



DEER VALLEY
Unified School District

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SUPERINTENDENT
Dr. James R. Veitenheimer

GOVERNING BOARD
Ron Bayer
Kimberly K. Fisher, MAFM
Michael Gregoire
Ann O'Brien
Ann Elizabeth Ordway

MINUTES FOR THE SPECIAL MEETING OF THE GOVERNING BOARD Tuesday, September 13, 2016 - 6:00 P.M. – STUDY SESSION

District Office Governing Board Room 20402 N. 15th Avenue Phoenix, Arizona

1. **Call to Order**

Mr. Gregoire, President, called the meeting to order at 6:02 p.m.

2. **Pledge of Allegiance**

3. **Roll Call**

Mr. Gregoire, Mrs. O'Brien and Mrs. Ordway were present. Mr. Bayer and Mrs. Fisher were absent. Others in attendance: Superintendent Dr. Veitenheimer, Deputy Superintendent Mr. Migliorino, Director Dr. Courson, Manager Ms. Koeppen, and Board Secretary Ms. Redding.

4. **Adoption of the Agenda**

Mrs. Ordway motioned to adopt the Agenda. Mrs. O'Brien seconded the motion. The motion carried (3-0).

5. **Discussion of 2016-17 Negotiation Solution Team (NST) Process**

Mr. Migliorino, Deputy Superintendent of Fiscal and Business Services, recognized the members of NST. He stated that NST is a work team that helps develop the salary and benefit recommendation to the Board each year and he reviewed the NST process language in the Certified and Classified Manuals. The membership consists of three members from each recognized employee group: Deer Valley Education Support Professionals Association (DVESPA) for classified, the Deer Valley Education Association (DVEA) for certified, and the Building Leadership Team (BLT) for administrators. The group meets monthly to discuss informational items related to the budget that the Board approves each year in April. Mr. Migliorino requested the Board to provide timely input and budget priority parameters to help guide the NST discussions.

Mrs. Ordway would like to address the fact that some employee groups did not feel adequately represented. Mr. Migliorino stated that a matrix of all employee position titles is being created to ensure that each employee has adequate representation on NST and they understand who their representatives are.

Mr. Gregoire expressed his concern that NST seemed divided as the individual groups and he would like to see the group unite for the better of the district. He also stated that his highest priority is to address salary inequities and the positions that were on the NST considerations list.

In response to Mrs. O'Brien's inquiry about how the employee salary percentage is determined, Mr. Migliorino stated that Board Policy DBD reads that the District will allocate a percent of the budget, at least above the average of similar districts, to salary and benefits - in DVUSD it is 87% of the budget.

Mr. Gregoire would like to schedule a Study Session again in November after comparable districts have submitted their Annual Financial Reports in October, and following the election, so newly elected members can be invited to attend.

Steve Lundh, DVESPA President, wanted to clarify that the NST recommendation was a collective, collaborative decision.

Maria Leyva, DVEA President, stated that the association does represent every certified employee and emphasized that to get your voice heard, you must be an active participant and provide input.

Tricia Graham, BLT Representative, expressed her thanks that the administrators are now officially recognized as an employee group, and reiterated the fact that the group does work collaboratively and that timely input from the Board would be helpful.

Dr. Veitenheimer stated that if the Governing Board should want to change the NST representation, it would require official Board action at a Regular Meeting.

Mr. Migliorino will provide the Board with the referenced matrix and a schedule of selected NST meetings that can be open to the public.

6. **Student Discipline Data and its Gathering**

Administrative Leadership and Services Director, Dr. Dan Courson, and Manager, Ms. Jean Koeppen, shared the district's framework to approaching discipline utilizing three tiers: prevention, intervention and response. Two structures schools use for prevention are the Positive Behavioral Intervention Support System (PBIS) and a Multi-Tiered System of Supports (MTSS). Dr. Courson and Ms. Koeppen provided discipline trend data in the areas of: off-campus, in-school, and long-term suspensions; long-term suspensions by infraction; hearings by educational class; and bullying referrals. They also presented a state created Behavior Data Audit Tool that charts discipline statistics for sub-groups. Finally, they highlighted campuses that have implemented specific social emotional programs.

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7. New Board Member Training

This item was moved to the September 27, 2016 Regular Governing Board Meeting.

8. Policy to Discuss Development of Board Goals in an Open Meeting

This item was moved to the September 27, 2016 Regular Governing Board Meeting.

9. Adjournment

Mrs. Ordway motioned to adjourn the meeting at 6:58 p.m. Mrs. O'Brien seconded the motion. The motion carried (3-0).

*To listen to the Board Meeting in its entirety, go to
www.dvusd.org/boardaudio*