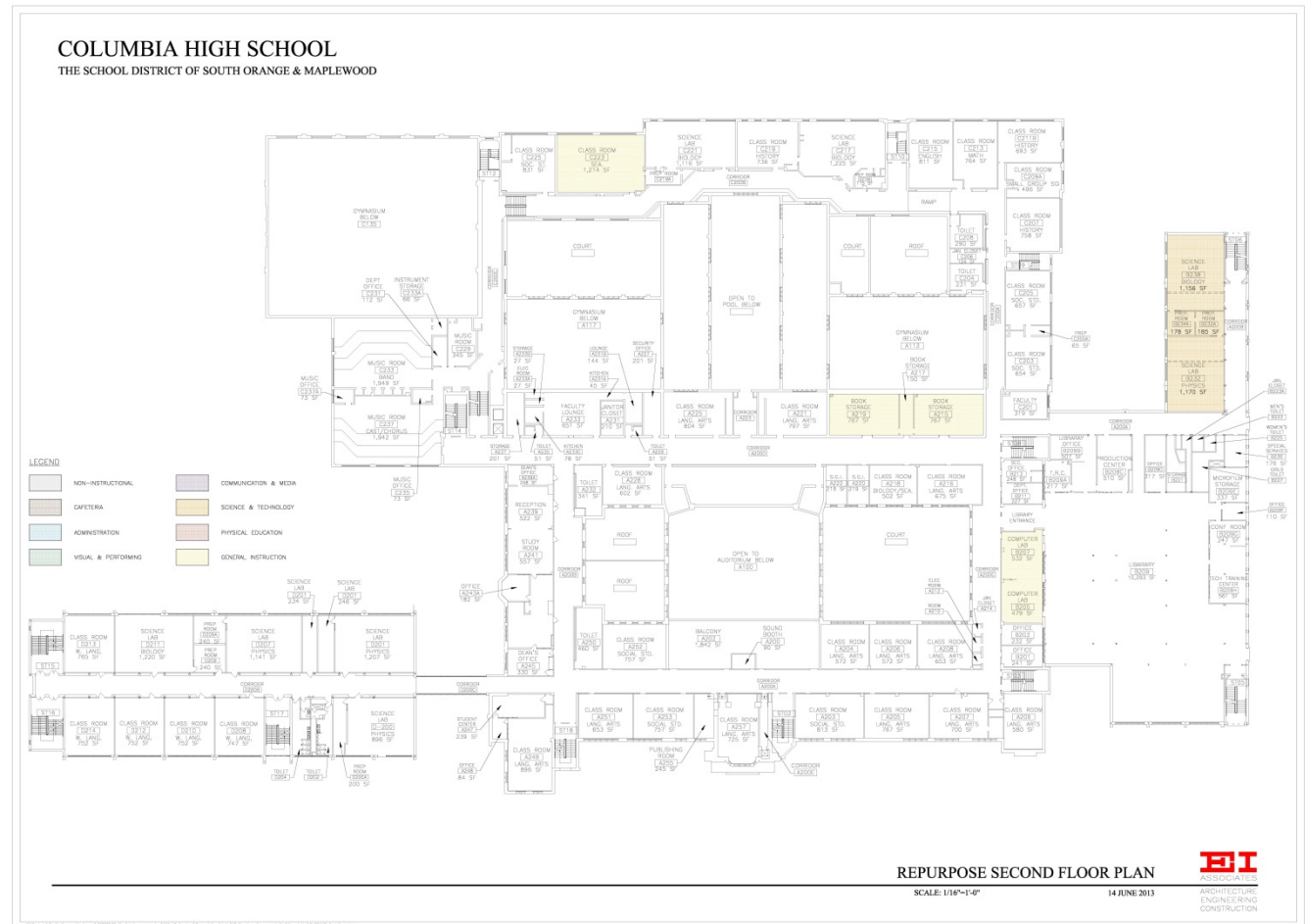


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Columbia HS Master Plan – Baseline

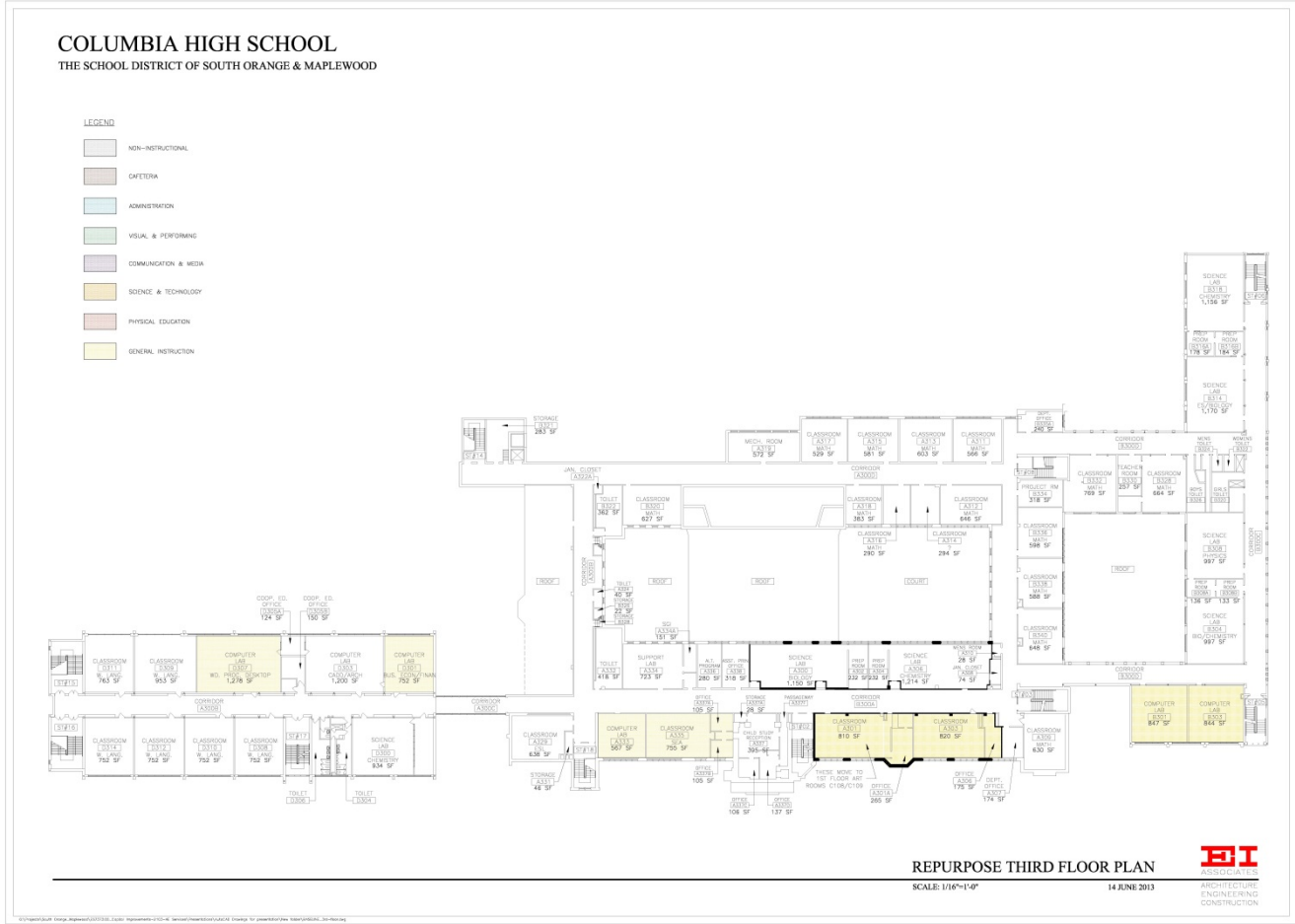
Second Floor Repurposing Plan



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Third Floor Repurposing Plan



Columbia HS Master Plan – Option 1

Pool Elimination / Pool Repurposing

- Repurpose existing pool into flexible, multi-purpose space to accommodate the following program areas:

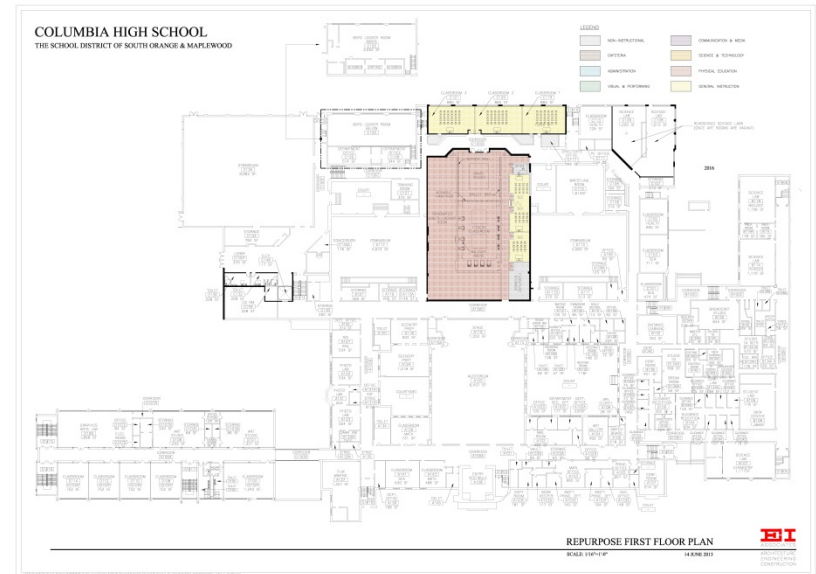
- Relocated Dance and Fitness Functions from 'C' Wing
- New Instructional Space (large and small group)
- Additional uses including recital, receptions, art shows
- Convert former 'C' Wing Dance and Fitness into 3 classrooms
- Net Classrooms Gained: 6 (Initially) (3 SGI + 3 classrooms)
- Approx. Cost: \$5.9M

Pros:

- Least Costly Option
- Improves Existing Building Use
- Provides “swing space” to permit additional building use improvements
- Begins to reorganize building and capture additional classroom space within building envelope
- No addition – reduced impact on energy/operating costs
- Central location permits repurpose flexibility

Cons:

- Loss of Pool
- Phys Ed Program Deficiency
- Cost of Swim Team w/out Pool
- Classroom shortage at max enrollment
- As a standalone option, does not fully achieve original Master Plan goals
- Limited time periods for construction (constrained by lack of current lack of swing space and school year)



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Columbia HS Master Plan – Option 1

Pool Elimination / Pool Repurposing

• Cost Areas:

• Infill pool and repurpose pool area:	\$1.26M
• Partial Demo of Girls Locker area/ Repurpose to 3 SGI/Storage/Office Rooms:	\$825,000
• Renovate existing Girls Locker Area:	\$1.26M
• Asbestos Abatement Allowance:	\$200,000
• Convert former dance and fitness into 3 Classrooms:	\$390,000
Sub Total:	\$3,935,000
Contingency:	\$787,000
25% Soft Costs:	\$1,180,500
Total:	\$5.9M

