Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, November 18, 2024, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt:	Present
Jared Dagley:	Present
Amanda McGee:	Absent
Jeremy Phillips:	Present
Matt Dutton:	Present
Kirk Vaughn:	Present
Dean Warren:	Present

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Kirk Vaughn, called the Board Meeting to Order at 7:15pm.

Mr. Kirk Vaughn Voiced the Prayer

The Pledge of Allegiance and The Texas Pledge were recited by the FRE Student Council

Public comments were made before I.A.

Shannie Wade - Public comment regarding employment contract failure, fiduciary duty, demand for accountability, false profiles, call for transparency

Bonnie Jackson - Public comment regarding morale and respect

Heather Currie - Public comment regarding teachers

Brian Plaster - Public comment regarding finances

Andy Jung - Public comment regarding expectations of the newly seated board

Josh Dowies - Employee conduct

I.A. **ACCEPT HARRIS COUNTY CANVASS FOR BOARD OF TRUSTEE ELECTION**

I.B. **ADMINISTER OATH OF OFFICE TO NEWLY ELECTED BOARD (NEW BOARD MEMBERS TAKE THEIR PLACE)**

New Board members swore in at 7:47pm.

Jared Dagley is now acting Board President

Break called at 7:53pm

Entered at 8:03 am

All new board members take their seats.

Ray Burt:	Present
Jared Dagley:	Present
Layla Karasek:	Present
Sam Pier:	Present
Julie Sullivan:	Present
Patrick Terry:	Present
Dean Warren:	Present

I.C. **RECOGNIZE EXITING BOARD PRESIDENT AND BOARD MEMBERS**

II. PUBLIC COMMENTS

III. CONSENT AGENDA

III.A. Minutes

III.A.1. October 28, 2025 - Regular Board Meeting

III.B. Approve New Vendors

III.C. Accept Donation Over $3,000

III.D. Resolution and Ballot for Harris County Appraisal District Board Member (For School Districts Other Than Houston ISD)

CONSENT AGENDA
"I make the motion to adopt consent agenda". This motion, made by Ray Burt and seconded by Dean Warren, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

IV. REPORTS TO THE BOARD

IV.A. Board President

IV.A.1. Recognitions

IV.B. Superintendent

IV.C. Deputy Superintendent

IV.C.1. BSC Presentation - Priority 3

IV.C.2. Instructional Specialist Position Update

IV.C.3. TIA Preliminary Designations

IV.C.4. District of Innovation - Update

IV.D. Chief Operations Officer

IV.D.1. Monthly Operations Report

IV.D.2. Bond Report

IV.E. Tax Office

IV.E.1. Monthly and Year-to-Date Report of Tax Revenues

IV.F. Chief Financial Officer

IV.F.1. Monthly General Fund Report

IV.F.2. Monthly Food Service Fund Report

IV.F.3. Monthly Capital Projects Fund Report

V. BUSINESS AND DISCUSSION ITEMS

V.A. Financial Audit for the 2023-2024 Fiscal Year
"I make a motion that the Board accept the report as presented by Mays & Associates, PLLC for the

Approval of Financial Audit for Fiscal Year Ending June 30, 2024.". This motion, made by Ray Burt and seconded by Dean Warren, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.B. Budget Amendment #3

"I make a motion that the Board approve budget amendment #3 as presented."

Ray Burt made a motion to Amend the Budget Amendment #3 Motion to "We make the motion to Accept Teacher Incentive Allotment"

Dean Warren Seconded Motion
All in Favor

V.C. Workers Compensation Premium

"I make a motion that the Board accept the recommendation to pay the additional premium due for worker's compensation insurance through McGriff, Seibels & Williams of Texas to Retailer's Casualty Insurance Company in the amount of $42,984.16". This motion, made by Ray Burt and seconded by Dean Warren, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.D. Approval of CTE Center and HHS Gym Design Development Plans

"I make the motion to approve the design development plan of the CTE Center and HHS Gym as presented by PBK.". This motion, made by Ray Burt and seconded by Dean Warren, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea

Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

V.E. Approval of HMS Additions and Renovations Design Development Plan
"I make the motion to approve the design development plan of the HMS Additions and Renovations as presented by BRW.". This motion, made by Ray Burt and seconded by Dean Warren, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

VI. CLOSED SESSION

Entered Closed: 9:50pm

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.C.3. Consider Board Reorganization and selection of new Board officers and related actions

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Closed: 11:46pm
Entered: 11:47pm

VII. ACTION TAKEN ON ITEMS CONSIDERED IN CLOSED SESSION

VII.A. Consider Board Reorganization and selection of new Board officers and related actions

Mr. Dagley asked if there were any motions from closed session.

Ray Burt made a motion that we nominate Jared Dagley for Board President. Seconded by Dean Warren. All in Favor

Layla Karasek made a motion that we nominate Ray Burt for Vice President. Seconded by Julie Sullivan. All in Favor

Ray Burt made a motion that we nominate Layla Karasek for Board Secretary. Seconded by Dean Warren. All in Favor

Ray Burt made a motion that we nominate Julie Sullivan for Assistant Secretary. Seconded by Dean Warren. All in Favor.

VIII. ADJOURNMENT
Adjourned: 11:50pm

APPROVED ON 12/16/2024 BY A MAJORITY VOTE OF TRUSTEES

Jared Dagley, President

Layla Karasek, Secretary

RECORDED AND TRANSCRIBED ON _____11/22/2024____, BY KALIE MAJESKI FOR PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.