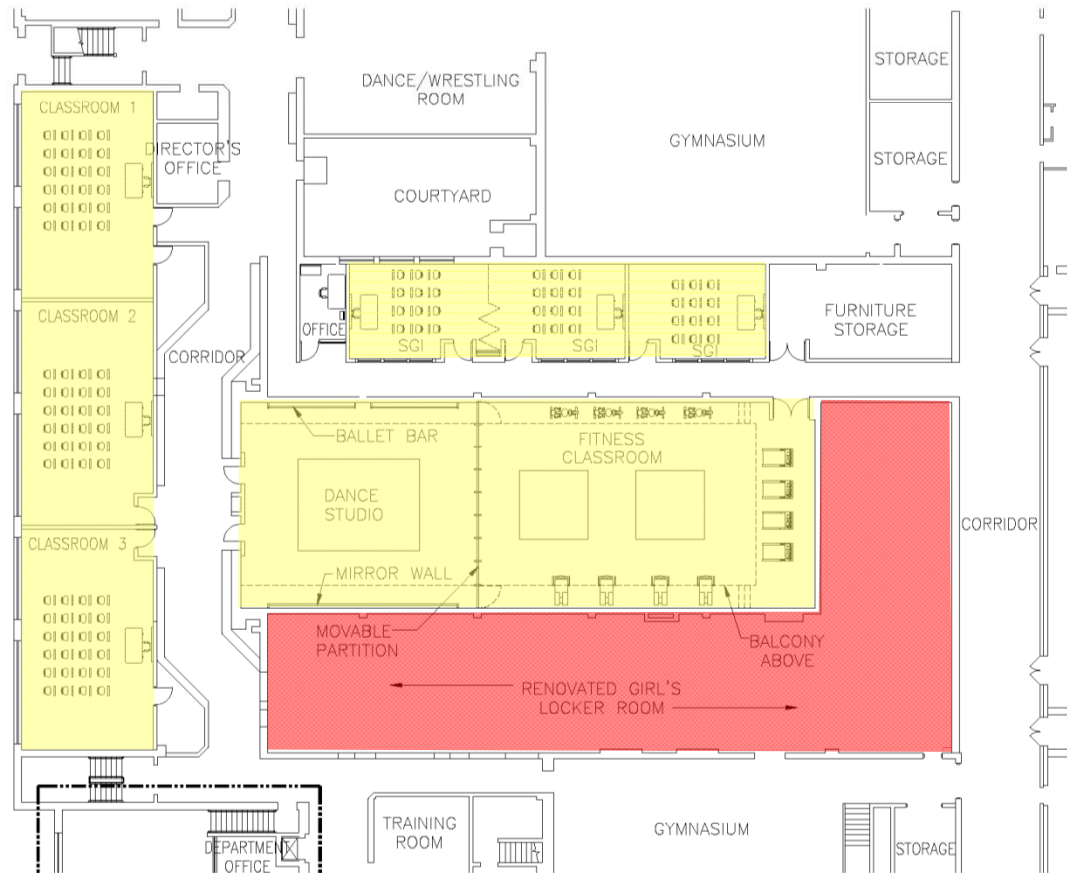


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Redefining School Design

COLUMBIA HIGH SCHOOL

THE SCHOOL DISTRICT OF SOUTH ORANGE & MAPLEWOOD



NEW LARGE GROUP
INSTRUCTIONAL ROOM AND
MULTI-PURPOSE ROOM

C-R5

14 NOVEMBER 2012

COLUMBIA HIGH SCHOOL

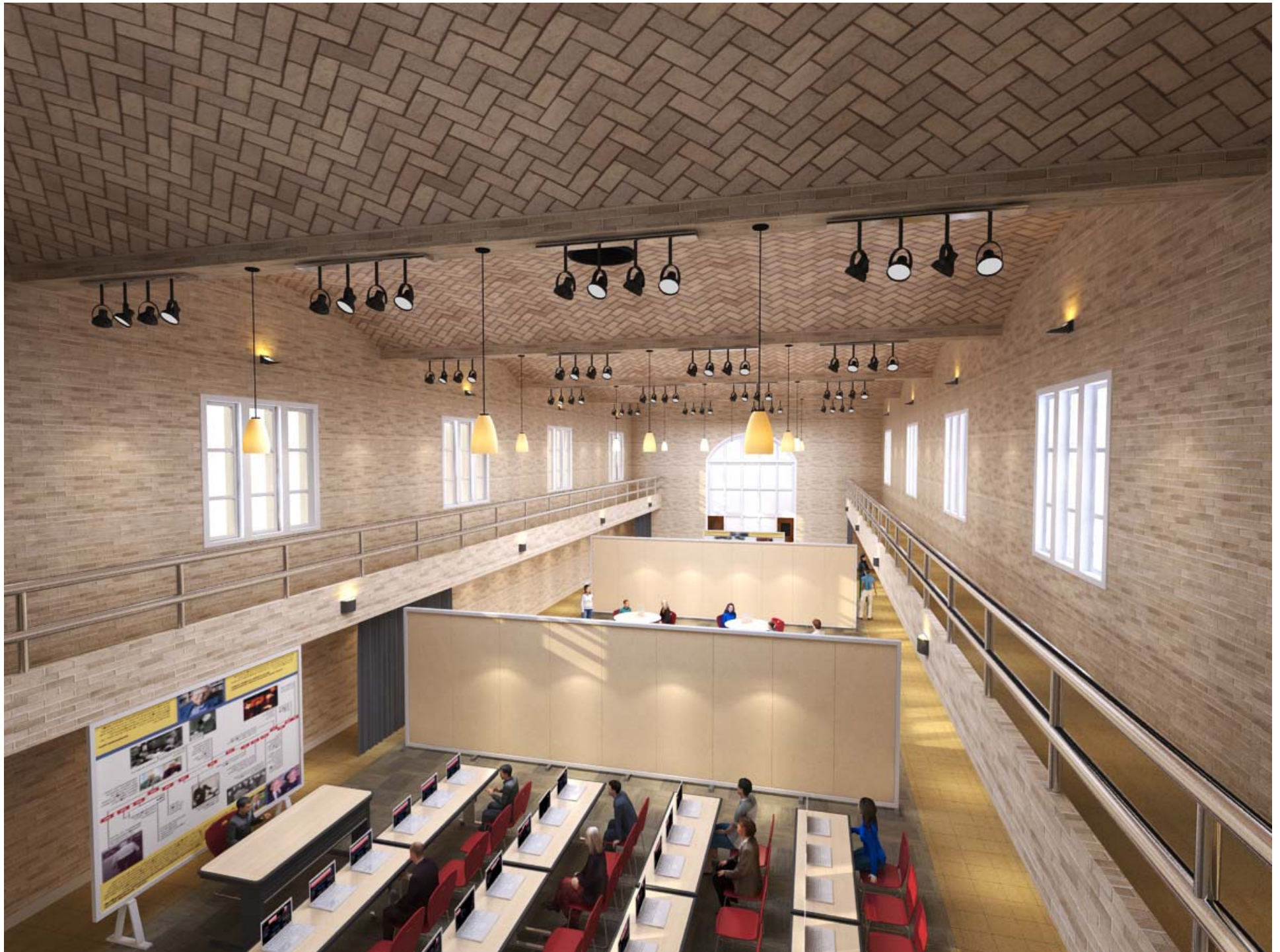
THE SCHOOL DISTRICT OF SOUTH ORANGE & MAPLEWOOD



NEW LARGE GROUP
INSTRUCTIONAL ROOM AND
MULTI-PURPOSE ROOM

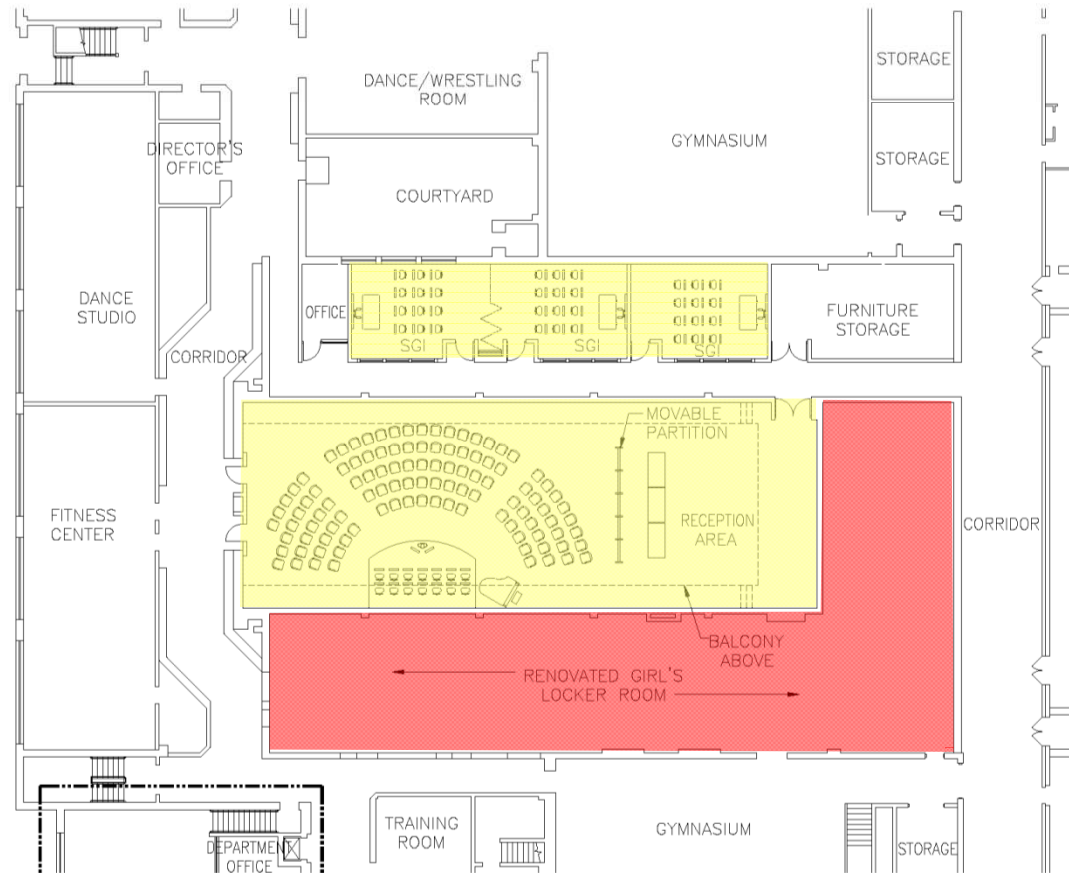
C-R4

14 NOVEMBER 2012



COLUMBIA HIGH SCHOOL

THE SCHOOL DISTRICT OF SOUTH ORANGE & MAPLEWOOD



NEW LARGE GROUP
INSTRUCTIONAL ROOM AND
MULTI-PURPOSE ROOM

C-R3

14 NOVEMBER 2012



Columbia HS Master Plan – Option 3

New Pool and Fitness Center Addition

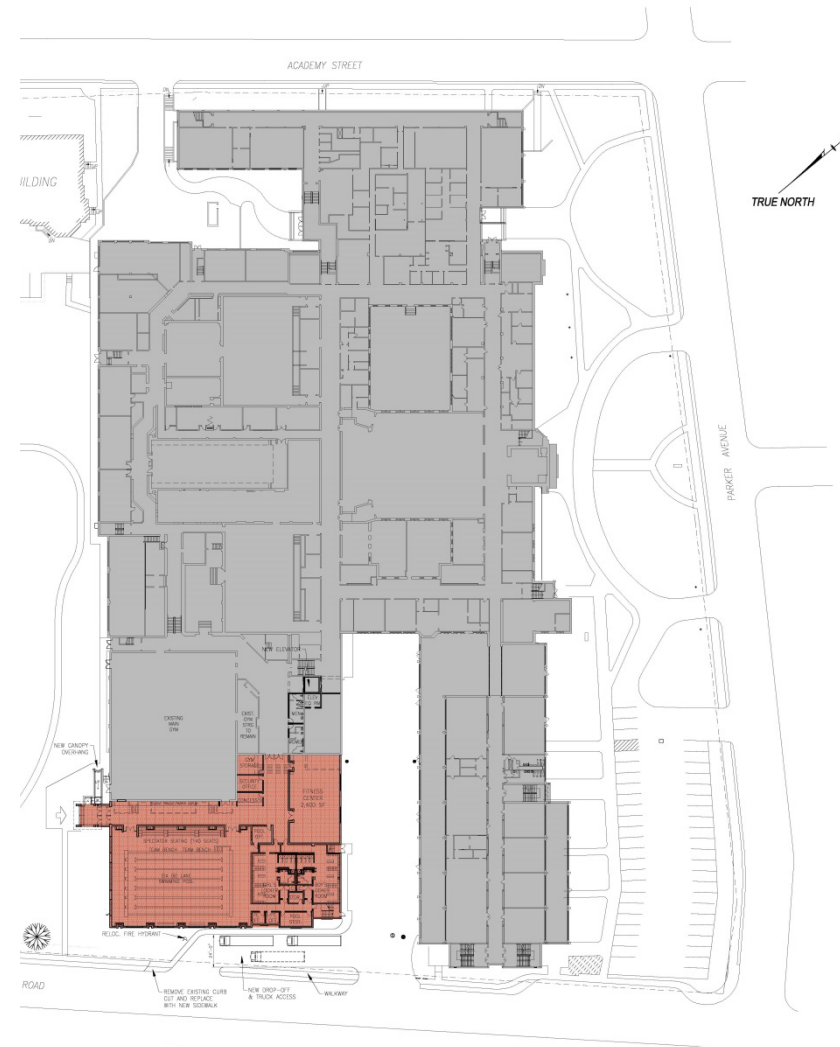
- Construct New 18,000 sq.ft. Addition at Main Gym
 - New 6 Lane, Competition Pool
 - New Pool Locker/Shower/Toilet Facilities
 - New Fitness Center (Relocate D-Wing Fitness Center)
 - Architecturally Sensitive Addition
- Combine with Option 1 – Existing Pool Repurpose Program
- Net Classrooms Gained: 6 (Pool Repurpose)
- Approx. Cost: Pool Addition - \$12.5M
+ Option 1 Costs (Pool Repurpose)

Pros:

- Reorganizes Building
- Most inline with Master Plan
- Promotes Shared Use
- Provides New Valley Façade
- Localizes PhysEd Functions
- Improves Circulation
- Maintains Swim Program
- Provides Swing Space
- Potential Revenue Source

Cons:

- Cost
- Loss of Parking Lot



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Single Source Responsibility

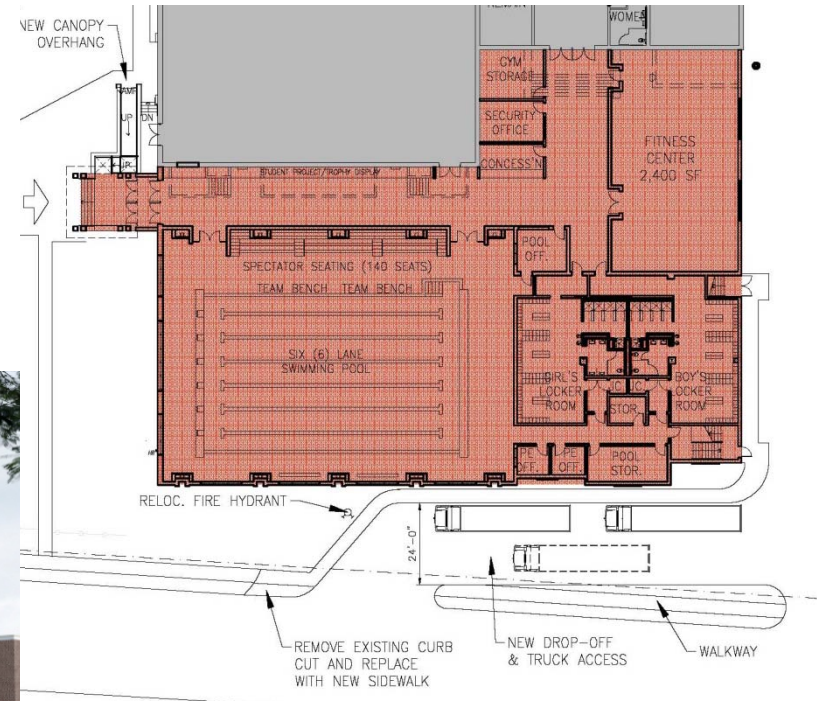
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Columbia HS Master Plan – Option 3

New Pool and Fitness Center Addition



Proposed Aquatic Center Addition – Valley Street Elevation



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Columbia HS Master Plan – Option 4

Alternate Pool Addition

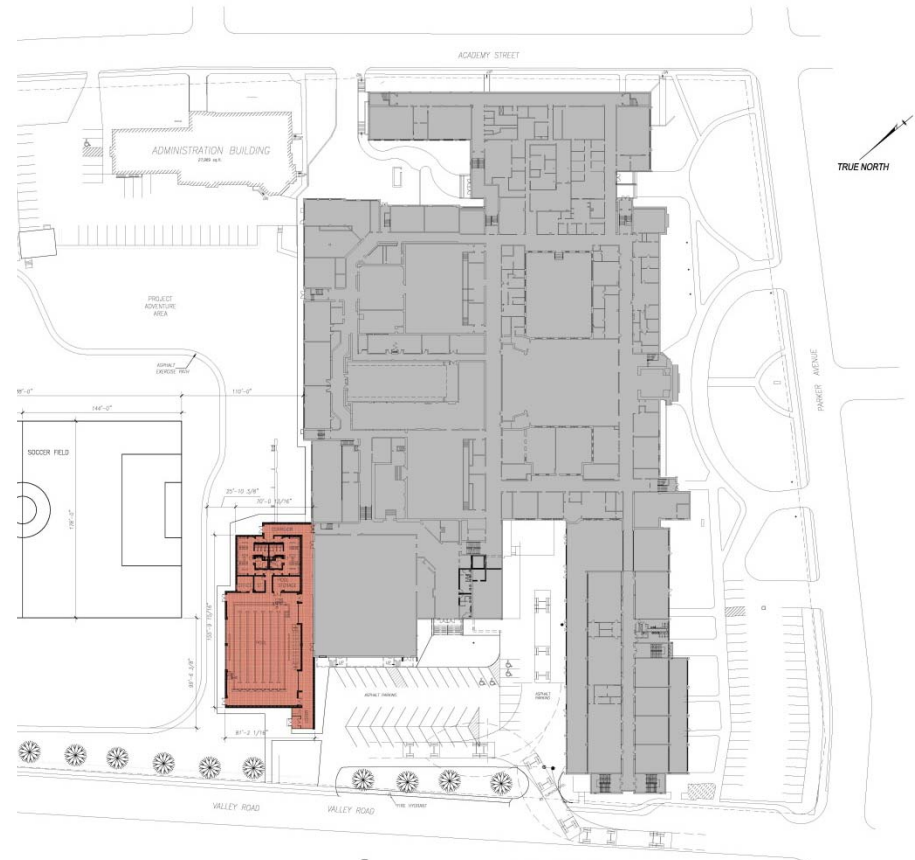
- Construct New 12,000 sq.ft. Addition along Back of 'C' Wing
 - New 6 Lane, Competition Pool
 - New Locker/Shower/Toilet Facilities
 - Simplified Addition (Flat Roof, Basic Construction)
- Combine with Option 1 – Existing Pool Repurpose Program
- Net Classrooms Gained: 6 (Pool Repurpose)
- Approx. Cost: Pool Addition - \$8.1M
+ Option 1 Costs (Pool Repurpose)

Pros:

- Promotes Shared Use
- Provides New Valley Façade
- Localizes PhysEd Functions
- Improves Circulation
- Maintains Swim Program
- Provides Swing Space
- Maintains Existing Parking
- Potential Revenue Source

Cons:

- Impact to Ritzer Field
- Classroom shortage at max enrollment



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Columbia HS Master Plan – Option 5

Classroom Addition

- Construct New 2-Story, Classroom Addition along Back of 'C' Wing

- 10 New Classrooms (5 per floor)
- 10,500sq.ft./floor; 21,000sq.ft. overall
- Egress Stairs and Elevator
- New Toilet Facilities

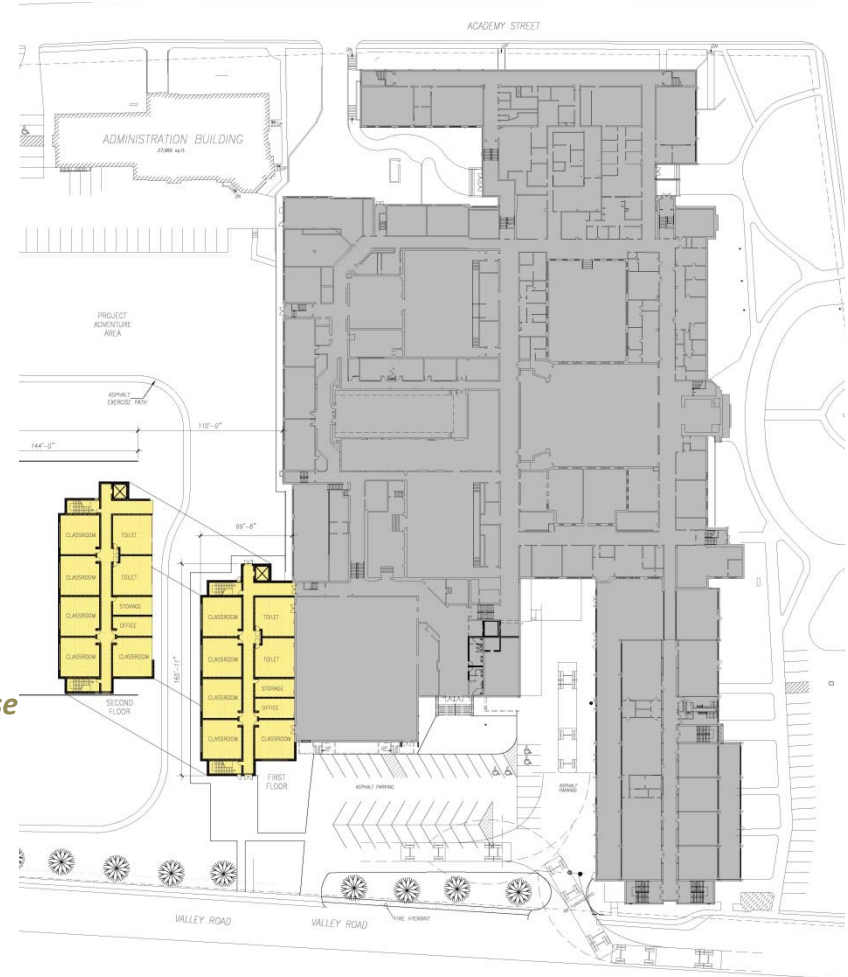
- Net Classrooms Gained: 5 / 10
- Approx. Cost: \$5.4M / \$11.4M

Pros:

- Provides Classroom Space
- Maintains Existing Parking
- Could maintain existing pool as a pool

Cons:

- Location not ideal for Classrooms (remote)
- Impact to Ritzer Field
- Faced with limited pool use
- Addition may preclude further consideration for future pool addition
- Cost



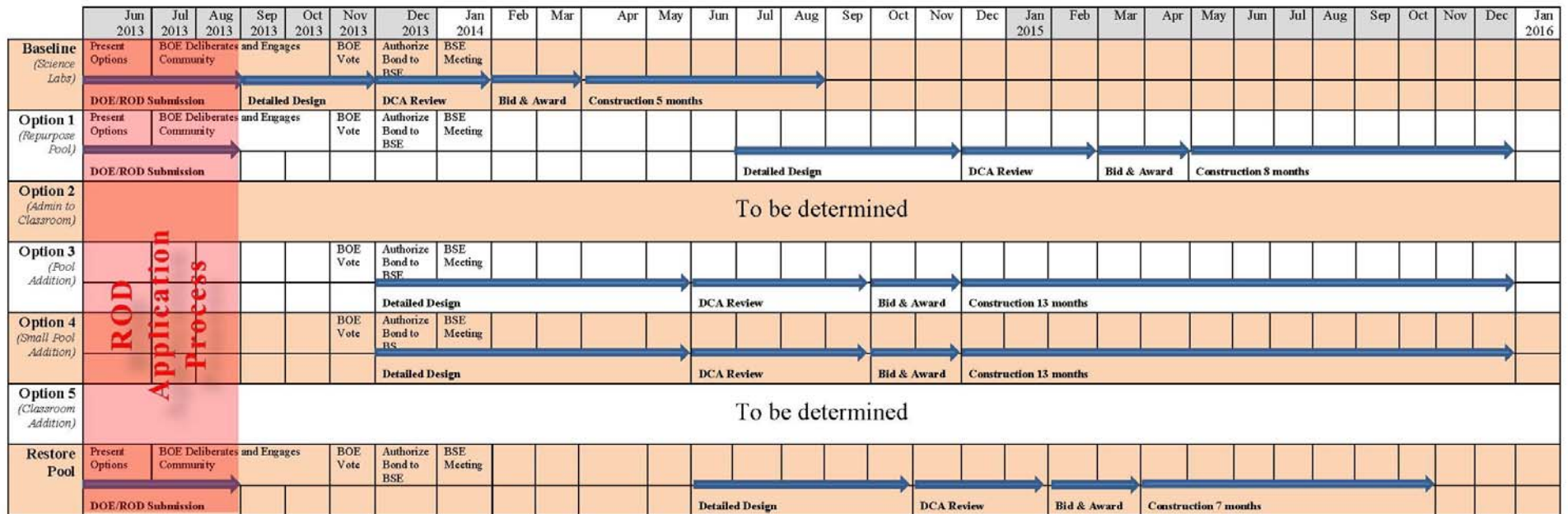
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Redefining School Design

Comparative Merits of Options

Option	Criteria									
	ROD Grant Eligible	Reorganizes High School per Master Plan	Provides Swing Space	Addresses Phys Ed Program Deficiency	Maintains Existing Pool	Provides Competitive Swimming Program	Potential for Revenue	# of additional classrooms provided	Cost	Add'l Utility Cost
Baseline Building Optimization/ Strategic Repurposing	YES	YES	NO	NO	YES	NO	NO	TBD	TBD	Reduced with efficient systems
Option 1 Pool Elimination/ Pool Repurposing	YES	YES	YES	NO	NO	NO	YES	6	\$5.9M	Reduced with efficient systems
Option 2 Administration Building Repurposing	?	NO	YES	NO	YES	NO	NO	10	\$10.5M	Reduced with efficient systems
Option 3 New Pool and Fitness Center Addition	NO	YES	YES	YES	NO	YES	YES	1 to 3 (Fitness Center swap)	\$12.5M (\$11.5M simplified version)	\$32,800 per yr
Option 4 Alternate Pool Addition	NO	YES	YES	NO	NO	YES	YES	0	\$8.1M	\$22,960 per yr
Option 5 Classroom Addition	?	NO	YES	NO	YES	NO	NO	5/10	\$5.4M/ \$11.4M	\$15,580 per yr / \$34,440 per yr
Pool Restoration	YES	NO	YES	YES	YES	NO	NO	0	\$4.9M	Reduced with efficient systems

Project Timeline



District Master Plan - Summary

Refurbish, Repurpose, Renew

- **Celebrate** District History, Achievements and Programs
- **Refurbish** and restore tired facilities
- **Repurpose** areas to support 21st century education
- **Strategic** improvements to address student increase
- District Master Plan process:
 - ✓ **Finalize and Approve District Execution Plan**
 - ✓ **Select CHS Option**
 - ✓ **Begin ROD Grant Submissions**
 - ✓ **Develop Bond Period 1 Bid Package for Execution**
 - ✓ **Bid**
 - ✓ **Construct**



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Redefining School Design

Special Meeting
South Orange-Maplewood
Board of Education
June 3, 2013

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on June 3, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Eastman, Dr. Gaudelli, Ms. Karriem,
Ms. Pai, Mr. Wolff, Mrs. Wren-Hardin

Absent: Mr. Giles

8 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

Opening remarks were made by Dr. Osborne welcoming everyone.

Mrs. Daugherty read the names of all district retirees. Each attending retiree was recognized and thanked by an administrator for their years of service [list of retirees on file in Board Secretary's office].

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, June 17, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:00 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education meet in Executive Session prior to the June 17, 2013 public meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Dr. Gaudelli, seconded by Ms. Crawford, that the Board of Education recess to Executive Session.

Motion unanimously approved at 8:20 p.m.

Steven Gardberg
Assistant Board Secretary

Special Meeting
South Orange-Maplewood
Board of Education
May 11, 2013

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the Library at Columbia High School, 17 Parker Avenue, Maplewood, New Jersey, on May 11, 2013.

Board President Mrs. Daugherty called the meeting to order at 8:15 a.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Eastman Dr. Gaudelli, Mr. Giles, Ms. Karriem,
Ms. Pai, Mr. Wolff, Mrs. Wren-Hardin

Also present: Dr. Osborne, Mr. Memoli, Ms. Furnari,
Ms. deKoninck, Ms. Schneider, Ms. Turner

9 BOARD MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

Board president Mrs. Daugherty introduced Mr. Dennis Cheesebrow of Teamworks who facilitated the Board Retreat.

Mr. Cheesebrow discussed board development, development of a District Vision and Mission Statements, and strategic priorities for setting the district goals for 2013-14 and 2014-15.

Board recessed at 9:50 a.m.
Board reconvened at 10:00 a.m.

Lunch break 12:00 – 12:20 p.m.

Discussion continued including the development of a vision statement, the identification of core values and the identification of strategic directions.

Board recessed at 1:20 p.m.
Board reconvened at 1:35 p.m.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, to adjourn.

Motion unanimously approved at 3:15 p.m.

Cheryl Schneider
Board Secretary

Regular Meeting
South Orange-Maplewood
Board of Education
May 13, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on May 13, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,
Mr. Eastman, Dr. Gaudelli, Mr. Giles,
Ms. Karriem, Ms. Pai, Mr. Wolff, Mrs. Wren-Hardin

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION – Read by Ms. Crawford

1. Columbia High School was awarded a Silver Medal as one of the Best High Schools in the Country, according to U.S. News and World Reports. In their annual Best High Schools edition, Columbia High School ranked 36th in New Jersey (out of 395), and 757th nationally (out of more than 21,000), putting CHS in the top 10% of high schools in the State, and the top 4% of public high schools in the nation.

Columbia High School also ranked 1286 by *The Daily Beast* in their annual publication of *America's Best High Schools* that highlights the best 2,000 public high schools in the nation—those that have proven to be the most effective in turning out college-ready graduates.

The Board would also now like to present Principal Dr. Lovie Lilly with a plaque commemorating that Columbia High School was ranked 47 for the 2012 school year in the Education 2012: Top New Jersey High Schools listing, published by *NJ Monthly* this past fall.

The articles and complete information on the rankings are available via link on the district's website, www.southorangemaplewood.org, under the "News and Notes" section of the homepage.

2. *The Columbian* was one of 8 papers to receive the top honor of Most Outstanding High School Newspaper for 2012-2013 from The American Scholastic Press Association. *The Columbian* also received this award in 2011-2012. In addition, *The Columbian* won 1st Place with Special Merit for Senior High School with enrollment of 1701-2500.

Columbia High School teachers Janet McGrane and Cindy Malhotra are the Advisers to *The Columbian*. Columbia High School graduates Maria DiPasquale and Samantha Cohen were Editors-in-Chief and Adam Easterling and Lena Eisenstein were the Design Editors.

3. The CHS Robotics Team competed recently against 128 teams from around the globe in the World Championships in St. Louis and won the quarterfinals and moved to the top 12 teams in the world. During their season, CHS Varsity captured the Vermont State Championship and both the Varsity and JV teams shared the NJ State Championship – which has never happened to any high school in NJ. Members of this team helped design the new course in Robotics that will be taught next year.

Columbia High School Teacher Alan Tumolillo is advisor to the CHS Robotics Club.

4. The Columbia High School Girls' Track Team pulled off a stunning comeback to capture the girls' Championship of America 4-x-800-meter relay title at the 119th track and field Penn Relays at Franklin Field in Philadelphia. The 4x800 relay team is Olivia Baker, Shanika Dessein, Kenya Gaston and Imani Coleman. Olivia Baker, CHS junior, closed within 50 meters after one lap, trailing by four seconds with a half-lap remaining, to surge into the lead and give the Lady Cougars the thrilling victory. Baker split 2:09.90 as the Cougars won in 8:56.33, ranked No. 3 in state history and No. 1 in the nation this season. It marked the first time a New Jersey team has won the girls' Championship of America 4-x-800 at the Penn Relays since Bernards in 1983.

Later, Baker ran the anchor leg in the 4-x-400-meter and rallied the team from seventh to a fourth-place finish in 3:42.49. With their fourth-place finish, the team earned watches. The CHS Girls' Track Team is coached by Coach Lisa Morgan. Complete details are available on the district's website.

5. The entire cast of the Columbia High School musical, *Legally Blonde*, garnered a Paper Mill nomination for Honorable Mention as outstanding Overall Production of a Musical. In addition, the cast and crew received the following nominations:
 - Austin Bommer - Honorable Mention as Outstanding Performance by an Actress in a Leading Role
 - The Greek Chorus - Outstanding Performance by a Featured Ensemble Group
 - The Entire Chorus - Outstanding Performance by a Chorus.
 - The Orchestra - Honorable Mention for Outstanding Performance by an Orchestra
 - Rob Cohen, Columbia High School Teacher and Director - Honorable Mention as Outstanding Achievement by a Teacher or Outside Director
 - Jamie Bunce and Peter Bauer - Honorable Mention for Outstanding Achievement in Music Direction

The Awards Ceremony is set to take place on June 5, 2013 at the Millburn Theater.

6. Columbia High School students Jonathan Danville, senior, and Onyea Hines, junior, performed "excellent community service" when they volunteered to participate in the South Orange/Maplewood Community Coalition of Race's Cultural Competency Workshop at the South Orange Middle School library.

The public workshop included a reading of experiences and expressions from CHS teacher Stacy Lawrence's Poetry and Drama classes at Columbia, which were read by Jonathan and Onyea. According to Co-Chair, Meredith Sue Willis, the Coalition was very appreciative of both students' time and effort.

7. Pat Hurley, Health and Physical Education teacher at Columbia High School recently presented a half day workshop at the National Convention of the American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD) in Charlotte, NC. The topic focused on teaching about LGBTQ.

Ms. Daugherty presented a plaque to Dr. Lovie Lilly, principal of Columbia High School in recognition of the school's distinction of being in the Top 100 Schools in New Jersey.

***Mr. Wolff left at 7:45 p.m.
9 members present***

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of April 22, 2013 and of the Executive Sessions of April 29, 2013 and May 6, 2013 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE – Dr. Osborne

Goal 1

- A discussion item for tonight will be repurposing of Montrose School.
- 5th grade math placement tests have been administered and parents of those who qualify to participate in the Math Step-Up program will be notified.
- The 11th Annual CHS Shakespeare Festival was held in April with nearly 200 students participating. Thanks to the Club advisors and participants for an outstanding effort.
- The annual Most Improved Student Breakfast was held at CHS to honor 47 students who were nominated by the faculty.
- CHS Annual Science Fair was held with 163 teams representing the work of 277 students. The fair was judged by AP Chemistry and Biology students.
- The Connections Project will have James Burke Skype, creator of the original Connections BBC production visit CHS from France for the final presentation.
- Meetings will be held in all schools with staff and anti-bullying specialists regarding the required self-assessment.

Goal 2

- Another Learning Walk staff training took place since the last Board meeting with twenty-four participants, and three more are scheduled for next school year.
- New Substitute Teacher training took place with twenty-five participants to increase the continuity of instruction and strengthen the quality of the substitutes working in the district.
- A meeting of the district's Evaluation Advisory Committee was held to review the proposed TEACHNJ regulations.
- Elizabeth Aaron is being recommended as a new Assistant Principal at CHS.
- The successor agreement with ASCA is on the agenda for tonight that will become effective July 1.
- A reminder to the community that administrators and Board of Education members cannot publically discuss personnel renewal and non-renewal issues as they are confidential.

Goal 3

- The Achieve Foundation generously donated \$150,000 to help with the CHS auditorium restoration.
- A number of musical and Special Dance performances and an Art & Music festival are coming up in May.
- Middle schools' Schools in Action Nights are coming up.
- Fifth graders and their families will have the opportunity to tour their middle schools at orientations for next year.
- Satisfaction surveys have been distributed and so far more than 340 parents have participated. Feedback from all families is encouraged.
- Middle school fourth quarter progress reports have been delayed due to standardized testing, but they will be sent out soon.

Goal 4

- Summer project plans are being completed and reviewed with all affected parties to allow for a smooth start of summer programs and construction projects.
- Contracts are being completed for custodial services, security services and other contracted services.
- Effective School Solutions' contract is being recommended for renewal at the same terms as last year.
- Increasing Achievement in Language Arts and Mathematics for Students with Disabilities grant was submitted for two focus schools. The grant would include interventions and support for middle school students with disabilities in math.
- Check the district website for upcoming school closings. Schools with one emergency closing day left will be closed on Friday, May 24, and schools with two days left also will be closed on Tuesday, May 28.

Mrs. Daugherty commended the dedication on both sides to completing the new ASCA agreement. It was an agreeable process with only two meetings.

Ms. Karriem read a statement regarding negotiations with SOMEA. The Board received no response from SOMEA until February 2013 that said they would not be ready until March, and then postponed until April, 72

days before the end of the current contract. SOMEA then filed for an impasse in April citing the Board's position. The Board represents the students, staff and taxpayers, and remains hopeful that an agreement will be reached soon as the contract will expire June 30, 2013.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Dr. Gaudelli, seconded by Ms. Karriem, that the Board of Education approves the following:

3018A. MEMORIAL – Read by Ms. Crawford

BE IT RESOLVED that the Board of Education approves the following memorial:

Dr. Sidney Green retired middle school Math Teacher, passed away on April 24, 2013.

The Superintendent of Schools is asked to convey our condolences to the family and friends of Dr. Sidney Green.

3018B. RETIREMENTS – Read by Ms. Crawford

NAME	ASSIGNMENT	EFFECTIVE DATE
Abruzzini, Josette	T 5 JEFF – 1.0 FTE	7/1/13
LaVolpe, Marge	LDTC CLIN – 1.0 FTE	7/1/13
Wagner, Donna	T Physical Education MAR – 1.0 FTE	7/1/13

3018C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Cooper-Caraballa, Melissa	T Social Studies CHS – 1.0 FTE	7/1/13
Hoyle, Jason	T Social Studies CHS – 1.0 FTE	7/1/13
Rodriguez, Sara	T Math MM – 1.0 FTE	7/1/13

3018D. APPOINTMENTS FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Aaron, Elizabeth	Assistant Principal CHS – 1.0 FTE	7/15/13 6/30/14	\$103,257*
Panzone, Jeneen	Clerk DIST – 1.0 FTE	7/1/13 6/30/14	\$7.25/hour

3018E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Banas, Nicole	School Social Worker SM – .4 FTE	5/6-6/6/13 (23 days)	\$100.74 (per day)	\$2,317.02

Boni, Jeff	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$17,018	\$102,108
Dufault, Nicole	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$12,343	\$74,058
Fradkin, Stephen	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$14,910	\$89,462
Gaines, William	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13)	+\$18,175	\$112,082
Gaskins, Lena	School Bus Aide DIST - .5 FTE	4/1-30/13 (30 hours)	\$6.32 (per hour)	\$189.60
Goode, Annie	School Bus Aide DIST - .5 FTE	4/1-30/13 (10 hours)	\$6.95 (per hour)	\$69.50
Lawrence, Stacey	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$17,927	\$107,562
MacPherson, Stephen	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$17,927	\$107,562
Mastrodonato, David	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$17,927	\$107,562
Robertson, Erica	School Bus Aide DIST - .5 FTE	4/1-30/13 (28 hours)	\$6.95 (per hour)	\$194.60
Tyson, Angela	School Bus Aide DIST - .8 FTE	4/1-30/13 (27 hours)	\$7.03 (per hour)	\$189.81
Vecchione, Jenna	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$8,915	\$53,492
Whitaker, Thomas	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$18,175	\$109,052

3018F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Cahill, Alison	National Board Certification DIST - 1.0 FTE	1/2/13 6/30/13	\$1,500
Dalbey, Helen	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Feldman, David	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Forero, Angela	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500
Fox, S. Jill	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Froelich, Susan	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Karis, Katerina	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500
Kelly, Lynn	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Leider, Julia	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500
Murphy, Erin	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500

Seltzer, Laurence	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Simpson, Mary K.	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289

3018G. STAFF FUNDED BY PERKINS GRANT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Endlich, Matthew	Career Coordinator CHS - 1.0 FTE	4/1/13 6/30/13	\$1,600

3018H. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Amador, Marissa	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Amato, Lauren	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Barr, Tanya	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Bell, Christine	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Bender, Frank	T Physical Ed. CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Betcher, Susan	School Social Worker Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Boni, Jeffrey	T World History 2 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Butler, Melissa	T Language Arts Summer Reading Enrichment	7/8/13 7/23/13	\$50/hour
Callahan, Kera	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Clark, Jacqueline	T SPED Secondary Reading Camp	7/1/13 7/25/13	\$50/hour
Codella, Margaret	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Colon, Geraldine	Program Leader (CST) Child Study Team	6/27/13 8/13/13	\$7,500
Connerty, David	School Social Worker CST Summer Program	7/1/13 8/13/13	\$50/hour
Conyers, Vernell	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Crowley, Lindsay	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Costa, Jose	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Curtin, David	T Health/Driver Ed. CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Deas, Karen	School Social Worker Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
DeVomecourt, Courtney	Lead Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
DuFault, Nicole	T Study Skills CHS Bridge To Success	7/1/13 7/25/13	\$50/hour

Enyeart, Joshua	T English CHS Bridge To Success	7/1/13 7/25/13	\$50/hour
Faison, Kendra	T World History 2 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Fradkin, Stephen	T US History 1 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Furlong, Kristin	T Biology CHS Credit Recovery & Step-Up	7/1/13 8/8/13	\$50/hour
Gergel, Jillian	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Giladi, Beth	School Social Worker Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Gilligan, Holly	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Goldberg, Lori	Speech/Language Specialist CST Summer Program	7/1/13 8/13/13	\$50/hour
Gordon, Dawn	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Grasso, Linda	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Grossfeld, Randi	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Henderson, Rachel	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Hersh, Lori	Speech/Language Specialist CST Summer Program/ESY	7/1/13 8/13/13	\$50/hour
Hollis, Nathan	LDTC CST Summer Program	7/1/13 8/13/13	\$50/hour
Jeffries, John	T US History 11 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Johnson, Beth	T English CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Joyce, Renee	School Social Worker CST Summer Program	7/1/13 8/13/13	\$50/hour
Konzelman, Allyson	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Lawrence, Erika	Program Leader (ESY) Extended School Year	6/27/13 8/13/13	\$8,000
Leibowitz, Mara	LDTC CST Summer Program	7/1/13 8/13/13	\$50/hour
Leone DeVonish, Anne	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Lombardo, Ann	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Knasel, Jessica	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
MacPherson, Stephen	T English CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Malespina, Elissa	School Librarian Summer Reading Enrichment	7/8/13 7/23/13	\$50/hour
Marchak, Janice	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Marra, Amanda	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour

Mauterer, Lauren	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
McMahon, Bridget	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Milligan, Rebecca	School Social Worker CST Summer Program	7/1/13 8/13/13	\$50/hour
Murphy, Erin	T SPED Secondary Reading Camp	7/1/13 7/25/13	\$50/hour
O'Connor, Martha	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Paradiso, Gerard	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Petchers, Penina	School Psychologist CST Summer Program	7/1/13 8/13/13	\$50/hour
Proietto, Vanessa	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Renelle, Stephanie	Program Coordinator (Part- time) CHS Bridge To Success	7/1/13 7/25/13	\$50/hour
Reyes, Anna	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Richardson, Margaret	School Psychologist CST Summer Program	7/1/13 8/13/13	\$50/hour
Richman, Mark	T Geometry CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Ridall, Hellanna	T Biology CHS Bridge to Success	7/1/13 7/25/13	\$50/hour
Roig, Meredith	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Rutkowski, Dana	LDTC CST Summer Program	7/1/13 8/13/13	\$50/hour
Savoia, Elizabeth	T Algebra CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Scali, Patricia	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Scasso, Kate	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Scates, Jennifer	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Schodowski, Victoria	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Schwartz, Lynn	School Nurse ESY	7/1/13 8/13/13	\$50/hour
Sedlak, Christopher	School Psychologist CST Summer Program	7/1/13 8/13/13	\$50/hour
Schiavo, Lynn	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Smith, Lori	Speech/Language Specialist ESY	7/1/13 8/13/13	\$50/hour
Speth, Greg	School Psychologist Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Stornetta, W. Scott	T Algebra CHS Bridge To Success/Credit Recovery	7/1/13 8/8/13	\$50/hour

Stoudemire, Eric	Program Leader Social Skills	6/27/13 7/30/13	\$5,300
Stradford, Lynn	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Tumolillo, Alan	T Physics CHS Credit Recovery & Step-Up	7/1/13 8/8/13	\$50/hour
Usdin, Jason	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Varney, Ryann	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Wislinski, Beth	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Wojcio, Michael	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Wyche, Rhonda	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour

3018I. SUMMER SCHOOL FUNDED BY TITLE 111 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Aguirre, Arlene	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Fearon, Katherine	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Hanley, Meghan	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Simpson, M. Katherine	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Witter, Christine	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour

3018J. SUMMER SCHOOL FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bloch, Valerie	Special Ed. Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Bucich, Jennifer	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Cecacci, Debra	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Fein, Suzanne	Special Ed. Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Fleming, Yolande	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Lee, Theresa	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Levin, Shea	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Mathews, Jasmine	Special Ed. Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Sackett, Maura	Lead/Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Wremble, Stefanie	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour

3018K. APPROVE JOB DESCRIPTIONS

STIPEND: Elementary Subject Leader, English Language Arts, K-5
STIPEND: Elementary Subject Leader, Mathematics, K-5

3018L. APPROVE REAPPOINTMENT LISTS FOR THE 2013-2014 SCHOOL YEAR
(See attached lists) [lists on file on Board Secretary's office]

LIST NO. 1 - Reappointment of Non-Tenured Staff
LIST NO. 2 - Reappointment of All Other Staff

* To be determined

Dr. Osborne introduced Ms. Aaron and thanked Dr. Lilly and her team for a thorough candidate search. Dr. Lilly welcomed Ms. Aaron on behalf of the high school administrators.

ROLL CALL: Motion 3018A-C, E-K passed 9-0.
Motion 2018D, L passed. YES: Mr. Bennett, Ms. Crawford,
Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles,
Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Ted Cole President Achieve Foundation	It is with great pleasure that they present the BOE with a donation of \$150,000 for the CHS auditorium restoration project, bringing their total donations to \$165,000 to date and he looks forward to future donations for a total of \$350,000. He is proud to be a part of this important project that is a source of pride for the entire community.
Roberta Baltin Tuscan School Media Specialist	Noted that libraries used to be the heart of the community and school, but that has changed lately. She expressed disappointment at not having funds available to order more library Books.
Danielle Perrotta Tuscan Teacher	Appreciated recent changes made to hiring and training more substitutes.
Jill Fox Clinton Teacher	Expressed her appreciation for the staff satisfaction survey. Feels it is important to work together. Asked when it will be posted.
<i>Mrs. Daugherty replied that last year's annual survey is on the district website and the current one is due back in June.</i>	
Marina Budhos Maplewood Parent	Thankful for clubs added at the middle school such as Model UN, and gave some suggestions for improvement of the program going forward.
Nomsa Ziyambe South Orange Resident	Parent of 8 th grader at SOMS, she asks the Board to help her advocate for her son who is struggling in school.

DISCUSSION

CHS Strategic Plan – Dr. Lilly, Mr. Healy, Dr. Lewis, Dr. Giordano

A powerpoint presentation was given that covered the following areas:

Goal 1 – Student Achievement

9th grade transition

- Articulation with the middle schools
- Academic support
- Bridge to Success
- Increased Home and School partnerships
- Social/emotional programming

College & Career Readiness

- MAC Scholars – 11th and 12th grade peer leaders
- Rising Scholars Program

Snapshots of Student Achievement Data

- Achievement Gap reductions
- Academic level placement
 - PSAT college readiness indicators
 - AP Participation rates

***Mr. Wolff returned at 9:05 pm
9 members and one student representative present***

Student Services

- Academic services
- Student intervention services
- International/transfer student support services

Moving Forward

- 2013-14 school year – middle states evaluation, self-study
- Teacher Professional Development
- AP Summer Institute for students who are new to AP

[presentation on file in Board Secretary's office]

The presentation was followed by a brief discussion among Board members. Comments and questions included:

- Criteria for entrance to Bridge to Success program
- Students with competence issues and anxiety about moving on to high school
- How AP classes are weighted
- Similarities among students not taking AP courses
- How to increase number of MAC students
- Resistance to higher level courses may be overcome as students come up through the IB program.

Dr. Osborne thanked everyone and in particular Dr. Lilly for meeting the daily demands of the CHS principal.

Middle School Transformation Update – Mr. Truppo and Mr. Ugliodoro

A powerpoint presentation was delivered with the following highlights:

- MYP Implementation Update
- Teacher Meeting Objectives through the 2013-14 school year
- Technology Unit Plan
 - o Areas of Interaction Focus
 - o Significant Concept
- Learner Profile: Developing Internationally-Minded Citizens
- The Middle School Transformation Plan 2012-13, 2013-14
- NJASK Data
- Changes to Academic Placement
- Competitions
 - o Math Counts
 - o Model UN
 - o National History Day

[presentation is on file in Board Secretary's office].

Members of the Board of Education had the opportunity to ask questions:

- What is the plan to help struggling students?
 - o Extra help for struggling students may be available at lunchtime.
- Will the schools be ready to launch the IB program in the fall?
- Has anyone worked with 5th grade students to prepare them for the different type of learning they will experience when they reach middle school and IB next year?
- What will 6th grade foreign language students do on alternate days?
- What about accelerated language arts?
- What metrics are being used that show students are thriving at higher levels?

Board recessed at 10:03 pm
Board reconvened at 10:14 pm

District Goals 2013-14, 2014-15, 2015-16

Mrs. Daugherty noted that the Board of Education annual retreat was this past weekend and they worked on the district's Vision Statement that focuses on a shorter term vision than it has in the past. The Board's Mission would stay the same and be more long term.

The Board will seek community feedback on the Vision Statement.

Vision Statement 2016

Excellence and Equity in Public Education without Excuse:

- High Expectations for ALL Students with Success at Each Grade
- Deep Engagement and Exhilarating Experiences of the Whole Student in Their Learning, Interests and Passions
- Parent Engagement in, Knowledge of, Access to, and Planning for Educational Options
- Teachers Respected as Professionals with Greater Freedom to Collaborate, Reflect, Innovate and Put Students First
- Understanding Our Diverse Community and Using as an Asset and Strength
- Facilities, Technology and Programming Which Supports New and Leading Options for Learning
- Partnerships for Enhanced Learning and Wises Use of Resources

Board discussion included:

The plan for rolling out the Vision Statement is to convene a focus group with a cross-section of parents and email a survey requesting feedback.

Dr. Osborne thanked Board members for spending the whole day Saturday working on this.

Ms. Crawford thanked Dr. Osborne for helping the Board get more information and for the high quality staff development provided to Board. She also thanked the Senior Leadership Team for spending Saturday and kudos to Pat Johnson in the CHS Cafeteria for providing breakfast and lunch.

The Board discussed Goal One and Goal Two. Committees will work on language to bring to the June meeting. Goals will be developed over the next few months to be approved in September.

MONTROSE PROPOSAL – *Dr. Barker*

Tonight there will be a resolution to approve the space as an early learning center. The specific program will be finalized in the fall. Board members had the opportunity to ask questions about the proposals for the building that were presented at the April meeting.

Dr. Gaudelli thanked Dr. Barker for submitting a proposal for the repurposing of Montrose School that exceeded expectations on details.

Committee Reports

Policy & Monitoring – *Mrs. Daugherty*

No report as the committee did not meet since the last Board meeting.

Engagement & Outreach – *Mr. Giles*

The committee is working on focus groups and a community forum on the capital plan and Columbia High School renewal project.

Finance, Facilities & Technology – *Mrs. Wren-Hardin*

There are two resolutions tonight, one for custodial services and the other to approve security services. The next committee meeting will be June 6.

Policies – *Ms. deKoninck*

Policy 2100, 2110, 3281 and 4281 – 2nd Reading

ITEMS FOR ACTION

MOTION made by Mr. Bennett, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

Organizational Resolutions for 2013-14 School Year

1. Appoint Cheryl Schneider as Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
2. Appoint Cheryl Schneider as the Qualified Purchasing Agent and authorize her to negotiate and award contracts pursuant to NJSA 18A:18A-3.
3. Appoint Cheryl Schneider as Custodian of Records for the school district.
4. Appoint Steve Gardberg as Assistant Board Secretary and authorize him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary.
5. Approve Steve Gardberg and William Kyle III as District Health and Safety Officers.
6. Approve Steve Gardberg as Public Agency Compliance Officer for the school district.
7. Approve William Kyle III as Integrated Pest Management Coordinator and AHERA Coordinator and Asbestos Management Officer.
8. Approve William Kyle III as Right To Know Officer.
9. Approve William Kyle III as Indoor Air Quality Officer.
10. Approve James Memoli as ADA/504 Compliance Committee Coordinator for the school district.
11. Approve James Memoli as Affirmative Action Officer for the school district.
12. Approve James Memoli as District Liaison for the Education of Homeless Children (per N.J.A.C. 6A:17-2.5).
13. Approve Patricia Barker as Liaison to the Division of Children and Families.
14. Approve Lovie Lilly or Designee to implement the district's approved vocational and technical education safety and health programs (per N.J.A.C. 6A:19-10.2(b)).
15. Appoint Dana Sullivan as Treasurer for the school district.
16. Appoint the firm of Hodulik & Morrison as the independent statutory auditor for the school district at an annual fee of \$58,000.
17. Appoint the law firm of Schenck, Price, Smith & King as the school district's attorney at the rate of \$175 per hour.
18. Appoint the law firm of Wolff & Samson as the Bond Counsel firm to provide specialized legal services necessary in connection with the authorization and the issuance of bonds or notes by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
19. Appoint the firm of Pheonix Advisors, Inc. to provide annual Financial Advisory Services necessary by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
20. Appoint the practice of Reginald O. Coleman, M.D., P.A as School Physician.
21. Appoint Willis of New Jersey, Inc. as insurance broker of record.
22. Appoint the firm of Brown & Brown Benefit Advisors as an insurance agent for the school district for employee benefits.
23. Appoint the firms of Element Architectural Group and EI Associates as the school district's architect(s); fees are determined per agreement on file in Board Secretary's Office.
24. Approve the following depositories for school monies:
 - Bank of America
 - PNC Bank
 - Chase Manhattan Bank

Wells Fargo Bank

25. Accept the By-Laws, Policies, Rules and Regulations.
26. Adopt the Public Meeting Calendar for 2013-2014 per attached.
27. Adopt the following approved District secondary school, middle school and elementary school curricular programs as presently written for the 2013-2014 school year, with new/revised curricula brought forward for adoption as they are completed and prior to their implementation: [curriculum on file in the office of the Assistant Superintendent for Curriculum and Instruction]:
 - Art K-12
 - Career & Technical Education 9-12
 - Counseling 6-12
 - Educational Media & Technology K-12
 - English as a Second Language K-12
 - English/Language Arts K-12
 - Enrichment 4-5
 - Health/Family Life K-12
 - Mathematics K-12
 - Music K-12
 - Physical Education K-12
 - Science K-12
 - Social Studies K-12
 - World Languages 3-12
28. Accept the existing master agreements with the following units:
 - a. South Orange-Maplewood Education Association (SOMEA); and
 - b. Association of Supervisors, Coordinators and Administrators (ASCA).
29. Adopt the following newspapers for legal advertisements for the 2013-2014 school year: The Star Ledger, the News Record and the New York Times.
30. Authorize the Board Secretary to purchase the following types of securities for the purpose of investment on a short-term basis:
 - a. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or
 - b. Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal National Mortgage Associates or of any United States Bank for Cooperatives which have a maturity date not greater than twelve months from the date of purchase; or
 - c. Bonds or other obligations for other school districts.
(18A:20-37)
31. Authorize the Superintendent or designee, to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.
32. Authorize the Board Secretary be authorized to establish the following imprest petty cash fund accounts for the period July 1st through June 30th during the next fiscal year in accordance with N.J.S.A.18A:19-13.
 - Business Administrator's office, amount of fund to be set at \$1,000.
 - Assistant Business Administrator's office, amount of fund to be set at \$50.
33. Approve continued membership in the New Jersey Interscholastic Athletic Association and agree to be governed by the Constitution, By-laws and Rules and Regulations of the

- Association, including all rules governing student athlete eligibility, for the 2013-2014 school year.
34. Approve continued membership in New Jersey School Boards Association, Minority Student Achievement Network and Garden State Coalition of Schools for the 2013-2014 school year.
 35. Establish a photo copy fee of \$0.05 per letter size page or smaller and \$0.07 per legal size page or larger of official Board Minutes and other public documents. A special service fee may be added for irregular size copies or requests that require an extraordinary amount of time or effort to accommodate the request.
 36. Approve procurement of goods and services through state agencies and Morris County Purchasing Cooperative, Middlesex Regional Educational Services Commission Cooperative, the Educational Services Commission of Morris County Cooperative, and Educational Data Services, Inc.
 37. Approve the attendance and related travel expenses for regular district business as caused by or subject to contractual provisions, other statutory requirements or federal requirements and approve the reimbursement for such regular district travel expenses not to exceed \$1500 per employee.
 38. Adopt Code of Ethics
 39. Adopt Code of Student Conduct
 40. Approve the Emergency Management Plan and the Bio-security Plan as recommended by the Superintendent of Schools.
 41. Approve the Business Office Purchasing Manual and Business Office Standard Operating Procedures Manual as recommended by the Superintendent of Schools.
 42. Approve 403B Tax Shelter Annuity Brokers
 - a. Ameriprise Financial Services
 - b. AXA Equitable
 - c. Great American Life
 - d. The Legend Group
 - e. MetLife
 - f. AIG Retirement-VALIC

CALENDAR FOR PUBLIC BOARD MEETINGS 2013-2014

The Board of Education meets on the third Mondays of each month at 7:30 p.m. except where precluded because of holidays, vacation schedules, etc.

July 15, 2013
August 19, 2013
September 16, 2013
October 21, 2013
November 18, 2013
December 16, 2013
January 2, 2014 (Thursday, Reorganization)
January 27, 2014¹
February 24, 2014²
March 17, 2014
April 28, 2014³
May 15, 2014 (Thurs., Organizational Mtg., Renewals)
May 19, 2014
June 16, 2014

NOTE: Public Board Meetings cannot be held on the third Mondays because of the following holidays, town meetings or school vacation schedule conflicts:

January 20, 2014 ¹	Martin Luther King Day
February 17, 2014 ²	President's Day
April 21, 2014 ³	Spring Recess

ROLL CALL: Organizational Resolutions passed; 9 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education approves the following:

3019A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
MacWalters, Patrick	Montclair State University	5/1970	BA
Travis, Sidney	Hampton University	5/1985	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Aulestia, Ivan	University of Central Ecuador University of Central Ecuador	1982 1984	BA MA
Cox, Caitlin	University of Connecticut	5/2011	BA
Hayward, Amina	The College of New Jersey	8/2001	BS
Moore- Littlejohn Antoinette	Saint Peter's University	6/1982	BS

3019B. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2012-2013 SCHOOL YEAR PAID AT A DAILY RATE OF \$100.00

Gabrielle Richa

3019C. APPOINTMENT OF TITLE 1 STAFF FOR THE 2012-2013 SCHOOL YEAR (rate as per SOMEA Agreement)

Yolande Fleming Mara Leibowitz Shea Levin Jasmine Mathews

3019D. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER(S) FOR THE 2013-2014 SCHOOL YEAR PAID FROM TITLE 1 FUNDS AT A DAILY RATE OF \$90.00

Kristen Noel

3019E. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER(S) FOR THE 2013-2014 SCHOOL YEAR PAID AT A DAILY RATE OF \$90.00

Alyssa Conlon Caitlin Cox Nicole Diamant Kelly Phillips

3020. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
21015	CHS	11 th
41604	CHS	10 th
21098	MMS	7 th
52601	SOMS	6 th

3021A. Approves the attached list of students who are scheduled to attend Out-of-district tuition supported programs for the 2012-13 school year [list on file in Board Secretary's office].

3021B. Approves the attached list of students who are scheduled to attend Out-of-district tuition supported programs for the 2013-14 school year [list on file in Board Secretary's office].

3021C. Approves the attached list of students who are scheduled to attend Out-of-district tuition supported programs for the 2013-14 school year [list on file in Board Secretary's office].

3022. Approves class field trips to the following destination(s):

Miss Michele III Charter Boat	Point Pleasant	NJ
Field Station Dinosaur	Secaucus	NJ

3023. Adopt the following policies:

- Policy 2100 Mission Statement
- Policy 2110 Goals Of Instruction
- Policy 3281 Inappropriate Staff Conduct – Teaching Staff Members
- Policy 4281 Inappropriate Staff Conduct – Support Staff Members

3024. Affirms six (6) HIB incidents for the South Orange/Maplewood School District for the month of April 2013 [report on file in Board Secretary's office].

3025A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 30, 2013
2. Expense Account Adjustment Analysis dated April 30, 2013

3. Revenue Account Adjustment Analysis dated April 30, 2013
4. Check Register #377046-377288 in the amount of \$2,880,091.69
5. Check Register #200477 in the amount of \$1,009,780.38
6. Check Register #200478 for April payroll in the amount of \$6,136,175.61
7. Treasurer's Report for March 2013

3025B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3025C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Laurence Seltzer MMS	IB MYP	7/10-13/13	Austin, TX	2052*
Allison Cahill SOMS	IB MYP	7/10-13/13	Austin, TX	2423*
Melissa Butler SOMS	IB MYP	7/10-13/13	Austin, TX	2191*
Lisa MacPherson SOMS	IB MYP	7/10-13/13	Austin, TX	2191*
Carla Dos Santos SOMS	IB MYP	7/10-13/13	Austin, TX	2423*
Diane Grant SOMS	IB MYP	7/10-13/13	Austin, TX	2254*
Elissa Malespina SOMS	IB MYP	7/10-13/13	Austin, TX	2191*
Judith Hanratty District	Meeting Rigorous CCSS	7/10-11/13	Somerville, MA	1340
Charles Schneekloth MMS	Cutting Edge Technology	5/23/13	Parsippany, NJ	215
Karen Weiland C.O.	Reducing Racial Disparity in School Discipline	6/7/13	New Brunswick, NJ	81
Pat Barker C.O.	Weathering the Storm with Optimism	5/20-22/13	Atlantic City, NJ	835

*Pending County Superintendent approval

3025D. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2012-2013 for a total amount of \$130,764.00 allocated

as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	76	\$63,542.00	
*E.S.L.	\$1,015.00	0	\$ 0	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$63,542.00

NP Handicapped Services	Rate/Pupil	Pupils	State Aid
*Initial Exam & Class.	\$1,326.17	10	\$11,140.00
*Initial Exam & Class.	\$1,326.17	6	\$ 6,684.00
*Initial Exam & Class.	\$1,326.17	3	\$ 3,342.00
*Annual Exam & Class.	\$380.00	35	\$11,172.00
*Annual Exam & Class.	\$380.00	5	\$ 1,596.00
*Initial Exam & Class.	\$1,326.17	3	\$ 3,342.00
*Corrective Speech	\$930.00	6	\$ 4,687.00
*Corrective Speech	\$930.00	6	\$ 3,750.00
*Supplemental Instruction	\$826.00	31	\$21,509.00
Total Handicapped Services			\$67,222.00

TOTAL 192/193 Allocation \$130,764.00

* Prorated at 84%

3025E. Approves the renewal of the public school transportation contract to Jimmy's Transportation of Irvington, New Jersey for the 2013-14 school year on a net per diem bulk basis of \$413,177.40. The per diem route cost is as follows:

	12-13 SY		13-14 SY		
	Per Diem	Renewal	Per Diem	Inc/	Annual (180
days)					
School/Route	Route Cost	Number	Route Cost	Dec	Amt (Max)
Jefferson/11	\$125.18	Renewal #12	\$128.47	2.63%	\$23,124.60
Marshall/21	125.18	Renewal #12	128.47	2.63%	23,124.60
Jefferson/12	125.18	Renewal #12	128.47	2.63%	23,124.60
Marshall/22	125.18	Renewal #12	128.47	2.63%	23,124.60
Jefferson/14	125.18	Renewal #12	128.47	2.63%	23,124.60
Marshall/23	125.18	Renewal #12	128.47	2.63%	23,124.60
Jefferson/15	125.18	Renewal #12	128.47	2.63%	23,124.60
Seth Boyden/1	198.00	Renewal # 6	203.21	2.63%	36,577.80
So Mountain/34	125.18	Renewal #12	128.47	2.63%	23,124.60
Seth Boyden/2	198.00	Renewal # 6	203.21	2.63%	36,577.80
So Mountain/35	152.18	Renewal #12	156.18	2.63%	28,112.40
Seth Boyden/3	198.00	Renewal # 6	203.21	2.63%	36,577.80
Clinton/ESL CL	123.46	Renewal # 3	126.71	2.63%	22,807.80
Marshall/24	123.46	Renewal # 3	126.71	2.63%	22,807.80

SoMtn/SMSHUTL	118.61	Renewal # 3	121.73	2.63%	21,911.40
Marshall/25	<u>123.46</u>	Renewal # 3	<u>126.71</u>	2.63%	<u>22,807.80</u>
	\$2,236.61		\$2,295.43		\$413,177.40

3025F. Approves the renewal of the contract for the Athletic Teams transportation for the 2013-2014 school year to Jimmy's Transportation, Inc. Irvington, New Jersey, at the rate of \$264.95 per trip within a 50-mile radius up to three hours; \$63.08 per hour thereafter.

3025G. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2013-2014 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis of \$187.15.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025H. Renews the contract for Refuse Removal at all district facilities for the 2013-2014 school year with Waste Management of New Jersey, Inc. of Ewing, New Jersey, at an annual cost of \$106,703.

3025I. Approves the following provider for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Rullo & Juillet Cedar Grove, NJ	Right-to-Know and PEOSH Consultant	\$5,875/year

3025J. Renew the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3025K. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2013-14 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3025L. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2013-14

school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3025M. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2013-14 school year at the following annual tuition rates:

	<u>TUITIONS</u>
<u>Westlake School:</u>	
Without Therapy	\$ 46,695
With Therapy	\$ 54,872
Autistic (2:1)	\$ 59,888
<u>Crossroads School:</u>	\$ 66,713
<u>Lamberts Mill Academy:</u>	\$ 49,113
<u>Lamberts Mill Academy at New Pointe – Educational Component</u>	\$ 49,113
<u>Personal Aides – All (3) Three Schools:</u>	\$35,550

3025N. Approves an agreement with Effective School Solutions, LLC, of Summit, New Jersey, to provide wrap-around therapeutic services to district students through licensed mental health professionals at two sites (Columbia High School & Maplewood Middle School) as outlined in the agreement at a rate of \$480,000 for the 2013-14 school year.

3025O. Awards a contract for the Asbestos Removal at Maplewood Middle School Project to New American Restoration, Inc. of Paterson, NJ for the lowest responsible bid of \$57,700.00.

3025P. Awards a contract for the Historic Renovations to the Auditorium at Columbia High School Project to John O'Hara Co., Inc. of East Orange, New Jersey for the lowest responsible bid of \$798,000.00

3025Q. Approves the current update to the district's 2013-2016 Technology Plan. This action is a compliance with the No Child Left Behind Legislation requirements.

3025R. Accepts a donation from the Jefferson School PTA in the amount of \$2,495 to be used to purchase a poster printer for Jefferson School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-095-200-890 Jefferson PTA \$2,495

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3025S. Accepts a donation from the Clinton School PTA in the amount of \$118.00 to be used to purchase curtain extension rods for the Clinton School medical office.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-057-200-890 Clinton PTA \$118

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3025T. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Lynne Crawford has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

- 3025U. WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on March 20, 2013 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

NOW THEREFORE, BE IT RESOLVED THAT at a regular meeting of the South Orange Maplewood Board of Education held on the 13th day of

May, 2013, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws.

3025V. Enters into an agreement with Teamworks International of Centerville, Minnesota, to provide a Board Development Proposal for the School Board Retreat on May 11, 2013, in the amount of \$2,500 plus travel expenses and materials.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025W. Approves the following list of providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Children's Center at Montclair State University Montclair, NJ	Speech, OT, PT	\$125/hour
Middlesex Regional Educational Services Commission Piscataway, NJ	Bedside Instruction	\$63/hour

3025X. Approves the repurposing of the Montrose School building as an Early Childhood Center.

BE IT FURTHER RESOLVED THAT the Board of Education authorizes Element Architectural Group to submit updated Schematic Plans for Montrose School Restoration to incorporate adjustments for an Early Childhood program.

3025Y. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2013-14 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

* reflects out of county tuition rates

3025Z. Approves an agreement with Teachscape for the following:

Focus for Observers	\$249 x 36	\$ 8,964
Administrator Danielson Framework for Teaching Proficiency System Annual User Licenses		
Learn Professional Development Suite Annual License (9 schools, prorated)	\$2,324 x 9	\$20,916
Teachscape Reflect Live Individual User Annual License	\$33 x 536	\$17,688
Teachscape Reflect Live Individual User Annual License (prorated)	\$18 x 19	\$ 342
Reflect Walkthrough Tool Annual License	N/C	
2013-14 Discount		<u>(-\$8,844)</u>
Total		\$39,066

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AA. Awards the contract for Monthly Elevator Maintenance for the 2013-14 school year to Slade Elevator, of Mountainside, New Jersey, at the rate of \$1,279.00 per month for a total of \$15,348.00

3025AB. Awards the contract for Environmental Testing for the 2013-14 school year to AHERA Consultants, Inc. of Oceanville, New Jersey, at a rate of \$58.00 per hour for Mechanic, plus the cost of parts and materials.

3025AC. Approves a contract with McKay Consulting, LLC of Durham, North Carolina, to provide professional services related to the Danielson Framework for Teaching at a rate not to exceed \$27,000 during the 2013-14 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AD. Awards the contract for uniformed security management services for the period of July 1, 2013 to June 30, 2014 to US Security Associates, Inc. of Clifton, New Jersey, in the amount of \$338,900 and Alternate 1B for \$13,616 for a total annual cost of \$352,516.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, including salaries, taxes and benefits, if needed, as follows:

Rate for additional service	\$18.50 per hour
Rate for additional service by lead guard	\$25.00 per hour

Additional Full-Time Guard	\$26,640.00 per year
Additional Part-Time Guard (4 hr/day)	\$13,320.00 per year
Additional Lead Guard	\$40,000.00 per year
Daily Rate for middle or high school on Sunday	
with two (2) guards 6 Operating Hours	\$220.00 per day
8 Operating Hours	\$296.00 per day
12 Operating Hours	\$444.00 per day

3025AE. Awards the contract for custodial services for the period of July 1, 2013, to June 30, 2014, to Temco Building Maintenance of New York, New York, in the amount of \$3,387,000 and Alternate 1B of \$19,980, for a total of \$3,406,980.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, including salaries, taxes and benefits, as follows:

Additional Coverage	\$24.75 per hour
Additional Custodian	\$46,080.00 per year
Additional Custodian with Black Seal	\$49,800.00 per year
Additional Head Custodian	\$52,080.00 per year
Additional Head Custodian with Black Seal	\$55,800.00 per year
Additional Custodial Supervisor	\$58,800.00 per year
Daily Rate for middle or high school on Sunday	
with two (2) custodians 6 Operating Hours	\$330.00 per day
8 Operating Hours	\$430.00 per day
12 Operating Hours	\$630.00 per day
Daily Rate for Underhill Field with one (1) custodian	
6 Operating Hours	\$180.00 per day
8 Operating Hours	\$235.00 per day
12 Operating Hours	\$345.00 per day

3025AF. Approves an agreement with Kean University of Union, New Jersey, to offer free of charge two courses, *Teaching the Holocaust* and *Teaching Prejudice Reduction*, to the district's professional staff during Kean's fall semester of 2013 and spring semester of 2014.

BE IT FURTHER RESOLVED THAT the Board of Education agrees to pay the transportation cost for a bus trip to the Holocaust Memorial Museum in Washington, D.C. which is an essential element of the course, and to provide facilities for the instruction.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AG. Approves an agreement with Morris Union Jointure Commission to provide the services of four (4) full time teacher assistants and supervision to serve district students with autism for the 2013-14 school year for the amount of \$251,203.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AH. Accepts a donation from the Achieve Foundation for the Historic Renovations to the Auditorium at Columbia High School Project in the amount of \$150,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-076-200-890 CHS Auditorium \$150,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3026. WHEREAS, Student ID No. 50884 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on April 29, 2013 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 50884 will be suspended from April 29, 2013 to June 26, 2013. Student No. 50884 will be placed on long term suspension with home instruction from April 19, 2013 until June 26, 2013 to be followed by an alternate placement until graduation.

BE IT FURTHER RESOLVED THAT Student ID No. 50884 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

ROLL CALL: Motion 3019, 3020, 3021A-C, 3022, 3024, 3025A-AH, 3026 passed; 9 yes, 0 no.
Motion 3023 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none.

MOTION made by Ms. Pai, seconded by Dr. Gaudelli, that the Board of Education approves the following:

3027. Whereas, Wayne Eastman has previously been approved to represent the South Orange Maplewood Board of Education at the NJSBA Delegate Assembly, and

Whereas, the Assembly will be voting on four resolutions on May 18, 2013,

Now, therefore, be it resolved that the South Orange Maplewood Board of Education authorizes Wayne Eastman to vote on the four resolutions scheduled to be considered by the delegate assembly as follows:

Resolution # 1 - Gun Control	<u> 9 </u>	yes	<u> </u>	no
Resolution # 2 - Salary Caps	<u> </u>	yes	<u> </u>	no
	<u> 9 </u>	original language		
Resolution # 3 - School Board Elections	<u> 9 </u>	yes	<u> </u>	no
Resolution # 4 - Quality of Education for Home Schooled Children	<u> </u>	yes	<u> 9 </u>	no

MOTION made by Mrs. Daugherty, seconded by Mr. Eastman, to amend resolution #2 to approve the original language.

ROLL CALL: Motion to amend Resolution #2 passed; 9 yes, 0 no.
Motion to approve Resolution #1 passed; 9 yes 0 no.
Motion to approve Resolution #2 as amended passed; 9 yes, 0 no.
Motion to approve Resolution #3 passed; 9 yes, 0 no.
Motion to approve Resolution #4 passed; 9 yes, 0 no.
Motion 3027 approved as amended 8 yes, 0 no, 1 abstain (Mr. Eastman).

MOTION made by Ms. Pai, seconded by Ms. Karriem that the Board of Education:

3028. Ratifies the agreement between the South Orange-Maplewood Board of Education and the Association of Supervisors, Coordinators and Administrators (ASCA) covering the terms and conditions of employment for the 2013-2014 school years and adopts the salary guides generated by the agreement.

ROLL CALL: Motion 3028 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none. ABSTAIN: Dr. Gaudelli

MOTION made by Ms. Pai, seconded by Mrs. Wren-Hardin, that the Board of Education approve the following:

3029. WHEREAS, beginning in Fiscal Year 2011, the State began assessing a fee equal to 15 percent of the debt service it incurred to provide construction grants to regular operating districts through the Educational Facilities Construction and Financing Act of 2000; and

WHEREAS, the ~~so-called~~ School Development Authority (SDA) assessment for FY2013 totaled \$20.9 million for all regular

operating districts; and

WHEREAS, the proposed budget for FY2014 includes an SDA assessment of \$33.95 million, an increase of 62 percent; and

WHEREAS, for a significant number of school districts, the assessment results in a net loss in available revenue to fund educational programs; and

WHEREAS, the Educational Facilities Construction and Financing Act of 2000, at N.J.S.A. 18A:7G-14h, gives the state authority to charge only for administrative and organizational costs related to the financing of its grants; and

WHEREAS, neither the aforementioned act nor any subsequent law authorizes the state to assess fees associated with the principal and interest incurred in financing the construction grants; and

WHEREAS, the so-called SDA assessments run contrary to the stated goals of the 2000 construction act, which included providing non-Abbott districts with up-front grants to reduce the long-term debt incurred by local property taxpayers to support school construction and renovations; and

WHEREAS, the proposed FY 2014 SDA assessments are based on calculations made in December 2012 and not in January 2013, when the state's debt service payments had been substantially lowered through refinancing of some of the debt; and

WHEREAS, using the more recent estimates would result in a statewide SDA assessment of \$25.8 million for regular operating districts, a reduction of over \$8 million from the assessment included in the proposed FY2014 budget, and

WHEREAS, the state Senate and General Assembly are currently deliberating over the proposed FY2014 budget. Now, therefore be it

RESOLVED, that the South Orange Maplewood Board of Education urges the state Legislature to amend the proposed FY2014 state budget to relieve regular operating school districts from the burdensome SDA assessments now reflected in appropriations act; and be it further

RESOLVED, that copies of this resolution be forwarded to Governor Chris Christie, Senate President Steve Sweeney, Assembly Speaker Sheila Oliver, Senate Budget and Appropriations Committee Chairman Paul Sarlo, Assembly Budget Committee Chairman Vincent Prieto, state Senator Richard Codey and Assembly Representatives Mila Jasey and John McKeon; and be it further

RESOLVED, that that copies of this resolution also be forwarded to the New Jersey School Boards Association and the Essex County School Boards Association.

Motion made by Dr. Gaudelli, seconded by Mrs. Daugherty, to amend Resolution 3029 to remove the words "so called" in the second paragraph.

ROLL CALL: Motion to amend resolution 3029 passed, 9 yes, 0 no.
Motion 3029 passed as amended 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Future Meetings – *Read by Mrs. Daugherty*

The Board of Education will hold a Public Session on Monday, June 3, 2013 at 7:30 p.m. in the District Meeting Room at 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

The Board of Education will meet in Closed Session on Monday, June 17, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken. MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education adjourn. Motion unanimously approved at 11:17 p.m.

Cheryl Schneider, Board Secretary

THE SCHOOL DISTRICT OF SOUTH ORANGE & MAPLEWOOD

BOARD RECOGNITION
PUBLIC BOARD MEETING

June 17, 2013

Seven **Columbia High School** students received a **score of 800 on their SATs** (the highest possible score) in the following categories:

Ysa Borstel – Reading
Benjamin Fischer – Math
Miguel O'Malley – Reading
Eleanor Wren Hardin – Math

Katherine Chew – Reading
Jamie Mountain – Reading
Lukas Orlesky – Reading

* * *

Columbia High School students recently performed as members of **the 2012-2013 Essex County Honor Band** – a concert event created to spotlight some of the finest musicians in Essex County. Students who participated were:

Hannah Buckner – Flute
Ryan Morey – Trumpet
Russell Pinzino – Clarinet

Gabriel Kaufman – Trombone
Caroline Passalacqua – French Horn
David Powell – Alto Saxophone

Mr. Peter Bauer is the Director of Bands at Columbia High School.

* * *

Columbia High School students won a **grand prize of \$10,000** and a **Driver simulator worth \$19,000** in the **U Got Brains Champion Schools Competition**. Columbia High School students created a project to promote *SafeRides* as a way for students to get home safely, as well as the promotion of safe driving throughout the community. Participating students were:

Jenna Burniston
Tess Cohen
Antonio Vayas
Jonah Wolff

Diana Cohen
Tim McPhillips
Jian White
Jack Worth

A video of the final winning project can be viewed at: <http://ugotbrains.com/2013-columbia-hs>. The project was supervised by **Anthony Campligia**, teacher, TV Arts and **Patricia Hurley**, teacher, physical education and health.

* * *

Columbia High School senior, **Sydney Scruggs**, captured the boys' 100-meter hurdles at the **Meet of Champions** clocking 14.15. Sydney also earned a **gold medal** for his 6th place finish the 400-meter hurdles. Sydney is the only runner in the state to break 14 seconds in the 100- hurdles this season. Sydney is coached by track coach **Lisa Morgan**.

* * *

The **Columbia High School Excelsior Singers** won first place and secured a rating of "**Superior**," at **Music in the Parks in Ocean Grove competition**. The students earned the highest score category possible in the contest. In addition, senior **Nigel Finley** won the award for **Best Solo**. Members of the Excelsior Singers are:

Michael Anderson
William Bolles-Beaven
Christelle Daceus
Daniel Gerstein
Eliatha Josius
Hannah Nye
Russell Pinzino
Benjamin Szydlowski
Jonah Wolff

Nora Barry
Aaron Braden
Nigel Finley
Ymani Hawkins
Sydney Levy
Alexandra Pease
Erin Reininga
Emma Wagner
Ethan Wolin

Zubaydah Bashir
David Carliner
Julia Galante
Sara Housley
Vivienne Longstreet
Kendall Perkins
Aaron Swain
Williemae Witherspoon
William Woodiel

Jamie Bunce, Director of Choral Activities and CHS music and choir teacher is advisor to the choir.

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The **Seventh and Eighth Grade Select Chorus** from **Maplewood Middle School** went to **High Note Festivals in Freehold, NJ** and achieved a "**Superior**" rating for the tenth consecutive year.

The vocal ensemble, consisting of forty-two musicians, faced professional judges whom scored and recorded commentary on their performance. The adjudicators were impressed by the musical proficiency of the singers, the musicality of the student accompanist, **Charlotte Steiner**, and the depth of musical instruction being taught by **Mrs. Regina Bradshaw**, the Choral Director.

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The **South Orange Middle School Chorus, Band and Orchestra** attended the **High Note Festivals in Freehold, NJ** and all received "**Superior**" ratings. All three ensembles executed their repertoire flawlessly, noted the adjudicators.

The directors of the ensembles were **Elizabeth Harris, Don Tighe and William Cook**.

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Jack Woods, a fifth grader at **Jefferson Elementary School**, won the **gold medal** at the **National Fencing Championships**. With this win, Jack is ranked number one in the country in the **Youth 12 years and under Men's Foil division**. Jack, who holds a "B" rating, captured the win by eliminating "his top competitors one by one with sophisticated moves, signature high speed and precision."

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Two **South Mountain Elementary School** students, **Zoe Lynch** and **Hannah Rose Saurborn**, 4th graders, were among the 15 winners, selected from more than 700 entries, of the annual "**My Essex County**" **Poster Contest** in a ceremony held at the **Essex County Court House**. Students received an engraved medal and certificate and their art work will be featured in the upcoming **2014 Essex County calendar**.

Mr. Brent Jones and **Mrs. Tamara Murphy** are the South Mountain fourth grade teachers for these local young artists.

Jefferson fourth grader **Zander Rhodes** won an Honorable Mention in the contest as well. Her teacher is **Mrs. Deborah Bialer**.

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Columbia High School students join the ranks of writers Sylvia Plath, Truman Capote, and Joyce Carol Oates in earning kudos in the [2012-2013 Scholastic Art & Writing Awards](#). Regional winners of the competition have been announced; those students who have earned a "Gold Key" will see their work advance in the competition.

- **Abigail Baker, Columbia High School sophomore**, won a Silver Key for her short story "D Prime" and a Gold Key for a poetry collection.
- **Anna Ferguson, Columbia High School freshman**, won honorable mention for her personal essay/memoir, "Scattered."

Student submissions are judged by luminaries in the literary arts, some of whom are past award recipients. Notable past jurors include Langston Hughes, Robert Frost, Judy Blume, Paula Poundstone, Lesley Stahl, Billy Collins, and David Sedaris.

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Columbia High School junior, **Olivia Baker**, makes state history by winning **4 gold medals** at the state's **Meet of Champions (MOC)**. She is the first athlete – boy or girl – to win four MOC titles in the 40-year history of the meet. Baker won 3 individual events: the 100-meter dash, 200-meter dash and 400-meter run, as was part of the winning 4-x-400 meter relay.

Joining baker in the winning 4-x-400 meter relay were **Columbia High School Girls Track Team** members **Cheyenne Trigg**, freshman, **Shanika Dessen**, senior and **Maya Hinton**, junior. The CHS girls' team earned several other medals at the MOC. Notable finishers for the girls' track team included:

Simone Brownlee, senior – 12th in the 100-meter hurdles

Shanika Dessen, senior – 10th in the 800-meter run

Jasmine Keegan, freshman – 20th in the discus

Cheyenne Trigg, freshman – 13th in the 200-meter dash

Imani Coleman, junior – 8th in the 800-meter run

Kenya Gaston, senior – 8th in 400-meter run

Kayla Richardson, junior – 5th in the long jump and 14th in the triple jump

The girls' track team is coached by track coach **Lisa Morgan**.

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Seth Boyden first grade teacher, **Mirian Tager**, was invited to present her paper, *The Shameful History of Early Childhood Education*, on April 29th, at the annual conference of the **American Education Research Association** in San Francisco. Ms. Tager is a doctoral candidate at CUNY.

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Tuscan Elementary School received the First Step Recognition Award for their Safe Routes to School program. Parent coordinators **Candice Davenport** and **Camilla Zelevansky** collaborated closely with **Principal Malikah Majeed** to establish this innovative program which encourages students to walk and bike to school to promote healthy, active lifestyles and less traffic congestion.

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Tony Mazzocchi, Supervisor of Fine and Performing Arts, was named a quarterfinalist for the first-ever **Music Educator Award** presented by the **Recording Academy** and the **Grammy Foundation**. This award recognizes educators who have made a significant and lasting contribution to the field of music education.

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The **Achieve Tutoring Program** was a huge success for the 2012-13 school year with over 200 volunteers helping hundreds of students in our district. At a recent reception honoring tutors, nine students received the **Achieve Volunteer Super Senior Awards** – an exceptional group of high school seniors who have dedicated three or more years to the Achieve Volunteer Tutor Program. Recipients were:

Precious Ehizele
Isabel Gibson
Emma Katz
Erica Perchick
Saif Zaman

Julia Fine
Matthew Kadish
Zachary Knowles
Aurora Rojer

In addition, six students received the **2013 Dubrow Awards**. The award was established in 2008 by the Achieve Foundation in memory of **David Noah Dubrow**, long-time champion of Achieve for tutors who have demonstrated outstanding service to the Achieve Volunteer Tutor Program. Recipients were nominated by their site supervisors for the Dubrow Award from among this year's over two hundred Achieve tutors and include:

Sofia Gouin
Emma Katz
Kelsey Moore

Allene Johnson
Zachary Knowles
Julia Hernandez Ribicoff

The district extends their gratitude to **Amy Forman** for her tireless efforts to coordinate tutoring throughout the district, **Karen Weiland, Director, Achieve Volunteer Tutor Program**, for overseeing the tutoring program this year, and **Deborah Prinz, Executive Director, Achieve Foundation**, and the Achieve Foundation for supporting our students and schools in so many ways, including this fantastic initiative.

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Judy LoBianco, Supervisor of Physical Education, Health, K-12 received the **2013 President's Council of Fitness, Sports & Nutrition Communication Leadership Award**. Ms. LoBianco was nominated for the award based on her commitment to improving the health and lives of others by promoting or enhancing fitness, sports or nutrition opportunities.

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